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TWENTY-THIRD REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

COMMISSIONERS

CHARLES F. MILLIKEN JOHN E. KRAFT

ROSCOE C. E. BROWN.

TRANSMITTED TO THE LEGISLATURE FEBRUARY 5, 1906

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FEBRUARY 5, 1906.

TWENTY-THIRD ANNUAL REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

STATE OF NEW YORK—EXECUTIVE CHAMBER,

ALBANY, *February* 5, 1906.

To the Legislature:

I have the honor to transmit herewith the Twenty-third Annual Report of the State Civil Service Commission.

FRANK W. HIGGINS.

REPORT

ALBANY, N. Y., *December* 30, 1905.

To the Governor:

The State Civil Service Commission hereby makes its twenty-third annual report, covering the year 1905.

Changes in the Commission.

Early in January, the Governor appointed the Hon. Roscoe C. E. Brown, of New York City, to succeed the Hon. Cuthbert W. Pound, resigned. The appointment having been confirmed by the Senate, and Mr. Brown having duly qualified as Commissioner, he was present at the Commission's first meeting for the year, on January 20th. The Commission at this meeting reorganized by the election of Commissioner Milliken as President.

Legislation.

No changes were made in the Civil Service law by the Legislature of 1905. Bills designed to amend it in the interest of veterans and other particular classes in the State service were introduced, but failed of passage. The Legislature upon request of the Commission eliminated from a number of bills provisions that would have operated to the prejudice of the merit system, or would have taken from the Commission in particular cases the power given it by statute to classify positions in the service of

the State. The Governor withheld approval from acts directing the payment of salaries to persons appointed to office in violation of the Civil Service law.

The Civil Service rules, which have the force and effect of law when approved by the Governor, have not been amended in the course of the year, except as to changes in the classification and by the revision of the rule governing the practice as to promotion. That revision (adopted May 31, 1905) is designed to remove seeming inconsistencies in the rule as previously framed and to carry out more perfectly the intent of the law. A revision of the transfer rule, to accomplish the same general end, is now under consideration.

Noteworthy Advancement.

The year has seen noteworthy advancement in the recognition of the merit system of appointment and promotion in the public service. The Civil Service rules have been extended to four additional counties. The statutory power of the State Commission, hitherto unexercised, to remove and appoint municipal civil service commissioners, has been asserted. Observance of that provision of the Civil Service law which prohibits removals from office for political reasons has been enforced. Alleged breach of the law's prohibition against the levying of political assessments upon officeholders has been subjected to investigation. The courts have strengthened the authority of the Commission and sustained the law in important particulars. The practicability of testing the merit and fitness of candidates for public office through competitive examination has been significantly demonstrated.

County Classification Extended.

Pursuant to recommendation made by the Governor in his message to the Legislature of 1905, the State Commission early entered upon consideration of the wisdom of extending the operation of the Civil Service rules to counties having 100,000 or more population. After a thorough examination into the character and extent of the civil service in those counties, it formally classified the official positions in the counties of Albany, Monroe, Onondaga and Westchester. This classification was approved by the Governor and went into effect on the first day of November. The limited number of positions in the county service in the other counties referred to, and the fact that county officers in those counties are compensated in fees rather than by stated salaries, made it seem unwise to extend further the classification at that time. The appointing officers in the counties to be affected afforded the Commission every possible aid in the way of data, and for the most part welcomed the new order of things. It was put into effect without friction, serious embarrassment, or prospect of litigation, and promises to operate to the ultimate great improvement of the public service. The only previous extension of the classification was that of June 16, 1900, when Erie, Kings, New York, Queens and Richmond counties were brought under the rules.

Removal of a Municipal Commission.

Inspection of the civil service administration in the city of Troy, made in pursuance of the Commission's regulation providing for an occasional visitation of the cities of the State and an inquiry into the work of the municipal commissions, disclosed a state of *affairs that demanded* summary correction. By unani-

mous vote of its members, and with the approval of the Governc this Commission on April 7th removed the members of the Tr Commission, as provided by section 10 of the Civil Service la for incompetence, inefficiency and neglect of duty, and appoint in their places Thomas F. Murnane, Stephen C. Anderson a Charles Hagen. This action was unopposed, and the new muni pal commission, manifesting a diligent desire to carry out t provisions of the Civil Service law, at once set at work straighten confused records, revise faulty rules, require obser ance of the law by disbursing officers, and enforce the rule competition. The effect has been salutary, not only in the ci immediately concerned, but throughout the State.

As the power to remove municipal civil service commissione granted by the statute referred to, had never been exercised, t Commission, before acting on the Troy case, carefully consi ered the validity of the provision in view of article 10, section of the Constitution. The Commission was convinced that t State Civil Service law established in 1899 an entirely ne system of general application and that the officers for its admi istration are the occupants of "new offices" which, according article 10, section 2, of the Constitution, may be filled "as t Legislature may direct." When the Constitution was adopt in 1894 no such office as municipal civil service commission existed. The earlier so-called city commissioners were mere persons employed to conduct inquiries and make examinatio at the discretion of the mayor. The first municipal civil servi commission in the State was created for the city of New Yo by the charter of 1897, after the Constitution of 1894 becar effective, and for other cities by the Civil Service law of 189 *These commissioners*, both in name and function as created su

sequent to January 1, 1895, were entirely distinct from the "suitable persons" employed under earlier acts by the mayors to assist them in the administration of the Civil Service law.

The Commission was also convinced that the Civil Service law established a State administrative system which may be enforced everywhere as the Legislature may direct. The constitutional provision of article 10, section 2, safeguards local self-government with respect to counties as well as cities. The administration of the civil service system in counties is delegated to the State Commission, and the Legislature might, in its discretion, likewise have devolved the administration of the city civil service upon the State officers. The Legislature in creating municipal commissioners at its discretion lost none of its power to abolish their offices or to authorize their removal by the State Commission. The civil service system was established not merely or mainly to regulate the performance of the work of government, State or local, but to check a tendency demoralizing to the community and dangerous to political liberty. The system, though doubtless intended to improve the service, was primarily adopted to prevent public office being used as a weapon of political warfare, and it is a matter of intimate concern to the people of the State at large that the offices of a city should not be used as spoils to build up or tear down a political party. The power to enforce the administration of the merit system in cities by removal of unfaithful municipal commissioners is properly reserved to the State. City rules must be approved by the State Commission, and the whole civil service system as established by the Constitution is founded on the theory that the administration of the law in the cities is not a local function. Therefore the *officers of that administration* are not local officers *in the meaning of article 10, section 2,* of the Constitution.

New York Investigation.

The State Commission, upon complaint of the Civil Service Reform Association, has conducted investigations in New York City (1) into alleged violation of the provisions of chapter 697, Laws of 1904, giving every incumbent of office in New York county the right to a hearing on charges previous to removal, and (2) into the general administration of the Civil Service law by the municipal commission. In the first instance, the complaint was found to be justified, and as a result, on April 7th, the aggrieved party, August Krefft, was reinstated to his position of custodian in the office of the county clerk of New York county. In the second instance, after several public hearings and the examination of many witnesses by the Commission, and after a careful scrutiny of the records of the municipal commission, the majority of the State Commission, in a report to the Governor under date of September 27th, pointed out evasions and violations of the law and rules, called attention to the need of amendments to rules and procedure to safeguard the merit system from the attacks of political and personal interests, and advised the displacement of incompetent and unfaithful subordinates. A number of the recommendations made have been acted upon, and the State Commission is confident that improvement will result to the public service of the city.

Political Assessments.

Upon the allegations contained in an affidavit of Edwin A. Doty, and upon complaint of the Civil Service Reform Association, the State Commission, on July 14th, began an investigation into an alleged violation, in the office of the Fiscal Supervisor *of State Charities,* of section 24 of the Civil Service law pro-

hibiting the levying of political assessments directly or indirectly, by an official in the public service, or in a public office, upon any officer, clerk, agent or employee under the State government. The clerks in the office mentioned were examined on that day. Copies of their evidence and of Mr. Doty's affidavit were subsequently transmitted to Fiscal Supervisor Bender, and his Secretary, Herbert F. Prescott, and they were given notice that they might have an opportunity to be heard in the matter and to call witnesses in rebuttal of the testimony taken. At its September meeting, when the matter was again taken up, counsel for the parties named raised a technical question as to the power of the Commission to "make investigation concerning and report upon all matters touching the enforcement and effect of the provisions of this (the Civil Service) act and the rules and regulations prescribed thereunder" (section 6, subdivision 3, of the Civil Service law). On the 28th of the same month, when the Attorney-General, to whom had been referred the question thus raised, gave it as his opinion that the Commission was empowered under the law to conduct the investigation, it was confronted with writs of prohibition commanding it to desist and refrain from further proceedings pending a judicial determination. The issue thus made was argued before the Appellate Division, Third Department, on December 7th, but a decision has not been handed down at this writing.*

The State Civil Service Commission is confident that the courts will sustain its authority in a case so vitally affecting the enforcement of the law committed to its charge. An adverse

* Since this report was written, on January 8, 1906, the Appellate Division has handed down a decision fully confirming the power of the Commission to investigate matters touching the enforcement and effect of the Civil *Service law.*

decision would emasculate the Commission and rob the law of effectiveness. If, as is contended, the provision of the law requiring the Commission to investigate relates only to acts of possible collusion between its subordinates and other persons in the public service, it is deprived of the power given other state commissions and legislative committees. If the Civil Service Commission can not investigate, it can not determine whether the law is violated or evaded in any particular, and without such determination it can not intelligently report upon the matter or exercise corrective power. In the unexpected event of an adverse decision by the court as to the power of the Commission there would be no recourse but an appeal to the people, through their representatives in the Legislature, to correct an unhappy obscurity in language of the statute in question, and thus give unequivocal force to its plain, and heretofore unquestioned, intent.

The section of the law, to prevent investigation of an alleged violation of which this attack upon the power of the Commission is made, is explicit and comprehensive. The enforcement of its prohibition would have a most wholesome effect in removing the public service from the danger of political use and abuse. It reads:

"Section 24. Political assessments prohibited.—No officer, agent, clerk, or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge *or control in any building*, office or room occupied for any pur-

pose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee, subject to the provisions of this act, under the government of the State of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor."

Other Matters in Litigation.

The so-called Kings county case, in which the sheriff of that county, having been denied mandamus to compel the transfer of certain positions in his office from the competitive to the exempt class, appealed to the courts for a review by certiorari of the action of the State Civil Service Commission in refusing to change the classification of those positions, was recently argued before the *Appellate Division, Second* Department, and a decision

is now awaited. The Attorney-General, the Hon. Julius M. Mayer, in his able argument in behalf of the Commission, dwelt with convincing emphasis upon the point made in its annual reports for 1903 and 1904, that as the resolutions of the Commission affecting matters of classification must receive the approval of the Governor before they become effective, they are in effect his executive acts and therefore can not be overruled by the courts. He also pointed out, in discussing the merits of the case under review, that, the State Commission and the Governor having classified a position as competitive, the burden is upon the person attacking such classification to show that competitive or non-competitive examination has been found to be not practicable. Mere theory that examination in the case would be impracticable is not sufficient. He said: "The purpose of the statute was that if a place in the competitive or non-competitive class, not specifically exempted as provided in section 12, was, after experiment, found to be the kind of place which did not produce proper officials or employees through the competitive or non-competitive examinations, then the Commission and the Governor would be authorized within the terms and the purposes of the statute and the Constitution, to take that place out of the class of places subject to examination and put it into the class exempt from examination." These contentions, the Commission believes, are incontrovertible and will be sustained by the higher courts. Such a determination would greatly strengthen the hands of the Commission.

The question of the classification of the position of battalion chief of the fire department of the city of Buffalo, raised upon the refusal of the State Commission to approve a resolution of the municipal commission placing it in the exempt class, was

decided adversely to the Commission, in January, 1905, by the Appellate Division, Fourth Department, Justices Stover and Williams dissenting. This case has been carried to the Court of Appeals.

A decision by Mr. Justice Gaynor of the Supreme Court, denying right of transfer to a position involving different qualifications and paying a higher salary except where the person to be transferred has obtained, through competitive examination, a place on the appropriate eligible list that would entitle him to original appointment, has recently been affirmed by the Appellate Division, Second Department. Though this Commission is not a party to the action (Hale *vs.* Worstell), it views the decision as of the greatest importance. If sustained by the Court of Appeals, to which the case has now gone, it will put an end to a practice that has operated to the discredit of civil service administration and that has worked injustice to candidates who have earned high position on the eligible lists, but who have been denied appointment in order to make places for favorites who may have attained lower positions on such lists.

The case of Bedford *vs.* The Municipal Civil Service Commission of Buffalo, now on appeal, is also one upon which depends a question of importance as to the administration of the Civil Service law. The complainant was appointed as foreman of streets, a position in the labor or exempt class, but he was actually employed as a clerk in the city hall, a position in the competitive class. The municipal civil service commission, having positive knowledge of the fact that Bedford was employed, in violation of section 13 of the Civil Service law, under a title not appropriate to the duties performed, withheld its certificate that he had been *appointed or* employed in pursuance of law

and the rules made in pursuance of law. Justice Kenefick, of the Supreme Court, in deciding the case adversely to the commission, held that the duty of a civil service commission in certifying a payroll ends when it finds that the persons named therein are qualified for appointment or employment in the positions assigned to them respectively on said payroll and that they have been duly and regularly appointed to such positions. The responsibility as to the legality of the employment, he held, belongs exclusively to the appointing power. This may be so, but if, as in the case in question, the commission knows that a person is employed at duties not properly described by the title under which he was appointed or employed, it would seem that it can not properly attach its certificate to the payroll. The Civil Service Commission should have, if it does not have, the power to withhold its certificate in any case where the employment is in violation of the Civil Service law.

Practicability of Competition.

The year has seen the practicability of testing merit and fitness for public office, under the rule of competition laid down by the State Constitution, many times demonstrated. Positions of large responsibility, requiring tact and other personal qualifications requisite to the most confidential service as well as extended training and high technical knowledge, and carrying compensation in generous amount, have been filled from the eligible lists established by the Commission and in a manner entirely acceptable to the appointing officers.

The competitions conducted by this Commission are never scholastic, are not always in the shape of written examinations, *but are always practical* and designed to secure for the posi-

tions to be filled persons qualified by character, training and knowledge, for their respective duties. In a competition conducted in March for the position of supervisor of farm cottages at the State Industrial School, Rochester, no educational test at all was imposed except that embodied in the filling out of the application and information blanks, and the candidates were rated exclusively on these, on their experience and character and that of their wives, who were to be employed jointly with them, as determined by replies to numerous searching inquiries addressed to former employers or others acquainted with their work, and on their personality as ascertained in an interview with the board of examiners. This board was made up of a representative of the board of managers of the institution, its superintendent and the chief examiner of the State Commission. Though the practicability of testing the relative qualifications of candidates for a position for the successful filling of which the personal equation is so important a factor was gravely doubted by the officials of the institution, the result was highly satisfactory to all concerned. Nearly eighty candidates, representing all parts of the State, entered the competition. About one-half of these were eliminated by the preliminary examination by reason of facts shown in their own statements in regard to age, habits, education or previous experience. The personal interview with the remaining candidates elicited information as to character, temperament and family relations which, together with that obtained by examination of answers to the letters of inquiry referred to, enabled the examiners to rate their relative merit and fitness on a fair and intelligent basis. An eligible list of nineteen resulted and of these twelve received appointments, and *two declined appointment* on account of change of

circumstances. The board of managers highly commend the competition, as having brought into the field as candidates many excellently qualified men of whom they would not otherwise have known, and as having enabled them to make appointments to the position from a large list of candidates whose fitness had been ascertained by a most practical test. A competition for state librarian, law librarian, reference librarian, director of library school, and chief of home education department, was conducted recently without written examination and without requiring the presence of candidates before the examiners. Upon request of the State Commission, two of the most eminent librarians in the country passed upon the relative qualifications of the candidates, and upon their rating eligible lists were established from which the Commissioner of Education was enabled to make most satisfactory appointments. In many cases, as in that of the examination of candidates for the position of meter reader conducted recently by the Rochester municipal commission, and in the case of examination of candidates for positions of elevator men and stenographers, fitness has been determined by actual tests of the candidates' ability to perform the work required, weight being also properly given to experience and education.

The State Commission has consistently held that the head of a department is the best judge of what constitutes the proper tests of the qualifications of candidates for the positions under his control. By resolution adopted in October, 1903, it formally recognized that "it is a proper function of the appointing power to suggest standards of merit and fitness for appointees, and for this Commission to seek and encourage such suggestions, and to *frame its examinations* for the purpose of testing merit and fit-

ness according to such standards so far as they seem practicable." But while the character of the tests to be applied can be best determined by the appointing power, and is so determined so far as that power cooperates with the officers of the Commission, the law properly imposes upon the latter the making of those tests, and so operates to protect the appointing powers from pressure by candidates and their friends.

A Protection to Appointing Officers.

Although in particular instances the heads of State Departments find the limitations of the Civil Service law irksome and embarrassing, they bear willing testimony to the generally good effect of its provisions, and unite in declaring that without the protection it affords them from the importunities of and for office seekers, and the assurance it gives that appointees are qualified for the duties of the positions they are to fill, official life would be unbearable. The more thoroughly they acquaint themselves with the requirements of the law and with the rules enacted under its authority, and the more fully they cooperate with the officials of the Civil Service Commission in observance of the procedure therein prescribed for appointments and promotions of subordinates, the more cordially they approve the system and encourage its extension.

Prospective changes of administration in the counties and cities have deluged the Commission with requests for classification in the competitive class of positions heretofore exempt, made so in some cases upon the urgent and convincing representation of the same appointing officers. Accomplished changes of administration have deluged it with applications for the transfer of positions *from the competitive to* the exempt class. The first,

it is hard to refrain from suspecting, are often for the purpose of throwing about favorite incumbents the protecting mantle of the Civil Service law; and the second, perhaps, for the purpose of opening the way for the appointment of favorites. The Commission has endeavored to consider each application for a change in classification on its merits and to construe strictly and impartially the law in respect to them. To do otherwise would be to make it the football of politicians and bring discredit upon the whole civil service system of the State.

Promotions.

It is impossible for the Commission to comply with requests, sometimes made by appointing officers, to authorize the promotion of certain individuals in a department, except in cases where the individuals named may be the only ones eligible for the advancement. The Constitution makes competition the rule for promotion as well as for original appointment, and hence the Commission must insist that promotion examinations shall be open to all whose grade and group entitle them to the right to compete. Appointing officers sometimes complain of these examinations and say that they ought to be the best judges of the comparative fitness of their subordinates for promotion. The Commission recognizes the truth of this and would be glad to give due weight to the judgment of superior officers, if they would comply with the law and furnish the Commission adequate data upon which to rate the faithfulness and efficiency of the candidates.

The Civil Service law, carrying out the constitutional mandate, provides that promotion shall be based upon merit and competition and upon the superior qualifications of the person

promoted as shown by his previous service, due weight being given to seniority, and the rules provide that "the test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein" (rule XIV, subdivision 8). The importance of records of this character in making up the final rating of candidates for promotion can not be overestimated, and heads of departments are earnestly requested to afford the Commission the aid that such records constitute.

The Power of Removal.

The Civil Service law of this State does not limit the power of removal outside the counties embraced in Greater New York, except by prohibiting the consideration of political influences, and except by the requirement that veterans of the Civil and Spanish wars, or active or exempt volunteer firemen, shall have a hearing upon due notice upon stated charges. Otherwise the head of a department may remove a subordinate at will, and is empowered to dismiss summarily from the service unfaithful, incompetent or otherwise unacceptable employees. The largest power of removal in no way militates against the rights of capable and faithful subordinates. They are protected in their tenure of office, not only by the shield that honest and efficient service always affords, but by the fact that an appointing officer who might be disposed to use his so-called "patronage" for political or personal ends can not, by creating a vacancy, make place for a favorite. He must make the appointment from the three names at the head of the appropriate eligible list established through competitive examination by the Civil Service Commission.

Therefore, the incentive for making a change is lacking and the faithful subordinate stays on.

The prohibition as to the consideration of political influences, it is well to reiterate, applies to appointments and promotions in public office, as well as to removals from such office, and to positions in the exempt and non-competitive classes as well as to those in the competitive class. The law (section 23) explicitly declares that no appointment or selection to or removal from an office or employment within the scope of the Civil Service rules shall be in any manner affected or influenced by the political opinions or affiliations of any person whatever.

Frauds in Examinations.

The Commission is in frequent receipt of communications alleging frauds in examinations, particularly in the case of those conducted under the direction of the several municipal commissions. It gives careful attention to complaints of this character, and sometimes is able to trace them to their source and determine their truth. In one noteworthy case during the past year, it obtained evidence of an impersonation committed at an examination conducted by its chief examiner in New York City. This case is now in the hands of the district attorney of New York county, and it is the desire of the Commission, if guilt is proven, that the culprit shall be punished by a term of imprisonment, as the only effective deterrent for such offenses against the law. But most of the complaints referred to are without real foundation, as was undoubtedly that of an unsuccessful candidate in a recent New York examination who made grave allegations as to the integrity of the examining officers, but who has thus far successfully evaded the Commission's summons to appear and

prove his charges. In a large majority of cases, the communications are anonymous and the Commission finds it impossible to identify or communicate with the writers, or secure their aid in an investigation.

The State Service.

The classified civil service of the State, by the extension of the rules over the counties of Albany, Monroe, Onondaga and Westchester, and by natural growth, has been increased during the year by 1,067 positions, of which 454 are in the competitive, 315 in the non competitive and 298 in the exempt class. This makes a total of more than 11,000 positions now directly under the purview of the State Commission. To provide for the filling of new positions and for the changes incident to this large force, the Commission through its chief examiner and his assistants has conducted monthly examinations in each of the cities of the State, besides a number of competitions for positions requiring the possession of peculiar qualifications, and in addition to a large number of promotion and provisional examinations. There have thus been examined during the year a total of 6,923 candidates, of whom 4,562 have been found qualified and 2,361 failed. Among the most notable of the examinations held were those to establish lists of candidates eligible for appointments to the following positions: Bank Examiner; Law Examiner, Board of Statutory Consolidation; Military Instructor; Assistant in Geology, State Museum; Supervisor of Farm Cottage, State Industrial School; Taxidermist, State Museum; Assistant in Clinical Laboratory, Pathological Institute; Histological Laboratory Assistant, Pathological Institute; Sub-Inspector of Public Libraries, Department of Education; Assistant in Photographic Chemistry, Cancer Laboratory; Chief of Bureau

of Statistics and Information, Department of Agriculture; Inspector of Locomotive Boilers; Architectural Designer; Examiner, Mortgage Tax Bureau; Transfer Tax Clerk; Bookbinder; Music Teacher; Assistant in Botany; Assistant in Microscopy; Bertillon Clerk; Statistician; State Librarian; Law Librarian; Reference Librarian; Director of Library School; Chief of Home Education Division; Lecturer, Education Department.

Of the total number of positions now in the State service, as above stated, 1,284 are classified as exempt, 4,080 as competitive and 4,879 as non-competitive. At first sight, in comparison with the Federal service, this may seem an excessive number of exempt and non-competitive positions. But while a general and systematic reclassification of the State service might result in a considerable reduction of the number of such positions, no comparison of the Federal service and the State service can be justly made which does not recognize the fact that the State government is made up of small departments whose chief officers are necessarily exempt and that the State service does not like that of the Federal government contain offices where thousands of persons perform substantially similar work. In this classification is also included the county service, where under the law many employees, such as deputy sheriffs, may perform the duties of their chiefs. The great majority of the exemptions in the State and county service are not subject to the discretion of the Civil Service Commission, but are required by the statute. They include 196 court clerks and secretaries to heads of the departments. It is also to be noted that of the 4,879 positions in the non-competitive class over 4,733 are in the State hospitals and other State institutions as attendants, firemen, nurses, etc., drawing what are practically laborers' salaries. The non-competitive

examination was prescribed to guarantee efficiency and not allow unrestricted employment in these cases, when it was found that the salaries were not attractive enough to induce general competition. When the Salary Classification Commission on October 1st raised the salaries of nurses in State charitable institutions from $25 to $35 a month, the State Civil Service Commission, with the approval of the Governor, immediately placed those positions, thirty in number, in the competitive class.

The Municipal Service.

The inspection of the work of municipal civil service commissions has been carried during the year to the second-class cities, with excellent results. Except in the case of Troy, where, as before stated, unsatisfactory conditions were disclosed and remedied, the administration of the law in those cities was found to be intelligent and efficient, and it was learned that the rule of competition was faithfully observed. Conditions in some of the smaller cities, as disclosed by these inspections or by information obtained from the annual reports of the municipal commissions, were not so satisfactory, but as a whole showed considerable improvement over those of previous years. The cities officially visited during the year by the Commission, or its secretary, or its chief examiner, were as follows: New York, Albany, Rochester, Syracuse, Troy, Hudson, Ithaca, Rome and Yonkers.

Complete revisions of the Civil Service rules of the cities of Middletown, Mt. Vernon, Troy and Yonkers have been made during the year. The State Commission has given careful consideration in each case to the new rules, in several instances assisting in drafting them and in others suggesting amendments, and it feels confident that in the form finally approved they embody the best methods of procedure and faithfully express the spirit

of the law making merit and fitness as ascertained whenever practicable by competitive examination the sole qualification of candidates for subordinate offices.

Pursuant to section 10 of the Civil Service law, requiring favorable action by the State Commission before amendments to municipal rules and regulations become effective, resolutions proposing such amendments have been approved in behalf of the following-named cities: Auburn, Buffalo, Gloversville, Hudson, Kingston, Little Falls, New York, Olean, Rochester, Rome, Utica and Watertown.

Resolutions proposing amendments to the Civil Service rules of the cities of Hudson, New York, Olean, Oswego, Rome and Watertown have been returned without approval.

Recommendations.

The successful application of the Civil Service rules to the four additional counties above mentioned, and the consequent improvement of the public service by its removal from the demoralizing influences of the spoils system, suggests consideration of further extensions of the classification, as the fee system of compensation is replaced and other changes in conditions make it practicable.

The looseness of the administration of the law by municipal civil service commissions in some of the third-class cities, as shown by reports of recent visitations by officials of this Commission, leads to the conclusion that the transfer of control of the service in such cities from the local to the State Commission would make for uniformity, efficiency and economy of administration. The county service is successfully managed by the State Commission, and that of the smaller cities could be as well. If this change should not be effected, then at least the experiment

suggested in the Commission's report of two years ago might be tried, and the preparation and rating of examination papers and the supervision of examinations be placed in the hands of the principal of the local high school as *ex-officio* chief examiner for the local commission, and examinations held yearly for all positions in the competitive class at a time and place fixed not less than thirty days in advance of the examination, of which public notice should be given in all the local newspapers. Such a method, it would seem, would ensure adequate competition by candidates for the positions to be filled, something which is often lacking in examinations as now conducted in the cities mentioned. If municipal regulation or ownership of public utilities is to be extended, as now seems to be the tendency, it is important that steps be taken to remove the resulting large increase of public positions from consideration as party spoils and to make the selection and retention of their incumbents solely dependent upon ascertained fitness. Without the safeguards afforded by the Civil Service law, the growing army of employees would have in it possibilities of grave danger.

The disposition now in evidence to curb the collection of gigantic campaign funds by political parties and to protect officials and corporations from "assessment" for partisan purposes, suggests that the safeguard of publicity, now applied to candidates for elective office and perhaps to be applied to campaign committees, might be profitably extended so as to include all employees under the State government. This could be attained by an amendment of the Civil Service law requiring the filing by each such employee, with the receipt for the January salary instalment, of a statement setting forth the amount of the contributions, *if any, direct or indirect*, made for political purposes

by said employee during the preceding year. This would operate, not to check voluntary and legitimate contributions to party funds, but to prevent the enforced and unlawful assessment for political ends of persons in the service of the State government.

Appendices.

In the appendices which follow this report will be found the report of the chief examiner and the statistical tables concerning examinations, appointments, removals, resignations, etc.; also table showing the number of positions classified in each department and institution with the exception of laborers, revised municipal civil service rules, amendments to municipal civil service rules, amendments to the State civil service rules and regulations, special reports, court decisions, rulings of the Commission, and roster of State and county employees.

Conclusion.

The Commission, in concluding this report, desires to express its appreciation of the assistance it has received from Attorney-General Mayer and his deputy, Mr. Horace McGuire, and also from Mr. Nelson S. Spencer, of the Civil Service Reform Association, in the matter of the litigations herein referred to. It also extends its especial thanks to Dr. James H. Canfield, Librarian of Columbia University, and to Dr. Herbert Putnam, of the Library of Congress at Washington, who cooperated with the Commission's Chief Examiner, Mr. Charles S. Fowler, in passing on the fitness of candidates for appointment to positions in the State Library. To the newspapers, for their gratuitous advertising of the recurring examinations, it is also indebted.

Respectfully submitted.

CHARLES F. MILLIKEN,
JOHN E. KRAFT,
ROSCOE C. E. BROWN,
State Civil Service Commission.

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REPORTS AS TO ADMINISTRATION OF THE CIVIL SERVICE LAW AND RULES IN THE CITY OF NEW YORK

Report of Commissioners Milliken and Brown

To the Governor of the State of New York:

A regulation of the State Civil Service Commission provides that that body shall make an occasional official visitation of each city in the state for the purpose of inquiring into the method of the administration of the Civil Service Law in such city and of ascertaining whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law. In accordance with that regulation and for the purpose of investigating as to certain abuses alleged by the Civil Service Reform Association and by others to exist in the administration of the Civil Service Law in the city of New York, this Commission visited that city on the 18th of May, and instituted such an inquiry. It first directed its attention to the matters specifically referred to in the presentment of the Reform Association under date of April 6, 1905. An open session for the examination of witnesses in regard to these matters was continued through the 18th and 19th of May and was then adjourned to and concluded on the 22d of June. In the interim, the secretary and chief examiner of the State Commission, pursuant to instructions, and in the exercise of a privilege conferred by section 10 of the Civil Service Law, made an examination of the records of the Municipal Commission along the lines noted, but examined no witnesses.

The presentment of the Civil Service Reform Association called the attention of the *State Commission* to certain specific instances

of alleged abuses in the administration of the Civil Service Law under the Municipal Commission and its secretary, and to matters in which it was charged that heads of departments are responsible with the Commission for violation or evasion of the law and rules.

In examination of witnesses and records, the State Commission has covered the matters set forth in the presentment, except that which called attention to the increased expenses of the Municipal Commission, and that which referred to the alleged exploitation of positions in the exempt class in the city service to subserve political purposes. The State Commission has not been able, in the time at its disposal, to make the extended compilation of data essential to an intelligent comparison of the cost to the city of the civil service administration under the present and former Commissions. The cost rose from $108,457.07, under the Ogden Commission, in 1903, to $114,781.81 under the McCooey and Coler Commissions in 1904. The appropriation for the present year, under the Baker Commission, is $115,000.00, the same as last year, though $10,000.00 has been added to the salaries of the commissioners. Whether this has resulted in any loss in efficiency in the work of examination and administration, or whether the earlier increase in appropriations was out of proportion to the growth of the city, so that the expenses could be cut in other directions without harm to the service, the State Commission does not, at present, feel able to judge. Neither has the State Commission yet had opportunity to study the conduct of the examinations, their practicality and the justice and impartiality of the ratings.

As to the alleged abuse in the matter of appointments to positions in the exempt class, that is an offense to be established *by inference rather* than by oral or documentary evidence. At-

tacks of whatever nature upon the merit system of appointment and promotion to public office presuppose a political animus. Violations of the constitutional rule requiring that such appointments and promotions shall be made through competitive examinations open to all point to some underlying political consideration. Evasions of the Civil Service Law and rules irresistibly argue political interference. There are 696 positions in the municipal service which are classified as exempt from competitive examination, not a great number when compared with the total of 40,000 persons on the pay roll of the city in the classified and labor service, but it goes without the saying that the exempt class affords, in the city service, as it undoubtedly does in the state and county service, the favorite, because the safest, ground for the commission of this sort of offense. The positions classified as exempt are as clearly within the prohibition of the law as to the consideration of political opinions or affiliations as are those in the competitive class, but in the case of the former the appointing officer, as was pointed out in the last annual report of the State Commission, becomes the sole judge of the qualifications of the person selected, and upon his conscientious regard for the constitution and the law is practically the only dependence for protection against consideration of improper influences.

CHARGES AGAINST SECRETARY BERLINGER.

The charges preferred by the Reform Association against the secretary of the Municipal Civil Service Commission under date of November 22, 1904, should have been made the occcasion of a searching investigation by the last mentioned body. It is true that the irregularities charged occurred under a previous municipal commission, but they were of serious consequences as bearing upon Mr. Berlinger's fitness for the office. From the testi-

mony adduced at the hearing it appeared that the irregularities in the matter of admitting persons to examination and reexamination, and in approving transfers in violation of the rules, were based, in a measure, on the custom of years or on instructions received from a superior officer, and it did not appear that the favored parties profited by the secretary's questionable exercise of authority. No public officer, however, can excuse himself for flat disobedience of an unambiguous rule by pleading the instructions of some other person who was also bound to obey that rule. In the case of Richard J. Cunningham, Mr. Berlinger, after admitting the candidate to the mental examination irregularly but, the State Commission thinks, justifiably (on the supposition that an application had been actually filed and lost) and to a physical examination at which he was rejected, gave him a second physical examination without any authority from the Commission, and in absolute violation of Rule VII, paragraph 11, providing that "no candidate shall be granted a reexamination, either written or physical, unless it can be shown to the satisfaction of the Commission that his failure * * * was due to an official errror or mistake for which the Commission is responsible." The only pretext for this was the candidate's failure to take eye glasses to the examination, something which was in no sense an error of the Commission. Mr. Cunningham also testified that the secretary asked his examination number, and Mr. Berlinger did not deny this under oath when he had the opportunity, though he had said that it was not true, in his letter to the Municipal Commission of December 30, 1904. This charge is so serious, and goes so to the root of the honest administration of the merit system, that the Municipal Commission should not have been content without a searching investigation. It appears that

after the failure of Mary Conaghan, Mary O'Rourke, and Katherine Haenlein, in physical examinations, the secretary ordered mental examinations, giving as his authority a resolution of the Commission of March 16, 1904, though no such resolution appears on the minutes. Then he ordered reexaminations physically on the strength of a resolution of June 29, 1904, which does not apply to the cases, having reference solely to persons who had never taken the physical examination. Similar irregularity in the cases of Nicholas J. Flanagan, John M. Nason and Patrick J. Sullivan is attributed by the secretary, in his testimony, to the orders of the committee on appeals, but in his letter of December 30, 1904, to the Municipal Commission, he says he acted under orders of the Commission. Such transactions show a looseness in business methods if nothing worse. Taken in connection with his failure to live up to the spirit of the rules in keeping efficiency records, and his action with reference to transfers, discussed elsewhere in this report, they may properly suggest to the Municipal Commission the question whether he is a fit man to fill the position of secretary. However anxious the commissioners themselves may be to enforce the rules strictly, and avoid all favoritism, a secretary who is not animated by their spirit may use the law to serve personal or political ends.

Secretary Berlinger admitted that he had used his desk at the headquarters of a political club of which he is an officer from which to distribute application papers to prospective candidates for positions in the city service, notwithstanding the provisions of rule VIII, paragraph 7, that "application forms shall be furnished to intending applicants upon personal or written request, at the office of the Commission, and shall be procurable there only."

It is manifestly improper, whether permitted by the letter of the rules or not, for the secretary of a civil service commission, whose sworn duty it is to carry out the law making merit and fitness the sole qualifications for public office and specifically prohibiting consideration of political opinions or affiliations in appointment or selection to or removal from such office, to act as an officer of a political organization and transact even the simplest of official duties at its headquarters. While his right to his own political opinions is unquestionable, the man who stands in the most confidential relations to the department of the city government thus particularly charged with the duty of securing a square deal for every aspirant for a position in the public service is bound to hold himself and his office free from even the suspicion of extending political favors or showing political preferences.

In regard to the employment of expert examiners, it appears that there has been abuse of the rule authorizing such employment in "an examination of a special or technical character." The records and the testimony show that the Municipal Commission, acting within its legal right, reduced men like Collingwood and Bonnett, who held regular positions as examiners and whose qualifications for work on engineering papers, for instance, were undoubted, from a salaried to a per diem basis, and thereafter gave them employment only at intervals, while it appointed George E. Weller, John B. Moore, Austin T. Byrne and F. W. Hyslop, "expert" examiners, under authority of the resolution mentioned, without examination as to their qualifications, and has given them practically continuous employment in the examination of papers on a great variety of subjects, including many *not properly classified* as of "a special or technical character."

Messrs. Moore, Byrne and Hyslop were appointed by the present Commission, while Mr. Weller was appointed by the former Commission, but has been continued in his so-called "expert" employment by the present one. It is safe to assume that the dictation papers of clerks, and those on arithmetic of messengers, assistant dump inspectors, and similar subjects, could have been intelligently rated by members of the regular force of examiners, and that those on the most technical subjects could have been properly handled by appointees from eligible lists, already in existence or that it was feasible to establish. The appointment and employment of Weller, Moore and Hyslop were irregular in form and not in accord with Rule III, paragraph 3, which provides that "the Commission may, whenever necessary, secure the assistance of experts in an examination of a special or technical character." The record shows that they have been treated as part of the regular staff, continuously employed for ordinary work, and not as "experts" secured to assist in "an examination of a special or technical character." Nineteen persons have been designated or employed as expert examiners since January 1, 1905. Eight of them are on the official roster, while the records show that at least six others have been contemporaneously employed, although the rules allow only ten expert examiners in the exempt class. All this time there have been eligible lists from which general examiners could have been appointed. Rule VII, paragraph 4, provides that the chief examiner shall assign the examiners for a given examination or for a given subject except when experts are employed. The assignment of work for "per diem" examiners has, however, been taken away from the chief examiner and assumed by the Commission, which has likewise, through its function of assigning "experts," *practically deprived* the chief examiner of his indepen-

dent conduct of some examinations for which regular examiners would naturally be employed.

Upon the efficiency and integrity of the examining force depends the whole merit system. If favoritism or political considerations controlled appointments to this force, or assignments of it, as might easily be the case under the system of employing examiners now followed, the eligible lists would inevitably be subject to suspicion. With "expert" examiners chosen for the purpose, it would be quite possible through arbitrary ratings or reratings of examination papers to make the eligible lists the avenue through which political services could be rewarded by those "higher up," and, while preserving the form of the merit system, to subvert to degrading ends the machinery through which it is administered.

MONITORS.

Examination into the case of Emanuel E. Keyser, employed as monitor at examinations held under the direction of the Municipal Civil Service Commission, which was brought to the attention of the State Commission by the third specification in the presentment of the Civil Service Reform Association, develops a peculiar state of affairs. The eligible list was established in January, 1904. The Municipal Commission rightly held it a violation of the rules to appoint those at the head of the eligible list to successive assignments of duty in this capacity, requiring irregular but frequent service, and on March 9 adopted the alternative of appointing a force of regular official monitors. These were taken from the eligible list in the order of their rating, with some slips which were later made good on the record, and there was thus organized a force of about 150 monitors, including men and women. So far the proceedings had been regular in form, but

on March 31, 1904, the secretary of the Municipal Commission, acting without authority so far as it appears in the records, selected from the monitors so appointed a preferred list of thirty-seven, and instructed the chief examiner to employ the persons so listed whenever the service of such officers should be thereafter required. Those so listed have since been employed in preference to all other appointees, and work has been assigned to them in rotation so that they have obtained substantially equal amounts of employment, except, and this occurred under the present Municipal Commission, in the latter part of January, 1905, Chief Examiner Ireland was instructed through his subordinate, Assistant Chief Examiner Conway, to give Emanuel E. Keyser, above mentioned, certain further preferment. This consisted of five days employment each week, at $5 per day, and later, in March, the chief examiner was further instructed to reduce Keyser's employment to three days per week and to employ Hubert Kelly two days per week; at a yet later date, the employment of Keyser was discontinued, but that of Kelly continued at last accounts. In February, Keyser received $95 compensation as monitor, and Kelly $5; in March, Keyser $75, and Kelly, $25; in April, Keyser $80 and Kelly $35, and in May, Keyser nothing, and Kelly $45. During this time no other monitor received more than $10 in any one month. Keyser and Kelly were employed on some days when no examination was in progress, and it is inferred at duties somewhat different from those of the regular force, but no reason appears why the positions should not have been filled from the head of the eligible list instead of selecting for them the 25th and 96th men on it. The preferred list of monitors, ostensibly selected because the persons named had "called at this office and *indicated their willingness to* accept employment as monitors at

any time they may be called upon," includes as large a force as is ordinarily needed in this capacity, but a proper regard for the law required that they should be taken from the eligible list in the order of their standing. The fact that the greater part of those preferred had relatively low standings on the list and that few of those who had high standings are among the preferred, indicates an intended evasion of the rules and inevitably leads to the inference that personal or political considerations controlled in the matter. It is clear that it was a purely arbitrary selection, and the claim that it was necessary in order to avoid delay in securing the monitors required for succeeding examinations is disproved by the evidence of Chief Examiner Ireland, who testified that he had never experienced difficulty in obtaining such officials from the regular list of eligibles, either previous to the naming of the preferred list, or following that, whenever the services of a larger number than it listed was necessary.

The former Municipal Commission had determined that it was practicable to hold competitive examinations of candidates for the position of monitor, and is entitled to credit for this advance upon the practice which formerly obtained in the city and is still followed in the state service, owing to the necessity of securing local assistants for infrequent examinations in different parts of the state. It had proven through an experience of several months that it was practicable to select such employees from the eligible list so established, and due respect for the Civil Service Law, and consideration for the rule of competition which that law lays down, would have restrained the Commission from violating or evading the procedure prescribed, particularly in the case of the selection of employees in its own service. This criticism applies to the present Commission, which has perpetuated, as well as to its

predecessor, which initiated, this preferred list, and to the former belongs the entire responsibility for the irregular employment of the favored Keyser and Kelly.

PROVISIONAL APPOINTMENTS.

Some of the irregularities complained of in the certification by the Municipal Commission of successive temporary or provisional appointments beyond the prescribed limit of two months seem to have been justifiable, under the opinion of the corporation counsel, because of the absence of appropriate eligible lists from which to make permanent appointments, but it is clear that most of them might have been avoided by expediting the calling and holding of examinations and the rating of papers. The rules require that in case of provisional appointments, the Municipal Commission shall call an open competitive examination, to be held within three weeks, for the purpose of providing an eligible list for the positions so shown to be vacant. It may be difficult always to observe this rule in the conduct of a department having charge of so large a force of civil service employees as that in Greater New York, but prompt action on the part of the Municipal Commission and a well organized examining force would accomplish it and eliminate much of the delay now experienced in rating the papers. Certainly there can be no excuse for a delay of two months in the holding of an examination, as occurred in the case of that for rodman, after the provisional appointment to that position of October 29, 1904, and of nearly five months after the exhaustion of the previous eligible list, or for a further delay of five months in establishing a new eligible list. This was not effected after the examination referred to until June 2, 1905, seven months after provisional appointments had been made to the position and about

ten months after the exhaustion of the old list. In the case of such positions as that of axeman and transitman, to which a large number of appointments are made every year, it would seem that the necessity of holding a new examination would appear in time to avoid provisional appointments altogether, or at most for a period longer than the limit set by the rules. The last name on the eligible list for axemen was certified June 28, 1904. Provisional appointments were made to the position July 26, 1904, but a new list was not established until November 16. The provisional appointees held office for three months. In case of the second office mentioned, that of transitman, the last name on the old list was certified July 11, 1904, and the new list was not established until November 22. In the meantime the provisional appointments, on non-competitive examinations, were made and continued.

This evasion of the rule seems to be largely attributable to a lack of correlation between the Municipal Commission and other departments of the city government. But severe criticism is merited when the rules are so read as to permit the employment of the same person, under different titles in the same department, for extended periods, even in some cases after such person has taken and failed in a competitive examination, or so as to permit of successive appointments of the same person in different departments, as in the case of the favored monitor, Emanuel E. Keyser, who was apparently laid off from his position in the service of the Municipal Civil Service Commission in May last, but secured a provisional appointment as statistician under the Aqueduct Commission on June 3, and after holding that job for a good part of the summer has again been placed on the list of monitors. Thus he is enabled to continue for a long period in the

service of the city, first in one capacity and then in another, without having attained a place at the head of the eligible list in the first case, and without subjecting his qualifications to the test of a competitive examination in the second.

The character of the examinations for provisional appointments is open to criticism, from the fact that such examinations are limited to experience merely, and in cases noted appointees were passed as qualified after having failed in a competitive examination for positions of lower grade.

In case of the large number of provisional appointments to the position of tenement house inspector, to which attention was called by the Reform Association, the records show that the examination was called soon after exhaustion of the old eligible list, November 1, 1904, and before any of the provisional appointments were made, and that compared with other work of the Commission, the new list was established with reasonable expedition, April 5, 1905.

ALLEGED VIOLATIONS OF LABOR RULES.

It is charged that through the certification of laborers under special titles, such as "laborer rockman," "laborer sounder," "tar and gravel roofer," etc., the head of a department is enabled to secure the appointment of a favorite by getting him to register under the special title. The State Commission finds that the special titles are entirely unauthorized by law or the rules. It would be difficult to prove perhaps that they have been made the way through which to advance political ends in contravention of the mandate of the constitution, but they afford an inviting door for such abuse.

Several laborers, employed under the title of foremen, testified that they were merely doing the ordinary work of their trades an

not exercising supervision over other workmen. These men had registered as laborers, and being far down on the lists had secured speedy employment by registering as foremen, although regulation XIV forbids the registration of the same person under more than one title. On behalf of the Municipal Commission it was explained that with the large number of laborers this regulation was difficult of enforcement, but in some instances double registration had been allowed where the applicant's papers showed on their face that he was already on another list. Perhaps there should be no limit on a laborer's registration for any place that he is competent to fill, but if the regulation is important it should be enforced, and it could be, by an adequate card system, or the requirement of a statement in an application that the candidate is not registered elsewhere. The system by which men with evident special information of impending requisitions were enabled to register and secure places in advance of their fellows higher up on the trade lists, who had not received the hint, was on its face unfair and should have led to a prompt and thorough investigation by the Municipal Commission, of the manipulation of the labor lists by the city departments.

As an illustration of how the rules have been used to cover the employment of favorites through their registration as laborers with particular qualifications, reference may be made to the case of certain "automobile repairists." The Municipal Commission, under date of October 26, 1904, properly held that this position was in the competitive class, but it continued to certify the pay of the "repairers" under the title of laborers, and has approved their practically continuous employment as such under the color of successive emergency appointments. The rule provides that "in case of emergency, when it is not practicable to secure laborers from

an eligible list with sufficient promptness, or where a list is temporarily exhausted, an appointing officer may hire and employ for a period not exceeding five days as many persons as may be required." The Municipal Commission has construed this rule so as to permit reappointment of the same person for successive five day periods, as in the employment of Frank Schwarts (from October 26, 1904, to January 25, 1905) and Henry I. Taylor (January 23 to March 19, 1905), as machine automobile repairists in the department of street cleaning, and of Warren G. Pearce (August 5 to December 3, 1904) as automobile repairist to the President of the Borough of Manhattan. This was done in spite of the ruling above referred to that the position fell in the competitive class, and in spite of the secretary's notice that the Municipal Commission "could not approve any such appointments in future." The Commission was clearly right in this ruling, and it violated the spirit and letter of the law by continuing certification of the employees named. If they were properly in the labor class, then their practically continuous employment violated the spirit of the rule permitting emergency employment for a period of five days only. That limitation may be too narrow under some circumstances, but until amended the Commission is bound to observe its requirement.

Several of the practices criticised have been discontinued, the State Commission is glad to note, by the present Municipal Commission under the presidency of Mr. Baker. No further certifications are made under titles not covered by the classification in Part I, except in the single case of "stoker-marine." The Municipal Commission has continued to certify foremen of specified trades under the general title "foreman of mechanics," and when these are confined *to the trades* listed in Part II, they would

seem to be within a fair interpretation of the rule. If the title, foreman of mechanics, was not intended to mean this, it is without meaning. But the title confined to this part does not cover the trades in which the city really requires the services of such officials, and so the Municipal Commission has assumed that the title applies also to the trades of blacksmith, carpenter, plumber, etc., listed in Part III, where the appointees are subject to trade examinations. This assumption, of course, has been unwarranted, but the State Commission is informed that through amendment of its rules the Municipal Commission now seeks to expunge the title of foreman of mechanics from Part II, and to limit the titles under which foremen in Part III may register to about eight special titles, in which there is bona fide need for such officials. These changes in the rules should operate to prevent a repetition of the abuses of which complaint has been made. The State Commission agrees with Mr. Fowler, its chief examiner, that "the present Commission should be commended for limiting and specifying the titles under which foremen may register," and believes with him that it is closing the door to abuses which were permitted under rules of the Ogden and McCooey Commissions. Concerning those who have, through favoritism and the abuse of the rules, secured employment, the Municipal Commission should make a thorough investigation. The examination of the few laborers which the State Commission was able to make discovered several "foremen" not actually doing foremen's work, and suggested the probability that many others not examined had secured unfair advantages and were not doing work appropriate to their titles. These persons should not be permitted to reap any further benefit from such appointments beyond being retained in the exact *positions which they* now hold, and their transfer to any other

positions on the strength of their present employment should not be permitted. To prevent this, a probing of the labor service is necessary and the Municipal Commission has full power to make it. Such investigation might also properly consider the political favoritism complained of in the employment of laborers, concerning which Chief Examiner Fowler reports:

"Mr. Birdseye and I have not felt that we were in a position to discuss various political features advanced by the Reform Association, finding as a rule that they do not affect the actions of the Municipal Commission itself in any direct way," but adds, "the mass of evidence along this line tends to convince one that there is a great abuse."

CASES IN THE COMPETITIVE CLASS.

In regard to the particular cases in the competitive class to which attention is called by the Reform Association, the State Commission finds that the alleged violation of Rule XIV, clause 11, is purely technical, that the Association and the Municipal Commission agree as to the propriety of admitting laborers to promotion examinations for the positions of section foreman, and that the latter expresses willingness to amend the rule if necessary to so admit them; also that the alleged violation of section 13 of the law in the case of Dennis Gerrity was technical and that occasion for criticism was removed by the Municipal Commission in action taken April 7; and that the questions at issue as to the classification of positions in the office of the Commissioner of Licenses have been determined by the action of the State and Municipal Commissions and that in the classification of positions in that office, held to be a department of the city government by the Attorney-General of the State, the law and the rules are now observed.

THE CASE OF GIRDELL V. BROWER.

The employment of Girdell V. Brower, appointed March 24, 1904, to the position of foreman of laborers in the department of water supply, Borough of Brooklyn, at $6 per day, was and is in open violation of the provision of section 13 of the Civil Service Law prohibiting the appointment or employment of a person under a title not appropriate to the duties of the position. Brower has been and is acting as superintendent of ponds and reservoirs, exercises the authority of that office and occupies the city residence heretofore assigned to its incumbent. His employment in this capacity, under a title in the labor class, has been with the evident design of avoiding a competitive examination, to which candidates for the office of superintendent of ponds and reservoirs would be properly subjected. It has been persisted in in face of repeated protests by the State Civil Service Commission and the Reform Association, and the continued certification of his accounts by the Municipal Commission has become a public scandal. Brower is a member of the Board of Supervisors of Nassau county and his long continued illegal employment inevitably suggests the operation of political considerations. Indeed when the renewed request for exemption of the superintendent of ponds and reservoirs was before the State Commission its members received letters in his behalf from politicians urging its favorable consideration. The alleged necessity of exempting this place to secure the right sort of man is disproved by the fact that in the recent competitive examination Brower, the very man for whom all this effort was made, was placed third on the eligible list, though with the aid of an *experience mark* based on his actual performance of the duties

of the office which he held by subterfuge under the deceptive title of "foreman of laborers."

TRANSFERS.

The transfer of Dr. T. D. Lehane from the position of medical inspector, department of health, at a salary of $1,200, to that of coroner's physician, at a salary of $3,000, and other similar transfers, have been effected under a resolution of the Municipal Commission authorizing its secretary to issue certificates therefor subject to subsequent approval by the Commission. The Municipal Commission has never so approved the transfers, but the certification of their accounts has been continued in direct violation of the opinion of Mr. Justice Gaynor, of the Supreme Court, handed down subsequent to the adoption of the resolution, holding that transfers to positions involving different qualifications and paying higher salaries are in law and in fact promotions and contrary to the Civil Service act, unless the person to be transferred has first obtained a place upon the eligible list which would entitle him to appointment. Justice Gaynor granted a stay pending appeal in this case (Hale vs. Worstell) and this is made the excuse for the continued certification. That might be a good reason for certifying the accounts of persons actually transferred before the decision, who were in the same state as the person whose accounts Justice Gaynor allowed to be certified, but it could not justify the granting of new transfers of the sort that had been condemned by the court, on the assumption or hope that Justice Gaynor would be reversed. Yet on the strength of the resolution of the former Commission, on July 27, 1904, authorizing him to grant certificates of transfer during the month of August, *Secretary Berlinger* allowed many such trans-

fers, not only in August, but, owing to the disruption of the Commission, up to October 4, 1904, notwithstanding the fact that on or about July 30, 1904, his attention had been called specifically to the decision of Justice Gaynor. It does not appear that when the present Commission met in October he reported this action, and though the Commission has withheld formal approval of these transfers, the pay rolls for the persons transferred since the decision, as well as those transferred before who would be affected by it if sustained, have been certified. The secretary is open to censure for thus violating a decision of the Supreme Court, as is also the Commission for not overruling his action when it came into office and found what he had done since the last meeting of the former Commission. The decision of the Appellate Division just handed down affirming Justice Gaynor's ruling and thus invalidating all these transfers, leaves those responsible for the payment of salaries to persons transferred in defiance of Justice Gaynor's construction of the law in an embarrassing position. In new cases the record of the present Commission is good. Secretary Birdseye reports that "an examination of the minutes shows that the Commission has denied many applications for transfer, and that a consistent attempt has been made to abide by the transfer rule, the rulings of the court and the opinions of the corporation counsel. It is true that the transfer rule allows transfers that would not be permitted under the state rule, but so long as there is authority for the action taken by the Municipal Commission we have no complaint to make." Concerning the transfers improperly granted by Secretary Berlinger, however, Mr. Birdseye reports:

"The persons involved in the transfers have been drawing the *increased salary* and we believe are performing the duties of the

positions to which assigned for more than eight months in direct violation of a decision of the Supreme Court, and the Municipal Commission has purposely withheld approval although certifying the pay rolls. We contend that in the light of the Gaynor decision the only proper and regular course of the secretary would have been to refuse the certificates of transfer, or if issued the Commission should have made the report of the secretary a matter of record and disapproved the transfers which were contrary to the holding of the court, and refused to longer certify the accounts for salary."

Efficiency Records.

The complaint as to the failure of the Municipal Commission and the heads of other city departments to comply with the rule as to efficiency records is well founded. In most of the departments the rule specifying in detail the character of the record to be kept has been ignored, or observed in a perfunctory manner, valueless as an aid in determining the relative qualifications of candidates for promotion. The Commission has ruled that no promotion examinations should be held for departments which have neglected to file the required transcripts of their efficiency records, and is to be commended for its energy in enforcing at least formal obedience to the rule, but it has taken no steps to compel the keeping of records that would constitute a real comparative test of efficiency. It has accepted without protest records in which all employees were given the highest mark under practically all the headings. Secretary Berlinger admitted on his examination by the State Commission that all the employees of the Municipal Commission itself were marked "A" (the highest mark) on every subject *except punctuality.* Such a record of course affords no

basis for comparison between the various employees, and the result is the practical elimination of this important part of a promotion examination, to which a percentage of 40 is allowed. In the law department, noted as an exception to this general evasion of the rule, an effort has been made apparently in good faith to follow the system of rating prescribed but the clerk in charge, Mr. Greener, informs the State Commission that even when thus carefully observed the present system is open to objection in several respects and that it is impracticable to mark the efficiency of employees by rule, day by day, suggests changes in the form of the record, and advises the requiring of transcripts to be filed with the Municipal Commission at more frequent intervals. It is evident that a system of keeping efficiency records that will be at once practical, impartial, and of real value in estimating the qualifications of candidates for promotion, is yet to be devised. In the meantime it is clearly the duty of the Municipal Commission to comply itself, and to enforce compliance on the part of other departments, with the rules as they stand. Such a record as that kept in the law department, even if it may be improved upon, presents a commendable contrast with the lax methods followed by other departments in this respect.

APPEALS.

The State Commission has also conducted through its secretary and chief examiner an inquiry into the methods followed by the Municipal Commission in determining appeals. The amended municipal rule, approved by the State Commission March 17, 1905, provides that no examination paper or other record or statement rated as a part of an examination shall be *subject to review,* alteration, or rerating, except that the Com-

mission "may correct any manifest error or mistake of marking or rating appearing in any such paper or report, the nature of which it shall set forth in its minutes." The Commission which, under the presidency of Mr. Coler, passed this rule, is entitled to commendation for thus taking steps to remedy an abuse which, in 1903, amounted to the granting of 2,199 appeals out of 4,368 applications. From October 5 to December 31, 1904, 467 appeals had been granted out of 1,153, while from January 1 to June 1, 1905, only 65 out of 653 were granted by the present Commission. The secretary and chief examiner early in the investigation commented favorably on this reduction in the number of appeals, but subsequent examination into the appeals which were granted and the methods by which new ratings were fixed led them to report:

"Our examination shows that of the appeals considered since March 17, 1905, there are possibly two cases in which the Commission had a right to act under the rule. In none of the other cases is the granting of the appeal based on anything except a change of judgment on the part of the examiners, and according to the reports of the examiners these changes are not made upon the rerating of any specific questions and answers, but are purely arbitrary conclusions upon a consideration of the papers as a whole. The nature of the reports filed by the examiners to whom appeals were referred indicates that the examiners did not have any definite or exact reason for rating the papers as they were rated in the first instance. If these reports fairly show the kind of rating that is practiced by the examiners of the Municipal Commission upon original rating papers, they offer a sufficient explanation of the magnitude of the appeal abuse which has existed for years, and indicate that correction of this abuse must

go to the bottom of the whole system of marking papers, which would seem to be incompetent to the last degree."

In some instances the increase is allowed on grounds quite different from that on which the candidate based his appeal. The reports indicate also that the original rating was, to say the least, largely a matter of conjecture, rather than the result of a well considered system. The rerating seems to have been undertaken for the sole purpose of getting the candidate on the eligible list, and the reports of the examiners indicate that they have been bent on attaining that end by hook or crook. No entry appears upon the minutes setting forth the nature of any error corrected, as required by the rules in force when these reports were made.

To take for example the case of Harry L. La Fetra, who appealed, December 5, 1904, from the rating accorded him in the examination of August 12, 1904, for assistant engineer. His original rating was as follows: Record, 45; arithmetic, 39; technical, 80; experience, 60; general average, 64.6. Mr. La Fetra's appeal is dated December 5, 1904, and asks for a rerating on the mathematics and record papers, and gives as grounds for the request lack of time in the examination and interference of the monitors. The appeal was referred to examiner Hildreth, who is the only one of the regular force of examiners qualified to rate engineering papers who has received continuous employment since the Commission has relied so largely upon "expert" examiners appointed without regard to the restrictions of competitive examination, as hereinbefore discussed. Examiner Hildreth, under date of April 8, 1905, reported: "I find that he writes an excellent technical paper and am of the opinion that there is considerable merit in his appeal. *I therefore recommend* that his rating be increased on the record

paper from 45 to 60 and the experience paper from 60 to 70. Whereas I did not originally rate the arithmetic paper, it appears to me the mark of 39 is low and that the candidate could with fairness be marked 50." The Commission thereupon increased the rating on the record paper from 45 to 60 and on the arithmetic paper from 39 to 50, and in experience from 60 to 90, in face of the fact that the examiner recommended that the mark be raised only to 70. This gave the candidate a general average of 74.50 and placed his name on the eligible list. An examination of La Fetra's papers, made by the State Commission's chief examiner, shows that the original marking of those on record and arithmetic was as high as they warranted. From the experience paper, which it should be kept in mind was not one of those to whose original rating the candidate objected, it is learned that he is a 1903 graduate of Stephens Institute, acted as a cadet engineer to the public service corporation of New Jersey and had charge of the inspection of two gangs employed in looking after leaks in gas mains, and did surveying for the department. Such experience did not merit a higher mark than that given (60) at the original rating by examiners Collingwood and Hildreth. But, to repeat, its mark was raised to 70 upon the rerating by Hildreth, and to 90 by the Commission, though the latter explains that this mark was a clerical error which, since the chief examiner's examination was made, has been corrected.

The fact that La Fetra is a brother of Assemblyman Edward B. La Fetra, of the eighteenth district of New York county, who is commonly spoken of as a personal representative at Albany of the leader of the political organization dominant in the city government, is not without significance.

Clinton S. Bissell, appealing from the rating he received o record and arithmetic in the same examination, wrote: "I appr ciate the fact I have been unfortunate rather than the subject any injustice on the part of the examiners." Examiner Hildret who rerated the paper, reported under date of April 8, th whereas he in particular found no good reason to increase t rating on the record and experience papers, or recommend th the arithmetic paper be increased, he was "of the opinion th the general character of the examination passed by this can date warrants his receiving a passing mark, and am therefo willing to raise my rating on the technical paper to 76." Th increased Bissell's general average to over 70, and placed him c the eligible list.

W. D. Tyler, messenger, No. 1343, received a rating of 69.5 He appealed from this rating on "localities," giving no specif reasons beyond some general reflections on the propriety of su mitting these questions to cab drivers. On this appeal examin Conway reports recommending the raising of his mark on e *perience* from 83 to 86, giving him a general average of 70.4. Th action was taken by the Commission, but no specific reason stated in its minutes.

Jos. McQuade, messenger, No. 1586. McQuade was examin in a medical examination June 14, 1904, and rejected by e aminer Kene for defective eyesight. He appealed on the same d for reexamination on account of not having his glasses at t examination. He was reexamined medically October 26, 1904, examiner Houghton, and passed. The mental examination h meanwhile been held on June 27, 1904, and was reported Nove ber 11, 1904, McQuade's standing being 69.90. On November 1 *1904, over fifteen* days after the establishment of the list, t

candidate appealed for a rerating on writing, experience, and duties, "as after looking over the papers I think I should have a higher rating on same." On April 28, 1905, examiner Conway reports recommending that his experience mark be raised from 78 to 79. No reasons are stated nor is any manifest error or mistake pointed out or set forth in the Commission's minutes. There is no concurrence by examiner Kene who joined in the original rating. As a result of this recommendation the candidate was placed upon the eligible list with a rating of 72.20, and being a veteran he became No. 7 on the list, passing over more than 400 names of nonveterans.

Henry J. Lynch, transitman and computer, No. 441. Mr. Lynch's appeal is dated December 27, 1904, thirty-five days after the examination report was filed and is accompanied by an affidavit that his letter is the duplicate of an appeal handed to a clerk of the Commission on December 8, 1904, which was the last day for filing appeals under the rule then in force. In his appeal he claims that specified questions were incorrectly marked and refers to certain sections in Gillespie's Surveying as an evidence of his answers. Examiner Hildreth reports: "Am willing to concur with the other examiner in giving the candidate a passing mark. The claims made in his appeal are not borne out in fact, but his answers have considerable merit and in view of good experience, I have rerated him as passing both papers." There is no concurrence of the other examiner, but the Commission proceeded to rate the candidate at 75 on the technical paper, giving him a general average of 73.80.

James T. McGrath, patrolman, No. 17227. Failed in mental examination, receiving 68.5. Appeal without date received by Municipal *Commission, January 16*, 1905. List established De-

cember 30, 1904. McGrath received the following ratings: Spelling, 40; handwriting, 80; memory, 96; arithmetic, 70; rules, 55; city information, 83. In his so-called appeal he requests rating of 75 on rules; 85 on arithmetic; 89 on handwriting, and 90 on city information. Merely thinks he should be rated as indicated. Examiner Oppenheim reports April 5, 1905: "He thus needs to place him on the eligible list 1.5 per cent. If his mark on city information were raised from 83 to 88, he would have the requisite extra number of credits." Oppenheim agrees to accept Clarke's standard and reports accordingly. Appeal granted April 19, 1905, and McGrath given 70 per cent on mental examination and his name entered on list with general average of 74. Certified to police commissioner, April 25, 1905.

Nicholas Coddington, watchman, No. 908. Failed in examination, receiving 69.7. Appeal dated December 23, 1904. Coddington is of the opinion that he was rated very low on "duties." April 4, 1905, examiner Oppenheim reports that he had raised his mark from 48 to 50. This change makes the average mark on "duties" 55 instead of 54, and gives a general average of 70.2. Two of the four vouchers on application are George W. Plunkett and John Fox. Coddington failed in his physical examination because of defective vision. Granted physical reexamination by Commission, October 22, 1904, and qualified.

When examiners arbitrarily advance the rating of papers, as they did in the case of those above mentioned and of others, not for any manifest error or mistake of marking, but simply on a change of judgment as to the general standing of the appealing candidate, and as a result he is given a place on the eligible list, it may work, even when conscientiously done, glaring injustice by changes effected in the relative standing of those already on

the list and as fairly entitled to advancement, and it may give the candidate who has been moved to appeal an unfair advantage over those who have not appealed, but who would have been equally entitled to a rerating had they done so.

The opportunity for the exercise of favoritism through this lax method of rerating papers by examiners who owe their own employment not to merit and fitness ascertained in a competitive examination, but to the favor of the appointing power, is too patent for comment.

It is to be regretted that the Municipal Commission did not recognize that the amended rule was in force the day it was approved, grant appeals only for the correction of manifest errors or mistakes in marking, and set forth in its minutes the nature of the errors or mistakes which its examiners found in the marking of all papers then in hand for rerating on appeal. Not only did it fail to do this, but its recent minutes relating to new appeals do not show strict conformity to the rule requiring the nature of errors to be set forth.

Second only to the importance of maintaining the integrity of the examining department is that of guarding the rerating of papers from possible interference by designing politicians or other influential friends of the appealing candidates. To countenance a method so lax as to permit such interference, is for the Municipal Commission to open the door to attacks upon the merit system of the most insidious character.

CONCLUSION.

While the State Commission realizes that it is beyond human ingenuity to frame rules that would meet every case or that would effectually bar *the Municipal Civil* Service Commission or other

city officials from emasculating the merit system, if they were so disposed, and that the main reliance for its enforcement must be upon public sentiment and the character of the officials at the head of the city government, the inquiry here reported has directed attention to faults in rules whose correction would make for directness and efficiency of administration. Upon the Municipal Commission lies the duty of making such corrections. Upon it also lies the duty of inquiring into the fitness of its secretary and other subordinates and into the efficiency of the organization of its examining department, with a view to replacing incapable or unworthy public servants and of introducing improved methods. It should find means for expediting the work of holding examinations, rating papers, and establishing eligible lists, in order that there may be no occasion or excuse for extended provisional appointments. It should safeguard the examinations from political or other outside interference, in order that their fairness and integrity may be above suspicion. To this end, the classification of ten expert examiners should be abolished and sole reliance be had for this service upon appointees from the eligible lists. Further disregard of the civil service rules by the Municipal Commission itself, as in the employment of these exempt "expert" examiners in work which could be as well done by appointees from the eligible lists, in the selection of monitors by favor rather than according to the plain provision of the rules, and in the arbitrary rerating of examination papers, would warrant the inference that opportunity is designedly given for the exercise of political or personal favoritism, and would deserve the severest condemnation. The Municipal Commission is called upon, also, to use its power to investigate and

correct abuses in the matter of transfers, and in the appointment of laborers under titles not authorized; to discontinue the certification of accounts, such as that of "Foreman of Laborers" Brower, under titles not appropriate to the duties of the positions held; and to enforce upon all departments of the city government faithful observance of the requirement of the constitution, the law, and the rules making merit and fitness the sole qualifications for appointments and promotions to public office.

These recommendations are made with a full appreciation of the difficulties confronting the Municipal Commission in New York city where the service is vast and complex, and where the energy of any Commission, however good its intentions, must be taxed to resist, or even detect, the efforts of large numbers of powerful and astute spoilsmen to circumvent the merit system. While the State Civil Service Commission believes that the Municipal Commission has made serious errors in the interpretation of the law and rules, and has failed to exercise its full powers for the correction of abuses, it is glad to recognize that many of the evils noted in this report were inherited by the present Commission and that it has effected improvements in the rules and their execution as already noted; and the State Commission makes no doubt that it will at once take steps to deal effectively for the protection of the merit system with the matters now brought to its attention.

The State Civil Service Commission, in thus reporting the result of its inquiry into the matters presented by the Civil Service Reform Association, desires to express its appreciation of the aid it has received from that Association and its secretary, Mr. Elliot H. Goodwin, and from Mr. Philip J. McCook, who con-

ducted the examination of witnesses for the Commission. It is pleased to note also that it has been afforded every courtesy and facility by the Municipal Civil Service Commission.

Respectfully submitted,

CHARLES F. MILLIKEN,

ROSCOE C. E. BROWN.

Albany, N. Y., September 27, 1905.

Report of Commissioner Kraft

To the Governor of the State of New York:

The testimony adduced at the hearings held by this Commission and the examination by our secretary and chief examiner clearly demonstrate that the Municipal Civil Service Commission of New York City is deserving of commendation rather than blame. The duties of the Municipal Commission are widely diversified and its work is enormous in amount of detail. When it is taken into consideration that on January 1, 1905, there were over 39,000 employees in New York covered by the civil service, of which there were over 15,000 in the labor class and nearly 20,000 in the competitive class, some idea may be formed of the magnitude of the Commission's work. The pay rolls covering all these employees must be verified and properly checked before they can be paid either weekly or monthly as the case may be. Several kinds of examinations must be conducted in order to establish eligible lists for this great service. For the six months from January 1, 1905, to July 1, 1905, the following examinations were held:

No. of	Examinations.	No. Examined.
36	Mental competitive	5,003
26	Mental non-competitive	56
68	Mental promotion	631
53	Physical competitive	4,477
183		10,167

In the Labor Bureau alone, for the same period, there were 5,064 applications filed; the number of applicants cited for physical examination was 8,042; the number of applicants accepted in physical examination was 4,936; the total number of names certified on pay rolls for the same period was 225,572.

These figures give some slight indication of the amount of work for which the Municipal Civil Service Commission is responsible, and it would not be surprising if, in the performance of its duties, in connection with so colossal a task, certain unimportant infractions of the intricate Civil Service law and rules should develop. It would be unreasonable to believe it within the range of possibility that such infractions could be avoided under the circumstances, and the investigation clearly showed that when notices of evasions of law in letter or spirit were brought to the attention of the present Civil Service Commission, steps were immediately taken by it to rectify the abuse.

The comparison shown between the work of the present Commission and former Commissions rebounds entirely to the credit of the present Municipal Commission, and most of the abuses complained of by the Civil Service Reform Association that had heretofore existed have been made impossible by the action of the present Commission.

The charges against Henry Berlinger were, without exceptio frivolous and unimportant, and not substantiated. The Mun ipal Commission showed that they had investigated the char and acquitted Mr. Berlinger of any wrong doing. One of t specifications was that he had given out an application blank a political club of which he is a member. He might just as w have mailed the application, and perhaps, as secretary of t Commission, in the light of later developments, it might ha been wiser for him to have done so; but there was no mor obliquity on his part either charged or shown by that action; a as this State Commission has, at various times authorized t sending of large numbers of applications to political organiz tions throughout the State, it would not be in good taste criticize the secretary of the Municipal Commission for doi the same thing. In no single instance was it shown in the charg against Mr. Berlinger that any individual had been injured b any of his acts. It was conclusively shown that all action tak by Mr. Berlinger in the matters complained of was under t direct orders of the Civil Service Commissioners.

In the matter of expert examiners, it was shown that ninete persons had been designated as expert examiners by the Mun ipal Commission since January 1, 1905; but it nowhere appe that at any time more than ten expert examiners were employ at the same time. The Municipal Civil Service Commission allowed by its rules to employ ten expert examiners who are the exempt class, and in appointing these examiners in the man in which they were appointed, the Municipal Commission ac entirely within its rights. In reference to the criticism t expert engineering examiners should not have been appoint

under Rule VII, paragraph 4, and Rule III, paragraph 3, but that such expert examiners should have been taken from the existing eligible list for engineers, it appears that the Municipal Commission was perfectly justified in the position that it took, to wit, that a man might be qualified to fill an engineering position and to obtain a place upon an eligible list and yet not be a person satisfactory to the Commission and to whom could be entrusted the examination of the papers of other applicants for engineering positions. That the Commission was right in its conclusion in this regard has been clearly indicated within the last few weeks when at a competitive examination held by the Municipal Commission for the position of examiner in mechanical engineering, I am informed only one candidate succeeded in obtaining a place upon the eligible list for the position. This examination was conducted by engineers suggested to the Municipal Commission by the American Society of Mechanical Engineers.

The manner of appointing monitors by the Municipal Commission is somewhat interesting in view of the fact that monitors are in all probability the lowest paid employees in the city service. They receive five dollars a day when employed, and as the testimony shows, with one or two exceptions, none of them are employed on an average more than twice a month. The Municipal Commission, in holding a competitive examination for the position of monitor, is setting an example which the State Commission might do well to follow, as monitors in the State service are appointed by the State Commission at random and without examination of any kind.

As to provisional appointments, it should be kept in mind t the present Municipal Commission came in office on Octobe 1904, and is not responsible for the acts of its predecess Neither should papers of candidates be so hastily gone ove to result in errors as to markings. In the examination axeman, the list was promulgated within one month after present Commission took office; the list for transitman wi seven weeks; and in the examination for rodman the dela five months is not extraordinary in view of the testimony of chief examiner that it was impossible for the examining sta his command to keep up with the engineering work that had c to him since October, 1904; and in view of the fact that t were 434 candidates in the examination. The testimony g by the chief examiner and the assistant chief examiner of Municipal Commission on this point shows the enormous am of work done by the Municipal Commission through its boar examiners. The chief examiner testified that in numerous stances it was a physical impossibility for the examiners to l in readiness the eligible lists at the end of the sixty day pe allowed by law, and the assistant chief examiner testifie reference to the examination for inspector of licenses that t were 1,600 candidates in the examination; that in rating ex ination papers of the candidates he read on an average of pages a day, each page containing from 100 to 150, and s times 200 words, which was three times as much copy as he ever required to read in one day in a newspaper office; at rate it being a physical impossibility to complete the ra of the examination papers within the two months required law.

If there was one thing made clear in the course of the investigation, it was that the present Municipal Commission had rendered impossible violations of the Civil Service Law in the labor class. Titles of laborers, rockman, sounder and tar and gravel roofer, with many others, were abolished by the Municipal Commission almost immediately upon its taking office in October, 1904. Mr. Fowler, our chief examiner, in one of his reports says: "In my opinion the present Commission should be commended for its action in stopping certifications under special titles and for its recent action in limiting and specifying the titles under which foremen may register." He further states in the same report: "Mr. Birdseye and I have not felt that we were in a position to discuss the various political features advanced by the reform association, finding as a rule that they do not affect the action of the Municipal Commission itself in any direct way." Again in the same report, Mr. Fowler says: "I believe that the present Commission has a much better record on these matters than either the 'McCooey Commission' or the 'Ogden Commission' which preceded it. They have stopped all of the abuses resulting from subdivision of labor titles except in the case of foreman." The statement that "the examinations suggested the probability that many of the witnesses, not examined, had secured unfair advantages and were not doing work applicable to their titles," is an unjust stricture upon the Municipal Commission. The testimony of "unexamined witnesses" is surely a matter of conjecture, and what an "unexamined witness" actually is cannot be comprehended.

The employment of certain automobile repairists for successive periods of five days was justified by a fair construction of

Rule XIX, paragraph 11, and by the needs of the service of t city of New York. The employment was continued pending t establishment of an eligible list for automobile enginemen, a as soon as such list was established all temporary employme ceased.

Criticism of the Municipal Commission in regard to the e ployment of Girdell V. Brower, is not justified in view of t statement made by Commmissioner Talley, representing the Mun ipal Commission, at the close of the investigation. Defini the position of the Municipal Commission on this point, he sai

"The position of the Municipal Civil Service Commission reference to the matter which is known to the State Comm sion and to us as the 'Brower Matter' is this: The attention the Commission was called to the general circumstances su rounding the position of superintendent of ponds and reservo in Nassau county and the employment of Mr. Brower as a fo man of laborers. The Commission investigated thoroughly t entire situation and arrived at the determination that in opinion, it was highly important to the good of the city a the department of water supply in its efficient conduct of th highly important part of its work, that the position of sup intendent of ponds and reservoirs should be made an exem place. It accordingly renewed the application to your Boa which had previously been denied. It was denied a second tin The Municipal Commission is still of the opinion that the be interests of the city should be conserved by making that a exempt place by reason of the peculiar duties which must performed; but in view of your Commission's denying its exem *tion,* this Commission has since ordered that an open competiti

examination for the place be held, and that is the position of the Municipal Commission at the present time."

Inasmuch as the examination for the position of superintendent of ponds and reservoirs has been held, and the eligible list established, it would appear that the incident had been closed.

The table of appeals considered from January 1, 1902, to June 1, 1905, presented in the joint report on this matter by the secretary and the chief examiner of the State Commission shows that in 1902, out of a total of 1,776 appeals received, 898 were granted; that in 1903, out of a total of 4,368 appeals, 2,199 were granted; that in 1904, up to October 5, out of a total of 2,166 appeals received, 697 were granted; that from October 5, to December 31, out of a total of 1,153 appeals, 467 were granted, and from January 1, 1905, to June 1, 1905, out of a total of 653 appeals received, only 65 were granted by the present Commission. In other words, during the years 1902, 1903 and 1904, an average of 50 per cent of the appeals received were granted, while from January 1 to June 1, 1905, under the operation of the new rule promulgated by the present Commission, less than 10 per cent of the appeals were granted. Surely a word of commendation is due to the present Municipal Commission, either for so largely cutting down the number of appeals granted, or for adopting a stricter rule in regard to the granting of appeals than was ever before in force. The instances cited where appeals were granted were in each case appeals received before March 17, 1905, when the new appeal rule went into effect, and the Municipal Commission ought not to be criticized for not doing what the State Legislature itself cannot do, to wit: make a retroactive law or ruling. The report of the secretary and of the chief exam-

iner of the State Commission, on this point, contains the following statement:

"The falling off in the number of appeals granted by the present Commission would clearly indicate that it is strictly complying with the letter and spirit of this provision of the rules, and so long as it maintains this attitude, complaints such as that above noted will no longer be presented."

That part of the investigation in reference to the question of transfers, was entrusted to the secretary of the State Commission, who, after a careful examination of the records of the Municipal Commission sums up his report in the following language:

"An examination of the minutes shows that the Commission has denied *very many* applications for transfer and that a consistent attempt has been made to abide by the transfer rule, the rulings of the court, and the opinions of the corporation counsel. It is true that the transfer rule allows transfers which would not be permitted under the state rule, but so long as there is authority for the action taken by the Municipal Commission, we have no complaint to make."

The testimony taken in regard to efficiency records shows that the Municipal Commission had adopted every possible means within its power to compel the various departments to comply with the rule which requires that records of the efficiency of the various employees of city departments be furnished at stated times to the Municipal Commission. It was shown that repeated communications had been sent by the Municipal Commission to said departments demanding that they observe this rule, and that finally a resolution was passed, under date of May 12, 1905, in which it was determined that no further promotion examina-

tions would be held by the Municipal Commission for any department that had failed to furnish its efficiency records in accordance with the rule. This is as far as the Municipal Commission is empowered to go.

The Municipal Commission extended every courtesy to the State Commission in the course of the investigation and its members repeatedly stated that they were ready and anxious to adopt any suggestions that the State Commission might make whereby the work of preserving the integrity of the merit system in New York could be improved. I can find in no single instance during the public hearings and in the examinations by our secretary and chief examiner that anything was brought out reflecting in any way upon the efficiency or honesty of the Municipal Commission.

Respectfully submitted,

JOHN E. KRAFT.

Albany, N. Y., September 27, 1905.

REMOVAL OF MUNICIPAL CIVIL SERVICE COMMISSIONE OF THE CITY OF TROY AND APPOINTMENT OF THEIR SUCCESSORS.

EXTRACTS FROM MINUTES.

A report from the secretary and chief examiner, dated Februa 7, 1905, upon their inspection of the records of the Municipal Ci Service Commission of the city of Troy, was considered. On r tion the report was accepted and the following resolution adopt

Resolved, That copies of said report be transmitted to Mayor and to the Municipal Civil Service Commission of the c of Troy, and that the members of said Commission be cited to pear before the State Civil Service Commission at its next meet to show cause why they should not be removed under the p visions of section 10 of the Civil Service Law, for incompeten inefficiency, neglect of duty and violation of the provisions the Civil Service Law and of the rules and regulations in fo thereunder in and concerning the matters set forth in said rep

(February 10, 1905.)

Robert T. Smith, Thomas F. Duffy and David L. Beattie, members of the Municipal Civil Service Commission of the c of Troy, who had been cited to appear before the State Comm sion at this time to show cause why they should not be remo from office in accordance with the provisions of section 10, of Civil Service Law, for incompetency, inefficiency, neglect of d and violation of the Civil Service Law, as charged in a report the secretary and chief examiner, dated February 7, 1905, came fore the Commission and were heard.

The members of the Municipal Commission stated that t waived any technicalities with reference to the citation to app and admitted that they were regularly before the Commission make personal explanation in self defense in accordance with provisions of the law referred to.

Joseph F. Hogan, Mayor of the city of Troy, also appe before the Commission and was heard in defense of the Munic Commissioners.

After hearing the Municipal Commissioners and the May some length, the Commission reserved decision.

(March 17, 1905.)

Commissioner Brown offered the following and moved its adoption in the matter of the charges against Robert T. Smith, Thomas F. Duffy and David L. Beattie, Municipal Civil Service Commissioners of the city of Troy:

Charges of incompetency, inefficiency, neglect of duty and violation of the provisions of the Civil Service act against Robert T. Smith, Thomas F. Duffy and David L. Beattie, members of the Municipal Civil Service Commission of the city of Troy, having been presented to the State Civil Service Commission in a report upon the enforcement of the Civil Service Law in the city of Troy, made under the direction of the Commission by John C. Birdseye, secretary, and Charles S. Fowler, chief examiner, of the State Civil Service Commission, under date of February 7, 1905; and the said Robert T. Smith, Thomas F. Duffy and David L. Beattie having been cited to appear before the State Civil Service Commission and give personal explanation why they should not be removed from office, pursuant to the authority conferred upon the State Civil Service Commission by section 10 of chapter 370 of the Laws of 1899 as amended by chapter 675 of the Laws of 1900; and the said Robert T. Smith, Thomas F. Duffy, and David L. Beattie having appeared in person and been heard at a meeting of the State Civil Service Commission held in the Capitol at Albany on March 17, 1905, and having made personal explanation in self-defense;

Now, therefore, we, Charles F. Milliken, John E. Kraft and Roscoe C. E. Brown, Commissioners, constituting the State Civil Service Commission, on considering the said charges and explanations, do hereby unanimously find and determine that the said charges are substantially true; and

We, the said Charles F. Milliken, John E. Kraft and Roscoe C. E. Brown, Commissioners, constituting the State Civil Service Commission, pursuant to the authority vested in us by section 10 of chapter 370 of the Laws of 1899 as amended by chapter 675 of the Laws of 1900, do hereby order, subject to the approval of the Governor, that the said Robert T. Smith, Thomas F. Duffy and David L. Beattie be, and they hereby are, removed from the office of Municipal Civil Service Commissioner of the city of Troy, for incompetency, inefficiency, neglect of duty and violation of the provisions of the Civil Service act; the particulars of the said in-

competency, inefficiency, neglect of duty and violation charge being set forth in said report of the said John C. Birdseye, secr tary, and the said Charles S. Fowler, chief examiner, of the Stat Civil Service Commission, annexed hereto and made a part of thi instrument.

The motion being put to vote was declared unanimously carrie Commissioner Milliken voting aye, Commissioner Kraft votin aye, Commissioner Brown voting aye.

The Commission took a recess, during which the foregoing a tion was approved by the Governor.

Upon reconvening, Commissioner Brown offered the followin resolution, which was adopted:

Whereas, The State Civil Service Commission has, with the a proval of the Governor, under the authority conferred upon it b section 10, of chapter 370 of the laws of 1899 as amended by cha ter 675 of the laws of 1900, removed Robert T. Smith, Thomas J Duffy and David L. Beattie from the office of Civil Service Con missioner of the city of Troy;

Therefore, in accordance with the further provision of said ac we, Charles F. Milliken, John E. Kraft and Roscoe C. E. Brow Commissioners, constituting the State Civil Service Commissio do hereby appoint Thomas F. Murnane, Stephen C. Anderso and Charles Hagen Municipal Civil Service Commissioners of th city of Troy, to hold office until the expiration of the term of th present Mayor of said city and until their successors are dul appointed and qualified.

(April 7, 1905.)

REPORT OF COMMISSIONER BROWN TO THE COMMISSION ON THE CONSTITUTIONALITY OF THE PROVISIONS OF SECTION 10 OF THE CIVIL SERVICE LAW RELATIVE TO REMOVAL AND APPOINTMENT OF MUNICIPAL CIVIL SERVICE COMMISSIONERS BY THE STATE COMMISSION.

This act is not in violation of Article X, section 2, of the Constitution, which provides: "All city, town and village officers, whose election or appointment is not provided for by this Constitution, shall be elected by the electors of such cities, towns and villages, or some division thereof, or appointed by such authorities thereof as the Legislature shall designate for that purpose. All other officers, whose election or appointment is not provided for by this Constitution, and all officers whose offices may hereafter be created by law, shall be elected by the people, or appointed, as the Legislature may direct."

I. THE STATE CIVIL SERVICE LAW ESTABLISHES AN ENTIRELY NEW SYSTEM OF GENERAL APPLICATION, AND THE OFFICERS FOR ITS ADMINISTRATION ARE THE OCCUPANTS OF "NEW OFFICES," WHICH, ACCORDING TO ARTICLE X, SECTION 2, OF THE CONSTITUTION, ARE TO BE FILLED "AS THE LEGISLATURE MAY DIRECT."

This constitutional provision was a part of the Constitution of 1846, continued without change in the Constitution of 1894. The Civil Service system was then utterly unknown, and it was not until 1883 that the first Civil Service Law was passed. Therefore, all offices created by that act and subsequent Civil Service Laws are "new offices" in the meaning of the Constitution, according to the rule distinctly laid down by the Court of Appeals in Allison vs. Welde (172 N. Y., 421-432), in these words:

"The Constitution of 1846 having been continued by the Constitution of 1894 in hæc verba, so far as these provisions are concerned, it is deemed to be a continuation of the provision from the time of its first enactment in 1846, and the offices that were new thereunder still continue to be new offices, which may be filled 'as the Legislature may direct.'"

This opinion, written by Judge Haight and supported by lengthy citations from authorities on constitutional law, was distinctly *concurred in as to this point* by Judges Bartlett and Vann, and

generally concurred in by Judge Werner, with the reserva that he had no opinion on that particular point.

Query: Are there now existing in any city, village or co of the state local offices, such as water boards, street wide commissions, etc., not chosen by local authority on the gro that they were "new offices" under the Constitution of 1846, w have continued to be filled in the old way since January 1, 1 If this is allowed the view of Judge Haight must be correct.

Previously, the Court of Appeals, in the matter of Brenner N. Y. 185-190), had held that it was not competent for the L lature to provide for the appointment of county officers exis prior to January 1, 1895, otherwise than through some co authority.

Even if this view should prevail rather than the later Municipal Civil Service Commissioners would still have t considered "new offices" whose removal and appointment entirely within the legislative discretion.

The Constitution of 1894 set up the Civil Service system o entirely new scheme with entirely new sanctions. Before, merit system was statutory and the rules for a city were scribed by the mayor. Such so-called Civil Service officer existed in cities were not public officers but merely assist and agents of the mayor, without independent authority of t own. The original Civil Service Act of 1883, as amended in and in force when the Constitution of 1894 went into ef provided:

"The mayor of each city in this state is authorized and is he directed to prescribe such regulations for the admission of sons into the Civil Service of such city as may best promote efficiency thereof * * * and for this purpose he shall f time to time employ suitable persons to conduct such inqu and make examinations, and shall prescribe their duties and es lish regulations for the conduct of persons who may re appointments in the said service."

In section 3 of the act of 1884, continuing the regulations machinery established under the act of 1883, the only men of these "suitable persons" is as "examiners," as follows:

"*The* examiners who, before the passage of this act, have by *mayor of any such* city been appointed or designated under

provisions of this act, shall be deemed to be appointed, and to have all the powers and duties which they would have if appointed under the provision of the said act as hereby amended."

The whole theory of Civil Service administration was changed by the Constitution of 1894 and the laws subsequently enacted to carry it into effect. Chapter 186 of the Laws of 1898 provided:

"The mayor of each city in this State shall appoint and employ suitable persons to prescribe, amend and enforce regulations for appointments to and promotions in the Civil Service of such city * * *. Such regulations herein prescribed and established, and all regulations now existing for appointment and promotion in the Civil Service of said city, and any subsequent modification thereof, shall take effect only upon the approval of the mayor of the city and of the New York Civil Service Commission."

Here is a complete break from the old system. Former rules are set aside and the slate wiped clean for new rules to be established with the approval of the State Commission. Whereas before the mayor was everything, now the local examiners (they are not yet called commissioners in the law) have an independent initiative and authority to enforce as well as prescribe, and the mayor's authority is converted into a veto power. The law of 1899 (chapter 370, section 10) established the office of Municipal Civil Service Commissioner, which had never before existed. It provides:

"The mayor of each city in this State shall appoint and employ suitable persons to prescribe, amend and enforce rules, etc., * * *. Such persons shall be Municipal Civil Service Commissioners and shall constitute the Municipal Civil Service Commission of such city."

Section 19 of the same act provides:

"It shall be unlawful for the comptroller or other fiscal officer of the State or any city or civil division thereof, for which Civil Service rules have been prescribed by this act, to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the State or such city or civil division thereof, for the payment of, or for the treasurer or other disbursing officer of the State or of such city or civil division thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the State or of

such city or civil division thereof, unless an estimate, pay rc or account for such salary or compensation, containing the nam of the persons to be paid, shall bear the certificate of the Sta Civil Service Commission, or in case of the service of a cit the certificate of the Municipal Civil Service Commission of su city, that the persons named in such estimate, pay roll or accou have been appointed or employed or promoted in pursuance law and of the rules made in pursuance of law."

Thus the acts of 1898 and 1899 created an office not merely ne in name, but new in function. No officer with the powers ai duties of a Municipal Civil Service Commissioner ever exist in this State before, except in New York city under a speci provision of the charter of 1897, and then, too, it was a "ne office," having been created after the Constitution of 1894 becan effective. An entirely new organ of government was created carry into effect in the cities of the State the mandate of tl Constitution by the exercise of authority, over pay rolls and the character of a board with independent administrative powei Until 1899 no officer had power to stop payments in cities violation of the Civil Service Law, not even the mayor, who, ı to that time, was held responsible for the administration of tl State Law with respect to the city service, while the Civil Servi Commissioners, popularly so called, were not commissioners, even public officers, but merely "suitable persons" to aid him he might request in the discharge of his duties. Here was a ne work, never done by anybody before 1895, and in decreeing th the work should be done, in order to enforce the rule of mei newly established by the Constitution, it was competent for t Legislature to entrust that work to persons appointed as it sa fit. Its discretion was not limited by Article X, section 2, of t Constitution, for it was doing pioneer work of statecraft, mu more so than in establishing a board of village water comm sioners, held to be constitutional in Hequembourg vs. the Ci of Dunkirk (49 Hun 550), or a board of examiners to a fire c partment upheld in the case of the Fire Department vs. Atlas S. Co. (106 N. Y. 566-578), or a special commission for widenil a village street. (People ex rel. Kilmer vs. McDonald, 69 N. *362; Hanlon vs.* Supervisors, 57 Barb., 385-397.)

Not only are the Municipal Civil Service Commissioners new officers in name and function, but, as created subsequent to January 1, 1895, they are actually the first Civil Service officers ever existing in the cities of the State. Under the earlier Civil Service statutes, in force until after 1895, permitting mayors from time to time to "employ suitable persons" to conduct inquiries and make examinations, the Attorney-General gave it as his opinion that neither this designation nor the statutory provision made such persons city officers, and therefore the mayor of a city could properly appoint as Civil Service examiners for that city members of the Police Board and Excise Commissioners. (Opinion of Theodore E. Hancock, Attorney-General, May 10, 1895.—N. Y. Civil Service Commission's report for 1894, page 114.)

II. THE CIVIL SERVICE LAW ESTABLISHES A STATE ADMINISTRATIVE SYSTEM WHICH MAY BE ENFORCED EVERYWHERE AS THE LEGISLATURE MAY DIRECT.

It would have been perfectly competent for the Legislature to confer the power of making rules, conducting examinations and certifying pay rolls for every branch of the public service of the State, including all its local divisions, upon the State Civil Service Commission directly. It has done this with reference to the service in the counties, though the Constitution confers upon the counties the same right of local election which it does upon cities towns and villages. All are entitled to the same measure of local self-government according to Article X, section 2 which provides:

"All county officers, whose election or appointment is not provided for by this Constitution, shall be elected by the electors of the respective counties or appointed by the Board of Supervisors or other county authorities as the Legislature shall direct. All city, town and village officers, whose election or appointment is not provided for by this Constitution, shall be elected by the electors of such cities, towns and villages, or of some division thereof, or appointed by such authorities thereof as the Legislature shall designate for that purpose."

Judge O'Brien, in his dissenting opinion, in Chittenden vs. Wurster (162 N. Y. 345-396), has said that it is not necessary in order to put the mandate of the Constitution into immediate operation to wait until a village or county Civil Service Board is organized *by the Legislature:*

"All the Constitution requires is that there shall be an hones open, competitive examination, and the State can furnish tha even to candidates in the particular county, better than any loca authority."

The Legislature has full power to secure competition, with c without local agency, as it sees fit, in counties and villages, and must have the same power in cities.

The Legislature in its wisdom saw fit to commit the executio of the law with respect to the county service directly to the Sta Civil Service Commission, but to create special boards to enforc it with respect to city services. If it had the right to deal thu with the counties, it had the right to do the same with the citie Having the power to create city boards or confer their functioı on the State Commission, it had power when creating them t provide for their appointment as it pleased, and to abolish theı or suspend the administration of this State system under the control at its discretion, for, as Judge Selden has said i People vs. Batchelor (22 N. Y. 128-137):

"No one, I think, can doubt the power of the Legislature t withdraw entirely or postpone the exercise of an authority coı ferred by itself alone upon the mayor and aldermen."

It is not necessary that the appointment should continue wit the mayor because the power has once been conferred upon hin for, according to People ex rel. Taylor vs. Dunlap (66 N. Y 162-168):

"The Legislature, by acting, lost none of its authority over tl subject. It could thereafter abolish the office, change its cha acter from a county to a city office and provide for a differeı mode of appointment. The whole subject was within the contr of the Legislature. What the Legislature could have done ori inally, it could do by a subsequent enactment."

The Civil Service system was established not merely, or eve mainly, to regulate the actual performance of the work of gover ment, state or local, but to check a tendency demoralizing to tl community and dangerous to political liberty. Before its intr duction the duties of administration were reasonably well pe formed. Public officers selected subordinates who in general d their work faithfully. The fact cannot be ignored that now son officials of intelligence and honesty, who have no desire to distri

ute patronage, think that they could conduct their departments more efficiently if entirely free to select their own subordinates. The Civil Service system, though doubtless intended to improve the service, was primarily adopted by the people to prevent public office from being used as a weapon of political warfare. How efficiently in any city a particular office is administered does not much concern the people of the State at large. But the use of that office as spoils to build up or tear down a political party by rewards and punishments for political activity does greatly concern them. It interferes with their freedom of elections and perverts their government agents from their proper functions as the servants to be the masters of the people's will. The machinery established to prevent this abuse is a State machinery. Through it the State does not undertake to say how any true municipal function shall be performed. The city officials are as free as ever to adopt and execute their own measures of local government. They are merely forbidden to make that government a political weapon. The rules made for the Civil Service in the cities are subject to the State Civil Service Commission, and that subjection is constitutional. (Rogers vs. Common Council of Buffalo, 123 N. Y. 173.) If the administration of the law in cities is itself not a local function, but thus absolutely subject to State control, the officers of administration are not local officers in the meaning of Article X, section 2, of the Constitution.

The decision in People ex rel. Balcom vs. Mosher (163 N. Y. 32-42), that the Civil Service article of the Constitution must be construed so as to give full force to Article X, section 2, is not in conflict with this view of the Civil Service Law. It was held that the Civil Service provision could not deprive local authorities of their constitutional power by prescribing to them their appointments and compelling them to take the highest person on an eligible list. That finding was partly based on the fact that the Civil Service Commissions were, or might be, an external authority, and the constitutionality of the part of the statute now in question was assumed as a reason for holding the other part unconstitutional and securing to local officers some choice among the candidates proposed to them by a Civil Service Commission. Thus Judge Martin said:

"*Moreover, by section 10, of* the act of 1899, if the Mayor for *any reason fails to apppoint* Municipal Civil Service Commission-

ers, the right to appoint them is conferred upon the State Commission until the expiration of the term of the Mayor then in office, and until their successors are appointed and qualify. The State Commissioners are also authorized to remove any Municipal Civil Service Commissioner for cause. Therefore, there may be circumstances under which the selection of all the appointive officers of a city will be controlled by the State Civil Service Commissioners, and thus the people and the local authorities of the municipality be deprived of any voice in the selection of its officers."

The machinery for the enforcement of the Civil Service Law in cities is as properly a State system, notwithstanding its operation in cities and over city officials, as are the state excise department, the franchise tax machinery or the educational department.

The members of the New York City Board of Education, though appointed by the Mayor with functions exclusively local, are not city officers. In Ham vs. Mayor (70 N. Y. 459-463) it is held:

"Whether it was a corporate body is not material, for though formally constituted a department of the municipal government the duties which it was required to discharge were not local or corporate, but related and belonged to an important branch of the administrative department of the State government."

Also in Ridenour vs. Board of Education of Brooklyn (15 Misc. 418) it is held that the board is:

"A local school corporation like every board of school district trustees, and is, like every such board, an integral part of the general school system of the State. It is a State and not a city agency, doing State and not city work and functions."

III. THE POWER TO REMOVE MUNICIPAL SERVICE COMMISSIONERS AND APPOINT THEIR SUCCESSORS IS A DISCIPLINARY POWER CONSTITUTIONALLY GRANTED BY THE LEGISLATURE.

Whether the Municipal Civil Service Commissioners be considered new or old officers with reference either to the provisions of the Constitution as continuing from 1846 or enacted anew in 1894 whether they be considered local officers or State officers, the Legislature has power to provide, in its discretion, for their removal for misconduct and the filling of vacancies. The power conferred upon the State Civil Service Commission is not an arb-

trary power, but a necessary provision to prevent nullification of the State law by any body of men directed to enforce it. Judge Cullen, in the case of the People ex rel. Devery vs. Coler (173 N. Y. 103-116), while expressing the opinion that the power arbitrarily to remove a police commissioner could not be conferred on the Governor, laid down this rule:

"The question before us is very different from that which would be presented by a provision that the Governor might remove for misconduct in office after a notice and a hearing. The Constitution, by section 8, Article X, provides that 'the Legislature may declare the cases in which any office shall be deemed vacant when no provision is made for that purpose in this Constitution.' * * * I am not prepared to assert that a statute authorizing the Governor to remove a local officer for misconduct on charges, and after a hearing, could not be justified under the section of the Constitution quoted."

The removal authorized by the Civil Service Law is just such a removal for misconduct on charges after a hearing. Its judicial character is safeguarded by the requirement of a unanimous vote of the State Civil Service Commissioners, not more than two of whom can belong to the same political party, and the approval of their act by the Governor.

If the Municipal Civil Service Commissioners are admitted to be new officers in the meaning of the Constitution, or, like local school officers, a part of a State system, the authority of the Legislature to confer on the State Commission the right to fill vacancies as well as to make removals is beyond dispute. If the removal be considered possible only as the exercise of the State's disciplinary power discussed by Judge Cullen (ante), the right of the State Commission to fill a vacancy is not so clear. Nevertheless, it may fairly be considered as one part of a single proceeding, a necessary complement of the power to remove if the remedy contemplated is to have its due effect. The purpose of the law is to prevent local nullification of the Constitutional system. It was a patent fact, within the knowledge of the Legislature, that whole city administrations had been indifferent or actually hostile to the operation of the merit system within their precincts. If a mayor, with absolute power of removal, permitted misfeasance on the *part of commissioners*, there would be every reason

to expect a continuance of misfeasance if he appointed their successors. If overruled and rebuked a mayor might naturally be impelled to defend and perpetuate the abuses for which he stood responsible. The Legislature sought to safeguard the merit system from this danger, and it properly took whatever measures actual conditions called for. The Constitution laid upon it the duty to secure everywhere appointments according to merit and fitness, and it was the judge of the measures and safety devices necessary to that end.

The Governor, in case of removal of a sheriff or county clerk, appoints a successor to hold until the next election, though these officers in general must be locally chosen. His authority is based on an act of the Legislature under Article X, section 5, of the Constitution. Citations of cases under this section say that it relates only to offices which are certain and fixed as elective offices, but do the cases themselves bear out that interpretation? Does not the decision in People ex rel. Hatfield vs. Comstock (78 N. Y. 356) merely mean that the second clause of the section concerning the termination of an appointment to fill a vacancy relates only to certain and fixed elective offices? Is not the first clause: "The Legislature shall provide for filling vacancies in office" general? Where, otherwise, does the Legislature secure its power to pass laws for filling vacancies in appointive offices?

ROSCOE C. E. BROWN,
Commissioner.

March 20, 1905.

Appendix B

Chief examiner's annual report

CHIEF EXAMINER'S ANNUAL REPORT

ALBANY, N. Y., December 30, 1905.

To the State Civil Service Commission:

GENTLEMEN—I have the honor to submit the following report of the examination division for the calendar year 1905:

Organization of the Division

No changes have occurred during the year in the permanent staff of the examination division. Miss Mabel Crounse was employed for two months as a temporary junior clerk at $40 per month in addition to the regular force.

Special expert examiners outside of the Commission's regular staff have been employed for work in architecture, civil, electrical and mechanical engineering, bookkeeping, Greek, Latin, geology, law, library science, military tactics, music, medicine, pathology, pharmacy, sociology and veterinary science. The total cost of this work for the fiscal year ending September 30, 1905, was $1,229.47.

Statistics of the Year's Work

The work of the examination division for the year may be summarized as follows:

Examinations of 1904 *completed in* 1905

	Number of examinations.	Number of candidates.
Open competitive examinations.....	4	113

Examinations of 1905 *completed*

Open competitive examinations.....	112	3,067
Competitive promotion examinations.....	45	2[illegible]

	Number of examinations	Number of candidates
Non-competitive promotion examinations..	.....	11
Provisional examinations.....	.....	97
Non-competitive examinations under rule VIII, section 10.....	.....	6
Examinations for non-competitive positions conducted by the Commission's examiners	.....	121
Examinations for non-competitive positions conducted by institution boards of examiners and reviewed and recorded by the Commission's examiners.....	.....	2,700
Examinations of 1905 partially completed		
Open competitive examinations.....	16	628
Competitive promotion examinations.....	8	66
Applications for competitive examinations accepted and recorded.....	.....	4,155
Applications rejected.....	.....	145
Number of dates on which examinations were held by the Commission's examiners	.....	73
Total number of examinations, counting each date and place held by Commission's examiners	.....	286
Total number of persons examined during the year	.....	6,923

Open Competitive Examinations

Although the total number of competitors is not so great as in some preceding years the work of the year is interesting on account of the number of new examinations for high-grade positions and the development of methods of examination to meet new conditions.

The following examinations are worthy of notice.

Stenographer. The largest single examination of the year was that for stenographer in the various grades, involving 752 candidates. Pursuing my usual custom I conducted this examination in person, spending one day in each of the places where we held examinations, except Albany and New York. In Albany three days and in New York five days were necessary to accommodate the large classes of competitors. Although this seems a burdensome method of conducting examination still it has proved most satisfactory to have the dictation given by the same examiner at all places where the examination is held.

Supervisor of Farm Cottage. On account of the removal of the State Industrial School at Rochester from the city to a large farm some thirteen miles south of Rochester where the inmates are to be maintained in farm cottages, it became necessary early in the year to provide for the appointment of supervisors and matrons to take charge of the cottages. The authorities of the school asked for the classifications of these positions in the non-competitive class on the ground that the qualifications could not be decided by any of the usual methods of competitive examination. It is essential that the incumbents of these positions be experienced in farming and farm housekeeping and be personally qualified to exert a good influence on the boys under their charge and to create as much of a home as possible in the cottage over which they preside. Each cottage has its own complement of farm stock and utensils together with about 50 acres of land all of which is to be cared for and made productive by the boys under the guidance of the supervisor and matron. After thorough consideration of the request the Commission decided to keep the position of *supervisor in the* competitive class but to make the

position of matron non-competitive for the reason that the matron must be the wife of the supervisor. It seemed plain that no method of written examination could demonstrate the fitness of persons for this employment as the most important consideration is the personality of the candidates. The plan of examination finally adopted was to have the applicants fill out a special application form giving their complete personal history and then to summon the best of the candidates for an oral interview with the examining board. The application form was a double form, part to be filled by the husband and part by the wife. The examination was made by Mr. Urial B. Moses, representing the board of managers of the institution, Mr. F. H. Briggs, the superintendent, and your chief examiner. On a preliminary examination of the applications about half of the candidates were disqualified for positive reasons, such as unsatisfactory habits, lack of farming experience and lack of maturity. The remaining candidates were brought before the examining board, some in Rochester and some in Albany. As each couple came before the examiners a brief description of the duties required was given, and then questions were asked to bring out the qualifications of the candidates. They were encouraged to ask questions about the employment and to talk about themselves, their accomplishments and experience. As a result of the examination an eligible list was established containing nineteen names. A number of these were appointed and most of them proved successful in the work. The experience gained in this first examination will enable the examining board to correct some of its deficiencies in a new competition for the same positions now pending. In rating the candidates five elements were considered and a *numerical rating* on the basis of 100 was given to each of the five *elements as follows*:

Personal history of the husband as disclosed in the application.

Personal history of the wife.

Answers received to letters of inquiry sent by the Commission to the references named in the application.

Personality of the husband as disclosed in the oral examination.

Personality of the wife.

These elements were averaged with equal weight to ascertain the final standing.

Taxidermist. Early in the year an examination was called for the position of taxidermist in the State Museum. The subjects considered in this examination were experience, written answers to set questions and submitted samples of the work of the candidates. A large number of samples of work were submitted by the candidates, many of which were very creditable specimens.

State Library Positions. Through resignation and other causes the positions of director, reference librarian, law librarian, chief of home education, and director of the library school in the State Library were all vacant during the latter part of the calendar year. As the positions were in the competitive class a competition was ordered for filling them. Candidates were not required to appear at any place for written examination but were rated upon their experience and qualifications as disclosed in the formal application and any other papers they chose to submit. The rating was placed in the hands of two of the country's leading librarians, Mr. Herbert Putnam, of the Library of Congress, and Mr. James H. Canfield of the Columbia University Library. It was of course unavoidable that many persons would apply under such conditions who had not the slightest qualifications for the positions in question, but it was found that there were some well qualified candidates for every position, and it is believed that the

appointments made from the resulting eligible lists will be satisfactory.

Architectural Designer. This is another position for which the usual methods of examination were set aside and a test was arranged which was intended to place the candidates in somewhat the same conditions as they would be when attacking a new problem in a professional way. The candidates were given a single problem of the design of a building to meet certain specified conditions and were required to work out the design in the examination room. The only difficulty in such an examination is to fix upon a single problem which can be worked out within the time allotted to a one day examination and which will be a fair test of the designing ability of the candidates. Great care was taken in the selection of the problem and also to simplify the work by the omission of all unnecessary details which the architect competent to make the design could be trusted to supply if time were given. The number of candidates for this examination was small and only one or two of them presented acceptable papers.

Law Positions. Examinations were held during the year for the positions of law examiner under the State Board of Statutory Consolidation and assistant in the office of the Miscellaneous Reporter. In each case candidates were required to be admitted attorneys and were rated upon a written examination and their experience.

Sub-Inspector of Public Libraries. The incumbent of this position in the State Library is the chief assistant to the inspector of public libraries, and is called on to visit the various public libraries of the State and to make suggestions for the improvement of their work and also to represent the State Education Depart-

ment at meetings held in the interest of libraries. The rating was made on a written examination and experience.

Chief of Bureau of Statistics and Information. This position in the Department of Agriculture was created by new legislation of 1905, the object of the bureau being to disseminate information concerning the agricultural possibilities of New York State and to encourage the settlement in this State of the better class of immigrants who desire to become farmers or farm laborers. A written examination bearing mainly upon the lines of work of the bureau and knowledge of the agricultural resources and needs of the State was rated in connection with the experience and personal qualifications of the applicants. A large number of competitors entered the examination and many of them were found well qualified.

Inspector of Locomotive Boilers. This position under the Railroad Commission was provided for by new legislation in 1905 with a salary of $3,000. An open competitive examination involving a very severe technical paper concerning locomotive boilers and construction was prepared and rated by Prof. H. Wade Hibbard of Cornell University. Some very well qualified applicants were found, but the appointment has been delayed because no funds were provided for the compensation of the position. Provision for this appointment is expected from the coming Legislature.

Civil Engineering Positions. Several examinations for civil engineering positions have been held during the year, but our success in securing the number of men required by the State Engineer appears to be diminishing on account of the extremely prosperous condition of the engineering profession in the commercial world. Complaint is made of the low compensation allowed in the State service and such complaint is justified in many cases.

The difficulty is that if the State increases its scale of compensation it would be difficult to reduce the scale again in case less prosperous times or a greater supply of qualified men should exceed the demand in the future. The State Engineer has made arrangements to promote a number of his men in salary, and it is hoped that repeated examinations will procure an ample supply of eligibles in the future.

Repeated Examinations

The examinations which it has been necessary to repeat within the year with the number of examinations held in each case are as follows: Architectural draughtsman, 2; bridge draughtsman, 3; junior bridge draughtsman, 2; law examiner, 2; physician, fourth grade, 2; physician, sixth grade, 4; pupil nurse, Erie County hospital, 3; trained nurse, 2; veal inspector, 2; woman officer, 2.

Promotion Examinations

The revision of the promotion rule and its acceptance by appointing officers as a valuable aid in the regulation of the service have resulted in a large increase in the number of promotion examinations and in the number of competitors for promotion. A total of 53 competitive and 11 non-competitive examinations for promotion were held during the year including 304 candidates, as against 21 examinations and 62 candidates last year. Among the more important positions filled through promotion examinations are the following: Superintendent of State and Alien Poor under the State Board of Charities, Court Clerk in the Supreme Court for Kings County, Resident Engineer in the State Engineer's Department, Marshal and Parole Officer in the *Institutions for* Women, Superintendent of the Free Employment

Bureau in the Department of Labor, Assistant Commissioner of Agriculture, Steward in the State Hospitals for the Insane, Lecturer in the Education Department. These examinations require a great deal of study of conditions in the various departments and institutions and add materially to the work of the examining force, but they are of great value in the prevention of the rapid advancement of unqualified persons for improper reasons and to the detriment of other eligibles, in the encouragement they offer to persons in the service to make good records and to depend on the demonstration of their own worth for advancement, and, perhaps more than all, in their more remote influence in attracting better qualified persons to compete for the lower grade positions. So far as we can learn, the persons who compete in promotion examinations are as well satisfied with the results as could be expected, and appointing officers are coming more and more to believe in the rule and its administration by the Commission. A relatively heavy weight is given in promotion examinations to the record of efficiency of employees competing as reported by the appointing officer, but in the absence of any uniform system, or any system at all, for that matter, in the keeping of efficiency records in the departments, this element of the rating is open to the objection that too much may depend on the desire of the employer at the time, or on his momentary impression of the competitors' fitness, rather than on a consistent view of their comparative efficiency through years of continuous service. No system of efficiency records that has come to my notice has seemed to meet the requirements better than the present practice, however, and I should hesitate to recommend the adoption of the plans in vogue else-

where. If a satisfactory system could be devised it would go far toward the perfection of our promotion system.

Appeals

During the year the Commission has considered 59 appeals with the following results:

	Competitive.	Non-competitive.
Total number of appeals	58	1
Number dismissed	32	.....
Reexamination granted or admitted to next examination	8	.....
Successful in reexamination	4	1
Unsuccessful in reexamination	3	.....
Ratings increased	17	.....
Ratings decreased	.....	.....
Ratings increased from ineligible to eligible	5	.....
Relative standing on eligible list improved	1	.....
Number appointed as result of appeal	4	.....
Appeals pending	1	.....

Expenses

The funds for the examination division for the fiscal year ending September 30, 1905, other than those for salaries, are accounted for as follows:

Expenses of chief examiner

Appropriation and balance October 1, 1904	$763 20
Disbursements	684 02
Balance October 1, 1905	$79 18

Expenses of examiners and stenographer

Appropriation and balance		$325 39
Expenses of examiners	$87 87	
Expenses of stenographer	31 85	
		119 72
Balance October 1, 1905		$205 67

Expenses of Examinations

Appropriation and balance		$7,329 71
Paid clerk	$80 00	
Printing	592 16	
Books, stationery and supplies	82 50	
Rent of typewriters and examination rooms	140 00	
Advertising	31 25	
Expert examiners, services and expenses	1,229 47	
Local examiners, services and expenses	2,490 17	
Local medical examiners, services and expenses	128 45	
		4,774 00
Balance October 1, 1905		$2,555 71

The cost by cities for local examinations, covering room rent, services and expenses of local examiners, was as follows:

Albany	$25 00
Auburn	75 57
Amsterdam	63 50
Binghamton	98 00
Buffalo	163 89
Elmira	154 34

APPENDIX C

STATISTICAL TABLES OF EXAMINATIONS

LIST OF COMPETITIVE EXAMINATIONS, 1905

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Jan. 14	Jan. 18	Pupil nurse, Erie county hospital.	6	0	6
21	Mar. 1	Bank examiner	11	15	26
	Jan. 25	Chief engineer, Erie county	2	1	3
	Feb. 4	Health officer, Rye, Westchester county	1	0	1
	28	Inspector, state board of charities	14	47	61
	13	Jail keeper and prison guard, sheriff's office, N. Y. county	21	28	49
	3	Janitor, state normal school, Oneonta	7	10	17
	8	Law examiner, board of statutory consolidation	4	15	19
	Mar. 1	Military instructor	6	19	25
	Feb. 17	Physician, fourth grade, regular school	2	0	2
	17	Physician, sixth grade, regular school	3	1	4
	15	Physical instructor	4	2	6
	6	Trained nurse	7	1	8
	Jan. 26	Woman officer	7	8	15
		Total, January	95	147	242
Feb. 4	Feb. 24	Recording clerk, register's office, New York county	19	50	69
9	Mar. 1	Matron, Richmond county jail	11	13	24
		Total, February	30	63	93
Mar. 11	April 3	Assistant in geology, state museum	5	4	9
	7	Bridge draughtsman	3	3	6
	Mar. 31	Fireman	12	9	21
	April 5	Foreman of broom shop, state prisons	4	2	6
	24	Junior bridge draughtsman	9	27	36
	28	Matron, state hospitals for the insane	4	10	14
	Mar. 28	Orderly, Erie county hospital	3	0	3
	22	Steward, institutions for women	4	7	11
	28	Supervisor of farm cottage, state industrial school	19	55	74
	April 4	Taxidermist, state museum	5	2	7
	June 3	Veal inspector	5	52	57
	Mar. 29	Woman officer	22	3	25
	April 6	Woman physician, regular school	10	0	10
21	April 19	Assistant chemist, agricultural experiment station, grade 5	5	21	26
	18	Assistant chemist, agricultural experiment station, grade 4	10	16	26
30	May 2	Recording clerk, register's office, New York county	51	47	98
		Total, March	171	258	429
April 8	April 29	Assistant miscellaneous reporter	5	22	27
	19	Assistant in clinical laboratory, pathological institute	4	2	6
	May 15	Officer	17	11	28
	July 11	Physician, fourth grade, regular school	12	7	19
	June 9	Physician, sixth grade, regular school	5	2	7
	April 17	Pupil nurse, Erie county hospital.	5	2	7
	June 10	Woman physician, homeopathic school	1	0	1
22	May 3	Assistant in histological laboratory pathological institute	1	4	5
	June 16	Jury notice server Queens county	9	13	22
	May 20	Law examiner, board of statutory consolidation	12	6	18
	15	Library assistant	11	5	16
	1	Matron, Newark custodial asylum	2	18	20
	April 26	Stenographer, Queens county	2	1	3

LIST OF COMPETITIVE EXAMINATIONS—*Continued*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Tot[illegible] exam
April 22	May 16	Storekeeper and purchase clerk, state hospital for tuberculosis..	9	32	
	15	Sub-inspector of public libraries, department of education.....	3	0	
	29	Traveling agent, department of agriculture.....	11	40	
	15	Woman officer.....	4	3	
		Total, April.....	113	168	
May 27	June 6	Architectural draughtsman.....	3	2	
	10	Assistant superintendent, institutions for women.....	10	5	
	27	Gas meter tester.....	8	34	
	July 24	Guard, Elmira reformatory.....	27	37	
		Head teacher, state school for the blind.....	0	0	
	11	Instructor in steam and gas fitting.....	5	2	
	June 5	Orderly, Erie county hospital....	1	0	
May–June	Aug. 9	Stenographer, first and third grades.....	123	236	
	9	Stenographer, fourth and fifth grades.....	174	127	
	5	Stenographer, sixth grade.....	24	43	
	5	Stenographer, seventh grade....	7	18	
		Total, May.....	382	504	
June 10	July 22	Horticulturist, agricultural experiment station.....	1	1	
July 1	Aug. 4	Student assistant, agricultural experiment station.....	1	0	
15	Aug. 17	Assistant in photographic chemistry, cancer laboratory.....	1	2	
	Sept. 2	Bookkeeper.....	46	87	
	Aug. 28	Chief of bureau of statistics and information, dep't of agriculture.....	16	21	
	10	Elevator conductor, Erie county.	8	0	
	Sept. 11	Inspector of locomotive boilers..	4	33	
	Aug. 22	Matron, state hospital for tuberculosis.....	5	6	
		Total, July.....	81	149	
Aug. 17	Aug. 25	Head teacher, state prisons.....	19	34	
19	Sept. 2	Architectural designer.....	1	3	
	5	Architectural draughtsman.....	2	2	
	Nov. 17	Assistant civil engineer.....	32	13	
	Sept. 6	Band instructor.....	5	7	
		Bridge draughtsman.....	0	0	
	Sept. 29	Civil engineering draughtsman...	15	46	
	Aug. 29	Clerk, Queens county.....	13	4	
	Sept. 11	Examiner, mortgage tax bureau.	5	12	
	15	Gardener.....	14	3	
		Health officer, Enfield, Tompkins county.....	0	0	
	Sept. 1	Junior bridge draughtsman.....	3	6	
	Aug. 28	Matron, Queens coun y jail.....	3	3	
	Sept. 29	Physician, sixth grade, regular school.....	6	6	
	11	Transfer tax clerk.....	2	4	
	Aug. 28	Stenographer, office of state historian.....	14	6	
		Total, August.....	134	149	

LIST OF COMPETITIVE EXAMINATIONS—*Concluded*

of ina-	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
9	Oct. 3	Bookbinder, New York county offices	17	1	18
	3	Lecturer, department of education	10	26	36
	Jan. 13'06	Leveler	25	9	34
	Oct. 4	Music teacher	13	0	13
	Sept. 14	Pupil nurse, Erie county hospital.	6	0	6
	Oct. 17	Tracer	10	31	41
	Sept. 16	Woman officer	13	5	18
16	Oct. 17	Recording clerk, register's office, New York county	27	24	51
		Total, September	121	96	217
28	Oct. 30	Assistant in botany, department of education	1	0	1
	28	Assistant in microscopy, cancer laboratory	1	1	2
	Dec. 11	Bertillon clerk, state prisons	6	9	15
	Nov. 9	Bookkeeper, fourth grade	14	7	21
	23	Bridge draughtsman	1	0	1
	Jan. 30'06	Deputy factory inspector	28	218	246
	Nov. 23	Orderly, Erie county hospital	6	0	6
	17	Page	36	4	40
	Dec. 8	Prison guard	40	58	98
		Rodman	9	63	72
	Nov. 3	Teacher	11	7	18
		Total, October	153	367	520
9	Dec. 19	Assistant chemist, cancer laboratory	1	2	3
	Jan. 13'06	Clerk, Erie county	18	10	28
	13	Junior clerk, Erie county	9	3	12
	16	Clerk, Onondaga county	16	9	25
	16	Junior clerk, Onondaga county	13	6	19
	16	Clerk, Monroe county	12	8	20
	16	Junior clerk, Monroe county	2	0	2
	16	Clerk, Westchester county	3	2	5
	Dec. 23	Coroner's physician, Monroe county	5	1	6
		Health officer, Hamptonburgh, Orange county	0	0	0
	Dec. 23	Jail physician, Monroe county	1	0	1
	Dec. 20	Keeper, Albany county penitentiary	1	5	6
	Mar. 1'06	Orderly or watchman	54	23	77
	Jan. 8'06	Physician, sixth grade, regular school	9	1	10
	Mar. 5'06	Statistician	4	65	69
	Dec. 23	Trained nurse	10	1	11
	Jan. 10'06	Veal inspector	12	13	25
	Mar. 1'06	Watchman, Monroe county	16	0	16
	Jan. 11'06	Woman officer	14	3	17
12	Dec. 18	Chief of home education division.	7	13	20
	18	Director of library school	3	7	10
	18	Law librarian	4	31	35
	18	Reference librarian	6	34	40
	13	State librarian	3	29	32
15	Jan. 22	Elevator conductor, Monroe county	16	7	23
		Total, December	239	273	512
		Grand total	1,520	2,175	3,695

COMPETITIVE EXAMINATIONS TO WHICH NON-RESIDENTS OR NON-CITIZENS HAVE BEEN ADMITTED UNDER THE PROVISIONS OF RULE IX, SECTION 2 AND REGULATION X.

Architectural designer.
Architectural draughtsman.
Assistant chemist, cancer laboratory.
Assistant civil engineer.
Assistant in clinical laboratory.
Assistant in geology.
Assistant in photographic chemistry.
Bridge draughtsman.
Chief of home education division, state library.
Civil engineering draughtsman.
Director of library school.
Histological laboratory assistant.
Horticulturist, agricultural experiment station.
Junior bridge draughtsman.
Law librarian.
Matron of state hospital.
Physical instructor.
Physician, fourth grade.
Pupil nurse.
Reference librarian.
State librarian.
Student assistant, agricultural experiment station.
Sub-inspector of public libraries.
Trained nurse.
Woman physician.

COMPETITIVE PROMOTION EXAMINATIONS, 1905.

Date of examination		Date of report		KIND OF EXAMINATION	Number passed	Number failed
Jan.	20	Jan.	20	Superintendent of state and alien poor, state board of charities...	1	0
	30		30	Stenographer, third grade, office of state historian.....	0	1
Feb.	4	Mar.	10	Clerk, sixth grade, office of register of New York county.....	7	14
	11		25	Court clerk, Kings county.....	13	3
	21	Feb.	23	Junior clerk, office of state treasurer.....	0	1
Mar.	3	Mar.	9	Matron, State training school, Hudson.....	2	2
	16		17	Clerk, sixth grade, state board of charities.....	1	0
April	17	June	1	Resident engineer.....	22	14
May	10	July	20	Hall keeper, Sing Sing prison....	7	2
	18	May	31	Junior clerk, office of state treasurer.....	1	0
	23		31	Marshal and parole agent, institutions for women.	5	2
	27	June	7	Court attendant, surrogate's court, Kings county.....	2	0
July	19	July	22	Clerk, third grade, department of education.....	1	0
			22	Library assistant, fourth grade..	1	0
			22	Library assistant, fifth grade....	1	0
Aug.	9	Aug.	23	Superintendent of free employment bureau, dep't of labor...	1	0
	19	Oct.	30	Assistant commissioner, department of agriculture.....	3	4
		Sept.	2	Watchman, department of public buildings.....	3	0
	26		2	Matron, western house of refuge for women.....	3	0
	30		2	Clerk, third grade, state library..	1	0
Sept.	1		1	Junior clerk, office of fiscal supervisor.....	1	0
	16	Nov.	24	General foreman, department of public works.....	13	4
	27	Oct.	10	Clerk, third grade, department of education.....	1	0
			10	Clerk, fourth grade, department of education.....	1	0
			10	Clerk, fifth grade, department of education.....	1	0
			17	Senior examiner in history, department of education.....	1	0
			17	Sub-librarian (reference), seventh grade.....	0	1
Oct.	14		18	Police constable, state reservation, Niagara.....	2	0
	21		27	Hall keeper, Auburn prison.....	5	4
	24		24	Clerk, seventh grade, comptroller's office.....	1	0
Nov.	10	Nov.	21	Assistant steam engineer, department of public buildings..	1	0
			23	Draughtsman and building inspector.....	2	0
		Dec.	8	Estimate clerk, department of state engineer.....	4	1
		Nov.	24	Special inspector of charitable institutions.....	0	1
Dec.	2	Dec.	22	Clerk, sixth grade, office of register, N. Y. county.....	12	25
			22	Clerk, seventh grade, office of register, N. Y. county.....	9	10
		Jan. 3	'06	Steward, state hospitals.....	10	4
	5	Dec.	5	Lecturer, department of education.....	1	0
	21, 22	Jan. 1	'06	Clerk, third grade, department of education.....	5	1
			1	Clerk, fourth grade, department of education.....	5	0
			1	*Clerk, fifth grade, department of education*.....	4	0

COMPETITIVE PROMOTION EXAMINATIONS—*Concluded*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	n ex
Dec. 21, 22	Feb. 9	Clerk, second grade, state library and extension division	9	0	
	9	Clerk, third grade, state library and extension division	12	0	
	9	Clerk, fourth grade, state library and extension division	13	0	
	9	Clerk, fifth grade, state library and extension division	2	1	
22	Dec. 26	Library assistant sixth grade	1	0	
23	30	Assistant clerk of old records, office of county clerk, Kings county	2	0	
	23	Assistant accounting clerk, office of surrogate, Kings county	0	1	
	23	Assistant chief of records, office of surrogate, Kings county	0	1	
	23	Certificate clerk, office of surrogate, Kings county	1	0	
	23	Court afficer, office of surrogate, Kings county	0	1	
	23	Special court officer, office of surrogate, Kings county	1	0	
	23	Special messenger, office of surrogate, Kings county	0	0	
		Total	195	98	

NON-COMPETITIVE PROMOTION EXAMINATIONS, 1905

KIND OF EXAMINATION	Qualified	qu
Assistant probate clerk, surrogate's office, Kings county	1	....
Clerk, fifth grade, department of health	1	....
Clerk, ninth grade, department of health	1	....
Court attendant, New York surrogate's office	1	....
Delivery clerk, Onondaga county clerk's office	1	....
Inspector of public works	1	....
Insurance examiner	1	....
Interpreter and chief of records, surrogate's office, Kings county	1	....
Matron, state school for the blind	1	....
Outside overseer, Monroe county penitentiary	1	....
Tracer, state architect's office	.....	
Total	10	

PROVISIONAL EXAMINATIONS, 1905

KIND OF EXAMINATION	Qualified	Not qualified
Acting superintendent, state hospital, Raybrook	1	.....
Architectural draughtsman	3	1
Assistant chemist, agricultural experiment station	1	.....
Assistant in microscopy, cancer laboratory	1	.....
Assistant in photographic chemistry	1	.....
Assistant matron, Queens county jail	.....	1
Assistant miscellaneous reporter	1	.....
Assistant physician, Rome state custodial asylum	2	.....
Band master, state soldiers and sailors' home	1	.....
Bookkeeper, state training school for girls	1	.....
Bookkeeper and storekeeper, state training school for girls	1	.....
Chief engineer, tuberculosis hospital	1	.....
Engineer, Albany county almshouse	1	.....
Engineer, Monroe county jail	1	.....
Examiner, mortgage tax bureau, N. Y. county register's office	1	.....
Extra clerk, Erie county treasurer's office	6	3
Fireman, department of public buildings	1	.....
Fireman, Erie county almshouse	.....	1
Foreman of broom shop, Auburn prison	1	.....
Foreman of fish hatchery	1	.....
Health officer, town of Hamptonburgh	1	.....
Industrial teacher, Newark state custodial asylum	1	.....
Janitor, Oneonta normal school	1	.....
Junior physician, Manhattan state hospital	.....	1
Law examiner, board of statutory consolidation	1	.....
Matron, tuberculosis hospital	1	.....
Medical interne, Middletown state hospital	1	.....
Medical interne, Rome state custodial asylum	1	.....
Medical interne, St. Lawrence state hospital	1	.....
Military instructor, state industrial school	1	.....
Mortgage tax clerk, Queens county clerk's office	1	.....
Music teacher, state institution for feeble-minded children	1	.....
Orderly, Erie county hospital	1	.....
Physical instructor, state training school for girls	1	.....
Recording clerk, register's office, New York county	30	2
Ruler, printing office, Utica state hospital	1	.....
Stenographer, Rome state custodial asylum	1	1
Steward, state training school for girls	1	.....
Storekeeper and purchase clerk, tuberculosis hospital	1	.....
Supervisor of farm cottage	4	.....
Taxidermist, education department	1	.....
Teacher, state training school for girls	1	.....
Tracer, office of state architect	1	.....
Trained nurse, Craig colony	2	.....
Trained nurse, soldiers and sailors' home	1	.....
Trained nurse, Newark state custodial asylum	1	.....
Transfer tax clerk, comptroller's department	1	.....
Veal inspector	1	.....
Woman physician, Hudson river state hospital	1	.....
Total	87	10

NON-COMPETITIVE EXAMINATIONS UNDER RULE VIII, SECTION 10.

KIND OF EXAMINATION	Qualified	Not qualified
Chief nurse, tuberculosis hospital	1	.....
Health officer, town of Enfield	1	.....
Trained nurse, tuberculosis hospital	2	.....
Trained nurse, state hospital, West Haverstraw	2	.....
Total	6	.....

NON-COMPETITIVE EXAMINATIONS, 1905.

Conducted by the Commission's examiners

KIND OF EXAMINATION	Qualified	qu
Assistant steam engineer, department of public buildings	1	....
Boiler scaler, department of public buildings	1	....
Chief carpenter, department of public buildings	1	....
Elevatorman, department of public buildings	2	
Engineer on steam tug, department of public works	1	....
Fireman, department of public buildings	2	....
Fish and game protector	5	
Forester, forest, fish and game commission	1	....
Matron of farm cottage, state industrial school, Rochester	19	
Medical interne	21	
Medical interne, homeopathic school	1	....
Trained nurse, tuberculosis hospital	1	
Trained nurse, state hospital, West Haverstraw	2	
Total	58	

Conducted by the institution boards of examiners

Auburn prison:		
Attendant	5	....
Batavia, state school for the blind:		
Baker	1	....
Farmer	2	....
Bath, state soldiers and sailors' home:		
Nurse	1	....
Binghamton state hospital:		
Attendant	84	....
Chambermaid	2	....
Fireman	3	....
Laundryman	2	....
Nurse	5	....
Special attendant	1	....
Supervisor	1	....
Waitress	1	...
Buffalo state hospital:		
Attendant	140	
Carpenter	1	...
Fireman	1	...
Head cook	2	...
Head farmer	1	...
Mason	1	...
Special attendant	2	...
Central Islip state hospital:		
Attendant	221	...
Barber	1	...
Fireman	6	...
Launderer	2	...
Nurse	2	...
Page	3	...
Special attendant	3	
Steamfitter	1	...
Craig colony, Sonyea:		
Assistant laundryman	2	...
Attendant	52	...
Blacksmith	1	...
Fireman	2	...
Laundryman	1	...
Dannemora state hospital:		
Attendant	24	...
Baker	1	...
Eastern New York reformatory, Napanoch:		
Head farmer	1	...

-COMPETITIVE EXAMINATIONS—*Continued*

ND OF EXAMINATION	Qualified	Not qualified
›spital:		
.....	96	.....
.....	2	.....
.....	1	.....
.....	1	.....
.....	2	.....
.....	2	.....
.....	1	.....
rk training school for girls:		
.....	1	.....
:e hospital, Poughkeepsie:		
.....	182	.....
.....	1	.....
.....	1	.....
.....	1	.....
.....	1	.....
.....	1	.....
hospital:		
.....	1	.....
.....	303	.....
.....	2	.....
.....	2	.....
.....	1	.....
.....	2	.....
.....	1	.....
.....	4	.....
.....	4	.....
.....	8	.....
.....	1	.....
hospital, Brooklyn:		
.....	122	.....
.....	3	.....
.....	1	.....
.....	3	.....
.....	2	.....
hospital:		
.....	2	.....
.....	467	.....
.....	1	.....
.....	6	.....
.....	1	.....
.....	14	.....
.....	1	.....
.....	1	.....
.....	1	.....
.....	3	.....
.....	1	.....
.....	2	.....
.....	6	.....
.....	12	.....
.....	1	.....
.....	19	.....
.....	3	.....
.....	4	.....
.....	1	.....
.....	1	.....
hospital:		
.....	103	.....
.....	1	.....
.....	1	.....
.....	1	.....
.....	4	.....
.....	1	.....
hospital:		
.....	142	.....
.....	1	.....
.....	1	.....
.....	1	.....
.....	1	.....
.....	1	.....

NON-COMPETITIVE EXAMINATIONS—*Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Newark custodial asylum:		
Attendant	12	.....
Fireman	4	.....
Nurse	2	.....
Oxford, Women's relief corps home:		
Farmer	1	.....
Pathological institute, Ward's Island:		
Laboratory assistant	3	.....
Special attendant	1	.....
Ray Brook, New York state hospital for incipient tuberculosis:		
Baker	2	.....
Fireman	2	1
Laundryman	1	.....
Nurse	5	.....
Rochester state hospital:		
Attendant	116	.....
Fireman	2	.....
Head cook	1	.....
Launderer	1	.....
Nurse	12	.....
Plumber	1	.....
Special attendant	2	.....
Steamfitter	1	.....
Ward helper	1	.....
Rochester state industrial school:		
Carpenter	2	.....
Farmer	1	.....
Rome state custodial asylum:		
Attendant	48	.....
Baker	1	.....
Blacksmith	1	.....
Fireman	1	.....
St. Lawrence state hospital, Ogdensburg:		
Attendant	137	.....
Head cook	1	.....
Launderer	1	.....
Nurse	5	.....
Page	4	.....
Special attendant	3	.....
Syracuse state institution for feeble-minded children:		
Attendant	9	.....
Fireman	1	.....
Head cook	1	.....
Thomas indian school, Iroquois:		
Attendant	5	.....
Farmer	1	.....
Nurse	1	.....
Utica state hospital:		
Attendant	64	.....
Barber	1	.....
Fireman	1	.....
Nurse	1	.....
Special attendant	2	.....
West Haverstraw, New York state hospital for the care of crippled and deformed children:		
Nurse	1	.....
Willard state hospital:		
Attendant	82	.....
Fireman	1	.....
Lineman	1	.....
Mason's helper	1	.....
Painter	1	.....
Total	2,686	14

RAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1905.

	Passed	Failed	Total examined
mpetitive examinations	1,520	2,175	3,695
tive promotion examinations	195	98	293
npetitive promotion examinations	10	1	11
nal examinations, etc	93	10	103
npetitive examinations	2,744	77	2,821
al	4,562	2,361	6,923

NON-COMPETITIVE EXAMINATIONS

The following tables show the number of persons who have entered non-competitive examinations since the organization of the Commission and the number who passed and failed:

*Schedule C**

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	Total
Number examined	61	330	167	99	107	133	88	352	91	110	197	206	213	2,154
Number passed	61	299	157	73	102	116	81	341	86	110	190	189	180	1,985
Number failed	.....	31	10	26	5	17	7	11	5	.....	7	17	33	169

*Suspended May 28, 1896

Non-competitive class (formerly schedule D)

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	Total
Number examined	386	233	345	615	474	536	626	734	1,019	1,121	1,103	1,282	2,679	2,035	2,184	1,795	2,324	2,133	2,255	2,853	2,686	2,821	32,239
Number passed	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	2,142	1,762	2,291	2,095	2,240	2,841	2,642	2,744	31,590
Number failed	....	10	18	32	4	27	20	12	15	18	29	75	60	35	42	33	33	38	15	12	44	77	649

Other Non-competitive Examinations—Provisional, Promotion, Etc.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	Total
Number examined	5	2	5	13	29	21	20	36	53	63	207	60	81	114	709
Number passed	5	2	5	13	27	19	18	35	50	53	196	57	71	103	654
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	11	3	10	11	55

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed:

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	Total
Number examined	696	788	725	1,174	939	945	999	1,428	1,502	1,804	2,136	2,967	7,527	5,893	5,299	4,289	5,600	4,944	6,518	6,549	8,175	6,923	77,820
Number passed	607	664	652	937	824	827	861	1,273	1,371	1,588	1,830	2,198	4,856	4,199	4,169	3,090	3,780	3,408	4,433	4,614	5,144	4,562	55,887
Number failed	89	124	73	237	115	118	138	155	131	216	306	769	2,671	1,694	1,130	1,199	1,820	1,536	2,085	1,935	3,031	2,361	21,933

APPENDIX D

1 ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

2 LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

3 TABLE SHOWING THE NUMBER OF POSITIONS IN THE UNCLASSIFIED AND CLASSIFIED SERVICE, EXCEPT LABORERS, JANUARY 1, 1906

ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

REGISTER OF THE STATE CIVIL SERVICE COMMISSION

Charles F. Milliken, *President, Commissioner*

John E. Kraft, *Commissioner*

Roscoe C. E. Brown, *Commissioner*

John C. Birdseye, *Secretary*

Julia M. Ryan, *Clerk and assistant secretary*

Charles S. Fowler, *Chief examiner*

Horatio M. Pollock, *Senior examiner*

Fred. M. Eames, *Technical examiner*

Luenda Gregory, *Junior examiner*

George R. Hitchcock, *Stenographer*

Viola P. Sherrill, *Stenographer*

Ellen G. Tobin, *Stenographer*

Elizabeth S. Van Vranken, *Stenographer*

Frank H. Stephens, *Junior clerk*

Joseph W. Dorn, *Page*

LOCAL MEDICAL EXAMINERS

Albany—J. M. Mosher, M. D.

Amsterdam—Arthur V. H. Smyth, M. D.

Auburn—A. F. Hodgman, M. D.

Binghamton—Charles R. Seymour, M. D.

Buffalo—*Herbert N. Tanner*, M. D.

Elmira—Reeve B. Howland, M. D.

Hornellsville—J. D. Mitchell, M. D.

Ithaca—E. A. Gray, M. D.

Jamestown—Morris N. Bemus, M. D.

Kingston—E. H. Loughran, M. D.

Lockport—Allan N. Moore, M. D.

Malone—John A. Grant, M. D.

Newburg—Wm. J. Carr, M. D.

New York—A. B. Judson, M. D.

Ogdensburg—W. Grant Cooper, M. D.

Olean—D. V. M. Hibbard, M. D.

Oneonta—E. D. Van Cleft, M. D.

Plattsburg—D. S. Kellogg, M. D.

Poughkeepsie—Frederick J. Mann, M. D.

Rochester—John J. Evans, M. D.

Syracuse—George C. Feigel, M. D.

Utica—David H. Roberts, M. D.

Watertown—F. R. Calkins, M. D.

LOCAL EXAMINERS

Amsterdam—John G. Serviss.

Auburn—Francis C. Raines, Charles T. Whelan.

Binghamton—John J. Irving, Harry N. Gardner.

Buffalo—Wm. B. Dickinson.

Elmira—Arthur B. Sliter, Herbert N. Babcock, Joseph C. Lynch.

Hornellsville—Jay H. Stevens.

Ithaca—Clarence D. Tarbell, A. S. Robinson.

Jamestown—James L. Weeks.

Kingston—Philip Elting, E. N. Matheson, Judson H. Gibson,

Lockport—Donald S. Moore.

Malone—Harry M. Chamberlain, Jennie A. Chamberlain, F. W. Hutchins.

Newburg—J. Bradley Scott, J. R. Thompson, Jr.

New York—James E. Bennet, Elizabeth M. Bennet, Floyd Decker, Mary S. Finn, Elmer E. Higbie, A. M. Johnson, Theresa Macdonald, W. J. Macdonald, Dorothy Repper, D. R. Shafer, J. H. Scott, Charles J. Scudder, Ruby P. Smyth, J. B. Stratton, Caroline H. Swartout, George M. Young.

Ogdensburg—Myron E. Gray.

Olean—E. D. Westbrook, W. S. Steele, F. E. Mandeville.

Oneonta—George L. Gibbs.

Plattsburg—John B. Riley.

Poughkeepsie—E. P. Bogardus, W. H. Van Dyne.

Rochester—J. E. Williams, R. O. Cook.

Syracuse—Louis L. Waters, Frank B. Hodges, C. H. King, H. M. Lockwood.

Utica—F. J. De La Fleur, E. L. Hockridge.

Watertown—Abner B. Brown, Elizabeth Phillips, Mason M. Swan.

Boston—William V. Green.

SPECIAL AND EXPERT EXAMINERS.

Willard Austen, Ithaca, library science

James E. Bennet, New York, law

Arthur A. Clappé, New York, music

F. Collingwood, Elizabeth, N. J., civil engineering

Frederick D. Colson, Ithaca, law

Luzerne Coville, M. D., Ithaca, medicine

Katharine Dame, Ithaca, library science

F. M. Danaher, Albany, law

Andrew English, Albany, veterinary science

Homer Folks, New York, charities

Frank B. Gilbert, Albany, law

George E. Gorham, M. D., Albany, medicine

T. W. Hastings, M. D., New York, medicine

H. Wade Hibbard, Ithaca, mechanical engineering

A. B. Huested, pharmacy

J. F. Kemp, New York, geology

R. B. Lamb, M. D., Fishkill Landing, medicine

James H. Lloyd, Troy, military tactics

E. H. Loughran, M. D., Kingston, medicine

Clarence A. Martin, Ithaca, architecture

J. M. Mosher, M. D., Albany, medicine

H. N. Ogden, Ithaca, civil engineering

C. D. Phillips, Utica, bookkeeping

B. H. Ripton, Schenectady, sociology

A. L. Rohrer, Schenectady, electrical engineering

L. M. Scofield, Albany, mechanical engineering

J. W. Scudder, Albany, Latin and Greek

Elmer G. Story, New York, law

James R. Street, Syracuse, pedagogy

James Homer Wright, M. D., Boston, medicine

NON-COMPETITIVE CLASS--EXAMINERS IN STATE INSTITUTIONS

Albion, Western house of refuge for women—Etta Elsner Falker, Sarah J. Allen, Phoebe Sprague, M. D.

Auburn prison—F. H. Mills, S. J. Westfall, John N. Ross.

Batavia, State school for the blind—Minnie J. Gould, Lillian L. Greene, W. Collins Casey.

Bath, State soldiers and sailors' home—Orlando W. Sutton, *M. D., J.* Carter Robie, Reuben R. Lyon.

Bedford, State reformatory for women—Hadley W. McCrossen, Mary A. Farley, Maye B. Rudgers.

Binghamton state hospital—Edwin Evans, Robert J. Powers.

Brooklyn, Long Island state hospital—Ira O. Tracey, M. D., D. E. Warren, M. D., M. H. Smith, M. D.

Buffalo state hospital—Joseph B. Betts, M. D., Fred W. Kyte, George G. Armstrong, M. D.

Central Islip state hospital—M. B. Heyman, M. D., Charles G. Brink, M. D., William F. McDonnell.

Dannemora state hospital—James H. Kurtz, Amos T. Baker, M. D.

Elmira state reformatory—P. J. McDonnell, J. R. Robinson.

Gowanda state homeopathic hospital—E. R. Quackenbush, Clarence A. Potter, M. D., Alice E. Rowe, M. D.

Hudson, New York training school for girls—Frances E. Hubbell, Mary E. Walsh, Harriette Carmichael.

Iroquois, Thomas Indian school—Mrs. George I. Lincoln, Miss Halla Wells, John C. Brennan.

Kings Park state hospital—A. J. Capron, M. D., Harry A. Hecox, Manly B. Conklin.

Manhattan state hospital—Male division, D. S. Spellman, M. D., J. R. Knapp, M. D., C. F. Haveland, M. D.; female division, Philip Smith, M. D., C. J. Patterson, M. D., S. W. Hamilton, M. D.

Matteawan state hospital—J. M. W. Scott, M. D., W. M. Clark, M. D., W. A. Thomas.

Middletown state homeopathic hospital—R. C. Woodman, M. D., Geo. F. Brewster, M. D., Clara Barrus, M. D.

Napanoch, Eastern New York reformatory—Ira E. Irish, Frederick A. Hunt, M. D., W. Kelly Shook.

Newark, State custodial asylum for feeble-minded women—Silas S. Pierson, Gertrude E. Winspear, Belle R. Norton.

Ogdensburg, St. Lawrence state hospital—Roy L. Leak, M. D., Elbert M. Somers, Jr., M. D., William C. Hall.

Oxford, Woman's relief corps home—R. E. Miller, M. D., Emma L. Wright, Augusta J. Durbon.

Poughkeepsie, Hudson river state hospital—Frederick W. Parsons, M. D., George R. Finton, Emma Putnam, M. D.

Raybrook, State hospital for incipient tuberculosis—Oscar E. Droege, Mary C. Campbell, R. H. McClure, M. D.

Rochester state hospital—W. S. Remington, Geo. P. Watson, C. T. La Moure, M. D.

Rochester, State industrial school—R. P. Kelly, Ina R. Hardenbrook, Miss H. N. Shattuck.

Rome state custodial asylum—Charles Bernstein, M. D., L. M. Stebbins, G. M. Palmer.

Ossining, Sing Sing prison—Gen. E. A. McAlpin, Gilbert N. Todd.

Sonyea, Craig colony for epileptics—Donald L. Ross, M. D., W. T. Shanahan, M. D., Mary E. Loughlin, G. Kirby Collier, M. D.

Syracuse, State institution for feeble-minded children—Willard B. Farrington, Julia E. Church, Alvira E. Wood.

Utica state hospital—George H. Torney, Jr., M. D., Charles A. Moshier, Clara Smith, M. D.

West Haverstraw, State hospital for crippled and deformed children—P. Henry Fitzhugh, M. D., Henry Scott, M. D., Gertrude E. Hoxie.

Willard state hospital—John W. Russell, M. D., Thomas J. Currie, M. D., Henry L. Case.

LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

NAME	Residence	Date of appointment	Date of retirement
Commissioners			
Andrew D. White	Ithaca	May 4, 1883	Declined appointment
Augustus Schoonmaker	Kingston	May 4, 1883	Resigned June 1, 1887
Henry A. Richmond	Buffalo	May 4, 1883	Removed Dec. 28, 1887
John Jay*	New York	May 23, 1883	Removed Dec 28, 1887
Daniel E. Sickles*	New York	Dec. 28, 1887	Resigned Dec. 20, 1889
George H. Treadwell	Albany	Dec. 28, 1887	Resigned Dec. 16, 1889
James H. Manning	Albany	Dec. 28, 1887	Resigned Dec. 20, 1899
John A. Sleicher	Albany	Dec. 16, 1889	Resigned Nov. 17, 1892
William A. Poste	Canton	Dec. 20, 1889	Resigned Nov. 17, 1892
Alexander C. Eustace*	Elmira	Dec. 30 1889	Resigned Feb. 14, 1893
E. Prentiss Bailey*	Utica	Nov. 17, 1892	Resigned Jan. 2, 1895
Willard D. McKinstry	Watertown	Nov. 17, 1892	Resigned Jan. 8, 1896
De Forest Van Vleet	Ithaca	Feb. 14, 1893	Resigned Jan. 31, 1895
Willard A. Cobb*	Lockport	Jan. 22, 1895	Deceased May 29, 1900
Silas W. Burt*	New York	Mar. 6, 1895	Removed Jan. 11, 1901
George P. Lord	Dundee	Jan. 20, 1896	Resigned Jan. 26, 1899
Wm. Miller Collier*	Auburn	Feb. 2, 1899	Resigned June 1, 1903
Cuthbert W. Pound*	Ithaca	June 12, 1900	Resigned Jan. 2, 1905
John E. Kraft	Kingston	Jan. 23, 1901	.....
Charles F. Milliken*	Canandaigua	June 1, 1903	.....
Roscoe C. E. Brown	New York	Jan. 19, 1905	.....
Chief examiners			
Silas W. Burt	New York	May 31, 1883	Resigned July 1, 1885
Edgar M. Jenkins	Schenectady	July 22, 1885	Resigned March 1, 1886
James E. Morrison	New York	April 7, 1886	Deceased June 14, 1887
William Potts	New York	June 20, 1887	Removed Dec. 28, 1887
John B. Riley	Plattsburg	Dec. 28, 1887	Resigned Feb. 27, 1893
Thomas Carmody	Penn Yan	Feb. 27, 1893	Resigned Dec. 31, 1895
Charles S. Fowler	Ithaca	Jan. 1, 1896	.....
Secretaries			
James A. Betts	Kingston	May 31, 1883	Resigned Feb. 29, 1884
Clarence B. Angle	Schenectady	Mar. 1 1884	Resigned Sept. 1, 1900
John C. Birdseye	Albany	Sept. 18, 1900	.....

*President

CLASSIFICATION

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1906.

	Unclassified service	Classified Service			Total
		Exempt	Competitive	Non-competitive	
State departments					
Agriculture	1	4	117	.....	122
Agricultural experiment station, Geneva	10	1	42	.....	53
Architect	1	1	40	.....	42
Attorney-general	1	19	9	.....	29
Banking	1	8	21	3	33
Barber examiners, board of	4	1	4	.....	9
Canal advisory board	5	.....	.....	.....	5
Charities, board of	12	1	27	.....	40
Civil service commission	3	.....	12	.....	15
Comptroller	1	52	61	1	115
Court of appeals	10	24	.....	.....	34
Court of claims	3	2	4	.....	9
Education	12	35	238	.....	285
Elections, superintendent of	1	97	.....	.....	98
Embalming examiners, board of	5	.....	.....	.....	5
Engineer and surveyor	1	10	262	.....	273
Engineer and surveyor and banking	.....	.....	.....	1	1
Excise	1	37	105	.....	143
Executive	1	10	5	.....	16
Fiscal supervisor of state charities	1	5	8	.....	14
Forest, fish and game commission	1	6	18	57	82
Gas and electricity, commission of	3	5	4	.....	12
Gas meter inspector	1	4	9	.....	14
Health (except local health officers)	1	3	30	.....	34
Health officer port of New York	1	8	18	.....	27
Historian	1	.....	6	.....	7
Horseshoers, board of examiners of	5	.....	.....	.....	5
Insurance	1	17	36	1	55
Labor	1	6	63	.....	70
Land office, commissioners of	.....	3	1	.....	4
Law library, Newburg	.....	.....	1	.....	1
Lieutenant-Governor	1	.....	.....	.....	1
Lunacy, commission in	3	4	20	.....	27
Miscellaneous reporter	1	.....	3	.....	4
Monuments commission	8	.....	2	.....	10
Niagara reservation, commissioners of	5	2	15	.....	22
Onondaga salt works	1	1	9	.....	11
Pathological institute	.....	.....	11	7	18
Pharmacy, board of	15	.....	4	.....	19
Port wardens, board of	10	2	.....	.....	12
Prison commission	3	1	2	.....	6
Prisons, superintendent of	1	9	10	.....	20
Probation commission	14	1	.....	.....	15
Public buildings	.....	5	44	33	82
Public works	1	47	94	7	149
Quarantine commission	3	15	.....	.....	18
Racing commission	3	2	.....	.....	5
Railroad commission	5	3	14	.....	22
Secretary of state	1	7	25	.....	33
Special examiners and appraisers, board of	3	1	1	.....	5
State fair commission	9	8	.....	1	18
State reporter	.....	2	2	.....	4
Statutory consolidation, board of	5	1	4	.....	10
Supreme court	50	52	209	.....	311
Supreme court, appellate division	23	41	36	1	101
Supreme court reporter	.....	3	5	.....	8

CLASSIFICATION—*Continued*

	Unclassified service	Classified Service			Total
		Exempt	Competitive	Non-competitive	
—Continued					
.....	3	10	7	.....	20
.....	1	5	6	.....	12
uarters, New-					
.....	10	.....	1	.....	11
ission.....	5	2	.....	.....	7
ures, superin-					
.....	.....	1	.....	.....	1
itals					
.....	7	3	21	271	302
.....	7	3	22	282	314
.....	7	3	32	472	514
.....	.....	.....	9	44	53
.....	7	3	15	124	149
.....	7	3	27	393	430
.....	7	3	28	490	528
.....	7	3	18	186	214
.....	7	3	46	674	730
.....	.....	2	10	94	106
.....	7	3	20	206	236
.....	.....	.....	6	1	7
.....	7	3	14	231	255
.....	7	3	21	302	333
.....	6	3	21	221	251
.....	7	3	27	387	424
tions					
.....	.....	6	103	1	110
omen.....	.....	.....	8	9	17
.....	.....	6	81	1	88
.....	12	3	33	76	124
ewark.....	9	2	23	44	78
ome.....	11	3	11	84	109
reformatory,					
.....	.....	6	30	1	37
.....	5	5	108	6	124
and deformed					
verstraw.....	5	2	8	.....	15
t tuberculosis,					
.....	5	.....	9	5	19
ion.....	6	2	24	6	38
chester.....	15	2	100	13	130
-minded chil-					
.....	8	2	23	54	87
nen, Bedford	6	2	40	3	51
Batavia.....	9	2	26	6	43
.....	.....	6	93	1	100
home, Bath..	9	5	29	30	73
ol, Iroquois..	10	2	15	11	38
irls, Hudson .	6	3	45	4	58
s home, Ox-					
.....	9	6	6	.....	21
schools					
.....	30	1	2	.....	33
.....	31	1	2	.....	34
.....	30	1	1	.....	32
.....	31	1	1	.....	33
.....	32	1	1	.....	34
.....	34	1	2	.....	37
.....	28	1	2	.....	31
.....	29	1	1	.....	31
.....	33	1	2	.....	36
.....	32	1	1	.....	34
.....	36	1	1	.....	38
.....	32	1	2	.....	35
ce.....	866	702*	2,835	4,845	9,248

emporary deputies, department of superintendent of elections, who are r.

CLASSIFICATION—*Continued*

	Unclassified service	Classified Service			Tot
		Exempt	Competitive	Non-competitive	
Albany county					
Almshouse	1	3	8	3	
City hall commission	2	1	5	.....	
Commissioner of jurors	.....	1	.....	.....	
County clerk	1	8	22	.....	
County court	1	1	4	.....	
Coroners	4	.....	4	.....	
District attorney	1	3	2	.....	
Law librarian	.....	.....	1	.....	
Penitentiary	.....	3	20	.....	
Sheriff	1	10	4	.....	
Supervisors, board of	44	2	3	.....	
Surrogate	1	1	3	.....	
Treasurer	1	2	.....	.....	
Erie county					
Almshouse	1	1	63	.....	
Auditor	1	.....	2	.....	
City and county hall	6	1	29	.....	
Commissioner of elections	1	3	2	.....	
Commissioner of jurors	.....	2	1	.....	
County clerk	1	14	50	.....	
County court	1	1	.....	.....	
County medical examiner	1	6	.....	.....	
District attorney	1	7	.....	.....	
Penitentiary	1	1	26	.....	
Sheriff	1	45	4	.....	
Superintendent of poor	1	1	3	.....	
Supervisors, board of	51	9	1	.....	
Surrogate	1	1	7	.....	
Treasurer	1	3	5	.....	
Kings county					
Commissioner of jurors	.....	3	13	.....	
Commissioner of records	1	4	72	.....	
County clerk	1	14	26	.....	
County court	2	4	40	.....	
County interpreter	.....	.....	1	.....	
District attorney	1	22	10	.....	
Law librarian	.....	.....	4	.....	
Register	1	14	70	.....	
Sheriff	1	19	25	.....	
Surrogate	1	11	26	.....	
Monroe county					
Commissioner of jurors	.....	1	3	.....	
Coroners	2	.....	4	.....	
County attorney	.....	1	1	.....	
County clerk	1	5	27	.....	
County court	2	1	3	.....	
County court house	.....	1	10	.....	
County engineer	.....	1	2	.....	
District attorney	1	7	1	.....	
Library, appellate division	.....	.....	3	.....	
Penitentiary and power house	.....	5	17	.....	
Purchasing agent	1	.....	1	.....	
Sheriff	1	11	23	.....	
Superintendent of poor	1	6	8	6	
Supervisors, board of	44	1	.....	.....	
Surrogate	1	1	8	.....	
Treasurer	1	2	3	.....	
New York county					
Commissioner of [illegible]	.....	4	24	.....	
Special examiners and a[illegible]	1	38	42	17	
board of	1	82	43	.....	
State fair commission	1	2	5	.....	
State reporter	1	14	171	.....	
Statutory consolidation, boa[illegible]	1	21	42	.....	
Supreme court	2	12	69	.....	
Supreme court, appellate divis[illegible]					
Supreme court reporter					

CLASSIFICATION—*Concluded*

	Unclassified service	Classified Service			Total
		Exempt	Competitive	Non-competitive	
Onondaga county					
Commissioner of jurors	.....	1	2	.....	3
Coroner	1	.....	.....	.....	1
County clerk	1	3	25	.....	29
County court	1	1	1	.....	3
District attorney	1	2	.....	.....	3
Library, court of appeals	.....	.....	3	.....	3
Penitentiary	.....	8	30	.....	38
Sheriff	1	4	3	.....	8
Superintendent of poor	1	5	5	4	15
Supervisors, board of	39	1	5	1	46
Surrogate	1	1	5	.....	7
Treasurer	1	1	.....	.....	2
Queens county					
Commissioner of jurors	1	1	3	.....	5
County clerk	1	16	2	.....	19
County court	1	.....	16	1	18
District attorney	1	5	.....	.....	6
Public administrator	1	.....	.....	.....	1
Sheriff	1	6	10	.....	17
Surrogate	1	2	7	.....	10
Richmond county					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	6	.....	.....	7
County judge and surrogate	1	2	3	.....	6
District attorney	1	2	.....	.....	3
Sheriff	1	.....	6	.....	7
Westchester county					
Commissioner of jurors	.....	2	.....	.....	2
Coroners	4	.....	.....	.....	4
County clerk	1	.....	2	.....	3
County court	1	1	3	.....	5
District attorney	1	3	.....	.....	4
Register	1	56	4	.....	61
Sheriff	1	6	21	.....	28
Superintendent of poor	1	6	8	2	17
Supervisors, board of	37	.....	4	.....	41
Surrogate	1	1	9	.....	11
Treasurer	1	2	.....	.....	3
Total county service	304	582	1,245	34	2,165
Grand total	1,170	1,284	4,080	4,879	11,413

Appendix E

1 List of appointments, employments, promotions, transfers, reinstatements, leaves of absence, resignations, removals and deaths, reported since the last annual report

2 Statement of appointments, reinstatements, resignations, leaves of absence, removals and deaths, non-competitive class

3 Statement showing number of appointments, resignations, removals and deaths, labor class

4 Table showing total number of appointments since the organization of the commission

APPOINTMENTS IN EXEMPT CLASS.

Date	NAME	Position	Salary	Office
1905				
December 15	George W. Benham	Agent and warden	$3,500	Auburn prison
November 15	Louis F. Hettler	Assistant bond clerk	1,200	Sheriff, New York county
January 16	John V. Cain	Assistant clerk	3,000	Surrogate, Kings county
3	Augustine Sackett	Assistant clerk	1,500	Eastern New York reformatory
May 1	Walter H. Tobey	Assistant clerk	1,800	Auburn prison
November 1	Edwin C. Redfern	Assistant clerk	1,000	Supreme court Appellate division, fourth department
January 1	Rodman Richardson	Assistant commissioner	2,000	Commissioner of jurors, Queens county
1	Joseph Fitch	Assistant district attorney	3,000	Queens county
September 1	Peter P. Smith	Assistant district attorney	3,900	Kings county
August 1	Arthur E. La Marche	Assistant to first deputy	2,000	Secretary of state
December 1	John P. Brophy	Assistant special deputy county clerk	2,000	Supreme court, first district
15	W. H. Nicholoy	Assistant superintendent (Western division)	3,000	Public works
January 25	Frank Hopkins	Attorney	4,000	Department of excise
July 1	Daniel A. Reed	Attorney	2,500	Department of excise
September 1	F. W. Stelle	Attorney	3,000	Department of excise
December 1	Fred M. Bishop	Auditor	2,500	Department of excise
November 14	Samuel R. Frederick	Bond clerk	1,800	Sheriff, New York county
July 1	Dennis F. Maloney	Cashier	1,500	Register, Kings county
September 1	L. H. Balcom	Cashier	1,200	Soldiers and sailors' home
October 1	Peter Mahoney	Cashier	2,000	Kings county clerk
January 1	S. Ernest Jones	Chaplain	2,000	Sing Sing prison
April 1	William F. Hull	Chief block index clerk	3,000	Register, New York county
September 1	W. T. Macrery	Chief clerk law department	1,500	Clerk, Kings county
October 1	John J. Bennett	Chief clerk of certificates	1,500	Clerk, Kings county
August 22	Edward H. Wells	Chief clerk of records	2,500	Commission of gas and electricity

APPOINTMENTS IN EXEMPT CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905					
May	12	Charles M. Watkins	Chief clerk, stock transfer tax bureau	$2,000	Comptroller
November	8	William L. Turner	Chief searcher	2,500	Clerk, New York county
June	16	Anna M. Burbank	Clerk to president	$7 per wk.	Normal college, Albany
August	1	Anna D. Beitzel	Clerk to principal	$600	Normal school, Geneseo
September	1	C. A. Ross	Clerk to principal	600	Normal school, Fredonia
November	1	William F. Hendrickson	Clerk	3,000	Surrogate, Queens county
	10	Robert J. McMahon	Clerk and stenographer	2,100	Surrogate, Queens county
	24	Percy S. Lansdowne	Clerk	3,000	Surrogate, Erie county
October	1	C. W. Larmon	Confidential agent	1,500	Department of agriculture
June	1	Irving C. Quinn	Confidential attendant	1,800	Supreme court, appellate division, second department
January	1	Eugene E. Ford	Confidential clerk to Justice Dowling	2,500	Supreme court, first district
	1	Harry I. Dunton	Confidential clerk to Justice Robson	1,200	Supreme court, seventh district
	5	John T. Bladen	Confidential clerk to Justice Burr	2,500	Supreme court, second district
	5	Leon C. Rhodes	Confidential clerk to Justice Miller	2,500	Supreme court, appellate division, second department
	7	Mary E. Jennings	Confidential clerk to Justice Foote	1,200	Supreme court, seventh district
	23	William H. King	Confidential clerk to Justice O'Brien	2,500	Supreme court, appellate division, first department
June	1	Albert D. Sackett	Confidential clerk to Justice Robson	1,200	Supreme court, seventh district
October	1	Joseph McElroy	Confidential clerk to Justice Greenbaum	2,500	Supreme court, first district
September	16	Harry I. Dunton	Confidential clerk to Justice Robson	1,200	Supreme court, seventh district
October	1	R. J. Imperaton	Confidential clerk to Justice Adams	2,500	Supreme court, first district

	8	J. G. Saulisbury	Confidential clerk to Justice Houghton	2,500	Supreme court, appellate division, first department
December	1	Archibald M. Little	Confidential clerk to Justice Spring	1,200	Supreme court, appellate division, fourth department
	1	Clayton J. Heermance	Confidential clerk to Justice Leventritt	2,500	Supreme court, first district
January	1	Samuel T. Maddox	Confidential clerk	1,500	Attorney-general
	1	Leonard M. Croft	Confidentail clerk	1,500	Attorney-general
June	15	A. C. Sayer	Confidential clerk	1,200	Labor department
February	1	Edward J. Carey	Confidential clerk to Chief Judge	2,500	Court of appeals
November	1	Ellis J. Staley	Confidential clerk	1,500	Attorney-general
December	15	S. A. Safford	Confidential examiner	$8 per day	Banking department
January	1	Louis Jacobs	Confidential messenger	$1,200	Attorney-general
September	1	E. A. Needham	Confidential messenger	600	Attorney-general
December	1	Charles H. Radzinsky,	Confidential messenger, New York city office	1,200	Department of excise
August	14	Mary M. Pedrick	Confidential stenographer	1,080	Sheriff, New York county
	15	Myron S. Falk	Consulting engineer	5,000	Water supply commission
January	3	Cuthbert W. Pound	Counsel	5,000	Executive department
	1	J. Walter Butler	County detective	1,000	District attorney, New York county
	5	William G. Greer	County detective	1,200	District attorney, New York county
	7	Leo Lowenthal	County detective	1,000	District attorney, New York county
	19	Sidney Livingston	County detective	1,000	District attorney, New York county
	20	John J. Fitzgerald	County detective	1,000	District attorney, New York county
November	15	Edward P. Shalvey	County detective	1,000	District attorney, New York county
	16	Jerome A. Manning	County detective	1,000	District attorney, New York county
	17	James A. Jacobs	County detective	1,200	District attorney, Kings county
April	15	Edwin W. Stevens	Court and trust fund examiner	$8 per day	Comptroller
January	1	Alexander T. Mason	Deputy	$4,000	Attorney-general
	1	William Blau	Deputy	2,800	Attorney-general
	1	James S. Graham	Deputy	4,000	Attorney-general
	1	Ernest H. Wallace	Deputy	3,000	Attorney-general
	1	Horace McGuire	Deputy	4,000	Attorney-general
	1	Charles O. Pratt	Deputy	4,000	Attorney-general
	1	Willis H. Tennant	Deputy	4,000	Attorney-general
	1	George E. Pierce	Deputy	4,000	Attorney-general

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position	Salary	Office
1905					
	1	Joseph S. Rosalsky	Deputy	$3,000	Attorney-general
June	6	D. E. Ainsworth	Deputy	4,000	Attorney-general
December	1	Louis M. Martin	Deputy	2,000	Attorney-general
October	2	William C. Wilson	Deputy	4,500	Comptroller
February	1	Edmund F. Van Hoesen	Deputy	4,000	Engineer and surveyor
October	5	F. D. Cole	Deputy	4,000	Secretary of state
February	20	George W. Bartholf	Deputy assistant	2,400	District attorney, Queens county
June	1	A. C. Vandiver	Deputy	2,000	District attorney, New York county
December	15	Harford T. Marshall	Deputy assistant	4,000	District attorney, New York county
	15	George W. Whiteside	Deputy assistant	2,000	District attorney, New York county
January	1	Jacob A. Livingston	Deputy	3,500	Commissioner of jurors, Kings county
June	1	George Palmer	Deputy	$3 per day	Sheriff, Kings county
February	15	John J. Fitzpatrick	Deputy	$720	Sheriff, Erie county
October	14	Charles Haas	Deputy	1,000	Sheriff, Erie county
November	7	Fletcher Battershall	Deputy	2,500	Supreme court reporter
July	1	Thomas S. Archer	Deputy	1,200	State superintendent of elections
	1	William H. Brown	Deputy	1,200	State superintendent of elections
	1	Samuel Cohen	Deputy	1,200	State superintendent of elections
	1	Monte Cutler	Deputy	1,200	State superintendent of elections
	1	Wm. J. Chamberlain	Deputy	1,200	State superintendent of elections
	1	Percy L. Davis	Deputy	1,200	State superintendent of elections
	1	August L. Dominick	Deputy	1,200	State superintendent of elections
	1	Henry G. Dorsch	Deputy	1,200	State superintendent of elections
	1	Francis J. Driscoll	Deputy	1,200	State superintendent of elections
	1	Clement L. Daniels	Deputy	1,200	State superintendent of elections
	1	W. W. Fort	Deputy	1,200	State superintendent of elections
	1	Emil E. Fuchs	Deputy	1,200	State superintendent of elections
	1	Harry Gordon	Deputy	1,200	State superintendent of elections
	1	Jacob Greenstein	Deputy	1,200	State superintendent of elections
	1	Louis L. Harris	Deputy	1,200	State superintendent of elections

1	Edson B. Hooker	Deputy	1,200	State superintendent of elections
1	Thomas B. Keogh	Deputy	1,200	State superintendent of elections
1	Michael Keegan	Deputy	1,200	State superintendent of elections
1	John T. Lacy	Deputy	1,200	State superintendent of elections
1	Lawrence F. Lee	Deputy	1,200	State superintendent of elections
1	Marcy Marks	Deputy	1,200	State superintendent of elections
1	Edward A. Mathews	Deputy	1,200	State superintendent of elections
1	Charles W. Nahrwold	Deputy	1,200	State superintendent of elections
1	Douglas Olive	Deputy	1,200	State superintendent of elections
1	William A. Oakes	Deputy	1,200	State superintendent of elections
1	Charles R. Palmer	Deputy	1,200	State superintendent of elections
1	Wm. H. Rynders	Deputy	1,200	State superintendent of elections
1	Charles A. Schenck	Deputy	1,200	State superintendent of elections
1	Harry B. Stowell	Deputy	1,200	State superintendent of elections
1	William C. Strohmeyer	Deputy	1,200	State superintendent of elections
1	Isaac A. Silverman	Deputy	1,200	State superintendent of elections
1	James G. Stevenson	Deputy	1,200	State superintendent of elections
1	Charles E. Sheldon	Deputy	1,200	State superintendent of elections
1	William H. Thornton	Deputy	1,200	State superintendent of elections
1	M. P. B. Voullaire	Deputy	1,200	State superintendent of elections
1	Rufus C. Whiting	Deputy	1,200	State superintendent of elections
1	Henry C. Weeks	Deputy	1,200	State superintendent of elections
1	Leonard N. Wheeler	Deputy	1,200	State superintendent of elections
1	Burt S. Bennett	Deputy	900	State superintendent of elections
1	Nicholas Curl	Deputy	900	State superintendent of elections
1	Marcus W. Hebbard	Deputy	900	State superintendent of elections
1	George Kluberdanz	Deputy	900	State superintendent of elections
1	Stephen H. Lang	Deputy	900	State superintendent of elections
1	Charles N. Phelps	Deputy	900	State superintendent of elections
1	James A. Ryerson	Deputy	900	State superintendent of elections
1	Thomas L. Starkey	Deputy	900	State superintendent of elections
1	Louis Simon	Deputy	900	State superintendent of elections
10	William H. Switzer	Deputy	900	State superintendent of elections
10	William Moss	Deputy	900	State superintendent of elections
11	Sumner S. Bowman	Deputy	1,200	State superintendent of elections
11	Simon May	Deputy	1,200	State superintendent of elections
11	John S. Armstrong	Deputy	900	State superintendent of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position	Salary	Office
1905					
July	11	Alexander Neal	Deputy	$900	State superintendent of elections
	11	Peter A. Bee	Deputy	900	State superintendent of elections
	11	Abraham P. Lincoln	Deputy	900	State superintendent of elections
	13	Francis D. Hawkins	Deputy	900	State superintendent of elections
	14	Daniel O'Shea	Deputy	900	State superintendent of elections
	17	August Schreiber	Deputy	900	State superintendent of elections
	17	Charles F. Franklin	Deputy	1,200	State superintendent of elections
	18	Samuel S. Miller	Deputy	900	State superintendent of elections
	18	Daniel D. Thompson	Deputy	900	State superintendent of elections
	19	Philip Benjamin	Deputy	900	State superintendent of elections
	19	William H. Bowdery	Deputy	900	State superintendent of elections
	20	Patrick H. Fleming	Deputy	900	State superintendent of elections
	20	John F. McNamara	Deputy	900	State superintendent of elections
	20	Joseph Pabian	Deputy	900	State superintendent of elections
	20	Jesse Fuller, Jr	Deputy	1,200	State superintendent of elections
	24	Philip Lommel	Deputy	900	State superintendent of elections
	24	William F. Haitz	Deputy	900	State superintendent of elections
	24	Thomas F. Ryan	Deputy	900	State superintendent of elections
	24	William J. Smith	Deputy	900	State superintendent of elections
	24	John L. Haggerty	Deputy	900	State superintendent of elections
	25	William B. Hermance	Deputy	900	State superintendent of elections
	26	D. Havelock Fisher	Deputy	900	State superintendent of elections
	27	Harry D. Tyler	Deputy	1,200	State superintendent of elections
	27	Louis Lustig	Deputy	900	State superintendent of elections
	27	John E. Hughes	Deputy	900	State superintendent of elections
	27	William H. Baron	Deputy	900	State superintendent of elections
August	1	George H. Mann	Deputy	1,200	State superintendent of elections
	1	John J. O'Keefe	Deputy	900	State superintendent of elections
	1	Conrad Stollberg	Deputy	900	State superintendent of elections
	1	Fred Goetz	Deputy	900	State superintendent of elections

	1	Josiah W. L. Van Siclen	Deputy	900	State superintendent of elections
	3	Albert L. Hall	Deputy	900	State superintendent of elections
	4	Robert J. Williamson	Deputy	900	State superintendent of elections
	8	Charles E. Rice	Deputy	1 200	State superintendent of elections
	8	Charles W. McCandless	Deputy	1,200	State superintendent of elections
	10	Charles H. Stecker	Deputy	900	State superintendent of elections
	10	John Rau	Deputy	900	State superintendent of elections
	25	Thomas Garrett	Deputy	1,200	State superintendent of elections
	28	Joseph A. Linehan	Deputy	900	State superintendent of elections
September	1	James D. Merriman	Deputy	1,200	State superintendent of elections
	1	John W. Gerhard	Deputy	900	State superintendent of elections
	1	Isidor May	Deputy	900	State superintendent of elections
	11	Pliny W. Williamson	Deputy	1,200	State superintendent of elections
	18	Joseph W. Spencer	Deputy	900	State superintendent of elections
	25	Francis P. Clark	Deputy	900	State superintendent of elections
October	5	Israel Corse	Deputy	900	State superintendent of elections
	11	Frederick G. Miller	Deputy	900	State superintendent of elections
	13	Lloyd F. Keleher	Deputy	900	State superintendent of elections
October	19	Edward C. Baker	Deputy	900	State superintendent of elections
	31	Isaac Semansky	Deputy	900	State superintendent of elections
		259 persons appointed during year	Deputies	$5 per day	State superintendents of elections
February	1	Harvey R. Gaylord	Director cancer laboratory	$2,500	Department of health
April	1	H. D. Hutcheson	Disbursing clerk	900	Public works
	20	A. E. Turner	Disbursing clerk	900	Public works
May	4	Charles S. Fegley	Disbursing clerk	900	Public works
January	5	Dennis F. Maloney	Entry clerk	1,500	Register, Kings county
July	1	John J. Jackson	Entry clerk	1,500	Register, Kings county
December	4	Frank D. Leland	Examiner of transfers of stock	1,500	Comptroller
	9	Louis J. Hoenninger	Examiner of transfers of stock	1,500	Comptroller
April	1	Edward Palmateer	Fireman	480	Quarantine commission
November	20	William Darbee	Gas expert	4,500	Commission of gas and electricity
May	1	Matthew A. Heeran	General inspector	$10 per day	Public works
		160 persons appointed during year	Health officers of towns and villages	Not exceeding $300	Appointed by the State commissioner of health upon nomination of local boards of health
May	1	G. Herbert Cone	Law clerk	$2,000	Court of appeals

APPOINTMENTS IN EXEMPT CLASS—*Concluded.*

Date	NAME	Position	Salary	Office
1905				
July 10	Robert W. Hawthorne	Mediator of industrial disputes	$2,500	Labor department
January 1	Selden E. Marvin	Military secretary	2,000	Executive department
July 15	John W. Kimball	Mortgage tax deputy	2,500	Register, Kings county
December 1	Henry A. Soule	Second deputy commissioner	3,500	Department of excise
January 3	Frank E. Perley	Secretary to the Governor	4,000	Executive department
4	William F. Hull	Secretary	3,000	Register, New York county
February 9	William H. Nicholls	Secretary to board of trustees	250	Soldiers and sailors' home
August 14	T. D. Hoxsey	Secretary in charge of New York office	2,800	Commission of gas and electricity
28	John Kennedy	Secretary	6,000	Railroad commission
28	Alec H. Seymour	Secretary	2,500	Department of health
September 1	H. D. Brumaghim	Secretary	1,200	Water supply commission
November 1	John C. Graves	Secretary	2,500	Water supply commission
September 11	Alfred S. Engel	Secretary	1,500	Sheriff, New York county
October 23	Henry C. Hazzard	Secretary	3,000	Commission of gas ard electricity
November 10	Marion H. Fisher	Secretary	2,000	Supreme court reporter
November 24	Monte Cutler	Secretary	2,000	Superintendent of elections
August 1	H. W. Knapp	Secretary enumeration bureau	2,000	Secretary of state
November 20	Frank G. Bell	Secretary enumeration bureau	1,200	Secretary of state
July 1	M. A. Heeran	Special agent	3,500	Public works
October 1	T. F. McDevitt	Special deputy county clerk	2,500	Supreme court, first district
April 19	Frank W. McGurk	Special deputy county clerk	2,500	Supreme court, first district
January 1	Selden E. Marvin	Special messenger to the Governor	1,500	Executive department
1	Elmer Hunt	Special messenger and subpoena server	1,000	District attorney, Richmond county
1	William Chilvers	Stenographer	1,500	Attorney-general
1	Joseph J. McMullen, Jr.	Stenographer	1,000	Executive department
1	George B. Sheppard	Stenographer	2,500	Executive department
1	Donald C. Hawkes	Stenographer to Justice Smith	1,200	Supreme court, appellate division, third department

	9	Frank McNally	Stenographer	1,500	District attorney, Richmond county
May	1	Effa H. Spencer	Stenographer to Justice Spencer	1,200	Supreme court, fourth district
July	1	Daniel A. McKeever	Stenographer to transfer tax assistant	800	Surrogates, New York county
August	1	John F. O'Brien	Stenographer to secretary	1,200	Secretary of state
September	1	Thomas J. Kenna	Stenographer	2,000	District attorney, Kings county
October	1	V. A. B. Davidson	Stenographer to secretary	1,200	Secretary of state
	7	Christopher K. Loughran	Stenographer to Justice Hasbrouck	1,200	Supreme court, third district
November	10	James Hamill	Stenographer	1,200	District attorney, New York county
March	8	John Richmond	Superintendent of canal repairs	1,500	Public works
May	1	Hector McNiele	Transfer tax appraiser	3,000	Comptroller
October	10	Moses M. McKee	Transfer tax appraiser	4,000	Comptroller
August	25	Charles Anderson	Warden of jail	3,000	Sheriff, New York county
April	15	John H. Junk	Watchman (temporary)	$3 per day	Department of excise, New York office.

APPOINTMENTS IN COMPETITIVE CLASS.

Date		NAME	Position	Salary	Office
1905					
January	1	Henry Schmelz	Apothecary	$480	Craig colony, Sonyea
May	8	Fred B. O'Conner	Architectural draughtsman	$3 per day	State architect
May	8	Roscoe K. Shearer	Architectural draughtsman	3 per day	State architect
June	1	Henry P. Rogers, Jr.	Architectural draughtsman	3 per day	State architect
June	6	Robert L. Hyett	Architectural draughtsman	3 per day	State architect
	16	Jarvis G. Clarkson	Architectural draughtsman	4 per day	State architect
September	6	Clarence H. Gardinier	Architectural draughtsman	20 per wk.	State architect
September	1	Robert L. Hyett	Architectural designer	1,200	State architect
November	8	Stewart H. Burnham	Assistant in botany	$600	Education department
May	1	Ernest L. Baker	Assistant chemist	720	Agricultural experiment station, Geneva
June	1	William E. Tottingham	Assistant chemist	720	Agricultural experiment station, Geneva
July	1	Arthur W. Clark	Assistant chemist	720	Agricultural experiment station, Geneva
May	15	Alfred W. Bosworth	Assistant chemist	900	Agricultural experiment station, Geneva
	20	Chris A. Hartnagel	Assistant in geology	1,500	Education department
August	27	Damon R. Averill	Assistant in photo-chemistry	720	Cancer laboratory, department of health
May	1	John H. Borden	Assistant in clinical laboratory	1,500	Pathological institute
	11	Albert D. Sanderson	Assistant civil engineer	$5 per day	Engineer and surveyor
June	19	Charles H. Hoyt	Assistant civil engineer	5 per day	Engineer and surveyor
	21	Francis J. Seerey	Assistant civil engineer	5 per day	Engineer and surveyor
	26	LeRoy C. Hulburd	Assistant civil engineer	5 per day	Engineer and surveyor
	26	C. Arthur Poole	Assistant civil engineer	6 per day	Engineer and surveyor
	26	Edwin J. Pickwick	Assistant civil engineer	5 per day	Engineer and surveyor
July	17	Thomas F. Nichols	Assistant civil engineer	5 per day	Engineer and surveyor
	18	Fred C. Davis	Assistant civil engineer	5 per day	Engineer and surveyor
	18	James H. Putnam	Assistant civil engineer	5 per day	Engineer and surveyor

	26	George F. Chism	Assistant civil engineer	5 per day	Engineer and surveyor
August	1	Herbert Spencer	Assistant civil engineer	5 per day	Engineer and surveyor
	1	Patrick W. O'Grady	Assistant civil engineer	5 per day	Engineer and surveyor
	1	George I. Oakley	Assistant civil engineer	5 per day	Engineer and surveyor
	14	Theron M. Ripley	Assistant civil engineer	5 per day	Engineer and surveyor
September	11	Richard R. Bradbury	Assistant civil engineer	5 per day	Engineer and surveyor
November	27	Fred F. Gordon	Assistant civil engineer	6 per day	Engineer and surveyor
February	19	Charles N. Cross	Assistant electrical engineer	$900	Long Island state hospital, Brooklyn
December	12	LeRoy Miller	Assistant electrical engineer	600	Long Island state hospital, Brooklyn
May	6	George M. Kilbourn	Assistant steam engineer (chief engineer and electrician)	720	State hospital, Ray Brook
	15	Eugene Merrill	Assistant steam engineer	600	Industrial school, Rochester
June	1	George E. Wood	Assistant steam engineer	840	Public buildings
May	10	Collins P. Chapelle	Assistant steam engineer	720	State hospital, Dannemora
June	7	Ira M. Fish	Assistant steam engineer	600	Reformatory for women, Bedford
November	1	Claude L. Sherman	Assistant steam engineer	600	State hospital, Gowanda
December	18	Ray W. Wilson	Assistant steam engineer	900	Manhattan state hospital
May	1	John T. Cook	Assistant reporter	1,500	Miscellaneous reporter
August	5	Kathryn I. Hewitt	Assistant superintendent	1,000	Training school for girls, Hudson
June	1	Henry P. McCahill*	Attendant	1,500	Supreme court, Kings county
	1	George D. Van Hoesen*	Attendant	1,500	Supreme court, Kings county
	1	John Brosnan*	Attendant	1,500	Supreme court, Kings county
September	11	Carl H. Richter	Band instructor	840	Soldiers and sailors' home, Bath
June	1	George S. Adams*	Bank examiner	$8 per day	Banking department
	1	Mack S. Smith	Bank examiner	8 per day	Banking department
December	20	Stephen A. Ulman	Bank examiner	8 per day	Banking department
	20	Harry C. Smith	Bank examiner	8 per day	Banking department
October	12	Louis Eimer	Barber examiner	5 per day	Board of barber examiners
January	23	Leah M. La Tourette	Bookkeeper	540	Training school for girls, Hudson
May	26	Mary C. Long	Bookkeeper	540	Training school for girls, Hudson
July	1	Eugene B. Oaster	Bookkeeper	720	Elmira reformatory
August	1	Andrew J. Kurtz	Bookkeeper	1,200	Clerk, Erie county
September	2	Martin M. Houlihan	Bookkeeper	1,050	St. Lawrence state hospital
	2	John F. Mullen	Bookkeeper	900	St. Lawrence state hospital
November	17	Alice B. Cook	Bookkeeper	540	Training school for girls, Hudson
	20	Grace W. Sullivan	Bookkeeper	540	Training school for girls, Hudson
December	1	Allen M. Smith	Bookkeeper	$3 per day	Commissioner of elections, Erie county

*Veteran.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905					
October	14	Frank L. Gilon	Bookbinder	$1,100	Clerk, New York county
December	11	John R. Laut	Bookbinder	1,080	Register, New York county
September	2	Stephen B. Knowlton	Bridge designer	1,500	Engineer and surveyor
July	1	Edward G. Semon	Bridge draughtsman	1,200	Engineer and surveyor
	1	Harry N. Peck	Bridge draughtsman	1,200	Engineer and surveyor
August	16	Arthur F. Frost	Bridge draughtsman	1,260	Engineer and surveyor
January	1	Arthur A. Beattie	Building inspector	$5 per day	State architect
April	29	Edwin B. Higbie	Building inspector	5 per day	State architect
August	30	Frank R. Hebard	Chainman	2.50 a day	Engineer and surveyor
September	1	Clarence F. de Clercq	Chainman	2.50 a day	Engineer and surveyor
	14	William S. Ward	Chainman	2.50 a day	Engineer and surveyor
	15	John D. Winter	Chainman	2.50 a day	Engineer and surveyor
October	2	Clinton A. Curtis	Chainman	2.50 a day	Engineer and surveyor
	7	Le Roy W. Clark	Chainman	2.50 a day	Engineer and surveyor
	11	Harry P. O'Brien	Chainman	2.50 a day	Engineer and surveyor
February	1	Albert Simpson	Chief engineer	$1,200	Erie county almshouse
March	27	Elmer L. Alger	Chief engineer	720	School for blind, Batavia
May	10	John S. Chapman	Chief engineer	900	Institution for feeble-minded children, Syracuse
January	2	James E. Kirk†	Clerk	$100 per mo.	Prison department
	16	Conrad Raps†	Clerk	$2.50 a day	Treasurer, Erie county
	16	Thomas Mangan†	Clerk	2.50 a day	Treasurer, Erie county
	17	Joseph Nathan†	Clerk	2.50 a day	Treasurer, Erie county
	17	Stephen J. Hessian†	Clerk	2.50 a day	Treasurer, Erie county
	18	Harry A. Baylis†	Clerk	2.50 a day	Treasurer, Erie county
	23	Richard C. McGann	Clerk	$1,200	Register, Kings county
	23	Edward C. Burke	Clerk	1,200	Register, Kings county
February	2	George H. Small†	Clerk	$2.50 a day	Treasurer, Erie county
March	13	Marion B. Poole	Clerk	$1,000	Surrogates, New York county
April	25	Edith Hill†	Clerk	$75 per mo.	Secretary of state

May	1	*James R. Stevens**	Clerk	70 per mo.	Public works
	2	*Julius H. Higley**	Clerk	75 per mo.	Public works
	5	Peter W. Finger†	Clerk	60 per mo.	Secretary of state
	9	Wallace D. Rhines†	Clerk	60 per mo.	Secretary of state
	9	Seward Parker†	Clerk	60 per mo.	Secretary of state
July	10	Dana E. Jenison	Clerk	$1,200	Register, Kings county
	10	Timothy Riordan	Clerk	1,200	Register, Kings county
	13	Mary E. Reddy†	Clerk	$1.25 a day	Board of statutory consolidation
	17	Maude C. Hunter†	Clerk	$75 per mo.	Commission in lunacy
August	2	Jane A. S. Gallup†	Clerk	75 per mo.	Commission in lunacy
	25	Howard Watson	Clerk	$1,200	Fiscal supervisor
September	14	Mabel L. Crounse†	Clerk	$60 per mo.	Secretary of state
	18	E. Christina Race†	Clerk	60 per mo.	Secretary of state
	18	Edith Van Wagner†	Clerk	60 per mo.	Secretary of state
	18	William V. Green†	Clerk	15 per wk.	Railroad commission
	21	Charles F. O'Donnell	Clerk	$1,200	Clerk, Queens county
October	2	Grace A. Jones†	Clerk	$60 per mo.	Secretary of state
	5	Mary B. Church†	Clerk	60 per mo.	Secretary of state
	5	Jane A. S. Gallup†	Clerk	60 per mo.	Secretary of state
	5	James E. Kirk†	Clerk	75 per mo.	Secretary of state
	9	Lucy A. Anderson†	Clerk	60 per mo.	Secretary of state
	9	Meta E. Mills†	Clerk	60 per mo.	Secretary of state
	10	Marion E. Soule†	Clerk	60 per mo.	Secretary of state
	10	Estelle Jarvis†	Clerk	60 per mo.	Secretary of state
	10	Bessie Chichester†	Clerk	60 per mo.	Secretary of state
	10	Ethel Wayne Youngblood†	Clerk	60 per mo.	Secretary of state
	11	Gertrude E. Tichenor†	Clerk	60 per mo.	Secretary of state
November	1	Florence S. Foote	Clerk	$1,000	Surrogates, New York county
	9	Edith I. Sill†	Clerk	$50 per mo.	Secretary of state
	13	John R. Moore	Clerk	$1,000	Surrogate, Kings county
	13	David S. Brower	Clerk	1,000	Surrogate, Kings county
	13	Lewis W. Faubel	Clerk	1,000	Surrogate, Kings county
	13	Anna B. Byrne†	Clerk	$50 per mo.	Secretary of state
	13	Agnes G. Waters†	Clerk	50 per mo.	Secretary of state
	13	Marzette A. Phelps†	Clerk	50 per mo.	Secretary of state
	14	Sara B. Dunn†	Clerk	50 per mo.	Secretary of state
	14	Nettie E. Fenner†	Clerk	25c per hr.	Onondaga county clerk

*Veteran. †Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905					
November	15	Newell W. Canfield†	Clerk	$3 per day	Commissioner of elections, Erie county
	27	Mary E. Reddy†	Clerk	$50 per. mo.	Secretary of state
December	1	Patrick V. Hickey	Clerk	$1,200	Register, Kings county
	1	Richard C. Lamb	Clerk	1,200	Register, Kings county
	1	John H. Smith	Clerk	1,200	Register, Kings county
	4	Newell W. Canfield	Clerk	1,200	Comptroller
	4	Meta E. Mills†	Clerk	$50 per mo.	Department of health
	4	Adelaide R. VanAernam†	Clerk	50 per mo.	Department of health
	4	Anna B. Byrne†	Clerk	50 per mo.	Department of health
	15	Arthur S. Leventhal†	Clerk	75 per mo.	Comptroller
	18	Seward Parker†	Clerk	75 per mo.	Comptroller
	23	William G. Morgan	Clerk	$1,200	Register, Kings county
	26	Arthur M. M ll gan†	Clerk	$100 per mo.	Register, Kings county
	26	George F. Smith†	Clerk	100 per mo.	Register, Kings county
August	18	George R. Hanna	Dentist	$480	Industrial school, Rochester
September	23	William Pearson	Deputy factory inspector	1,200	Department of labor
May	3	Fred Hecker	Elevator conductor	480	City and county hall, Erie county
July	1	William J. F. Medrow	Elevator conductor	480	City and county hall, Erie county
October	3	Theodore Binga	Elevator conductor	480	City and county hall, Erie county
June	24	Sidney G. George	Engineering draughtsman	$4 per day	Engineer and surveyor
July	1	Edward A. Zorsch	Engineering draughtsman	4 per day	Engineer and surveyor
	17	Charles Kiehn	Engineering draughtsman	4.50 per day	Engineer and surveyor
	17	Edward H. Bourne	Engineering draughtsman	4 per day	Engineer and surveyor
August	15	William J. Weigmann	Engineering draughtsman	4 per day	Engineer and surveyor
October	12	Fred C. Ashley	Engineering draughtsman	4 per day	Engineer and surveyor
	14	LeRoy W. Clark	Engineering draughtsman	4 per day	Engineer and surveyor
	16	Louis Garbi, Jr.	Engineering draughtsman	4 per day	Engineer and surveyor
	1	Laurence R. Ellis	Engineering draughtsman	4.50 per day	Engineer and surveyor
	10	William H. Slingerland	Engineering draughtsman	4 per day	Engineer and surveyor
		George H. Dalrymple	Examiner, civics and economics	$900	Education department
January	17				

August	7	Elwin A. Ladd†	Examiner, history, civics and economics	$75 per mo.	Education department
October	9	Grace A. Jones	Examiner, history	$600	Education department
August	8	Frank G. Lindsey†	Examiner, history	$75 per mo.	Education department
	7	Marion Pratt†	Examiner, Latin and Greek	75 per mo.	Education department
	4	Alice A. De Graff†	Examiner, English language and literature	50 per mo.	Education department
	4	Mabel A. Hill†	Examiner, English language and literature	75 per mo.	Education department
	8	Georgia Benedict†	Examiner, English language and literature	75 per mo.	Education department
	11	Mabel M. Allis†	Examiner, English language and literature	75 per mo.	Education department
	4	Edwin B. Whitney†	Examiner, professional subjects	75 per mo.	Education department
October	2	John B. Doland	Examiner, mortgage tax bureau	$1,500	Register, New York county
May	11	Fred W. Kyte†	Examiner, hospital accounts	$8 per day	Commission in lunacy
November	21	Charles E. Johnston†	Examiner, hospital accounts	8 per day	Commission in lunacy
April	12	William W. Stoddart	Fireman	$600	Erie county almshouse
December	5	John Richardson	Fireman	780	Public buildings
December	18	Joseph A. Dugan	Fireman	780	Public buildings
April	10	John Sauerborn	Foreman of broom shop	$3 a day	Auburn prison
May	4	Fred H. Palmer	Foreman of earth borings	3.50 a day	Engineer and surveyor
July	17	Michael V. McCoy	Foreman of earth borings	3.50 a day	Engineer and surveyor
October	23	Emerson V. Allendorph	Foreman of earth borings	3.50 a day	Engineer and surveyor
February	1	John Owens	Gas meter tester	3.50 a day	State inspector of gas meters
March	27	Thomas R. Lucas	Gas meter tester	3.50 a day	State inspector of gas meters
January	17	Patrick T. Foley	Guard	$660	Auburn prison
	19	William S. Neville	Guard	600	Auburn prison for women
June	12	Fred H. Cornish	Guard	600	Auburn prison for women
	19	William V. Hawksworth	Guard	660	Auburn prison
July	17	Milton J. Ryther	Guard	660	Auburn prison
April	14	Edward B. Crocker	Guard	660	Clinton prison
May	1	Louis E. Lawes	Guard	660	Clinton prison
June	9	Ernest Norman	Guard	660	Clinton prison
July	1	Evelyn E. Ellis	Guard (picket)	$50 per mo.	Clinton prison
October	12	Michael Mitchell	Guard	$660	Sing Sing prison
	20	Herman C. Beissert	Guard	660	Sing Sing prison

†Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905					
January	4	Earl L. Button	Guard	$600	Elmira reformatory
February	3	Abel S. Fisher	Guard	600	Elmira reformatory
March	24	Ralph D. Stoughton	Guard	600	Elmira reformatory
April	11	James F. Lamoreaux	Guard	840	Elmira reformatory
May	1	William M. McNevin	Guard	720	Elmira reformatory
	4	William A. Payne	Guard	600	Elmira reformatory
May	5	William McIntosh, Jr.	Guard	600	Elmira reformatory
June	1	William H. Nash	Guard	600	Elmira reformatory
October	3	Thaddeus V. Ferris	Guard	600	Elmira reformatory
	6	Delias A. Chatelle	Guard	600	Elmira reformatory
November	8	Joseph Haran	Guard	840	Elmira reformatory
December	20	Charles F. Wayer	Guard	600	Elmira reformatory
	26	Walter D. Taylor	Guard	600	Elmira reformatory
September	15	Calvin Derrick	Head teacher	1,200	Auburn prison
	15	Lee N. Taplin	Head teacher	1,200	Clinton prison
	15	Philetus M. Helfer	Head teacher	1,200	Sing Sing prison
November	1	Abram Deyo	Head teacher	1,200	Eastern New York reformatory
September	1	William J. Sheehan	Health officer, village of Rye	600	Appointed by state commissioner of health
January	1	Garland P. Robinson	Heating engineer	2,000	State architect
August	1	Ulysses P. Hedrick	Horticulturist	2,000	Agricultural experiment station, Geneva
April	7	William A. McKay†	Inspector	$4 per day	Public works
May	1	Minnie B. Wade	Inspector	$900	Board of charities
June	22	Nettie Podell†	Inspector	$2.50 a day	Board of charities
[illegible]ber	1	Mary E. Walsh	Inspector	$1,200	Board of charities

March	1	Maguler Butler	Instructor in machinery	4 per day	Sing Sing prison
January	1	Albert Engelhardt	Instructor, machine wood working and cabinet making	3 per day	Sing Sing prison
April	1	Samuel L. Hurley	Instructor in painting	$67.50 a mo.	Elmira reformatory
March	1	Wilbur H. Lare	Janitor	$650	Normal school, Oneonta
June	10	Otis F. Lewis	Junior bridge draughtsman	900	Engineer and surveyor
	26	Arthur T. Clark	Junior bridge draughtsman	900	Engineer and surveyor
July	27	William H. Snyder	Junior bridge draughtsman	900	Engineer and surveyor
November	1	Isaac S. Matlaw	Junior bridge draughtsman	900	Engineer and surveyor
May	11	Marguerite Murray†	Junior clerk	$40 per mo.	Secretary of state
June	15	Louis P. Stutz	Junior clerk	$360	Education department
	22	Ruth K. Child†	Junior clerk	$40 per mo.	Commission in lunacy
	29	Margaret L. Rodgers†	Junior clerk	$1.25 a day	Board of statutory consolidation
	29	Grace E. Warner†	Junior clerk	1.25 a day	Board of statutory consolidation
	29	Thyra I. Toren†	Junior clerk	1.25 a day	Board of statutory consolidation
	29	Rae Samuels†	Junior clerk	1.25 a day	Board of statutory consolidation
	29	Adelaide R. Van Aernam†	Junior clerk	1.25 a day	Board of statutory consolidation
	29	Ethel A. Featherstone†	Junior clerk	1.25 a day	Board of statutory consolidation
	29	Matilda H. Cook†	Junior clerk	1.25 a day	Board of statutory consolidation
	30	Emma H. Kelly†	Junior clerk	1.25 a day	Board of statutory consolidation
	30	Bessie Chichester†	Junior clerk	1.25 a day	Board of statutory consolidation
July	3	Estelle Jarvis†	Junior clerk	1.25 a day	Board of statutory consolidation
	8	Mabel L. Crounse†	Junior clerk	$40 per mo.	Civil service commission
	11	Estelle Jarvis†	Junior clerk	30 per mo.	Education department
	17	Joseph A. McGraw†	Junior clerk	30 per mo.	Tax commission
August	3	Catharine G. Hahn†	Junior clerk	40 per mo.	Education department
	3	Rae Samuels†	Junior clerk	40 per mo.	Education department
	3	Carrie E. Davis†	Junior clerk	40 per mo.	Education department
	4	Macie E. Kemp†	Junior clerk	40 per mo.	Education department
	4	Ruth A. Weeden†	Junior clerk	40 per mo.	Education department
	4	Thyra I. Toren†	Junior clerk	40 per mo.	Education department
	4	Jane M. Davidson†	Junior clerk	40 per mo.	Education department
	5	Ethel A. Featherstone†	Junior clerk	40 per mo.	Education department
	7	Bertha A. Carpenter†	Junior clerk	40 per mo.	Education department
	7	Sarah C. Haddy†	Junior clerk	40 per mo.	Education department
	7	Michael J. Dwyer, Jr.†	Junior clerk	40 per mo.	Education department
	8	Mable L. Hogle†	Junior clerk	40 per mo.	Education department

†Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905					
August	8	Jennie M. Wickham†	Junior clerk	$40 per mo.	Education department
	20	Jessie M. McGarr†	Junior clerk	40 per mo.	Commission in lunacy
October	5	Charles B. Dunham, Jr.†	Junior clerk	40 per mo.	Secretary of state
	9	William J. Rate	Junior clerk	$360	Education department
November	1	Marguerite Murray	Junior clerk	360	Secretary of state
	14	Harriet M. Clapham†	Junior clerk	$50 per mo.	Secretary of state
	14	Georgie Edna Adams†	Junior clerk	50 per mo.	Secretary of state
	14	Grace E. Warner†	Junior clerk	50 per mo.	Secretary of state
	14	Matilda H. Cook†	Junior clerk	50 per mo.	Secretary of state
	14	Emma H. Kelly†	Junior clerk	50 per mo.	Secretary of state
	24	Jane M. Davidson†	Junior clerk	50 per mo.	Secretary of state
	24	Jennie M. Wickham†	Junior clerk	50 per mo.	Secretary of state
	27	Ruth A. Weeden†	Junior clerk	50 per mo.	Secretary of state
	27	Nellie C. Edwards†	Junior clerk	50 per mo.	Secretary of state
December	5	Ada M. Laut	Junior clerk	$360	Education department
	11	Harriet C. Chapman	Junior clerk	360	Education department
	14	Estelle Jarvis†	Junior clerk	$30 per mo.	Education department
	20	Harriet M. Clapham†	Junior clerk	30 per mo.	Education department
June	16	Thomas J. D'Arcy	Jury notice server	25c per service	Commissioner of jurors, Queens county
March	11	Herbert H. Boisselier	Keeper	$780	Erie county penitentiary
February	8	Harry M. Ingram	Law examiner	1,500	Board of statutory consolidation
	16	Frederick J. Meagher	Law examiner	1,500	Board of statutory consolidation
April	1	Agnes K. McNamara	Law examiner	1,500	Board of statutory consolidation
May	24	Russell B. Burnside	Law examiner	1,500	Board of statutory consolidation
November	1	Samuel J. Preston	Lecturer at farmers' institutes	2,500	Education department
May	22	Charles R. Chase	Leveler	$4.50 a day	Engineer and surveyor
	25	Thomas E. Finucane	Leveler	4.50 a day	Engineer and surveyor
June	23	Edwin W. Kramer	Leveler	4.50 a day	Engineer and surveyor
	28	Joseph N. Slater	Leveler	4.50 a day	Engineer and surveyor

July	1	Merton E. James	Leveler	4.50 a day	Engineer and surveyor
	1	Francis J. Mulvaney	Leveler	4.50 a day	Engineer and surveyor
	24	John P. Newton	Leveler	4.50 a day	Engineer and surveyor
	24	Homer C. Kline	Leveler	4.50 a day	Engineer and surveyor
	28	Robert H. Merrill	Leveler	4.50 a day	Engineer and surveyor
August	1	Daniel B. Donovan	Leveler	4.50 a day	Engineer and surveyor
August	7	Daniel E. Bellows	Leveler	4.50 a day	Engineer and surveyor
	1	Hall Gleason	Leveler	4.50 a day	Engineer and surveyor
	1	Harry H. Greene	Leveler	4.50 a day	Engineer and surveyor
	1	Ernest F. Ayres	Leveler	4.50 a day	Engineer and surveyor
	14	Charles T. Fisher	Leveler	4.50 a day	Engineer and surveyor
	18	Harry A. Weeks	Leveler	4.50 a day	Engineer and surveyor
	29	Anthony E. Steere	Leveler	4.50 a day	Engineer and surveyor
September	20	Louis A. Burns	Leveler	4.50 a day	Engineer and surveyor
June	15	Leon M. Solis-Cohen	Library assistant	50c per hr	Education department
July	11	William H. Alexander	Library assistant	$600	Education department
December	11	Grace O'Neill†	Library assistant	$50 per mo.	Education department
June	15	Marianne Bayne	Matron	$600	Custodial asylum, Rome
September	1	Mary C. Campbell	Matron	600	State hospital, Ray Brook
October	9	J. Palmer Quinby	Matron	900	Custodial asylum, Newark
May	1	Helen D. Moran	Matron of jail	800	Sheriff, Richmond county
	1	Marie G. Hesburgh	Matron of jail	800	Sheriff, Richmond county
September	15	Mary A. Donnelly	Matron of jail	500	Sheriff, Queens county
June	15	George Markle*	Messenger	1,000	State treasurer
October	12	Jeremiah Costello*	Messenger	1,000	Surrogate, Kings county
December	16	James A. Gamble	Messenger	800	Register, Kings county
December	23	Sidney Szerlip†	Messenger	$83.33 a mo.	Register, Kings county
February	1	Gertrude L. Douglas	Music teacher	$480	Industrial school, Rochester
September	1	Helen M. Woods	Music teacher	300	Institution for feeble-minded children, Syracuse
October	1	Birgit Lund	Music teacher	300	Institution for feeble-minded children, Syracuse
January	16	Jennie Costello	Nurse	480	Industrial school, Rochester
March	13	Julia N. Waite	Nurse (hospital matron)	480	Training school for girls, Hudson
April	13	Florence A. Dark	Nurse	360	Erie county hospital
July	8	Mary Hennessy	Nurse	720	Reformatory for women, Bedford
September	14	Jenny Kenney	Nurse	480	Training school for girls, Hudson

*Veteran. †Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905 October	1	Hattie F. Kreuger	Nurse	$420	Hospital for crippled and deformed children, West Haverstraw
	2	Mary A. Leary	Nurse (hospital matron)	600	Industrial school, Rochester
January	26	Elizabeth Carter	Officer	300	Training school for girls, Hudson
February	2	Ethel W. Dye	Officer	300	Training school for girls, Hudson
	22	Henrietta L. Reese	Officer	300	Training school for girls, Hudson
March	6	Anna McGranagan	Officer	300	Training school for girls, Hudson
	20	Cora J. Williams	Officer	300	House of refuge, Albion
	27	Mrs. H. Melita Sage	Officer	300	House of refuge, Albion
	27	Mrs. Gertrude R. Broune	Officer	300	House of refuge, Albion
	28	Elizabeth L. Cantwell	Officer	300	Training school for girls, Hudson
April	1	Pearl E. Lape	Officer	300	House of refuge, Albion
	1	Etta W. Sayre	Officer	300	Training school for girls, Hudson
	11	Florence Jones	Officer	300	Training school for girls, Hudson
	30	Gertrude M. Duggan	Officer	300	Training school for girls, Hudson
May	1	Mrs. Minnie S. Trowbridge	Officer	300	Reformatory for women, Bedford
June	1	Flora E. Martin	Officer	300	Institution for feeble-minded children, Syracuse
	1	Mrs. Louise S. Thompson	Officer	300	House of refuge, Albion
	15	Bertha B. Babbitt	Officer	300	Training school for girls, Hudson
	15	Mary A. Lynch	Officer	300	Training school for girls, Hudson
July	2	Minnie Smith	Officer	300	Reformatory for women, Bedford
	21	Catherine Darcy	Officer	300	Training school for girls, Hudson
August	8	Belle Lewis	Officer	300	Training school for girls, Hudson
September	1	Jennie E. Stratton	Officer	300	Custodial asylum, Newark
	1	Gertrude A. Lewis	Officer	300	Reformatory for women, Bedford
	15	Flossie A. Tinkham	Officer	300	Reformatory for women, Bedford
	28	Isabella S. Disbrow	Officer	300	Training school for girls, Hudson
October	1	Mrs. Mary Glidden	Officer	300	Reformatory for women, Bedford
	1	Mable L. Whitney	Officer	300	House of refuge, Albion

	1	Gertrude M. Duggan	Officer (laundry instructor)	360	House of refuge, Albion
	13	Flora S. Davis	Officer	300	Reformatory for women, Bedford
	13	Ella J. Hawley	Officer	300	Training school for girls, Hudson
	19	Nora M. McCarthy	Officer	300	Custodial asylum, Newark
November	1	Sarah E. Henry	Officer	300	Training school for girls, Hudson
January	7	James Bannon	Officer	540	Industrial school, Rochester
February	1	Perry E. Kent	Officer	540	Industrial school, Rochester
	28	Joseph Rosenstock	Officer	540	Industrial school, Rochester
March	1	William Pigott	Officer	540	Industrial school, Rochester
	18	Benjamin G. Irving	Officer	540	Training school for girls, Hudson
June	1	Richard H. McGehee	Officer	540	Industrial school, Rochester
July	11	William Brown	Officer	540	Reformatory for women, Bedford
August	3	William Woodley	Officer	540	Industrial school, Rochester
November	21	Louis A. Bishop	Officer	540	Industrial school, Rochester
October	28	Newton E. Holbrook	Officer	450	School for the blind, Batavia
December	7	Charles B. Schopfer	Officer	540	Industrial school, Rochester
	21	Melvin G. Van Alstyne	Officer	420	State Hospital, Ray Brook
January	29	Harry R. C. Canfield	Orderly	540	Erie county hospital
March	31	Otto J. Olskey	Orderly	540	Erie county hospital
August	1	Lindsley Adams	Orderly	540	Erie county hospital
December	13	Burt H. Clark	Orderly	540	Erie county hospital
February	1	Marcus Rosenthal	Page	260	Public administrator, New York county
March	30	Edgar A. Seabury	Page	312	State architect
May	5	Charles B. Magan	Page	300	Board of charities
June	5	Joseph W. Dorn	Page	360	Civil service commission
July	26	Edmund J. Flynn†	Page	$1 per day	State historian
August	5	Charles B. Sheridan†	Page	$25 per mo.	Secretary of state
	10	William J. Cullen	Page	$400	Board of charities
	14	Howard G. Toole†	Page	$25 per mo.	Secretary of state
September	1	Edmund J. Flynn	Page	$312	State architect
	1	Richard F. Shelley	Page	300	Fiscal supervisor
	14	Howard G. Toole†	Page	$20 per mo.	Tax commission
October	16	Joseph P. Delaney	Page	$360	Commission of gas and electricity
	23	Harry M. Hirsch	Page	400	Board of charities
November	20	John A. Dolan	Page	420	Railroad commission
December	1	Richard J. Joyce	Page	420	Tax commission

†Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905					
December	5	James H. Hernon	Page	$360	Education department
	5	Joseph E. Kearney	Page	360	Education department
	12	Harry A. Crotty	Page	360	Education department
June	1	Mary A. Ginnane	Parole agent and marshal	720	Training school for girls, Hudson
October	1	Mary E. Parker	Parole agent and marshal	720	Training school for girls, Hudson
January	2	Hermon E. Hasseltine	Physician, fourth grade	600	Manhattan state hospital, east
	10	C. Macfie Campbell	Physician, fourth grade	600	Pathological institute
	14	Sylvester F. O'Day	Physician, fourth grade	600	Manhattan state hospital, west
	17	Norton I. Pennock	Physician, fourth grade	600	Hudson river state hospital
	21	Harold L. Baldwin	Physician, fourth grade	600	St. Lawrence state hospital
February	24	Henry J. Harp, Jr	Physician, fourth grade	600	Manhattan state hospital, west
March	3	R. F. C. Kieb	Physician, fourth grade	600	Matteawan state hospital
July	15	Walter L. Pannell	Physician, fourth grade	600	Craig colony
	19	Joseph Smith	Physician, fourth grade	600	Long Island state hospital, Brooklyn
	23	Nicholas J. Dynan	Physician, fourth grade	600	St. Lawrence state hospital
	22	Lorten H. Teeter†	Physician, fourth grade	$50 per mo.	Custodial asylum, Rome
August	1	Robert R. Patterson	Physician, fourth grade	$600	Hudson river state hospital
	11	Lorten H. Teeter	Physician, fourth grade	600	Kings Park state hospital
October	1	Stephen S. Wetmore	Physician, fourth grade (homeo.)	600	State hospital, Gowanda
November	16	Lewis C. Day	Physician, fourth grade	600	Elmira reformatory
February	1	Frederick C. Robbins	Physician, sixth grade (homeo.)	900	State hospital, Gowanda
	18	James M. O'Neill	Physician, sixth grade	900	St. Lawrence state hospital
March	1	Arthur S. Moore	Physician, sixth grade (homeo.)	900	State hospital, Middletown
	1	Samuel W. Hamilton	Physician, sixth grade	900	Manhattan state hospital, west
April	3	Fred E. Lettice	Physician, sixth grade	900	Manhattan state hospital, Central Islip
June	24	LeRoy J. Smith	Physician, sixth grade	900	Manhattan state hospital
July	15	Keith Sears	Physician, sixth grade	900	Matteawan state hospital
	18	Paul B. Brooks	Physician, sixth grade	900	State Hospital, Buffalo
September	1	C. Macfie Campbell	Physician, sixth grade	900	Pathological institute

October	4	*Charles W. Chapin*	*Physician, sixth grade*	900	Manhattan state hospital
	12	*William C. Garvin*	*Physician, sixth grade*	900	Manhattan state hospital
November	1	*Adelbert C. Matthews*	Physician, sixth grade	900	Hudson river state hospital
January	2	Kathryn A. O'Connor	Pupil nurse	120	Erie county hospital
	25	Victoria E. Armstrong	Pupil nurse	120	Erie county hospital
	31	Alvina Heise	Pupil nurse	120	Erie county hospital
February	7	Grace H. Slater	Pupil nurse	120	Erie county hospital
March	7	Alice M. Hogan	Pupil nurse	120	Erie county hospital
August	9	Mary C. Whitehead	Pupil nurse	120	Erie county hospital
	14	Rose M. Sweigert	Pupil nurse	120	Erie county hospital
October	20	Mrs. Catherine C. Laughlin	Pupil nurse	120	Erie county hospital
	31	Grace E. Fergus	Pupil nurse	120	Erie county hospital
December	18	Jean M. Campbell	Pupil nurse	120	Erie county hospital
March	1	Frank B. Bower	Recording clerk	5c per folio	Register, New York county
	1	Reuben Fishman	Recording clerk	5c per folio	Register, New York county
	1	Harry F. Smith	Recording clerk	5c per folio	Register, New York county
	1	Edward M. Kelly	Recording clerk	5c per folio	Register, New York county
	1	Cyrus J. Burby	Recording clerk	5c per folio	Register, New York county
	1	Martin Werdenschlag	Recording clerk	5c per folio	Register, New York county
	1	Edward J. Slattery	Recording clerk	5c per folio	Register, New York county
	1	Alfred Seelenfreund	Recording clerk	5c per folio	Register, New York county
	1	John J. B. Connicker	Recording clerk	5c per folio	Register, New York county
	1	Leo A. Boyle	Recording clerk	5c per folio	Register, New York county
	1	Charles Herrel	Recording clerk	5c per folio	Register, New York county
	1	John H. Gliem	Recording clerk	5c per folio	Register, New York county
	1	Walter G. Gibbons	Recording clerk	5c per folio	Register, New York county
	1	John C. Kuhn	Recording clerk	5c per folio	Register, New York county
	1	Joseph Loewinger	Recording clerk	5c per folio	Register, New York county
	1	Maurice A. Tobin	Recording clerk	5c per folio	Register, New York county
	7	James H. Flanagan	Recording clerk	5c per folio	Register, New York county
	18	Eugene B. Schwartz	Recording clerk	5c per folio	Register, New York county
April	10	William H. Austin	Recording clerk	5c per folio	Register, New York county
May	10	Charles I. Stengle	Recording clerk	5c per folio	Register, New York county
	10	William D. Austin	Recording clerk	5c per folio	Register, New York county
	10	Joseph Sencer	Recording clerk	5c per folio	Register, New York county
	10	Peter F. Callahan	Recording clerk	5c per folio	Register, New York county
	10	Morris Marks	Recording clerk	5c per folio	Register, New York county

†Temporrry.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued.*

Date		NAME	Position	Salary	Office
1905					
May	10	Louis C. Johannsen	Recording clerk	5c per folio	Register, New York county
	10	Samuel B. Solomon	Recording clerk	5c per folio	Register, New York county
	10	Max Weinberger	Recording clerk	5c per folio	Register, New York county
	10	Archibald Grassick	Recording clerk	5c per folio	Register, New York county
	10	Charles W. Floyd, Jr	Recording clerk	5c per folio	Register, New York county
	10	Edward J. Lonergan	Recording clerk	5c per folio	Register, New York county
	10	Barney Jacobs	Recording clerk	5c per folio	Register, New York county
	10	Fred H. Schieb	Recording clerk	5c per folio	Register, New York county
	10	Henry Asen	Recording clerk	5c per folio	Register, New York county
	10	Samuel M. Rosenthal	Recording clerk	5c per folio	Register, New York county
	15	James J. Monahan	Recording clerk	5c per folio	Register, New York county
	15	Joseph Shapiro	Recording clerk	5c per folio	Register, New York county
	15	Albert M. Goldstein	Recording clerk	5c per folio	Register, New York county
	15	Angelo Liberi	Recording clerk	5c per folio	Register, New York county
	15	Charles H. Zeltner	Recording clerk	5c per folio	Register, New York county
	15	Rosmer Hartvigson	Recording clerk	5c per folio	Register, New York county
	15	Morris Durst	Recording clerk	5c per folio	Register, New York county
	22	Joseph M. Scott	Recording clerk	5c per folio	Register, New York county
June	12	Henry L. Sperling	Recording clerk	5c per folio	Register, New York county
	12	David Altman	Recording clerk	5c per folio	Register, New York county
	12	Arthur P. O'Donnell	Recording clerk	5c per folio	Register, New York county
	12	Joseph E. Finn	Recording clerk	5c per folio	Register, New York county
	12	Oscar Shulberg	Recording clerk	5c per folio	Register, New York county
	13	Charles J. McCormick	Recording clerk	5c per folio	Register, New York county
	14	Edward V. Higgins	Recording clerk	5c per folio	Register, New York county
	27	William H. Foster	Recording clerk	5c per folio	Register, New York county
	28	Charles Cogut	Recording clerk	5c per folio	Register, New York county
July	10	Michael J. Dougherty	Recording clerk	5c per folio	Register, New York county
	10	James J. Cunningham	Recording clerk	5c per folio	Register, New York county
	10	Joseph T. Kelly	Recording clerk	5c per folio	Register, New York county

	11	Louis J. Flander	Recording clerk	5c per folio	Register, New York county
	12	Frank B. McCutchan	Recording clerk	5c per folio	Register, New York county
August	1	Abraham N. Perlman	Recording clerk	5c per folio	Register, New York county
	15	Jacob S. Trompeter	Recording clerk	5c per folio	Register, New York county
	17	William Turk	Recording clerk	5c per folio	Register, New York county
	18	Joseph O'Donnell	Recording clerk	5c per folio	Register, New York county
	29	Ralph L. Michael	Recording clerk	5c per folio	Register, New York county
September	5	George T. Mount	Recording clerk	5c per folio	Register, New York county
	18	Leo Lehrfeld	Recording clerk	5c per folio	Register, New York county
October	30	Louis Herskowitz	Recording clerk	5c per folio	Register, New York county
	30	David D. Weinberger	Recording clerk	5c per folio	Register, New York county
July	1	Melvin P. Burnham	Resident physician	$1,500	State hospital, Ray Brook
September	22	D. Lansing Vanderzee	Resident physician	1,500	Industrial school, Rochester
May	8	Edward Anderberg	Rodman	$3.50 a day	Engineer and surveyor
August	1	Frederick G. Bennett	Rodman	3.50 a day	Engineer and surveyor
	21	Fred C. Ashley	Rodman	3.50 a day	Engineer and surveyor
	21	James B. Foote	Rodman	3.50 a day	Engineer and surveyor
September	4	A. George Austin	Rodman	3.50 a day	Engineer and surveyor
	15	Thomas D. Ringwood	Rodman	3.50 a day	Engineer and surveyor
	18	Lawrence R. Ellis	Rodman	3.50 a day	Engineer and surveyor
	25	Oscar Hasbrouck	Rodman	3.50 a day	Engineer and surveyor
October	24	George G. Sweet	Rodman	3.50 a day	Engineer and surveyor
September	1	Joseph P. McNamara	Special agent	$1,000	Department of excise
November	1	Charles H. Dexter	Special agent	1,000	Department of excise
October	13	Carlton H. Sears	Special agent	1,200	Department of labor
January	1	Anna L. Casterline†	Stenographer, third grade	$50 per mo.	Department of agriculture
	1	Katharine A. Cox	Stenographer, third grade	$420	Secretary of state
	2	Evelyn L. Kelso	Stenographer, third grade	$8 per wk.	Board of embalming examiners
	18	L. Adell Brewster†	Stenographer, third grade	50 per mo.	Secretary of state
February	7	Elizabeth M. Scheiberling†	Stenographer, third grade	8 per wk.	Board of barber examiners
	16	Mary C. Newton†	Stenographer, third grade	50 per mo.	Attorney-general
March	1	Flora Freiman	Stenographer, third grade	$600	Attorney-general
	13	Elizabeth M. Scheiberling	Stenographer, third grade	$8 per wk.	Board of embalming examiners
	22	Mary H. Lockwood†	Stenographer, third grade	50 per mo.	Court of claims
April	7	Anna L. Casterline	Stenographer, third grade	$360	Department of agriculture
	11	Mary T. Greagan†	Stenographer, third grade	$50 per mo.	Secretary of state
	17	Elsie J. Lake†	Stenographer, third grade	50 per mo.	Secretary of state

†Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Continued*

Date		NAME	Position	Salary	Office
1905					
April	17	Julia K. Reilly†	Stenographer, third grade	$50 per mo.	Secretary of state
May	8	Marion Wirth†	Stenographer, third grade	50 per mo.	Secretary of state
	15	Gertrude L. McCarthy	Stenographer, third grade	$420	Commissioner of jurors, Queens count
	22	Mary H. Lockwood	Stenographer, third grade	600	Court of claims
June	1	Mary C. Newton†	Stenographer, third grade	$50 per mo.	Civil service commission
	12	Mary McCabe†	Stenographer, third grade	60 per mo.	Purchasing steward, state hospitals
	19	Jessie Anderson†	Stenographer, third grade	50 per mo.	Comptroller
July	1	Mary C. Newton	Stenographer, third grade	$600	Board of charities
	17	Evelyn L. Kelso†	Stenographer, third grade	$50 per mo.	Comptroller
	27	Ada W. Lighthall†	Stenographer, third grade	50 per mo.	Department of excise
August	4	Evelyn L. Kelso	Stenographer, third grade	$480	Comptroller
	19	Jessie Anderson	Stenographer, third grade	600	Education department
	30	Elva L. Howard†	Stenographer, third grade	$50 per mo.	Public works
September	1	Grace C. Davis†	Stenographer, third grade	50 per mo.	Board of charities
	25	Elizabeth M. McCabe	Stenographer, third grade	$600	Education department
November	2	Daisy E. Thorp†	Stenographer, third grade	$40 per mo.	Department of agriculture
	13	Mary E. McAuliffe†	Stenographer, third grade	40 per mo.	Department of agriculture
December	14	Anna M. Karr	Stenographer, third grade	$600	Attorney-general
January	9	Jessie Anderson	Stenographer, third grade	360	Custodial asylum, Rome
	15	Lucille La Roque	Stenographer, third grade	360	State hospital, Ray Brook
April	4	Leola E. Ternan	Stenographer (special attendant)	375	Central Islip state hospital
March	23	Charlotte M. Murphy	Stenographer, third grade	480	Industrial school, Rochester
May	1	Gerda L. Stolz	Stenographer, third grade	600	State hospital, Binghamton
	15	Bertha M. Callaghan	Stenographer, third grade	600	St. Lawrence state hospital

October	14	Sara E. Wieting	Stenographer, third grade	360	Custodial asylum, Rome
November	3	Valentina Brother	Stenographer, third grade	360	Custodial asylum, Rome
	8	Fannie A. Hart	Stenographer, third grade	600	New York office, Central Islip state hospital
December	27	Nellie M. Holden	Stenographer, third grade	360	School for blind, Batavia
January	1	Alfred I. Merkle†	Stenographer, third grade	$75 per mo.	Department of labor
April	27	Harvey Wagner†	Stenographer, third grade	75 per mo.	Secretary of state
July	24	Ira F. White†	Stenographer, third grade	50 per mo.	Department of excise
August	10	Clifford M. Young	Stenographer, third grade	600	Engineer and surveyor
	14	Edward L. McFetridge	Stenographer (special attendant)	450	Central Islip state hospital
September	25	Jesse Yerman	Stenographer (special attendant)	450	Central Islip state hospital
January	1	Mary E. Loomis	Stenographer, fourth & fifth grades	660	Secretary of state
February	20	Maude E. Wise	Stenographer, fourth & fifth grades	35c per hr.	Erie county clerk
June	1	Phoebe M. Smith†	Stenographer, fourth & fifth grades	$60 per mo.	Engineer and surveyor
	1	Mary C. Newton†	Stenographer, fourth & fifth grades	75 per mo.	Civil service commission
	1	Edith I. Sill†	Stenographer, fourth & fifth grades	50 per mo.	Attorney-general
	19	Elsie J. Lake†	Stenographer, fourth & fifth grades	75 per mo.	Department of excise
July	1	Edith I. Sill†	Stenographer, fourth & fifth grades	50 per mo.	Secretary of state
	6	Nellie M. Canfield†	Stenographer, fourth & fifth grades	75 per mo.	Civil service commission
August	1	Phoebe M. Smith†	Stenographer, fourth & fifth grades	75 per mo.	Department of excise
	1	Anna E. Burke	Stenographer, fourth & fifth grades	$720	State board of charities
	7	Nellie M. Canfield†	Stenographer, fourth & fifth grades	$75 per mo.	Department of excise
	31	Phoebe M. Smith	Stenographer, fourth & fifth grades	$720	Engineer and surveyor
Septemper	20	Anna M. Karr†	Stenographer, fourth & fifth grades	$55 per mo.	Attorney-general
October	5	Maude M. Simmons	Stenographer, fourth & fifth grades	$900	Commission of gas and electricity
	17	Margaret V Maynes†	Stenographer, fourth & fifth grades	$60 per mo.	Secretary of state
	23	Mary T. Bryan	Stenographer, fourth & fifth grades	$720	Commission of gas and electricity
November	3	Elsie J. Lake†	Stenographer, fourth & fifth grades	$60 per mo.	Department of labor
	24	Sadie Galicenstein†	Stenographer, fourth & fifth grades	66.67 a mo.	Secretary of state
December	11	Mary H. Shields†	Stenographer, fourth & fifth grades	60 per mo.	Water supply commission
	14	Ida K. Goldberg†	Stenographer, fourth & fifth grades	75 per mo.	Department of excise
February	8	Herbert W. Leversee†	Stenographer, fourth & fifth grades	75 per mo.	Department of agriculture
March	6	Frank J. Sanborn†	Stenographer, fourth & fifth grades	75 per mo.	Department of agriculture
May	1	John T. Kane†	Stenographer, fourth & fifth grades	75 per mo.	Forest, fish and game commission
June	5	Herbert W. Leversee	Stenographer, fourth & fifth grades	$720	Board of special examiners and appraisers
July	1	George R. M. Woodin	Stenographer, fourth & fifth grades	900	Department of excise
July	17	Floyd B. Allen	Stenographer, fourth & fifth grades	780	Commissioner of elections, Erie county

†Temporary.

APPOINTMENTS IN COMPETITIVE CLASS—*Concluded.*

Date		NAME	Position	Salary	Office
1905					
August	8	John T. Kane	Stenographer, fourth & fifth grades	$4 per day	Commission in lunacy
October	25	John Engler, Jr.†	Stenographer, fourth & fifth grades	75 per mo.	Department of labor
November	1	Herbert W. Leversee	Stenographer, fourth & fifth grades	900	Department of agriculture
December	11	S. Sidney Rich†	Stenographer, fourth & fifth grades	$100 per mo.	Department of excise
February	1	Lewis M. Farrington	Stenographer, fourth & fifth grades	$750	Manhattan state hospital, West
March	1	John R. Burke	Stenographer, fourth & fifth grades	750	State hospital, Kings Park
May	15	Robert S. Wright	Stenographer, fourth & fifth grades	750	Manhattan state hospital, East
May	24	Peter J. Reagan	Stenographer, fourth & fifth grades	750	State hospital, Buffalo
September	10	Harry G. Tyson, Jr.	Stenographer, fourth & fifth grades	750	St. Lawrence state hospital
January	16	Mary C. Fitzpatrick	Stenographer, sixth grade	925	Department of agriculture (New York office)
March	13	Rose C. Stevens†	Stenographer, sixth grade	$60 per mo.	Public works (Rochester office)
May	13	Dorance E. Copping†	Stenographer, sixth grade	100 per mo.	Secretary of state
July	1	Mary L. Stiegelmaier	Stenographer, sixth grade	$1,000	Department of labor
August	17	Celia A. Parsons†	Stenographer, sixth grade	$4 per day	Education department
October	9	Edith I. Sill†	Stenographer, sixth grade	80 per mo.	Secretary of state
October	20	Jacob H. Bernstein	Stenographer, sixth grade	1,200	Department of excise (New York office)
May	20	Henry V. D. Winans†	Stenographer, seventh grade	$100 per mo.	Secretary of state
July	7	Henry V. D. Winans	Stenographer, seventh grade	$1,200	Comptroller (Brooklyn office)
October	20	David N. Brice	Stenographer, seventh grade	1,800	Commission of gas and electricity
September	1	Daniel B. Fitzgerald	Stenographer	1,080	State historian
April	1	Sidney C. Ormsby	Stenographer, court	3,000	Supreme court, first district
	17	Willard B. Bottome	Stenographer, court	3,000	Supreme court, first district
	17	Jeremiah V. Sullivan	Stenographer, court	3,000	Supreme court, first district
June	1	Frederick Meakin	Stenographer, court	3,000	Supreme court, Kings county
	1	Frank Rawlings	Stenographer, court	3,000	Supreme court, Kings county
October	12	Michael J. Cronin	Stenographer, court	3,000	Supreme court, Kings county
December	11	Henry L. Davis	Stenographer, court	2,500	Surrogates, New York county
March	23	Harriette Carmichael	Steward	1,000	Training school for girls, Hudson

					children, West Haverstraw
August	10	William J. Schoene	Student assistant	Expenses	Agricultural experiment station, Geneva
July	1	Asa Wynkoop	Sub-inspector of public libraries	$1,200	Education department
April	1	Herman D. Mack*	Supervisor of farm cottage	600	Industrial school, Rochester
	1	Thomas Murphy	Supervisor of farm cottage	600	Industrial school, Rochester
	1	Goodwin G. Mott	Supervisor of farm cottage	600	Industrial school, Rochester
	1	Wilbert W. Snider	Supervisor of farm cottage	600	Industrial school, Rochester
	1	Charles H. Armstrong	Supervisor of farm cottage	600	Industrial school, Rochester
	1	Guy P. Ford	Supervisor of farm cottage	600	Industrial school, Rochester
	1	Rufus A. Putney	Supervisor of farm cottage	600	Industrial school, Rochester
August	1	Norman Corsa	Supervisor of farm cottage	600	Industrial school, Rochester
September	27	Henry M. Macomber	Supervisor of farm cottage	600	Industrial school, Rochester
	30	Edmund W. Neff	Supervisor of farm cottage	600	Industrial school, Rochester
November	1	Wallace D. Rhines	Supervisor of farm cottage	600	Industrial school, Rochester
May	1	John M. Jank	Tailor and cutter	$3 per day	Erie county penitentiary
April	5	William C. Richard	Taxidermist	$900	Education department
June	1	Edith M. Rice	Teacher	360	Hospital for crippled and deformed children, West Haverstraw
September	1	John C. Brennan	Teacher	500	Thomas Indian school, Iroquois
	16	Lelia Martineau	Teacher	300	Institution for feeble-minded children, Syracuse
December	26	Helen M. Pecor	Teacher	480	Training school for girls, Hudson
July	15	Edwin C. Altenberg	Tracer	$7.50 a wk.	State Architect
	25	W. Lloyd Rounds	Tracer	7.50 a wk.	State Architect
September	5	Edwin C. Altenberg	Tracer	7.50 a wk.	Engineer and surveyor
December	1	Theron Ainsworth	Tracer	$600	Engineer and surveyor
August	7	Bernard P. Sexton	Transfer agent and clerk	1,000	Board of charities
October	1	Jacob H. Mann	Transfer agent and clerk	1,000	Board of charities
September	11	Morgan P. Jackson	Transfer tax clerk	1,500	Comptroller (Buffalo office)
March	1	George A. Kale	Veal inspector	800	Department of agriculture
June	1	Henry D. French	Veal inspector	800	Department of agriculture
November	1	Lyman C. Harwood*	Watchman	$1.75 a day	Niagara reservation
	8	Quincy A. Seibold*	Watchman	1.75 a day	Niagara reservation
	1	Eloise Walker	Woman physician	$1,000	Craig colony
July	1	Mary Clayton	Woman physician	1,000	State hospital, Binghamton
September					

*Veteran. †Temporary.

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4

The following named persons have been appointed after non-competitive examination for a period not to exceed two months to positions in the competitive class, when there has been no list of persons eligible for appointment and pending the preparation of an eligible list:

Date		NAME	Position	Office
1905				
October	15	Ackley, John L.	Veal inspector	Department of agriculture
April	17	Austin, William D.	Recording clerk	New York county register
July	1	Averill, Damon R.	Assistant in photo-chemistry	Cancer laboratory, department of health
January	13	Bird, Bernard L.	Extra clerk	Erie county treasurer
March	18	Bisbee, Robert C.	Assistant chemist	Agricultural experiment station, Geneva
January	4	Boyle, Leo A.	Recording clerk	New York county register
September	11	Breed, Bertha W.	Teacher	Training school for girls, Hudson
July	12	Bruton, Mary J.	Stenographer	Custodial asylum, Rome
January	4	Burby, Cyrus J.	Recording clerk	New York county register
July	24	Burnham, Melvin P.	Acting superintendent	State hospital, Ray Brook
March	24	Burnside, Russell B.	Law examiner	Board of statutory consolidation
	22	Callahan, Peter F.	Recording clerk	New York county register
September	26	Canfield, James A.	Orderly	Erie county hospital
October	5	Cantwell, Elizabeth	Book and store keeper	Training school for girls, Hudson
July	25	Carley, John J.	Examiner, mortgage tax bureau	New York county register
January	17	Carmichael, Harriette	Steward	Training school for girls, Hudson
July	21	Clemishire, Erastus C.	Architectural draughtsman	State architect
March	22	Collins, Thomas M.	Recording clerk	New York county register
	1	Cook, John T.	Assistant reporter	Miscellaneous reporter
September	15	Cotter, John Isaac	Health officer	Town of Hamptonburg
December	1	Davidson, Henry	Foreman of hatchery	Forest, fish and game commission
February	1	Demarest, Ruth	Woman physician	Hudson river state hospital
January	4	Dickers, Francis J.	Recording clerk	New York county register
April	13	Dougherty, Michael J.	Recording clerk	New York county register
July	3	Dynan, Nicholas J.	Medical interne	St. Lawrence state hospital

October	1	Ellis, Richard	Nurse	Craig colony, Sonyea
December	1	Esmond, E. R.	Janitor	Oneonta normal school
March	28	Finn, Joseph E.	Recording clerk	New York county register
January	4	Fishman, Reuben	Recording clerk	New York county register
March	22	Floyd, Charles W., Jr.	Recording clerk	New York county register
July	31	Gardinier, Clarence H.	Architectural draughtsman	State architect
December	18	Graham, Alfred J.	Nurse	Soldiers and sailors' home, Bath
April	7	Grassick, Archibald	Recording clerk	New York county register
June	23	Hale, H. W.	Architectural draughtsman	State architect
January	13	Hamilton, Thomas P.	Extra clerk	Erie county treasurer
March	24	Hartvigson, Rosmer	Recording clerk	New York county register
December	8	Helmer, Ross D.	Assistant physician	Custodial asylum, Rome
January	4	Herrel, Charles	Recording clerk	New York county register
March	22	Higgins, Edward V.	Recording clerk	New York county register
February	20	Hull, Annie M.	Medical interne	Middletown state hospital
May	15	Hyett, Robert L.	Architectural draughtsman	State architect
July	26	Jackson, Morgan P.	Transfer tax clerk	Comptroller
January	4	Johannsen, Louis C.	Recording clerk	New York county register
	13	Kempke, Carl W.	Extra clerk	Erie county treasurer
	13	King, Chauncey H.	Extra clerk	Erie county treasurer
March	31	Krom, Lemuel M.	Chief engineer	State hospital, Ray Brook
January	4	Kuhn, John C.	Recording clerk	New York county register
June	5	Larmon, Charles W.	Chief of bureau of statistics and information	Department of agriculture
January	13	Leadley, Frank M.	Extra clerk	Erie county treasurer
	4	Loewinger, Joseph	Recording clerk	New York county register
	4	Lonergan, Edward J.	Recording clerk	New York county register
August	8	Lund, Birgit	Music teacher	Institution for feeble-minded children, Syracuse
February	1	Mack, H. D.	Supervisor farm cottage	State industrial school, Rochester
December	6	Maloy, John	Engineer	Albany county almshouse
January	4	McAdam, Thomas J.	Recording clerk	New York county register
April	24	McGuire, John C.	Ruler	State hospital, Utica
January	4	Merkent, William E.	Recording clerk	New York county register
December	8	Montgomery, Maxwell C.	Assistant physician	Custodial asylum, Rome
February	1	Murphy, Thomas	Supervisor farm cottage	State Industrial school, Rochester
April	13	O'Donnell, Arthur P.	Recording clerk	New York county register

PROVISIONAL APPOINTMENTS, ETC.—*Concluded.*

Date		NAME	Position	Office
1905				
April	10	O'Donnell, Joseph	Recording clerk	New York county register
July	15	O'Donnell, Charles F	Mortgage tax clerk	Queens county clerk
March	29	O'Flanigan, Elizabeth	Matron	State hospital, Ray Brook
September	1	Onuf, Marie	Assistant in microscopy	Cancer laboratory, health department
February	23	Putney, R. A	Supervisor farm cottage	State Industrial school, Rochester
January	13	Rankin, George E	Extra clerk	Erie county treasurer
	6	Richard, William C	Taxidermist	Education department
	2	Richardson, John	Fireman	Department of public buildings
July	1	Richter, Carl H	Bandmaster	Soldiers and sailors' home, Bath
February	17	Roberson, Charles F	Storekeeper and purchase clerk	State hospital, Ray Brook
March	27	Scheib, Fred H	Recording clerk	New York county register
January	4	Shea, Cornelius F	Recording clerk	New York county register
October	22	Shea, Margaret M	Nurse	Custodial asylum, Newark
February	1	Snyder, Wilbert W	Supervisor farm cottage	State industrial school, Rochester
January	4	Slattery, Edward J	Recording clerk	New York county register
	4	Smith, Harry F	Recording clerk	New York county register
September	25	Smith, Mary A	Bookkeeper	Training school for girls, Hudson
October	1	Smith, Harlow	Nurse	Craig colony, Sonyea
December	15	Smith, S. Elizabeth	Physical instructor	Training school for girls, Hudson
March	23	Stengle, Charles I	Recording clerk	New York county register
July	1	Teeter, Lorton H	Medical interne	Custodial asylum, Rome
March	22	Turk, William	Recording clerk	New York county register
July	31	Vosburgh, S. T	Tracer	State architect
November	24	Wilson, John	Engineer	Sheriff, Monroe county
December	1	Winspear, Carrie E	Industrial teacher	Custodial asylum, Newark
January	4	Woytisek, Charles	Recording clerk	New York county register
March	23	Zeltner, Charles H	Recording clerk	New York county register

APPOINTMENTS UNDER RULE VIII, SUBDIVISION 10

The following named persons have been appointed after non-competitive examination to positions in the competitive class, open competitive examinations for said positions having failed to produce appropriate eligible lists:

Date	NAME	Position	Salary	Office
1905 August 14	McDaniels, Minor*	Health officer, town of Enfield, Tompkins county	.....	Department of health
March 5	McDonnell, Agnes E.	Nurse	$420	Hospital for incipient tuberculosis, Ray Brook
January 5	Nicolia, Lydia*	Chief nurse	480	Hospital for incipient tuberculosis, Ray Brook
March 7	Roberts, Myrtle I.	Nurse	300	Hospital for crippled and deformed children, West Haverstraw
December 7	Ryder, Lucy B.*	Nurse	420	Hospital for crippled and deformed children, West Haverstraw
April 6	Wood, Matilda*	Nurse	420	Hospital for incipient tuberculosis, Ray Brook

*Provisional appointment made permanent

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 5

Allowed by special action of the Commission, suspending the requirement of competition for the reason that "peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

NAME	Position and office	Salary	Date of appointment
Andrews, Creighton S.	Statutory consolidator, board of statutory consolidation	.....	.....
Angle, J. M.	Statutory consolidator, board of statutory consolidation	.....	May 1, 1905
Bacon, Leonard	Statutory consolidator, board of statutory consolidation	.....	.....
Barrett, Katherine J.	Clerk, supreme court reporter	$925	Nov. 10, 1905
Colby, E. C.	Supervisor drawing and manual training, education department	2,500	June 1, 1905
Conger, A. A.	Expert lock designer, engineer and surveyor	2,400	April 1, 1905
Cribb, Ira P.	Highway supervisor, engineer and surveyor	$5 per day	July 5, 1905
Fuller, George M.	Assistant in charge of negatives and slides, division visual instruction, education department	2,000	Oct. 1, 1905
Holmes, Glen D.	Expert, engineer and surveyor	2,400	April 1, 1905
Hume, Arthur C.	Statutory consolidator, board of statutory consolidation	.....	.....
Hutchinson, F. S.	Statutory consolidator, board of statutory consolidation	.....	May 1, 1905
Lazarus, Louis E.	Statutory consolidator, board of statutory consolidation	.....	.....
Lincoln, Charles Z.	Editor of governors' messages, executive department	5,000	July 18, 1905
Perry, Charles B.	Highway supervisor, engineer and surveyor	$5 per day	July 1, 1905
Quintana, Harriet B.	Clerk, supreme court reporter	1,800	Nov. 10, 1905
Scott, J. C. E.	Statutory consolidator, board of statutory consolidation	.....	May 31, 1905
Tuck, A. E.	Statutory consolidator, board of statutory consolidation	.....	.....
Vanderpoel, James	Clerk, supreme court reporter	450	Nov. 10, 1905
Van Nouhuys, Margaret	Clerk, supreme court reporter	925	Nov. 10, 1905
Watt, D. A.	Expert designer, engineer and surveyor	3,300	Jan. 6, 1905
White, Frank	Statutory consolidator, board of statutory consolidation	.....	.....
Whitfield, William R.	Clerk, supreme court reporter	1,200	Nov. 10, 1905

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9

I. Allowed by special action of the Commission, for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in any one year not to exceed $300.

NAME.	Position and office.	Date allowed by commission.	Compensation.
Abrams, A. W.	Institute instructor, education department	Jan. 23, 1900	$125 00
Ackerman, E. B.	Veterinary examiner, education department	Nov. 27, 1903	20 00
Ackerson & Chapin	Attorneys, forest, fish and game commission	Sept. 27, 1899	3 00
Adams. A, M.	Stenographer, civil service commission	June 22, 1905	60 00
Agee, Alva	Lecturer, farmers' institutes	June 26, 1899	255 00
Allen, Genevieve	Stenographer, district attorney, New York county	April 20, 1901	133 90
Anderson, John	Interpreter, county court, Westchester county	Dec. 19, 1905	5 00
Andrews, R. W.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	3 00
Andrews, Genevieve	Institute instructor, education department	Jan. 23, 1900	125 00
Au Coin, M. C.	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	10 00
Austin, D. R.	Appraiser, insurance department	May 18, 1899	80 00
Austen, Willard	Expert examiner, library science, civil service commission	Sept. 15, 1899	16 00
Azoone, Mary	Interpreter, district attorney, New York county	April 20, 1901	22 50
Bab, Max	Local examiner, education department	July 11, 1899	10 00
Babcock, Edward S.	Institute instructor, education department	Jan. 23, 1900	125 00
Babcock, Herbert N.	Local examiner, Elmira, civil service commission	Sept. 15, 1899	20 00
Bacon, Gertrude M.	Institute instructor, education department	Jan. 23, 1900	125 00
Bacon, E. C.	Examiner, board of barber examiners	Jan. 20, 1905	35 00
Bahan, Walter W.	Attorney, district attorney, Queens county	April 20, 1901	160 00
Bailey, M. A.	Local examiner, education department	July 11, 1899	14 00
Baker, Frank S.	Attorney, forest, fish and game commission	Sept. 27, 1899	6 00
Baker, Henry E.	Surveyor, forest, fish and game commission	Mar. 2, 1905	27 00
Baker, John W.	Surgeon, School for blind, Batavia	Nov. 15, 1905	10 00
Baker, Thomas	Stenographer, district attorney, Richmond county	April 20, 1901	141 80
Baldwin, W. C.	Attorney, forest, fish and game commission	Sept. 27, 1899	12 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Bancroft, Earl	Attorney, forest, fish and game commission	Sept. 27, 1899	$12 00
Banning, Frank X	Deputy sheriff, Richmond county	Apr. 20, 1901	108 00
Banta, J. Edward	Institute instructor, education department	Jan. 23, 1900	160 00
Barclay, Isabella	Special assistant, district attorney, Queens county	April 20, 1901	22 80
Bardwell, Darwin L	Institute instructor, education department	Jan. 23, 1900	20 00
Barhydt, J. A	Local examiner, Rochester, civil service commission	Sept. 15, 1899	4 00
Barrows, Anna	Lecturer, farmers' institutes	June 26, 1899	60 00
Barrows, F. W	Local examiner, education department	July 11, 1899	110 00
Barry, Mary F	Stenographer to president, prison commission	Feb. 13, 1903	105 00
Bassett, Josephine M	Institute instructor, education department	Jan. 23, 1900	125 00
Battershall, F. W	Examiner, board of statutory consolidation	Nov. 18, 1904	300 00
Beach, Eugene	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	15 00
Beadle, Walter E	Local examiner, education department	July 11, 1899	9 00
Bean, Tarleton H	Expert, fish, forest and game commission	Dec. 11, 1905	25 00
Beebe, H. S	Veterinarian, house of refuge, Albion	Nov. 12, 1905	5 00
Beecher, Louise	Musician, Binghamton state hospital	Mar. 15, 1905	8 75
Bell, W. N	Ophthalmologist, St. Lawrence state hospital	April 19, 1905	200 00
Benedict, Martin G	Institute instructor, education department	Jan. 23, 1900	100 00
Benes, Jos. J	Interpreter, district-attorney, Queens county	April 20, 1901	60 00
Benham, A. B	Dentist, institution for feeble-minded children, Syracuse	May 12, 1905	112 50
Bemus, Morris N	Local medical examiner, Jamestown, civil service commission	Sept. 15, 1899	2 25
Bennet, James E	Local examiner, New York, civil service commission	Sept. 15, 1899	264 35
Bennet, Elizabeth M	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
Bennet, James	Local examiner, New York, civil service commission	Sept. 15, 1899	30 00
Bennet, Laura	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00
Bennet, James E	Local examiner, education department	July 11, 1899	95 00
Bennett, W. B. B	Local examiner, education department	July 11, 1899	7 50
Bennett, W. W	Examiner, board of statutory consolidation	Nov. 18, 1904	200 00
Benson, Charles	Interpreter, excise department	Feb. 9, 1905	6 00
Bentley, Norman S	Attorney, department of excise	May 17, 1899	200 00

Bernhardt, M. J.	Examiner, board of barber examiners	Mar. 16, 1905	40 00
Berns, George H.	Veterinary examiner, education department	Nov. 27, 1903	20 00
Bessemer, Martin	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	June 12, 1905	3 00
Betten, Cornelius	Entomologist, education department	June 22, 1905	100 00
Bevins, M. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	43 50
Bibelje, E. S.	Stenographer, board of barber examiners	Dec. 21, 1905	6 00
Biederman, C. R.	Veterinarian, Kings Park state hospital	June 5, 1905	40 00
Biggs, Herman M.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	136 00
Billings, J. S.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	240 00
Bingham, Jesse H.	Institute instructor, education department	Jan. 23, 1900	125 00
Birge, Benjamin E.	Institute instructor, education department	Jan. 23, 1900	125 00
Bishop, Bessie L.	Institute instructor, education department	Jan. 23, 1900	100 00
Bishop, Irving P.	Institute instructor, education department	Jan. 23, 1900	125 00
Blake, Irving	Stenographer, civil service commission	Feb. 10, 1905	44 55
Blake, John J.	Deputy sheriff, Richmond county	April 20, 1901	92 00
Block, Lester W.	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Bly, Myron T.	Examiner, board of statutory consolidation	Nov. 8, 1904	80 00
Bohmer, John R.	Examiner, board of barber examiners	Jan. 20, 1905	100 00
Bogardus, E. P.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	40 00
Booth, F. H.	Medical expert, district-attorney, Queens county	April 20, 1901	20 00
Booth, Mary S.	Institute instructor, education department	Jan. 23, 1900	125 00
Boshart, E. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	110 00
Boston, John G.	Attorney, Niagara reservation	April 21, 1905	100 00
Bostwick, F. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	47 00
Bourne, Clifford W.	Stenographer, department of health	June 22, 1905	97 05
Bowne, W. H.	Surveyor, department of excise	June 1, 1905	20 00
Boyden, John A.	Stenographer, agricultural experiment station	Nov. 13, 1905	24 00
Bracken, Hattie	Nurse, school for blind, Batavia	Mar. 6, 1905	27 68
Bradshaw, C. A.	Dentist, Buffalo state hospital	April 25, 1905	165 00
Bradt, W.	Lecturer, farmers' institutes	June 26, 1899	3 00
Braithwaite, W. J.	Examiner, board of barber examiners	Mar. 17, 1905	50 00
Braman, Isaac G.	Stenographer, department of health	Nov. 17, 1905	132 50
Brasher, Katherine	Stenographer, department of excise	Oct. 16, 1905	188 60
Braun, Frederick	Expert, science division, education department	June 3, 1904	80 00
Brewer, C. H.	Sanitarian, department of agriculture	Aug. 11, 1905	266 00
Briggs, A. F.	Expert, district attorney, Queens county	April 20, 1901	130 00
Brigham, A. A.	Lecturer, farmers' institutes	June 26, 1899	25 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Brock, Emily	Stenographer, board of classification	June 20, 1905	$24 00
Broderick, E. J., Jr.	Local examiner, education department	July 11, 1899	25 00
Brooks, Frank	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Brooks, W. R.	Lecturer, Willard state hospital	June 2, 1905	25 00
Brown, Abner B.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	40 00
Browne, A. C.	Surveyor, district attorney, New York county	April 20, 1901	48 00
Brown, Blanche	Typewriter, board of statutory consolidation	Dec. 16, 1904	144 00
Brown, B. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Brown, Mrs. J. D.	Local examiner, education department	July 11, 1899	9 00
Brown, Lynn E.	Librarian, normal school, Cortland	June 16, 1905	9 30
Brown, W. D.	Local examiner, education department	July 11, 1899	97 50
Brown & Culkin	Attorneys, department of excise	May 17, 1899	280 00
Brownell, E. J.	Reporter, farmers' institutes	July 29, 1899	18 00
Bulloch, Joseph F.	Local examiner, education department	July 11, 1899	9 00
Burbee, Oscar A.	Examiner, board of barber examiners	Sept. 14, 1905	10 00
Burke, Mollie	Stenographer, board of statutory consolidation	Jan 5, 1905	10 00
Burke, W. V.	Stenographer, department of excise	Dec. 15, 1905	50 00
Burnham, Stewart H.	Botanist, education department	May 19, 1905	150 00
Burns, John R.	Deputy sheriff, department of agriculture	Mar. 10, 1905	10 00
Burns, Mary	Special assistant, district attorney, Queens county	April 20, 1901	22 80
Burnside, H. B.	Stenographer, state engineer	Aug. 11, 1905	8 56
Burrows, Lorenzo J.	Ophthalmic examiner, school for blind, Batavia	Nov. 22, 1901	100 00
Bushnell, C. L.	Examiner, board of barber examiners	June 22, 1905	32 50
Butler, H. B.	Odontologist, St. Lawrence state hospital	April 19, 1905	80 00
Butler, W. M.	Medical expert, district attorney, Kings county	April 20, 1901	125 00
Button, H. O.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Buxton, A. G. A.	Local examiner, education department	July 11, 1899	9 00
Byrne, G. R.	Draughtsman, department of excise	May 16, 1905	20 00
Cady, L. A.	Axman, forest, fish and game commission	Dec. 5, 1905	5 00
Caffrey, Florence	Stenographer, public administrator, New York county	Nov. 11, 1905	15 00

Calkins, F. R.	Local medical examiner, Watertown civil service commission	Sept. 15, 1899	4 00
Calkins, N. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	3 00
Callam, Richard V.	Examiner, board of statutory consolidation	April 7, 1905	75 00
Callanan, W. J.	Special assistant, commission in lunacy	Aug. 29, 1905	5 00
Candee, John W.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Canfield, James H.	Lecturer, education department	Mar. 16, 1905	25 00
Carey, James T.	Surveyor, district attorney, Kings county	April 20, 1901	140 00
Carlisle, James L.	Appraiser, insurance department	May 18, 1899	30 00
Carr, W. J.	Local medical examiner, Newburg civil service commission	Sept. 15, 1899	2 00
Carroll, C. F.	Institute instructor, education department	Jan. 23, 1900	10 00
Carroll, Edward, Jr.	Stenographer, department of excise	Feb. 2, 1904	60 70
Carroll, E. J.	Medical expert, district attorney, Kings county	April 20, 1901	100 00
Carson, Robert L.	Opthalmologist, Rochester state hospital	May 22, 1905	60 00
Case & Barney	Oculists, Elmira reformatory	April 6, 1905	227 75
Case, E. P.	Local examiner, education department	July 11, 1899	62 50
Case, L. V.	Institute instructor, education department	Jan 23, 1900	125 00
Cassety, James M.	Local examiner, education department	July 11, 1899	25 00
Cassidy, E. K.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Cecero, James A.	Interpreter, district attorney, Richmond county	April 20, 1901	5 00
Cersosimos, Peter	Examiner, board of barber examiners	Mar. 17, 1905	95 00
Chamberlain, H. M.	Local examiner, Malone, civil service commission	Sept. 15, 1899	20 00
Chamberlain, H. M.	Local examiner, education department	July 11, 1899	9 00
Chamberlain, Jennie A.	Local examiner, Malone, civil service commission	Sept. 15, 1899	15 00
Chambers, Harriet	Nurse, Thomas indian school	May 12, 1905	30 00
Chapin, Robert C.	Stenographer, department of excise	Dec. 15, 1905	78 80
Chapman, C. F.	Attorney, forest, fish and game commission	Sept. 27, 1899	8 46
Chapman, J. F.	Examiner of patients, reformatory for women, Bedford	Aug. 18, 1905	5 00
Cheeseman, W. S.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	3 00
Chu Can	Chinese assistant, enumeration bureau, secretary of state	June 22, 1905	70 00
Chu Chee	Chinese assistant, enumeration bureau, secretary of state	June 22, 1905	70 00
Clappè, Arthur A.	Expert examiner, music, civil service commission	Sept. 15, 1899	35 00
Clapp, H. M.	Odontologist, Utica state hospital	April 19, 1905	200 00
Claris, John T.	Veterinarian, department of agriculture	June 12, 1899	133 00
Clarke, George H.	Lecturer, farmers' institutes	June 28, 1899	19 00
Clark, J. A., Mrs.	Assistant matron, reformatory for women, Bedford	Nov 24, 1905	7 26
Clark, Margaret E.	Stenographer, commission of gas and electricity	Sept. 1, 1905	62 00
Clark, Mary L.	Local examiner, education department	July 11, 1899	9 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Clay, T. A.	Medical expert, district attorney, Kings county	April 20, 1901	$25 00
Cleeves, Julia C.	Stenographer, department of agriculture	Dec. 5, 1905	8 00
Clements, L.	Examiner, board of barber examiners	June 22, 1905	15 00
Coakley, M. J.	Stenographer, Brooklyn office, enumeration bureau, secretary of state	July 11, 1905	122 50
Coats, H. P.	Attorney, hospital for incipient tuberculosis, Ray Brook	Feb. 23, 1905	15 00
Cobb, D. R.	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Coffey, A. L.	Stenographer, department of excise	Feb. 2, 1905	14 20
Coe, N. L.	Photographer, district attorney, New York county	April 20, 1901	79 00
Coit, J. E.	Lecturer, farmers' institutes	June 26, 1899	33 00
Colbert, John	Special assistant, district attorney, Queens county	April 20, 1901	24 00
Colby, Eugene C.	Stenographer, education department	Sept. 13, 1905	22 82
Collier, Genevieve	Librarian, normal school, Cortland	June 16, 1905	32 10
Collingwood, F.	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	77 25
Collingwood, H. W.	Lecturer, farmers' institutes	June 26, 1899	10 00
Collins, Joseph	Expert, district attorney, New York county	April 20, 1901	300 00
Collmer, E. H.	Examiner, board of barber examiners	Mar. 16, 1905	22 50
Colson, Fred D.	Expert examiner, law, civil service commission	Sept. 15, 1899	25 00
Coman, H. B.	Attorney, department of excise	May 17, 1899	25 00
Compson, Mary D.	Local examiner, education department	July 11, 1899	9 00
Comstock, W. A.	Stenographer, department of excise	Feb. 18, 1905	16 80
Conklin, Henry W.	Examiner, board of statutory consolidation	Nov. 18, 1904	100 00
Conway, W. F.	Stenographer, banking department	Feb. 16, 1905	10 00
Cook, A. R.	Dental examiner, education department	Nov. 27, 1903	170 00
Cook, F. K.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Cook, J. W.	Examiner, board of barber examiners	Mar. 17, 1905	50 00
Cook, Robert G.	Physician, industrial school, Rochester	May 11, 1905	15 00
Cook, R. O.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	50 00

Corbett, Florence R.	Dietary expert, state board of charities		
Cosad, Ida E.	Local examiner, education department	Jan. 25, 1905	20 00
Corse, Israel	Assistant supervisor, enumeration bureau, secretary of state	July 11, 1899	30 00
Courtney, A. W.	Local examiner, education department	April 7, 1905	150 00
Courtney, J. E.	Special assistant, district attorney, New York county	July 11, 1899	25 00
Covert, W. H.	Institute instructor, education department	April 20, 1901	72 00
Coville, H. D.	Attorney, department of excise	Jan. 23, 1900	125 00
Coville, Luzerne	Expert examiner, medicine, civil service commission	May 17, 1899	140 00
Coville & Moore	Attorneys, forest, fish and game commission	Sept. 15, 1899	40 00
Cowie, Charles	Veterinary examiner, education department	Sept. 27, 1899	15 00
Coyle, James	Detective, district attorney, New York county	Nov. 27, 1903	20 00
Crane, Carrie C.	Stenographer, department of excise	April 20, 1901	24 50
Cribb, Ira P.	Lecturer, farmers' institutes	Oct. 16, 1905	12 37
Croft, K. B.	Local examiner, New York, civil service commission	June 26, 1899	5 00
Cronyn, C. N.	Stenographer, department of excise	Sept. 15, 1899	10 00
Crosby, H. N.	Local examiner, education department	Feb. 2, 1905	35 90
Culkin, Francis D.	Attorney, department of excise	July 11, 1899	9 00
Culver, W. R.	Stenographer, department of excise	May 17, 1899	183 00
Cummings, Anna	Nurse, Rochester state industrial school	Feb. 18, 1905	12 00
Cunley, Frank G.	Assistant supervisor, enumeration bureau, secretary of state	July 29, 1905	25 00
Curley, Francis E. A.	Expert, Louisiana Purchase exposition commission	April 7, 1905	150 00
Currie, J. M.	Veterinarian, Rome state custodial asylum	May 5, 1904	40 00
Curry, Katherine	Stenographer, department of excise	May 4, 1905	27 00
Curtis, Arthur M.	Institute instructor, education department	Feb. 18, 1905	90 90
Curtis, J. G.	Lecturer, farmers' institutes	Jan. 23, 1900	125 00
Curtin & O'Neil	Stenographers, department of excise	June 26, 1899	35 00
Cushing, H. P.	Expert assistant, education department	Sept. 18, 1905	136 80
Dame, Katherine	Expert examiner, library science, civil service commission	May 19, 1905	240 00
Danaher, Franklin M.	Examiner, board of statutory consolidation	Sept. 15, 1899	10 00
Danaher, Albert J.	Examiner, board of statutory consolidation	Feb. 9, 1905	100 00
Danaher, Franklin M.	Expert examiner, law, civil service commission	Nov. 18, 1904	300 00
Daniel, E.	Stenographer, district attorney, New York county	Sept. 15, 1899	10 00
Daniels, Warren O.	Attorney, forest, fish and game commission	Feb. 17, 1905	10 00
Dann, Matie J.	Reporter, farmers' institutes	Sept. 27, 1899	23 55
Davis, A. E.	Ophthalmologist, Central Islip state hospital	June 26, 1899	78 00
Davis, Grace C.	Stenographer, state board of charities	Sept. 8, 1905	22 50
Dawson, Edward	Local examiner, education department	Sept. 6, 1905	62 90
		July 11, 1899	60 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Day, Charles M.	Lecturer, farmers' institutes	June 26, 1899	$215 00
DeBragga, Frank	Deputy sheriff, Queens county court	Sept. 17, 1900	128 00
Decker, F.	Local examiner, education department	July 11, 1899	80 00
Decker, Floyd	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
DeCoster, H. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	100 00
DeLaFleur, F. J.	Local examiner, Utica, civil service commission	Sept. 15, 1899	67 00
Delatour, H. Beekman	Expert, district attorney, Kings county	April 20, 1901	150 00
DeLong, J. M.	Surveyor, forest, fish and game commission	Sept. 27, 1899	93 00
DeMarino, Nicholas	Examiner, board of barber examiners	Mar. 16, 1905	30 00
Denaro, G.	Examiner, board of barber examiners	June 22, 1905	100 00
DeWitt, Anna G.	Nurse, state school for the blind, Batavia	June 5, 1905	120 00
Dickinson, Henri D.	Sanitary engineer, commission in lunacy	April 7, 1905	300 00
Dickinson, Robert L.	Medical expert, district attorney, Kings county	April 20, 1901	150 00
Dickinson, W. B.	Local examiner, Buffalo, civil service commission	July 11, 1899	77 24
d'Ischea, Raffaele	Interpreter, district attorney, Queens county	April 20, 1901	60 00
Dock, Mira L.	Lecturer, farmers' institutes	June 26, 1899	10 00
Donahue, John H.	Compositor, education department	May 15, 1903	204 00
Donnelly, Peter	Deputy sheriff, Richmond county	April 20, 1901	74 00
Doran, Margaret	Stenographer, state engineer and surveyor	May 9, 1905	5 00
Dorchester, Robert E.	Detective, department of agriculture	April 18, 1905	60 00
Dorrance, Jessie A.	Institute instructor, education department	Jan. 23, 1900	75 00
Downing, M.	Odontologist, Hudson River state hospital	Sept. 8, 1905	4 85
Doxey, Frank W.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Dreyer, Bennett	Expert, district attorney, New York county	April 20, 1901	15 00
Drinkwater, Ada K.	Nurse, institution for feeble-minded children, Syracuse	Oct. 9, 1905	117 00
Droste, Carl	Examiner, board of barber examiners	Jan. 20, 1905	100 00
Drum, William	Examiner, board of barber examiners	June 22, 1905	7 50

Dumond, George	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Dunbar, E. B.	Lecturer, farmers' institutes	June 26, 1899	30 00
Durell, H. E. A.	Local examiner, education department	July 11, 1899	75 00
Earley, E. J.	Local examiner, education department	July 11, 1899	40 00
Eastman, C. R.	Expert, science division, education department	June 3, 1904	50 00
Eaton, E. Howard	Assistant, science division education department	July 14, 1904	105 00
Echevenia, Martin J.	Medical expert, district attorney, New York county	April 20, 1901	60 00
Eikler, Eugene W.	Local examiner, education department	July 11, 1899	15 00
Elinger, Fred R.	Chemist, department of agriculture	May 15, 1905	75 00
Elkins, Harry O.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Elsner, Henry L.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	June 12, 1905	18 00
Elting, Philip	Local examiner, Kingston, civil service commission	Sept. 15, 1899	40 00
Ely, William S.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	21 00
English, Andrew	Expert examiner, veterinary science, civil service commission	Sept. 15, 1899	70 00
English, Andrew	Veterinarian, department of agriculture	Dec. 19, 1905	231 00
Ennis, John A.	Lecturer, farmers' institutes	June 26, 1899	125 00
Erdofy, Arthur	Interpreter, district attorney, New York county	May 12, 1905	15 00
Esler, Eugene W.	Local examiner, education department	July 11, 1899	40 00
Estabrook, W. S.	Local examiner, education department	July 11, 1899	47 50
Etter, Leonhard	Interpreter, district attorney, Richmond county	April 20, 1901	20 00
Evans, S. E.	Examiner, board of barber examiners	June 22, 1905	30 00
Evans, John J.	Local medical examiner, Rochester, civil service commission	Sept. 9, 1903	5 00
Ewing, Margaret	Stenographer, tax commission	Nov. 11, 1905	8 00
Faber, L. B.	Attorney, forest, fish and game commission	May 17, 1899	150 00
Fairchild, H. L.	Expert assistant, education department	May 19, 1905	252 50
Fairchild, Melvin	Surveyor, forest, fish and game commission	Jan 5, 1905	4 50
Farmer, L. J.	Lecturer, farmers' institutes	June 26, 1899	25 00
Farnum, Peter E.	Local examiner, education department	July 11, 1899	22 50
Farrell, T. H.	Ophthalmologist, Utica state hospital	April 19, 1905	200 00
Farrenkopf, Charles J.	Examiner, board of barber examiners	Dec. 8, 1905	5 00
Feigel, George C.	Local medical examiner, Syracuse, civil service commission	Sept. 15, 1899	11 40
Ferris, C. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	59 50
Finn, Mary S.	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00
Finnegan, Eugene	Odontologist, Willard state hospital	July 1, 1905	40 00
Fish, Pierre A.	Expert, department of agriculture	Aug. 11, 1905	80 00
Fisk, David S.	Geographer, enumeration bureau, secretary of state	April 7, 1905	243 33
Fitzpatrick, Walter J.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	200 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Flannigan, Elizabeth A.	Stenographer, department of agriculture	Mar. 23, 1905	$55 00
Fleming, Katherine M.	Institute instructor, education department	Jan. 23, 1900	125 00
Folks, Homer	Expert examiner, charities inspection, civil service commission	Sept. 15, 1899	40 00
Forbes, J. C.	Local examiner, education department	July 11, 1899	70 00
Fordham, H. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	162 00
Forest, Henry	Lecturer, farmers' institutes	June 26, 1899	157 41
Foster, W. E.	Lecturer, education department	Mar. 16, 1905	40 00
Fraenkel, Joseph	Lecturer, pathological institute	Feb. 9, 1905	60 00
France, N. E.	Lecturer, farmers' institutes	June 26, 1899	30 00
Frank, J. W.	Examiner, board of barber examiners	Jan. 20, 1905	100 00
Franklin, A. E.	Odontologist, Gowanda state hospital	Aug. 2, 1905	120 00
Franklin, Benjamin	Attendant, Rochester, court of claims	Mar. 8, 1905	24 00
Frazer, Ethel W.	Assistant cataloguer, Geneseo normal school	Mar. 11, 1905	24 00
Freeman, A. Monroe	Local examiner, education department	July 11, 1899	9 00
Fries, G. Townley	Examiner, board of statutory consolidation	Feb. 9, 1905	275 00
Frost, F. L.	Expert, commission in lunacy	Sept. 16, 1904	18 75
Fuller, George A.	Lecturer, farmers' institutes	June 26, 1899	30 00
Fuller, H. C.	Chainman, forest, fish and game commission	Mar. 2, 1905	2 00
Gaglione, Antonio	Examiner, board of barber examiners	Jan. 20, 1905	100 00
Gannon, John J.	Local examiner, education department	July 11, 1899	25 00
Gardenier, A. B.	Appraiser, banking department	Mar. 8, 1905	45 00
Gardner, Harry N.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	35 00
Garnsey, W. S.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 24, 1905	3 00
Garrity, Anna A.	Institute instructor, education department	Jan. 23, 1900	125 00
Gates, Delia M.	Nurse, school for the blind, Batavia	Mar. 31, 1903	15 00
Gates, H. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00

Gilbert, Frank B	Attorney, secretary of state	Nov. 13, 1905	50 00
Gilbert, Frank B	Attorney, commission in lunacy	Mar. 3, 1904	150 00
Gilbert, Frank B	Expert examiner, law, civil service commission	Sept. 15, 1899	65 00
Giles, W. N	Lecturer, farmers' institutes	June 26, 1899	20 00
Gillett, John R	Expert, education department	May 4, 1905	250 00
Gilman, W. H	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Gilman, W. H	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Gin Gum	Interpreter, district attorney, New York county	Nov. 4, 1905	10 00
Ginn, L. E	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Ginto, G. O	Examiner, board of barber examiners	Sept. 14, 1905	12 50
Glosser, H. H	Assistant, cancer laboratory	July 13, 1905	100 00
Glenn, Harry	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Goff, Frank M	Examiner, board of statutory consolidation	Sept. 16, 1904	100 00
Goler, G. W	Physician, Rochester state industrial school	May 22, 1905	10 00
Gold, Mary A	Stenographer, department of excise	Jan. 5, 1905	3 75
Golden, John B	Lecturer, Elmira Reformatory	Mar. 8, 1905	25 00
Goldsmith, Harry G	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Gorham, George E	Expert medical examiner, civil service commission	Sept. 15, 1899	5 00
Gorham, George E	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 15, 1905	18 00
Gorham, Josiah	Chemist, department of agriculture	Nov. 16, 1905	15 00
Gott, Fred E	Lecturer, farmers' institutes	June 26, 1899	192 50
Gould, Ernest G	Attorney, forest, fish and game commission	Sept. 27, 1899	256 00
Gouph, A. T	Surveyor, forest, fish and game commission	Jan. 5, 1905	15 00
Gouph, S. A	Surveyor, forest, fish and game commission	Jan. 5, 1905	13 50
Gow, James A	Local examiner, education department	July 11, 1899	26 50
Granger, Oscar	Local examiner, education department	July 11, 1899	9 00
Graham, John T	Geographer, enumeration bureau, secretary of state	Nov. 17, 1905	283 33
Gray, Myron E	Local examiner, Ogdensburg, civil service commission	Sept. 15, 1899	66 00
Grant, John A	Local medical examiner, Malone, civil service commission	Sept. 15, 1899	2 00
Green, Myra D	Local examiner, education department	July 11, 1899	18 00
Green, W. V	Local examiner, Boston, civil service commission	Sept. 15, 1899	5 00
Gross, O. J	Dental examiner, education department	Nov. 27, 1903	175 00
Gruver, E. A	Interpreter, district attorney, New York county	April 20, 1901	25 00
Guardenier, F. R	Local examiner, education department	July 11, 1899	70 00
Guion, R. L	Lecturer, farmers' institutes	June 26, 1899	5 00
Haddleton, E. J	Expert letterer, board of charities	Jan. 13, 1905	114 58
Hagar, Frank N	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	15 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Hageman, G. R.	Local examiner, education department	July 11, 1899	$15 00
Hageman, J. W.	Local examiner, education department	July 11, 1899	45 00
Haight, George H.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Haight, George	Local examiner, education department	July 11, 1899	9 00
Haight, Joseph	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Hale, L. P.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Hall, Edward H.	Expert, Niagara reservation	July 26, 1904	83 50
Hall, Frances L.	Stenographer, department of agriculture	April 24, 1903	150 00
Hall, John W.	Local examiner, education department	July 11, 1899	15 00
Halpin, James	Special assistant, district attorney, New York county	April 20, 1901	148 00
Hamilton, R. A.	Examiner, education department	July 11, 1899	125 00
Hancock, James C.	Ophthalmologist, Long Island state hospital	Mar. 27, 1905	180 00
Hancock, T. E.	Attorney, department of excise	May 17, 1899	100 00
Hannahs, E. H.	Local examiner, education department	July 11, 1899	10 00
Happert, Elmer I.	Expert witness, district attorney, Queens county	April 20, 1901	40 00
Hardleben, Theodore	Attendant, Buffalo, court of claims	Oct. 28, 1905	15 00
Harrison, R. C.	Editor, education department	June 22, 1905	177 50
Hart, Margaret	Stenographer, department of excise	Jan. 5, 1905	12 00
Hastings, T. W.	Lecturer, Pathological institute	Feb. 9, 1905	50 00
Hatfield, Addie E.	Institute instructor, education department	Jan. 23, 1900	125 00
Hastings, T. W.	Expert medical examiner, civil service commission	Sept. 15, 1899	35 00
Haviland, George W., Jr.	Surveyor, district attorney, Queens county	April 20, 1901	22 00
Hawkins, George K.	Local examiner, education department	July 11, 1899	25 00
Hawson, T. W.	Stenographer, enumeration bureau, secretary of state	June 22, 1905	8 00
Hayward, Edward	Institute instructor, education department	Jan. 23, 1900	20 00
[illegible]	Examiner, board of barber examiners	Oct. 20, 1905	15 00

Henratty, Nettie	Local examiner, education department	July 11, 1899	25 00
Henry, Forest	Lecturer, farmers' institutes	June 26, 1899	105 00
Henry, J. C.	Statistician, department of agriculture	Feb. 23, 1905	15 00
Herman, A. Walter	Dentist, Manhattan state hospital	April 15, 1905	80 00
Hero, Adelaide S.	Lecturer, farmers' institutes	June 26, 1899	20 00
Herrick, Ada E.	Organist, Auburn prison for women	Mar. 17, 1905	87 00
Herriman, R. F.	Medical expert, district attorney, Queens county	April 20, 1901	125 00
Hewins, C. M.	Lecturer, library, education department	June 11, 1904	40 00
Hibbard, H. Wade	Expert examiner, civil engineering, civil service commission	Sept. 15, 1899	234 00
Hickman, Herbert A.	Bookkeeper, Lewis & Clark exposition commission	April 7, 1905	250 00
Higbie, Elmer E.	Local examiner, New York, civil service commission	Sept. 15, 1899	65 00
Higbie, E. E.	Local examiner, education department	July 11, 1899	25 00
Hiler, Lillian V.	Local examiner, education department	July 11, 1899	9 00
Hiler, Mrs. Roy J.	Local examiner, education department	July 11, 1899	18 00
Hill, William	Foreman wagon department, Sing Sing prison	June 18, 1904	68 00
Hill, Herbert M.	Expert, department of agriculture	June 12, 1899	150 00
Hilts, W. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	45 00
Hine Kin	Interpreter, district attorney, New York county	April 20, 1901	25 00
Hine, Charles	Teacher, school for the blind, Batavia	Sept. 11, 1902	135 00
Hisserich, G. A.	Examiner, board of barber examiners	Jan. 20, 1905	10 00
Hitchler, Theresa	Lecturer, library, education department	June 22, 1905	15 00
Hoadley, Sarah E.	Proofreader, board of charities	April 10, 1905	65 00
Hoag, A. S.	Attorney, forest, fish and game commission	Sept. 27. 1899	200 00
Hoch, August	Lecturer, Pathological institute	Feb. 9, 1905	60 00
Hoch, Fred P.	Examiner, board of barber examiners	Sept. 14, 1905	12 50
Hockridge, E. L.	Local examiner, Utica, civil service commission	Sept. 15, 1899	35 00
Hodgman, A. F.	Local medical examiner, Auburn, civil service commission	Sept. 15, 1899	20 00
Holcomb, W. A.	Local examiner, education department	July 11, 1899	9 00
Holden, Ward A.	Ophthalmologist, Kings Park state hospital	April 15, 1905	135 00
Holden, Ward A.	Ophthalmologist, Manhattan state hospital	April 15, 1905	200 00
Hollenbeck, S. E.	Stenographer, department of excise	Mar. 10, 1905	21 87
Hollyday, John W.	Expert, secretary of state	Dec. 15, 1905	25 00
Honeyford, S. L.	Veterinarian, Hudson training school for girls	June 6, 1905	4 00
Hooper, Charles	Surveyor, forest, fish and game commission	Jan. 5, 1905	34 00
Hopkins, H. R.	Medical examiner, hospital for incipient tuberculosis, Ray Brook	May 4, 1905	33 00
Hopkins, T. C.	Expert assistant, education department	May 19, 1905	92 50
Horton, Jean	Junior clerk, board of statutory consolidation	Oct. 27, 1905	21 25

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Hotaling, Burton J.	Local examiner, education department	July 11, 1899	$40 00
Hourigan, John	Expert accountant, Albany normal college	Nov. 23, 1905	50 00
Hover, W. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Howe, Edwin V.	Examiner, board of statutory consolidation	Nov. 18, 1904	150 00
Howe, W. J.	Physician, Rochester state industrial school	Sept. 22, 1905	4 00
Howe, W. W.	Local examiner, education department	July 11, 1899	10 00
Howe, W. W.	Institute instructor, education department	Jan. 23, 1900	40 00
Howland, R. B.	Local medical examiner, Elmira, civil service commission	Sept. 15, 1899	52 44
Hudson, George H.	Expert assistant, education department	May 19, 1905	150 00
Huested, Alfred B.	Expert examiner, pharmacy, civil service commission	Sept. 15, 1899	20 00
Hunt, Clara W.	Lecturer, library, education department	June 22, 1905	30 00
Hunt, Frank	Veterinarian, department of agriculture	Oct. 25, 1904	30 00
Huppert, Elmer	Expert witness, district attorney, Queens county	April 20, 1901	20 00
Hurd, S. Wright	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	June 12, 1905	3 00
Hurlburt, Margaret A.	Stenographer, education department	July 24, 1905	45 00
Hutchins, F. A.	Surveyor, forest, fish and game commission	Jan. 5, 1905	25 00
Hutchens, F. G.	Attorney, department of excise	May 17, 1899	45 00
Hutchins, Almanzo	Surveyor, forest, fish and game commission	July 7, 1905	30 00
Hutchins, Floyd M.	Examiner, Malone, civil service commission	Sept. 15, 1899	5 00
Hyde, Ira H.	Examiner, board of statutory consolidation	Feb. 9, 1905	200 00
Hyde, R. E.	Expert in lunacy, Dannemora state hospital	Aug. 3, 1903	120 00
Hyle, Frank L.	Local examiner, education department	July 11, 1899	9 00
Iles, George	Lecturer, library, education department	Mar. 16, 1905	15 00
Ingalls, E. B.	Veterinarian, department of agriculture	Dec. 13, 1905	14 00
Ingalsbe, Myra L.	Institute instructor, education department	Jan. 23, 1900	155 00
Irish, R. H.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	39 00
Irving, John J.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	55 00
Isdell, Ida M.	Institute instructor, education department	Jan. 23, 1900	79 00
Jackson, George H.	Brooklyn agent, soldiers and sailors' home, Bath	Mar. 2, 1900	200 00
Jarzelowski, A. S.	Interpreter, department of excise	Feb. 9, 1905	15 00

Jarvis, C. D.	Lecturer, farmers' institutes	June 26, 1899	3 00
Jeamin, John, Jr.	Lecturer, farmers' institutes	June 26, 1899	105 00
Jewett, Charles S.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Sept. 30, 1904	60 00
Jin Fuey Moy	Interpreter, district attorney, New York county	April 20, 1901	20 00
Johnson, A. M.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Johnson, B. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Johnson, E. D.	Local examiner, education department	July 11, 1899	65 00
Jones, A. E.	Stenographer, department of excise	Feb. 18, 1905	25 60
Jones, John	Veterinarian, Matteawan state hospital	Oct. 27, 1905	5 00
Jones, W. B.	Physician, Rochester state industrial school	Oct. 3, 1904	5 00
Jones, W. F.	Veterinarian, department of agriculture	Mar. 27, 1903	126 00
Jordan, J. H.	Local examiner, education department	July 11, 1899	70 00
Judson, A. B.	Local medical examiner, New York, civil service commission	Sept. 15, 1899	29 06
Kaestner, Edward	Stenographer, board of statutory consolidation	Dec. 16, 1904	120 00
Karpinski, Louis C.	Institute instructor, education department	Jan. 23, 1900	141 30
Keith, Horace J.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Aug. 23, 1905	9 00
Kelly, Charles L.	Surveyor, Newark custodial asylum	April 15, 1905	105 00
Kehn, Rose	Stenographer, department of excise	Jan. 16, 1905	6 20
Kellogg, Henry D.	Surveyor, forest, fish and game commission	Jan. 5, 1905	25 00
Kellogg, V. K.	Attorney, forest, fish and game commission	Sept. 27, 1899	175 00
Kelly, Alice	Junior clerk, board of statutory consolidation	Oct. 27, 1905	21 25
Kellogg, D. S.	Local medical examiner, Plattsburg, civil service commission	Sept. 15, 1899	19 00
Kemp, J. F.	Expert examiner, geology, civil service commission	Sept. 15, 1899	10 25
Kempton, J. M.	Local examiner, education department	July 11, 1899	15 00
Kennedy, John	Institute instructor, education department	Jan. 23, 1900	110 00
Ketner, F. W.	Dentist, Hudson training school for girls	Mar. 24, 1905	100 00
Keyser, Roland S.	Institute instructor, education department	Jan. 23, 1900	125 00
Kilbourn, Ellen Y. B.	Typewriter, education department	June 22, 1905	40 00
Kilburn, James B.	Clerk, banking department	Nov. 27, 1905	40 00
King, Alice C.	Institute instructor, education department	Jan. 23, 1900	125 00
King, Joseph H.	Stenographer, district attorney, New York county	April 20, 1901	15 00
Kingston, C. D.	Stenographer, department of excise	Sept. 18, 1905	63 60
Kirk, Edwin	Expert, science division, education department	June 4, 1904	78 33
Kirk, H. F.	Local examiner, education department	July 11, 1899	20 00
Kirk, James E.	Local examiner, education department	July 11, 1899	125 00
Kirk, James E.	Assistant statistician, enumeration bureau, secretary of state	Nov. 17, 1905	194 16
Kirkendall, J. S.	Ophthalmologist, Willard state hospital	Sept. 1, 1905	120 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Klein, W. T.	Medical expert, district attorney, New York county	April 20, 1901	$20 00
Knapp, H. H.	Local examiner, education department	July 11, 1899	9 00
Kneil, Thomas R.	Institute instructor, education department	Jan. 23, 1900	60 00
Koenig, E. C.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	June 12, 1905	3 00
Korff, J. H.	Ophthalmologist, Manhattan state hospital	Mar. 23, 1905	75 00
Koslin, Louis	Examiner, board of barber examiners	Jan. 20, 1905	100 00
Kouwenhoven, J. E.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	6 00
Kurtz, F.	Stenographer, inspector of gas meters	Dec. 18, 1902	300 00
Lafrentz, F. W.	Examiner for certified public accountants, education department	Nov. 27, 1903	114 62
Lamb, R. B.	Expert medical examiner, civil service commission	Sept. 15, 1899	75 00
Lamberte, Donato A.	Interpreter, district attorney, Richmond county	April 20, 1901	20 00
Landon, N. E.	Physician, Newark custodial asylum	Mar. 9, 1905	13 00
Landreth, Olin H.	Expert, state architect	Mar. 15, 1905	300 00
Lang, Ambrose	Examiner, board of barber examiners	June 22, 1905	20 00
Langford, W. E.	Veterinarian, Newark custodial asylum	Mar. 10, 1905	2 00
Lansing, Richard H.	Stenographer, department of excise	July 3, 1905	44 10
Larkin, Anna A.	Clerk, Register, Kings county	Mar. 20, 1905	145 92
Larkin, E. E.	Expert in lunacy, Dannemora state hospital	Mar. 11, 1905	80 00
Laroy, Joseph	Interpreter, district attorney, Richmond county	April 20, 1901	66 00
Law, James	Veterinarian, Willard state hospital	Sept. 8, 1905	40 00
Law Reporting Co.	Stenographers, commission of gas and electricity	Nov. 27, 1905	40 75
Leaming, Susan F.	Institute instructor, education department	Jan. 23, 1900	125 00
Lederle Laboratories	Expert, district attorney, Queens county	April 20, 1901	300 00
Lee Loy	Interpreter, district attorney, New York county	April 20, 1901	105 00
Lee, Martin E.	Lecturer, farmers' institutes	June 26, 1899	5 00
LeFevre, Egbert	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Sept. 30, 1904	45 00
Legg, A. George	Veterinarian, Rochester state hospital	Aug. 16, 1905	13 80
Lenta, Albert	Interpreter, department of excise	April 7, 1905	48 00
Lenta, Eduardo	Interpreter, department of excise	Feb. 9, 1905	15 00
Lenta, Felix	Interpreter, department of excise	Feb. 9, 1905	15 00

Letson, Elizabeth J.	Expert, science division, education department	Jan. 21, 1904	57 00
Levenson, M. L.	Examiner, board of barber examiners	Oct. 20, 1905	20 00
Lewis, Claude I.	Lecturer, farmers' institutes	June 26, 1899	6 00
Lewis, Edward E.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
Lewis, F. Park	Ophthalmologist, Buffalo state hospital	April 28, 1905	80 00
Lewis, F. Park	Ophthalmologist, Gowanda state hospital	May 22, 1905	200 00
Lewis, Imogene	Local examiner, education department	July 11, 1899	9 00
Lewis, W. D.	Elocutionist, Institution for feeble-minded children, Syracuse	Mar. 22, 1905	30 00
Lillie, T. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Lindner, Alouis	Interpreter, Westchester county court	Dec. 30, 1905	25 00
Lippincott, L. Y.	Local examiner, education department	July 11, 1899	55 00
Litchard, A. W.	Lecturer, farmers' institutes	June 26, 1899	75 00
Little, J. C.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Livingston, R. F.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Lloyd, James H.	Expert examiner, military tactics, civil service commission	Sept. 15, 1899	35 00
Loewenstein, Louis	Stenographer, department of excise	April 4, 1905	29 30
Lombard, D. L.	Inspector and appraiser, forest, fish and game commission	Nov. 17, 1905	204 00
Loomis, J. R.	Examiner, certified public accountants, education department	Nov. 27, 1903	89 62
Lord, Bertha B.	Stenographer, probation commission	Oct. 20, 1905	150 00
Lord, Isabel E.	Lecturer, education department	May 4, 1905	25 00
Lorenzo, Joseph	Examiner, board of barber examiners	Dec. 8, 1905	20 00
Losee, Joseph T.	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Loughran, E. H.	Expert examiner, medicine, civil service commission	Sept. 15, 1899	72 00
Lowden, J. W.	Local examiner, education department	July 11, 1899	80 00
Lubiner, Solomon	Interpreter, district attorney, New York county	April 20, 1901	20 00
Luff, J. H.	Veterinarian, Hudson, training school for girls	Mar. 8, 1905	12 50
Lynch, Daniel	Surveyor, forest, fish and game commission	July 7, 1905	147 00
Lynch, James	Watchman, department of agriculture	Mar. 10, 1905	60 00
Lynch, Joseph	Local examiner, Elmira, civil service commission	Sept. 15, 1899	20 00
Lyon, H. H.	Reporter, farmers' institutes	Feb. 2, 1905	6 00
Lyon, Howard J.	Institute instructor, education department	Jan. 23, 1900	125 00
Lyons, Alice A.	Stenographer, secretary of state	Aug. 26, 1905	50 00
Lytle, Mrs. Alice H.	Local examiner, education department	July 11, 1899	65 00
Lytle, Albert T.	Local examiner, education department	July 11, 1899	180 00
Lytle, Helen H.	Local examiner, education department	July 11, 1899	70 00
McCall, F. W.	Odontologist, Binghamton state hospital	Mar. 15, 1905	150 00
Mace, W. H.	Lecturer, education department	May 25, 1905	20 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
McCarrick, T. P.	Examiner, board of statutory consolidation	Dec. 16, 1904	$80 00
McCarthy, C. F.	Physician, school for the blind, Batavia	July 8, 1905	25 00
McCarthy, Gertrude L.	Typewriter, commissioner of jurors, Queens county	Mar. 17, 1905	165 00
McClary, Martin E.	Attorney, forest, fish and game commission	April 20, 1901	207 50
McCune, John W.	Local examiner, education department	July 11, 1899	9 00
Macdonald, Dorothea	Examiner, nurses, education department	Nov. 27, 1903	258 63
Macdonald, Theresa	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00
Macdonald, Theresa	Local examiner, education department	July 11, 1899	42 50
Macdonald, W. J.	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00
Mace, W. H.	Institute instructor, education department	Jan. 23, 1900	40 00
McGinniss, Frank A.	Clerk, treasurer Erie county	Jan. 19, 1905	15 00
McGonegal, John B.	Transfer officer, board of charities	July 13, 1900	51 00
McGrew, T. F.	Lecturer, farmers' institutes	June 26, 1899	15 00
Mackee, George M.	Medical expert, district attorney, New York county	April 20, 1901	90 00
McKee, Louisa	Stenographer, department of excise	Oct. 16, 1905	34 50
McKennis, H. M.	Local examiner, education department	July 11, 1899	15 00
McLaughlin, S. S.	Stenographer, prison commission	Sept. 5, 1905	50 00
McLawry, D. W.	Lecturer, farmers' institutes	June 26, 1899	40 00
McLean & McAustin	Veterinarians, Long Island state hospital	June 8, 1905	20 50
McMahon, M. Agnes	Stenographer, railroad commission	Nov. 19, 1905	15 35
McNeill, A.	Lecturer, farmers' institutes	June 26, 1899	20 00
McKnight & Co.	Stenographers, department of excise	Oct. 16, 1905	173 30
McReynolds, W. E.	Stenographer, department of excise	Sept. 18, 1905	106 70
McRoden, Florence M.	Junior clerk, board of statutory consolidation	July 28, 1905	86 25
Mandeville, F. E.	Local examiner, Olean, civil service commission	Sept. 15, 1899	5 00
Mandeville, George	Attendant, court of claims	Mar. 21, 1905	15 00
[illegible] Frederick J.	Physician, Hudson River state hospital	Sept. 21, 1905	10 00

Marshall, C. M.	Stenographer, department of excise	Feb. 2, 1905	22 00
Martin, Clarence A.	Expert examiner, architecture, civil service commission	Sept. 15, 1899	46 71
Martin, John P.	Stenographer, board of health	Dec. 29, 1905	127 50
Marvin, A.	Local examiner, education department	July 11, 1899	2 50
Marvin, P. R.	Stenographer, department of excise	Dec. 1, 1905	8 45
Mason, D. G.	Physician, Rochester industrial school	Feb. 13, 1905	2 50
Mason, F. J.	Draughtsman, department of excise	May 16, 1905	20 00
Massey, Janet L.	Stenographer, department of excise	Mar. 16, 1905	105 30
Matheson, E. W.	Local examiner, Kingston, civil service commission	Sept. 15, 1899	20 00
Matthews, Mary	Interpreter, district attorney, Queens county	April 20, 1901	10 00
Mauer, V. Frank	Examiner, board of barber examiners	Jan. 20, 1905	30 00
Maycock, Burt J.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	24 00
Maynard, Frank B.	Physician, Rochester industrial school	July 29, 1905	192 07
Mereness, C. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	74 35
Merrell, A. J.	Institute instructor, education department	Jan. 23, 1900	125 00
Merritt, David H.	Draughtsman, department of excise	Mar. 21, 1905	25 00
Meserole, Walter M.	Surveyor, district attorney, Kings county	April 20, 1901	25 00
Meserve, Elizabeth E.	Institute instructor, education department	Jan. 23, 1900	125 00
Metzger, A. N.	Local examiner, education department	July 11, 1899	70 00
Meyer, Andrew J.	Local examiner, education department	July 11, 1899	20 00
Michael, F. M.	Ophthalmologist, Binghamton state hospital	Mar. 15, 1905	87 50
Millen, Charles J.	Physician, women's relief corps home, Oxford	Nov. 3, 1905	6 00
Miller, Alice B.	Local examiner, education department	July 11, 1899	9 00
Miller, Andrew H.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Miller, Charles E.	Surveyor, district attorney, New York county	April 20, 1901	45 00
Miller, G. R.	Institute instructor, education department	Jan. 23, 1900	30 00
Miller, J. A.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Oct. 12, 1905	15 00
Miller, John A.	Expert, Gowanda state hospital	May 22, 1905	24 00
Miller, John D.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Miller, R. E.	Physician, women's relief corps home, Oxford	Nov. 12, 1903	274 50
Miller, Seward A.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Miller & Golden	Attorneys, forest, fish and game commission	May 17, 1899	256 87
Milliken, Roy B.	Stenographer, civil service commission	June 19, 1903	132 00
Mills, S. A.	Local examiner, education department	July 11, 1899	5 00
Mitchell, H. B.	Dentist, Elmira reformatory	Mar. 2, 1900	144 00
Mitchell, James A.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	3 00
Mohn, O. L. F.	Local examiner, education department	July 11, 1899	30 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Moldenhauer, J. V.	Local examiner, education department	July 11, 1899	$25 00
Monteville, Nelson	Surveyor, forest, fish and game commission	Jan. 5, 1905	6 00
Mooney, Margaret	Institute instructor, education department	Jan. 23, 1900	125 00
Mooney, W. Grant	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Mooney & Boland	Detectives, district attorney, New York county	April 20, 1901	82 62
Moore, Alice	Stenographer, department of excise	June 19, 1905	28 50
Moore, Allan N	Local medical examiner, Lockport, civil service commission	Sept. 15, 1899	7 00
Moore, Arthur R	Attorney, Fredonia normal school	April 25, 1905	50 00
Moore, DeWitt C	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Moore, Donald S	Local examiner, Lockport, civil service commission	Sept. 15, 1899	32 50
Moore, F. W	Expert witness, department of excise	Mar. 2, 1905	141 12
Moore, W. T	Attorney, forest, fish and game commission	May 17, 1899	47 50
More, James L	Medical examiner, department of excise	Sept. 23, 1905	25 00
Morgan, F. L	Attendant, court of claims	June 21, 1905	57 00
Morris, Claude D	Veterinary examiner, education department	Nov. 27, 1903	20 00
Morris, Heman W	Examiner, board of statutory consolidation	Sept. 16, 1904	100 00
Morris, K	Stenographer, public administrator, New York county	Nov. 11, 1905	18 00
Moseley, W. B	Medical expert, district attorney, Kings county	April 20, 1901	100 00
Moses, P. R	Consulting engineer, state architect	Nov. 17, 1905	50 00
Mosher, J. M	Local and expert medical examiner, Albany, civil service commission	Sept. 15, 1899	66 00
Mosher, Otto L. F	Local examiner, education department	July 11, 1899	20 00
Moy Jin Fuey	Interpreter, district attorney, New York county	April 20, 1901	10 00
Muir, R	Odontologist, Gowanda state hospital	Mar. 16, 1905	40 00
Mulligan, A. R	Clerk, forest, fish and game commission	Nov. 11, 1905	16 00
Murphy, Minnie	Clerk, agricultural experiment station	Nov 13, 1905	7 50
Murray, Archibald	Medical expert, district attorney, Kings county	April 20, 1901	100 00
Meyers, Ella L	Stenographer, department of excise	Mar. 25, 1905	60 80
Nammack, W. H	Medical expert, district attorney, Queens county	April 20, 1901	75 00
Needham, James G	Expert, science division, education department	Dec. 18, 1902	200 00
Nelligan, Walter	Stenographer, department of excise	Jun 22, 1905	89 99

Nelson, W. S.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	6 00
Nesbit, Thomas E.	Dentist, Rochester state hospital	May 22, 1905	40 00
Niles, C. F.	Stenographer, forest, fish and game commission	Oct. 3, 1905	20 00
Noonan, Thomas H.	Attorney, forest, fish and game commission	Sept. 27, 1905	25 00
Northrop, J. E.	Stenographer, state engineer and surveyor	May 9, 1905	35 40
Norton, Ruth W.	Institute instructor, education department	Jan. 23, 1900	125 00
Nugent, Eloise, M.	Local examiner, New York, civil service commission	July 11, 1899	5 00
Nugent, Margaret F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Nykerk, Rosalie	Stenographer and clerk, state monuments commission	Nov. 22, 1905	30 00
Nylander, Olaf O.	Expert assistant, education department	May 19, 1905	162 00
O'Brien, Hugh J.	Examiner, board of statutory consolidation	Dec. 16, 1904	200 00
O'Dea, Thomas F.	Veterinary examiner, education department	Nov. 27, 1903	20 00
Ogden, Harry W.	Odontologist, Willard state hospital	July 11, 1905	80 00
Oliver, George E.	Institute instructor, education department	Jan. 23, 1900	125 00
Oliver, Leslie R.	Transfer officer, board of charities	Oct. 25, 1905	4 00
O'Reilly, John J. A.	Expert, district attorney, Kings county	April 20, 1901	25 00
Ormsbee, H. G.	Surveyor, forest, fish and game commission	Dec. 5, 1905	14 00
Orr, T. E.	Lecturer, farmers' institutes	June 26, 1899	30 00
Osterlag, Rosa	Stenographer, farmers' institutes	Jan. 31, 1905	25 00
Pacelli, A. M.	Interpreter, department of excise	Feb. 9, 1905	6 00
Paddock, Helen E.	Stenographer, department of excise	Sept. 18, 1905	18 90
Page, C. D.	Detective, department of agriculture	Dec. 8, 1905	32 00
Page, Levi A.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Paquet, C. M.	Stenographer, board of charities	June 22, 1905	33 33
Parker, Arthur C.	Assistant, education department	June 22, 1905	123 33
Parker, Florence J.	Institute instructor, education department	Jan. 23, 1900	125 00
Parsons, Clarence A.	Stenographer, department of excise	Jan. 16, 1905	15 00
Peck, Albert C.	Appraiser, district attorney, New York county	April 20, 1901	85 00
Peck, A. L.	Lecturer, department of education	Mar. 17, 1905	65 00
Peck, Charles	Musician, Binghamton state hospital	Mar. 15, 1905	8 75
Peck, C. M.	Lecturer, farmers' institutes	June 26, 1899	27 00
Pecke, Francis S.	Surveyor, district attorney, Queens county	April 20, 1901	204 00
Peer, W. H.	Medical expert, district attorney, Queens county	April 20, 1901	50 00
Perine, Eunice A.	Institute instructor, education department	Jan. 23, 1900	135 00
Perry, Ethel L.	Junior clerk, Niagara reservation	May 4, 1905	180 00
Person, Ada P.	Sloyd teacher, institution for feeble-minded children, Syracuse	May 9, 1902	300 00
Peterson, Edward	Notice server, commissioner of jurors, Richmond county	Oct. 29, 1904	134 25

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Peterson, Edward	Deputy sheriff, Richmond county	April 20, 1901	$110 00
Peterson, Edward C	Appraiser, district attorney, New York county	April 20, 1901	25 00
Petty, W. E	Expert, district attorney, New York county	April 20, 1901	300 00
Pfau, Julius	Assistant statistician, enumeration bureau, secretary of state	April 7, 1905	100 00
Phetteplace, Gertrude L	Stenographer, board of charities	Sept. 5, 1905	50 00
Phillips, C. D	Expert examiner, bookkeeping, civil service commission	Sept. 15, 1899	48 00
Phillips, Elizabeth	Local examiner, Watertown, civil service commission	Sept. 15, 1899	5 00
Pierce, Eunice M	Local examiner, education department	July 11, 1899	17 50
Pike, R. J	Stenographer, state engineer and surveyor	June 29, 1905	30 00
Pinkerton Detective Agency	Detectives, district attorney, Kings county	April 20, 1901	60 00
Piper, Peter F	Institute instructor, education department	Jan. 23, 1900	125 00
Porter, Pearl I	Local examiner, education department	July 11, 1899	9 00
Potter, W. W	Local examiner, education department	July 11, 1899	100 00
Povall, W. H	Dentist, Craig colony for epileptics, Sonyea	Mar. 31, 1905	29 25
Powell, J. R	Lecturer, Elmira reformatory	April 8, 1899	10 00
Powers, Edward J	Deputy sheriff, Richmond county	April 20, 1901	20 00
Pratt, Frances S	Local examiner, education department	July 11, 1899	9 00
Pratt, H. Irving	Institute instructor, education department	Jan. 23, 1900	125 00
Price, Albert A	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Putnam, Herbert	Lecturer, education department	Mar. 3, 1905	25 00
Quackenbush, Frank	Dentist, Kings Park state hospital	April 15, 1905	212 00
Quackenbush, Frank	Odontologist, Long Island state hospital	Mar. 27, 1905	120 00
Raines, F. C	Local examiner, Auburn, civil service commission	Sept. 15, 1899	52 50
Rapp, Katherine L	Local examiner, education department	July 11, 1899	27 50
Reed, Margaret	Nurse, institution for feeble-minded children, Syracuse	Oct. 9, 1905	54 00
Reed, Raymond C	Veterinarian, department of agriculture	June 23, 1905	175 00
Reiley, Katherine V	Local examiner, education department	July 11, 1899	25 00
Renner, W. F	Typewriter, quarantine commission	Oct. 16, 1904	131 05
Rentinger, Anna L	Expert surgical nurse, commission in lunacy	May 5, 1904	100 00
Repper, Dorothy	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00

Repper, W.	Deputy sheriff, Queens county	Sept. 17, 1900	150 80
Ridley, Hilda	Stenographer, enumeration bureau, secretary of state	June 22, 1905	230 00
Ries, Heinrich	Expert, education department	June 4, 1904	110 00
Riley, John B.	Local examiner, Plattsburg, civil service commission	July 11, 1899	50 00
Roberts, M. C.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	5 00
Robertson, Walter	Clerk, board of classification	April 24, 1903	280 00
Robinson, Ada	Proofreader, commission of gas and electricity	Oct. 19, 1905	2 00
Robinson, A. S.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	22 50
Rochester, De Lancy	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	3 00
Rogers, Ruso & Kelley	Stenographers, department of excise	June 19, 1905	12 95
Rogers, Mrs. C.	Institute instructor, education department	Jan. 23, 1900	125 00
Rogers, Charles A.	Stenographer, district attorney, New York county	April 20, 1901	50 90
Rogers, E. A.	Lecturer, farmers' institutes	June 26, 1899	98 00
Rogers, Joseph	Interpreter, department of excise	Feb. 9, 1905	6 00
Rogers, Rovillus R.	Institute instructor, education department	Jan. 23, 1900	125 00
Rooney, James F.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	3 00
Rose, H. R.	Lecturer, Elmira reformatory	May 11, 1905	25 00
Rose, Simon M.	Expert, forest, fish and game commission	Oct. 9, 1905	81 00
Rosenthal, Philip	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	220 00
Ross, Ada M.	Stenographer, Rochester industrial school	Aug. 7, 1905	11 29
Roth, Alice A.	Institute instructor, education department	Jan. 23, 1900	125 00
Rulison, L. B.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 18, 1905	9 00
Russell, Olin A.	Stenographer, department of agriculture	July 1, 1905	60 00
Russell, Pierce H.	Attorney, forest, fish and game commission	Sept. 27, 1899	75 00
Salter, Sumner	Expert examiner, education department	Sept. 13, 1905	20 00
Sammins, E. G.	Attorney, forest, fish and game commission	Sept. 27, 1899	18 00
Samwick Detective Bureau	Detectives, district attorney, New York county	April 20, 1901	289 75
Sanford, Charles P.	Attorney, department of excise	May 17, 1899	240 00
Sanford, L. B.	Examiner, nurses, education department	Nov. 27, 1903	215 00
Sanford, R. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Satterlee, Henry S.	Expert, district attorney, New York county	April 20, 1901	75 00
Saunders, Sara A.	Institute instructor, education department	Jan. 23, 1900	125 00
Savicki, Joseph	Interpreter, district attorney, Kings county	April 20, 1901	10 00
Schepmoes, L. D.	Stenographer, Kingston, civil service commission	Feb. 1, 1901	159 00
Schleth, Fred G.	Deputy sheriff, Queens county	Aug. 16, 1905	42 00
Schmidt, A.	Examiner, board of barber examiners	Mar. 16, 1905	40 00
Schai, Herman	Examiner, board of barber examiners	Oct. 20, 1905	35 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Schoonover, Amanda C.	Stenographer, probation commission	Oct. 17, 1905	$8 65
Schultze, O. H.	Expert, district attorney, New York county	April 20, 1901	200 00
Scofield, L. M.	Expert examiner, gas meter testing, civil service commission	Sept. 15, 1899	12 50
Scott, J. Bradley	Local examiner, Newburg, civil service commission	Sept. 15, 1899	42 50
Scott, J. H.	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Scott, Josephine	Stenographer, department of excise	Nov. 1, 1905	183 95
Scott, Jacob C. E.	Examiner, board of statutory consolidation	Nov. 18, 1904	200 00
Scott, J. H.	Local examiner, education department	July 11, 1899	80 00
Scudder, Charles J.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Scudder, Charles J.	Local examiner, education department	July 11, 1899	110 00
Scudder, E. J.	Local examiner, education department	July 11, 1899	87 50
Scudder, Jared W.	Expert examiner, ancient languages, civil service commission	Sept. 15, 1899	40 00
Scully, Thomas C.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 4, 1905	6 00
Sears, W.	Attorney, forest, fish and game commission	Sept. 27, 1899	68 00
Seibert, Francis A.	Examiner, education department	July 11, 1899	57 50
Semlear, Harry	Deputy sheriff, Queens county court	Sept. 17, 1900	194 12
Serviss, John G.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	50 00
Serviss, Lawrence A.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	10 00
Serviss, S. B.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	10 00
Seurot, Paul	Translator, state engineer and surveyor	Jan. 7, 1905	45 00
Sewall, Helen M.	Institute instructor, education department	Jan. 23, 1900	125 00
Seymour, Charles R.	Local medical examiner, Binghamton, civil service commission	Sept. 15, 1899	3 00
Shafer, D. R.	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Shalvey, E. J.	Stenographer, department of excise	Feb. 2, 1905	143 70
Shaw, J. W.	Local examiner, education department	July 11, 1899	9 00
Shear, Sylvester R.	Institute instructor, education department	Jan. 23, 1900	155 00
Shehy, Nora	Stenographer, education department	Aug. 25, 1905	38 00

Shepard, F. G.	Veterinarian, Gowanda state hospital	Mar. 16, 1905	70 50
Sherwood, Miller G.	Stenographer, forest, fish and game commission	June 5, 1905	9 00
Sherman, C. F.	Surveyor, forest, fish and game commission	Jan. 5, 1905	5 25
Sherman, J. E.	Surveyor, forest, fish and game commission	Jan. 5, 1905	3 75
Schermer, Sue G.	Stenographer and clerk, New York monuments commission	June 29, 1905	36 00
Shirley, John B.	Institute instructor, education department	Jan. 23, 1900	125 00
Shrady, A. M.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	6 00
Shupe, Mary	Nurse, school for the blind, Batavia	June 5, 1905	21 00
Shuster, Clarence E.	Attorney, Rochester state industrial school	May 2, 1905	105 34
Simonson, C. A.	Deputy sheriff, Richmond county	April 20, 1901	110 00
Siniscalchi, Maria	Expert, district attorney, New York county	April 20, 1901	78 00
Sirdevan, W. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	41 75
Sirrine, F. A.	Lecturer, farmers' institutes	June 26, 1899	220 00
Skinner, Avery W.	Institute instructor, education department	Jan. 23, 1900	155 00
Skinner, George J.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Skinner, W. W.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	3 00
Sliter, A. B.	Local examiner, Elmira, civil service commission	Sept. 15, 1899	55 00
Smead, C. D.	Lecturer, farmers' institutes	June 26, 1899	25 00
Smith, Arthur T.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Smith, B. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	48 63
Smith, Ernest E.	Local examiner, education department	July 11, 1899	15 00
Smith, F. A., Mrs.	Stenographer and clerk, monuments commission	Nov. 22, 1905	18 00
Smith, G. A.	Lecturer, farmers' institutes	June 26, 1899	217 50
Smith, J. H.	Interpreter, district attorney, New York county	April 20, 1901	5 00
Smith, Nettie R., Mrs.	Clerk and typewriter, education department	June 22, 1905	290 00
Smyth, Ruby P.	Local examiner, New York, civil service commission	Sept. 15, 1899	65 00
Smith, W. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Smyth, Arthur V. H.	Local medical examiner, Amsterdam, civil service commission	Sept. 15, 1899	9 00
Snare, E. M.	Stenographer, department of agriculture	Oct. 2, 1905	55 00
Snell, Herbert	Surveyor, forest, fish and game commission	Jan. 5, 1905	3 00
Sommer, F.	Examiner, board of barber examiners	Mar. 17, 1905	40 00
Sommerville, John H.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Southwick, H. H.	Institute instructor, education department	Jan. 23, 1900	125 00
Sparrow, J. R.	Examiner, certified public accountants, education department	Nov. 27, 1903	89 63
Spratt, George V. L.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	5 00
Sprinkle, B. F.	Appraiser, insurance department	May 18, 1899	30 00
Squires, A. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued.*

NAME	Position and office	Date allowed by commission	Compensation
Squires, G. C., Mrs.	Stenographer, state historian	July 22, 1905	$117 67
Squires, N. C.	Sheriff, department of agriculture	Mar. 10, 1905	153 00
Stack, E. E.	Veterinary surgeon, Elmira reformatory	Mar. 8, 1905	68 75
Stanard, G. W.	Clerk, treasurer Erie county	Jan. 28, 1905	2 50
Stanley, Rufus	Lecturer, farmers' institutes	June 26, 1899	10 00
Stanley, W. H.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	15 00
Stanwix, George B.	Otologist, Binghamton state hospital	Mar. 15, 1905	125 00
Stearns, L. E.	Lecturer, education department	Mar. 16, 1905	50 00
Steele, Robert E.	Attorney, banking department	June 21, 1905	50 00
Steele, W. S.	Local examiner, Olean, civil service commission	Sept. 15, 1899	20 00
Stelle, F. O.	Attorney, department of excise	May 17, 1899	259 00
Stephan, John	Examiner, board of barber examiners	Jan. 20, 1905	100 00
Sterling, Amanda C.	Stenographer, forest, fish and game commission	Sept. 16, 1904	40 00
Stern, Samuel R.	Expert, district attorney, New York county	April 20, 1901	25 00
Stevens, Augustus C.	Local examiner, education department	July 11, 1899	125 00
Stevens, Frank W.	Attorney, Niagara reservation	Dec. 29, 1905	39 90
Stevens, Jay H.	Local examiner, Hornellsville, civil service commission	Sept. 15, 1899	30 00
Stevenson, Albert H.	Expert, forest, fish and game commission	Jan. 5, 1905	58 50
Stewart, Calvin W., Jr.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Stewart, C. W., Jr.	Local examiner, education department	July 11, 1899	57 50
Stone, A. K.	Local examiner, education department	July 11, 1899	20 00
Stone, Garry T.	Veterinarian, department of agriculture	Dec. 15, 1904	77 00
Stone, G. T.	Veterinarian, Binghamton state hospital	June 6, 1905	23 00
Stone, Howard	Stenographer, commission of gas and electricity	Dec. 30, 1905	25 00
Stone, J. C.	Local examiner, education department	July 11, 1899	90 00
Stone, J. J.	Stenographer, state engineer and surveyor	Aug. 29, 1905	60 00
Story, Elmer G.	Expert examiner, law, civil service commission	Sept. 15, 1899	137 26

Stratton, J. B.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Street, J. R.	Expert examiner, pedagogy, civil service commission	Sept. 15, 1899	30 00
Strong, W. A.	Dentist, district attorney, New York county	April 20, 1901	40 00
Suffern, Edward L.	Accountant, Louisiana exposition commission	Feb. 21, 1905	200 00
Sullivan, Mae H.	Stenographer, department of excise	Mar. 10, 1905	5 50
Summer, John J.	Appraiser, insurance department	May 18, 1899	90 00
Sutterby, Frank	Veterinarian, soldiers and sailors' home, Bath	May 20, 1905	13 00
Swan, Mason M.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	15 00
Swartout, Caroline H.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Sweeney, P. J.	Stenographer, department of excise	Oct. 16, 1905	121 75
Sweet, Bessie	Musician, Binghamton state hospital	Mar. 15, 1905	8 75
Switzer, W. B.	Veterinarian, department of agriculture	Oct. 19, 1905	35 00
Taft, L. R.	Lecturer, farmers' institutes	June 26, 1899	20 00
Taggart, W. C.	Appraiser, banking department	Mar. 8, 1905	45 00
Tallinger, Hazel S.	Stenographer, department of excise	Jan. 16, 1905	20 00
Taudlich, Michael	Expert, district attorney, New York county	April 20, 1901	15 00
Tarbell, C. D.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	45 00
Tate, George A.	Surveyor, forest, fish and game commission	June 5, 1905	5 00
Tebo, Albert	Surveyor, forest, fish and game commission	Jan. 5, 1905	4 00
Tedford, M. M.	Stenographer, tax commission	April 20, 1901	300 00
Ten Eyck, Clarence	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Thomas, W. W.	Stenographer, hospital for incipient tuberculosis, Ray Brook	April 17, 1905	8 00
Thompson, J. M.	Institute instructor, education department	Jan. 23, 1900	125 00
Thompson, J. R., Jr.	Local examiner, Newburg, civil service commission	Sept. 15, 1899	30 00
Thoms, D. W.	Chinese assistant, enumeration bureau, secretary of state	June 22, 1905	165 00
Thoms, Joseph C.	Interpreter, district attorney, Kings county	April 20, 1901	17 50
Tice, Charles H.	Dentist, Middletown state hospital	April 8, 1905	96 00
Ticehurst, George	Veterinarian, Manhattan state hospital, Central Islip	Mar. 11, 1905	5 00
Tisdale, Frank S.	Institute instructor, education department	Jan. 23, 1900	10 00
Title Guarantee & Trust Co.	Title searcher, register, Kings county	Mar. 14, 1905	47 56
Tomlinson, James L.	Librarian, Cortland normal school	Mar. 15, 1905	31 35
Train, Benjamin R.	Surveyor, department of excise	Oct. 17, 1905	20 00
Train, B. R.	Surveyor, Thomas Indian school	Mar. 23, 1905	30 75
Treder, Oscar F. R.	Local examiner, education department	July 11, 1899	60 00
Treder, W. C.	Local examiner, education department	July 11, 1899	25 00
Tuck, A. E.	Examiner, board of statutory consolidation	Feb. 9, 1905	200 00
Tuck, J. B.	Examiner, education department	July 11, 1899	125 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Continued*

NAME	Position and office	Date allowed by commission	Compensation
Tutthill, G. S.	Local examiner, education department	July 11, 1899	$20 00
Tutthill, Robert K.	Physician, Hudson River state hospital	Sept. 21, 1905	10 00
Vail, C. Wilfred	Odontologist, Manhattan state hospital, Central Islip	Mar. 11, 1905	53 00
Van Buren, Sara E.	Stenographer, department of excise	April 4, 1905	4 00
Van Derwecken, W. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	6 00
Van Cleft, E. D.	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	7 00
Van Doren, Abram C.	Watchman, sheriff, New York county	May 4, 1905	66 00
Van Dyne, W. H.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	5 00
Van Hoesen, Henry	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Van Pelt, W. D.	Stenographer, department of excise	Oct. 16, 1905	9 75
Van Rensselaer, Martha	Institute instructor, education department	Jan. 23, 1900	25 00
Van Siclen, James C.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Van Wagenen, J. Jr.	Lecturer, farmers' institutes	June 26, 1899	230 00
Van Wagener, C. A.	Civil engineer, Eastern New York reformatory	Nov. 2, 1905	8 00
Van Woert, H. S.	Local examiner, education department	July 11, 1899	97 50
Vaughan, Jennie A.	Stenographer, board of health	Mar. 4, 1904	220 83
Veltman, H. M.	Stenographer, railroad commission	Feb. 18, 1905	133 80
Vermeule, Cornelius C.	Hydraulic engineer, commission in lunacy	Mar. 17, 1905	150 00
Vyverberg, H. J.	Local examiner, education department	July 11, 1899	65 00
Wagner, Conrad	Detective, district attorney, Queens county	April 20, 1901	24 00
Walker, C. F.	Local examiner, education department	July 11, 1899	30 00
Walmsley, F. D.	Veterinarian, department of agriculture	Oct. 19, 1905	14 00
Walsh, R. W.	Stenographer, department of excise	Jan. 5, 1905	94 75
Walter, A. W.	Odontologist, Manhattan state hospital	Sept. 7, 1905	10 00
Walter, Matthias	Instructor, Manhattan state hospital	Sept. 14, 1905	40 00

Waterbury, Sarah M.	Clerk, commission of gas and electricity	Nov. 23, 1905	16 00
Waters, E.	Veterinarian, sheriff, Kings county	June 7, 1905	36 50
Waters, Louis L. and assistants	Local examiners, Syracuse, civil service commission	Sept. 15, 1899	153 00
Watkins, L. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Watts, Jean	Stenographer, state engineer and surveyor	Oct. 20, 1905	186 64
Way, Cassius	Bacteriologist, department of agriculture	Sept. 22, 1905	20 00
Weatherly, T. L.	Stenographer, supreme court, second department	Oct. 9, 1905	101 00
Webber, Carr	Veterinarian, Rochester state industrial school	Mar. 27, 1905	192 45
Webster, Caroline F.	Cataloguer, Geneseo normal school	May 19, 1905	168 00
Webster, Joseph R.	Examiner, board of statutory consolidation	Feb. 9, 1905	160 00
Webster, Nelson	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Weed, Edna	Stenographer, forest, fish and game commission	Nov. 17, 1905	91 66
Weed, Margaret	Stenographer, commission in lunacy	Sept. 14, 1905	62 50
Weeks, George A.	Civil engineer, Rochester state industrial school	Sept. 8, 1905	12 50
Weeks, James L.	Local examiner, Jamestown, civil service commission	Sept. 15, 1899	38 00
Wegner, A.	Examiner, board of barber examiners	June 22, 1905	100 00
Wehr, Charles C.	Examiner, board of barber examiners	Mar. 16, 1905	75 00
Weigel, Louis A.	Physician, Rochester state industrial school	Aug. 7, 1905	10 00
Wellman, H. C.	Lecturer, education department	Mar. 17, 1905	20 00
Wells, Helen	Lecturer, farmers' institutes	June 26, 1899	150 00
Westbrook, E. D.	Local examiner, Olean, civil service commission	Sept. 15, 1899	15 00
Westlake, Christianna	Stenographer, public administrator, New York county	July 18, 1905	30 00
Wey, H. D.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	May 4, 1905	6 00
Weyand, George W.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	50 00
Whelan, Charles T.	Local examiner, Auburn, civil service commission	Sept. 15, 1899	5 00
Whipple, Burdette	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Whitaker, Margaret E.	Institute instructor, education department	Jan. 23, 1900	125 00
White, Charles E.	Local examiner, education department	July 11, 1899	25 00
White, C. Franklin	Bacteriologist, department of agriculture	Sept. 22, 1905	45 50
White, John J.	Medical expert, district attorney, New York county	April 20, 1901	100 00
Whitnall, Harold O.	Assistant in geology, education department	June 22, 1905	97 00
Whitney, E. B.	Local examiner, education department	July 11, 1899	25 00
Whittelsey, Frederic E.	Stenographer, commission of gas and electricity	Oct. 21, 1905	100 00
Wicks, C. H.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Wieberg, Rose C.	Stenographer, department of excise	Nov. 1, 1905	100 20
Wiegand, Ernest C.	Examiner, board of barber examiners	June 22, 1905	10 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. I—*Concluded.*

NAME	Position and office	Date allowed by commission	Compensation
Wilbur, Maude	Junior clerk, board of statutory consolidation	Oct. 27, 1905	$20 62
Willard, C. C.	Veterinarian, Craig colony, Sonyea	Mar. 21, 1905	13 00
Willard, E. S.	Examiner of patients, hospital for incipient tuberculosis, Ray Brook	Nov. 29, 1905	3 00
Willard, S. D.	Lecturer, farmers' institutes	June 26, 1899	8 00
Willey, L. F.	Band teacher, Craig colony, Sonyea	Feb. 15, 1904	154 60
Williams, Egerton R.	Examiner, board of statutory consolidation	Nov. 18, 1904	270 00
Williams, F. H.	Dentist, reformatory for women, Bedford	April 5, 1905	23 95
Williams, Frank R.	Chief engineer, Syracuse institution for feeble-minded children	Dec. 16, 1904	203 57
Williams, Floyd W.	Stenographer, department of agriculture	Aug. 26, 1905	61 67
Williams, Jane E.	Institute instructor, education department	Jan. 23, 1900	250 00
Williams, John E.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	55 00
Williams, L. B.	Nurse, school for the blind, Batavia	Mar. 3, 1905	147 00
Williams, Mark D.	Lecturer, farmers' institutes	June 26, 1899	10 00
Williams, Owen J.	Deputy sheriff, Richmond county	April 20, 1901	54 00
Wilson, Ellwood	Surveyor, hospital for incipient tuberculosis, Ray Brook	July 26, 1905	81 07
Wilson, L.	Surveyor, hospital for crippled and deformed children, West Haverstraw	Nov. 8, 1905	28 00
Wilson, Thomas	Physician, training school for girls, Hudson	April 6, 1905	177 26
Winne, Rebecca	Stenographer, insurance department	Aug. 7, 1905	90 00
Winne, Thomas W.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	150 00
Winship, A. E.	Lecturer, Elmira reformatory	June 8, 1905	25 00
Wise, J. S. & H. A.	Attorneys, forest, fish and game commission	Sept. 27, 1899	50 00
Witbeck, N. V.	Appraiser, department of agriculture	Sept. 15, 1905	165 00
Witbeck, N. V.	Lecturer, farmers' institutes	June 26, 1899	30 00
Witter, D. P.	Appraiser, department of agriculture	Aug. 2, 1901	30 00
Wixon, Grace A.	Local examiner, education department	July 11, 1899	12 00
Wixson, H. M.	Stenographer, state architect	Aug. 25, 1905	70 00
Wolfe, Augustin A.	Expert, district attorney, New York county	April 20, 1901	25 00
Wolff, Julius F.	Local examiner, department of education	July 11, 1899	15 00
Wong, Sing	Chinese assistant, enumeration bureau, secretary of state	June 22, 1905	25 00

Woodward, Henry V	Attorney, department of excise	May 17, 1899	15 00
Woodworth, C. N	Surveyor, forest, fish and game commission	Jan. 5, 1905	55 00
Woodworth, J. B	Expert, science division, education department	Nov. 21, 1905	65 00
Wright Detective Co	Notice servers, civil service commission	June 1, 1905	50 00
Wright, A. M	Dental examiner, education department	Nov. 27, 1903	220 00
Wright, James H	Expert examiner, medicine, civil service commission	Sept. 15, 1899	50 00
Wright, E	Stenographer, board of charities	Aug. 1, 1905	60 00
Wright, H. D	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Wynkoop, Henry J	Medical examiner, soldiers and sailors' home, Bath	Feb. 7, 1905	10 00
York, P. Jos	Medical expert, district attorney, Kings county	April 20, 1901	50 00
York, W. L	Interpreter, district attorney, New York county	April 20, 1901	29 00
Young, C. M	Stenographer, state engineer and surveyor	Sept. 15, 1905	16 00
Young, G. W	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Young, George W	Local examiner, education department	July 11, 1899	10 00
Young, Peter	Deputy sheriff, Queens county	Sept. 17, 1900	124 00
Zarobinski, Frank	Interpreter, district attorney, Queens county	April 20, 1901	95 00
Zimmer, C	Examiner, board of barber examiners	Mar. 16, 1905	55 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC.

II. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in excess of $300 in any one year.

NAME	Position and office	Date allowed by commission	Compensation
Abel, Joseph	Expert, county clerk, Kings county	Dec. 30, 1903	$721 80
Albro, Samuel H	Institute instructor, education department	Jan. 23, 1900	1,990 00
Allds & Follett	Attorneys, forest, fish and game commission	Sept. 27, 1899	465 00
Allen, F. C	Attorney, department of excise	May 17, 1899	510 00
Angle, James M	Examiner, board of statutory consolidation	Nov. 18, 1904	885 50
Annis, W. L	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	450 00
Ardner, John N	Auditor, enumeration bureau, secretary of state	April 7, 1905	776 66
Baker, A. W	Veterinarian, department of agriculture	Oct. 11, 1905	611 50
Baker, Botts, Parker & Garwood	Attorneys, district attorney, New York county	April 20, 1901	2,500 00
Baldwin, William J	Consulting engineer, education department	July 31, 1905	325 00
Bampton, Walter	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	481 66
Barmore, John	Deputy sheriff, department of agriculture	April 12, 1905	301 00
Bartholf, George W	Attorney, district attorney, Queens county	April 20, 1901	340 00
Bartley, Frank W	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	570 00
Beardsley, W. J	Architect, prison commission	Feb. 1, 1905	500 00
Beauchamp, W. M	Expert, science division, education department	Oct. 25, 1901	630 00
Bell, Frank L	Attorney, forest, fish and game commission	Sept. 27, 1899	1,164 22
Black, Edward E	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	836 66
Black, Olcott, Gruber & Co.	Attorneys, forest, fish and game commission	Sept. 27, 1899	5,000 00
Bradt, Warren L	Expert druggist, commission in lunacy	May 16, 1899	500 00
Brewster, Lois A	Auditor, enumeration bureau, secretary of state	April 7, 1905	752 50
Brown, Carlisle, & Hugo	Attorneys, forest, fish and game commission	Sept. 27, 1899	450 00
Brown, John A	Attorney, river improvement commission	Oct. 26, 1905	550 00
Brown, Thomas E., Jr	Supervisor, enumeration bureau, secretary of state	April 7, 1905	1,550 00

Brownell, Lincoln	Assistant statistician, enumeration bureau, secretary of state	April 7, 1905	683 34
Burch, Fred O	Attendant, commission of gas and electricity	Nov. 17, 1905	450 00
Carvalho, David N	Expert, district attorney, New York county	April 20, 1901	400 00
Cassidy, Agnes M	Assistant indexer, department of excise	May 5, 1904	717 42
Chittenden, Agnes B	Stenographer, department of agriculture	Nov. 17, 1905	333 23
Colony, Don A	Attorney, department of excise	May 17, 1899	400 00
Comstock, W. A	Stenographer, insurance department	May 4, 1905	1,009 30
Conger, A. A	Expert computer, state engineer and surveyor	Jan. 20, 1905	540 00
Crittenden, W. B	Examiner, board of statutory consolidation	Dec. 16, 1904	1,190 00
D'Arcy, Thomas	Notice server, commissioner of jurors, Queens county	Mar. 17, 1905	487 00
Davidson, V. A. B	Geographer, enumeration bureau, secretary of state	April 7, 1905	586 67
Davis, F. J	Attorney, department of excise	May 17, 1899	500 00
Deakers, Lambert	Confidential messenger, treasurer Erie county	Feb. 10, 1905	312 00
De Witt, Fred G	Attorney, district attorney, Queens county	April 20, 1901	1,324 15
Devlin, James L	Physician, sheriff, Richmond county	Mar. 21, 1905	309 00
Dobson, W. G	Ophthalmologist, Hudson river state hospital	June 8, 1905	350 00
Dow, Philip M	Supervisor, enumeration bureau, secretary of state	April 7, 1905	1,840 00
Driscoll, Michael E	Attorney, insurance department	May 18, 1899	1,540 00
Eisenhart, George W	Auditor, enumeration bureau, secretary of state	April 7, 1905	440 00
Ellis, Willis C	Attorney, department of excise	May 17, 1899	435 00
Empire Detective Agency	Detectives, department of agriculture	Sept. 5, 1905	640 00
Esenwein, August C	Architect, Gowanda state hospital	July 6, 1905	1,061 25
Esenwein, A. C	Expert, commission in lunacy	Oct. 12, 1904	500 00
Ferguson, Albert	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	822 50
Flint, Austin	Medical expert, district attorney, New York county	April 20, 1901	320 00
Foreman, E. R	Examiner, board of statutory consolidation	Feb. 9, 1905	650 00
Foster, George V	Medical expert, district attorney, New York county	April 20, 1901	430 00
Frank, Louis J	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	822 50
French, Frank	Dental examiner, education department	Nov. 27, 1903	400 00
Fries, G. Townley	Supervisor, enumeration bureau, secretary of state	April 7, 1905	926 00
Gritz, Isadore D	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	605 00
Hamilton, H. A	Lecturer, Elmira reformatory	Jan. 5, 1905	505 00
Hazen, Allen	Expert, commission in lunacy	Nov. 17, 1905	2,581 18
Higgins, Augustus A	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	501 66
Hitchcock, Jane E	Examiner nurses, education department	Nov. 27, 1903	464 60
Holmes, A. M	Dental examiner, education department	Nov. 27, 1903	324 00
Holmes, Glen D	Expert computer, state engineer and surveyor	Jan. 20, 1905	540 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. II—*Continued*

NAME	Position and office	Date allowed by commission	Compensation
Hoogkamp, A. J.	Supervisor and assistant statistician, enumeration bureau, secretary of state	April 7, 1905	$885 00
Hopkins, John M.	Examiner, board of statutory consolidation	Dec. 16, 1904	550 00
Houlihan, Martin	Secretary, St. Lawrence state hospital	Nov. 18, 1904	900 00
Howard, Samuel A., Jr.	Assistant statistician, enumeration bureau, secretary of state	April 7, 1905	526 66
Hunt, W. C.	Chief statistician, enumeration bureau, secretary of state	April 7, 1905	3,600 00
Hutchinson, Franklin S.	Examiner, board of statutory consolidation	Dec. 16, 1904	737 50
Ingram, James	Supervisor, enumeration bureau, secretary of state	April 7, 1905	760 00
Ireland, Joseph	Surveyor, district attorney, New York county	April 20, 1901	795 00
Jones, William B.	Supervisor, enumeration bureau, secretary of state	April 7, 1905	570 00
Jones, W. Martin	Examiner, board of statutory consolidation	Feb. 9, 1905	530 00
Keyes, Harry C.	Stenographer, railroad commission	Sept. 6, 1905	450 00
Kingsley, W. J.	Expert, district attorney, New York county	April 20, 1901	375 00
Kohlmeby, William C.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	495 00
Landon, Judson S.	Attorney, district attorney, New York county	April 20, 1901	1,000 00
Landreth, O. H.	Expert sanitary engineer, department of health	Sept. 14, 1905	2,650 00
Lazarus, Louis E.	Examiner, board of statutory consolidation	Feb. 9, 1905	350 00
Lederle Laboratories	Experts, district attorney, New York county	April 20, 1901	2,991 95
Lee, H. Walter	Attorney, department of excise	May 17, 1899	840 00
Lewis & McKay	Attorneys, forest, fish and game commission	Sept. 27, 1899	4,173 80
Lockwood, Frederick E.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	586 66
McCrea, Henry B.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	605 00
MacDonald, Carlos F.	Medical expert, district attorney, Kings county	April 20, 1901	990 00
McGuire, Frank A.	Medical expert, district attorney, New York county	April 20, 1901	570 00
McKenna, James A.	Expert accountant, district attorney, New York county	April 20, 1901	1,860 00
McLaren, Margaret	Trained nurse, Rochester state industrial school	May 6, 1905	521 42

Merry, Addison D.	Attorney, department of excise	May 17, 1899	2,520 00
Milliman, George E.	Examiner, board of statutory consolidation	Feb. 9, 1905	485 00
Mills, G. E.	Engineer, river improvement commission	Nov. 17, 1905	312 00
Newlegin, R. G.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	436 66
Nichols, Charles B.	Geographer, enumeration bureau, secretary of state	April 7, 1905	330 00
O'Connell, Joseph J.	Physician, district attorney, Kings county	April 20, 1901	725 00
O'Connor, T. F.	Stenographer, department of excise	April 4, 1905	396 80
O'Donnell, Adelaide	Nurse, Rochester state industrial school	May 4, 1905	374 99
Osborn, A. S.	Expert, district attorney, New York county	April 20, 1901	641 30
Palmer, Sophie F.	Examiner, nurses, education department	Nov. 27, 1903	310 00
Parker, Henry A.	Inspector and appraiser, forest, fish and game commission	Nov. 17, 1905	330 00
Parson, H. de B.	Expert, district attorney, New York county	April 20, 1901	415 00
Petit, Douglas E.	Counsel, insurance department	May 18, 1899	2,769 00
Reed, Daniel A.	Attorney, department of excise	May 17, 1899	1,196 00
Revely, Ellen G.	Institute instructor, education department	Jan. 23, 1900	550 00
Richter, W. J.	Stenographer, department of excise	Dec. 15, 1904	388 75
Riggins, Edwin N.	Medical expert, district attorney, New York county	April 20, 1901	450 00
Roberts, John T.	Supervisor, enumeration bureau, secretary of state	April 7, 1905	495 00
Rogers, James T.	Attorney, department of excise	May 17, 1899	875 00
Ryder, A. C.	Attorney, forest, fish and game commission	Sept. 27, 1899	1,701 54
Scott, Royal R.	Counsel, department of excise	May 17, 1899	3,487 50
Seale, James L.	Detective, district attorney, New York county	June 22, 1905	474 35
Shotwell, George M.	Stenographer, department of excise	Feb. 2, 1905	419 80
Sibert, W. L.	Expert engineer, state engineer and surveyor	June 22, 1905	400 00
Sicard, Edward M.	Supervisor, enumeration bureau, secretary of state	April 7, 1905	800 00
Sleicher, George R.	Assistant statistician, enumeration bureau, secretary of state	April 7, 1905	786 66
Smith, Clarence W.	Attorney, forest, fish and game commission	Sept. 27, 1899	310 00
Smith, John J.	Stenographer, district attorney, New York county	April 20, 1901	431 95
Smith, N. B.	Counsel, department of excise	May 17, 1899	395 00
Squires, W. H.	Institute instructor, education department	Jan. 23, 1900	340 00
Stowell, Merrick	Attorney, department of excise	May 17, 1899	805 00
Street, J. R.	Institute instructor, education department	Jan. 23, 1900	360 00
Strong, S. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	777 00
Stull, Herbert J.	Examiner, board of statutory consolidation	Nov. 18, 1904	350 00
Sulheimer, Henry	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	525 00
Tapp, Edward W.	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	460 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. II—*Concluded.*

NAME.	Position and office.	Date allowed by commission	Compensation
The Theil Detective Service Co.	Detectives, district attorney, New York county	April 20, 1901	$8,290 61
Throop, W. S.	Geographer, enumeration bureau, secretary of state	April 7, 1905	820 00
Trumbell, G. C.	Auditor, enumeration bureau, secretary of state	April 7, 1905	823 33
Vanamee, William	Counsel, department of excise	May 17, 1899	575 00
Van Buskirk, Clarence R.	Surveyor, district attorney, Kings county	April 20, 1901	445 00
Van Loon, W. G.	Attorney, department of excise	May 17, 1899	640 00
Ward, John K.	Attorney, forest, fish and game commission	Sept. 27, 1899	1,680 00
Warren, Christopher	Assistant supervisor, enumeration bureau, secretary of state	April 7, 1905	480 00
White, Clarence E.	Auditor, enumeration bureau, secretary of state	April 7, 1905	376 66
Whitney, F. G.	Attorney, department of excise	May 17, 1899	950 00
Witter, D. P.	Lecturer, farmers' institutes	June 26, 1899	457 50
Wilbur, Charles S.	Supervisor, enumeration bureau, secretary of state	April 7, 1905	500 00
Wood, B. Frank	Attorney, forest, fish and game commission	Sept. 27, 1899	1,296 00
Woods, Ralph A.	Examiner, board of statutory consolidation	Feb. 9, 1905	400 00
Wood, Thomas B.	Assistant surveyor, forest, fish and game commission	Oct. 12, 1904	356 50

in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character in the department of the governor, comptroller or attorney general to which the $300 limit of compensation does not apply.

NAME	Position and office	Date allowed by commission	Compensation
Allen, Francis C.	Attorney, attorney general	May 17, 1899	$120 00
Angell, Edward B.	Medical expert, attorney general	June 8, 1905	50 00
Baker, W. B.	Attorney, attorney general	May 17, 1899	35 00
Batt, Paul J.	Attorney, attorney general	May 17, 1899	40 00
Becker, Tracy C.	Attorney, attorney general	May 17, 1899	1,500 00
Boshart, E. J.	Attorney, attorney general	May 17, 1899	50 00
Bostwick, Edward H.	Attorney, attorney general	May 17, 1899	20 00
Brown, Carlisle & Hugo	Attorneys, attorney general	May 17, 1899	160 00
Burke, Thomas C.	Attorney, attorney general	May 17, 1899	1,195 00
Cohn, Samuel	Attorney, attorney general	May 17, 1899	20 00
Cole, G. W.	Attorney, attorney general	May 17, 1899	10 00
Conklin, Robert S.	Attorney, attorney general	May 17, 1899	50 00
Conroy, Anna	Stenographer, attorney general	Jan. 9, 1905	6 00
Coons, Orren A.	Attorney, attorney general	May 17, 1899	130 00
Cosgrove, Delos M.	Attorney, attorney general	May 17, 1899	110 00
Cox, Josephine	Stenographer, comptroller	Mar. 5, 1905	68 33
Daley, W. B.	Attorney, attorney general	May 17, 1899	220 00
Digney, John M.	Attorney, attorney general	May 17, 1899	10 00
Dillon, M. F.	Attorney, attorney general	May 17, 1899	220 43
Dowd, Thomas H.	Attorney, attorney general	May 17, 1899	25 00
Dudley, Joseph G.	Attorney, attorney general	May 17, 1899	1,250 00
Fitch, Alphonzo E.	Attorney, attorney general	May 17, 1899	240 00
Flanigan, Eugene D.	Attorney, attorney general	May 17, 1899	500 00

EMPLOYMENTS WITHOUT EXAMINATION, ETC. III—*Concluded*

NAME	Position and office	Date allowed by commission	Compensation
Fleckenstein, George V.	Attorney, attorney general	May 17, 1899	$320 00
Frisbie, M. R.	Attorney, attorney general	May 17, 1899	46 00
Goodier, W. L.	Stenographer, attorney general	April 11, 1905	3 78
Haggerty, Frank T.	Stenographer, attorney general	Mar. 3, 1905	167 30
Hamlin, W. H.	Attorney, attorney general	May 17, 1899	10 00
Hirschfeld, Henry	Attorney, attorney general	May 17, 1899	75 00
Hutchinson, John W., Jr.	Attorney, attorney general	May 17, 1899	300 00
Hyde, Ira H.	Attorney, attorney general	May 17, 1899	170 00
Jones, Paul	Stenographer, attorney general	Nov. 28, 1905	10 00
Karr, Anna M.	Stenographer, attorney general	Feb. 10, 1905	84 00
Kellogg & Van Hoesen	Attorneys, attorney general	May 17, 1899	170 00
Kelsey, F. G.	Attorney, attorney general	May 17, 1899	12 50
Killeen, Henry W.	Attorney, attorney general	May 17, 1899	250 00
Leonard, George S.	Attorney, attorney general	May 17, 1899	25 00
Lewis, Edward	Attorney, attorney general	May 17, 1899	140 00
Lockwood, Roy	Attorney, attorney general	May 17, 1899	10 00
McCauley, W.	Attorney, attorney general	May 17, 1899	30 00
McClary, Martin E.	Attorney, attorney general	May 17, 1899	75 00
McKelvey, Lawrence B.	Attorney, attorney general	May 17, 1899	497 00
McNaught, Andrew J., Jr.	Attorney, attorney general	May 17, 1899	90 00
McReynolds, W. E.	Stenographer, attorney general	June 5, 1905	43 90
Mandel, Edward	Attorney, attorney general	May 17, 1899	15 00
Mayham, Claude B.	Attorney, attorney general	May 17, 1899	270 00
Milford, C. R.	Attorney, attorney general	May 17, 1899	60 00
Moore, W. T.	Attorney, attorney general	May 17, 1899	500 00
Morschauer, Charles	Attorney, attorney general	May 17, 1899	60 00
Morschauser, Joseph	Attorney, attorney general	May 17, 1899	35 00
Morse, John P.	Attorney, attorney general	May 17, 1899	430 00
O'Brien, Lewis Ogden	Attorney, attorney general	May 17, 1899	425 00
Page, Jay W.	Attorney, attorney general	May 17, 1899	20 00

	Stenographer, attorney general		
Parkus, Herman	Attorney, comptroller	Dec. 26, 1905	1 80
Penny, Thomas	Medical expert, attorney general	Aug. 20, 1903	150 00
Potter, Marion C	Attorney, executive department	June 8 1905	75 00
Potter, Owen L	Attorney, attorney general	May 5, 1905	2,000 00
Powell, Elisha B	Attorney, attorney general	May 17, 1899	20 00
Prescott, Charles B	Attorney, attorney general	May 7, 1899	90 00
Raines, Francis C	Attorney, attorney general	May 7, 1899	70 00
Reilly, O. M	Attorney, attorney general	May 17, 1899	95 00
Richards, R. B	Counsel, attorney general	May 17, 1899	15 00
Rogers, James T	Attorney, attorney general	May 17 1899	95 00
Russell, James A	Stenographer, attorney general	Mar 14, 1905	12 50
Saxton, Frank J	Attorney, attorney general	May 17, 1899	39 00
Scribner, Eugene D	Attorney, attorney general	May 17, 1899	805 00
Shaw, Bernard	Attorney, attorney general	May 17, 1899	15 00
Shaw, W. T	Attorney, attorney general	May 17, 1899	75 00
Slocum, George F	Attorney, attorney general	May 17, 1899	950 00
Smith, Dayton F	Attorney, attorney general	May 17. 1899	20 00
Spencer, Andrew	Attorney, attorney general	May 7 1899	60 00
Stevens, Edwin W	Attorney, attorney general	May 7 1899	35 00
Stevens, George H	Attorney, attorney general	May 7 1899	100 00
Swartz, Benjamin	Attorney, attorney general	May 17 1899	20 00
Sweeney, Daniel J	Attorney, attorney general	May 7 1899	80 00
Tucker, Carl L	Attorney, executive department	May 5 1905	1,500 00
Ulmann, Frederic	Attorney, attorney general	May 17 1899	100 00
Van Schler, James C	Attorney, attorney general	May 17 1899	15 00
Vicary, W. H	Attorney, executive department	May 5 1905	1,500 00
Webster, George Y	Attorney, attorney general	May 17 1899	35 00
Wolf, Simon	Attorney, attorney general	May 17 1899	25 00
Youmans, George W	Stenographer, attorney general	April 1 1905	7 25

PROMOTIONS, COMPETITIVE CLASS.

NAME	Position and office	Date of promotion
		1905
Adams, Henry G	Page to messenger, secretary of state, $50 to $60 per month	November 1
Andrews, W. H	Assistant chemist, agricultural experiment station, Geneva, $1200 to $1500	April 1
Armstrong, William B	Heating engineer to engineering inspector, state architect, $2000 to $2250	June 1
Arnold, Fred S	Stenographer and clerk, bureau of farmers' institutes, $1200 to $1400	January 1
Asen, Henry	Recording clerk to clerk, New York county register, 5c per folio to $1200	December 29
Austin, William D	Recording clerk to clerk, New York county register, 5c per folio to $1200	December 28
Baeslack, F. W	Assistant biologist and histologist, cancer laboratory, department of health, $780 to $1020	April 13
Baker, Amos T	Assistant to second assistant physician, Dannemora state hospital, $1200 to $1500	January 12
Barre, F. H	Attendant to assistant clerk, supreme court, Kings county, $1800 to $2000	June 1
Barkentin, George S	Draughtsman, education department, $1200 to $1400	October 1
Barrally, Thomas W	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per mo.	June 1
Barrett, Charles C	Inspector, department of public works, $5 per day to $1800 per year	December 1
Beagle, F. D	Registrar to chief clerk and registrar of vital statistics, department of health, $1600 to $2100	October 20
Beilman, Peter	Interpreter and clerk to chief of records and interpreter, Kings county surrogate, $2300 to $2500	November 28
Biscoe, Ellen D	Library assistant, education department, $600 to $720	December 1
Blatchley, Charles K	Transfer agent to inspector and acting deputy superintendent state and alien poor, board of charities, $1000 to $1200	July 1
Blodgett, H. A	Clerk to collector of canal statistics, public works, $70 to $100 per month	May 1
Bosworth, A. W	Assistant chemist, agricultural experiment station, Geneva, $900 to $1200	November 15
Boyle, John A., Jr	Recording clerk to clerk, New York county register, 5c per folio to $1000 per annum	March 22
Boyle, John A., Jr	Clerk, New York county, register, $1000 to $1360	December 29
Brainard, C. H	Tracer, state architect, $600 to $720	March 1
Brainard, C. H	Tracer to draughtsman, state architect	June 7
Brainard, C. H	Draughtsman, state architect, $720 to $840	August 1
Bray, James H	Outside overseer, Monroe county penitentiary, $540 to $660	December 1
Brill, Abraham	Junior physician, Manhattan state hospital, $900 to $1000	July 1
Brown, E. E	Assistant electrical engineer, Dannemora state hospital, $540 to $684	February 1
Buckley, Christopher J	Indexer, commissioner of records, Kings county, $900 to $1000	January 1
Buttling, Alfred J	Attendant to assistant clerk, supreme court, [illegible] $1000 to $2000	June 1

Byrnes, Christopher	Clerk, commissioner of jurors, Kings county, $1200 to $1400	January	1
Cabble, Arthur E.	Attendant to assistant clerk, supreme court, Kings county, $1800 to $2000	June	1
Cain, John V.	Assistant to chief clerk to probate clerk, Kings county surrogate, $3000 to $3500	November	28
Caro, Hugo	Indexer, commissioner of records, Kings county, $900 to $1000	January	1
Cassidy, Katherine L.	Clerk, education department, $720 to $900	October	11
Casterline, Anna L.	Stenographer, department of agriculture, $360 to $480	October	10
Chadwick, F. L.	Attendant to assistant clerk, supreme court, Kings county, $1800 to $2000	June	1
Champlin, George G.	Sub-reference librarian, education department, $1200 to $1500	October	17
Chapell, Fred	Assistant engineer, Dannemora state hospital, $888 to $968	February	1
Christian, Elizabeth	Examiner, education department, $720 to $900	October	1
Christie, C. A.	Stenographer, fiscal supervisor, $900 to $1200	September	1
Clark, Dr. W. M.	Second assistant physician, Matteawan state hospital, $1800 to $1900	October	1
Clowes, G. H. A.	Chemist, cancer laboratory, department of health, $2000 to $2400	February	1
Clowes, G. H. A.	Chemist, cancer laboratory, department of health, $2400 to $2500	August	1
Cohen, Louis A.	Attendant, supreme court, Kings county, $1500 to $1800	February	1
Collier, D. M.	Draughtsman and building inspector, state architect, $1500 to $1600	July	1
Coons, F. J.	Messenger, comptroller, $600 to $660	June	1
Cox, Katherine A.	Stenographer, secretary of state, $420 to $600	July	1
Crawford, Frances E.	Assistant matron, institution for feeble-minded children, Syracuse, $300 to $420	June	1
Creed, George R.	Index clerk, Queens county surrogate, $1200 to $1300	May	1
Crowe, Frank A.	Clerk and stenographer to surrogate, Kings county, $1800 to $2100	November	28
Daly, Margaret	Assistant matron to first assistant matron, house of refuge for women, Albion, $30 to $35 per month	September	20
Davis, William R.	Chief bridge designer, engineer and surveyor, $3000 to $3300	November	1
Derby, Nina S.	Bertillon indexer, prison department, $720 to $900	June	1
Dermott, Katherine S.	Clerk, education department, $600 to $720	October	11
Dillenbeck, Lulu	Stenographer, state architect, $1200 to $1400	August	1
Doyle, James A.	Recording clerk to clerk, New York county register, 5c per folio to $1200	April	1
Doyle, James A.	Clerk, New York county register, $1200 to $1360	December	29
Dresdner, Isidore	Locator, commissioner of records, Kings county, $900 to $1000	January	1
Driscoll, Henry	Recording clerk to clerk, New York county register, 5c per folio to $1060	July	20
Ducker, H. E.	Printing expert, comptroller, $2400 to $2700	October	1
Duffy, Edward F.	Recording clerk to assistant chief of records, Kings county surrogate, $1000 to $1250	December	23
Dunlap, C. B.	Chief associate in neuropathology, pathological institute, $2100 to $2200	October	1
Eaton, E. C.	Page to messenger, fiscal supervisor, $420 to $600	September	1
Eggleston, Horace	First assistant physician, state hospital, Binghamton, $2100 to $2200	December	1
Ellis, Margaret	Pupil nurse, Erie county hospital, $120 to $180	May	15

PROMOTIONS—*Continued.*

NAME	Position and office	Date of promotion
		1905
Estes, Charlotte L.	Examiner, education department, $720 to $900	October 1
Failing, Byron E.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per mo.	August 15
Farrell, May E.	Clerk, excise department, $720 to $840	October 1
Farrington, William H.	Guard, Clinton prison, $660 to $740	July 13
Felt, E. P.	State entomologist, $2100 to $2400	October 1
Fiesel, Joseph	Messenger and attendant, Queens county surrogate, $1000 to $1300	May 1
Finch, J. C.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	November 21
Fitzpatrick, John J.	Recording clerk to court attendant, Kings county surrogate, $1000 to $1200	June 8
Flanagan, Peter	Recording clerk to court attendant, Kings county surrogate, $1000 to $1200	June 28
Flanigan, Charles H.	First assistant engineer to resident engineer, engineer and surveyor, $7 per day to $200 per month	October 1
Freeman, Margaret	Examiner, education department, $900 to $1200	October 1
Freedman, Charles	Custodian, New York county clerk, $1075 to $1200	November 1
Fuld, Isaac	Examiner, insurance department, $2200 to $2500	June 1
Gensler, Augusta S.	Examiner, education department, $720 to $900	October 1
Gibbons, Theodore M.	Clerk, New York county register, $1200 to $1500	December 29
Goodrich, N. L.	Library assistant, education edpartment, $720 to $900	July 19
Gorman, John F.	Clerk, labor department, $600 to $720	June 1
Gorman, W. R.	Assistant special deputy clerk, supreme court, first district, $1800 to $2000	November 1
Gould, M. J.	Assistant matron to matron, school for blind, Batavia, $300 to $400	August 1
Graves, Warren B.	Assistant engineer, industrial school, Rochester, $600 to $660	October 1
Grogan, Jeremiah, Jr.	Messenger, department of health, $480 to $600	May 15
Grogan, Jeremiah, Jr.	Messenger to clerk, department of health, $600 to $720	November 15
Hall, Charles G.	Attendant to clerk, supreme court, Kings county, $1500 to $2500	May 3
Hammell, John	Janitor, city and county hall, Buffalo, $600 to $660	October 1
appel, John	Stenographer, comptroller, $1200 to $1500	August 1
Hart, Lasher	Assistant physician, Rome custodial asylum, $600 to $900	March 1
Havens, Louis A.	Deputy factory inspector to superintendent free employment bureau, labor department, $1200 to $1600	October 1
Hayes, Thomas	Recording clerk, New York county register, 5c per folio to $1060	July 20

Heath, Charles E.	Clerk, insurance department, $720 to $900		
Heath, Charles E.	Clerk, insurance department, $900 to $1200	May	1
Heenan, Anna M.	Stenographer, secretary of state, $720 to $900	November	1
Heffernan, John J.	Court officer to special court officer, Kings county surrogate, $1200 to $1360	June	20
Hendrickson, William F.	Clerk and stenographer, Queens county surrogate, $1800 to $2100	December	23
Hichman, Harold J.	Office boy, state architect, $470 to $520	May	1
Hill, Robert W.	Inspector to superintendent state and alien poor, board of charities, $2000 to $3000	May	1
Hiser, John C.	Guard to hall keeper, Auburn prison, $900 to $1200	January	21
Hodgkiss, Harold E.	Assistant entomologist, agricultural experiment station, Geneva, $720 to $840	November	1
Hogan, Jessie L.	Stenographer, education department, $900 to $1000	August	1
Holmes, C. H.	Assistant physician, pathological institute, $1200 to $1300	April	1
Ingram, Harry M.	Law examiner, board of statutory consolidation, $1500 to $1800	October	1
Irish, Leland W.	Rodman to draughtsman, engineer and surveyor, $4 to $4.50 per day	December	1
Jackson, R. E.	Attendant to assistant clerk, supreme court, Kings county, $1500 to $2000	October	2
Johannsen, Louis C.	Recording clerk to clerk, New York county register, 5c per folio to $1200	June	1
Jones, C. W.	Messenger, education department, $600 to $720	December	28
Jones, John E.	Orderly to watchman, department of public buildings, $720 to $900	October	1
Kearney, Edward P.	Clerk, comptroller, $720 to $900	October	1
Kearney, Edward P.	Clerk, comptroller, $900 to $1200	February	1
Kearney, William J.	Page to messenger, engineer and surveyor, $480 to $600	August	1
Keegan, Owen A.	Messenger, public administrator, New York county, $720 to $1000	October	1
Kellogg, F. B.	Assistant engineer and electrician, Elmira reformatory, $720 to $780	July	1
Kelly, George	Clerk, New York county register, $1000 to $1360	October	1
Kelly, Matie	Stenographer, engineer and surveyor, $720 to $900	December	29
Kelly, W. H.	Veterinarian, department of agriculture, $8 per day to $250 per month	February	1
Kennedy, Robert H.	Foreman of knitting, Sing Sing prison, $2100 to $2400	July	20
Kidd, John F.	Assistant clerk to assistant probate clerk, Kings county surrogate, $1400 to $1800	April	1
Kieb, Raymond F. C.	Medical interne, Matteawan state hospital, $600 to $780	November	28
Kirby, G. H.	Associate in clinical psychiatry, pathological institute, $1500 to $1600	June	1
Kirk, James J.	Recording clerk to clerk, New York county register, 5c per folio to $1200	October	1
Kuhn, John C.	Recording clerk to clerk, New York county register, 5c per folio to $1200	March	23
Lambert, C. D.	Photographic assistant, pathological institute, $1200 to $1500	December	28
Langan, Thomas J.	Clerk, New York county, register, $1100 to $1360	March	1
Langford, May	Stenographer, excise department, $720 to $780	December	29
Learman, Frank S.	Page to junior clerk, state treasurer	June	1
Learman, Frank S.	Junior clerk, state treasurer, $480 to $600	June	15
Lenahan, Eugene T.	Recording clerk, New York county register, 5c per folio to $1000 per year	December	15
		July	20

PROMOTIONS—*Continued*

NAME	Position and office	Date of promotion
		1905
Lincoln, Emily P.	Matron, Thomas Indian school, $700 to $800	October 1
Littenberg, Max	Clerk, New York county register, $1200 to $1360	December 29
Little, M. F.	Assistant matron to housekeeper and cook, training school for girls, Hudson, $300 to $420	October 2
Longleway, W. C.	Draughtsman, state architect, $850 to $1020	March 1
Lonergan, Edward J.	Comparing clerk to clerk, New York county register, $1000 to $1200	December 28
Lord, Edward	Assistant engineer, St. Lawrence state hospital, $744 to $1044	September 15
Loughlin, Margaret M.	Clerk, education department, $480 to $600	July 19
Low, F. S.	Assistant in photo-chemistry, department of health, $600 to $720	January 1
Lynch, Mary A.	Matron, training school for girls, Hudson, $480 to $540	February 10
Lyon, Howard U.	Estimate clerk, engineer and surveyor, $4 to $5 per day	December 12
Lyons, James S.	Clerk, labor department, $1500 to $1800	February 1
MacCullock, C. H.	Leveler to assistant engineer, engineer and surveyor, $5 to $6 per day	November 21
McDonald, John R.	Court officer to certificate clerk, Kings county surrogate, $1300 to $1500	December 23
McDonald, Edwin F.	Inspector to lecturer at farmers' institutes, education department, $2000 to $2500	December 5
McElroy, G. W.	Clerk, comptroller, $2100 to $2400	October 1
McKenna, Patrick H.	Clerk, New York county register, $1200 to $1500	December 29
McMullen, James	Attendant to assistant clerk, supreme court, Kings county, $1500 to $2000	June 1
McNamara, Agnes K.	Law examiner, board of statutory consolidation, $1500 to $1800	December 1
Mahuken, Charles J.	Accounting clerk, Kings county, surrogate, $3000 to $3500	November 28
Mallory, Phillip H.	Draughtsman to draughtsman and building inspector, state architect, $1500 per annum to $5 per day	November 27
Manning, G. C.	Attendant to assistant clerk, supreme court, Kings county, $1500 to $2000	June 1
Martin, N. Irving	Clerk, comptroller, $1200 to $1500	October 24
Meagher, Frederick J.	Law examiner, board of statutory consolidation, $1500 to $1800	December 1
Middleton, Joseph H.	Clerk, labor department, $1200 to $1500	February 1
Miller, Charles F.	Junior clerk, labor department, $600 to $720	June 1

Mull, Gilbert H.	Fireman to assistant steam engineer, public buildings, $780 to $840	November 10
Murray, John	Clerk, New York county register, $1200 to $1500	December 29
Murray, John D.	Superintendent of industries, Auburn prison, $2400 to $3000	January 1
Murray, John D.	Superintendent of industries, Auburn prison, $3000 to $3600	July 1
Murray, William M.	Stenographer, state architect, $1200 to $1400	June 1
Nash, Charlotte	Prison matron, training school for girls, Hudson, $540 to $720	February 10
Neilson, Ida M. V.	Stenographer, monuments commission, $900 to $1200	November 1
Nelson, Homer	Recording clerk to clerk, New York county register, 5c per folio to $1200	March 22
Nugent, Valentine J.	Clerk, education department, $600 to $720	December 1
Nusstein, A. J.	Elevator conductor to janitor, city and county hall, Buffalo, $480 to $600	July 1
O'Connell, Daniel	Recording clerk, New York county clerk, $1300 to $1500	December 1
O'Connor, Hugh B.	Attendant, supreme court, Kings county, $1500 to $1800	February 1
O'Connor, J. A.	Engineering draughtsman to assistant engineer, engineer and surveyor, $5 to $6 per day	November 21
O'Donnell, William N.	Clerk, New York county register, $1200 to $1500	December 29
Olewinska, Camille	Pupil nurse, Erie county hospital, $120 to $180	July 23
Onuf, B.	Pathologist, Craig colony, $2000 to $2500	July 1
Otto, A. C.	Second assistant administration clerk to first assistant administration clerk, New York county surrogates, $1500 to $2000	January 10
O'Connor, Lorenzo	Recording clerk to court officer, Kings county surrogate, $1000 to $1200	December 23
Palmer, Marshall B.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per mo.	October 1
Parke, James H.	Statistician, prison department, $1200 to $1500	June 1
Parrott, P. J.	Entomologist, agricultural experiment station, Geneva, $1500 to $1800	October 1
Peck, J. G.	Assistant chief bridge designer, engineer and surveyor, $2200 to $2500	October 1
Picard, W. J.	Tracer, engineer and surveyor, $50 per month to $2.50 per day	May 1
Prucha, M. J.	Assistant bacteriologist, agricultural experiment station, Geneva, $720 to $840	September 1
Reilly, M. T.	Stenographer, state architect, $720 to $900	June 1
Reimer, Anna	Stenographer, purchasing steward, $720 to $900	June 1
Rooney, F. M.	Attendant to assistant clerk, supreme court, Kings county, $1500 to $2000	June 1
Rooney, James A.	Recording clerk to assistant accounting clerk, Kings county surrogate, $1000 to $1300	December 23
Rouse, J. A.	Stenographer, excise department, $900 to $960	June 1
Ruedeman, Rudolf	Assistant paleontologist, education department, $1500 to $2000	October 1
Sackett, Clayton E.	Agent to assistant commissioner, department of agriculture, $1100 to $1500	December 1
Savage, S. M.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per mo.	August 16
Schenck, William E.	Attorney, excise department, $3000 to $3500	February 1
Schlesinger, Fannie G.	Clerk, board of charities, $600 to $720	July 1
Sears, Keith	Medical interne, Matteawan state hospital, $600 to $780	February 15
Sears, Keith	Medical interne to junior physician, Mattaawan state hospital, $780 to $900	July 15

PROMOTIONS—*Concluded.*

NAME	Position and office	Date of promotion
		1905
Sencer, Joseph	Recording clerk to clerk, New York county register, 5c per folio to $1200	December 29
Shapiro, Joseph	Recording clerk to clerk, New York county register, 5c per folio to $1200	December 28
Shepardson, G. A	Assistant engineer and electrician, Elmira reformatory, $720 to $780	October 1
Shetland, K. M	Bertillon indexer, prison department, $720 to $900	June 1
Stackman, W. E	Page to messenger, attorney general, $540 to $600	October 1
Stahl, John H	Watchman to police constable, Niagara reservation, $1.75 per day to $900 per year	October 18
Stengle, Charles I	Recording clerk to clerk, New York county register, 5c per folio to $1200	December 28
Stickney, Grosvenor W	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	October 1
Strong, William B	Estimate clerk, engineer and surveyor, $4 to $4.50 per day	December 12
Sturges, James H	Recording clerk to clerk, New York county register, 5c per folio to $1000 per annum	March 23
Sylvester, Elbert W	Rodman to draughtsman, engineer and surveyor, $4 to $4.50 per day	October 2
Taaffe, A. G	Tracer, state architect, $540 to $660	March 1
Taaffe, A. G	Tracer to draughtsman, state architect	June 7
Taaffe, W. H	Junior clerk, commission in lunacy, $480 to $600	June 1
Taddeken, Paul G	Second assistant physician, Long Island state hospital, $1800 to $1900	June 1
Thacher, L. Elizabeth	Inspector to clerk, board of charities, $900 to $1200	March 18
Thayer, W. N., Jr	Assistant physician, Clinton prison, $1200 to $1500	February 1
Thomas, W. A	Steward, Matteawan state hospital, $1800 to $1900	October 1
Underhill, S. A	Attendant to assistant clerk, supreme court, Kings county, $1500 to $2000	June 1
Valkenburgh, Edwin P	Draughtsman to draughtsman and building inspector, state architect, $1500 per annum to $5 per day	November 27
Vallette, Mary	Assistant matron to matron, training school for girls, Hudson, $300 to $480	June 1
Van Deloo, Jacob	Clerk, education department, $1200 to $1400	October 1
Walden, Elizabeth	First assistant matron to matron, house of refuge for women, Albion, $420 to $480	September 20
Wardell, H. C	Preparator, education department, $600 to $720	October 1
Washburn, John I	Junior physician to assistant physician, [illegible]	[illegible]

Whitford, Noble E.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per mo.	June	1
Wickham, P. G.	Messenger, comptroller, $720 to $780	June	1
Wiedenbeck, Adelaide	Stenographer, comptroller, $480 to $600	April	1
Wiedenbeck, Adelaide	Stenographer, comptroller, $600 to $720	October	1
Williams, Albert B.	Estimate clerk, engineer and surveyor, $4 to $4.50 per day	December	12
Williams, Asa M.	Clerk to collector canal statistics, public works, $70 to $80 per month	October	1
Willis, F. Clifford	Junior clerk, insurance department, $600 to $720	December	1
Willis, Harry P.	Assistant engineer to resident engineer, engineer and surveyor, $6 per day to $200 per mo.	June	1
Wilson, Laura	Clerk, education department, $480 to $600	September	1
Wolfe, Anna M.	Clerk, education department, $480 to $600	October	11
Wolff, Ernest A.	First assistant administration clerk to administration clerk, New York county surrogates, $2000 to $2500	January	10
Woodcock, Madeline	Clerk, excise department, $720 to $840	May	1
Wright, Mattie M.	Assistant matron to housekeeper, training school for girls, Hudson, $300 to $420	April	3
Zinssmeister, H. K.	Stenographer, state treasurer, $720 to $900	January	1

TRANSFERS.

NAME	Positions and offices	Date of transfer
		1905
Alger, Fred	Guard, Clinton prison to Sing Sing prison	March 14
Alger, Fred	Guard, Sing Sing prison to Auburn prison	December 11
Beckwith, Nathan	Bookkeeper, Matteawan state hospital to hospital for crippled and deformed children, West Haverstraw	February 9
Beckwith, Nathan	Bookkeeper, hospital for crippled and deformed children, West Haverstraw, to banking department	September 26
Byrne, William	Attendant, surrogates' court, New York county, to supreme court, first district	April 1
Capron, Arthur J	Second assistant physician, Long Island state hospital to Kings Park state hospital	March 19
Carlton, Albert S	Storekeeper, eastern New York reformatory to Auburn prison	May 15
Conklin, Maud G	Stenographer, St. Lawrence state hospital to Rochester state hospital	September 6
Cosgrove, John J	Draughtsman, state architect to commission in lunacy	October 25
Daniels, George C	Special attendant—clerk, Kings Park state hospital, to clerk, education department	July 3
Dell, Mary E	Stenographer, excise department to education department	October 11
Dermott, K. S	Clerk, education department to excise department	October 23
Dormer, John	Kitchen keeper, Clinton prison to eastern New York reformatory	May 1
Doty, Edwin A	Bookkeeper, fiscal supervisor to department of agriculture	May 3
Eaton, H. L	Guard, eastern New York reformatory to Auburn prison	October 1
Elliott, R. G	Chief electrical engineer, Clinton prison to industrial school, Rochester	February 1
Ellis, Delancey M	Director, etc., Louisiana purchase exposition, to executive officer, Lewis and Clark exposition commission	March 1
Ellis, Delancey M	Executive officer, Lewis and Clark exposition commission, to chief, division of visual instruction, education department	November 1
Fanning, Georgia L	Stenographer, board of charities to fiscal supervisor	August 1
Fitzpatrick, Mary C	Stenographer, department of agriculture to banking department	October 4
Freeman, I. T	Chief engineer, industrial school, Rochester, to custodial asylum, Rome	June 1
Germond, Joseph S	Bookkeeper, Elmira reformatory to excise department	June 26
Gibbs, L. S	Storekeeper, Auburn prison to eastern New York reformatory	May 15
Glynn, C. E	Stenographer, department of agriculture to forest, fish and game commission	October 21
Goldberger, Benjamin M	Recording clerk, surrogates' court to register's office, New York county	December 11
Grant, Minnie L	Stenographer, civil service commission to banking department	

Haselton, E. J.	Bookkeeper, excise department to public buildings	July 1
Herkenham, Henrietta	Clerk and stenographer, education department to board of special examiners and appraisers	November 10
Hines, John G.	Messenger, education department to department of health	December 4
Holmes, F. B.	Clerk, comptroller, to estimate clerk, fiscal supervisor	October 1
Humphrey, M. S.	Assistant matron, reformatory for women, Bedford, to school for blind, Batavia	September 7
Hutchings, John M.	Bookkeeper, department of agriculture, to voucher clerk, fiscal supervisor	May 3
Hyett, Robert L.	Architectural designer, state architect to engineer and surveyor	December 6
Jeffrey, Samuel G.	Clerk and bookkeeper, banking department to comptroller	September 18
Keane, Thomas	Entry clerk, district attorney's office, to index clerk, register's office, New York county	December 30
Kelder, Herbert	Guard, Clinton prison to eastern New York reformatory	April 4
Kennedy, Robert D.	Clerk, labor department, to assistant actuary, insurance department	January 4
Kruse, Charles R.	Guard, eastern New York reformatory to Sing Sing prison	January 1
Leversee, Herbert W.	Stenographer, excise department to executive department	March 1
Lockwood, Mary H.	Stenographer, court of claims to attorney general	August 1
MacArthur, Mary	Clerk and stenographer, Louisiana purchase exposition commission, to stenographer, board of charities	December 11
Marks, Morris	Recording clerk, register's office to surrogate's court, New York county	December 22
McCabe, W. F.	Kitchen keeper, Auburn prison to eastern New York reformatory	February 15
McCabe, W. F.	Kitchen keeper, eastern New York reformatory to Clinton prison	May 1
McCarthy, Edward J.	Copyist, county clerk's office to register's office, Kings county	December 8
Miller, Jesse F.	Engineer, commission in lunacy to state architect	October 1
Monroe, J. Allen	Kitchen keeper, eastern New York reformatory to Auburn prison	February 15
Mudge, Charles W.	Assistant chemist, agricultural experiment station to department of agriculture	June 1
Murray, James R.	Clerk, education department to public buildings	April 17
Paquet, Clara M.	Assistant, Louisiana purchase exposition commission, to clerk, board of charities	July 1
Phillips, R. O.	Examiner, education department, to clerk, enumeration bureau	May 22
Porter, Ella H.	Clerk, education department to department of health	December 4
Quay George H.	Examiner, education department, to clerk, enumeration bureau	August 3
Reilly, Thomas F.	Nurse, soldiers and sailors' home, Bath, to Craig colony	November 24
Reese, Henrietta L.	Woman officer, training school for girls, Hudson, to housekeeper, Erie county hospital	June 1
Rockefeller, Lewis K.	Examiner, education department, to clerk, comptroller	August 1
Rosenbloom, Caroline	Clerk, education department to commission of gas and electricity	November 21
Rosenbloom, Caroline	Clerk, commission of gas and electricity to education department	December 21
Sears, Keith	Medical interne, Dannemora state hospital to Matteawan state hospital	January 14
Shearer, Roscoe R.	Architectural draughtsman, state architect to engineer and surveyor	December 1
Sherritt, William N.	Clerk, secretary of state to comptroller	October 1

TRANSFERS—*Concluded.*

NAME	Positions and offices	Date of transfer
		1905
Snyder, John J	Clerk, state department of public works to Erie county clerk's office	October 1
Staley, Elizabeth E	Clerk, education department to department of health	December 4
Stevens, F. R	Examiner, education department to board of charities	July 31
Taddiken, Paul G	Second assistant physician, Kings Park state hospital to Long Island state hospital	March 19
Teeter, L. H	Medical interne, Kings Park state hospital to custodial asylum, Rome	August 25
Van Deusen, Alphonso	Architectural draughtsman, state architect to prison department	May 24
Van Vranken, Elizabeth S	Stenographer, board of charities to civil service commission	July 1
Vulcheff, M. G	Examiner, education department, to clerk, enumeration bureau	May 27
Weigands, Frank J	Junior physician, Matteawan state hospital to Dannemora state hospital	February 1
Wetsel, E. H	Foreman, public works to engineer and surveyor	December 1
Willis, F. Clifford	Junior clerk, education department to insurance department	June 1

REINSTATEMENTS, COMPETITIVE CLASS.

NAME	Position and office	Date
		1905
Alger, Fred	Guard, Sing Sing prison	December 11
Barnes, Alice S	Housekeeper, industrial school, Rochester	June 1
Beilby, George E	Physician, industrial school, Rochester	June 1
Bell, James C	Chainman, engineer and surveyor	June 19
Bentley, Florence E	Clerk, education department	January 31
Bowerman, E. R	Chainman, engineer and surveyor	June 21
Brown, James K., Jr	Leveler, engineer and surveyor	August 11
Cargill, Ella D	Assistant matron, training school for girls, Hudson	June 20
Casler, M. D	Rodman, engineer and surveyor	May 10
Casler, M. D	Rodman, engineer and surveyor	December 22
Chapman, Arnold G	Chainman, engineer and surveyor	July 1
Christian, Elizabeth G	Examiner, education department	January 23
Crane, Simon B	Court attendant, Kings county court	October 16
Demarest, Ruth	Medical interne, Rochester state hospital	May 1
Doescher, Frederick T	Clerk, education department	December 25
Ellis, C. W	Rodman, engineer and surveyor	May 10
Fitzpatrick, John	Custodian, New York county clerk	October 30
Freeman, J. T	Chief engineer, industrial school, Rochester	June 1
Green, William V	Clerk, education department	December 26
Greiner, Emil J	Chainman, engineer and surveyor	April 17
Harris, H. H	Orderly, public buildings	January 2
Haverly, Raymond	Chainman, engineer and surveyor	November 1
Huested, Helen P	Clerk, education department	July 3
Hunt, Mrs. Lucy W	Matron, training school for girls, Hudson	November 7
Judson, Charles R	Foreman of borings, engineer and surveyor	May 1
Keller, W. A	Draughtsman, state architect	April 13
Krefft, August	Custodian, New York county clerk	April 7
Leonard, Mabel	Examiner, education department	July 19
Leonard, Nettie M	Matron, training school for girls, Hudson	June 1
Leversee, Herbert W	Stenographer, excise department	March 1
Litster, Mary E	Intructor in laundry, training school for girls, Hudson	May 1

REINSTATEMENTS, COMPETITIVE CLASS—*Concluded*

NAME	Position and office	Date	
		1905	
Logan, Josephine M.	Housekeeper, industrial school, Rochester	June	20
McCarty, E. N.	Guard, Elmira reformatory	March	15
McClintock, J. R.	Chainman, engineer and surveyor	June	6
McMurray, Daniel E. D.	Abstracter, commissioner of records, Kings county	January	18
Mumford, Rosalie	Assistant cataloguer, education department	January	12
Nicols, Thomas F.	Assistant engineer, engineer and surveyor	December	14
Quay, George H.	Examiner, education department	July	28
Raynor, C. E.	Assistant engineer, engineer and surveyor	August	9
Reid, John	Recording clerk, New York county clerk	February	24
Renner, H. C.	Orderly, public buildings	January	2
Richardson, John	Fireman, public buildings	January	2
Rockefeller, Lewis K.	Examiner, education department	July	31
Rossman, Lizzie	Assistant matron, reformatory for women, Bedford	June	1
Schafer, Katherine	Clerk, education department	May	15
Sears, Keith	Medical interne, state hospital, Dannemora	January	12
Shoemaker, H.	Rodman, engineer and surveyor	July	1
Stevens, Frederick R.	Examiner, education department	July	26
Sturdevant, J. H.	Rodman, engineer and surveyor	June	14
Swain, Charles F.	Chainman, engineer and surveyor	April	17
Sylvester, H. A.	Chainman, engineer and surveyor	May	1
Thompson, Vera M.	Examiner, education department	February	1
Thonet, Oscar	Copyist, Kings county register	June	10
Throope, H. G.	Rodman, engineer and surveyor	July	26
Van Vechten, Anna M.	Assistant matron, training school for girls, Hudson	August	2
Walker, Eloise,	Resident physician, training school for girls, Hudson	July	16
Weed, Clarence E.	Chainman, engineer and surveyor	February	1
Wells, Herbert C.	Chainman, engineer and surveyor	December	26
Wilds, W. G.	Assistant engineer, engineer and surveyor	April	22

LEAVES OF ABSENCE, COMPETITIVE CLASS.

NAME	Position and office	Date of appointment or reinstatement	Date of leave of absence
Casler, M. D.	Rodman, engineer and surveyor	June 1, 1904	Dec. 31, 1905
Chase, L. D.	Chaplain, Craig colony	Oct. 1, 1904	Sept. 30, 1905
Chilvers, C. H.	Chainman, engineer and surveyor	Oct. 6, 1902	Oct. 11, 1905
Clark, Le Roy W.	Draughtsman, engineer and surveyor	Oct. 7, 1905	Oct. 31, 1905
Clark, W. C.	Guard, Clinton prison	Jan. 30, 1899	Sept. 5, 1905
Cribb, Ira P.	Supervisor of highways, engineer and suryeyor	July 5, 1905	Nov. 30, 1905
Demarest, Ruth	Medical interne, industrial school, Rochester	Oct. 1, 1903	Feb. 1, 1905
Haines, Dr. A. L.	Agent, department of agriculture	July 1, 1903	May 1, 1905
Higby, E. B.	Building inspector, state architect	April 29, 1905	Nov. 6, 1905
Hutchinson, Bessie J.	Stenographer, Louisiana Purchase exposition commission	Sept. 14, 1903	Jan. 1, 1905
Longleway, W. C.	Draughtsman, state architect	Dec. 1, 1904	May 29, 1905
MacCullough, C. H.	Assistant engineer, engineer and surveyor	May 19, 1900	Nov. 30, 1905
McAdam, Robert	Cheese expert, department of agriculture	Aug. 12, 1896	May 15, 1905
McMurray, Daniel E. D.	Abstracter, commissioner of records, Kings county	Jan. 18, 1905	Jan. 21, 1905
Miller, H. S.	Chainman, engineer and surveyor	Jan. 1, 1896	Dec. 16, 1905
Moon, Walter C.	Teacher, industrial school, Rochester	Nov. 15, 1902	Jan. 31, 1905
O'Connor, Fred B.	Draughtsman, state architect	May 8, 1905	Aug. 28, 1905
Perrin, E. A.	Orderly, public buildings	Nov. 16, 1904	April 30, 1905
Perry, C. B.	Supervisor of highways, engineer and surveyor	July 5, 1905	Dec. 31, 1905
Renner, H. C.	Orderly, public buildings	Jan. 2, 1905	April 30, 1905
Smith, Mrs. Phoebe	Stenographer, engineer and surveyor	Nov. 1, 1905	Nov. 4, 1905
Southwick, Henry C.	Clerk, labor department	June 4, 1897	Jan. 1, 1905
Swain, Charles T.	Chainman, engineer and surveyor	Nov. 11, 1897	Nov. 15, 1905
Thonet, Oscar L.	Copyist, register, Kings county	July 1, 1904	Jan. 1, 1905
Wetsel, E. H.	Foreman of public works, engineer and surveyor	Dec. 1, 1905	Dec. 16, 1905

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of appointment	Date of resignation
Adams, Arthur	Assistant engineer, engineer and surveyor	June 13, 1904	Mar. 4, 1905
Adams, George S	Clerk, insurance department	Mar. 1, 1901	June 1, 1905
Adams, Lindsley	Orderly, Erie county hospital	Aug. 1, 1905	Sept. 21, 1905
Aikenhead, J. R	Assistant engineer, engineer and surveyor	April 1, 1904	June 2, 1905
Alger, Elmer L	Assistant steam engineer, public buildings	Mar. 8, 1900	Mar. 27, 1905
Alger, Fred	Guard, Sing Sing prison	April 1, 1905	July 18, 1905
Altenburg, E. C	Tracer, state architect	July 15, 1905	Sept. 1, 1905
Atsell, J. W	Painting instructor, Elmira reformatory	Oct. 17, 1902	Mar. 16, 1905
Babbington, William W	Stenographer, district attorney, Queens county	Feb. 1, 1905	Dec. 31, 1905
Babbitt, B. B	Assistant matron, training school for girls, Hudson	June 15, 1905	Oct. 7, 1905
Baker, Anna D	Clerk to principal, normal school, Geneseo	Aug. 1, 1896	Aug. 1, 1905
Baldwin, Harold L	Medical interne, St. Lawrence state hospital	Jan. 2, 1905	Mar. 4, 1905
Bannon, James	Guard, state industrial school, Rochester	Jan. 7, 1905	May 25, 1905
Barker, B. J	Library assistant, education department	Oct. 12, 1903	Jan. 3, 1905
Barnard, Houston	Assistant superintendent, (western div.) public works	Jan. 6, 1897	Dec. 15, 1905
Barnes, Alice L	Housekeeper, state industrial school, Rochester	June 1, 1891	June 19, 1905
Barrington, Allura	Matron, Hudson river state hospital	Nov. 1, 1897	Jan. 1, 1905
Bartholf, George W	Deputy assistant district attorney, Queens county	Feb. 20, 1905	Dec. 31, 1905
Beach, Spencer A	Horticulturist, agricultural experiment station	Nov. 1891	Sept. 1, 1905
Beilby, Dr. George E	Physician, state industrial school, Rochester	July 25, 1900	Aug. 31, 1905
Beliakoff, Theodore C	Page, public administrator, New York county	Dec. 1, 1904	Jan. 23, 1905
Bell, James C	Chainman, engineer and surveyor	June 28, 1905	Aug. 19, 1905
Benjamin, Jean R	Teacher, training school for girls, Hudson	Sept. 8, 1902	Oct. 1, 1905
Bishop, Fred M	Confidential clerk, excise department	Mar. 1, 1904	Nov. 30, 1905
Bloete, Charles G	Special agent, department of labor	June 28, 1889	Mar. 1, 1905
Bowers, Frank R	Chief searcher, New York county clerk	Mar. 11, 1902	Feb. 28, 1905
Bowdery, William H	Deputy, state superintendent of elections	July 19, 1905	Dec. 31, 1905
Boyle, Leo A	Recording clerk, New York county register	Jan. 4, 1905	Sept. 15, 1905
Brant, Walter C	Stenographer, Manhattan state hospital	July 9, 1904	May 11, 1905
Britt, John	Orderly, Erie county hospital	Sept. 1, 1889	Dec. 19, 1905

Brown, James K., Jr.	Leveler, engineer and surveyor		
Brown, William	Guard, reformatory for women, Bedford	Aug. 11, 1905	Aug. 19, 1905
Brumaghim, Hiram D.	Secretary, water supply commission	July 11, 1905	Dec. 9, 1905
Button, E. L.	Guard, Elmira reformatory	Sept. 1, 1905	Oct. 31, 1905
Callender, Eliza B.	Hospital matron, state industrial school, Rochester	Jan. 4, 1905	Dec. 19, 1905
Campbell, G. B.	Second assistant physician, Manhattan state hospital	April 2, 1901	Aug. 31, 1905
Card, D. P.	Medical interne, St. Lawrence state hospital	May 13, 1892	June 21, 1905
Carroll, James W.	Special deputy clerk, supreme court, first district	July 1, 1904	Jan. 1, 1905
Carter, Elizabeth	Assistant matron, training school for girls, Hudson	June 16, 1902	April 19, 1905
Case, Mills E.	Assistant in sociology, education department	Jan. 26, 1905	Jan. 31, 1905
Chadwick, Charles	Deputy assistant district attorney, New York county	Nov. 1, 1904	May 26, 1905
Chamberlain, William J.	Deputy, state superintendent of elections	Feb. 21, 1902	Dec. 31, 1905
Chapman, Arnold G.	Chainman, engineer and surveyor	July 1, 1905	Dec. 31, 1905
Chapman, Grace D.	Library assistant, education department	July 1, 1905	Aug. 31, 1905
Chapman, John S.	Engineer, hospital for incipient tuberculosis, Raybrook	Aug. 1, 1903	Jan. 31, 1905
Charles, Samuel B.	Junior clerk, education department	Mar. 11, 1904	Mar. 31, 1905
Clark, A. C.	Disbursing clerk, public works	Nov. 22, 1904	May 20, 1905
Clark, Francis P.	Deputy, state superintendent of elections	Nov. 12, 1904	May 4, 1905
Clark, Marshall B.	Assistant district attorney, New York counnty	Sept. 25, 1905	Sept. 27, 1905
Clayton, Mary	Woman physician, Craig colony	Jan. 2, 1902	Dec. 31 1905
Cleveland, Maude E.	Stenographer, reformatory for women, Bedford	Dec. 1, 1904	June 30, 1905
Clifford, Michael F.	Stenographer, Manhattan state hospital	Oct. 13, 1903	May 26, 1905
Cochrane, Margaret	Confidential clerk to Justice Cochrane, supreme court, appellate division, third department	Oct. 1, 1903	Jan. 10, 1905
Coffin, John F.	Clerk to Justice Keogh, supreme court, second district	Jan. 1, 1902	Dec. 31, 1905
Collins, E. Josephine	Stenographer, hospital for incipient tuberculosis, Raybrook	April 1, 1902	Sept. 30, 1905
Cone, G. Herbert	Law clerk, court of appeals	Sept. 1, 1904	Jan. 15, 1905
Cornish, F. H.	Guard, prison for women, Auburn	Dec. 30, 1896	May 1, 1905
Courtney, William C.	Assistant district attorney, Kings county	June 12, 1905	June 19, 1905
Cross, Charles W.	Electrical engineer, Long Island state hospital	Jan. 1, 1900	Sept. 1, 1905
Crowe, Frank A.	Clerk, Kings county surrogate	Feb. 19, 1905	Nov. 16, 1905
Crowley, Charles J.	Band instructor, Manhattan state hospital	Jan. 1, 1902	Dec. 31, 1905
Crozier, Harold B.	Stenographer, executive department	May 24, 1900	June 15, 1905
Crutchley, J. H.	Fireman, Clinton prison	Mar. 10, 1904	Mar. 1, 1905
Curran, John D.	Medical interne, state hospital, Binghamton	Nov. 28, 1904	May 8, 1905
Cushman, William H.	Resident engineer, engineer and surveyor	June 1, 1901	July 1, 1905
Dann, Roland	Head teacher, Thomas Indian school	July 11, 1904	Aug. 18, 1905
		Sept. 1, 1902	Sept. 1, 1905

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position and office	Date of appointment	Date of resignation
Davidson, M	Confidential clerk to Justice Greenbaum, supreme court, first district	Jan. 1, 1902	Oct. 1, 1905
Dean, H. F	Guard, Elmira reformatory	June 13, 1904	April 30, 1905
Dennis, H. W	Leveler, engineer and surveyor	April 1, 1904	June 22, 1905
Dennison, Fred G	Deputy sheriff, Erie county	June 1, 1903	Feb. 15, 1905
Dexter, Charles H	Private detective, excise department	Jan. 1, 1902	Nov. 1, 1905
Dillon, John J	Court attendant, New York county surrogates	Jan. 1, 1898	April 6, 1905
Donegan, Michael A	Gardener, training school for girls, Hudson	Mar. 31, 1903	Mar. 22, 1905
Donohue, John J	Bond clerk, sheriff, New York county	May 1, 1904	Nov. 14, 1905
Dorey, Jane	Assistant matron, reformatory for women, Bedford	May 1, 1903	Aug. 30, 1905
Douglass, C. H	Guard, Elmira reformatory	April 5, 1902	Sept. 25, 1905
Douglass, S. E	Medical interne, Manhattan state hospital	July 5, 1904	Aug. 10, 1905
Droege, Oscar E	Storekeeper, Manhattan state hospital	Oct. 17, 1902	Aug. 11, 1905
Duggan, Gertrude	Assistant matron, training school for girls, Hudson	April 30, 1905	Aug. 1, 1905
Dulan, M. J	Orderly, public buildings	Mar. 15, 1895	June 15, 1905
Dunn, Joseph, Jr	Confidential stenographer, sheriff, New York county	Mar. 12, 1904	Aug. 14, 1905
Dunn, Patrick H	Secretary and confidential clerk, New York county clerk	Jan. 1, 1902	Dec. 31, 1905
Dunton, Harry I	Confidential clerk to Justice Robson, supreme court, seventh district	Jan. 1, 1905	May 31, 1905
Egan, Timothy J	Assistant electrical engineer, Long Island state hospital	Aug. 12, 1902	Jan. 2, 1905
Elliott, Robert	Electrical engineer, Clinton prison	Mar. 1, 1898	Feb. 1, 1905
Ellis, G. W	Rodman, engineer and surveyor	July 12, 1904	April 15, 1905
Ensign, George A	Leveler, engineer and surveyor	April 16, 1900	Jan. 5, 1905
Ernst, Maria A	Library assistant, education department	Dec. 15, 1904	July 17, 1905
Evans, James M	Bertillon clerk, Sing Sing prison	Mar. 1, 1899	Aug. 4, 1905
Everett, E. A	Assistant physician, state hospital, Middletown	Dec. 8, 1897	Sept. 15, 1905
Faille, E. A	Guard, Clinton prison	Dec. 7, 1904	Mar. 28, 1905
Fairchild, Salome Cutler	Vice director of library school, education department	April 1, 1889	Sept. 30, 1905
Farrell, J. J	Disbursing clerk, public works	April 1, 1904	April 1, 1905
Ferguson, Bessie	Assistant matron, training school for girls, Hudson	April 10, 1905	Jan. 7, 1905
Fiero, Ray L	Assistant engineer, Manhattan state hospital	Oct. 19, 1904	June 24, 1905
Fisher, James B	Abstract clerk, Kings county register	Jan. 1, 1900	Mar. 31, 1905

Fitch, Joseph	Assistant district attorney, Queens county	Jan. 1, 1905	Dec. 31, 1905
Fitzgerald, John J	County detective district attorney, New York county	Jan. 1, 1905	Mar. 11, 1905
Fogarty, Thomas	Master mechanic, soldiers and sailors' home, Bath	Oct. 1, 1894	May 31, 1905
Foote, Vincey	Stenographer, school for the blind, Batavia	Sept. 7, 1904	Sept. 10, 1905
Foster, George W	Engineer, custodial asylum, Rome	Dec. 1, 1903	May 31, 1905
Frazey, Guy S	Guard, training school for girls, Hudson	Jan. 11, 1904	Mar. 6, 1905
Frisbee, Walter S	Assistant chemist, cancer laboratory, department of health	Nov. 1, 1903	July 15, 1905
Freeman, Joseph T	Chief engineer, state industrial school, Rochester	Oct. 26, 1903	Jan. 13, 1905
Frederick, Samuel R	Assistant bond clerk, sheriff, New York county	Jan. 14, 1898	Nov. 14, 1905
Frost, Anna F	Indexer, excise department	April 15, 1898	Oct. 31, 1905
Fuller, F. D	Assistant chemist, agricultural experiment station	July 30, 1897	May 15, 1905
Fuller, Charles D	Guard, Elmira reformatory	Dec. 1, 1904	Nov. 7, 1905
Gardner, Frank J	Deputy commissioner of jurors, Kings county	May 1, 1902	Jan. 1, 1905
Gaus, Howard S	Assistant district attorney, New York county	Jan. 2, 1901	Dec. 31, 1905
Garvan, Francis P	Assistant district attorney, New York county	Jan. 4, 1901	Dec. 31, 1905
Gillespie, Louis P	Steward, Hudson river state hospital	April 1, 1898	Aug. 15, 1905
Gilliland, Richard	Mediator industrial disputes, labor department	May 23, 1903	June 30, 1905
Gillroy, L. J	Messenger, attorney general	Feb. 1, 1904	Sept. 1, 1905
Glidden, Mary	Assistant matron, training school for girls, Hudson	Dec. 23, 1904	Mar. 23, 1905
Goldmark, Emil	Clerk to Justice Leventritt, supreme court, first district	Jan. 1, 1899	Dec. 1, 1905
Gray, Henry	Deputy assistant district attorney, New York county	Jan. 2, 1902	Dec. 31, 1905
Greene, C. M	Guard, Elmira reformatory	Dec. 19, 1903	Dec. 19, 1905
Griffith, Anna M	Stenographer to Justice Smith, supreme court, third district	April 1, 1904	Jan. 1, 1905
Guertin, J. M	Guard, Elmira reformatory	Mar. 4, 1903	May 4, 1905
Haff, John B	Guard, Sing Sing prison	April 11, 1898	Nov. 10, 1905
Hallet, Elizabeth G	Stenographer, school for the blind, Batavia	Sept. 11, 1905	Dec. 27, 1905
Halzman, Rosalie	Copyist, Kings county register	Mar. 16, 1903	May 31, 1905
Hansen, Nicholas	Assistant, education department	Mar. 21, 1904	Sept. 29, 1905
Hard, A. W	Rodman, engineer and surveyor	May 19, 1904	May 23, 1905
Hardig, John R	Assistant physician, Kings Park state hospital	July 24, 1900	Mar. 1, 1905
Hart, Lasher	Assistant physician, custodial asylum, Rome	Sept. 21, 1903	Dec. 1, 1905
Hartnett, Patrick	Guard industrial school, Rochester	Oct. 15, 1904	Jan. 6, 1905
Hasseltine, H. E	Medical interne, Manhattan state hospital	Jan. 2, 1905	July 31, 1905
Hawkins, William M	Collector canal statistics, public works	Mar. 22, 1895	Dec. 1, 1905
Hawks, E. M	Junior physician, Manhattan state hospital	Nov. 1, 1903	Jan. 15, 1905
Hawley, Ella J	Assistant matron, reformatory for women, Bedford	Aug. 20, 1904	Sept. 15, 1905
Hawley, Ella J	Assistant matron, training school for girls, Hudson	Oct. 13, 1905	Dec. 11, 1905

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position and office	Date of appointment	Date of resignation
Haverly, Raymond	Chainman, engineer and surveyor	Nov. 1, 1905	Nov. 30, 1905
Hearn, Helen L	Matron, training school for girls, Hudson	Jan. 1, 1901	Aug. 5, 1905
Hebberd, Robert W	Secretary, board of charities	Oct. 15, 1896	Dec. 31, 1905
Heeran, M. A	General inspector, public works	Mar. 1, 1905	June 30, 1905
Heise, A	Pupil nurse, Erie county hospital	Jan. 31, 1905	Oct. 12, 1905
Hendrickson, William F	Clerk and stenographer, surrogate, Queens county	Jan. 1, 1899	Nov. 1, 1905
Heran, Augusta	Attendant, industrial school, Rochester	June 1, 1892	Nov. 30, 1905
Hill, Cordelia R	Assistant matron, reformatory for women, Bedford	Dec. 1, 1904	April 18, 1905
Hindshaw, H. H	Assistant in geology, education department	Nov. 1, 1902	Jan. 3, 1905
Hirshberg, H. S	Assistant, education department	Mar. 21, 1904	Sept. 25, 1905
Hoag, Julia S	Clerk, board of charities	1875	Mar. 2, 1905
Hooper, Charles E	Superintendent of canal repairs, public works	Feb. 1, 1903	Jan. 31, 1905
Horton, Margaret	Clerk, education department	Jan. 23, 1899	Sept. 30, 1905
Howell, Margaret	Chief nurse, hospital for crippled and deformed children, West Haverstraw	Dec. 1, 1903	May 1, 1905
Howell, William E	Cashier, soldiers and sailors' home, Bath	April 1, 1893	Aug. 31, 1905
Hubbard, Lulu M	Special attendant, Manhattan state hospital	July 15, 1903	May 26, 1905
Hubbell, Frances E	Assistant superintendent, training school for girls, Hudson	April 23, 1903	April 30, 1905
Hughes, F. W	Secretary, superintendent of elections	May 6, 1905	Oct. 31, 1905
Hull, William F	Secretary, New York county register	Jan. 4, 1905	Mar. 31, 1905
Hunt, Lucy W	Matron, training school for girls, Hudson	June 5, 1902	Mar. 22, 1905
Hurley, S. L	Guard, Elmira reformatory	Mar. 19, 1902	Mar. 31, 1905
Hurst, Arthur	Confidential clerk to Justice Blanchard, supreme court, first district	Nov. 1, 1903	Nov. 5, 1905
Hutchings, John M	Voucher clerk, fiscal supervisor	May 3, 1905	Aug. 17, 1905
Iselin, John W	Deputy assistant district attorney, New York county	Jan. 2, 1902	Dec. 31, 1905
Jackson, Minnie L	Nurse, Erie county hospital	Dec. 24, 1904	Aug. 24, 1905
Jerzykowski, S. W	Tailor and cutter, Erie county penitentiary	May 1, 1904	April 5, 1905
Johnston, D. V. R	Reference librarian, education department	June 1, 1883	Aug. 31, 1905
Jones, Florence	Assistant matron, training school for girls, Hudson	April 11, 1905	May 15, 1905
Jordan, Thomas	Engineer, school for the blind, Batavia	Dec. 1, 1868	Mar. 31, 1905

Judson, Charles R.	Foreman of borings, engineer and surveyor	Oct. 8, 1904	Jan. 28, 1905
Judson, Charles R.	Foreman borings, engineer and surveyor	May 1, 1905	Aug. 31, 1905
Judson, William P.	Deputy, engineer and surveyor	May 1, 1899	Feb. 1, 1905
Kaiser, William F.	Criminal deputy, sheriff, Erie county	April 1, 1904	Oct. 14, 1905
Karker, Iona	Stenographer, education department	Jan. 6, 1904	Sept. 26, 1905
Kaye, Duncan C.	Detective, department of agriculture	Dec. 19, 1904	Jan. 31, 1905
Keator, Frank	Physician, industrial school, Rochester	Oct. 1, 1904	May 31, 1905
Keese, James E.	Stenographer to grand jury, district attorney, New York county	Jan. 2, 1902	Dec. 31, 1905
Kellogg, Edwin B.	Stenographer, Manhattan State hospital	Mar. 14, 1904	June 30, 1905
Kelso, Evelyn L.	Stenographer, board of embalming examiners	Sept. 19, 1904	July 17, 1905
Kempton, Eugene M.	Clerk, excise department	April 3, 1896	July 1, 1905
Kempton, J. M.	Clerk, education department	Dec. 13, 1899	June 1, 1905
Kennedy, Mary E.	Assistant matron, custodial asylum, Newark	Nov. 7, 1902	Mar. 20, 1905
Kennedy, Mayme E.	Assistant matron, custodial asylum, Rome	Sept. 23, 1903	Sept. 6, 1905
Kent, Cora B.	Stenographer, state hospital, Binghamton	Oct. 1, 1901	April 1, 1905
Kent, Perry E.	Guard, industrial school, Rochester	Feb. 1, 1905	Mar. 1, 1905
Kernochan, Frederic	Deputy assistant district attorney, New York county	May 1, 1903	Dec. 31, 1905
Kilbourn, George	Assistant engineer, reformatory for women, Bedford	Oct. 1, 1903	May 4, 1905
King, William H.	Clerk to Justice O'Brien, supreme court, first district	Nov. 19, 1898	Jan. 23, 1905
Klock, Charles	Engineer, Onondaga salt works	July 1, 1896	Jan. 3, 1905
Knapp, H. W.	Secretary, enumeration bureau, secretary of state	May 1, 1905	Oct. 30, 1905
Kohler, Ernst M.	Guard, industrial school, Rochester	Nov. 1, 1904	Jan. 31, 1905
Kohler, James P.	Clerk to Justice Gaynor, supreme court, second department	April 1, 1897	Dec. 31, 1905
Krause, Margaret C.	Assistant matron, western house of refuge, Albion	June 14, 1904	Mar. 6, 1905
La Marche, Arthur E.	Stenographer, secretary of state	Jan. 1, 1903	July 31, 1905
Lang, Stephen H.	Deputy, superintendent of elections	July 1, 1905	Oct. 17, 1905
Laroque, Lucille	Stenographer, hospital for incipient tuberculosis, Raybrook	Jan. 15, 1905	Sept. 3, 1905
La Tourette, Leah M.	Bookkeeper, training school for girls, Hudson	Jan. 23, 1905	Sept. 16, 1905
Lattin, Anna B.	Nursery matron, Erie county hospital	Dec. 15, 1900	Jan. 1, 1905
Leibner, Joseph	Messenger, district attorney, New York county	Sept. 7, 1904	Dec. 31, 1905
Lewis, E. P.	Guard, Clinton prison	May 1, 1882	Aug. 28, 1905
Lewis, Gertrude A.	Assistant matron, reformatory for women, Bedford	Sept. 1, 1905	Sept. 12, 1905
Lincoln, Clara A.	Stenographer, industrial school, Rochester	July 10, 1905	July 20, 1905
Lindner, George	Apothecary, Manhattan state hospital	Oct. 10, 1904	Aug. 15, 1905
Livingston, Sidney	Jury notice server, commissioner of jurors, New York county	Jan. 3. 1900	Jan. 2, 1905
LoGrasso, Horace	Medical interne, Craig colony	July 15, 1904	June 30, 1905
Long, Mary C.	Bookkeeper, training school for girls, Hudson	May 26, 1905	Aug. 21, 1905

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position and office	Date of appointment	Date of resignation
Lord, Frank A	Deputy assistant district attorney, New York county	Jan. 2, 1902	Dec. 31, 1905
Losky, Emma E	Assistant matron, institution for feeble-minded children, Syracuse	Sept. 1, 1885	June 1, 1905
Low, Frank S	Assistant, cancer laboratory, department of health	Feb. 1, 1902	May 31, 1905
Lowe, George C	Dentist, industrial school, Rochester	Feb. 17, 1902	June 30, 1905
Lowenstein, Oscar	Counsel, excise department	Jan. 29, 1904	Sept. 1, 1905
Lull, Gertrude H	Special attendant—stenographer, Willard state hospital	Nov. 10, 1902	May 29, 1905
Lyman, Silas B	Second deputy, excise department	July 1, 1897	Nov. 30, 1905
Lyman, Van Allen	Page, state architect	Dec. 16, 1903	Mar. 31, 1905
Lynch, Bessie	Assistant matron, custodial asylum, Newark	Feb. 7, 1901	Aug. 21, 1905
Lynch, Martin F	Clerk, education department	Aug. 2, 1894	June 30, 1905
Lyon, C. E	Guard, Elmira reformatory	Jan. 4, 1904	Jan. 31, 1905
Mack, H. D	Supervisor, industrial school, Rochester	Oct. 11, 1904	July 31, 1905
Macomber, Henry M	Supervisor of farm cottage, industrial school, Rochester	Sept. 1, 1905	Dec. 4, 1905
Maddox, Samuel T	Private secretary, attorney general	Jan. 1, 1905	Nov. 1, 1905
Magan, Charles B	Page, board of charities	May 5, 1905	Aug. 7, 1905
Mahoney, James H	Guard, Sing Sing prison	July 21, 1904	Nov 27, 1905
Mahoney, Peter	Cashier, Kings county clerk	Oct. 1, 1905	Dec. 30, 1905
Matthews, Adelbert C	Medical interne, Utica state hospital	July 11, 1904	Oct. 31, 1905
Matzinger, H. G	Bacteriologist, department of health	Feb. 1, 1901	Mar. 1, 1905
Mallory, P. H	Private secretary, state architect	July 20, 1904	June 19, 1905
McCausland, Arthur	Confidential clerk to Judge Cullen, court of appeals	Nov. 8, 1899	Jan. 31, 1905
McCarty, E. N	Guard, Elmira reformatory	June 11, 1904	Jan. 31, 1905
McCrone, F. E	Chaplain, Elmira reformatory	Jan. 1, 1901	Jan. 1, 1905
McDevitt, Thomas F	Guardian accounting clerk, New York county surrogates	Jan. 1, 1891	Oct. 1, 1905
McDonnell, Agnes E	Nurse, hospital for incipient tuberculosis, Raybrook	Mar. 7, 1905	Mar. 19, 1905
McElroy, J. H	Rodman, engineer and surveyor	Dec. 26, 1902	April 21, 1905
McFetridge. E. L	Special attendant—stenographer, Manhattan state hospital	Aug. 21, 1905	Aug. 31, 1905
McGrath, F. J	Guard, industrial school, Rochester	July 1, 1901	May 31, 1905
McIntosh, William	Guard, Elmira reformatory	May 5, 1905	May 31, 1905
McKenzie, Carrie W	Book and storekeeper, training school for girls, Hudson	Mar. 1, 1893	May 1, 1905

McLaren, Margaret	Chief nurse, industrial school, Rochester	Dec. 2, 1902	Jan. 18, 1905
McLaughlin, J. S.	Clerk and bookkeeper, public buildings	June 1, 1902	June 30, 1905
McLoud, Paul	Assistant engineer, engineer and surveyor	Oct. 7, 1902	April 22, 1905
McNamara, J. P.	Special agent, excise department	Aug. 1, 1905	Sept. 30, 1905
McNulty, Sarah A.	Stenographer, Manhattan state hospital	Jan. 27, 1903	May 1, 1905
Mead, J. Warren	Agent and warden, Auburn prison	Feb. 1, 1897	Feb. 1, 1905
Mereness, H. E., Jr.	Assistant physician, Manhattan state hospital	Nov. 16, 1903	Aug. 1, 1905
Merriman, Willis E., Jr.	Assistant physician, hospital for incipient tuberculosis, Raybrook	June 22, 1904	June 30, 1905
Mesick, Harriet S.	Stenographer, insurance department	Dec. 1, 1897	June 1, 1905
Michael, Carl H.	Janitor, city and county hall, Buffalo	July 1, 1903	Dec. 8, 1905
Mitchell, Michael	Guard, Sing Sing prison	July 12, 1905	July 14, 1905
Moffat, Edwin C.	Special agent, public works	Feb. 25, 1903	June 30, 1905
Monahan, Patrick J.	Fireman, quarantine commission	Aug. 22, 1900	Mar. 31, 1905
Mongin, J. B. H.	Deputy, secretary of state	Jan. 2, 1899	Sept. 15, 1905
Moore, Arthur S.	Medical interne, state hospital, Middletown	Mar. 3, 1904	Mar. 1, 1905
Morgan, H. D.	Assistant matron, custodial asylum, Newark	Nov. 11, 1901	Sept 1, 1905
Muhleisen, Charles	Page, board of charities	June 1, 1902	April 16, 1905
Mullen, Margaret E.	Laboratory assistant, department of health	Dec. 1, 1903	Mar. 1, 1905
Mumford, Rosalie	Library assistant, education department	Oct. 12, 1903	April 26, 1905
Murphy, William H.	Orderly, Erie county hospital	June 8, 1902	Feb. 15, 1905
Naughton, William J.	Messenger, district attorney, New York county	Jan. 1, 1899	Dec. 31, 1905
Newcomb, H. D.	Teacher, training school for girls, Hudson	Oct. 3, 1904	Sept. 1, 1905
Nicholoy, W. H.	Superintendent canal repairs, public works	Mar. 22, 1900	Dec. 15, 1905
Noble, Guy L.	Assistant engineer, engineer and surveyor	July 18, 1904	Feb. 15, 1905
O'Brien, John	Stenographer to secretary of state	Aug. 1, 1905	Oct. 1, 1905
O'Day, Sylvester F.	Medical interne, Manhattan state hospital	Jan. 14, 1905	Mar. 15, 1905
Olmstead, Lloyd	Chainman, engineer and surveyor	Sept. 6, 1902	Jan. 20, 1905
Olskey, Otto	Orderly, Erie county hospital	Mar. 31, 1905	July 3, 1905
Omalley, Mary	Woman physician, Binghamton state hospital	Oct. 1, 1898	Aug. 31, 1905
O'Neil, Louise M.	Attendant, industrial school, Rochester	Dec. 20, 1898	May 31, 1905
Onuf, B.	Pathologist, Craig colony	June 1, 1903	Nov. 1, 1905
Osborne, Linda E.	Matron, western house of refuge for women, Albion	Oct. 12, 1903	Sept. 19, 1905
Owen, Alice G.	Assistant, cancer laboratory, department of health	Nov. 7, 1898	Aug. 1, 1905
Pake, Charles	Assistant engineer, Binghamton state hospital	Nov. 1, 1881	June 1, 1905
Parker, Mary E.	Physical instructor, training school for girls, Hudson	Oct. 3, 1904	Sept. 12, 1905
Parkinson, James M.	Junior physician, Manhattan state hospital	Oct. 12, 1903	April 30, 1905
Partridge, S. S.	Attorney, Willard state hospital	Sept. 21, 1897	Dec. 31, 1905

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Continued*

NAME	Position and office	Date of appointment	Date of resignation
Patterson, Maude J.	Stenographer, Kings Park state hospital	Oct. 1, 1903	Nov. 30, 1905
Peck, Frank B.	Superintendent canal repairs, public works	Mar. 5, 1895	Mar. 8, 1905
Phillips, B. R.	Guard, Elmira reformatory	Dec. 11, 1903	April 30, 1905
Pierce, Elizabeth	Matron, reformatory for women, Bedford	May 13, 1903	July 7, 1905
Pigott, William	Guard, industrial school, Rochester	Mar. 1, 1905	Nov. 6, 1905
Pond, J. W.	Chief game protector, forest, fish and game commission	April 25, 1895	Oct. 1, 1905
Poole, Katherine T.	Clerk, education department	Feb. 1, 1899	Jan. 15, 1905
Powers, Esther M. L.	Pupil nurse, Erie county hospital	June 1, 1904	July 13, 1905
Priest, Charles W.	Master mechanic, Clinton prison	May 21, 1894	May 5, 1905
Pryor, John H.	Superintendent, hospital for incipient tuberculosis, Raybrook	Mar. 7, 1904	July 12, 1905
Putnam, James H.	Assistant engineer, engineer and surveyor	July 18, 1905	July 24, 1905
Pye, Robert J.	Voucher and treasurer's clerk, Manhattan state hospital	Oct. 1, 1891	Aug. 8, 1905
Quinn, Irving C.	Deputy sheriff, Kings county	April 22, 1902	June 1, 1905
Rafter, James E.	Deputy attorney general	Jan. 1, 1903	Oct. 7, 1905
Rand, William H., Jr.	Assistant district attorney, New York county	Jan. 2, 1902	Dec. 31, 1905
Rathbun, Fay P.	Transfer tax appraiser, comptroller	May 4, 1900	May 1, 1905
Raynor, C. E.	Assistant engineer, engineer and surveyor	Sept. 13, 1896	Feb. 28, 1905
Raynor, C. E.	Assistant engineer, engineer and surveyor	Aug. 9, 1905	Aug. 12, 1905
Reid, John	Recording clerk, New York county clerk	Mar. 20, 1893	Mar. 31, 1905
Renwick, W. N.	Clerk to Justice Hatch, supreme court, first department	Dec. 1, 1901	Sept. 30, 1905
Richmond, John	Foreman, public works	May 1, 1895	Mar. 8, 1905
Riley, Frank C.	Guard, reformatory for women, Bedford	Oct. 6, 1903	July 1, 1905
Robinson, George L.	Bookkeeper, comptroller	July 30, 1898	Jan. 1, 1905
Rogers, H. P.	Draughtsman, state architect	June 1, 1905	Sept. 16, 1905
Rosenstock, Joseph	Guard, industrial school, Rochester	Feb. 28, 1905	July 28, 1905

Sanford, Edward	Deputy assistant district attorney, New York county	June 27, 1901	Dec. 15, 1905
Sanford, Charles P	Assistant counsel, excise department	Aug. 1, 1901	Sept. 30, 1905
Sause, Patrick	Messenger, commissioner of jurors, New York county	Oct. 1, 1896	May 9, 1905
Savacool, William L	Rodman, engineer and surveyor	Sept. 1, 1904	Jan. 7, 1905
Sayre, Etta W	Assistant matron, training school for girls, Hudson	April 1, 1905	Aug. 1, 1905
Scott, Dr. J. M. W	First assistant physician, Matteawan state hospital	June 25, 1896	Oct. 31, 1905
Seabury, Edgar A	Page, state architect	Mar. 25, 1905	Sept. 1, 1905
Searls, C. E	Superintendent canal repairs, public works	Mar. 19, 1901	Jan. 31, 1905
Seelenfreund, Alfred	Recording clerk, New York county register	Mar. 1, 1905	April 8, 1905
Seelenfreund, Alfred	Recording clerk, New York county register	July 5, 1905	Sept. 18, 1905
Seelenfreund, Harry	Office boy, district attorney, New York county	May 23, 1904	Dec. 31, 1905
Shanahan, Richard J	Deputy, insurance department	July 14, 1903	Dec. 31, 1905
Shaw, Robert G	Assistant clerk, Auburn prison	Feb. 15, 1894	May 1, 1905
Shea, John S	Private secretary, public works	June 13, 1904	Jan. 31, 1905
Sherman, H. H	Deputy register, New York county	Jan. 1, 1903	Dec. 31, 1905
Sinnott, William H	Assistant deputy register, New York county	Jan. 1, 1898	Dec. 31, 1905
Smith, Le Roy J	Junior physician, Manhattan state hospital	June 24, 1905	Aug. 15, 1905
Smith, Pansy	Confidential clerk to Justice Smith, supreme court, second department	July 1, 1903	Oct. 1, 1905
Smith, Peter P	Stenographer, district attorney, Kings county	Jan. 1, 1904	Sept. 1, 1905
Smyth, Nathan A	Deputy assistant district attorney, New York county	Jan. 2, 1902	Dec. 31, 1905
Solis-Cohen, Leon M	Library assistant, education department	Mar. 21, 1904	June 29, 1905
Soule, Henry A	Auditor, excise department	July 23, 1902	Nov. 30, 1905
Spring, Dana L	Clerk to Justice Spring, supreme court, fourth department	July 1, 1899	Nov. 30, 1905
Stahler, Anna	Clerk, education department	June 23, 1902	Sept. 26, 1905
Staley, Ellis J	Chief stenographer, attorney general	Jan. 1, 1905	Nov. 1, 1905
Stebbins, Lillian M	Stenographer, custodial asylum, Rome	Aug. 9, 1902	Jan. 1, 1905
Steingraves, Elizabeth M	Clerk to Justice Spencer, supreme court, fourth district	Jan. 1, 1902	April 30, 1905
Stern, Adolph	Junior physician, Kings Park state hospital	Aug. 15, 1903	Jan. 16, 1905
Stevens, Rose C	Stenographer, industrial school, Rochester	Dec. 19, 1902	Mar. 15, 1905
Stewart, John J	Elevator conductor, city and county hall, Buffalo	July 5, 1904	April 19, 1905
Stiegelmaier, Mary L	Stenographer, Craig colony	Oct. 13, 1902	July 10, 1905
Stone, E. F	Apothecary, Manhattan state hospital	Oct. 13, 1900	Sept. 2, 1905
Streight, Laura	Clerk to principal, normal school, Fredonia	Sept. 1, 1904	June 30, 1905
Sullivan, Katherine	Stenographer, St. Lawrence state hospital	Nov. 1, 1893	May 15, 1905
Swain, Charles L	Chainman, engineer and surveyor	Nov. 11, 1897	Jan. 31, 1905
Sweet, V. C	Chief engineer, institution for feeble-minded children, Syracuse	April 1, 1901	May 1, 1905
Symes, J. J. N	Examiner, banking department	Sept. 16, 1904	Dec. 15, 1905

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES—*Concluded*

NAME	Position and office	Date of appointment	Date of resignation
Tate, Lena M.	Stenographer, Kings Park state hospital	Sept. 24, 1903	Feb. 6, 1905
Thornton, M. J.	Assistant physician, Manhattan state hospital	June 11, 1903	Feb. 16, 1905
Timerman, Clark H.	Deputy state comptroller	Nov. 13, 1903	June 30, 1905
Tobin, Patrick	Nurse, hospital for incipient tuberculosis, Raybrook	April 2, 1905	April 6, 1905
Train, Arthur C.	Deputy assistant district attorney, New York county	April 1, 1901	Dec. 31, 1905
Treptan, Leo	Hall officer, city and county hall, Buffalo	Aug. 1895	Sept. 30, 1905
Trowbridge, Minnie L.	Assistant matron, reformatory for women, Bedford	May 1, 1905	July 1, 1905
True, Helen C.	Assistant matron, house of refuge for women, Albion	Nov. 11, 1903	Mar. 16, 1905
Tubbs, J. Nelson	General inspector, public works	Feb. 26, 1895	Jan. 31, 1905
Turner, Reeve	Assistant physician, state hospital, Middletown	June 20, 1899	Mar. 1, 1905
Van, Elisa E.	Clerk, education department	April 1, 1895	April 15, 1905
Van Buskirk, E.	Physical instructor, Elmira reformatory	May 10, 1898	Sept. 8, 1905
Vanderzee, D. L.	Assistant physician, Elmira reformatory	June 15, 1903	Sept. 21, 1905
Vandiver, Almuth C.	Grand jury clerk, district attorney, New York county	April 1, 1902	May 31, 1905
Van Loon, William G.	Attorney, excise department	Feb. 13, 1899	Feb. 1, 1905
Vaughan, Athelstan	Chief clerk, district attorney, Queens county	Aug. 30, 1902	Dec. 31, 1905
Van Vlack, George	Assistant engineer, industrial school, Rochester	Jan. 25, 1901	May 14, 1905
Wade, Minnie B.	Parole agent, training school for girls, Hudson	Dec. 1, 1900	April 30, 1905
Waite, Julia N.	Matron, training school for girls, Hudson	Mar. 13, 1905	Sept. 12, 1905
Walker, Eloise	Resident physician, training school for girls, Hudson	May 15, 1903	July 3, 1905
Walsh, Mary E.	Assistant superintendent, training school for girls, Hudson	Sept. 15, 1904	Jan. 20, 1905
Walter, Emma	Matron, Erie county almshouse	Jan. 1, 1892	May 1, 1905
Wasserbach, Carolyn	Clerk to principal, normal college, Albany	June 4, 1896	June 16, 1905
Wemple, William B.	Estimate clerk, fiscal supervisor	Aug. 1, 1899	Oct. 8, 1905
Whelan, Charles	Confidential clerk, labor department	Nov. 23, 1901	June 19, 1905
Whelan, Patrick J.	Assistant record clerk, district attorney, New York county	Jan. 1, 1898	Dec. 31, 1905
White, George M.	Bookkeeper and storekeeper, hospital for crippled and deformed children, West Haverstraw	Jan. 6, 1902	Jan. 23, 1905
White, H. W.	Inspector, state architect	May 15, 1904	May 15, 1905
Whiteside, George W.	Indictment clerk, district attorney, New York county	July 25, 1904	Dec. 14, 1905

Wright, Mattie M.	Housekeeper and cook, training school for girls, Hudson	April 10, 1903	Oct. 2, 1905
Wright, William L.	County detective, district attorney, Queens county	Aug. 15, 1903	Dec. 31, 1905
Young, C. M.	Stenographer, Matteawan state hospital	May 14, 1903	June 15, 1905
Young, Jerome E.	Medical interne, St. Lawrence state hospital	Dec, 1, 1904	Jan. 10, 1905
Young, Nathan E.	Leveler, engineer and surveyor	July 23, 1900	April 3, 1905
Yust, William F.	Sub-inspector, state library, education department	July 11, 1900	Jan. 4, 1905
Zuck, J. C.	Guard, Elmira reformatory	June 29, 1904	Oct. 5, 1905

REMOVALS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of appointment	Date of removal
Agnew, Margaret	Matron, hospital for incipient tuberculosis, Raybrook	Aug. 11, 1904	Mar. 19, 1905
Allen, Francis	Attorney, excise department	Oct. 7, 1902	Jan. 1, 1905
Bahn, Valentine H	Delivery clerk, Onondaga county clerk	Jan. 1, 1888	Dec. 31, 1905
Baron, William H	Deputy, superintendent of elections	July 27, 1905	Nov. 8, 1905
Bier, Jacob	County detective, district attorney, New York county	July 15, 1904	Nov. 9, 1905
Bodot, Josephine	Recording clerk, Onondaga county clerk	Jan. 1, 1902	Dec. 31, 1905
Boisselier, H. H	Night guard, Erie county penitentiary	Mar. 11, 1905	Sept. 27, 1905
Church, Stewart	Engineer at jail, sheriff, Monroe county	Jan. 1, 1903	Nov. 24, 1905
Cullen, William J	Page, board of charities, New York office	Aug. 10, 1905	Oct. 12, 1905
Cushen, Henry J	Special agent, excise department	April 22, 1896	July 31, 1905
Dillon, Joseph F	Engineer, Albany county almshouse	April 1, 1905	Dec. 3, 1905
Dingley, Benjamin R	Orderly, Erie county almshouse	July 14, 1904	Jan. 27, 1905
Doyle, James	Guard, Sing Sing prison	Oct. 3, 1904	July 1, 1905
Everard, Richard J	County detective, district attorney, New York county	July 1, 1904	Nov. 16, 1905
Feeny, John C	County detective, district attorney, New York county	April 5, 1902	Dec. 31, 1905
Felthousen, A	Janitor, city and county hall, Buffalo	July 1, 1903	Sept. 3, 1905
Fisher, D. Havelock	Deputy, superintendent of elections	July 26, 1905	Dec. 9, 1905
Fitzgerald, Edward J	County detective, district attorney, New York county	Aug. 1, 1898	Dec. 31, 1905
Flanagan, James H	Folio writer, New York county register	Mar. 7, 1905	June 6, 1905
Freshour, Byron W	Guard, Auburn prison	June 21, 1893	Jan. 6, 1905
Glaser, George L	Clerk, Queens county surrogate	Jan. 1, 1899	Oct. 10, 1905
Granat, Louis	Stenographer, district attorney, New York county	Jan. 1, 1904	Nov. 9, 1905
Jenkins, George	Guard, Auburn prison	July 16, 1872	Jan. 6, 1905
Johnson, W. E	Secretary, department of health	Mar. 20, 1901	Aug. 28, 1905
Jones, Samuel	Court officer, sheriff, Westchester county	Jan. 26, 1905	Dec. 31, 1905
Kerr, Henry D	Deputy superintendent, state and alien poor, board of charities	June 1, 1899	July 14, 1905

[illegible], William J.	Bail clerk, district attorney, New York county	Jan. 1, 1898	Dec. 31, 1905
Miller, Frederick G.	Deputy, superintendent of elections	Oct. 11, 1905	Nov. 16, 1905
Montgomery, Charles H.	Junior physician, Manhattan state hospital	Dec. 1, 1904	Jan. 20, 1905
Monty, William H.	Assistant to first deputy, secretary of state	May 26, 1903	Aug. 1, 1905
Neff, E. W.	Supervisor farm cottage, industrial school, Rochester	Sept. 30, 1905	Dec. 31, 1905
O'Keefe, John J.	Deputy, superintendent of elections	Aug. 1, 1905	Dec. 16, 1905
Page, William C.	Guard, Sing Sing prison	April 1, 1904	Aug. 19, 1905
Ramsdell, O.	Watchman, hospital for incipient tuberculosis, Raybrook	Nov. 12, 1904	Oct. 25, 1905
Richards, G. A.	Dentist, Elmira reformatory	 1893	Aug 31, 1905
Roche, Cornelius	Assistant bail clerk, district attorney, New York county	Jan. 1, 1898	Dec. 31, 1905
Roche, Michael	Clerk to trial assistant, district attorney, New York county	Jan. 1, 1898	Dec. 31, 1905
Sexton, B. P.	Clerk, board of charities	Aug. 7, 1905	Sept. 30, 1905
Sheerin, David H.	County detective, district attorney, New York county	July 1, 1898	Dec. 31, 1905
Smith, Charles A.	Special agent, excise department	July 28, 1897	July 31, 1905
Spier, Benjamin	County detective, district attorney, New York county	Oct. 21, 1902	Dec. 31, 1905
Stecker, Charles H.	Deputy, superintendent of elections	Aug. 10, 1905	Nov. 16, 1905
Stuart, T. A.	Chief clerk, department of health	July 21, 1893	Oct. 19, 1905
Sykes, Nellie E.	Pupil nurse, Erie county hospital	Mar. 24, 1903	July 26, 1905
Thomas, Luther A.	Inspector, state board of pharmacy	May 1, 1903	Oct. 31, 1905
Turner, William L.	Special agent, excise department	April 22, 1896	July 31, 1905

DEATHS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of appointment	Date of death
Angel, James R	Guard, Auburn prison	May 1, 1883	Aug. 4, 1905
Burns, William M	Inspector, board of pharmacy	Feb. 2, 1903	May 1, 1905
Cabre, Alexander A	Attendant, supreme court, second district	Jan. 2, 1896	May 24, 1905
Cadoo, Joseph H	Draughtsman, state architect	May 1, 1901	May 9, 1905
Cotter, John	Stenographer, supreme court, appellate division, first department	Jan. 1, 1896	Mar. 24, 1905
Dessoye, George	General clerk, New York county clerk	Jan. 1, 1886	April 20, 1905
Dolan, Thomas J	Court attendant, New York county clerk	Nov. 15, 1894	Feb. 5, 1905
Everett, H. E	Apothecary, Matteawan state hospital	Feb. 1, 1893	Mar. 1, 1905
Ford, Patrick	Special agent, lunacy commission	May 1, 1893	June 25, 1905
Garnett, John	Attendant, supreme court, first district	Dec. 16, 1895	July 29, 1905
Haggerty, J. J	Custodian, New York county clerk	Feb. 19, 1898	Oct. 23, 1905
Hall, Lewis B	Assistant, miscellaneous reporter	Jan. 1, 1899	Feb. 12, 1905
Hallock, George	Copyist, Kings county register	Mar. 17, 1900	Dec. 1, 1905
Hanks, Truman	Attendant, Kings county court	Feb. 1, 1896	April 7, 1905
Hanneman, Andrew	Attendant, supreme court, first department	Jan. 1, 1886	Dec. 24, 1905
Highland, H	Police constable, Niagara reservation	July 16, 1885	Aug., 1905
Howard, Henry	Guard, Clinton prison	May 9, 1898	Aug., 1905
Irwin, Joseph	County detective, district attorney, Kings county	Jan. 1, 1900	Nov. 10, 1905
Kaul, C. J	Special deputy, New York county clerk	Jan. 1, 1896	Sept., 1905
Kenna, Thomas J	Stenographer, district attorney, Kings county	Sept. 1, 1905	Dec. 10, 1905
Langdon, Charles H	Second assistant physician, Hudson River state hospital	April 1, 1882	Nov. 30, 1905
Long, Robert	Guard, Clinton prison	June 18, 1888	April, 1905
Martin, Norman R	Clerk, comptroller	June 18, 1895	May 12, 1905
McDonald, Patrick	Watchman, school for the blind, Batavia	Sept. 1, 1893	Oct. 2, 1905

Read, William H.	*Attendant, supreme court, second district*	Jan. 1, 1903	June 4, 1905
Sackett, Albert B	*Confidential clerk to Justice Robson, supreme court, seventh district*	June 1, 1905	Sept. 15, 1905
Sears, Charles	Agent, department of agriculture	Sept. 26, 1896	July 28, 1905
Snell, Jacob	Agent and warden, eastern New York reformatory	Dec. 1, 1903	Dec. 23, 1905
Stewart, James N	Deputy factory inspector, labor department	April 1, 1897	Aug. 29, 1905
Sullivan, T. H	Warden of jail, sheriff, New York county	Jan. 1, 1902	Aug. 21, 1905
Welsh, Henry	Special deputy clerk, supreme court, first department	Jan. 1, 1896	Sept. 14, 1905
Wieting, Frank	Agent, department of agriculture	April 1, 1899	Dec. 13, 1905
Wilbur, J. J	Attendant, supreme court, first department	July 1, 1901	Sept. 30, 1905
Wolfe, Warren H	Assistant steam engineer, department public buildings	Oct. 24, 1899	Nov. 1, 1905

STATEMENT OF APPOINTMENTS, REINSTATEMENTS, RESIGNATI LEAVES OF ABSENCE, REMOVALS AND DEATHS IN THE NON-COMPETITIVE CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Reinstatements	Resignations	Leaves of Absence	Removals	De
Auburn prison	1	.....	1	.....	.....	...
Auburn prison for women	5	.....	2	.....	.....	...
Batavia, school for the blind	2	1	4	.....	.....	
Bath, soldiers and sailors' home	4	1	5	.....	2	...
Binghamton state hospital	103	2	53	5	12	
Buffalo state hospital	122	16	118	.....	15	...
Central Islip state hospital	242	33	233	.....	26	
Craig colony, Sonyea	63	6	48	.....	5	...
Dannemora state hospital	29	1	15	.....	7	
Department of public buildings	9	.....	1	.....	.....	...
Department of public works	.....	.....	.....	.....	1	...
Eastern New York reformatory	.....	.....	1	.....	1	...
Elmira reformatory	.....	.....	1	.....	.....	...
Forest, fish and game commission	9	.....	4	.....	3	...
Gowanda state hospital	136	30	97	.....	27	...
Hudson river state hospital	214	23	181	.....	28	
Hudson, training school for girls	1	.....	2	.....	.....	...
Kings Park state hospital	319	9	277	.....	32	...
Long Island state hospital	127	27	134	.....	15	
Manhattan state hospital	534	27	368	.....	176	
Matteawan state hospital	112	4	89	.....	15	...
Middletown state hospital	153	18	151	.....	26	...
Newark custodial asylum	19	2	15	.....	.....	...
Niagara reservation	.....	.....	1	.....	.....	...
New York county clerk	1	.....	.....	.....	.....	...
Pathological institute	5	.....	3	.....	.....	...
Ray Brook, state hospital for incipient tuberculosis	14	.....	6	.....	.....	...
Rochester industrial school	13	.....	4	.....	.....	...
Rochester state hospital	147	3	50	.....	3	...
Rome custodial asylum	67	17	65	.....	3	...
St. Lawrence state hospital	151	11	123	.....	36	...
Syracuse institution for feeble-minded children	15	1	17	.....	.....	...
Thomas Indian school, Iroquois	9	2	8	.....	.....	...
Utica state hospital	68	1	57	.....	14	...
Western house of refuge, Albion	1	.....	1	.....	.....	...
West Haverstraw, hospital for crippled and deformed children	3	.....	2	.....	.....	...
Willard state hospital	88	5	83	.....	8	...
Woman's relief corps home, Oxford	1	.....	.....	.....	.....	...
Total	2,787	240	2,220	5	455	

STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE LABOR CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
Auburn prison	3	.....	.....	.....
Batavia, school for the blind	5	4	.....	1
Bath, soldiers and sailors' home	9	9	.....	.....
Binghamton state hospital	11	6	1	.....
Buffalo state hospital	25	15	.....	1
Central Islip state hospital	242	18	.....	.....
Clinton prison	5	1	.....	.....
Craig colony, Sonyea	50	49	.....	1
Dannemora state hospital	11	4	.....	.....
Department of agriculture	1	.....	.....	.....
Department of health	7	7	.....	.....
Department of public buildings	33	30	2	.....
Department of public works	.....	.....	1	.....
Education department	4	.....	3	.....
Elmira reformatory	10	5	1	.....
Erie county almshouse	3	2	1	.....
Erie county commissioner of elections	1	.....	.....	.....
Erie county penitentiary	1	1	.....	.....
Erie county, city and county hall	4	1	.....	.....
Forest, fish and game commission	1	.....	.....	.....
Gowanda state hospital	30	28	2	.....
Hudson river state hospital	17	20	1	.....
Kings county clerk	25	.....	44	1
Kings county register	52	4	65	1
Kings county sheriff	2	.....	1	.....
Kings county surrogate	4	.....	13	.....
Kings Park state hospital	35	36	3	.....
Lewis and Clark exposition commission	9	.....	.....	.....
Long Island state hospital	4	5	.....	.....
Manhattan state hospital	53	40	7	1
Matteawan state hospital	4	9	1	.....
Middletown state hospital	25	30	.....	.....
Newark custodial asylum	16	10	1	.....
Niagara reservation	2	1	1	1
Railroad commission	1	.....	.....	.....
Ray Brook, hospital for incipient tuberculosis	67	63	2	.....
Rochester industrial school	17	10	1	.....
Rochester state hospital	18	5	.....	.....
Rome custodial asylum	32	27	1	.....
St. Lawrence state hospital	33	29	1	.....
Secretary of state	3	.....	.....	.....
Sing Sing prison	11	2	8	.....
State engineer and surveyor	66	.....	126	1
Superintendent of elections	2	.....	4	.....
Syracuse institute for feeble-minded children	19	22	.....	.....
Thomas Indian school, Iroquois	23	17	.....	.....
Utica state hospital	10	13	.....	.....
Western house of refuge, Albion	2	3	.....	.....
West Haverstraw, hospital for crippled and deformed children	23	21	.....	.....
Willard state hospital	43	33	.....	.....
Woman's relief corps home, Oxford	36	35	.....	.....
Total	1,110	615	291	8

TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION.

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	Total
Exempt†	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	67	55	‡124	1,028	856	1,004	962	2,156	668	6,920
Competitive	18	22	57	58	79	47	62	71	101	129	183	200	630	536	398	421	514	483	561	563	528	642	6,303
Non-competitive (Schedule C)*	61	299	157	73	102	116	81	341	86	110	190	189	180	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,985
Non-competitive	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	1,787	1,564	1,953	1,896	2,161	2,845	2,547	2,787	30,373
Provisional	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	42	45	34	165	48	62	87	483
Competitive, rule 8, § 10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	8	6	6	20
Without examination, competitive, rule 8, § 5	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	10	46	6	2	6	3	22	95
Without examination, competitive, rule 8, § 9 (employments)	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	59	32	491	868	1,085	1,116	1,097	1,064	1,234	7,046
Total	465	544	541	714	651	672	749	1,134	1,191	1,342	1,447	1,596	3,429	2,662	2,272	2,652	4,454	4,360	5,009	5,529	6,366	5,446	53,225

*Schedule C, suspended May 26, 1896. †Includes local health officers and deputy state superintendents of elections. ‡Does not include deputy state superintendents of elections.

Appendix F

1 Amendments to State Civil Service Rules

2 Amendments to State Civil Service Classification

3 Requests for Changes in the State Civil Service Rules and Classification Denied

4 Amendments to State Civil Service Regulations

5 Extracts from the Minutes, Arranged Chronologically, Showing Special Actions and Rulings of the Commission

AMENDMENTS TO STATE CIVIL SERVICE RULES

Rule VII, Section 4

Resolved, That, subject to the approval of the Governor, civil service rule VII, section 4, be and hereby is amended by striking out the words "Grade B. Clerks and assistant clerks, salaries from $2,500 to $4,000 per annum," and inserting in lieu thereof the words "Grade B. Clerks and assistant clerks, salaries $2,000 to $4,000 per annum."

(Adopted May 5, 1905. Approved by the Governor May 31, 1905.)

Resolved, That, subject to the approval of the Governor, civil service rule VII, subdivision 4, be and hereby is amended by striking out the words "Grade B. Clerks and assistant clerks, salaries $2,000 to $4,000 per annum," and inserting in lieu thereof the words "Grade B. Clerks and assistant clerks, salaries $2,000 to $4,500 per annum."

(Adopted November 17, 1905. Approved by the Governor November 23, 1905.)

Rule XIV. Promotions

Resolved, That, subject to the approval of the Governor, the state civil service rules be and hereby are amended by striking out rule XIV in relation to promotions, and substituting in lieu thereof the following:

Rule XIV. Promotions

1. The term promotion includes the appointment of any person in the state service to another position in the same department, or, under the provisions of section 3 of this rule, in another department, for original entrance to which there is required by the commission an examination involving essential tests different from or higher than those required for original entrance to the position previously held by such person, or which by compensation, duties or designation falls in a different grade under

section 4 of rule VII from the position previously held by such person, and any increase of salary of any person in such service, with or without change in duties or designation, beyond the limit fixed for the grade containing the position held by such person.

2. All positions vacant in the competitive class above the lowest grade in any office, department or institution shall be filled, so far as practicable, by promotion, and original appointment to such positions shall be allowed only when the commission shall find it impracticable to fill the same by promotion under this rule.

3. In order to be eligible to any promotion a person must have served continuously for the six months immediately preceding such promotion in a position in the next lower grade and in the same group, as specified in rule VII, in the same office, department or institution in which the promotion is to be made. If there are less than three persons who have so served in the next lower grade in the same group, or if all such persons fail in any promotion examination, then all persons who have so served in the second lower grade of such group shall be eligible to promotion, subject to the provisions of section of this rule. The commission may in any case extend eligibility for promotion to the incumbents of any of the following classes of positions: First, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group, but in a similar position, in the same office, department or institution; third, persons who for more than six months have served in the same or another group, but in a similar position in other offices, departments or institutions; provided, however, that no persons in any of the three classes of positions before mentioned shall be eligible to promotion unless the commission shall find that the nature of the duties of the positions held by such persons are such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the office, department or institution in which promotion is to be made; but no person shall be eligi

to promotion who lacks any of the preliminary requirements for original entrance to the position to be filled by promotion.

4. All promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be subject to the provision of section 6 of chapter 521 of the laws of 1901, to wit: "Promotions shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade."

5. Whenever there are not more than three persons eligible to any promotion the appointing officer may nominate one of such eligible persons who may be promoted upon passing the required examination; but no examination shall be required for promotion to the next higher grade in such a case when the person promoted has qualified in an open competitive examination and his name is upon the appropriate eligible list for the position to be filled in force at the time of the promotion, nor when such person entered the service through open competitive examination if the promotion is a mere increase in salary without any change whatever in the duties of the person promoted, or if there is not required for original entrance to the position to which promotion is sought an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person.

6. In cases where distinct open competitive examinations are customarily held and eligible lists maintained for several grades in the same group, persons who successfully compete in such examinations for grades to which they are eligible to promotion under this rule shall be preferred in certification from the resulting eligible lists over persons not eligible to promotion.

7. Whenever there are more than three persons eligible to any promotion the commission shall hold a competitive examination of those eligible to said promotion and shall cause notices of the same to be posted conspicuously in the office or institution wherein the promotion is to be made and to be mailed to those eligible to the *promotion.*

8. The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept the commission shall prescribe such tests as to it may seem best calculated to determine the relative merit and fitness of the persons eligible to promotion. The written examination shall be of the same grade as that required for original entrance to positions of similar grade and shall relate chiefly to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position. The conduct of the examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment.

(Adopted May 4, 1905. Approved by the Governor May 31, 1905.)

RULE V

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, as enumerated in civil service rule V, be and hereby is amended by adding thereto the following:

Albany County

In the office of the Board of Supervisors:

The sealer of weights and measures; the superintendent of soldiers' burials.

In the County Court:

One court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

First assistant district attorney; second assistant district attorney; one stenographer.

In the office of the County Clerk:

Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

One under sheriff; all deputy sheriffs paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; deputy custodian of penitentiary; two chaplains.

In the office of the County Treasurer:

One deputy; one cashier and bookkeeper.

In the office of the Commissioner of Jurors:

One commissioner of jurors.

In the Almshouse:

One deputy superintendent of almshouse.

In the office of the City Hall Commission:

One superintendent.

Monroe County

In the office of the Board of Supervisors:

The county sealer; four inspectors of penitentiary; one chaplain county buildings.

In the County Court:

One stenographer to grand jury; one court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

First assistant district attorney; second assistant district attorney; third assistant district attorney; one deputy assistant district attorney; one deputy sheriff assigned to district attorney's office; one managing clerk; two stenographers.

In the office of the County Clerk:

The deputy county clerk; the first assistant deputy county clerk; the second assistant deputy county clerk; one general indexer; one cashier, mortgage tax bureau.

In the office of the Sheriff:

The under sheriff; the chief deputy; three deputies; one chaplain at jail; six extra deputies paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the County Treasurer:

One cashier; the private clerk.

In the office of the Commissioner of Jurors:

The commissioner of jurors.

In the office of the Superintendent of the Poor:

One deputy superintendent; the warden; one matron; two chaplains.

In the Monroe County Penitentiary:

The superintendent; one deputy superintendent; one overseer; two chaplains.

In the office of the County Engineer:

One side-path deputy sheriff.

In the office of the County Attorney:

The county attorney.

In the office of the Commissioners of Public Buildings:

Four commissioners of public buildings.

In the County Court House:

The superintendent.

Onondaga County

In the office of the Board of Supervisors:

The sealer of weights and measures.

In the County Court:

One court stenographer acting as confidential clerk to county judge and also acting as stenographer to grand jury.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

The first assistant district attorney; second assistant district attorney.

In the office of the County Clerk:

Two deputy county clerks; one cashier, mortgage tax bureau.

In the office of the Sheriff:

The under sheriff; the criminal deputy sheriff; two office deputies; twenty-one deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the County Treasurer:

The deputy county treasurer.

In the office of the Commissioner of Jurors:

The commissioner of jurors.

In the office of the Superintendent of the Poor:

The deputy superintendent; one keeper; one matron; two chaplains.

In the Onondaga County Penitentiary:

The superintendent; one deputy superintendent; two chaplains; three inspectors; one organist.

Westchester County

In the County Court:

One court stenographer.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

One assistant district attorney; one clerk; the stenographer to grand jury.

In the office of the County Clerk:

Seven subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

The under sheriff; the sheriff's clerk; the attorney; three deputies; twenty deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the County Treasurer:

The deputy treasurer; one subordinate employee paid wholly from the salary or official emoluments of the county treasurer, no part of which is to be returned or accounted for as public funds.

In the office of the Commissioner of Jurors:

The commissioner of jurors; one deputy.

In the office of the Register:

All subordinate officers and employees who are paid wholly from the salary or official emoluments of the register, no part of which is to be returned or accounted for as public funds.

In the office of the Superintendent of the Poor:

One keeper; one matron; two chaplains; two placing-out agents.

(Adopted October 20, 1905. Approved by the Governor November 1, 1905.)

RULE XVIII

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil service rule XVIII, be and hereby is amended by adding thereto the following:

In the Albany County Almshouse:

Carpenters; bakers; one resident physician.

In the office of the Superintendent of the Poor of Monroe County:

Two internes; bakers; nurses; watchmen.

In the Monroe County Penitentiary:

Bakers.

In the office of the Superintendent of the Poor of Onondaga County:

Bakers; nurses.

In the office of the Board of Supervisors, Onondaga County:

The physician to Onondaga County Indians.

In the office of the Superintendent of the Poor, Westchester County:

One assistant matron; one woman attendant.

(Adopted October 20, 1905. Approved by the Governor November 1, 1905.)

RULE XXIV

Whereas, After due inquiry, the commission finds it practicable to extend the provisions of the state civil service rules to the offices, places and employments in the civil service of the counties of Albany, Monroe, Onondaga and Westchester.

Therefore be it

Resolved, That, subject to the approval of the Governor, civil service rule XXIV, second paragraph, be and hereby is amended so as to read as follows:

In pursuance of the foregoing provisions these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900; to the offices, places and employments in the civil service of the counties of Albany, Monroe, Onondaga and Westchester, to take effect from and after November 1, 1905.

(Adopted October 20, 1905. Approved by the Governor November 1, 1905.)

AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

Woman's Relief Corps Home

Resolved, That, subject to the approval of the Governor, tl classification of positions in the non-competitive class, s enumerated in civil service rule XVIII, be and hereby amended by adding thereto the following:

"In the Woman's Relief Corps Home at Oxford:

Farmer."

(Adopted January 20, 1905. Approved by the Governor, Ja uary 24, 1905.)

District Attorney, Queens County

Resolved, That, subject to the approval of the Governor, t classification of positions in the exempt class in the office the District Attorney of Queens county, be and hereby amended by adding thereto the words, "one deputy assista district attorney," for the reason that competitive or n competitive examination is hereby found to be impracticable f filling said position.

(Adopted February 10, 1905. Approved by the Govern February 17, 1905.)

State Industrial School

Resolved, That, subject to the approval of the Governor, t classification of positions in the non-competitive class in t State Industrial School at Rochester, be and hereby is amend by adding thereto the words "matron of farm cottage (wife supervisor)," for the reason that competitive examination hereby found to be impracticable for filling said position.

(Adopted February 10, 1905. Approved by the Govern *February* 17, 1905.)

Register, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Register of New York county, be and hereby is amended by adding thereto the words "one chief block index clerk," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted March 17, 1905. Approved by the Governor March 22, 1905.)

District Attorney, Richmond County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of Richmond county be and hereby is amended by adding thereto the words, "one special messenger and subpoena server," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted March 17, 1905. Approved by the Governor March 22, 1905.)

State Hospitals

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil service rule XVIII, be and hereby is amended by adding to the list of positions in said class in the state hospitals, the following words, "Laboratory helper in the Pathological Institute," for the reason that competitive examination is hereby found to be not practicable for filling said position.

(Adopted March 17, 1905. Approved by the Governor March 22, 1905.)

Charitable Institutions

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil service rule XVIII, be and hereby is amended

by striking therefrom the position of nurse in the following institutions:

In the House of Refuge for Women at Albion;
In the Soldiers and Sailors' Home at Bath;
In the Custodial Asylum at Newark;
In the Thomas Asylum at Iroquois;
In the Craig Colony at Sonyea;

and by adding thereto "nurses at compensation not exceeding $25 per month and maintenance" in the following institutions:

In the State Industrial School at Rochester;
In the New York State Training School for Girls at Hudson;
In the House of Refuge for Women at Albion;
In the Reformatory for Women at Bedford;
In the Institution for Feeble-Minded Children at Syracuse;
In the Custodial Asylum at Newark;
In the Craig Colony at Sonyea;
In the Thomas Indian School at Iroquois;
In the Women's Relief Corps Home at Oxford;
In the New York State Hospital for the care of Crippled and Deformed Children at West Haverstraw;

and also amended by adding, in the Soldiers and Sailors' Home at Bath, "nurses at compensation not exceeding $25 per month and maintenance for women, and $35 per month and maintenance for men," and in the New York State Hospital for Incipient Tuberculosis at Ray Brook, "nurses at compensation not exceeding $30 per month and maintenance for women, and $35 per month and maintenance for men."

(Adopted April 6, 1905. Approved by the Governor April 11, 1905.)

State Hospitals

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the state hospitals be amended by including therein the words "medical interne" for the reason that it is deemed impracticable to longer include said position in the competitive class;

however, that this change in classification shall take
ı and after the date upon which the eligible list for
ɔn of medical interne, now in course of preparation,
ed.
·d April 7, 1905. Approved by the Governor April 11,

Secretary of State

l, That, subject to the approval of the Governor, the
on of positions in the exempt class in the office of
ary of State, be and hereby is amended by adding
e words "Secretary, Bureau of State Enumeration,"
ason that competitive or non-competitive examination
found to be impracticable for filling said position.
·d April 7, 1905. Approved by the Governor April 11,

Comptroller

l, That, subject to the approval of the Governor, the
on of positions in the exempt class in the office of
roller, be and hereby is amended by adding thereto the
hief clerk, stock transfer tax bureau," for the reason
etitive or non-competitive examination is hereby found
ɔracticable for filling said position.
·d May 4, 1905. Approved by the Governor May 5,

State Hospitals

l, That, subject to the approval of the Governor, the
on of positions in the non-competitive class in the
ɔitals, be and hereby is amended by adding thereto
"ruler in printing office," for the reason that com-
xamination is hereby found to be impracticable for
l position.
·d May 4, 1905. Approved by the Governor May 5,

Forest, Fish and Game Commission

l, That, subject to the approval of the Governor, the
on of positions in the non-competitive class in the
ıe Forest, Fish and Game Commission, be and hereby
·d by striking out the words "five assistant fire

wardens," and inserting in lieu thereof the words "five inspectors," for the purpose of changing the title of persons heretofore designated as assistant fire wardens, without increasing the number of positions classified, and to comply with the provisions of chapter 285, Laws of 1905.

(Adopted May 4, 1905. Approved by the Governor May 5, 1905.)

Hospital for Incipient Tuberculosis

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the New York State Hospital for Incipient Tuberculosis at Ray Brook, be and hereby is amended by striking out the words "nurses at compensation not exceeding $30 per month and maintenance for women, and $35 per month and maintenance for men," and inserting in lieu thereof the words "Nurses at compensation not exceeding $35 per month and maintenance."

(Adopted May 4, 1905. Approved by the Governor May 5, 1905.)

County Clerk, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the County Clerk of Kings county, be and hereby is amended by adding thereto the following:

Cashier;

Chief clerk of the law department;

Chief clerk of certificates, satisfaction and mechanics' liens; for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said positions.

(Adopted May 5, 1905. Approved by the Governor May 24, 1905.)

Surrogates, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Surrogates of New York county, be and hereby is amended by striking out the words "one assistant transfer tax clerk" and inserting in lieu thereof the words "two assistant transfer tax clerks," for the reason that competitive or non-competitive ex-

ination has heretofore been found not practicable for filling d position.

Adopted May 4, 1905. Approved by the Governor May 25, 5.)

Soldiers and Sailors' Home

Resolved, That, subject to the approval of the Governor, the ssification of positions in the exempt class in the Soldiers and lors' Home at Bath, be and hereby is amended by adding reto the words "one cashier," for the reason that competitive non-competitive examination is hereby found to be not practi- le for filling said position.

Adopted June 22, 1905. Approved by the Governor June 29, 5.)

Registers and Clerks, New York, Kings, Queens and Erie Counties

Resolved, That, subject to the approval of the Governor, the ssification of positions in the civil service of the counties New York, Kings, Queens and Erie, be and hereby is amended adding to the exempt class the following named positions, for reason that competitive or non-competitive examination is eby found to be impracticable for filling the same:

n the office of the Register, New York county: One special puty register; one cashier, mortgage tax bureau.

n the office of the Register, Kings county: One mortgage tax puty; one cashier, mortgage tax bureau.

In the office of the County Clerk, Queens county: One mortgage x deputy; one cashier, mortgage tax bureau.

In the office of the County Clerk, Erie county: One mortgage x deputy; one cashier, mortgage tax bureau.

(Adopted June 22, 1905. Approved by the Governor June . 1905.)

Supreme Court, Appellate Division

Resolved, That, subject to the approval of the Governor, the ssification of positions in the exempt class in the Supreme urt, Appellate Division, Second Department, be and hereby is ended by striking out the words "one confidential attendant" d inserting in lieu thereof the words "two confidential at- dants," for the reason that competitive or non-competitive

examination has heretofore been found to be impractical filling said position.

(Adopted June 22, 1905. Approved by the Governor 29, 1905.)

State Superintendent of Elections

Whereas, It appears that the State Superintendent of El is authorized by law to appoint a secretary, Therefore, be

Resolved, That, subject to the approval of the Govern classification of positions in the exempt class in the office State Superintendent of Elections, be and hereby is amen adding thereto the words "one secretary," in accordanc section 12, paragraph 2, of the civil service law.

(Adopted June 22, 1905. Approved by the Governoı 29, 1905.)

Craig Colony

Resolved, That, subject to the approval of the Govern classification of positions in the exempt class, as enur in civil service rule V, be and hereby is amended by in therein the following: "In the Craig Colony at Sonyea: On who shall also be the treasurer," for the reason that com or non-competitive examination is hereby found to be ticable for filling said position.

(Adopted June 22, 1905. Approved by the Governoı 29, 1905.)

County Clerk, New York County

Resolved, That, subject to the approval of the Govern classification of positions in the civil service of New York be and hereby is amended, for the reasons stated in the co cation of Hon. Morgan J. O'Brien, Presiding Justice, S Court, Appellate Division, First Department, under June 12, 1905, as follows: By striking from the exempt the office of the County Clerk of New York county the foll "Twenty-one deputies and special deputies, appointed to upon terms of the courts, to wit: One for the Appellate T the Supreme Court, one for the Trial Term, Part I (who s also the clerk of the Court of General Sessions), one each eleven Trial Terms, and one each for the eight Special T and by inserting in lieu thereof the following:

"Twenty-two deputies and special deputies, appointed to attend upon terms of the courts, to wit: One for the Appellate Term of the Supreme Court, one for the Trial Term, Part I (who shall be also clerk of the Court of General Sessions), one each for the twelve Trial Terms, and one each for the eight Special Terms."

(Adopted June 22, 1905. Approved by the Governor June 29, 1905.)

Surrogates, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Surrogates, New York county, be amended by striking out the words "two assistant transfer tax clerks" and substituting in lieu thereof the words "one assistant transfer tax clerk, one stenographer to the transfer tax assistant," in view of the fact that chapter 368, laws of 1905, provides for the appointment of a stenographer instead of an assistant transfer tax clerk, whose duties are substantially the same as those heretofore performed by one of the assistant transfer tax clerks, which positions were classified in the exempt class for the reason that competitive or non-competitive examination had been found to be impracticable for filling the same.

(Adopted July 14, 1905. Approved by the Governor July 20, 1905.)

Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be and hereby is amended by adding thereto the words "five examiners of transfers of stock," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted September 14, 1905. Approved by the Governor September 26, 1905.)

Commission of Gas and Electricity

Whereas, This commission finds that it is impracticable to fill by competitive or non-competitive examination the positions of secretary, secretary in charge of New York office, and chief clerk of records, *under the* Commission of Gas and Electricity; *Therefore, be it*

Resolved, That, subject to the approval of the Governor, classification of positions in the exempt class in the State serv be and hereby is amended by adding thereto the following:

In the office of the Commission of Gas and Electricity: Sec tary; secretary in charge of New York city office; one chief cl of records.

(Adopted September 14, 1905. Approved by the Governor S tember 26, 1905.)

Craig Colony and Hospital for Incipient Tuberculosis

Resolved, That, subject to the approval of the Governor, classification of positions in the non-competitive class in the Cr Colony at Sonyea and in the New York State Hospital for cipient Tuberculosis at Ray Brook, be and hereby is amended adding thereto the words "medical interne," for the reason t competitive examination is hereby found to be impracticable filling said positions.

(Adopted September 14, 1905. Approved by the Governor S tember 26, 1905.)

Commissioner of Agriculture

Resolved, That, subject to the approval of the Governor, classification of positions in the exempt class in the office of Commissioner of Agriculture, be and hereby is amended by adc thereto the words "one confidential agent," for the reason t competitive or non-competitive examination is hereby found t not practicable for filling said position.

(Adopted September 14, 1905. Approved by the Governor S tember 26, 1905.)

Department of Public Buildings

Resolved, That, subject to the approval of the Governor, classification of positions in the non-competitive class in the partment of Public Buildings, be and hereby is amended striking from the following paragraph the figures "1905" inserting in lieu thereof the figures "1906":

"*Two assistant* engineers and four firemen, such persons, h *ever, to be* subject to non-competitive examination and their

ployment not to continue beyond thirty days after the adjournment of the Legislature of the year 1905."

(Adopted October 20, 1905. Approved by the Governor October 25, 1905.)

Commission of Gas and Electricity

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commission of Gas and Electricity, be and hereby is amended by adding thereto the words: "One gas expert, one electrical expert," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said positions.

(Adopted October 20, 1905. Approved by the Governor October 25, 1905.)

Supreme Court Reporter

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State service, be and hereby is amended by inserting therein the following: "In the office of the Supreme Court reporter: The supreme court reporter, one deputy, one secretary," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said positions.

(Adopted October 20, 1905. Approved by the Governor October 25, 1905.)

State Water Supply Commission

Whereas, The State Water Supply Commission is authorized by chapter 723 of the laws of 1905 to appoint a secretary, which position shall be included in the exempt class in accordance with the provisions of section 12, paragraph 2, of the civil service law, and

Whereas, This commission hereby finds that it is impracticable to fill by competitive or non-competitive examination the position of consulting engineer to the State Water Supply Commission; Therefore, be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State service, be and hereby is amended by inserting therein the following:

"In the office of the State Water Supply Commission: The secretary, one consulting engineer."

(Adopted October 20, 1905. Approved by the Governor October 25, 1905.)

Probation Commission

Whereas, The Probation Commission, created by chapter 714 of the laws of 1905, is authorized by said law to appoint a secretary; Therefore, be it

Resolved, That in accordance with section 12, paragraph 2, of the civil service law, and subject to the approval of the Governor, the classification of positions in the exempt class in the State service, be and hereby is amended by inserting therein the following:

"In the office of the Probation Commission: The secretary."

(Adopted October 20, 1905. Approved by the Governor October 25, 1905.)

Department of Excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Excise, be and hereby is amended by inserting therein the following words: "One confidential messenger in the office of the special deputy commissioner for the Boroughs of Manhattan and the Bronx," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted October 20, 1905. Approved by the Governor October 25, 1905.)

Albany County Almshouse

Resolved, That, subject to the approval of the Governor, the classification of positions in the civil service of the county of Albany, be and hereby is amended by adding to the exempt class in the Almshouse the words "two chaplains," for the reason that competitive or non-competitive examination has heretofore been found impracticable for filling the position of chaplain.

(Adopted November 17, 1905. Approved by the Governor November 23, 1905.)

Supreme Court, Appellate Division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Supreme Court, Appellate Division, Fourth Department, be and hereby is amended by adding thereto the words "one assistant clerk," for the reason that competitive or non-competitive examination is hereby found to be impracticable for filling said position.

(Adopted November 17, 1905. Approved by the Governor November 23, 1905.)

Register, Westchester County

Resolved, That, subject to the approval of the Governor, the classification of positions in the civil service of the county of Westchester be and hereby is amended by adding to the exempt class, in the office of the Register, the words "one mortgage tax deputy; one cashier, mortgage tax bureau," for the reason that competitive or non-competitive examination has heretofore been found impracticable for filling said positions.

(Adopted November 17, 1905. Approved by the Governor December 1, 1905.)

Surrogate, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Surrogate of Kings county, be and hereby is amended by striking therefrom the words "one assistant clerk" and inserting in lieu thereof the words "one probate clerk," and by striking out the words "one custodian" and inserting in lieu thereof the words "one chief custodian," for the purpose of changing the titles of positions to make them appropriate to the duties performed by the incumbents thereof.

(Adopted December 8, 1905. Approved by the Governor December 12, 1905.)

Charitable Institutions

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, as enumerated in civil *service rule* XVIII, be and hereby is amended *as follows:*

By striking from the list of positions in the Soldiers and Sailors' Home at Bath, the words "Nurses at compensation not exceeding $25 per month and maintenance for women and $35 per month and maintenance for men;"

By striking from the list of positions in the New York State Hospital for Incipient Tuberculosis at Ray Brook, the words "Nurses at compensation not exceeding $35 per month and maintenance;"

By striking the words "Nurses at compensation not exceeding $25 per month and maintenance," from the list of positions in the following institutions:

In the State Industrial School at Rochester;

In the New York State Training Schools for Girls at Hudson;

In the House of Refuge for Women at Albion;

In the Reformatory for Women at Bedford;

In the Institution for Feeble-Minded Children at Syracuse;

In the Custodial Asylum at Newark;

In the Craig Colony at Sonyea;

In the Thomas Indian School at Iroquois;

In the Women's Relief Corps Home at Oxford;

In the New York State Hospital for the Care of Crippled and Deformed Children.

Resolved, That, subject to the approval of the Governor, the foregoing resolution amending the classification by transferring from the non-competitive class to the competitive class the position of nurse in the state charitable institutions, take effect from and after October 1, 1905.

(Adopted November 17, 1905. Approved by the Governor December 5, 1905.)

REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

Niagara Reservation

Commissioner Milliken, to whom has been referred the application of Superintendent Perry, of the State Reservation at Niagara, dated January 18, 1905, for classification in the non-competitive class of the positions of watchman and ticketman at the reservation, reported as follows:

"I think that these positions should be continued in the competitive class, with the understanding that the employees who are now performing the duties of the positions, many of whom have been in the service for a number of years and are perfectly satisfactory, be given their proper titles without examination."

On motion the report was accepted and the following resolution adopted:

Resolved, That the application of the Superintendent of the State Reservation at Niagara for the transfer from the competitive to the non-competitive class of the positions of watchman and ticketman, be and hereby is denied.

(February 10, 1905.)

Commissioner of Jurors, Kings County

Resolved, That the application of the Commissioner of Jurors of Kings county, under date of January 10, 1905, for the classication in the exempt class of the position of "fine and exempt clerk," be and hereby is denied.

(Adopted February 10, 1905.)

State Treasurer

The communication of John G. Wallenmeier, Jr., State Treasurer, dated January 12, 1905, applying for the transfer of the position of messenger in his office from the competitive to the

exempt class, was again considered. On motion the following resolution was adopted.

Resolved, That the application of the State Treasurer for the classification of the position of messenger in the exempt class, be and hereby is denied.

(February 10, 1905.)

State Industrial School, Rochester

A communication from Isaac Gibbard, president board of managers, State Industrial School, Rochester, dated February 2, 1905, requesting that the positions of supervisor of farm cottage and matron of farm cottage be classified in the non-competitive class, was considered. It was the opinion of the Commission that it is practicable to fill the position of supervisor of farm cottage through competition limited to persons whose wives are found qualified, after non-competitive examination, for the position of matron of farm cottage.

(February 10, 1905.)

Hospital for Crippled and Deformed Children

Communications dated February 22 and 27, 1905, from Dr. Newton M. Shaffer, superintendent, Hospital for Crippled and Deformed Children, Tarrytown, requesting that the position of trained nurse at said institution be classified in the exempt class, were submitted. On motion it was

Resolved, That the application of Superintendent Shaffer for the transfer of the position of trained nurse at the New York State Hospital for the Care of Crippled and Deformed Children, Tarrytown, from the competitive to the exempt class, be and hereby is denied.

(March 16, 1905.)

State Treasurer

Resolved, That the applications of State Treasurer Wallenmeier, under date of February 17, 1905, for the transfer of the position of assistant cashier in his office from the exempt to the competitive class, and for the classification in the exempt class of the position of deposit clerk, be and hereby are denied.

(Adopted April 7, 1905.)

Register, Kings County

The Commission considered a communication from Register oley, Kings county, dated June 22, 1905, requesting that the lowing named positions in the mortgage tax bureau of his office classified in the exempt class:

One assistant deputy register.
One chief mortgage tax clerk.
Three mortgage tax examiners.
One mortgage tax cashier.
One assistant mortgage tax cashier.
Two mortgage tax bookkeepers.
One secretary.
Four mortgage tax clerks.
Four mortgage tax messengers.
One expert accountant for register.
One confidential bank messenger.
One expert interest clerk.

On motion resolution was adopted, subject to the approval of Governor, including in the exempt class in the office of the gister, Kings county, the positions of one mortgage tax deputy d one cashier, mortgage tax bureau.

(June 22, 1905.)

Register, New York County

The Commission considered a communication from Register nner, New York county, dated June 22, 1905, requesting at the following named positions in the mortgage tax bureau his office be classified in the exempt class:

One assistant deputy register.
One chief mortgage tax clerk, or superintendent.
Three mortgage tax examiners.
One mortgage tax cashier.
One assistant mortgage tax cashier.
One mortgage tax auditor.
One mortgage tax bookkeeper.
One secretary.
Four mortgage tax clerks.
Four mortgage tax messengers.
One confidential bank messenger.

On motion resolution was adopted, subject to the approval of the Governor, including in the exempt class in the office of the Register, New York county, the positions of one special deputy register, and one cashier, mortgage tax bureau.

(June 22, 1905.)

Regulation VII, section 6(a)

A communication from Superintendent Winspear, Newark Custodial Asylum, dated August 21, 1905, requesting an amendment to regulation VII, section 6(a), so as to provide for certification from the eligible list of women officers by judicial districts, was considered. On motion the application was denied.

(September 14, 1905.)

Commission of Gas and Electricity

Resolved, That the application of the Commission of Gas and Electricity for the classification in the exempt class of the position of hearing stenographer, be and hereby is denied.

(Adopted September 14, 1905.)

Commissioner of Agriculture

Resolved, That the application of the Commission of Agriculture, under date of September 14, 1905, for the classification in the exempt class of the position of chief of bureau of statistics and information, be and hereby is denied.

(Adopted September 14, 1905.)

Sheriff, Kings County

Resolved, That the application of the Sheriff of Kings county under date of March 31, 1905, for the classification in the exempt class of the position of accountant in his office, be and hereby is denied.

(Adopted September 28, 1905.)

Register, New York County

Resolved, That the application of the Register of New York county under date of August 24, 1905, for the transfer from the competitive to the exempt class of the position of one examiner in his office, be and hereby is denied.

Resolved, That the application of the Register of New York county under date of July 6, 1905, for the classification in the exempt class of the position of one daily index clerk, be and hereby is denied.

(Adopted September 28, 1905.)

Board of Commissioners of Quarantine

Resolved, That the application of the Board of Commissioners of Quarantine, under date of October 19, 1905, for the classification in the exempt class of the position of confidential stenographer, be and hereby is denied.

(Adopted December 8, 1905.)

Commissioner of Elections, Erie County

Resolved, That the application of the Commissioner of Elections of Erie county, under date of November 22, 1905, for the classification in the exempt class of an additional position of election clerk, be and hereby is denied.

(Adopted December 8, 1905.)

Sheriff, Albany County

Resolved, That the application of the Sheriff of Albany county, under date of November 24, 1905, for the classification of the position of jailer in the exempt class, be and hereby is denied.

(Adopted December 8, 1905.)

AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

Regulation VII

Resolved, That civil service regulation VII, subdivision 6, be and hereby is amended by striking therefrom the following paragraph:

"(b) In certification from the eligible list of prison guards, residents of the first and second judicial districts shall be certified for appointment in Sing Sing prison; residents of the third, fourth and fifth judicial districts for appointment in Clinton prison, and residents of the sixth, seventh and eighth judicial districts for appointment in Auburn prison."

Resolved, That paragraphs "c" and "d" of regulation VII, subdivision 6, be relettered respectively "b" and "c".

(Adopted January 20, 1905.)

Resolved, That regulation VII be and hereby is amended by striking from paragraph 6 (a) thereof the word "teachers".

(Adopted September 28, 1905.)

Regulation XII

Resolved, That civil service regulation XII (positions classed as laborers) be and hereby is amended by adding thereto the following:

"In the office of the Commissioners of the State Reservation at Niagara:

Janitors, caretakers, scrub women."

(Adopted January 20, 1905.)

Resolved, That civil service regulation XII (positions classed as laborers) be and hereby is amended by adding thereto the following:

"In the office of the Lewis and Clark Exposition Commission:

Attendants, orderlies, cleaners and laborers at a compensation *not to exceed* seventy-five dollars per month."

(Adopted March 16, 1905.)

esolved, That civil service regulation XII (positions classed aborers) be and hereby is amended by adding to the list of itions under the heading "In the State Hospitals," the follow- words, "and in the Willard State Hospital, engineers, firemen, kemen, trackmen and conductors, employed upon the rail- d."

Adopted March 16, 1905.)

esolved, That regulation XII be amended by adding to the of positions, classed as laborers the following:

In the department of the Forest, Fish and Game Commission: e foreman of laborers at compensation not exceeding $75 per nth."

Adopted October 20, 1905.)

Resolved, That regulation XII be and hereby is amended by iking from the list of positions classed as laborers in the State aritable and Reformatory Institutions, the following:

also at the Soldiers and Sailors' Home, Bath, inmate sergeant- jor, inmate commissary-sergeant, inmate clerk headquarters;"

inserting in lieu thereof the following:

also at the Soldiers and Sailors' Home, Bath, inmate ser- at-major, $25 per month; inmate commissary-sergeant, inmate k headquarters, inmate clerk to cashier, inmate clerk to quar- master, $20 per month each."

Adopted October 20, 1905.)

esolved, That civil service regulation XII (positions classed aborers) be and hereby is amended under date of November 905, by adding thereto the following:

n the Albany county almshouse: Hostlers, farmers, assistant mers, cooks, assistant cooks, laborers, cleaners, nurses at not exceed fifteen dollars per month.

n the Albany County Court: Cleaners.

n the office of the Coroner, Monroe County; Morgue attendants.

n the office of the Sheriff, Monroe County: Cooks, servants, iners, washerwomen.

n the Monroe County Court House: Laborers, charwomen.

n the office of the Superintendent of the Poor, Monroe County: mers, farm laborers, cooks, laundresses, waitresses.

In the Monroe County Penitentiary: Farmers, domestics.

In the office of the Superintendent of the Poor, Onondaga County: Waitresses, laundresses, teamsters, farmers, cooks, seamstresses, janitors, orderlies, kitchen helpers, kitchen girls, wash helpers.

In the Onondaga County Penitentiary: Cooks, laundresses, pump tenders.

In the Court of Appeals Library, Syracuse: Janitress.

In the office of the Sheriff, Westchester County: Cooks, caretaker of grounds.

In the office of the Superintendent of the Poor, Westchester County: Cooks.

In the office of the Board of Supervisors, Westchester County: Janitress.

(Adopted October 20, 1905.)

Resolved, That regulation XII be and hereby is amended by adding to the list of positions classed as laborers, the following:

"In the office of the City Hall Commission, Albany County: Cleaners."

(Adopted November 17, 1905.)

Resolved, That regulation XII, positions classed as laborers be and hereby is amended by adding thereto the following:

"In the office of the Commissioner of Elections, Erie County: Carpenters and mechanics at compensation not exceeding three dollars per day."

(Adopted December 8, 1905.)

EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

Employees of State Architect not in Military Service

The secretary presented a report, dated January 5, 1905, upon the matter of the employment by the State Architect of persons who had been paid from appropriation for the State Armory Commission without the certification of the Civil Service Commission. On motion the secretary was directed to transmit a copy of the report to the Comptroller, with the statement that it is the opinion of the Commission that the persons mentioned in the report are not properly in the military service and that the Commission therefore requests that the Comptroller refuse to audit the accounts of persons who may hereafter be similarly employed, unless the pay rolls or vouchers are certified by the Commission.

(January 20, 1905.)

County Clerk's Employees not Eligible to Enter Promotion Examination for Clerk in Supreme Court, Kings County

Thomas M. Burke, docket clerk in the office of the County Clerk of Kings county, and Harry M. Burtis, equity clerk in the same office, appeared before the Commission and filed communications, dated February 10th, appealing from the ruling of the chief examiner debarring them from examination for promotion to the position of court clerk in the Supreme Court, Kings county. Messrs. Burke and Burtis were informed that to admit them to the examination would require an amendment to the rules, and that inasmuch as the rules can only be amended with the approval of the Governor, the change could not be made in time to allow them to enter the examination the following day.

(February 10, 1905.)

Accounts for Temporary Services to be Submitted to the Commission

The secretary presented a letter from Comptroller Grout, of New York City, dated January 30, 1905, in relation to the payment of the account of Joseph Abel for temporary or occasional services in the office of the County Clerk of Kings county, without the certificate of the State Civil Service Commission. On motion the following resolution was adopted:

Resolved, That the secretary be instructed to write Comptroller Grout, pointing out that the opinion of the corporation counsel under which the account of Mr. Abel was paid without certification refers to temporary employees of the city and not to employees in the state or county service; that the employment of Mr. Abel was in the county service; that so far as the Commission is advised it is the uniform practice to submit such accounts to the Commission, and that the Commission believes that they should be submitted to it to determine whether or not the persons employed are subject to the state civil service rules and section 19 of the civil service law.

(February 10, 1905.)

Expert Examiner of Machinery not Qualified for Clerkship, Labor Department

A communication from John McMackin, Commissioner of Labor, dated February 7, 1905, setting forth an order of the court in relation to the employment of Hiram Blanchard, and requesting that Mr. Blanchard's position be considered as that of clerk and his pay roll certified accordingly, was submitted. On motion the following resolution was adopted:

Resolved, That the application of the Commissioner of Labor be denied, for the reason that it appears that Mr. Blanchard originally qualified for the position of expert examiner of machinery and that he has never been examined or qualified for the position of clerk.

(February 10, 1905.)

County Classification

Resolved, That the secretary and chief examiner be instructed to gather, as opportunity offers, the necessary data as to the public service in such additional counties of the state as have a population of 100,000 or over, with a view to determining the practicability of extending the classification to such counties.

(Adopted February 10, 1905.)

Transfer Involving Promotion not Approved

A communication from Victor J. Dowling, Justice, Supreme Court, First District, dated February 10, 1905, asking approval of the transfer of Charles Freedman from the position of custodian in the County Clerk's office (salary $1,075) to the position of attendant in the Supreme Court (salary $1,500), was read. On motion the secretary was directed to inform Justice Dowling that Justice Gaynor, in the case of Hale vs. Worstell, has held that such so-called transfers are promotions, and that the Commission believes that it will have to be controlled by the decision as a judicial construction of the law so long as it stands unreversed.

(February 10, 1905.)

Transfer of Chief Engineer to State Industrial School

A communication signed by Superintendent Briggs and Warden Deyo, notifying the Commission of the transfer of R. G. Elliott from a position at Clinton Prison to a position at the State Industrial School, was presented. On motion it was

Resolved, That the transfer of R. G. Elliott from the position of chief electrical engineer, Clinton Prison, at $1,200 per annum, to the position of chief engineer at the State Industrial School, Rochester, at $1,120 per annum, be and hereby is approved under the provisions of civil service rule XV, subdivision 2, to take effect February 1, 1905, the name of Mr. Elliott being first upon the eligible list for the position of chief engineer.

(March 16, 1905.)

Transfers to Lewis and Clark Exposition Commission

Communications signed by Charles A. Ball, secretary, Louisiana Purchase Exposition, and Frederick R. Green, president, Lewis and Clark Exposition Commission, regarding the transfer of DeLancey M. Ellis and Hugh J. Kelly, were considered. On motion the following resolutions were adopted:

Resolved, That the transfer of DeLancey M. Ellis from the position of director of education and social economy under the Louisiana Purchase Exposition Commission, at salary of $2,000 per annum and expenses, to the position of director of exhibits under the Lewis and Clark Exposition Commission at a total compensation of $3,100 for salary and expenses, be and hereby is approved under the provisions of civil service rule XV, subdivision 1, to take effect March 1, 1905.

Resolved, That the transfer of Hugh J. Kelly from the position of laborer under the Louisiana Purchase Exposition Commission, at compensation of $60 per month and expenses, to the position of attendant under the Lewis and Clark Exposition Commission at a total compensation not exceeding $100 per month, be and hereby is approved to take effect March 1, 1905.

(March 16, 1905.)

Transfer of Attendant to Supreme Court

A communication signed by Justice Gildersleeve, of the Supreme Court, first district, and Surrogate Fitzgerald, New York county, in relation to the transfer of William Byrne, was considered. On motion the following resolution was adopted:

Resolved, That the transfer of William Byrne from the position of attendant in the Surrogate's Court, New York county, at salary of $100 per month, to the position of attendant in the Supreme Court, first district, at $125 per month, be and hereby is approved under the provisions of sections 1 and 3 of the civil service rule XV.

(March 16, 1905.)

Promotion of Physician, Rome State Custodial Asylum

A letter from Charles Bernstein, M. D., superintendent, Rome State Custodial Asylum, dated March 14, 1905, in relation to increase in the compensation of Lasher Hart, assistant physician

from $600 to $900 per annum, was read. On motion the application was approved, it appearing that under the grading of the position of assistant physician at the Rome State Custodial Asylum established by the salary classification commission, said increase in compensation does not involve a change in grade.

(March 16, 1905.)

Assistant to Advisory Board of Consulting Engineers for Barge Canal

A communication from State Engineer Van Alstyne, under date of March 15, 1905, requesting approval of the promotion of William B. Landreth from the position of resident engineer and assistant to the advisory board of consulting engineers for the barge canal, at salary of $3,900 per annum, to the position of special resident engineer and assistant to the advisory board of consulting engineers, at salary of $4,500 per annum, was considered.

On motion the promotion was approved, for the reason that there is no change in grade and it appears that for the position of special resident engineer there is not required an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position now held by Mr. Landreth.

(March 16, 1905.)

Assistant Superintendent, State Industrial School

A communication from Andrew H. Bown, secretary, board of managers of the State Industrial School, Rochester, dated February 22, 1905, requesting approval of change in title of David Bruce from steward to assistant superintendent, was submitted. On motion the following resolution was adopted:

Resolved, That the application of Secretary Bown for change in title of David Bruce from steward to assistant superintendent, be approved, it appearing that the same would involve no material change in duties and is intended to give Mr. Bruce the authority of the superintendent in the latter's absence and, in addition to the salary of steward, the maintenance allowed for the position of assistant superintendent.

(March 16, 1905.)

Examination for Storekeeper and Purchase Clerk, State Hospital, Ray Brook

A communication from W. G. MacDonald, M. D., trustee and acting president, of the State Hospital for Incipient Tuberculosis, Ray Brook, dated March 14, 1905, asking that a special examination be held for the position of storekeeper and purchase clerk at said institution, was considered. On motion the following resolution was adopted:

Resolved, That the Commission rules that the present eligible list for the position of steward of the state hospitals is not an appropriate list from which to appoint to the position of storekeeper and purchase clerk at the New York State Hospital for Incipient Tuberculosis, Ray Brook, and hereby directs the chief examiner to hold a special open competitive examination for said position and establish an eligible list at the earliest practicable date.

(March 17, 1905.)

Certification of Accounts for Special or Emergency Employments

Resolved, That the secretary is hereby empowered in accordance with the provisions of civil service rule VIII, section 9, to certify to the regularity of the special or emergency employment of any person whose account is presented to the Commission, when from such account or accompanying communication it shall appear that the person is engaged in private business and rendered to a state officer professional, scientific, technical or other expert service of an occasional and exceptional character, and further when it appears that there is no appropriate eligible list from which appointment could be made or that an attempt to select from an eligible list would be impracticable; and he shall report to the Commission at each regular meeting concerning all accounts certified under this resolution.

(Adopted March 17, 1905.)

Persons Failing in Competitive Examination not Eligible for Provisional Examination for Same Position Within Nine Months

The secretary presented a communication from Commissioner of Elections Emerson, Erie County, dated March 17, 1905, notifying the Commission of the appointment of Neil Connors, Jr., as assistant secretary, under the provisions of civil service rule VIII, subdivision 10. It was the opinion of the Commission that Mr. Connors was not eligible for appointment to the position, and the secretary was directed to advise Commissioner Emerson that the records show that Mr. Connors had been examined competitively for the position of assistant secretary and was reported as having failed in the examination, and that he could not, therefore, be named for provisional examination under the rule referred to within nine months from December 3, 1904, the date of the competitive examination.

(March 23, 1905.)

Appointment of Veterans as Laborers in State Service

A communication from H. J. Swift, representing the memorial and executive committee of the Grand Army of the Republic, of the city of Buffalo, dated April 4, 1905, was presented. Mr. Swift wished to be informed "if the civil service has been extended over locktenders and canal employees in the city of Buffalo and throughout the state," and requested that the Commission take steps to furnish lists from which veterans could be appointed to such positions in preference to nonveterans. On motion the following resolution was adopted:

Resolved, That the secretary be directed to inform Mr. Swift that the positions mentioned by him are classified in the exempt class as laborers; that the Commission is prohibited by the civil service law from establishing registration of laborers, and that there is no method by which it can enforce the appointment of veterans to positions classed as laborers in the state service.

(April 6, 1905.)

Copies of Papers on File in Office of Commission

Resolved, That the secretary be authorized, in his discretion, to notify parties requesting copies of papers and documents on file in, or relating to the work of, this office, that they can copy the papers themselves or that the secretary will employ some person to copy them at the rate of ten cents per folio, payable in advance.

(Adopted April 6, 1905.)

Persons Debarred from Further Examinations

A communication from Secretary of State O'Brien, under date of April 6, 1905, in regard to the employment, without examination, of assistants in the work of making the state enumeration, was presented. Commissioner Milliken offered the following resolutions which were, on motion, adopted:

Resolved, That the persons appointed by the Secretary of State, under the provisions of chapter 83 of the Laws of 1905, as follows:

One chief statistician at salary of $400 per month for a term not exceeding six months;

Three assistant statisticians at salary not exceeding $100 each per month, for a term not exceeding six months;

Three geographers and four auditors at salary not exceeding $100 each per month, for a term not exceeding six months;

One supervisor each for the counties of New York and Kings and Queens at a salary not exceeding $200 each per month, for a term not exceeding six months;

One supervisor each for the counties of Erie, Monroe and Queens at a salary not exceeding $200 each per month, for a term not exceeding six months;

Three assistant supervisors for the county of Erie, seven assistant supervisors for the county of Kings, two assistant supervisors for the county of Monroe, twelve assistant supervisors for the county of New York, and one assistant supervisor for the county of Queens, at salary not exceeding $175 each per month, for a term not exceeding six months;

One supervisor each for the counties of Albany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Clinton, Columbia, Cortland, Dutchess, Fulton, Herkimer, Jefferson, Madison, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Oswego, Rensselaer, Richmond, St. Lawrence, Schenectady, Steuben, Tompkins, Ulster and Westchester, at salary not exceeding $175 each per month, for a term not exceeding six months;

One enumerator for each election district of the state at compensation provided by section 17 of chapter 83 of the laws of 1905, for a term not exceeding two months;

be and hereby are excepted from examination under the provisions of civil service rule VIII, subdivision 9, it appearing that persons so to be employed are engaged in private business and that the services to be rendered are technical or expert and of occasional and exceptional character, and it further appearing that no appropriate eligible lists are established for said positions and that by the time such lists could be established the work of such persons as might be employed temporarily would in many cases be practically completed.

Resolved, That the secretary of this Commission be and hereby is empowered to certify to the regularity and validity of the appointment and employment of persons so employed when their accounts for services are represented.

(April 7, 1905.)

Promotion of Recording Clerk to Attendant, Surrogate's Court, New York County

Commissioner Brown reported upon the application of the Surrogates of New York county, dated March 28, 1905, for approval of the promotion of Charles R. J. Kenny from the position of recording clerk at $1,000 per annum, to the position of attendant at $1,200, and recommended, in view of the waiver of all other persons entitled to compete for said promotion, that the same be approved upon Mr. Kenny's passing a non-competitive examination to test his qualifications for the position of attendant. On motion the report was received and the recommendation adopted.

(May 4, 1905.)

Persons Debarred from Further Examinations

The letter from the chief examiner under date of April 3, 1905, in regard to an impersonation and misstatements of ages of candidates in an examination for the position of recording clerk, Register's office, New York county, was again considered and on motion the following resolution adopted:

Whereas, Francis J. Dickers, Cornelius S. Murphy, Frank E. Weldon and Charles V. Woytisek, candidates in examination for the position of recording clerk in the office of the Register of New York county, held February 4, 1905, stated under oath in their applications that they had attained the age of twenty-one years or over; and

Whereas, it appears from the records of the Department of Health and from the records of schools which these persons attended, that at the time of making such application and taking said examination they were each under the age of twenty-one years, and it appearing that each wilfully misstated his age for the purpose of gaining admission to said examination; and

Whereas, it is clearly established that one John E. Hand took the typewriting exercise in said examination for recording clerk in the name of and for James J. Curley, a duly accredited candidate in the examination; therefore be it

Resolved, That said Francis J. Dickers, Cornelius S. Murphy, Frank E. Weldon, Charles V. Woytisek, John E. Hand and James J. Curley, be and hereby are ordered debarred from further examinations under this Commission.

(May 4, 1905.)

Suspension of Competition Denied—Auburn Civil Service

A communication from E. H. Herrling, secretary, Municipal Civil Service Commission, Auburn, dated April 26, 1905, was considered, requesting the Commission to approve the suspension of the rule requiring competition, and consent to a non-competitive examination in the case of Dr. Howard D. Chapman for appointment to the position of bacteriologist in the health department of said city. On motion the request was denied, *it being the opinion of the Commission that an attempt should be made to fill the position through competitive examination.*

(May 4, 1905.)

omotion of Recording Clerk to Attendant, Surrogate's Court. New York County

A communication from Surrogates Fitzgerald and Thomas, w York county, dated April 18, 1905, requesting approval of promotion of John J. O'Connell from the position of record- clerk at $1,000 per annum, to the position of court attend- t at $1,200 per annum, was read. On motion the promotion s approved, it appearing that all other persons entitled to npete for said promotion had waived their rights thereto d that Mr. O'Connell had qualified in the last open competitive amination for the position of court attendant.
(May 4, 1905.)

omotion of Recording Clerks to Attendants, Surrogate's Court, Kings County

A communication from Surrogate Church, Kings county, dated ay 1, 1905, in relation to the promotion of John J. Fitzpatrick d Peter Flanagan, recording clerks at $1,000 per annum, to court officers at $1,200 per annum, was read. On motion the retary was directed to inform the Surrogate that inasmuch there are other recording clerks in his office entitled to com- e for promotion, it will be necessary to have a competitive mination for promotion.
May 4, 1905.)

Transfer of Chemist to Department of Agriculture

Resolved, That the transfer of Charles W. Mudge from the ition of assistant chemist at the Agricultural Experiment Sta- n, Geneva, at $840 per annum, to the position of assistant chem- in the Department of Agriculture at $1,200 per annum, to take ct June 1, 1905, be and hereby is approved under the provi- ns of civil service rule XV, subdivision 1.
Adopted May 4, 1905.)

Transfer of Bookkeeper to Office of Fiscal Supervisor

Resolved, That the transfer of John M. Hutchings from the po- on of bookkeeper in the department of agriculture at $900 per num, to the position of voucher clerk in the office of the Fiscal

Supervisor of State Charities, at $1,100 per annum, be and hereby is approved under the provisions of civil service rule XV.

(Adopted May 4, 1905.)

Employment of Supervisor as Matron, Rome State Custodial Asylum

A communication was read from Charles Bernstein, M. D., superintendent, Rome State Custodial Asylum, addressed to President Milliken under date of April 21, 1905, wherein it appeared that Miss Marianna Bayne had for some time past performed the duties of matron at the Rome State Custodial Asylum under the title of supervisor, notwithstanding the fact that the Commission had a special eligible list for the position of matron at said institution. On motion the following resolution was adopted:

Resolved, That the attention of Superintendent Bernstein be called to the provision of section 13 of the civil service law, that no person shall be appointed or employed under any title not appropriate to the duties to be performed, and to section 6 of civil service rule XXII, and that he be informed that unless the irregularity in the employment of Miss Bayne is corrected on or before June 1, 1905, the Commission will refuse to certify her accounts for services.

(May 4, 1905.)

Engineer and Draughtsman—Albany Civil Service

A communication from Hiram D. Brumaghim, secretary, Municipal Civil Service Commission, Albany, dated May 1, 1905, requesting the consent of the Commission to a suspension of the rule requiring competition in the cases of an engineer and draughtsman to be employed in connection with the enlargement of the city's filtration plant, was considered.

It was the opinion of the Commission that it would be practicable to select persons for these positions by competition, and on motion, the communication was referred to the secretary with instructions to aid the Municipal Commission in bringing about that result.

(May 4, 1905.)

Reinstatement of August Krefft, Office of New York County Clerk

The briefs of the Civil Service Reform Association and of J. A. Allen as counsel for the County Clerk of New York county, in the matter of the complaint of said association against the County Clerk regarding the administration of the civil service law and rules, were again presented.

On motion the papers in this matter were ordered filed and the following resolution adopted:

Whereas, This Commission granted the application of County Clerk Hamilton, of New York county, for authority to transfer August Krefft from the position of custodian in his office to that of docket clerk, the transfer to take effect January 1, 1904; and

Whereas, It appears that said Krefft was never actually transferred, but was in effect removed from the position of custodian May 10, 1904, without charges and without opportunity to make explanation; and

Whereas, In June, 1904, Krefft made complaint to this Commission that his retirement had been illegally effected and the Commission thereupon instituted an investigation to determine the facts; and

Whereas, The County Clerk has now notified the Commission that he has reinstated Krefft to the position of custodian in his office to take effect April 7, 1905; therefore

Resolved, That the action of this Commission authorizing the transfer of August Krefft, custodian in the office of the County Clerk of New York county, to the position of docket clerk in the same office, be and is hereby rescinded, and that the secretary be directed to certify the accounts of said Krefft for such services as such custodian from April 7, 1905.

(May 5, 1905.)

Assistant Matron not Eligible for Promotion to Book and Storekeeper, Training School for Girls

A communication from Superintendent Bruce, Training School for Girls, Hudson, dated May 3, 1905, requesting an examination of assistant matrons for promotion to the position of book and store keeper, was read. On motion the application was denied, it being the opinion of the Commission that assistant matrons

are not properly in line for promotion to the position of bc and store keeper.

(May 5, 1905.)

Transfers of Examiners in Education Department to Clerksh in Enumeration Bureau

A communication from Secretary of State O'Brien, under d of May 17, 1905, relative to the transfer of M. G. Vulcl from the position of examiner in the Education Department the position of clerk in the enumeration bureau in his office, ı read. On motion the following resolution was adopted:

Whereas, the State Civil Service Commission has ruled t persons employed as examiners in the Regents Department maj assigned to perform the duties of clerk; therefore

Resolved, That the secretary be and hereby is authorized accept under the provisions of rule XV, subdivision 1, no of the transfer of any persons now employed as examiners, eligible for such employment by reinstatement in the Educat Department, to the position of clerk in the enumeration bure office of the Secretary of State.

(May 19, 1905.)

Employees, Enumeration Bureau, Secretary of State

Resolved, That Charles S. Wilbur, employed by the Secret of State as supervisor of interpreters; five Chinese assista to the supervisor of interpreters, and interpreters (not exc ing 300 in number), be and hereby are excepted from ex ination under the provisions of civil service rule VIII, subdivis 9, it appearing that the persons so to be employed are engaged private business and that the services to be rendered are exp and of occasional and exceptional character; provided, howe that their terms of employment and compensation shall not ceed the following:

Supervisor of interpreters, three months at $150 per mon

Chinese assistants, $5 per day when services are requi during enumeration;

Interpreters, $3 per day when services are required duri enumeration.

(Adopted June 22, 1905.)

Bandmaster, Soldiers and Sailors' Home

The Commission received a communication from John C. Temple dated June 6, 1905, transmitting an affidavit of himself and three members of the Soldiers and Sailors' Home Band, alleging violation of the civil service law and rules by the commandant of said institution in the employment of Carl Richter as bandmaster, under the title of musician, at compensation of $48 per month, together with a communication from Commandant Ewell, addressed to President Milliken, relative to the same matter. On motion the following resolutions were adopted:

Resolved, That the secretary be directed to call the attention of Commandant Ewell to the fact that the Commission considers the present employment of Mr. Richter as band leader or bandmaster, at $48, under the title of musician, a violation of the civil service rules, the position of musician being in the non-competitive class and the position of bandmaster in the competitive class; and that the secretary be directed to discontinue certification of pay rolls for Mr. Richter under the title of musician at a compensation higher than $28 per month.

Resolved, That the chief examiner be directed to hold an open competitive examination for the position of bandmaster at the earliest practicable date.

(June 22, 1905.)

Promotion of Messenger, Department of Health, One Grade Only

A communication from Eugene H. Porter, Commissioner of Health, dated June 21, 1905, requesting approval of the promotion of Jeremiah Grogan, Jr., messenger, from $480 to $720 per annum, was considered. On motion the secretary was directed to inform Commissioner Porter that, in view of the provisions of sections 1 and 6 of chapter 521 of the laws of 1901, the Commission could not approve the promotion of Mr. Grogan at the present time beyond a salary of $600 per annum.

(June 22, 1905.)

Examination Required for Promotion, Surrogate's Court, New York County

Commissioner Brown reported in the matter of the application of Surrogates Fitzgerald and Thomas, dated May 18, 1905, regarding the promotion of George Schwegler from the position of third assistant administration clerk, $1,200, to the position of second assistant administration clerk, $1,500, and recommended that the application be denied as the rules require a promotion examination open to those in the next lower grade in the department, and that the surrogates be advised that the chief examiner will arrange for the necessary promotion examination upon request.

(July 13, 1905.)

Transfer from Exempt to Competitive Class Denied, Office of District Attorney, New York County

Communications from District Attorney Jerome, New York County, dated May 1 and 9, 1905, with relation to the transfer of Fanchon E. Maddix and L. MacKee Hutchins, stenographers, now holding positions in the exempt class, to position of stenographer classified in the competitive class, without transferring the positions from the exempt to the competitive class, were again considered. On motion the application was denied.

(July 13, 1905.)

Transfer of Bookkeeper to Excise Department, Approved

A communication dated June 13, 1905, signed by Commissioner Cullinan, Department of Excise, and Superintendent Scott of the Elmira Reformatory, relative to the transfer of Joseph S. Germond from the position of bookkeeper, Elmira Reformatory, to a similar position in the Department of Excise, with change of compensation from $60 to $75 per month, was considered. On motion the application was approved under the provisions of civil service rule XV, subdivision 1, the same to take effect June 26, 1905.

(July 13, 1905.)

Clerk, State Board of Charities

Communications from Secretary Hebberd, of the State Board of *Charities*, relative to the transfer of Clara M. Paquet from the

position of assistant in the department of education, Louisiana Purchase Exposition Commission, to the position of clerk in the office of the State Board of Charities, were considered. On motion the transfer was approved at a salary of $50 per month, to take effect July 1, 1905, it appearing that the director of the department of education of the exposition commission had consented thereto.

(July 13, 1905.)

Transfer of Clerk from State to Erie County Service, Approved

A communication signed by County Clerk Price, Erie county, and Superintendent of Public Works Franchot, received July 12, 1905, relative to the transfer of John J. Snyder from the position of clerk in the canal collector's office, to the position of clerk in the County Clerk's office, was presented. On motion the following resolution was adopted:

Whereas, the records of this office show that John J. Snyder has occupied the position of clerk to the collector of canal statistics, State Department of Public Works, since April 2, 1895, and performed the duties of the position since the date of his original appointment except from January 19 to May 1, 1903, from January 16 to April 6, 1904, and from January 16, to May 1, 1905, during which periods he was employed in the office of the Erie County Treasurer by transfer from the State Department of Public Works, with the approval of this Commission;

Therefore be it

Resolved, that the transfer of John J. Snyder from the position of clerk to the collector of canal statistics, Department of Public Works, at a compensation of $80 per month, to the position of clerk in the office of the County Clerk, Erie county, at a compensation of $100 per month, be and hereby is approved, it being the opinion of the Commission that Mr. Snyder is entitled to return to the county service to which he had heretofore been legally transferred.

(July 13, 1905.)

Veal Inspector, Department of Agriculture

A communication from Commissioner Wieting, Department of Agriculture, dated July 12, 1905, with relation to the temporary

appointment of a veal inspector in the seventh judicial district, was considered. On motion the secretary was directed to inform Commissioner Wieting that it appears to the satisfaction of the Commission that the present general eligible list, which does not contain the name of any resident of the seventh judicial district, is not an appropriate eligible list for appointment in said district, and that he may therefore nominate a person for provisional examination, provided the duties of the appointee are confined solely to the seventh judicial district.

(July 13, 1905.)

Examination for Examiner in Mortgage Tax Bureau, New York County Register's Office

Communications from Register Ronner, New York county, dated June 30, and July 10, 1905, requesting reconsideration of application for classification in the exempt class of the position of examiner in the mortgage tax bureau of his office, were presented. On motion the following resolutions were adopted:

Resolved, That the application of Register Ronner for reconsideration of his petition for the classification in the exempt class of the position of examiner in the mortgage tax bureau of his office, be and hereby is denied.

Whereas, it is the opinion of this Commission that promotion examination for the position of examiner in the mortgage tax bureau, Register's office, New York county, is not practicable, and

Whereas, there is no appropriate eligible list for said position;

Therefore be it

Resolved, that the chief examiner be and hereby is directed to arrange for the holding of an open competitive examination for the position of examiner, mortgage tax bureau, Register's office, New York county, and pending the establishment of an eligible list the register be advised that he may nominate a person for provisional examination under section 14, subdivision 1, of the civil service law.

(July 14, 1905.)

Provisional Examination for Acting Superintendent, State Hospital, Ray Brook

Resolved, That the chief examiner be and hereby is directed *to accept* the nomination and application of Dr. Melvin P. Burnham *for* provisional examination for the position of acting super-

intendent of the State Hospital for the Treatment of Incipient Pulmonary Tuberculosis at Ray Brook, at a compensation of $200 per month notwithstanding the fact that it does not appear that Dr. Burnham has had an experience of at least six years in the actual practice of his profession, including at least one year's actual experience in a general hospital, it being the opinion of the Commission that the appointment of Dr. Burnham temporarily as acting superintendent is not in contravention of section 9 of chapter 416 of the laws of 1900.

(Adopted July 14, 1905.)

Transfer of Architect to Prison Department

A communication dated May 24, 1905, signed by Superintendent Collins of the Prison Department and State Architect Heins, relative to the transfer of Alphonso Van Deusen from the position of draughtsman in the State Architect's office to that of architect in charge of construction and repairs in the Prison Department at a compensation of $200 per month, was read.

On motion the secretary was directed to inform Superintendent Collins that the transfer of Mr. Van Deusen from $5 a day to a compensation of $200 per month could not be approved, but that the Commission approved of his transfer at a compensation not to exceed $2,100 per annum, under the provisions of civil service rule XV, subdivision 1.

(July 14, 1905.)

County Classification

The secretary and chief examiner presented a report, dated September 12, 1905, giving the data they had collected with reference to the civil service of the counties of Albany, Monroe, Onondaga, Rensselaer, Oneida, Orange and Westchester, and a proposed classification of the positions therein. On motion the report was received and the following resolutions were adopted:

Whereas, after due inquiry, it is the sense of the Commission that it is practicable to extend the civil service rules to cover the service of the counties of Albany, Monroe, Onondaga and Westchester; Therefore be it

Resolved, that the secretary be directed to advise the several officers of the counties of Albany, Monroe, Onondaga and Westchester of the purpose of the Commission to so extend the civil

service rules and to classify the positions in their offices, and to send to such officers the proposed classification contained in the preliminary report of the secretary and chief examiner and notify them that if they desire to make any suggestions or objections relative to the proposed classification they file the same in writing with the Commission at its meeting to be held September 28th.

Resolved, that it is the opinion of the Commission, after due inquiry, that the service of the counties of Oneida, Orange and Rensselaer is so small, and the number of positions which could be filled as the result of competition so limited, that the application of the civil service rules to the service of said counties is not advisable at the present time.

(September 14, 1905.)

Suspension of Competition Denied—Buffalo Civil Service

The communications of the Municipal Civil Service Commission of the city of Buffalo under dates of May 16 and 29, 1905, requesting approval of suspension of competition under municipal civil service rule XXV in the case of S. J. Fields for employment as assistant civil engineer, were again presented, together with a communication from Secretary Waters under date of July 20, 1905, relative to the same matter. On motion the application of the municipal commission was denied.

(September 14, 1905.)

Inspector of Charitable Institutions, State Board of Charities

A communication from Robert W. Hebberd, secretary, State Board of Charities, dated July 26, 1905, requesting approval of the transfer of Fred M. Eames from the position of technical examiner in the office of the State Civil Service Commission to the position of inspector of charitable institutions under the State Board of Charities, was considered. On motion the application was denied, it being the opinion of the Commission that the positions mentioned are not similar and that there is no provision of the civil service law or rules under which the transfer can be made.

On motion the chief examiner was directed to arrange for holding an open competitive examination for the position of inspector

charitable institutions if requested to do so by the State
f Charities.
ember 14, 1905.)

· of Examiner, Education Department, to Clerkship in Comptroller's Office

mmunication from Howard J. Rogers, first assistant com-
er of education, and Comptroller Kelsey, dated July 28,
tifying the Commission of the transfer of Lewis K. Rocke-
om the position of examiner in the Education Department
osition of clerk in the Comptroller's office, was considered.
ion the transfer was approved under the provisions of
vice rule XV, subdivision 1.
ember 14, 1905.)

ertification of Account of Draughtsman Refused

mmunication from State Architect Heins, dated August
5, requesting approval of accounts of A. W. Billings,
ng to $173.14, for services as draughtsman in connection
ans for the College of Agriculture, Cornell University,
sidered. It appearing that Mr. Billings had not qualified
mination or otherwise for the employment indicated, the
ion of the State Architect was on motion denied.
ember 14, 1905.)

fer of Agent to Position of Bookkeeper, Craig Colony

eas, Superintendent Spratling, of Craig Colony, has ap-
r approval of the transfer of William C. Cooper from the
of agent to that of bookkeeper at that institution, and
rs that said Cooper has formerly held positions in the
ervice requiring knowledge of accounts and bookkeeping,
t he was appointed agent at Craig Colony from an eligible
1902 and that said position was combined with that of
er, under the provisions of chapter 495, of the Laws of
hereby releasing said Cooper from the duties heretofore
ed by him as agent; and
eas, under the provisions of section 21 of the civil ser-
v Cooper, as a volunteer fireman, is entitled to transfer
branch of the service for duty in such position as he
tted to fill; therefore be it

Resolved, That the transfer of W. C. Cooper from the position of agent to that of bookkeeper at Craig Colony be and hereby is allowed under the provisions of civil service rule XV, subdivision 1.

(Adopted September 28, 1905.)

Transfer of Examiner to State Board of Charities

Resolved, That the transfer of Frederick R. Stevens from the position of examiner in the Education Department to a similar position in the office of the State Board of Charities, to examine and report upon the inspection reports of the educational work of the institutions within the jurisdiction of the State Board of Charities, be and hereby is approved under the provisions of civil service rule XV, subdivision 1.

(Adopted September 28, 1905.)

Transfer of Clerk to Office of Fiscal Supervisor

Resolved, That the transfer of Franklin B. Holmes from the position of clerk in the Comptroller's office, at $1,500 per annum, to that of estimate clerk in the office of the Fiscal Supervisor of State Charities at salary of $1,800 per annum, be and hereby is approved under the provisions of civil service rule XV, subdivision 1.

(Adopted September 28, 1905.)

Transfer of Bookkeeper to Banking Department

A notice under date of September 26th, of the transfer of Nathan Beckwith from the position of book and store keeper at the New York State Hospital for Crippled and Deformed Children, West Haverstraw, at $50 per month and maintenance, to the position of bookkeeper in the office of the Banking Department, at $75 per month, was considered. On motion the transfer was approved under the provisions of civil service rule XV, subdivision 1.

(Adopted September 28, 1905.)

Chief of Division of Visual Instruction, Education Department

Resolved, That the transfer of DeLancey M. Ellis from the *position of* executive officer of the Lewis & Clark Exposition

nmission, to that of chief of division of visual instruction, ıcation Department, at salary of $3,000 per annum, be and ɜby is approved, it appearing that for original entrance to the ition to which transfer is to be made there is not required ɜxamination involving essential tests or qualifications different n or higher than those required for original entrance to the ition now held by Mr. Ellis.

Adopted October 20, 1905.)

Transfer of Clerk to Comptroller's Office

communication dated September 28, 1905, signed by Secre- of State O'Brien and Comptroller Kelsey, notifying the Com- sion of the transfer of William N. Sherritt from the position lerk in the office of the Secretary of State, at $1,200, to that lerk in the Comptroller's office, at $1,300 per annum, was sidered. It appearing that Mr. Sherritt had not entered the ice after qualifying in an open competitive examination but served more than three years in his present position, the sfer was approved under civil service rule XV, subdivision compensation not exceeding $1,200 per annum.

dopted October 20, 1905.)

xamination for Steward, Hudson River State Hospital

e communication from Superintendent Pilgrim of the Hud- River State Hospital, dated September 23, 1905, in relation romotion examination for the position of steward, was ı considered. On motion the following resolution was ted:

solved, That the application of Superintendent Pilgrim of the son River State Hospital for promotion examination limited rsons employed at said institution, be and hereby is denied, that the chief examiner be directed to arrange for an exam- on open to persons employed at the various state hospitals he insane who are eligible to compete, unless advised by rintendent Pilgrim that he does not desire such examina- held.

dopted October 20, 1905.)

Acting Superintendent, State Hospital, Ray Brook

A communication from Dr. W. G. MacDonald, president, board of trustees of the State Hospital for Incipient Tuberculosis at Ray Brook, dated October 9, 1905, requesting an extension of the provisional appointment of Dr. Melvin P. Burnham as acting superintendent, was considered. On motion the secretary was directed to inform Dr. MacDonald that the Commission has no power to extend the provisional term of employment of Dr. Burnham beyond the two months fixed by section 14 of the civil service law, and that if the board of trustees desires Dr. Burnham to continue to perform the duties of acting superintendent, it can only be under his former designation of assistant physician and at the salary fixed by the Classification Commission for said position.

(October 20, 1905.)

Promotion

Resolved, That promotion as the result of examination cannot take effect prior to the date on which the result of the examination is reported.

(Adopted October 20, 1905.)

Employees, Monroe County Hospital

Communications dated September 27, November 1, 3, and 15, 1905, were submitted from Clarence V. Lodge, Superintendent of the Poor, Monroe county, in regard to the status of persons appointed by him for employment in the new Monroe County Hospital prior to the date of the extension of the civil service rules to the service of said county, but who had not actually begun their term of employment on said date. On motion the following resolution was adopted:

Whereas, It appears that by reason of the incompletion of the new Monroe County Hospital, persons appointed to positions therein by the Superintendent of the Poor of said county had not on the date of the extension of the civil service rules to the service of Monroe county actually begun their term of employment, but had been appointed to and had accepted positions prior *to that date;* therefore be it

Resolved, That the following named persons be and hereby are nsidered as being in the service of the Monroe County Hospital, the positions indicated, on November 1, 1905:

Eva V. Kay, superintendent.
Lucy Flansburg, assistant superintendent.
Robert Hayes, head orderly.
Kelsey Hitchcock, orderly.
William Christ, orderly.
Ann Fitzgerald, nurse.
Letty Leiter, nurse.
Anna Cole, nurse.
Helen McCann, nurse.
Anna Farrell, nurse.
Lillian Hawley, nurse.
Mrs. J. Millard, nurse.
Bertha Loder, office attendant.
Effie Chattin, cook.
Lizzie Stoddard, second cook.
Irene Ball, waitress.

(November 17, 1905.)

Transfer of Court Attendant Denied

Communications from Joseph E. Newburger, Supreme Court ustice-elect, New York city, dated November 9, and 20, 1905, equesting approval of the transfer of William A. Maguire from he position of attendant in the Court of General Sessions of the ity of New York to a similar position in the Supreme Court, rst judicial district, were considered. It appearing that Mr. aguire was not eligible for the desired transfer, under the prosions of rule XV, subdivision 5, the application of Justice-elect ewburger was denied.

(December 8, 1905.)

Junior Clerk

Resolved, That the scheme of examination for the position of nior clerk, adopted by the Commission June 3, 1904, be amended read as follows:

Candidates must be at least sixteen years of age at the time examination. *They will be* eligible for original appointment

at salaries not exceeding $480. Promotion from the position of junior clerk to that of clerk will be allowed under the rules governing promotion when the appointee shall have attained the age of twenty-one years.

(Adopted December 8, 1905.)

Eligible List Canceled

The chief examiner presented correspondence from Commissioner of Health Porter, Director Gaylord of the cancer laboratory, and Miss Marie Onuf, in relation to the recent examination for the position of assistant in microscopy, cancer laboratory, Department of Health. On motion it was

Resolved, That the recently established eligible list for the position of assistant in microscopy be and hereby is canceled, on the ground that the examination was not a proper one for the position to be filled, and that persons who entered the forme examination be allowed to enter a new examination for the sam position.

(December 8, 1905.)

No Authority to Sub-divide Judicial Districts for Appointmer

A communication from Supreme Court Justice Wilmot Smith, dated December 5, 1905, relative to special examinat for the position of court stenographer, second judicial distr for appointment outside of Kings county, was read. On mot the secretary was directed to advise Justice Smith that the Co mission has no power to grant his request for the reason t the civil service law does not recognize the sub-division of ju cial districts.

(December 8, 1905.)

Examination for Clerk, Supreme Court, Kings County

President Milliken presented a communication, with enclos addressed to him under date of December 7, 1905, by D. U. Qu Brooklyn, N. Y., in relation to the rating accorded him for " ness and record in the department" in the last examination promotion to the position of court clerk, Kings county, wh rating was based upon a communication from James F. McG *general clerk* of the Supreme Court, Kings county, under date *March 17, 1905.* On motion the following resolution was adop

ved, That the secretary be directed to address a com-
tion to the justices of the Supreme Court residing in
county, transmitting a copy of the papers submitted by
ick, and say that it is the opinion of the Commission
the conclusion given as to Mr. Quick's fitness for
ion is based on any action by Mr. Quick to bring to the
on of this Commission violations of law, or to assert
ts under the law, any adverse judgment upon him for
easons is insufficient to bar him from promotion, and
is Commission feels, in view of Mr. Quick's complaint of
e, that it should have a detailed statement of the basis
judgment expressed in the communication of the general
f the court under date of March 17, 1905.
ember 8, 1905.)

Appendix G

1 Revised civil service rules for the cities of Middletown, Mount Vernon, Troy and Yonkers approved

2 Amendments to city civil service rules approved

3 Proposed amendments to city civil service rules disapproved.

4 Suspensions of competition under civil service rules for cities of Albany, New York, Troy and Watertown approved

MIDDLETOWN

RULES OF THE MUNICIPAL CIVIL SERVICE COMMISSION, MIDDLETOWN, N. Y.

Rule I

Application of Rules

These rules shall apply to all positions in the public service of the city of Middletown, with the exception of those hereinafter enumerated in the unclassified service.

Rule II

Appointment of Commissioners

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall be composed of three citizens of the city of Middletown, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Middletown, and not more than two of whom shall belong to the same political party. It shall be the duty of such Municipal Civil Service Commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 370 of the laws of 1899. The secretary of the board shall keep the minutes of their proceedings, and all necessary records of applicants, their examinations and standings, and a

complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

RULE III

Classification of Positions—Classified Service

1. The civil service of the city of Middletown is divided into the unclassified service and the classified service.

2. The unclassified service includes:

First. All officers elected by the people.

Second. All election officers.

Third. The head or heads of any department or office of the city government.

Fourth. Persons employed in or who seek to enter the public service as superintendents, principals or teachers in the educational department of the city.

3. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in three classes, to be known as exempt class, the competitive class and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

RULE IV

The Exempt Class

1. The exempt class shall include:

First. The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second. One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third. One clerk and one deputy clerk, if authorized by law, of each court.

Fourth. Other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in schedule of exempt class hereto annexed. Not more than one

pointment shall be made to or under the title of any such office position, unless a different number is specifically mentioned in ch schedule.

2. The appointments to positions comprised in exempt class ıy be made without examination under these rules, but such amination may be held upon the request of the appointing offi-'. Appointing officers must notify the Municipal Civil Service mmission in writing of all appointments to such positions with-five days after the same are made, setting forth the full name such appointee, the date and place of birth, length of residence the city of Middletown, nature of previous employment, whether has ever been in official service before, and if so, when and ere, date of beginning of service and term for which appointed, ary, and the name of the person in whose place appointed; all which shall be duly certified by the appointing officer. In se rules the term, "appointing officer," shall be construed to lude any person, board or commission having the power to ›oint to any position in the civil service of the city of Middle-ɾn.

RULE V

Application for Examination—Competitive Class

Applications of competitors for positions included in the ɔpetitive class must be addressed to the secretary of the ınicipal Civil Service Commission of the city of Middletown, the office of the Commission in the City Hall in said city. e application must be verified and in the handwriting of the plicant. It must state:

First. His full name and residence, giving street and number.

Second. His term of residence in the city of Middletown.

Third. His citizenship.

Fourth. His age, giving date of birth.

Fifth. His place of birth.

Sixth. His previous employment in the public service, if any, d whether he has ever been discharged therefrom, and if so, the ison thereof.

Seventh. His business or employment and residence for the last ceding five years.

Eighth. The extent, place and nature of his education.

Ninth. If in the military or naval service of the United States in the late civil war, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth. Such other information must be furnished as the board may reasonably require, touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment under the provisions of rule XIX, two of the citizens making the certificates hereinabove referred to may be residents of the applicant's place of residence.

RULE VI

Defective Applications—Age Qualifications

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in rule XXIX. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified *under the rules*, the application will be rejected.

The Municipal Commission may in its discretion suspend the requirement as to age qualifications for any stated position, where in their judgment such suspension is necessary and desirable, but all cases of suspension, with the reasons therefor, shall be entered in the minutes of the Commission.

RULE VII

Notification of Examination

1. Whenever the demands of the service may require, the Municipal Civil Service Commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving at least five days notice of the place, date and hour for such examination in the manner hereinafter specified.

2. The place and date of such examination and any other material information in regard thereto will be posted in the bulletin of the Municipal Civil Service Commission erected in a conspicuous place in the lobby of the City Hall in the city of Middletown. When deemed expedient by the Commission, advertisement of examinations will be made in the official newspapers of the city of Middletown, but the notice posted in its own bulletin, as above provided, shall be the only public notice of any examination required.

RULE VIII

Examination

In all examinations for appointment and promotion in the civil service of the city of Middletown, merit and fitness shall be determined by and upon competitive examinations for all positions in the competitive class, as herein provided. The merit and fitness of all applicants shall be determined by examination conducted by the Municipal Civil Service Commission. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and rating of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness, shall be made up *for certification* to the person or persons holding the

power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

RULE IX

Conduct of Examination

1. The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The Commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to them may seem fit. At or before the commencement of every examination, the weight to be given to every subject included in the examination, and the general or average minimum and the minimum, if any allowable, upon each subject, shall be announced to the applicants. The appointing officer shall state to the Commission upon their request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such person should be.

2. Applicants shall be admitted to examination upon the production of the official notification to appear issued for that purpose. Each applicant shall receive a number which shall be endorsed upon his notification when produced at the time of the examination, and the notification so endorsed shall be sealed by the candidate in an envelope furnished for that purpose. Each applicant shall sign his examination papers with his number, omitting his name, and the envelope shall not be opened until all examination papers have been received and the markings and gradings made.

Each candidate shall be given a question sheet and the candidate shall endorse his examination number upon the same. The question sheet shall be filed with the examination paper of the candidate as a matter of record.

3. Any paper in an examination bearing the name of the candidate shall be rejected.

4. All papers in the examination shall be written in ink and shall only bear the number of the candidate for the purpose of identifying the same.

5. Every paper in every examination (certified by the examiners) shall be signed with his initials or name in ink by each examiner who has reviewed or rated it with the rating thereon.

RULE X

Character of Examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The Commission with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Middletown.

RULE XI

Physical Examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political Opinions of Candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of *any person whatever.* Nor shall political opinions be dis-

covered nor considered by the Commission in their examinations. The Commission shall not receive nor consider any communication as to the qualifications or merits of any candidates for a position except such as herein permitted, and except such communications as they may invite by way of verification of statements made by the candidate.

RULE XIII

Eligible List

1. Every competitor who attains an average percentage of seventy-five or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is fifty or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article 5 of the Constitution have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. No candidate for positions requiring technical or professional knowledge receiving less than seventy-five per cent. on the technical or special subjects shall be placed upon the eligible list. No applicant for the position of fireman or policeman who receives upon his mental examination an average of less than seventy-five per cent. or on the physical qualifications less than seventy-five per cent., shall be placed upon the eligible list. No applicant receiving zero on any one subject shall be placed upon the eligible list.

3. In case of examination for promotion, candidates shall be required to obtain eighty per cent. in all grades.

4. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

5. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists.

6. The term of an eligible list is fixed at not less than one year or more than four years from the date of the establishment of such list.

7. An eligible list which has been in force for a period of one year shall terminate provided that a new examination has been held and a new list prepared for the same position.

8. Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list as the result of the new examination.

RULE XIV

Re-grading

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them if such markings had instead been given them upon the new examination, and shall be continued thereon until the end of their term of eligibility.

RULE XV

Written or Oral Examinations

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the Commission shall determine, which oral examinations shall be stenographically recorded.

RULE XVI

Correction of Errors

The Commission shall have power, in its discretion, whenever in its *judgment the* interests of the public service require it, to *order a reexamination* of applicants for any position, and

shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. But the reasons for every such action shall be recorded in full in the minutes of the Municipal Civil Service Commission.

RULE XVII

Certification for Appointment

1. Whenever a vacancy shall occur within any grade of the competitive or labor class, which, in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the competitive and labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law, and these rules, by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or for promotion or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the late Civil War, citizens and residents of this State. The certificate of the

secretary shall, in all cases, state the relative standing of each of the persons certified. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled with the addition of two names.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from said certification, or until said certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointment or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and to the Municipal Commission:

First. Insufficiency of the salary attached to the position offered; or

Second. Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those above specified shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVIII

Suspension of Rules

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them, with the reasons for the same.

RULE XIX

Qualifications as to Residence and Citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Middletown at the time of his application; provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XX

Requirements in Exceptional Cases

In the applications for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

RULE XXI

Candidates Unfit for Appointment

Blank forms for applications will be furnished by the said Municipal Civil Service Commission without charge to all persons requesting the same. The Commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Commission may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime, or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Municipal

nmission of the amount and necessary details thereof. No son who has entered upon any examination for any position ll be entitled to be admitted within nine months from the date reof to a new examination for the same grade of position.

RULE XXII

Temporary Appointments

. Whenever there are urgent reasons for filling a vacancy in ' position in the competitive class and there is no list of pers eligible for appointment after competitive examination, the ›ointing officer may nominate a person to the Municipal Comssion for non-competitive examination and if such nominee .ll be certified by such Commission as qualified after such nonnpetitive examination, he may be appointed provisionally to such vacancy until a selection and appointment can be made er competitive examination, but such provisional appointment ıll not continue for a longer period than two months, nor ıll successive temporary appointments be made to the same sition under this rule.

2. When the service to be rendered by an appointee is for a nporary period, and the need of such services is urgent, the pointing officer may appoint from the appropriate eligible list ? first person willing to accept such temporary appointment, t the acceptance or declination of such temporary appointment, all not deprive the person of his right to future certification r permanent appointment, nor shall said appointee be en-:led to the privileges conferred by the provisions of these rules lating to promotion, transfer or reinstatement. A temporary ›pointment made under this rule shall not continue for a longer ›riod than ten days from the date of the appointment, nor shall ıccessive temporary appointments be made to the same position; ccept in the case of the temporary appointment to the position ' substitute fireman, in which case the police and fire commisoners may select for such service any person on the eligible st of firemen for permanent appointment without regard to his anding on such list, but no such appointment shall continue r a *longer period than* three days in any one calendar month,

but the Municipal Civil Service Commission may in case of necessity and upon the written request of the police and fire commissioners re-issue its certificate authorizing a renewal of the temporary appointment, but such renewal shall be entered in the minutes of the Commission setting forth the facts in the case.

RULE XXIII

Registration and Appointment—Labor Class

1. Applicants for positions under the labor class, who produce satisfactory evidence of their capacity for labor, and their habits as to industry and sobriety shall be registered in the order of their application. The register shall state the (1) name, (2) age, (3) residence, (4) citizenship, (5) number and relationship of persons depending for support on the applicant, (6) service in the army or navy in time of war (7) previous occupation, (8) reference; and such other information as may be required.

2. When the services of employees in the labor class are required, the officer or person having the appointment shall notify the Commission, stating the number of men wanted, kind of labor for which they are wanted, and the time and place of employment, and the Commission shall thereupon certify names in accordance with the provisions of rule XVII, paragraph 3.

3. The appointing officer shall forthwith notify the Commission of the persons appointed with the dates of appointment and rates of compensation.

4. All registry lists shall remain in force for a period of not less than one year nor more than four years, and on the last day of February of each year new lists, when necessary, shall be established.

5. There shall be separate applications for the different kinds of labor and employment, and the Commission may establish separate labor lists for the various institutions and departments. Said Commission shall have power to limit the number of lists upon which an applicant's name shall be registered at the same time. The Commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them, not inconsistent with the law.

6. In case the Commission is unable to fill a requisition for ›orers, the fact shall be certified to the officer making the ıuisition, who shall then make the selection under such rules the Commission may from time to time prescribe.

7. The Commission may make such rules as may be necessary identify the registered applicants, and to preserve a record of ·ir conduct.

8. A laborer who has been dismissed for no reason of misıduct or delinquency on his part, may upon his request be rered to the eligible list in the order of his original registraı number for the remainder of his eligible term and be certi- l for future employment.

9. No employee whose employment is terminated for the son of misconduct or delinquency shall be restored to the ister or be again eligible for registration until the expiration ı period of six months from the date of such termination; and n only upon furnishing the Municipal Commission with satıctory reasons that the cause of his dismissal no longer exists.

10. In case of an emergency the appointing officer may hire and ploy temporarily such and so many persons as shall be rened necessary by such emergency, forthwith reporting such ion with the full particulars thereof and giving the names of persons so employed to the Municipal Commission, but no son shall be so hired or employed for a longer period than ee days.

RULE XXIV

Probationary Appointments

. Except in the case of veterans of the Civil War, honorably charged from the military or naval service of the United :tes, every original appointment to or employment in any posin in the competitive class shall be for a probationary term three months, and an appointing or nominating officer in ifying a person certified to him for appointment or employıt shall specify the same as for a probationary term only; if the conduct, capacity and fitness of the probationer are sfactory to the appointing officer, his retention in the sex- *after the end of such* term, shall be equivalent to his

permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term, without regard to the provisions of rule XXX, limiting the power of removal.

2. Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXV

Promotions

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than one year served with fidelity in the next lower grade in such group in the same office, department or institution, provided, that if there are no persons who have served with fidelity for one year in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for one year in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission will permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the Commission, qualifications essentially different from those required for the subordinate positions held by those who have the right to compete in the promotion examination, and in case, in the opinion of the Commission, it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case the Commission may determine that no *promotion* examination is necessary and that the person, if any, *who by the* records kept by the appointing officer appears to have

ıighest rating for efficiency, punctuality, attention and gen-
good conduct in the discharge of his duties in the subor-
:e position, shall be promoted to fill such vacancy, provided
the only candidate for the position.

As provided by the Civil Service Law an increase in the
y or other compensation of any person holding an office or
on within the scope of these rules beyond the limit fixed for
rade in which such office or position is classified, shall be
ɜd a promotion.

For the purpose of orderly arrangement and of regulated
otion, the positions in each group shall be divided into
s based upon the rate of annual compensation, which are
as follows:

ıde One. All positions the compensation of which is at the
ıf not more than $600 per annum.

ıde Two: All positions the compensation of which is at
.te of more than $600, but not more than $900 per annum.

ıde Three: All positions the compensation of which is at
ıte of more than $900, but not more than $1,200 per annum.

ıde Four: All positions the compensation of which is at
ate of more than $1,200, but not more than $1,500 per
n.

ıde Five: All positions the compensation of which is at
te of more than $1,500 per annum.

No promotion can be made from a position in one class
position in another class, unless the same be specially au-
ed by the Commission, but a person employed in any po-
shall not, because of such appointment be barred from
ɔen competitive examination provided for original entrance
y other position.

The test of actual service being the main factor in fitness
omotion, there shall be kept in every office continuous and
ırative records of the efficiency, punctuality, attention and
ıl good conduct of all persons employed therein. Such
ls shall at all times be open to inspection by the Municipal
ıission, and if the same have been regularly and properly
hey shall constitute one of the elements in such promotion,
nation, *with such relative* weight as shall be assigned to

them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

6. The appointing officer shall notify the Commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer the Commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

7. After consultation with the appointing officer under whom the vacancy exists, the Commission may appoint an examiner. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the positions to be filled. Due weights will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

8. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X, XI, and XIII.

9. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

RULE XXVI

Transfers—Reinstatements

1. Transfers of clerks and others included in the competitive class may be made from one office or department to a similar *position in* another, by the mutual consent of the heads of such

ces or departments; every such transfer must be reported to Commission for record, within five days from the date thereof.

. Any person who has held a position by appointment under Civil Service Rules, and who has been separated from the vice through no delinquency or misconduct on his part, may reinstated without reexamination in the same or a similar ition in the same office and grade, within one year from the e of such separation, provided that for original entrance to position proposed to be filled by reinstatement there is not uired by these rules, in the opinion of the Municipal Comsion, an examination involving essential tests or qualificais different from or higher than those involved in the examiion for original entrance to the position formerly held by the son proposed to be reinstated.

. Whenever in any department or institution an office or ition is abolished, or whenever the number of positions of a ain character is reduced, or whenever by reason of a lack of ropriation or otherwise it becomes necessary to discharge or end one or more of several persons holding the same position, rans of the Civil War, veterans of the volunteer army or navy he United States in the Spanish War, and exempt volunteer nen shall be entitled to preference in retention in such posis over other persons.

. Persons legally holding such positions at the time of such ction or discharge shall be entitled to reappointment or reatement in the same position or positions if they are thereor, within one year, reestablished under the same or any other gnation. The names of such persons shall be entered upon of suspended employees and shall remain thereon for a iod of one year, and upon notice of a vacancy in the same or imilar position in any department, names from such list of pended employees shall be certified to the appointing officer reference to names from the eligible lists. Preference in ceration from such lists of suspended employees shall be given he following order:

irst. Veterans of the Civil War in the order of their separation n the service.

Second. Veterans of the Spanish War and exempt volu firemen in the order of their separation from the service.

Third. Other persons in the order of their separation fron service.

Persons specified in the first and second classes above tioned shall be entitled to certification for positions to which are eligible in any department or institution, but persons i fied in the third class shall be entitled to certification only t department from which they were discharged.

5. Upon the written request of an appointing officer st the essential facts in regard to any proposed transfer or statement, the Commission will, if such transfer or reinstate be in accordance with law and the provisions of these rules, its certificate of that fact to such officer.

6. All transfers herein authorized shall be made only the issuance of such certificate.

RULE XXVII

Political Services or Contributions not Required

No person in the public service is, for that reason, u any obligation to contribute to any political fund or pur or to render any political service, and no person shall be ren or otherwise prejudiced for refusing so to do.

RULE XXVIII

Political Action Unaffected

No person in the public service has the right to use official authority or influence to coerce the political actic any person or body.

RULE XXIX

Preference of Veterans

Honorably discharged soldiers, sailors and marines the army or navy of the United States in the late Civil War are citizens and residents of the city of Middletown, sha entitled to preference in appointment and promotion wi

regard to their standing on any list from which such appointment or promotion shall be made; provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXX.

Power of Removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

RULE XXXI

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

RULE XXXII

Report of Term of Employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk, or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof; and forthwith, on the termination of such service, to report to said Commission the fact and date and cause of such termination.

2. The Commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

RULE XXXIII

Certification of Pay Rolls

1. For the purpose of certification of pay rolls and accounts as required by section nineteen of the Civil Service Law, appointing officers and heads of departments shall furnish the Commission with pay rolls, accounts and certificates in form and manner, as follows:

2. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, at least five days before payment is to be made, a pay roll in duplicate showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the Commission as hereinafter prescribed, such pay rolls shall be transmitted by it to the chamberlain or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer.

For payments for irregular or occasional services, the head ch a department, office or institution shall transmit to the nission the original account or a special pay roll bearing 'ritten approval, which approval shall be deemed to be a icate of the facts required by the preceding section to be ied on the regular pay rolls. Upon examination and certi- on by the Commission such account shall be forwarded to iamberlain or other fiscal officer.

The Secretary of the Commission shall compare such pay r account for services with the official roster and shall attach :o or place thereon a certificate in form substantially as 'S:

iereby certify that the persons named in the above pay ccupying positions in the classified service, have been ap- ed or employed in pursuance of the Civil Service Law and rules made in pursuance of said Law (Chap. 370, Laws

.....,

Secretary, Municipal Civil Service Commission

Commission may designate an employee in its office as ant secretary for the purpose of making certificates in such in the absence of the secretary.

Upon satisfactory evidence that, with intent to evade the sions of law and of these rules, any person appointed to iployed in any position in the classified service has been ied to perform duties other than those for which he was ined and certified, or under any title not appropriate to the s to be performed, the Commission will refuse certification ch person for payment of compensation and remove his from the official roster.

RULE XXXIV

Power to Make Regulations Pursuant to Rules

The Municipal Civil Service Commission shall have author- prescribe such regulations in pursuance of and for the tion of the provisions of these rules and of the Civil Service *is may not be inconsistent* therewith, and may prescribe *forms of applications*, certificates, reports, records, and

returns, required under these rules, and the regulations made in pursuance thereof.

2. The Commissioners shall from their number choose a president to act during their pleasure, and they may from time to time appoint committees from their own number.

CLASSES.

The following is a list of the offices and positions in the Civil Service of the city of Middletown, classified in accordance with the foregoing rules, and therein referred to:

Unclassified Service

First: Officers elected by the people:

Mayor,
Treasurer,
Recorder,
Supervisors,
Assessors,
Aldermen,
Justices of the Peace,
Board of Education,
Water Commissioners,
Constables.

Second: Election Officers:

Inspectors,
Poll Clerks,
Ballot Clerks.

Third: The head or heads of any department of the city government:

Civil Service Commissioners,
Board of Health.

Fourth: Officers appointed by the Common Council on the nomination of the Mayor.

Fifth: Persons employed in or who seek to enter the public services as superintendents, principals or teachers under the educational department of the city.

Superintendent of Schools,
Principals,
Teachers.

CLASSIFIED SERVICE

Exempt Class

Corporation Counsel,
Secretary Municipal Civil Service Commission,
Drivers of Fire Apparatus.

Competitive Class

Competitive examinations for positions in the Civil Service the city of Middletown shall be held for the following positions d such other positions not otherwise classified, as the Munici- l Civil Service Commission, by unanimous vote, may determine, ovided that no examination shall be held for a position for hich an examination under any of the titles here specified would rnish an appropriate eligible list:

City Clerk and Collector,
Engineer and Surveyor,
Superintendent of Streets,
Police Constable,
Fire Inspector and Roof Water Inspector,
Superintendent Fire Alarm System,
Registrar of Vital Statistics, Board of Health,
Clerk Board of Health,
Sanitary Inspector,
Health Officer,
City Physician,
Superintendent of the Poor,
Clerk of Board of Water Commissioners,
Superintendent Water Department,
Assistant Superintendent Water Department,
Water and Meter Inspector,
Clerk of Board of Education,
Engineer,
Assistant Engineer,
Janitors of School Houses,
Librarian,
Library Clerk,
Truant Officer.

Labor Class

The Labor Class shall include all persons employed as laborers or day workmen:

Laborers,
Teamsters,
Cartmen.

Adopted by Municipal Civil Service Commission, Middletown, N. Y., December 30, 1904.

A. J. HORNBECK,
Mayor.

C. B. BUCKLEY, *President,*
GEORGE DORRANCE,
IRA L. CASE,
Civil Service Commissioners.

ALICE M. ADAMS,
Secretary.

ALBANY, N. Y., *May* 19, 1905.

The foregoing rules for the city of Middletown, N. Y., having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:

JOHN C. BIRDSEYE,
Secretary.

(Seal.)

MOUNT VERNON

LES FOR THE CLASSIFIED SERVICE OF THE CITY OF MOUNT VERNON, N. Y.

RULE I

The Commission

'ursuant to the statutes of the State of New York providing examination to ascertain and determine the merit and fitness persons seeking to enter the civil service of the State of New -k and the cities thereof, and the regulation of the same, and the purpose of ascertaining the merit and fitness of persons king or named for positions in the departments and offices the municipal government to which these rules apply, the yor shall designate three citizens, each of whom shall be ›wn as a Municipal Civil Service Commissioner of the city of unt Vernon, and not more than two of whom shall belong to same political party. The compensation of each shall be $5 · meeting, or examination, but not to exceed $200 a year. The yor may, at any time, by filing with the City Clerk, a written ·ification of the change, appoint another citizen in the place any one so designated. The Commission shall appoint a ·son who shall act as the secretary of the board, and whose ary shall be $5 per meeting. It shall be the duty of such nicipal Civil Service Commission to conduct all examinations ascertain the merit and fitness of candidates for admission › the civil service of the city, to estimate and to certify the ıe in such manner and form as may be prescribed.

t shall also make and file with the State Civil Service Com- sion such reports and roster of the classified civil service aid city as required by chapter 370 of the laws of 1899.

'egular meetings will be held on the Monday evening pre- ng the first and third Tuesday in each month. Special meet- ı will be held only when the needs of the service require it.

he Commission shall elect one of its members to be presi- t, and may from time to time appoint special committees ı *its own members.*

The secretary shall keep the miuntes of all proceedings, copies of all correspondence and all necessary records of the examination, standing and certification of applicants, and a complete record of all persons employed in the several departments to which these rules apply, and of all appointments, promotions, dismissals, resignations and other changes of any kind therein. The secretary shall have general charge of the civil service office of the Commission, and by instruction of the Commission, shall properly and efficiently advertise examinations for the dates fixed by the Commission.

The Commission shall prescribe such regulations for the execution of the provisions of these rules and of the Civil Service Law, as may not be inconsistent therewith, and may prescribe blank forms for all applications, certificates, reports, records and returns.

RULE II

Classification of Positions

The civil service of the city of Mount Vernon shall be divided into the unclassified service and the classified service.

1. The unclassified service includes:

First—All officers elected by the people.

Second—All election officers.

Third—The head or heads of any department or office of the City Government.

Fourth—Persons employed in and who seek to enter the public service as superintendents, principals, or teachers in the educational department of the city.

2. The classified service includes all positions not in the unclassified service. The positions in the classified service are in four classes, the exempt class, the competitive class, the non-competitive class, and the labor class, as enumerated in respective schedules and hereby made a part of these rules.

RULE III

The Exempt Class

The exempt class shall include:

First—The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second—One secretary of each officer, board or commission uthorized by law to appoint a secretary.

Third—One clerk, and one deputy clerk if authorized by law, f each court.

Fourth—Other subordinate offices for the filling of which com-etitive or non-competitive examination may be found to be not acticable.

No office or position shall be deemed to be in the exempt ass unless it is specifically named in such class. Not more an one appointment shall be made to or under the title of any ch office or position, unless a different number is specifically entioned in such schedule.

Appointments to positions in the exempt class may be made ithout examination under these rules, but such examination ay be held upon the request of the appointing officer.

Appointing officers must notify the Commission, in writing, all appointments to such positions within five days after same e made, setting forth the full name of such appointee, date beginning of service and term for which appointed, salary, d the name of person in whose place appointed; all of which all be duly certified by the appointing officer.

In these rules the term "Appointing Officer" shall be con-rued to include any person, board or commission having the wer to appoint to any position in the civil service of the city Mount Vernon.

RULE IV

Application for Examination, Competitive Class

Applications of competitors for positions included in the com-titive class must be addressed to the Municipal Civil Service mmission of the city of Mount Vernon, at its office. The appli-tion must be in the handwriting of the applicant and must te under oath:

1. His full name and residence, giving street and number.
2. His term of residence in the city of Mount Vernon.
3. His citizenship.
4. His age, giving date of birth.
5. His *place of birth.*

6. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason therefor.

7. His health and physical capacity for the public service.

8. His business or employment and residence for the last preceding five years.

9. The extent, place and nature of his education.

10. If in the military or naval service of the United States in the late Civil War, the name of the organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Such other information must be furnished as the Commission may reasonably require touching the applicant's fitness for the public service.

All applicants for positions under these rules in any class must be citizens of the United States, and actual residents of the city of Mount Vernon except as hereinafter provided. They must file their application with the Commission on blanks which will be supplied upon application to the Secretary, which application shall bear the endorsement of at least three reputable citizens of Mount Vernon who shall have known said applicant at least one year.

When the applicant is a non-resident, but eligible for appointment, two of the citizens making the certificates herein above referred to, may be residents of the applicant's place of residence. Non-residents are eligible only for positions where exceptional skill or knowledge is required, and where suitable candidates cannot be found in the city of Mount Vernon. Their application must in all cases be accompanied by a certificate, license or other evidence of special fitness.

RULE V

Defective Applications and Age Limit

Defective applications may be suspended by the Commission and applicants notified to amend the same.

Applicants must be between the ages of 21 and 65 except *that rodmen* and chainmen may be of the minimum age of 18;

ges may be of the minimum age of 14; junior library assist-
ts may be of the minimum age of 16 but not more than 30;
didates for patrolmen shall be between 21 and 30 years of age.
Whenever it may be deemed desirable, in case of candidates
other positions, the age limit may be reduced below twenty-
years by the Commission, but such reduction shall be gen-
l and apply to all applicants, and the reasons for the same
ll be set forth in the minutes of the Commission.

RULE VI

Notification of Examination

Whenever the demands of the service require, the Commission
ll notify, by mail, all applicants whose applications have been
ed, of the place, date and hour for such examination.
The place, date and hour of examination and any other material
formation in regard thereto will be posted in the lobby of the
y hall for a period of at least five days before the date of
amination. When deemed expedient advertisement of exam-
tions will be made in the official newspapers of the city of
unt Vernon, but the notice posted on the bulletin, shall be
only public notice required.
All applications for examination shall be filed in the office
the Commission at least two days prior to the date of exam-
tion, and all blanks shall be kept at this office and shall be
curable there only.

RULE VII

Examination

The actual conduct of every examination shall be under the
ection of the Commission or of its designated members, free
m interference or participation or influence of the appoint-
officer.
Upon all examinations, no rating higher than one hundred per
tum shall be given to any person. The minimum percentage of
ting necessary to entitle an applicant to a place upon an eligible
t shall be seventy-five per centum.

RULE VIII

Conduct of Examination

All examinations will be public and practical in character; and may be either written or oral at the option of the Board. Oral examinations must be stenographically recorded.

At or before the commencement of every examination, the weight to be given every subject, and the minimum, if any allowable, shall be announced to the applicants. The commissioners shall state the general qualifications or attainments, physical or mental, or both, which they deem necessary or proper in the position for which an eligible list is to be formed.

The time to be allowed for completing the examination shall be announced before the first paper is given out.

Expert or other competent help may be employed in preparing papers for, or conducting an examination. In the event of anyone so employed being authorized by the Board to correct or review papers, said expert or other person shall affix his initials thereto in ink.

No person employed in a department for whose benefit an eligible list is to be prepared shall act as an expert upon the examination.

The appointing officer shall state to the Commission upon its request, and so far as is consistent with the rules, the general qualifications or attainments, proper to be possessed by persons filling positions for which an eligible list is to be formed.

RULE IX

When Examination not Practicable

The Commission shall determine when for any reason, an examination for any position is not practicable. The reason shall be noted in full in the minutes, and the consent of the State Board, to waive examination, obtained.

RULE X

Physical Examination

For positions requiring particular physical strength or fitness, a special examination may be required to be passed before the *Municipal* Commission.

RULE XI

Political Opinion of Candidates

No question in any examination or proceeding shall relate to)litical or religious opinions, or affiliations, and no appoint-ent or selection to, or removal from an office or employment, ıall be in any manner affected or influenced by such opinions or filiations.

It shall be ground for the rejection of any candidate that he ıs disclosed or caused to be disclosed to the examiners or to the)pointing power his political or religious opinions or affiliations ith a view to inducing his appointment.

RULE XII

Percentage and Eligible List

Every competitor who attains an average percentage of 75 or 'er on all the obligatory subjects in any examination, and whose anding on every such obligatory subject is 50 or over, shall be igible for appointment to the position for which he is examined, ıd the names of eligibles shall be entered in the order of their erage percentages, on the proper register of eligibles; provided at the names of competitors who have passed as above, and ıose claims for preference under section 9 of article 5 of the nstitution have been allowed by the Commission, shall be ıced in the order of their respective average percentages at the ıd of the proper register of eligibles.

When two or more eligibles have the same average percentage, ·ference in certification shall be given to veterans; or if no eran competes, to the candidate who first filed his application.

The term of an eligible list is fixed at not less than one year ? more than four from the date of the establishment of such ·. An eligible list which has been in force one year shall minate, provided that a new examination has been held and ıew list prepared. Persons whose names appear upon such gible lists shall be notified by mail when a new examination to be held, for the same position, and informed that their gibility will cease upon the establishment of the new list, as · result of a new examination.

RULE XIII

Regrading

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former eligible list, who have not been examined for the new eligible list, shall be placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them, if such marking had instead been given them upon the new examination; and shall be continued thereon until the end of their term of eligibility.

RULE XIV

Correction of Errors

A competitor who has taken an examination may, in person or by authorized agent, in the presence of the Commission, inspect his examination papers, and, if in his opinion, injustice has been done him, he may, within ten days after the receipt of notice, appeal to the Commission, specifying, in writing, particularly and in detail the cause of complaint. Such appeal will be considered by the Commission, which will thereupon direct a revision of the marking if in its opinion an injustice has been done.

RULE XV

Certification for Appointment

1. Whenever a vacancy shall occur within any grade of the competitive or labor class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the competitive and labor classes that are not *filled by promotion*, reinstatement, transfer or reduction, under

the provisions of the Civil Service Law, and these rules, by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or for promotion, or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the late Civil War, citizens and residents of this State. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which actually filled. Until an appointment has been made from said certification, or until said certification has been cancelled, new certification shall be made to fill said vacant position or positions. In all cases, the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power, of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certifi-

cation from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer unless the person so certified is a veteran in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and the Municipal Commission:—

(a). Insufficiency of the salary attached to the position offered; or

(b). Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground *of the insufficiency* of the salary offered shall not thereafter

be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Commission of the amount and necessary details thereof.

RULE XVI

Suspension of Rules

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them, with the reasons for the same.

RULE XVII

Requirements in Exceptional Cases

In applications for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require *evidences of special* education or of practical experience for a *satisfactory* term in such profession, art or trade; and

shall require the production of such certificates of competency and license as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

RULE XVIII

Qualifications as to Residence and Citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive or non-competitive class, or for registration for employment in the labor class, must be a citizen of the United States and an actual resident of the city of Mount Vernon at the time of his application; provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XIX

Candidates Unfit for Appointment

Application will be refused, examination denied, or if already passed, eligibility terminated, of any candidate who is physically disqualified, who has been dismissed from the public service for delinquency or misconduct, who is an habitual partaker of intoxicating beverages to excess, who has been guilty of any crime, whose habits or character are notoriously bad, or who has practiced any fraud or deception in filing his application or securing his eligibilty or appointment.

No person who has entered any examination for a position and who has failed shall be admitted within nine months from the date thereof to a new examination for the same or a similar position.

RULE XX.

Temporary Appointments

When there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Commission for non-competitive examination, and if such nominee shall be certi-

d by such Commission as qualified after such non-competitive amination, he may be appointed provisionally to fill such cancy until a selection and appointment can be made after mpetitive examination, but such provisional appointment shall ›t continue for a longer period than two months, nor shall suc-ssive temporary appointments be made to the same position ıder this rule.

In case of exigency, special patrolmen may be appointed with ᵉ approval of the Commission, for a period of not exceeding e month in any one calendar year, without examination, pro-led there is no one upon the appropriate eligible list willing accept such appointment.

RULE XXI

Method of Examination—Non-competitive Class

'ositions in the non-competitive class may be filled by the ›ointing officer in his discretion in respect to the method of mination. The discretion of the officer in such case shall be ited as follows:

'irst—He may select from the eligible list prepared as the ılt of an open competitive examination; or

·econd—He may name to the Municipal Civil Service Com-sion three or more persons for competitive examination, and ›oint the one graded highest as the result of an examination; or

'hird—He may appoint or employ any person named by him, ɔ, upon a non-competitive examination, shall be duly certified qualified.

RULE XXII

Certificate of Qualification—Non-competitive Class

Jpon the non-competitive examination into the qualifications a person named for a position in this class, the Commission l give a certificate to such person only when satisfied (1st) .t he is within the limits of age prescribed; (2d) that he is ›perly certified as free from any physical defect or disease;) that his character is such as to qualify him for such posi-n or employment, and (4th) that he possesses the requisite ›*wledge and ability.*

An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or put on file. In the determination of the character or habits of the nominee, the certificate thereof by the nominating officer will be considered as essential.

RULE XXIII

Selection of Method of Examination—Non-competitive Class

Whenever a vacancy in this class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the said Commission which of the three methods in his discretion, under rule XXI, he selects, and if the choice be by an open competition, the Commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the Commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the Commission shall notify the person or persons so named of the time, place and special rules of the examination.

RULE XXIV

Registration and Appointment—Labor Class

1. Applicants for positions under the labor class, who produce satisfactory evidence of their capacity for labor, and their habits as to industry and sobriety, shall be registered in the order of their application. The register shall state (1) the name, (2) age, (3) residence, (4) citizenship, (5) number and relationship of persons depending for support on the applicant, (6) service in the army or navy in time of war, (7) previous occupation, (8) reference; and such other information as may be required.

2. When the services of employees in the labor class are required, the officer or person having the appointment shall notify the Commission, stating the number of men wanted, kind of labor for which they are wanted, and the time and place of em-

ployment, and the Commission shall thereupon certify names in accordance with the provisions of rule XV, subdivision 3.

3. The appointing officer shall forthwith notify the Commission of the persons appointed, with the dates of appointment and rates of compensation.

4. All registration lists shall remain in force for a period of not less than one year nor more than four years and on the last day of February of each year new lists, when necessary, shall be established.

5. There shall be separate applications for the different kinds of labor and employment, and the Commission may establish separate labor lists for the various institutions and departments Said Commission shall have the power to limit the number of lists upon which an applicant's name shall be registered at the same time. The Commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them, not inconsistent with the law.

6. In case the Commission is unable to fill a requisition for laborers, the fact shall be certified to the officer making the requisition, who shall then make the selection under such rules as the Commission may, from time to time, prescribe.

7. The Commission may make such rules as may be necessary to identify the registered applicants, and to preserve a record of their conduct.

RULE XXV

Probationary Appointments

Except in the case of veterans of the Civil War, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary period of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary period only; and if the conduct, capacity or fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent employment, but if his conduct, capacity and fitness

be not satisfactory he may be discharged at the end of such term. Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for reduction of the force of such department, affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXVI

Promotion

Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination, limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution, shall have the right to compete in said promotion examination. On the request of the appointing officer, the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. Whenever after due trial it is found not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination.

No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Commission, but a person employed in any position shall not, because of such appointment, be barred from open competitive examination provided for original entrance to any other position.

The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Municipal Com-

mission, and if the same have been regularly and properly kept they shall constitute one of the elements in promotion examination, with such relative weight as shall be assigned to them by the Commission.

Appointing officers may recommend for promotion specially qualified employees in their department.

An increase in salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade, shall be deemed a promotion, for which an examination shall be necessary.

RULE XXVII

Transfers

Transfers of clerks and others included in the competitive and non-competitive classes may be made from one office or department to a similar position in another, by the mutual consent of the heads of such offices and departments; every such transfer must be reported to the Commission for record, within five days from the date thereof. No such transfer shall be permitted from a position enumerated in the competitive class to a position in the non-competitive class, unless the person so transferred passes the non-competitive examination for such position, or from a position enumerated in the non-competitive class to a position in the competitive class, unless the person so transferred has such standing upon a proper eligible list as would entitle him to original appointment to such position.

RULE XXVIII

Political Services or Contributions not Required

No person in the public service, is for that reason, under any obligation to contribute to any political fund or purpose, or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do.

RULE XXIX

Political Action Unaffected

No person in the public service has the right to use his official authority or influence to coerce the political action of any person

or body, or shall dismiss, or attempt to procure the dismissal of, or in any manner change the rank or compensation of any person in such service because of his political or religious opinions, preference or affiliations.

RULE XXX

Preference of Veterans

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the late Civil War who are citizens and residents of the city of Mount Vernon, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXI

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

RULE XXXII

Power of Appointment

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

RULE XXXIII

Report of Term of Employment

It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city forthwith to report to the Municip

il Service Commission the name of such appointee or employee, title, character of his office, or employment, the date of the nmencement of service by virtue thereof; and forthwith, on termination of such service, to report to said Commission the t and date and cause of such termination.

RULE XXXIV

Reinstatement in Service

Any person who has held a position by appointment under the il service rules, and who has been separated from the service ough no delinquency or misconduct on his part, may be reinted without reexamination in the same or similar position in same office and grade, within one year from the date of such paration, provided that for original entrance to the position posed to be filled by reinstatement there is not required by ese rules, in the opinion of the Municipal Commission, an amination involving essential tests or qualifications different om or higher than those involved in the examination for original trance to the position formerly held by the person proposed to reinstated.

Whenever in any department or institution an office or position abolished, or whenever the number of positions of a certain racter is reduced, or whenever by reason of a lack of approation or otherwise it becomes necessary to discharge or suspend or more of several persons holding the same positions, veterans the Civil War, veterans of the volunteer army or navy of the ited States in the Spanish War, and exempt volunteer firemen, ll be entitled to preference in retention in such positions over er persons.

Persons legally holding such positions at the time of such uction or discharge shall be entitled to reappointment or retatement in the same position or positions if they are thereer, within one year, reestablished under the same or any other ignation. The names of such persons shall be entered upon s of suspended employees and shall remain thereon for a iod of one year, and upon notice of a vacancy in the same a similar position in any department, names from such lists suspended employees shall be certified to the appointing officer

in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

First—Veterans of the Civil War in the order of their separation from the service;

Second—Veterans of the Spanish War and exempt volunteer firemen in the order of their separation from the service;

Third—Other persons in the order of their separation from the service.

Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

RULE XXXV

Certification of Pay Roll

Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, at least one day before payment is to be made, a pay roll in duplicate, showing the names of the persons to be paid, the title or kind of service performed, the rate and amount of compensation and the period for which he is to be paid, and shall certify that the persons named are employed solely in the positions indicated, and that persons described as "laborers" are employed at ordinary unskilled labor only.

For payments for irregular or occasional services the head of such a department, office or institution shall transmit to the Commission the original account or a special pay roll bearing his written approval. Upon examination and certification by the Commission such account shall be forwarded to the comptroller.

The secretary of the Commission shall compare the pay roll or account for services with the official roster and under the direction of the board shall place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay roll *occupying positions* in the classified service, have been appointed

or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law (chap. 370, Laws 1899.)

. . . . . .

Secretary, Municipal Civil Service Commission.

The Commission may designate one of its members to make certification in the absence of the secretary.

5. Upon satisfactory evidence, that, with intent to evade the provisions of the law and of these rules, any person appointed to or employed in any position of the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission may refuse certification of such person for payment or compensation, and remove his name from the official roster.

RULE XXXVI

Grading of Salaries

Positions in the competitive class are graded according to the fixed limit of compensation, as follows:

First Grade—Annual compensation of $600 or less.

Second Grade—Annual compensation of more than $600, but not more than $900.

Third Grade—Annual compensation of more than $900, but not more than $1,200.

Fourth Grade—Annual compensation of more than $1,200, but not more than $1,500.

Fifth Grade—Annual compensation of more than $1,500, but not more than $2,100.

Sixth Grade—Annual compensation of more than $2,100, but not more than $3,000.

RULE XXXVII

Public Library

The Public Library, incorporated under the laws of the State of New York, and used as a free public library, the employees of which were in the service thereof on November 16, 1904, the time of the action taken by the public library board of Mount Vernon, *for the purpose of assuming* jurisdiction over such library, shall

be considered to have been classified in accordance with the positions assigned to them in the service as of the date of the original classification of the employees of that library, and shall be certified in accordance with such positions, without examination, provided that the library board shall certify that they are qualified for the duties of their respective positions.

For the position of junior assistant in the public library, the applicants shall have passed at least six months in the regular service as apprentices and without compensation, and shall have received from the library board a certificate or diploma, setting forth that they have served in the manner indicated, and that they are duly qualified for permanent service in such library as junior assistants. The names of such persons may, upon the application of such persons, and upon presentation of such certificate or diploma, be placed upon the appropriate eligible list with a grading of 100, and without further examination, unless required by the Municipal Civil Service Commission, and shall be certified in response to the requisition of the said library board in the order of the date of the filing of their applications.

Competitive examinations for assistant librarians shall be conducted according to the rule for promotion examination.

CLASSES

The following is a list of the offices and positions in the civil service of the city of Mount Vernon, classified in accordance with the foregoing rules and therein referred to.

UNCLASSIFIED SERVICE

First—Officers elected by the people, viz.:

Mayor.
City Judge.
Comptroller.
Aldermen.
Justice of the Peace.
Receiver of Taxes.
City Treasurer.
Assessors.

Second—All election officers.

Third—The head or heads of departments of the city governnt, viz.:

1. Officers appointed by the Mayor:
   Police Commissioner.
   Board of Health. (3).
   Board of Examining Engineers. (3).
   City Physician.
   Acting City Judge.
   Boiler Inspector.
   Examining Board of Plumbers. (3).
   Health Officer.
   Commissioner of Charities.
   City Clerk.
   Civil Service Commissioners. (3).
2. Officers appointed by the Common Council on the nomination of the Mayor, viz.:
   Commissioner of Public Works.
   Corporation Counsel.
   Sidewalk Inspector.
   Inspector of Plumbing.
   Fire Commissioners. (3).
   Poundmaster.
   Inspector of Weights and Measures.
   Building Inspector.
3. Officers appointed by the Common Council.
   Page.

Fourth—Persons employed in and who seek to enter the public vice as superintendents, principals, or teachers in the educanal department of the city.

CLASSIFIED SERVICE.

Exempt Class

Secretary of Board of Fire Commissioners.
Secretary of Civil Service Commission.
Secretary of Commissioner of Public Works.
Deputy Commissioner of Public Works.
Clerk *City Court.*

Competitive Class

Competitive examinations for positions in the civil service of the city of Mount Vernon, shall be held for the following positions, and such other positions not otherwise classified as the Municipal Civil Service Commission by unanimous vote may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish an appropriate eligible list.

Clerk.
Stenographer.
Engineer (Stationary).
Engineer on Steamer (Fire Department).
Engineer, Chemical Engine (Fire Department).
Engineer Steam Roller.
Fireman (Boiler).
Librarian.
Assistant Librarian.
Chief of Police.
Sergeant.
Roundsman.
Patrolman.
City Marshal.
Keeper of Police Station.
Bacteriologist.
Assistant Engineer (Civil).
Transitman.
Draughtsman.
Leveller.
Chainman.
Rodman.
Superintendent of Buildings and Repairs.
Truant Officer.
Inspector of Sewers and Masonry.
Inspector of Street Paving and Repairs.
Inspector of Street Opening and Grading.
Superintendent of Fire Alarm Telegraph.
Lineman.
City Electrician.
Janitor.

Labor Class

First—Street Department.
Laborers.
Cartmen.
Teamsters.

Second—The labor class shall include all persons employed as laborers or day workmen.

The foregoing civil service rules for the city of Mount Vernon, are hereby adopted and promulgated by the undersigned members of the Municipal Civil Service Commission of the city of Mount Vernon, to take effect upon the approval of the Mayor of the city of Mount Vernon and the State Civil Service Commission.

Dated, Mount Vernon, N. Y., May 1, 1905.

DANIEL W. WHITMORE,
JOHN G. WINTJEN,
WILLIAM D. GRANT,
Municipal Civil Service Commission.

Attested:
CHARLES H. STECKER,
Secretary.

The foregoing rules are hereby approved
EDWARD F. BRUSH,
Mayor.

Dated, Mount Vernon, N. Y., May 1, 1905.

State of New York
Office of
State Civil Service Commission,
ALBANY, *May* 19, 1905.

The foregoing civil service rules for the city of Mount Vernon, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest: JOHN C. BIRDSEYE,
Secretary.

TROY

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF TROY

Pursuant to the statutes of the State of New York, we, Thomas F. Murnane, Stephen Anderson and Charles Hagen, duly appointed to prescribe, amend and enforce rules for appointments to, and promotions in the Civil Service of said city, and for classification and examination therein, do hereby prescribe the following rules for the admission of persons seeking to enter the public service of the city of Troy, for promotions, classifications and examinations therein, for the registration and selection of laborers for employment therein, and for the conduct of persons who may receive appointments in the said service, to take effect from the date of their approval by the Mayor of the city of Troy and the Civil Service Commissioners of the State of New York.

Application of Rules

RULE I

These rules shall apply to all positions in the public service of the city of Troy, with the exception of those hereinafter enumerated in the unclassified service.

Appointment of Commissioners

RULE II

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall be composed of three citizens of the city of Troy, designated and appointed by the Mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Troy, and not more than two of whom shall belong to the same political party. The Mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated.

he Municipal Civil Service Commission shall designate one its own number as president, and shall appoint a chief miner, who shall also act as secretary, whose salary shall be d by the board of estimate and apportionment. The chief miner may be one of the Commissioners, but otherwise shall selected after open competitive examination. Such appointee ll keep the minutes of the proceedings of the Commission, all essary record of applicants, their examination and standing, a complete record of all persons employed in the several artments and offices to which these rules apply, and shall ord all appointments, promotions, transfers, dismissals, resigions and changes of any sort therein, and perform such other ies as the Commission shall assign him. He shall also see t the rules and regulations are complied with and bring any e of their infraction to the attention of the Commission.

Subject to the direction of the Commission the chief examiner ll have charge of all matters pertaining to examinations. All stions and tests to be used in any examination shall be first roved by the Commission, and all examination papers shall marked under the regulations of the Commission. The Municiil Civil Service Commission shall have power, with the consent the board of estimate and apportionment, to employ such miners as may be deemed necessary, and such assistants shall under the direction of the chief examiner.

Classifications of Positions

RULE III

The Civil Service of the city of Troy is divided into the unssified service and the classified service.

The unclassified service includes:

First—All officers elected by the people.

Second—All election officers.

Third—The head or heads of any department or office of the government.

Fourth—Persons employed in or who seek to enter the public vice as superintendents, principals or teachers in the educaal department of the city.

The *classified service* includes all positions not in the unssified *service. The* positions in the classified service are

hereby classified into four classes, to be known as the exempt class, the competitive class, the non-competitive class and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

The Exempt Class

RULE IV

The exempt class shall include:

First—The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second—One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third—One clerk, and one deputy clerk if authorized by law, of each court.

Fourth—Other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specially named in such class in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

Fifth—There shall also be included in the exempt class in the event of an epidemic or other similar emergency in which the public health is seriously endangered, such experts and special inspectors as the board of health may, with the written approval of the Civil Service Commissioners of the city of Troy, appoint. Such appointments shall, however, continue only during the existence of such epidemic or similar emergency.

The appointments to positions comprised in the exempt class may be made without examination under these rules, but such examination may be held upon the request of the appointing officer. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Troy, nature of previous employment, whether he has ever been in official service before, and if so, when and where; date of beginning of service and term for which ap

ointed, salary, and the name of the person in whose place ap-
ointed; all of which shall be duly certified by the appointing
fficer. In these rules the term "appointing officer" shall be
onstrued to include any person, board or commission having the
ower to appoint to any position in the civil service of the city of
roy.

Application for Examination—Competitive Class

RULE V

Applications of competitors for positions included in the com-
etitive class must be addressed to the secretary of the Municipal
ivil Service Commission of the city of Troy, at the office of the
ommission, in the city hall in said city. The application must
e verified and in the handwriting of the applicant. It must
tate:

First—His full name and residence, giving street and number.

Second—His term of residence in the city of Troy.

Third—His citizenship.

Fourth—His age, giving date of birth.

Fifth—His place of birth.

Sixth—His previous employment in the public service, if any,
nd whether he has ever been discharged therefrom, and if so, the
eason thereof.

Seventh—His business or employment and residence for the
st preceding five years.

Eighth—The extent, place and nature of his education.

Ninth—If in the military or naval service of the United States
the Civil War, the name of organization, or vessel to which
tached, date of enlistment or commission, position or rank,
ate and cause of discharge from the service, and any physical
sability incurred in such service.

Tenth—Such other information must be furnished as the board
ay reasonably require touching the applicant's merit and fitness
r the public service. The application must be accompanied by
certificate of a practicing physician of good repute that he has
amined the applicant and found him free from any physical de-
ect or disease that would be likely to interfere with the proper
scharge of his duties in the position applied for, and by the
rtificate of not less than three nor more than five reputable

citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provisions of rule XX, two of the citizens making the certificates herein above referred to may be residents of the applicant's place of residence.

Eleventh—All applicants for original employment on the police force, or in the fire department, as paid firemen, (excepting applicants for the positions of Chief Engineer and Superintendent of Fire Alarm Telegraph) shall, in addition to the qualifications elsewhere herein prescribed, be subject to the following:

Each such applicant must be not less than twenty-one years nor more than forty years of age; must be not less than five feet seven inches nor more than six feet three inches in height; must have good hearing and eye-sight; must be free from any physical defect, which would be likely to interfere with his efficiency as a policeman or fireman; and his weight, chest measurements, muscular development and general physical condition must be approximately normal in comparison with his age and height as recognized by medical standards.

Defective Applications—Age Qualification—Time Limit

RULE VI

1. Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as herein otherwise provided. [The minimum age for stenographers and messengers shall be eighteen years, and the maximum age for laborers shall be seventy years.] Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

2. No application for an examination will be received unless esented at least forty-eight hours previous to the time noticed r the holding of such examination.

Notification of Examination

RULE VII

Whenever the demands of the service may require, the Muni- al Civil Service Commission will notify all applicants whose plications have been filed and are on record, or such number reof in the order in which their applications were filed as can examined conveniently at one time, to appear for examination, ing at least five days written notice of place, date and hour such examination. The place and date of such examination l any other material information in regard thereto will be ted on the bulletin of the Municipal Civil Service Commission, cted in a conspicuous place in the lobby of the City Hall, in city of Troy, at least ten days prior to the date of examina- n. When deemed expedient by the Commission, advertisement examinations will be made in the official newspapers of the of Troy, but the notice posted on its own bulletin, as above vided, shall be the only public notice of any examination uired.

Examination

RULE VIII

n all examinations for appointment and promotion in the il service of the city of Troy, merit and fitness shall be deter- ned by and upon competitive examinations for all positions the competitive class, as herein provided, to be conducted by Municipal Civil Service Commission or its chief examiner. on all such examinations no rating higher than one hundred centum shall be given to any person. Lists containing the mes and rating of all applicants found on such examination to eligible for appointment and promotion for merit and fitness, ll be made up for certification to the person or persons hold- the power of appointment or promotion, in the manner pro- ed in these rules. The minimum percentage of rating neces- y to entitle an applicant to a place upon such eligible list ll be *seventy per centum.*

Conduct of Examination

RULE IX

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The Commission shall in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to it may seem fit. At or before the commencement of every examination the weight to be given to every subject included in the examination, and the general or average minimum and the minimum, if any allowable, upon each subject, shall be announced to the applicants. The appointing officer shall state to the Commission upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed.

Character of Examination

RULE X

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Troy.

Physical Examination

RULE XI

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must

additional examination as to their physical condition and
r, and be certified as qualified in such respects before their
tion shall be accepted for mental examination.

Political Opinions of Candidates

RULE XII

ecommendation or question under the authority of these
nall relate to the political opinions or affiliations of any
whatever. Nor shall political opinions be discovered or
red by the Commission in its examinations. The Com-
shall not receive or consider any communication as to
lifications or merits of any candidates for a position except
s are herein permitted, and except such communications
may invite by way of verification of statements by the
te.

Eligible List

RULE XIII

'ery competitor who attains an average percentage of
or over on all the obligatory subjects in an examination,
ose standing on every such obligatory subject is fifty or
nall be eligible for appointment to the position for which
examined; and the names of eligibles shall be entered,
order of their average percentages, on the proper register
bles; provided, that the names of competitors who have
as above, and whose claim for preference under section
ticle 5 of the Constitution, has been allowed by the Com-
, shall be placed in the order of their respective average
ages at the head of the proper register of eligibles.
hen two or more eligibles on a register have the same
percentage, preference in certification shall be deter-
by the order in which their applications were filed, but
priority in the date of application nor of examination
e any other advantage in the position of the eligibles.
e Commission shall prescribe the character of the distinct
lists, designating the positions that may be filled by cer-
ns from each of such lists.
e term of an eligible list shall be not less than one nor
han *four years, but* an eligible list which has been in

force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

Re-grading

RULE XIV

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them if such marking had instead been given them upon the new examination, and shall continue thereon until the end of their term of eligibility.

Written or Oral Examinations

RULE XV

In the creation of new eligible lists the rating shall be based upon such written or oral examination, or both, as the Commission shall determine, which oral examination shall be stenographically recorded.

Correction of Errors

RULE XVI

The Commission shall have power, in its discretion and whenever in its judgment the interest of the public service requires, to order a reexamination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or, where any person whose name appears on any eligible list has for any reason become *incapacitated* for appointment in the public service, to strike *such name* from said list; provided, however, that after an eligible

ıt is prepared and certified it shall not be altered or revoked :cept upon notice by mail or otherwise, as the Commission may rect, to all persons whose standing may be unfavorably affected ' the alteration. The reasons for every such action shall be corded in full in the minutes of the Municipal Civil Service ɔmmission.

Certification for Appointment

RULE XVII

1. Whenever a vacancy shall occur within any grade of the mpetitive or labor class, which in the opinion of the appoint- g officer, the business of the city requires to be filled, he shall rthwith notify the secretary of the vacancy and state whether e same is to be filled by appointment or by promotion or by instatement, and the title of the position, the duties to be rformed, the number of vacancies to be filled and compensation be paid.

2. Appointments shall be made to or employment shall be ven in all positions in the competitive and labor classes that ɜ not filled by promotion, reinstatement, transfer or reduction, der the provisions of the Civil Service Law and these rules, appointment from among those standing highest on the eligible t prepared by the Municipal Commission, except as otherwise ovided in the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify the appointing officer for appointment, or for promotion, or · reinstatement, from the eligible list most nearly appropriate such position as it may then exist, the names of the three rsons standing highest on such eligible list, indicating such of ɜm, if any, as are honorably discharged soldiers, sailors or ırines of the army or navy of the United States in the Civil ar, citizens and residents of this State. If the appointing icer shall notify the Commission of more than one vacancy at y time, the secretary shall certify to the appointing officer ɜ names of as many persons as there are vacancies to be filled, th the addition of two names. The certificate of the secretary all in all cases state the relative standing of each of the persons rtified.

4. From the persons whose names are so certified the appoint- · officer shall make selection to fill the vacancy or vacancies,

subject, however, to the provisions of the Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from said certification, or until said certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases, the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power, of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is upon an eligible list may waive his right to certification or appointment except for any one

the following reasons, stated in writing to the appointing icer and the Municipal Commission:—

(a) Insufficiency of the salary attached to the position offered;

(b) Temporary inability, physical or otherwise, to accept the sition offered, the proof of which shall be accepted by the unicipal Commission. The Commission shall enter upon its nutes the reasons for its action in each such case, and the iiver shall not continue in effect for a longer period than irty days from the date of certification.

10. The name of any eligible who shall decline certification or pointment for any reason other than those specified above all be stricken from the list.

11. Whenever an eligible certified for appointment shall fail accept an offer of appointment sent to him by mail at his stoffice address within the four business days next succeeding e mailing of such offer of appointment, he shall be deemed to ve declined such appointment.

12. An eligible who has declined an appointment on the ground the insufficiency of the salary offered shall not thereafter be tified for a position at the same or any less salary. Whenr one or more eligibles shall have declined any appointment ered, and an eligible whose relative standing is lower shall ve been appointed to the position, the salary or compensation such appointee shall not be increased within a period of one ir after his appointment, beyond that offered to the persons declining.

13. If the appointment shall be made of any person other in one of the three standing highest on the eligible list, the pointing officer shall forward to the Commission, with the ice of appointment, copies of all correspondence to and from persons declining such appointment.

Suspension of Rules

RULE XVIII

In case of a vacancy in a position in the competitive class ere peculiar and exceptional qualifications of a scientific, prosional or educational character are required, and upon satis*tory evidence that for* specified reasons competition in such

special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case; but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them, with the reasons for the same.

Qualifications as to Residence and Citizenship

RULE XIX

Every applicant for examination for appointment to any of the positions enumerated in the competitive or non-competitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Troy at the time of his application; provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

Requirements in Exceptional Cases

RULE XX

In applications for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

Candidates Unfit for Appointment

RULE XXI

Blank forms for applications will be furnished by the said *Municipal* Civil Service Commission, without charge, to all persons requesting the same. The Commission may require in con-

ion with such application such certificates of citizens, physi-
ıs, public officers or others having knowledge of the applicant,
the good of the service may require. The Commission may
ıse to examine an applicant, or after examination to certify
eligible, who is found to lack any of the established preliminary
uirements for the examination or position for which he ap-
s; or who is physically so disabled as to be rendered unfit for
performance of the duties of the position to which he seeks
ointment, or who is addicted to the habitual use of intoxicat-
beverages to excess; or who has been guilty of a crime, or of
ımous or notoriously disgraceful conduct; or who has been
nissed from the public service for delinquency or misconduct;
who has intentionally made a false statement of any material
, or practiced, or attempted to practice, any deception or
ıd in his application, in his examination, or in securing his
ibility or appointment. Any of the foregoing disqualifica-
s shall be good cause for the removal of an eligible from the
ice after his appointment. When the position to be filled
lves fiduciary responsibility, the appointing officer, where
rwise permitted by law, may require the appointee to fur-
a bond or other security, and shall notify the Municipal
ımission of the amount and necessary details thereof. No
on who has entered upon any examination for any position
l be entitled to be admitted within nine months from the
thereof to a new examination for the same position.

Temporary Appointments

RULE XXII

Whenever there are urgent reasons for filling a vacancy in
position in the competitive class and there is no list of per-
s eligible for appointment after competitive examination, the
ointing officer may nominate a person to the Municipal Com-
sion for non-competitive examination, and if such nominee
ll be certified by the Commission as qualified after such non-
petitive examination, he may be appointed provisionally to
such vacancy until a selection and appointment can be made
r competitive examination, but such provisional appointment
l not continue more than ten days after notice to the ap-
ting officer that an eligible list has been prepared for such
ion, nor in any case for a longer period than two months.

Methods of Examination—Non-competitive Class

RULE XXIII

Positions in the Non-Competitive Class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First—He may select from the eligible list prepared as the result of an open competitive examination; or,

Second—He may name to the Municipal Civil Service Commission three or more persons for competitive examination, and appoint the one graded highest as the result of an examination for merit and fitness; or,

Third—He may appoint or employ any person named by him who, upon a non-competitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

Certificate of Qualification—Non-competitive Class

RULE XXIV

Upon the non-competitive examination into the qualifications of a person named for a position in this schedule the said Commission will give a certificate to such person only when satisfied (1st) that he is within the limits of age prescribed for the position or employment to which he has been named; (2d) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3d) that his character is such as to qualify him for such position or employment; and (4th) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will, at the same time, transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the *certificate* thereof by nominating officer will be considered as *essential.*

:tion of Method of Examination—Non-competitive Class

RULE XXV

henever a vacancy in this class in any department, office ıstitution is to be filled, the officer having the authority to he same shall notify the said Commission which of the three ıods, in his discretion, under rule XXIII, he selects; and ıe choice be by an open competition, the Commission will eed as for an examination under the Competitive Class; if the choice be by a limited competition, or by the appoint- t of a person to be duly certified by the Commission as ified, the officer aforesaid shall name in such notification person or persons to be examined, and thereupon the Com- ion shall notify the person or persons so named of the time, e and special rules for the examination.

Registration and Appointment—Labor Class

RULE XXVI

Applicants for positions under the labor class, who pro- satisfactory evidence of their capacity for labor, and their ts as to industry and sobriety, shall be registered in the r of their application. The register shall state (1) the name, age, (3) residence, (4) citizenship, (5) service in the army or in time of war, (6) previous occupation, (7) reference; and other information as may be required.

When the services of employees in the Labor Class are re- ed, the officer or person having the appointment shall notify Commission, stating the number of men wanted, kind of labor which they are wanted, and the time and place of employ- t, and the Commission shall thereupon certify names in rdance with the provisions of rule XVII, subdivision 3.

The appointing officer shall forthwith notify the Commission he persons appointed, with the dates of appointment and s of compensation.

All registration lists shall expire on the last day of Feb- y of each year and new lists shall be established.

There shall be separate applications for the different kinds ıbor and *employment*, and the Commission may establish

separate labor lists for the various institutions and departments. Said commission shall have the power to limit the number of lists upon which an applicant's name shall be registered at the same time. The Commission shall require an applicant for registration for the labor service to furnish such evidence as to his fitness, etc., or pass such examination as may be deemed proper by them, not inconsistent with the law.

6. In case the Commission is unable to fill a requisition for laborers, the fact shall be certified to the officer making the requisition, who shall then make the selection under such rules as the Commission may, from time to time, prescribe.

7. The Commission may make such rules as may be necessary to identify the registered applicants, and to preserve a record of their conduct.

Probationary Appointments

RULE XXVII

Except in the case of the veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in order of their original standing upon such list.

Promotions

RULE XXVIII

1. Whenever a vacancy occurs in any position in the *competitive class above* the lowest grade in any group, the Commission

shall forthwith arrange to hold a promotion examination limited to those persons who have, for more than six months, served with fidelity in the next lower grade in such group in the same office, department or institution, provided, that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution, shall have the right to compete in said promotion examination. On the request of the appointing officer, the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail.

2. As provided in the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Commission, but a person employed in any position shall not, because of such appointment, be barred from the open, competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall, at all times be open to inspection by the Municipal Commission, and if the same have been regularly and properly kept, they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the Commission of any vacancy in a *position in his* office to be filled by promotion, and *thereupon after consultation* with the appointing officer, the Com-

mission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. After consultation with the appointing officer under whom the vacancy exists, the Commission may appoint an examiner. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidate's seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X, XI and XIII; provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify from the eligible list for promotion in the same manner provided in section 3 of rule XVII for certification for original appointment.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of his duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered as unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Transfers

RULE XXIX

Transfers of clerks and others included in the competitive and non-competitive classes may be made from one office or department to a similar position in another, by the mutual consent of the heads of such offices or departments; every such transfer must be reported to the Commission for record, within five days from the date thereof. No such transfer will be permitted from a *position* enumerated in the competitive class to a position in the *non-competitive* class, unless the person so transferred passes

non-competitive examination for such position, or from a tion enumerated in the non-competitive class to a position the competitive class, unless the person so transferred has a standing upon a proper eligible list as would entitle him to inal appointment to such position.

Preference to Veterans

RULE XXX

Honorably discharged soldiers, sailors and marines from the y or navy of the United States in the Civil War, who are zens and residents of the city of Troy shall be entitled to ference in appointment and promotion, without regard to r standing on any list from which such appointment or pro- ion shall be made, provided their qualifications and fitness ll have been ascertained as provided in these rules; and the son thus preferred shall not be disqualified from holding any ition in the civil service on account of his age, or by reason any physical disability, provided such age or disability does render him incompetent to perform the duties of the posi- applied for.

Power of Removal

RULE XXXI

ubject only to the qualifications required to be ascertained ccordance with these rules, the power of appointment and responsibility of selection are in all cases in the appointing er. The power to remove existing by law on the part of officer is not impaired by anything contained in these rules.

Dismissals

RULE XXXII

o one dismissed from the service for misconduct shall be itted to examination for appointment in any capacity in any artment of the municipal service within two years from the of such dismissal.

Reinstatement in Service

RULE XXXIII

Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without reexamination in the same or similar position in the same office and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Municipal Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army or navy of the United States in the Spanish War, and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter, within one year, reestablished under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

First—Veterans of the Civil War in the order of their separation from the service;

Second—Veterans of the Spanish War and exempt volunteer firemen in the order of their separation from the service;

hird—Other persons in the order of their separation from service.

'ersons specified in the first and second classes above men-ıed shall be entitled to certification for positions to which y are eligible in any department or institution, but persons cified in the third class shall be entitled to certification only the department from which they were discharged.

Report of Term of Employment

RULE XXXIV

L. It shall be the duty of each city officer, or board of city ·cers, appointing or employing an officer, clerk or other person the service of the city, forthwith on such appointment or ployment to report to the Municipal Civil Service Commission ; name of such appointee or employee, the title or character of ı office or employment, and the date of the commencement of ·vice by virtue thereof; and forthwith, on the termination of ch service, to report to said Commission the fact and date d cause of such termination.

2. The Commission shall keep in its office an official roster the classified city service, and shall enter thereon the name each and every person who has been appointed to, employed, omoted or reinstated in any position in such service upon ch evidence as it may require or deem satisfactory that such rson was appointed to, or employed, promoted or reinstated the service in conformity with the provisions of law and of ese rules. The official roster shall show opposite, or in con-ction with each name, the date of appointment, employment, omotion or reinstatement; and the office in which he is em-oyed, the compensation of the position, date of commencement service, and the date of transfer in or separation from the rvice by dismissal, resignation, cancellation of appointment, death.

Certifications of Pay Rolls

RULE XXXV

For the purpose of certification of pay rolls and accounts, ı required by section nineteen of the Civil Service Law, appoint-g officers and heads of departments shall furnish the commis-

sion with pay rolls, accounts and certificates in form and manner, as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission before payment is to be made, a pay roll in duplicate, showing the names of persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid; and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the Commission as hereinafter prescribed, such pay rolls shall be transmitted by it to the Comptroller and City Treasurer for further examination and payment, as prescribed by law, and one of said duplicates shall accompany the warrant on the City Treasurer.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the Commission the original account or a special pay roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay rolls. Upon examination and certification by the Commission such accounts shall be forwarded to the Comptroller and City Treasurer.

3. The Commission, or its duly authorized representative shall compare such pay roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

"It is hereby certified that the persons named in the above pay roll, occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law (Chap. 370, Laws of 1899). *Municipal Civil Service Commission.*"

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to

employed in any position in the classified service has been igned to perform duties other than those for which he was ımined and certified, or under any title not appropriate to duties to be performed, the Commission will refuse certifi- ion of such person for payment of compensation and remove name from the official roster.

Regulations

RULE XXXVI

The Municipal Civil Service Commission shall have authority prescribe and enforce suitable regulations for carrying into ect the provisions of these rules and those of the Civil Service w and of section 9, article V of the Constitution, not incon- tent therewith; and shall prescribe blank forms for all appli- ions, certificates, reports, records and returns required under se rules and the regulations made in pursuance thereof.

Grading of Salaries

RULE XXXVII

Positions in the competitive class are graded according to the ed limit of compensation, as follows:

First Grade—Annual compensation of $600 or less.

Second grade—Annual compensation of more than $600, but t more than $900.

Third Grade—Annual compensation of more than $900, but t more than $1,200.

Fourth Grade—Annual compensation of more than $1,200, but t more than $1,500.

Fifth Grade—Annual compensation of more than $1,500, but t more than $2,100.

Sixth Grade—Annual compensation of more than $2,100, but t more than $3,000.

When Rules Take Effect

RULE XXXVIII

These rules shall take effect on and after the date of their proval by the Mayor of the city of Troy and the Civil Service *mmissioners of the* State of New York.

SCHEDULES

The following is a list of the offices and positions in the civil service of the city of Troy, classified in accordance with the foregoing rules, and therein referred to:

Unclassified Service

First—Officers elected by the people, viz.:

Mayor.
Comptroller.
Treasurer.
President of the Common Council.
Aldermen.
Assessors.
Justices of the City Court.
Justices of the Police Court.

Second—The head or heads of any department of the city government, viz.:

Corporation Counsel.
Commissioner of Public Works.
Commissioner of Public Safety.
Commissioner of Charities and Correction.
Board of Education.
Civil Service Commissioners.
Examining and supervising Board of Plumbers and Plumbing.
Commissioners of Deeds.
Commissioners of Funded Debts.

Third—Persons employed in or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city, viz.:

The superintendent, principals and teachers employed by the Board of Education.

Fourth—All election officers.

Fifth—Officers and employees chosen by the Common Council, viz.:

The Clerk of the Common Council.

Sixth—Officers and employees of the Common Council appointed by the Mayor, viz.:

Messenger of Common Council.

Classified Service

EXEMPT CLASS.

Mayor's Office:

One Executive Clerk.
One Examiner of Accounts.
One Clerk or Stenographer or Messenger.
One Superintendent of Public Clocks.
One City Pound Keeper.
One Superintendent of Public Burial Grounds.
One Sealer of Weights and Measures.
One Examiner of Election Officers.

Department of Finance, Comptroller's Office:

One Deputy Comptroller.

Department of Finance, Treasurer's Office:

One Deputy Treasurer.
One Cashier.

Department of Law:

Three Assistants, Corporation Counsel.
One Managing Clerk (who is to be an attorney-at-law).
One Stenographer.

Department of Public Works:

One Deputy Commissioner.
One City Engineer.
One Deputy City Engineer.
One Secretary or Chief Clerk.
One Clerk (acting as secretary) of the Board of Contract and Supply.
One Cashier in Bureau of Water Works.

Department of Public Safety:

One Deputy Commissioner.
One Clerk (acting as secretary).
One Registrar of Vital Statistics.

Department of Assessment and Taxation:

One Clerk (acting as secretary) to the Assessors.

Department of Charities and Correction:

One Deputy Commissioner.

City Court:

One Clerk.
Five Marshals of the City Court.

Police Court:

One Clerk.

One Police Court Attendant.

Examining and Supervising Board of Plumbers and Plumbing:

One Clerk (acting as secretary).

Competitive Class

Competitive examinations for positions in the civil service of the city of Troy shall be held for the following positions, and such other positions not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish a proper eligible list.

Bookkeeper.
Clerk, Financial.
Clerk, General.
Stenographer.
Chief Engineer (Civil) Water Works.
Assistant City Engineer.
Landscape Engineer.
Assistant Engineer (Civil).
Draughtsman.
Instrumentman (Leveler).
Rodman.
Chainman.
Second Deputy Commissioner of Public Works.
Superintendent Public Buildings.
Superintendent and Assistant Superintendent Public Market.
Superintendent of Streets.
Assistant Superintendent Water Works.
Park Police (Watchman).
Inspector of Streets.
Inspector of Sewers.
Inspector of Paving.
Inspector of Painting.
Inspector of Coal.
Inspector of Water Works Construction.

Inspector of Parks Construction.
Inspector of Meat and Food.
Inspector of Plumbing.
Sanitary Inspector.
Water Inspector.
Supervising Engineer (Steam).
Engineer (Steam).
Assistant Engineer (Steam).
Fireman.
Physician, Department Charities and Correction.
Veterinary Surgeon.
Superintendent and Assistant Superintendent of Fire Alarm Telegraph.
Assistant (Chief) Engineer, Bureau of Fire.
Surgeon, Bureau of Fire.
Engineer, Bureau of Fire.
Fireman of Engine, Bureau of Fire.
Driver, Bureau of Fire.
Tillerman, Bureau of Fire.
Hoseman or Ladderman, Bureau of Fire.
Superintendent and Assistant Superintendent of Hose Depot.
Lineman, Bureau of Fire.
Surgeon, Bureau of Police.
Captain, Bureau of Police.
Sergeant, Bureau of Police.
Detective, Bureau of Police.
Patrolman, Bureau of Police.
Deputy Health Officer.
District Physician, Health Department.
Fire Marshal.
Keeper or Caretaker of Reservoir.
Messenger.
Janitor.
Attendance Officer.

Non-competitive Class

Chief of Police.
Chief Detective.
Chief Engineer of Fire Department.

Superintendent of Parks.
Superintendent of Water Works.
Health Officer.
Overseer of the Poor.

Provided, that no person shall be examined for the position of Chief of Police or Chief Detective who is not, at the time of such examination, a member of the Troy Police Force, above the grade of patrolman; nor shall any person be examined for the position of Chief Engineer of the Fire Department who is not at the time of such examination, a member of the Troy Fire Department.

Labor Class

1. General laborers.
Day workmen.
Teamsters or drivers.
Gardeners.
Masons.
Plumbers.
Carpenters.
Machinists.
Painters.
Cartmen.
Watchmen (excluding Park Police).
Watchmen of pipe line.
Care-takers of parks (gardeners).
Oilers.
Coal wheelers.

2. No position or employment not included in the above list shall be considered as being in the Labor Class, unless it shall be shown satisfactorily to the Commission that such position or employment is clearly that of laborer or day-workman.

THOMAS F. MURNANE,
STEPHEN ANDERSON,
CHAS. HAGEN,
Municipal Civil Service Commission.
THOS. F. EVERS,
Secretary.

Approved July 20, 1905.

JOSEPH F. HOGAN,
Mayor of the City of Troy.

STATE OF NEW YORK,

OFFICE OF STATE CIVIL SERVICE COMMISSION.

ALBANY, *July* 21, 1905.

The foregoing civil service rules for the city of Troy, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:
JOHN C. BIRDSEYE,
Secretary.

YONKERS

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF YONKERS

Pursuant to Chapter 370, Laws of 1899, commonly known as the Civil Service Law, and acts amendatory thereof, we, Louis F. A. Page, Robert H. Neville, Francis G. Gertenbach, and Theodore E. Terrell, duly appointed by the Mayor of the city of Yonkers, N. Y., to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city of Yonkers, and for appointments and promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, do hereby amend the rules for the classified service of the city of Yonkers, so that the same shall read as follows, to take effect from the date of their approval by the State Civil Service Commission.

Application of Rules

RULE I

These rules shall apply to all positions in the public service of the city of Yonkers, with the exception of those hereinafter enumerated in the unclassified service.

Appointment of Commissioners

RULE II

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall be composed of four citizens of the city of Yonkers designated and appointed by the Mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Yonkers, and not more than two of whom shall belong to the same political party. The Mayor may at any time, by filing with the city clerk a written notification of the change, appoint another citizen in

· place of any one so designated; and each member of such mmission shall be paid a salary of one hundred and fifty lars ($150.00) per year.

The Commission shall designate one of its members who shall : as the secretary of the Commission, and be paid an additional ary of three hundred and fifty dollars ($350.00) per year for h services.

It shall be the duty of such Municipal Civil Service Commis- n to conduct all examinations called for under these rules, ascertain the merit and fitness of candidates for admission o the civil service of the city in respect to character, knowledge l ability for the particular branch of the service into which y seek to enter, and to estimate and determine the relative ellence or standing of the person examined, and to certify same in such manner and form as may be prescribed. They ll also make and file with the State Civil Service Commission h annual and other reports and roster of the classified civil vice of said city as required by chapter 370 of the Laws of 9.

The secretary of the Commission shall keep the minutes of its ceedings and all necessary records of applicants, their exami- ions and standings, and a complete record of all persons ployed in the several departments and offices to which these es apply, and of all appointments, promotions, transfers, dis- ssals, resignations and changes of any sort therein.

Classification of Positions—Classified Service

RULE III

The civil service of the city of Yonkers is divided into the classi- l and the unclassified service.

. The unclassified service includes:

First—All officers elected by the people.

Second—All election officers.

Third—The heads or head of any department or office of the y government.

Fourth—Persons employed in and who seek to enter the public vice as superintendents, principals or teachers in the educa- *tal department of the city.*

2. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the Exempt Class, the Competitive Class, the Non-Competitive Class and the Labor Class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

The Exempt Class

RULE IV

The Exempt Class shall include:

First—The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second—One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third—One clerk and one deputy clerk, if authorized by law, of each court.

Fourth—Other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the Exempt Class unless it is specifically named in such class in schedule of Exempt Class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the Exempt Class, may be made without examination under these rules, but such examination may be held upon the request of the appointing officer. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Yonkers, nature of previous employment, whether he has ever been in official service before, and if so, when and where, date of beginning of service and term for which appointed, salary, and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Yonkers.

Competitive Class—Application for Examination

RULE V

Applications of competitors for positions included in the Competitive Class must be addressed to the Secretary of the Municipal Civil Service Commission of the city of Yonkers, at the office of the Commission in the City Hall in said city. The application must be verified and in the handwriting of the applicant. It must state:

First—His full name and residence, giving street and number.

Second—His term of residence in the city of Yonkers.

Third—His citizenship.

Fourth—His age,—giving date of birth.

Fifth—His place of birth.

Sixth.—His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason therefor.

Seventh—His business or employment and residence for the last preceding five years.

Eighth—The extent, place and nature of his education.

Ninth—If in the military or naval service of the United States in the late Civil War, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service and any physical disability incurred in such service.

Tenth—Such other information must be furnished as the Commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three or more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for

public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provisions of rule XX, two of the citizens making the certificate hereinabove referred to, may be residents of the applicant's place of residence.

Defective Applications—Age Qualification

RULE VI

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or give such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in rule XXXIII. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

Notification of Examination

RULE VII

Whenever the demand of the service may require, the Municipal Civil Service Commission will notify by mail all applicants whose applications have been filed and are on record, to appear for examination, giving at least five days notice of the place, date and hour for such examination.

The place and date of such examination, and any other material information in regard thereto, will be posted on the bulletin of the Municipal Civil Service Commission erected in a conspicuous places in the lobby of the City Hall in the city of Yonkers. When deemed expedient by the Commission advertisement of examinations will be made in the official newspapers of the city of Yonkers, but the notice posted on its own bulletin, as above *provided*, shall be the only public notice of examination required.

Examination

RULE VIII

In all examinations for appointment and promotion in the Civil Service of the city of Yonkers, merit and fitness shall be determined by and upon competitive examinations for all positions in the Competitive Class, as herein provided.

The merit and fitness of all applicants shall be determined by examination conducted by the Municipal Civil Service Commission. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and rating of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

Conduct of Examinations

RULE IX

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in the department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The Commission may, in the examinations, give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to it may seem fit. At or before the commencement of every examination the weight to be given to every subject included in the examination, and the general or average minimum, and the minimum, if any allowable, upon each subject, shall be announced to the applicants. The appointing officer shall state to the Commission, upon its request, and so far as is consistent

with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such person should be.

Character of Examination

RULE X

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the Civil Service of the city of Yonkers.

Physical Examination

RULE XI

Whenever physical qualifications are of prime importance in the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination unless the Municipal Civil Service Commission, for the best interests of the city shall otherwise require the mental examination to be first held.

Political Opinions of Candidates

RULE XII

No recommendation nor question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions discovered be considered by the Commission in its examinations. The Commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted, and except such communications as it may invite by way of verification of statements made by the candidate.

Eligible List

RULE XIII

1. Every competitor who attains an average percentage of seventy-five or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is fifty or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided, that the names of competitors who have passed as above, and whose claim for preference under section 9 of article 5 of the Constitution, have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list is fixed at not less than one year or more than four years from the date of the establishment of such list.

5. An eligible list which has been in force for a period of one year shall terminate, providing that a new examination has been held and a new list prepared for the same position.

6. Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list as the result of the new examination.

Re-grading

RULE XIV

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be

respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them if such markings had instead been given them upon the new examination, and shall continue thereon until the end of their term of eligibility.

Written or Oral Examinations

RULE XV

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the Commission shall determine, which oral examinations shall be stenographically recorded.

Correction of Errors

RULE XVI

The Commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a reexamination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list; providing, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. But the reasons for every such action shall be recorded in full in the minutes of the Municipal Civil Service Commission.

Certification for Appointment

RULE XVII

1. Whenever a vacancy shall occur within any grade of the competitive or labor class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be

performed, the number of vacancies to be filled and compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the competitive and labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law, and these rules, by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment of for promotion, or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the late Civil War, citizens and residents of this State. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from said certification, or until said certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall

be notified within twenty-four hours by the appointing power, of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and the Municipal Commission:—

(a) Insufficiency of the salary attached to the position offered; or

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his

ost office address within the four business days next succeeding ie mailing of such offer of appointment, he shall be deemed to ave declined such appointment.

12. An eligible who has declined an appointment on the ground f the insufficiency of the salary offered shall not thereafter be ertified for a position at the same or any less salary. Whenever ne or more eligibles shall have declined any appointment offered, nd an eligible whose relative standing is lower shall have been ppointed to the position, the salary or compensation of such ppointee shall not be increased within a period of one year after is appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

Suspension of Rules

RULE XVIII

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can best be filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to it, with the reasons for the same.

Qualifications as to Residence and Citizenship

RULE XIX

Every applicant for examination for appointment to any of the positions enumerated in the competitive or non-competitive class, *or for registration* for employment in any of the positions

enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Yonkers at the time of his application; provided, that such requirements as to citizenship and residence may be especially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

Requirements in Exceptional Cases

RULE XX

In applications for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for, or of practical experience for a satisfactory term in, such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

Candidates Unfit for Appointment

RULE XXI

Blank forms for application will be furnished by the said Municipal Civil Service Commission without charge to all persons requesting the same. The Commission may require, in connection with such application, such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess, or who has been guilty of a crime or infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice any

›tion or fraud in his application, in his examination, or in ing his eligibility or appointment. Any of the foregoing ıalifications shall be good cause for the removal of an eligible the service after his appointment. When the position to led involves fiduciary responsibility, the appointing officer, e otherwise permitted by law, may require the appointee rnish a bond or other security and shall notify the Municipal nission of the amount and necessary details thereof. No ›n who has entered upon any examination for any position be entitled to be admitted within nine months from the thereof to a new examination for the same grade of position.

Temporary Appointments

RULE XXII

henever there are urgent reasons for filling a vacancy in position in the competitive class, and there is no list of ›ns eligible for appointment after competitive examination, ıppointing officer may nominate a person to the Municipal nission for non-competitive examination, and if such nomi- hall be certified by such Commission as qualified after such ›ompetitive examination, he may be appointed provisionally ll such vacancy until a selection and appointment can be › after competitive examination, but such provisional ap- :ment shall not continue for a longer period than two months shall successive temporary appointments be made to the position under this rule.

Methods of Examination—Non-competitive Class

RULE XXIII

sitions in the non-competitive class may be filled by the inting officer in his discretion in respect to the method of ıination. The discretion of the officer in such case shall nited as follows:

›st—He may select from the eligible list prepared as the t of an open competitive examination; or,

›ond—He may name to the Municipal Civil Service Commis- three or more persons for competitive examination, and int *the one graded* highest as the result of an examination *erit and fitness*; or,

Third—He may appoint or employ any person named by him, who, upon the non-competitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

Certificate of Qualification—Non-competitive Class

RULE XXIV

Upon the non-competitive examination into the qualifications of a person named for a position in this schedule the said Commission will give a certificate to such person only when satisfied (1st) that he is within the limits of age prescribed for the position or employment to which he has been named; (2d) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3d) that his character is such as to qualify him for such position or employment; and (4th) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will, at the same time, transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

Selection of Method of Examination—Non-competitive Class

RULE XXV.

Whenever a vacancy in this class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the said Commission which of the three methods in his discretion, under rule XXIII, he selects; and if the choice be by an open competition, the Commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the Commission as qualified, the officer aforesaid shall name in such notification the person or persons *to be examined*, and thereupon the Commission shall notify the

on or persons so named of the time, place and special rules the examination.

Registration and Appointment—Labor Class

RULE XXVI

· Applicants for positions under the Labor Class, who pro- e satisfactory evidence of their capacity for labor, and their its as to industry and sobriety, shall be registered in the er of their application. The register shall state (1) the ne, (2) age, (3) residence, (4) citizenship, (5) number and ıtionship of persons depending for support on the appli- t, (6) service in the army or navy in time of war, (7) previous upation, (8) reference; and such other information as may be uired.

. When the services of employees in the Labor Class are uired, the officer or person having the appointment shall notify Commission, stating the number of men wanted, kind of or for which they are wanted, and the time and place of ployment, and the Commission shall thereupon certify names accordance with the provisions of rule XVII, subdivision 3.

3. The appointing officer shall forthwith notify the Commission the persons appointed, with the dates of appointment and rates compensation.

4. All registration lists shall remain in force for a period of t less than one year nor more than four years and on the last y of February of each year new lists, when necessary, shall established.

5. There shall be separate applications for the different kinds labor and employment, and the Commission may establish arate labor lists for the various institutions and departments. id Commission shall have the power to limit the number of ts upon which an applicant's name shall be registered at the ne time. The Commission shall require an applicant for regis- tion for the labor service to furnish such evidence as to his ness, etc., or pass such examination as may be deemed proper them, not inconsistent with the law.

6. In case the Commission is unable to fill a requisition for *orers, the fact shall* be certified to the officer making the

requisition who shall then make the selection under such rules as the Commission may, from time to time, prescribe.

7. The Commission may make such rules as may be necessary to identify the registered applicants, and to preserve a record of their conduct.

Probationary Appointments

RULE XXVII

Except in the case of the veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

Promotions

RULE XXVIII

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have, for more than six months, served with fidelity in the next lower grade in such group in the same office, department or institution, provided, that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in *the second* lower grade who have served with fidelity for six

ıonths in the same office, department or institution, shall have he right to compete in said promotion examination. On the equest of the appointing officer, the Commission may permit ersons occupying two or more of the next lower grade to comete for the promotion, reasons for such course being set forth n detail.

2. As provided in the Civil Service Law, an increase in the alary or other compensation of any person holding an office or osition within the scope of these rules beyond the limit fixed or the grade in which such office or position is classified, shall e deemed a promotion.

No promotion can be made from a position in one class to a osition in another class, unless the same be specially authorized y the Commission, but a person employed in any position shall not, because of such appointment, be barred from the open, competitive examination provided for original entrance to any other osition.

4. The test of actual service being the main factor in fitness or promotion, there shall be kept in every office continuous nd comparative records of the efficiency, punctuality, attention nd general good conduct of all persons employed therein. Such ecords shall at all times be open to inspection by the Municipal Commission, and if the same have been regularly and properly ept, they shall constitute one of the elements in such promotion xamination, with such relative weight as shall be assigned o them by the Commission. If such records have not been egularly and properly kept, the Commission shall prescribe uch tests as may seem best calculated to determine the relative nerit and fitness of the persons entitled to enter the promotion xamination.

5. The appointing officer shall notify the Commission of any vacancy in a position in his office to be filled by promotion, and thereupon after consultation with the appointing officer, the Commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. After consultation with the appointing officer under whom the vacancy exists, the Commission may appoint an examiner. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X, XI and XIII; provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify from the eligible list for promotion in the same manner provided in section 3 of rule XVII for certification for original appointment.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of his duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered as unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Transfers

RULE XXIX

Transfers of clerks and others included in the competitive and non-competitive classes may be made from one office or department to a similar position in another, by the mutual consent of the heads of such offices or departments; every such transfer must be reported to the Commission for record, within five days from the date thereof. No such transfer will be permitted from a position enumerated in the competitive class to a position in the non-competitive class, unless the person so transferred passes the non-competitive examination for such position, or from a position enumerated in the non-competitive class to a position in the competitive class, unless the person so transferred has such *a standing* upon a proper eligible list as would entitle him to *original* appointment to such a position.

Political Services or Contributions not Required

RULE XXX

person in the public service is for that reason under any
ıtion to contribute to any political fund or purpose, or to
r any political service, and no person shall be removed or
vise prejudiced for refusing to do so.

Political Action Unaffected

RULE XXXI

person in the public service has the right to use his official
rity or influence to coerce the political action of any person
dy.

Preference to Veterans

RULE XXXII

ıorably discharged soldiers, sailors and marines from the
or navy of the United States in the late Civil War, who
tizens and residents of the city of Yonkers shall be entitled
ference in appointment and promotion, without regard to
standing on any list from which such appointment or pro-
ı shall be made, provided their qualifications and fitness
have been ascertained as provided in these rules; and the
ı thus preferred shall not be disqualified from holding any
on in the civil service on account of his age, or by reason
physical disability, provided such age or disability does
nder him incompetent to perform the duties of the position
d for.

Power of Removal

RULE XXXIII

ject only to the qualifications required to be ascertained
ordance with these rules, the power of appointment and the
ısibility of selection are in all cases in the appointing officer.
ower to remove existing by law on the part of any officer
impaired by anything contained in these rules.

Dismissals

RULE XXXIV

one dismissed from the service for misconduct shall be
ed to examination for appointment in any capacity in any

department of the municipal service within two years from the date of such dismissal.

Reinstatement in Service

RULE XXXV

Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without reexamination in the same or similar position in the same office and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Municipal Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army or navy of the United States in the Spanish War, and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter, within one year, reestablished under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

First—Veterans of the Civil War in the order of their separation from the service;

:cond—Veterans of the Spanish War and exempt volunteer
ıen in the order of their separation from the service;
ıird—Other persons in the order of their separation from the
ice.

:rsons specified in the first and second classes above men-
:d shall be entitled to certification for positions to which
are eligible in any department or institution, but persons
ified in the third class shall be entitled to certification only
ıe department from which they were discharged.

Report of Term of Employment

RULE XXXVI

It shall be the duty of each city officer, or board of city
:rs, appointing or employing an officer, clerk or other person
ıe service of the city, forthwith, on such appointment or em-
ment, to report to the Municipal Civil Service Commission
ıame of such appointee or employee, the title or character of
ɔffice or employment, and the date of the commencement of
ce by virtue thereof; and forthwith, on the termination of
service, to report to said Commission the fact and date and
e of such termination.

The Commission shall keep in its office an official roster of
classified city service, and shall enter thereon the name of
and every person who has been appointed to, employed, pro-
'd or reinstated in any position in such service upon such
:nce as it may require or deem satisfactory that such person
appointed, or employed, promoted or reinstated in the service
ɔnformity with the provisions of law and of these rules. The
al roster shall show opposite, or in connection with each name,
date of appointment, employment, promotion, or reinstate-
:, and the office in which and the compensation of the posi-
date of commencement of service, and the date of transfer
: separation from the service by dismissal, resignation, can-
tion of appointment, or death.

Certification of Pay Rolls

RULE XXXVII

ɔr *the purpose of certification* of pay rolls and accounts, as
red by section nineteen of the Civil Service Law, appointing

officers and heads of departments shall furnish the Commission with pay rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, at least five days before payment is to be made, a pay roll in duplicate, showing the names of persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the Commission as hereinafter prescribed, such pay rolls shall be transmitted by it to the chamberlain or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer.

2. For payments for irregular or occasional services the head of such a department, office or institution shall transmit to the Commission the original account, or a special pay roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay rolls. Upon examination and certification by the Commission such account shall be forwarded to the chamberlain or other fiscal officer.

3. The secretary of the Commission shall compare such pay roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

"I hereby certify that the persons named in the above pay roll, occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said Law (Chap. 370, Laws 1899.)

. . . . . .

Secretary Municipal Civil Service Commission."

The Commission may designate an employee in its office as ssistant secretary for the purpose of making certificates in such ases, in the absence of the secretary.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification of such person for payment of compensation and remove his name from the official roster.

When Rules Take Effect

RULE XXXVIII

These rules shall take effect on and after the date of their approval by the State Civil Service Commission of the State of New York.

CLASSES

The following is a list of the offices and positions in the civil service of the city of Yonkers, classified in accordance with the foregoing rules, and therein referred to:

Unclassified Service

First—Officers elected by the people, viz:

The Mayor.
The President of Common Council.
The City Judge.
Aldermen.
Supervisors.
Justices of the Police Court.

Second—The head or heads of any department of the city government, viz:

1. Officers appointed by the Mayor, viz.:

City Clerk.
Assessors.
City Attorney.
Receiver of Taxes.
Commissioner of Charities.

Commissioner of Public Works.
Civil Service Commissioners.
School Commissioners.
Police Comissioners.
Water Commissioners.
Park Commissioners.
Health Commissioners.
Fire Commissioners.
City Treasurer.
Examining Board of Plumbers.

2. Officers appointed by the common council on the nomination of the Mayor, viz.
City Marshal.

3. Officers elected by the common council, viz.:
Clerk of the Common Council.

Third—Persons employed in and who seek to enter the public service as superintendents, principals or teachers under the educational department of the city:

All superintendents, teachers and principals employed by the Board of Public Instruction.

Classified Service

EXEMPT CLASS

Mayor's Secretary.
Deputy City Clerk.
Assistant City Attorney.
Deputy Receiver of Taxes.
Deputy Commissioner of Public Works.
Secretary of the Board of Fire Commissioners.
Secretary of the Board of Police Commissioners.
Secretary of the Board of Civil Service Commissioners.

COMPETITIVE CLASS

Competitive examinations for positions in the civil service of the city of Yonkers shall be held for the following positions, and such other positions not otherwise classified as the Municipal Civil Service Commission by unanimous vote may determine provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish an appropriate eligible list.

Clerks.
Assistant Engineers.
Draughtsmen.
Rodmen.
Inspector of Sewers.
Inspector of Paving.
Chainmen.
Levelers.
Electricians.
Assistant Engineers (Fire Department).
Supervising Engineers (Fire Department).
Superintendent of Fire Alarm Telegraph.
Operators of Fire Alarm Telegraph.
Linemen.
Batterymen.
Engineers of Steamers.
Firemen of Steamers.
Foremen (Fire Department).
Firemen.
Examiners.
Captains.
Sergeants.
Roundsmen.
Patrolmen.
Court Officers.
Station House Keepers.
Police Matrons.
Head Gardener.
Inspector of Garbage.
Bath-House Keeper.
Bath-House Attendants.
Superintendent of Streets.
Bridge Tenders in the employ of the city
City Weighmaster.
Engineers (Stationery).
Firemen (Boiler).
Foremen.
Assistant Foremen.
Machinists.

Tappers.
Superintendent of School Buildings and Repairs.
Stenographers.
Janitors, and Caretakers of Buildings.
Telegraph Clerks.
Fire Marshal.
Health Officer.
Inspector of Meters.

NON-COMPETITIVE CLASS

The non-competitive class shall include such positions as are not in the exempt class, and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the Commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

1. Engineer and Secretary of the Park Commissioners.
   Master Mechanic of Water Works.
   Mayor's First Clerk.

LABOR CLASS

First—Park Department:
Laborers.
Teamsters.
Gardeners.

Second—Street Department:
Laborers.
Cartmen.
Teamsters.

Third—Water Department:
General Laborers.
Day Workmen.
Oilers.
Caulkers.
Watchmen.
Keepers.
Coal Passers.
Rockmen.

Fourth—The Labor Class shall include all persons employed as laborers or day workmen.

Respectfully submitted for approval.

LOUIS F. A. PAGE.
FRANCIS G. GERTENBACH.
ROBERT H. NEVILLE.
THEODORE E. TERRELL.

Dated February 21, 1905.

Approved:
JOHN E. ANDRUS,
Mayor.

Yonkers, N. Y., February 24, 1905.

STATE OF NEW YORK
OFFICE OF STATE CIVIL SERVICE COMMISSION,
ALBANY, *March* 2, 1905.

The foregoing civil service rules for the city of Yonkers, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:
JOHN C. BIRDSEYE,
Secretary.

AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

Auburn

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor July 26, 1905:

Resolved, That the rules and regulations of the municipal civil service of the city of Auburn, N. Y., be and they are hereby amended, subject to the approval of the State Civil Service Commission, by striking out the present paragraph heading the list of positions in the competitive class and inserting in lieu thereof the following:

Competitive examinations for positions in the civil service of the city of Auburn shall be held for the following positions and such other positions, not otherwise classified, as the Municipal Civil Service Commission by unanimous vote may determine, subject to the approval of the Mayor, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish a proper eligible list.

Resolved, That rule XXIII of the rules and regulations of the municipal civil service of the city of Auburn, N. Y., be and the same is hereby amended, subject to the approval of the State Civil Service Commission, so as to read as follows:

1. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination the appointing officer may nominate a person to the Municipal Civil Service Commission for non-competitive examination, and if such nominee shall be certified by such Commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

2. When the services to be rendered by an appointee in the municipal service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list.

(Approved August 10, 1905.)

Buffalo

Rule XXV

The following resolution was adopted by the Municipal Civil Service Commission April 28, 1905 and approved by the Mayor May 1, 1905:

Whereas, The substitute corps of forty men in the fire department provided for by rule XXV of the rules and regulations has become inadequate to provide a sufficient number of men for the proper equipment of the fire department, by reason of the natural increase in the number of employees in the fire department and also by reason of the changes in the fire department rules concerning vacations, which changes have increased the number of employees taking vacations at a given time, thus necessitating an increase in the substitute corps, be it

Resolved, That that subdivision of rule XXV of the rules and regulations of the Civil Service Commission of the city of Buffalo relating to the substitute corps in the fire department be amended by striking therefrom the word "forty" and inserting instead the word "fifty-five."

(Approved July 14, 1905.)

The following resolutions were adopted by the Municipal Civil Service Commission June 12, 1905 and approved by the Mayor June 22, 1905:

Rule XXV

Resolved, That rule XXV of the rules of admission to the civil service of the city of Buffalo as amended and approved by the State Commission, May 27, 1903, be further amended by adding thereto the following to wit:

In like manner the board of police commissioners may designate three persons to act as permanent substitute patrol drivers,

their designation for the purposes of these rules to be deemed equivalent to a permanent appointment, and that certification for appointment to regular and permanent positions in the police department shall be made from such substitutes in the same mode and manner as that prescribed for certification from the substitute corps to permanent positions in the fire department, and

Whereas, Three men were heretofore appointed substitutes or extra patrol drivers and said appointments were made from the regular eligible lists for patrol drivers, and have filled said positions to the satisfaction of the police department ever since, said positions having been first offered to those standing highest on the list and been declined by them;

Resolved, That said department be permitted to retain their said services in said positions as regular members of the substitute corps above provided for.

Cashier, Comptroller's Office

Whereas, The Common Council of the city of Buffalo has passed an ordinance creating the position of cashier in the Comptroller's department, and

Whereas, The Mayor of the city of Buffalo approved said ordinance November 7, 1904, and

Whereas, Said ordinance thereby became effective, and

Whereas, All cashiers in the city service have been classified in schedule A, the exempt class, and

Whereas, The duties of cashier in the Comptroller's department do not differ from the duties of cashiers in the other city departments, be it

Resolved, That the classification forming a part of the rules of the civil service of the city of Buffalo be amended, by placing the said position of cashier in the Comptroller's department in the exempt class of the classified service of said city, to wit: in schedule A, and that the schedules attached to said rules under the head of Comptroller's office, Schedule A, be amended to read as follows: Deputy comptroller, chief bookkeeper, first tax sale clerk and cashier.

(Approved July 14, 1905.)

Police Department

The following resolution was adopted by the Municipal Civil Service Commission June 12, 1905 and approved by the Mayor July 18, 1905:

Whereas, There exist in the police department of the city of uffalo two positions, one known as laborer, and the other as atchman, and

Whereas, The duties of these two positions are identical, the borer working days and the watchman performing the same ties at night, and

Whereas, The position of watchman in the police department the city is in schedule B, the competitive schedule, while the osition of laborer is in schedule D;

Resolved, That the schedules attached to and forming a part f the civil service rules of the city of Buffalo, under the head f "Police Department" be amended by striking from schedule the position of watchman.

(Approved September 14, 1905.)

Fire Department

The following resolution was adopted by the Municipal Civil ervice Commission and approved by the Mayor July 10, 1905:

Whereas, On the fifth day of July, 1905, the position of store eeper in the fire department of the city of Buffalo, was duly reated and approved by the Common Council of the city of Buffalo, and the salary of said position was affixed at the rate of welve hundred dollars a year; and

Whereas, Said position is, in the judgment of this Commission, ne not properly classified within schedule B, it being impracicable to fill said position through open competitive examination ecause of the discretionary and executive qualities of the duties equired by the incumbent, said duties being in the nature of those f a secretary of the board of fire commissioners; and

Whereas, It is desired by the board of fire commissioners of he city of Buffalo that said position be filled by promotion from he ranks after qualifying examination; it is hereby

Resolved, That the classification of positions in the department of fire of the Civil Service Commission of the city of Buffalo be amended by inserting therein under caption of schedule C, the position of store keeper, open only to persons who have served one year in the fire department.

(Approved September 14, 1905.)

Public Works

The following resolutions were adopted by the Municipal Civil Service Commission October 10, 1905 and approved by the Mayor:

Whereas, There exists in the department of public works, bureau of water, of the city of Buffalo, duties demanding an examiner of waste and leaks, and

Whereas, The duties of this position are now being performed by men registered in schedule D, as foremen, and

Whereas, The duties of this position are such that it requires a man of proven trust, honesty and ability, above that required from those employed under schedule D,

Resolved, That the schedules attached to and forming a part of the civil service rules of the city of Buffalo, under the head of Department of Public Works, bureau of water, be amended by inserting in schedule C, the position of examiner of waste and leaks.

Whereas, The names or designations of the various positions in the board of public works, bureau of engineering, as classified by the rules and classifications of the Civil Service Commission, differ from the names or designations used in the annual estimates and in the pay rolls of the bureau of engineering, and

Whereas, It is the judgment of this Commission that names or designations more nearly describing the actual duties of the various positions should be adopted; it is hereby

Resolved, That the classification of the positions in the bureau of engineering be amended to read as follows:

BUREAU OF ENGINEERING.

Schedule A:

Deputy Engineer Commissioner.

Schedule B:

Assistant Chief Engineer, Assistant Engineers, Instrumentmen, Draughtsmen, Assistant Draughtsmen, Chief Clerk, Sidewalk Clerk, Clerks, Stenographers, Superintendent of Street Repairs, General Inspector, Rodmen, Chainmen, Searcher, Blue-Printman, Inspector of House Connections, Inspector of General Repairs, Inspectors of Sewers and Paving, Dredging Inspectors, Inspectors, *Yard Foreman*, Engineers, Steam Firemen and Watchmen.

Schedule C:

Keeper of Inlets.

Schedule D:

Gang Foreman, Water Boys, Pavers, Pounders, Laborers, Teamers.

(Approved November 17, 1905.)

Gloversville

Rule VI, revised to read as follows, was adopted by the Municipal Civil Service Commission and approved by the Mayor December 7, 1905:

Rule VI. Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than seventy-five years of age at the date of their examination, except as hereinafter provided in rule XXXIII.

Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

(Approved December 8, 1905.)

Hudson

The following resolution was adopted by the Municipal Civil Service Commission July 11, 1905 and approved by the Mayor July 18, 1905:

Resolved, That the rules for the classified service of the city of Hudson, be amended so as to read as follows:

CLASSES

The following is a list of the offices and positions in the civil service of the city of Hudson, classified in accordance with the foregoing rules and therein referred to.

Unclassified Service.

First—Officers elected by the people, viz:

The Mayor.

The Recorder.

Aldermen.
City Treasurer.
City Judge.
Assessors.
Supervisors.

Second—The head or heads of any department of the city government, viz:

1. Officers appointed by the Mayor, viz:
   Members of the Board of Education.
   Police Commissioners.
   Fire Commissioners.
   Commissioners of Public Works.
   Cemetery Commissioners.
   Commissioners of Public Charities.
   Members of the Board of Health.
   Members of the Examining Board of Plumbers.
   City Clerk.
   Marshals of the City Court.
   Election Officers.
2. Officers appointed by the Common Council, viz:
   Keeper of the City Clock.
   Janitor and Messenger.
   Keeper of the Powder House.
   Keeper of the City Pound.

Third—Persons employed in or who seek to enter the public service as superintendents, principals, or teachers under the educational department of the city.

All superintendents, principals and teachers employed by the board of education.

Classified Service.

EXEMPT CLASS

These positions are filled by the city clerk who is appointed by the Mayor, except that of the secretary of the board of education, which position is filled by the superintendent of schools, and that of secretary of examining board of plumbers, who is *appointed* by the examining board of plumbers.

Secretary of Board of Education.
Secretary of Police Commission.

Secretary of Fire Commission.
Secretary of Commission of Public Works.
Secretary of Commission of Public Charities.
Secretary of Board of Health.
Secretary of the Examining Board of Plumbers.
Clerk of the Common Council.

COMPETITIVE CLASS

:ompetitive class includes all persons employed or ap-
in the public service whose positions are not specifically
l in the exempt, non-competitive or labor classes, but no
ıtion shall be held for a position unless it is specially
n the following classification:

Chief of Police.
Sergeants of Police.
Patrolman of Police.
Superintendent of Cemeteries.
Assistant Superintendent of Public Works.
Sealer of Weights and Measures.
Keeper of the City Reservoirs.

ompetitive class includes furthermore all policemen, and
ons employed or appointed in the public service and not
y included in the exempt, non-competitive or labor classes.

NON-COMPETITIVE CLASS

ıon-competitive class shall include such positions as are
.uded in the exempt class and which it is impracticable
de in the competitive class.
ıll comprise the following positions and such positions as
reafter be added, provided, that from time to time, the
sion shall transfer positions from this class to the com-
class whenever it may be found practicable to hold com-
examinations to fill them:
ief Engineer of the Fire Department.
perintendent of Public Works.
perintendent of the Water Works.

LABOR CLASS.

First—Parks:

Laborers.
Teamsters.
Gardeners.

Second—Streets:

Laborers.
Cartmen.
Teamsters.

Third—Water Works:

General Laborers.
Day Workmen.

Fourth—The labor class shall include all persons employed as laborers or day workmen.

(Approved July 25, 1905.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor, December 13, 1905:

Whereas, The intake and source of water supply for the city of Hudson is located at New Forge Stream, in the Taghkanic Hills, a distance of about fourteen miles from said city; and

Whereas, It is necessary for the Commission of Public Works to employ some one residing in the immediate vicinity of said intake for the purpose of occasionally attending at said intake in order to keep the grating free from obstruction; and

Whereas, Said Commission has recently employed one W. Decker, a farmer residing in the aforesaid locality, at a compensation of $100 per year to perform said duties; now therefore be it

Resolved, That said W. Decker be and he hereby is classed as general laborer and the rules relative to residence in the city of Hudson, are hereby suspended in his case.

Resolved, That the rules for the classified service of the city of Hudson, under the title "Competitive Class," on page 31 of said rules, be and they hereby are amended so as to read as follows:

COMPETITIVE CLASS

Competitive examinations for positions in the civil service of the city of Hudson shall be held for the following positions, and such other positions not otherwise classified as the Municipal

ril Service Commission by unanimous vote may determine, pro-
ed that no examination shall be held for a position for which
examination under any of the titles here specified would
rnish an appropriate eligible list:

Chief of Police.
Sergeant of Police.
Patrolmen of Police.
Superintendent of Cemeteries.
Assistant Superintendent of Public Works, Clerk or person performing similar duties.
Sealer of Weights and Measures.
Keeper of the City Reservoirs.

(Approved December 8, 1905.)

Kingston

The following amendments were adopted by the Municipal
ivil Service Commission and approved by the Mayor May 11,
905:

Add to rule 2:

The Municipal Civil Service Commissioners shall serve at a
ompensation of five dollars each for each session of actual service
s such commissioners, not to exceed sixty dollars each in any
ne year.

Add to rule 6:

The Municipal Civil Service Commissioners may, subject to the
proval of the State Commission, lower or raise the age quali-
ation for any stated position and shall set forth in the minutes
eir reason for such action.

Add the following new rule:

Rule 39. All applicants for appointment to positions in the
lice department, except for the position of matron, must have
following special qualifications:

First. They must be citizens of the United States and have
en residents of the city of Kingston at least two years next
or to the date of their application.

Second. They must be not less than twenty-five and not more
an forty years of age.

Third. They *must not be* less than five feet nine inches in height
their weight and chest measurement must be certified by the

examining physician to conform to height according to the following table:

For height of	Weight must not be less than—	Average chest measurement to be not less than the following, and to have expansion of at least 3 inches.
5 ft. 9 inches	145 pounds	37 inches
5 ft. 10 "	150 "	37½ "
5 ft. 11 "	155 "	38 "
6 ft.	160 "	38½ "
6 ft. 1 "	165 "	39 "
6 ft. 2 "	170 "	39½ "
6 ft. 3 "	175 "	40 "
6 ft. 4 "	180 "	40½ "

Fourth. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by the examining physician of the Commission to be physically qualified for the service; and the report of such physician shall be made to the Commission upon a form prepared by the Commission.

Add to the list of officers appointed by the Mayor:

Civil Service Commissioners.

Add to the exempt class:

Secretary of the Board of Water Commissioners.

Superintendent of the Board of Water Commissioners.

Secretary Civil Service Commissioners.

Add to the competitive class:

Plumbing Inspector.

Add to the non-competitive class:

Health officer.

(Approved May 19, 1906.)

Little Falls

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor May 12, 1905:

Resolved, That rule VI of the classified service of the city of Little Falls, N. Y., be amended so as to read as follows:

Defective applications may be suspended by the Commission *and applicants* notified to amend the same, but the Commission

not be compelled to give such notice or grant such oppor-
y a second time. All candidates shall be at least twenty-one
ı of age except those for positions of chainman, rodman,
ıgrapher, meter reader and messenger, who shall be at least
een years of age at the date of the examination.
ıenever the application does not show that the applicant
the prescribed age, and is otherwise qualified under the
, the application will be rejected.
pproved May 19, 1905.)

New York

Bellevue and Allied Hospitals

e following resolution was adopted by the Municipal Civil
ice Commission January 14, 1905, and approved by the Mayor
ary 20, 1905:
solved, That the classification of positions in Bellevue and
d Hospitals, in the exempt class, be amended by changing
ine "2 Chaplains" to read "3 Chaplains."
.pproved February 10, 1905.)

Rules VII and IX

.e following resolutions were adopted by the Municipal Civil
ice Commission December 23, 1904, and approved by the
ɔr February 27, 1905:
ɜsolved, That clause 11 of rule VII of the municipal civil
ce rules be and hereby is amended by substituting therefor
'ollowing:
No candidate shall be granted a second or special examina-
or any second or special trial or test, either written or
ical, preliminary to or in connection with any examination
hereunder; unless it be shown to the satisfaction of the
mission that his failure to appear for, or to gain admission
r to complete such examination or test, was due to a mani-
error or mistake for which the Commission is responsible,
ıature of which shall be set forth in its minutes, or that
failure was due to compulsory attendance before any court
ther public authority having the power to compel such
dance.

Resolved, That clauses 4 and 5 of rule IX of the municipal civil service rules be and they are hereby amended by substituting therefor the following:

4. The secretary, as early as practicable after the completion of an examination, shall notify each candidate therein of the rating he has received, and, if such rating be above the required minimum, of his comparative standing. He shall likewise notify any candidate who, though admitted to the examination, has been rejected for reasons other than failure to receive the required minimum, stating such reasons specifically. Any candidate receiving any such notice may personally inspect his examination papers, at any time, during the hours of the Commission, and in the presence of such officer or employee as the Commission from time to time may designate.

5. No examination paper or any part thereof, and no record of the results of a physical test, or any other record or statement rated as part of an examination, or in connection therewith, shall be subject to review, alteration or rerating after the marks of the examiners have been registered or attested as required hereunder; except that the Commission, at any time, within a year from the date of the certification, of an examination, may correct any manifest error or mistake of marking or rating appearing in any such paper or record, the nature of which it shall set forth in its minutes; such correction, in any case, to be without prejudice to the status of any person previously appointed as a result of such examination.

(Approved March 17, 1905.)

Fire Department

The following resolution was adopted by the Municipal Civil Service Commission December 29, 1904, and approved by the Mayor January 12, 1905:

Resolved, That the classification of offices and positions in the Fire Department, in the exempt class, be amended by including therein the following: "4 Chaplains."

(Approved March 17, 1905.)

Labor Class

The following was adopted by the Municipal Civil Service Commission February 24, 1905, and approved by the Mayor February 27, 1905:

Resolved, That the classification of positions in the labor class, part I, as fixed by the civil service rules, be amended by substituting for the title "Foreman of Laborers," the following: Foreman of Laborers, Common; Foreman of Park Laborers, Department of Parks; Foreman of Dock Laborers, Department of Docks and Ferries.

(Approved March 17, 1905.)

Commissioner of Licenses

The following resolution was adopted by the Municipal Civil Service Commission February 24, 1905, and approved by the Mayor February 27, 1905:

Resolved, That the classification of offices and positions in the exempt class, as fixed by the civil service rules, be amended by including therein, after the list of offices and positions in such class in the Law Department, the following:

Office of the Commissioner of Licenses.

Secretary to the Commissioner.

Chief Inspector.

Deputy Chief Inspector.

(Approved March 17, 1905, so far as the resolution relates to the position of Secretary to the Commissioner of Licenses, and disapproved with respect to the positions of Chief Inspector and Deputy Chief Inspector.)

Borough Presidents

The following resolution was adopted by the Municipal Civil Service Commission February 17, 1905, and approved by the Mayor February 28, 1905:

Resolved, That the classification of offices and positions in the exempt class, as fixed by the civil service rules, be and the same is hereby amended by including therein under the heading "Office of the Borough President in each Borough," the following: Confidential Inspector—Manhattan.

(Approved April 7, 1905.)

Provisions of Rule VII, *Paragraph* 12, *Waived*

The following resolution was adopted by the Municipal Civil Service Commission January 23, 1905, and approved by the Mayor April 3, 1905:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the 12th paragraph of rule VII, providing that, "No person who has entered any examination for appointment to a competitive position and failed therein or who has withdrawn therefrom, shall be admitted within nine months from the date of such examination to a new examination for the same position," be waived so far as it applies to one James V. Nugent, 3604 Broadway, New York city, who, through error, was allowed to compete in the examination for the position of patrolman held October 20, 1903, he having failed in an examination for that position held June 10, 1903.

(Approved April 7, 1905.)

Department of Docks and Ferries.

The following resolution was adopted by the Municipal Civil Service Commission May 26, 1905, and approved by the Mayor June 19, 1905:

Resolved, That the classification of positions in the exempt class in the Department of Docks and Ferries, as fixed by the civil service rules, be and the same is hereby amended by including therein the following: Superintendent of Ferries; Assistant Superintendent of Ferries.

(Approved June 22, 1905.)

Fire Department.

The following resolution was adopted by the Municipal Civil Service Commission May 5, 1905, and approved by the Mayor May 11, 1905:

Resolved, That the classification of positions in the non-competitive class, as fixed by the civil service rules, be and the same is hereby amended by adding thereto the following:

Positions in the Fire Department: Pilot.

(Approved June 22, 1905.)

Competitive Class

The following resolution was adopted by the Municipal Civil Service Commission June 16, 1905 and approved by the Mayor June 19, 1905:

solved, That the classification of positions in the competitive
be amended by including in part I, group 11, after the
"Steward," the following title: Storekeeper.
pproved July 14, 1905.)

Board of Water Supply

e following resolution was adopted by the Municipal Civil
ice Commission and approved by the Mayor July 12, 1905:
solved, That the classification of offices and positions in the
pt class as fixed by the civil service rules, be amended by
ding therein the following:
ard of Water Supply of the city of New York:

1 Chief Engineer.
6 Consulting Engineers.
1 Deputy Chief Engineer.
4 Division Engineers.
4 Assistant Division Engineers.
6 Draughtsmen.
1 Secretary.
1 Assistant Secretary.
1 Chief Clerk.
1 Auditor.
1 Confidential Secretary to each Commissioner.

pproved July 14, 1905, with the exception of that part of
resolution which includes in the exempt class 4 assistant
ion engineers and 6 draughtsmen.)

Competitive and Non-competitive Classes

e following resolution was adopted by the Municipal Civil
ice Commission, August 4, 1905, and approved by the Mayor
ust 24, 1905:
solved, That the classification of positions in the competitive
, part I, group 11, be and the same is hereby amended by
ding therein, under the heading "Inspectors," the following
s: Gas Inspector, Chief Gas Inspector.
pproved September 14, 1905.)
e following resolutions were adopted by the Municipal Civil
ice Commission August 11, 1905 and approved by the Mayor
ust 17, 1905:

Resolved, That the classification of positions in the competitive class, part I, group 11, as fixed by the civil service rules, be and the same is hereby amended by including therein, after the title "Inspector of Supplies and Repairs," the following: Deputy Inspector of Weights and Measures.

Resolved, That the classification of positions in the non-competitive class, as fixed by the civil service rules, be and the same is hereby amended by including therein, under the heading, "Offices of the Borough Presidents and Department of Water Supply," the following title: Lighter of Markets.

(Approved September 14, 1905.)

Labor Class

The following resolution was adopted by the Municipal Civil Service Commission August 11, 1905 and approved by the Mayor August 17, 1905:

Resolved, That the classification of positions in the labor class, as fixed by the civil service rules, be and the same is hereby amended as follows:

By adding to part I, the title, "Stoker Marine."

By adding to part II, the titles, "Bridge Painter," "Engineman, Steam Roller," "Water Tender, Department of Docks and Ferries."

By striking from part II, the titles, "Bridge Mechanic," "Lighter of Markets."

(Approved September 14, 1905, except in so far as the resolution relates to the position of "Engineman, Steam Roller.")

Labor Class

The following resolutions were adopted by the Municipal Civil Service Commission May 5, 1905 and approved by the Mayor May 11, 1905:

Resolved, That the classification of positions in the labor class, part I, as fixed by the civil service rules, be and the same is hereby amended by adding thereto the following:

Sewer Laborer—Office of the borough president in each borough.

Driver—Street cleaning bureau, office of the borough president, Richmond and Queens.

Sweeper—Street cleaning bureau, office of the borough president, Richmond and Queens.

Dumpboardman—Street cleaning bureau, office of the borough president, Richmond and Queens.

Resolved, That the classification of positions in the labor class, part II, as fixed by the civil service rules, be and the same is hereby amended by striking therefrom the following: "Foreman of Mechanics."

Resolved, That the classification of positions in the labor class, part III, as fixed by the civil service rules, be and the same is hereby amended by adding thereto the following:

Foreman Blacksmith.
Foreman Bricklayer.
Foreman Carpenter.
Foreman Dockbuilder.
Foreman Machinist.
Foreman House Painter.
Foreman Pipe Caulker.
Foreman Plumber.
Foreman Riveter.

(Approved September 14, 1905, with the exception of that portion of the resolution amending part I which relates to the position of "Sewer Laborer—Office of the borough president in each borough.")

Non-competitive class

The following resolution was adopted by the Municipal Civil Service Commission August 2, 1905, and approved by the Mayor August 17, 1905:

Resolved, That the classification of positions in the non-competitive class, as fixed by the civil service rules, be amended by including therein the title, "Attending Physician at the Tuberculosis Clinics of the Department of Health."

(Approved September 14, 1905.)

Labor Class

The following resolution was adopted by the Municipal Civil Service Commission September 27, 1905, and approved by the Mayor September 29, 1905:

Resolved, That the classification of positions in the labor class, part I, as fixed by the civil service rules, be and the same is

hereby amended by adding thereto the following: "Sewer cleaner —Office of the borough president in each borough."

(Approved October 20, 1905.)

Competitive Class

The following resolution was adopted by the Municipal Civil Service Commission September 6, 1905, and approved by the Mayor September 11, 1905:

Resolved, That the classification of positions in the competitive class, part VII, be and the same is hereby amended by including in grade 5 the title, "Assistant Surveyor," and in grade 6 the title, "Surveyor."

(Approved October 20, 1905.)

Department of Correction

The following resolution was adopted by the Municipal Civil Service Commission August 2, 1905, and approved by the Mayor August 17, 1905:

Resolved, That the classification of positions in the department of correction, in the exempt class, be amended by including therein the following titles: Secretary to the Board of Parole, Overseer of Reformatory, Special Parole Officer.

(Approved September 28, 1905, so far as the resolution relates to the position of "Secretary to the Board of Parole." Returned without approval October 20, 1905 so far as the resolution relates to the positions of "Overseer of Reformatory" and "Special Parole Officer.")

Department of Finance

The following resolution was adopted by the Municipal Civil Service Commission October 18, 1905, and approved by the Mayor October 20, 1905:

Resolved, That the classification of positions in the exempt class, as fixed by the civil service rules, be and the same is hereby amended by including therein, for the Department of Finance, the title: "Medical Examiner."

(Approved December 8, 1905.)

Board of Estimate and Apportionment.

The following resolution was adopted by the Municipal Civil ervice Commission and approved by the Mayor December 5, 905:

Resolved, That the classification of positions in the exempt lass in the Board of Estimate and Apportionment, as fixed by e civil service rules, be and the same is hereby amended by dding thereto, the title, "Secretary."

(Approved December 8, 1905.)

Olean

The following resolution was adopted by the Municipal Civil ervice Commission and approved by the Mayor May 27, 1905:

Resolved, That the second paragraph of rule XXXII, reading s follows, be and the same is hereby repealed and stricken from he rule:

Other Removals.—Except, as hereinbefore provided, the power o remove existing by law on the part of any appointing officer is ot altered or impaired, provided, however, that before a person olding a position in the competitive or non-competitive class hall be removed or reduced, the appointing or employing officer hall file with the Municipal Commission a statement of the easons for such proposed reduction or removal, and no such eduction or removal shall be made until the person to be removed r reduced shall have had an opportunity to make an explanaion before the Commission, and until the Municipal Commission hall issue a certificate to the appointing officer to the effect, that he proposed removal or reduction is reasonable and is allowed.

(Approved June 22, 1905.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor July 11, 1905:

Resolved, That the position of Assistant Chief of the Fire Department which was created by the provisions of chapter 226 of the Laws of 1905, be and it hereby is placed in and classified in the exempt class of the classified service of the city of Olean.

Resolved, That the position of Deputy Clerk which was created by the provisions of chapter 226 of the Laws of 1905, be and it

is hereby placed in and classified in the exempt class of the classified service of the city of Olean.

(Approved July 13, 1905.)

Rochester

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor February 22, 1905:

Resolved, That rule XXXIX of the civil service rules is hereby amended by adding to the list of positions in the competitive class the position of "Court interpreter."

(Approved March 16, 1905.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor April 4, 1905:

Resolved, That rule XXXIX of the local civil service rules is hereby amended by adding to the list of positions in the competitive class, the positions of "Market master" and "Assistant market master."

(Approved May 4, 1905.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor April 29, 1905:

Resolved, That rule XXXIX of the local civil service rules is hereby amended by adding to the list of positions in the exempt class, the following positions:

Secretary to the Mayor.

Secretary to the Comptroller.

Secretary to the Park Commission.

(Approved May 4, 1905.)

Rome

The following resolutions were adopted by the Municipal Civil Service Commission January 25, 1905, and approved by the Mayor:

Resolved, That article VI of the rules and regulations for the civil service of the city of Rome, be amended so as to read as follows:

VI

Defective Applications—Age Qualification.

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission

l not be compelled to give any such notice or grant such ortunity a second time. All candidates shall be at least teen years of age at the date of their examination. When- the application does not show that the applicant is of the cribed age, and is otherwise qualified under the rules, the lication will be rejected.

esolved, That article 15 of the municipal civil service rules, tled "Former Lists Continued" be stricken out.

esolved, That article 23 of the municipal civil service rules changed to read in part "but such provisional appointment ll not continue for a longer period than two months."

esolved, That article 28 of the municipal civil service rules changed in part to read as follows: "Except in the case veterans of the Civil War, honorably discharged from the itary or naval service of the United States, every original ointment, etc."

Resolved, That all that portion of article 34 of the municipal l service rules reading "Providing, however, that if a person ding a position subject to competitive examination under these ulations shall be removed or reduced, the reason thereof shall stated in writing, and filed with the head of the department other appointing officer, and the person so removed or reduced ll have an opportunity to make an explanation," shall be cken out.

Approved February 10, 1905.)

he following resolution was adopted by the Municipal Civil vice Commission February 20, 1905, and approved by the or:

esolved, That article II of the rules and regulations for the il Service of the city of Rome be amended so as to read as ows:

II

The Unclassified Service

he unclassified service shall comprise all elective offices, viz.: or, City Judge, Special City Judge, City Clerk, City Treas-, President of the Common Council, Aldermen, Supervisors, stables, Members of the Board of Education.

ll election officers, viz.: Inspectors of Election, Ballot and *Clerks.*

The head or heads of departments of the city government, viz.: City Attorney, City Engineer, Board of Water and Sewer Commissioners, Board of Public Works, Board of Charities, Board of Health, Board of Police and Fire Commissioners and Plumbers, Board of Assessors, Board of Civil Service Commissioners. All persons employed in, or who seek to enter the public service, as superintendent, principal or teacher in the public schools.

(Approved March 17, 1905, with the exception of the classification as the head of a department of the position of City Engineer which was disapproved.)

The following resolutions were adopted by the Municipal Civil Service Commission February 20, 1905 and approved by the Mayor:

Resolved, That article IV of the rules and regulations for the civil service of the city of Rome, be amended so as to read as follows:

The Exempt Class

The exempt class shall include viz:—

Secretary of Civil Service Commissioners, Clerk of City Court, Special Policemen, Call or partially paid Firemen, Superintendent of Charities, Clerk of Board of Charities, Clerk of Board of Assessors, Clerk of Board of Public Works, Clerk of Board of Fire and Police Commissioners, Clerk of Board of Health, Clerk of Board of Plumbers.

Resolved, That article V of the rules and regulations for the Civil Service of the city of Rome, be amended by adding to the list of offices the following:

Sealer of Weights and Measures.

Janitor of City Hall.

Keeper of Town Clock.

Pound Master.

Superintendent for Board of Water and Sewer Commissioners.

Assistant Superintendent for Board of Water and Sewer Commissioners.

Superintendent of Highways.

Foreman or Boss in Department of Public Works.

(*Approved* March 17, 1905.)

.e following resolutions were adopted by the Municipal Civil ice Commission April 5, 1905 and approved by the Mayor:
:solved, That article II of the rules and regulations for the service of the city of Rome, be amended by placing the tions of Ward Physicians and City Engineer in the exempt ı.

:solved, That article II of the rules and regulations for the service of the city of Rome, be amended by placing the tions of Master Mechanic and Engineer of Water Works in :ompetitive class.
ıpproved June 22, 1905.)

Utica

ıle XXIV, amended to read as follows, was adopted by the icipal Civil Service Commission and approved by the Mayor 13, 1905:

RULE XXIV

Temporary Appointment

Whenever there are urgent reasons for filling a vacancy in position in the competitive class, and there is no list of ons eligible for appointment after competitive examination, appointing officer may nominate a person to the Municipal mission for non-competitive examination, and if such nominee l be certified by such Commission as qualified after such non-ɔetitive examination, he may be appointed provisionally to ıuch vacancy until a selection and appointment can be made · competitive examination, but such provisional appointment l not continue for a longer period than two months, nor successive temporary appointments be made to the same :ion under this rule.
ıpproved September 14, 1905.)

ıe following resolution was adopted by the Municipal Civil ice Commission and approved by the Mayor July 13, 1905:
:solved, That the following positions be added to the classified ce—exempt class:
erk of Board of Assessors.
cretary Municipal Civil Service Commission.
ɜrk of *Examining Board* of Plumbers.

City Clerk.

(Approved September 14, 1905, except as to the position of "Secretary Municipal Civil Service Commission.")

Watertown

The following resolution was adopted by the Municipal Civil Service Commission January 5, 1905:

Whereas, The board of public safety of the city of Watertown has previously appointed one David Robertson as fireman in the fire department of the city of Watertown, N. Y., supposing said appointment to be regular and

Whereas, It now appears that said David Robertson was not at the time of his appointment, and is not now a citizen of the United States, but that he has declared his intention and has taken out his first papers, and

Whereas, by reason of said appointment said Robertson has back salary coming to him, which he is unable to obtain by reason of the refusal of this Commission to certify to his name, and

Whereas, This Commission believes that said appointment was made in good faith, said board believing that said Robertson was a citizen of the United States and now desires to retain his services and procure for him his back pay, and suitable men being scarce at the salary paid, six hundred dollars per year, it is

Resolved, That the rule that the applicant and appointee be a citizen of the United States be suspended as to David Robertson and that said board be authorized to appoint him fireman of the fire department of the city of Watertown and that the appointment already made be ratified and the Secretary be and he is hereby directed to certify to said Robertson's name on the pay roll, and it is further resolved that this resolution shall have force and effect only upon the approval of the State Civil Service Commission.

(Approved January 20, 1905.)

The following resolution was adopted by the Municipal Civil Service Commission October 23, 1905 and approved by the Mayor:

Whereas, This Commission is notified that the health inspector *and plumbing* inspector have been consolidated,

Resolved, That the rules of this Commission be amended by striking out from the list in the competitive class the office of health inspector and the office of inspector of plumbing and by inserting in place thereof the office of health and plumbing inspector.

(Approved November 17, 1905.)

PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

New York

Commissioner of Licenses

The following resolution was adopted by the Municipal Civil Service Commission February 24, 1905, and approved by the Mayor February 27, 1905:

Resolved, That the classification of offices and positions in the exempt class, as fixed by the civil service rules, be amended by including therein, after the list of offices and positions in such class in the Law Department, the following:

Office of the Commissioner of Licenses:

Secretary to the Commissioner.

Chief Inspector.

Deputy Chief Inspector.

(Returned without approval March 17, 1905, so far as the resolution relates to the positions of Chief Inspector and Deputy Chief Inspector.)

Rule VII, Paragraph 12

The following resolution was adopted by the Municipal Civil Service Commission December 22, 1904, and approved by the Mayor February 27, 1905:

Resolved, That with the approval of the Mayor and the State Civil Service Commission, the 12th paragraph of rule VII providing that "No person who has entered any examination for appointment to a competitive position and failed therein or who has withdrawn therefrom, shall be admitted within nine months from the date of such examination to a new examination for the same position," be waived so far as it applies to the next examination for the position of Topographical Draughtsman.

(Returned without approval March 17, 1905, with the statement that in the opinion of the State Commission the Municipal Commission has authority under the rule referred to, to waive the provision in the case of all candidates in any examination and that action by the State Commission in the matter is not necessary.)

Department of Bridges

The following resolution was adopted by the Municipal Civil Service Commission February 21, 1905, and approved by the Mayor February 27, 1905:

Resolved, That with the approval of the Mayor, the State Civil Service Commission is hereby respectfully requested to reconsider the following resolution of this Commission, passed March 30, 1904:

> "Resolved, That the classification of offices and positions in the Department of Bridges, in the exempt class, be amended by including therein the following title: "Stenographer to the Commissioner."

Which resolution was denied by the State Commission on December 16, 1904; it appearing that the said position of Stenographer to the Commissioner of Bridges has now been established by the Board of Estimate and Apportionment and the Board of Aldermen of the city of New York, in accordance with the requirement of the State Board.

(Request for reconsideration contained in the foregoing resolution was denied May 4, 1905.)

Department of Water Supply, Gas and Electricity

The following resolution adopted by the Municipal Civil Service Commission and approved by the Mayor April 4, 1905:

Resolved, That the classification of positions in the Department of Water Supply, Gas and Electricity, in the exempt class, be and the same is hereby amended by including therein the position of superintendent of ponds and reservoirs.

(Returned without approval May 4, 1905.)

Board of Water Supply

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor July 12, 1905:

Resolved, That the classification of offices and positions in the exempt class as fixed by the civil service rules, be amended by including therein the following:

Board of Water Supply of the city of New York.

1 Chief Engineer.

6 Consulting Engineers.

1 Deputy Chief Engineer.
4 Division Engineers.
4 Assistant Division Engineers.
6 Draughtsmen.
1 Secretary.
1 Assistant Secretary.
1 Chief Clerk.
1 Auditor.
1 Confidential Secretary to each Commissioner.

(Returned without approval July 14, 1905, so far as the resolution relates to the positions of 4 Assistant Division Engineers and 6 Draughtsmen; approved as to the other positions.)

City Magistrate's Court

The following resolution was adopted by the Municipal Civil Service Commission June 7, 1905, and approved by the Mayor June 19, 1905:

Resolved, That the classification of positions in the City Magistrate's Court, in the exempt class, as fixed by the civil service rules, be and the same is hereby amended by including therein the following:

Thirteen Probation Officers, one for each district in the boroughs of Brooklyn, Queens and Richmond.

(Returned without approval September 14, 1905.)

Labor Class

A resolution adopted by the Municipal Civil Service Commission May 5, 1905, and approved by the Mayor May 11, 1905, adding titles in the labor class, part I, was returned without approval September 14, 1905, so far as the resolution related to the positions of "Sewer Laborer—Office of the Borough President in each Borough," with suggestion that title be changed to "Sewer Cleaner." (See amendments approved September 14, 1905.)

Department of Correction

The following resolution was adopted by the Municipal Civil Service Commission August 2, 1905, and approved by the Mayor August 17, 1905:

Resolved, That the classification of positions in the Department of Correction, in the exempt class, be amended by including therein the following titles:

Secretary to the Board of Parole.

Overseer of Reformatory.

Special Parole Officer.

(Returned without approval October 20, 1905, so far as the resolution relates to the positions of Overseer of Reformatory and Special Parole Officer.)

Department of Docks and Ferries

The following resolution was adopted by the Municipal Civil Service Commission November 9, 1905, and approved by the Mayor November 22, 1905:

Resolved, That an error having been made in the resolution adopted by the Municipal Civil Service Commission on May 26, 1905, amending the classification of the positions in the Department of Docks and Ferries, in the exempt class, inasmuch as the same called for the exemption of but one Assistant Superintendent of Ferries, instead of two, the State Civil Service Commission is hereby respectfully requested to consent to an amendment of the said resolution by changing the line "Assistant Superintendent of Ferries" to read, "2 Assistant Superintendents of Ferries."

(Returned without approval December 8, 1905.)

Olean

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor July 11, 1905:

Resolved, That the position of stationary engineer in the water department of the city of Olean, be and the same is hereby placed in the exempt class of the classified service of said c

(Returned without approval July 13, 1905.)

Oswego

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor March 25, 1905:

Whereas, The city of Oswego is naturally and almost equally divided by the Oswego river, and

Whereas, Because of this it has been customary for many years past, for the department of works to employ two squads of laborers, one on each side of the river, therefore be it

Resolved, That the "Rules for the Classified Service of the City of Oswego" be and they are hereby amended; that the following be added to rule XXVI: "Section 8.—The Commission may, if it deems the same advisable and for the best interests of the service, furnish the department of works with two separate lists of laborers for the said department, one for the east and one for the west side of the river."

(Returned without approval April 6, 1905.)

Rome

The following resolution was adopted by the Municipal Civil Service Commission January 25, 1905 and approved by the Mayor.

Resolved, That article IV of the rules and regulations for the Civil Service of the city of Rome, be amended so as to read as follows:

The Exempt Class

The exempt class shall include Secretary of Civil Service Commission, Sealer of Weights and Measures, Janitor of City Hall, Keeper of Town Clock, Pound Master, Superintendent for Board of Water and Sewer Commissioners, Deputy Superintendent for Board of Water and Sewer Commissioners, Ward Physician, Clerk of Board of Assessors, Clerk of Board of Fire and Police, Clerk of Board of Health, Clerk of Board of Public Works, Clerk of City Court, Clerk of Board of Charities, Superintendent of Highways, Special Policeman, Call or partially paid Firemen, Superintendent of Charities, Foreman or Boss in Department of Public Works.

(Returned without approval February 10, 1905.)

A resolution adopted by the Municipal Civil Service Commission February 20, 1905 and approved by the Mayor, amending rule II, and specifying positions included in the unclassified service, was returned without approval March 17, 1905, so far as it related to the position of City Engineer. (See amendments *to rule II* approved March 17, 1905.)

The following resolution was adopted by the Municipal Civil Service Commission March 1, 1905 and approved by the Mayor:

Resolved, That the position of office attendant to the board of health be placed in the exempt class.

(Returned without approval March 17, 1905.)

Utica

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor July 13, 1905:

Resolved, That the following positions be added to the classified service—exempt class:

Clerk of Board of Assessors.

Secretary of Municipal Civil Service Commission.

Clerk of Examining Board of Plumbers.

City Clerk.

(Returned without approval September 14, 1905, so far as the resolution relates to "Secretary Municipal Civil Service Commission." Approved as to the other positions.)

Watertown

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor October 23, 1905:

Whereas, The two resolutions, copies of which are hereto attached, were recently passed by the Board of Safety of the city of Watertown, N. Y., requesting the Municipal Civil Service Commission to amend its rules by placing captains of the Fire Department in the non-competitive class instead of in the competitive class where they now are,

Resolved, That the classification of officers of said rules be amended as follows:

That captains of firemen be stricken out of the competitive class and placed under the head of non-competitive class.

(Returned without approval November 17, 1905.)

SUSPENSION OF COMPETITION UNDER CIVIL SERVICE RULES FOR CITIES OF ALBANY, NEW YORK, TROY AND WATERTOWN APPROVED

Albany

The following resolution was adopted by the Municipal Civil Service Commission May 24, 1905 and approved by the Mayor May 25, 1905:

Whereas, The commissioner of public works of the city of Albany is desirous of appointing a person to the position of engineer for the proposed extension to the filter plant of said city and has proposed the name of W. I. Klein of Philadelphia, Pa., and asks for his appointment without examination under the provisions of rule XIX of the rules for the classified service of said city, and,

Whereas, It appears to the satisfaction of this Commission that particular and exceptional qualifications of a professional and educational character are required and that said W. I. Klein is a person of high and recognized attainments in such qualifications, therefore be it

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, the rule requiring competition in such case be and hereby is suspended, provided that the compensation of said W. I. Klein of Philadelphia, Pa., as engineer shall not exceed two hundred dollars per month for a period not to exceed twelve months or if necessary until the completion of said addition to filter plant which the commissioner of public works states specifically will not take more than eighteen months from date.

(Approved June 22, 1905.)

New York

The following resolution was adopted by the Municipal Civil Service Commission February 9, 1905 and approved by the Mayor February 24, 1905:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Mr. H. deB. Parsons, consulting engineer, employed in the Department of Bridges of the city of New York, be and hereby is excepted from examination under the provisions of municipal civil service rule XII, paragraph 6, it appearing that Mr. Parsons is a person engaged in private business and that the services to be rendered are professional, scientific, technical or expert and of an occasional and exceptional character; and further

Resolved, That with the consent of the Mayor and the State Civil Service Commission, the limit of compensation fixed by rule XII, paragraph 6, be suspended.

(Approved April 7, 1905.)

The following resolution was adopted by the Municipal Civil Service Commission April 24, 1905, and approved by the Mayor April 26, 1905:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Messrs. John W. Millard and Alexander J. MacLean (composing the firm of Millard & MacLean), of No. 32 Broadway, Manhattan, and Mr. William Gardner, of No. 1 Broadway, Manhattan, naval architects and marine engineers, employed in the Fire Department of the city of New York to prepare the plans, drawings and specifications for, and to supervise the construction of the new fire boats for the use of the said Fire Department, be and they are hereby excepted from examination under the provisions of civil service rule XII, paragraph 6, it appearing that they are persons engaged in private business, and that the services to be rendered are professional, scientific, technical or expert and of an occasional and exceptional character; provided, however, that their compensation shall not exceed the sum of $12,500 (being 5 per cent. on the cost of construction of said boats.)

(Approved May 4, 1905.)

The following resolution was adopted by the Municipal Civil Service Commission September 29, 1905 and approved by the Mayor October 5, 1905:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Mr. Eugene Winship employed

in the Department of Health in connection with the work about to be undertaken in the borough of Richmond in ditching, draining, etc., certain areas in the salt marsh land located in said borough, be and hereby is excepted from examination under the provisions of civil service rule XII, paragraph 6, it appearing that Mr. Winship is a person engaged in private business and that the services to be rendered are professional, scientific and expert, and of an occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of eight hundred dollars.

(Approved October 20, 1905.)

The following resolution was adopted by the Municipal Civil Service Commission November 9, 1905, and approved by the Mayor November 22, 1905:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Mr. J. B. Poore, employed in the Department of Water Supply, Gas and Electricity to examine the pumping machinery and appurtenances at the various pumping stations, to determine the nature and extent of the repairs required and the cost of same, be and he hereby is excepted from examination under the provisions of civil service rule XII, paragraph 6, it appearing that Mr. Poore is a person engaged in private business, and that the services to be rendered are professional, scientific, expert, and of an occasional and exceptional character; provided, however, that such services shall cover a period not exceeding six months, with compensation at the rate of $225 per month.

(Approved December 8, 1905.)

Troy

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor September 27, 1905:

Whereas, The Board of Estimate and Apportionment of the city of Troy and the Commissioner of Public Works of said city have determined that the services of a skilled and especially competent civil engineer are needed, in the capacity of a consulting engineer, in connection with the water works extension of said city, and

Whereas, Said board and said commissioner believe that ımuel M. Gray, C. E., of Providence, R. I., is a proper, com-tent and responsible person for such position and that the terests of the city and of said work of extension will be best rved by his appointment as such Consulting Engineer and

Whereas, Said Samuel M. Gray, C. E., has given to this Com-ission satisfactory evidence of his high standing and experi-ıce as a civil engineer, and particularly in the work of water orks construction, therefore

Resolved, That, if the State Civil Service Commission and ıe Mayor of the city of Troy concur, the civil service rules f the city of Troy be and are hereby suspended and waived in) far as they concern the examination of said Samuel M. Gray, '. E., for such position as consulting engineer on the express onditions that such suspension shall relate to and affect only ıid Samuel M. Gray; that the salary of said Samuel M. Gray s such consulting engineer shall not exceed $250 per month; nd that he is to be employed as such consulting engineer for period not exceeding eighteen months.

(Approved September 28, 1905.)

Watertown

The following resolution was adopted by the Municipal Civil ervice Commission August 29, 1905:

Whereas, The Water Board of the city of Watertown, N. Y., is esirous of appointing a person to the position of Superintendent f the Filtration Plant of said city in the place and stead of 'rancis F. Longley, and for that position have nominated for ppointment under rule XIX of the rules for the classified service f the city of Watertown, N. Y., George E. Willcomb; and,

Whereas, This Commission has examined into the qualifications ' the said Willcomb and believes the position to be one requiring gh professional, scientific and technical qualifications and that comes within the provisions of said rule, it being necessary ıat the person holding said position should be a chemist,

Resolved, That the said rules are hereby suspended, and the ppointment of said George E. Willcomb is hereby allowed with-ut further examination, or competition, subject to the approval f the *State Civil Service* Commission.

(Approved September 14, 1905.)

APPENDIX H

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS

The following communication was sent to each Municipal Civil ervice Commission:

STATE OF NEW YORK

OFFICE OF STATE CIVIL SERVICE COMMISSION

ALBANY, *December* 4, 1905.

Iunicipal Civil Service Commission of the City of ———

GENTLEMEN—Under the provisions of section 10 of the Civil ervice Law (chapter 370, Laws of 1899, as amended by chapter 75, Laws of 1900), Municipal Civil Service Commissions are equired to make reports from time to time to the State Civil ervice Commission, of such matters as said State Commission ıay require, and to make an annual report to the said State ommission on or before the 15th day of January of each year. 'he same section of the law also provides that the State Comıission shall set forth in its annual report either the reports f the Municipal Commissions, or a sufficient abstract or sumıary thereof to give full and clear information as to their conents. A copy of the roster of the classified service shall also ccompany the annual report of each Municipal Commission.

Pursuant to law, you are hereby requested and required to repare and forward to the State Commission on or before the 5th day of January, 1906, a report of the manner in which the ivil Service Law, and the rules and regulations thereunder have een administered, and the results of their administration in our city during the year 1905, together with specific answers o the following questions, viz:

1. Give names, occupation, dates of appointment and salary f Commissioners.

2. Give names, titles of positions, dates of appointment and alary of all employees of Commission.

3. How many meetings of the Commission have been held durng the year?

4. How many persons in the unclassified service?

5. How many persons in the exempt, competitive, non-competiive *and labor classes of the* classified service? (Specify number *each class.)*

6. Number of competitive examinations held during the year; titles of positions; number passed and failed in each examination. If the number of successful candidates in any examination did not exceed three, to what in your opinion was the lack of competition due?

7. What notice is given of the time and place of receiving applications and holding competitive examinations? By whom are the examination papers prepared and rated? Are the applications, examination answer papers of candidates, ratings and eligible lists preserved and open for public inspection?

8. Number of non-competitive examinations held during the year; titles of positions; number passed and failed in each examination.

9. Number of non-competitive provisional or emergency examinations held during the year; titles of positions. Were competitive examinations subsequently held and eligible lists established in each case?

10. Give titles of positions or kinds of labor for which registration in the labor class was made during the year, together with number registered and number appointed.

11. Number of appointments:

(a) To exempt positions.

(b) To competitive positions.

(c) To non-competitive positions.

12. Number of removals in each class.

13. Number of resignations in each class.

14. Give list of transfers approved by the Commission, with titles of positions, salaries and departments.

15. Give list of promotions approved by the Commission, with titles of positions, salaries and departments.

16. Number of appeals from ratings and action thereon.

17. List of exceptions from examination with reasons for the same. (See Civil Service Law, section 14, paragraph 2.)

18. Have the provisions of the law giving preference to veterans been strictly complied with by the appointing officers?

19. Has the provision of the law regarding certification of pay rolls and accounts for services been strictly complied with? By whom are the pay rolls and accounts reviewed and certified?

20. Are there any employees in departments or divisions of ublic service in the city whose accounts for services are paid ithout certification by the Commission? If so, explain fully.

21. Has the provision of the law regarding the registration of aborers been strictly complied with, and are all employments n the labor class made after certification by the Commission rom the registration list? If not, explain fully.

22. Has the Commission a complete roster of all the city mployees, showing names, titles of positions, dates of appointnent and salaries?

23. Are the roster and other records of the Commission suffiiently complete so as to make it possible to establish the legality f the appointment of all persons now in the classified service?

24. Do all the fiscal or disbursing officers of the city, or of ity moneys, require the certificate of the Commission upon all ay rolls and accounts for services? (See opinion of the Attorney-General holding that the treasurer of the State Board of Barber Examiners is a fiscal officer subject to section 19 of the Civil Service Law. Page 542 of twenty-first annual report of State Civil Service Commission.)

You will also please forward, with your replies to the above uestions, a copy of the roster of the classified service of your ity, giving names, titles of positions, dates of appointment, lassification and salaries. It is also desired that you furnish copy of the roster of the unclassified service, giving names, titles f positions, dates of appointment or election, and salaries, so hat the Commission may have a complete list of municipal fficers and employees corrected to January first.

Blank upon which to submit your report is enclosed herewith.

By order of the Commission,

JOHN C. BIRDSEYE,

Secretary.

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS FOR THE YEAR 1905

(Statistical summary facing page 512.)

Albany

The Municipal Commission is composed of Donald McDonald, gas meter manufacturer; William Van R. Erving, attorney-at-law, and Frank A. McNamee, local manager of the Equitable Life Assurance Society. They were appointed January 1, 1902, and receive no compensation. Hiram D. Brumaghim is secretary of the Commission.* He was appointed January 1, 1900, and receives an annual salary of $1,000.

Five days notice of competitive examinations is given. Examination papers are prepared and rated by the commissioners themselves. All applications and examination answer papers of candidates, ratings and eligible lists are preserved and are open for public inspection.

There was one non-competitive provisional examination held for the position of court stenographer. Competitive examination was subsequently held and an eligible list established. There have been 148 registrations in the labor class under titles of cleaner, laborer, paver, watchman, teamster, gardener, oiler, caulker and keeper.

Promotions have been made, after competitive promotion examinations, to the positions of sergeant and patrolman in the police department, and fireman, engineer and permanent hoseman in the fire department. There have been no appeals from ratings. No one has been excepted from examination under the provisions of section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, concerning certification of pay rolls, and the registration and employment of laborers, have been strictly complied with. Pay rolls are reviewed and certified by the secretary of the commission. Disbursing officers of the city require such certificate on all pay rolls and accounts for services. The commission has a roster of

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* Mr. Brumaghim resigned January 1, 1906, and Commissioner Erving succeeded him as secretary.

all city employees, and states that its records are sufficiently complete to establish the legality of all appointments since January 1, 1900.

Amsterdam

The Commission was appointed January 1, 1905, and consists of Julius W. Kimball, teacher; Francis J. Johnson, salesman, and C. B. Machold, contractor. Commissioners each receive five dollars per meeting. The secretary, Charles W. Clark, appointed January 1, 1905, receives compensation of $300 per annum.

Competitive examinations are announced by five days notice in two daily papers. The commissioners prepare examinations and rate the candidates' papers. Applications, examination answer papers, ratings and eligible lists are preserved and are open for public inspection. Non-competitive, provisional examinations were held for police captain and inspector of brick paving. Competitive examinations were afterwards held and an eligible list established in each case. There have been no appeals from ratings and no exceptions from examination under the provisions of section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been strictly complied with.

No employees in departments or divisions of the public service are paid for their services without the certificate of the commission except those in the unclassified service under the board of education. Disbursing officers require certification of all accounts for services of persons in the classified service. The secretary of the commission reviews and certifies pay rolls and accounts for services. The commission reports that the provisions of the law regarding registration of laborers and appointments from the registration list have not been strictly complied with, and states "The difficulty in securing laborers at emergency times has compelled the employment of any one who could be secured."

The commission has a roster of all city employees, showing names, titles of positions, dates of appointments and salaries, and states that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Auburn

The Commission was appointed January 2, 1905, and is composed of Charles A. Smith, retired business man; Frank S. Wright, attorney-at-law, and Charles G. Adams, secretary of the Auburn Business Men's Association. The salary of each Commissioner is $5 per meeting up to and including twenty meetings. If more than twenty meetings are held during the year the commissioners receive no compensation for the additional meetings. The secretary is E. H. Herrling, appointed January 25, 1901, at an annual salary of $200.

"Notice is given of the time and place of receiving applications and holding competitive examinations, by posting a notice on the official bulletin board of the commission in the city hall and by publishing a notice, for not less than three days, in both daily newspapers published in the city. The examination papers are prepared by the commission, except in cases where expert knowledge is required in performing the duties of the position for which an eligible list is being prepared, in which cases an expert is employed to prepare the questions. The commission rates all examination papers, except when the questions are prepared by an expert, in which case the rating of the expert is adopted. All applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open for public inspection."

Non-competitive provisional examinations have been held during the year for the positions of fireman and engineer in the water department. Subsequently open competitive examinations were held and eligible lists created for both positions.

Commission reports the transfer of a driver in the fire department to the position of hoseman in same department at a decrease in salary, and also the transfer of two school janitors from one building to another with slight changes in compensation. A competitive examination was held for promotion from the position of fireman to that of engineer, water department.

No candidates have appealed from ratings accorded them in examinations, and no one has been excepted from examination under section 14, paragraph 2, of the civil service law.

Provisions of the law giving preference to veterans have been *strictly* complied with; also those with reference to certification

of pay rolls and accounts of services. The secretary of the commission reviews and certifies pay rolls, and the fiscal officers of the city pay no city employees without such certification, except those in the unclassified service.

"The provisions of the law regarding the registration of laborers and certifications from labor lists have been complied with so far as possible. On account of the practice in this city of having indigent male persons work for the street department when they apply for assistance from the city, the records and manner of conducting the labor department prevents giving the information requested under this title; however, so far as possible the labor question has been handled with the welfare of the municipal civil service in mind."

"The commission has a complete roster of all city employees in the classified service, showing names, titles of positions, dates of appointment and salaries. A roster has not been kept of the unclassified service for the reason that the commission has no jurisdiction over the positions except to consider the policy of placing any of them in the competitive or non-competitive classes. The commission having nothing to do with the appointments or removals in this class feels that the extra expense which would be incurred for clerical work in keeping a roster of the positions would not be offset by any corresponding benefit to the municipal service."

"The roster and other records are kept so as to make it possible to establish the legality of the appointment of all persons now in the classified service."

"It has been the aim of the commission to conduct the affairs of the municipal civil service with fairness and without partiality and the commission is pleased to state that it has met with hearty co-operation from practically all the city departments."

Binghamton

Commissioners: Benjamin A. Bauman, real estate dealer, appointed February 17, 1904; Ralph D. Smith, attorney, appointed October 9, 1905; Lee C. Davenport, merchant, appointed December 4, 1905. The commissioners receive no salary. They employ a secretary at salary of $300 per annum. The secretary is Austin

S. Bump, a former commissioner, who was appointed to his present position October 1, 1905.

Notices of coming competitive examinations are posted on bulletin board in lobby of the city hall or advertised in the local newspapers. Examinations are prepared and rated by the commissioners, and all papers and records in connection with examinations are preserved and are open for public inspection.

There have been no non-competitive provisional examinations held during the year; no appeals from ratings have been made, and the commission has excepted no person from examination under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans, regarding certification of pay rolls and accounts for services, and regarding registration of laborers and appointments in the labor class after certification by the commission from the registration list, have been strictly complied with. Pay rolls are reviewed and certified by the secretary of the commission. The fiscal officers of the city require certification of all accounts for services, and there are no employees in departments or divisions of the public service who receive compensation for services without such certification. The commission has a roster of all city employees and states that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Buffalo

"In the fore part of February, the Hon. Erastus C. Knight, Mayor of the city of Buffalo, reorganized the commission and in place of the former commission, resigned and retired, appointed the following citizens to compose the new board:

NAME	Occupation	Date of appointment	Compensation
John J. McWilliams	Business man	Feb. 8, 1905	None
George G. Davidson, Jr.	Lawyer	Feb. 8, 1905	None
Joseph N. Gregory	Mechanical engineer	Feb. 8, 1905	None
Lawrence G. Hanley	Physician	Feb. 8, 1905	None
George H. McMichael	Physician	Feb. 8, 1905	None
Edward T. O'Donnell	Locomotive engineer	Feb. 8, 1905	None
George R. Sikes	Civil engineer	Feb. 8, 1905	None

"On the same date the commission organized and appointed John J. McWilliams its president. There was one change in the membership of the commission during the year, caused by the resignation of Dr. Hanley. Mr. Charles F. Doll, a prominent furniture retailer, was appointed to fill the vacancy. This change occurred in the fore part of September."

The following-named persons have been employed by the commission during the year:

NAME	Position	Appointed	Compensation
William D. Cushman	Secretary	April 1, 1902	$1000 per annum
Ida A. Wood	Stenographer and clerk	April 1, 1902	720 per annum
Walter Upshur	Messenger	April 25, 1905	208 per annum

"Mr. Cushman resigned on February 25, 1905, and Mr. H. Goodman Waters was appointed to succeed him. Mr. Waters, owing to ill health, was forced to resign his position as secretary on September 1st, and Mr. Cyril F. Ginther, the present incumbent was appointed. The resignation of Ida A. Wood, stenographer and clerk, was accepted on September 15th, and Mr. John C. Heiser, the present stenographer and clerk, was appointed.

With regard to lack of competition in examinations for certain positions, the commission states: "The reason that so few passed in the examinations for keeper of the quarantine hospital, transitman, inspector of police and laboratory assistant is that few are eligible and qualified to compete in examinations of such a high order."

"Notice of the time and place of receiving applications and of holding competitive examinations is published for five consecutive times in the official paper (*The Commercial*). The other daily papers then take up the notices and publish them as news items. Bulletins are posted in the city hall and the offices of the Commission.

"All examinations are conducted personally by the commission, committees being appointed by the president to prepare the questions, conduct the examinations and rate the papers. The commission is so constituted that the proper adjustment of committees will allow the examination and rating of all papers by the commission without the aid of experts. Only on two occasions did the commission employ examiners to examine and rate

the papers—namely, in the examinations of fire surgeon, fire department, and captains and inspectors of police. Applications, ratings and eligible lists are preserved and open for public inspection, but examination answer papers of candidates are only shown to the candidate or his authorized attorney.

"In the spring of the year the department of public works had an emergency call for a great number of rodmen, chainmen, painters and carpenters. Men were employed temporarily, pending the preparation of an eligible list. The lists were prepared and permanent appointments made therefrom. Subsequent to the emergency call for men in the spring, eight provisional appointments have been made. Four of the eight appointments took effect December 1, 1905, and eligible lists are now in the way of preparation. Permanent appointments for the other four positions have been made from eligible lists prepared from open competitive examinations.

"The commission has had great difficulty in properly dealing with the requirements of labor registration in the matter of common laborers. The call for emergency men is so great that it is very difficult for the appointing and employing officer to faithfully regard requirements of the Civil Service Commission. All other positions of schedule D can be readily conducted according to the requirements of the civil service rules.

"The Commission reports the registration of 814 laborers under the following titles: Foreman of laborers, assistant foreman, charwoman, wiper, janitress, pounder, coal passer, teamster, park zoo keeper, cleaner, florist, park keeper, water boy, stone paver, bridge tender, gardener, caulker, park attendant, laborer.

"As to the appointment of common laborers, it has been impossible to keep any accurate account, owing to the constant changes occurring in this class. The number of appointments made during the year has been especially heavy in the department of public works where many new men were employed in the bureau of engineering.

"It is difficult to maintain a proper record of the removals and transfers in the non-competitive positions, as the duties and responsibilities are so minor that the appointing officer often fails to notify the commission of such resignations or removals.

"There has been one formal appeal from rating made during the course of the year. This was in the matter of the examina

tion for Fire Surgeon, department of fire. The appeal was referred for investigation to the Municipal League of Buffalo. Investigation was made by a committee appointed by the league. The appeal was refused and the rating of the commission upheld.

"The commission made an exception from competitive examination in the case of Samuel Fields, a consulting engineer, doing special engineering work in the bureau of engineering. Owing to Mr. Fields' superior and special qualifications for the work in question, this commission considered Mr. Fields a man of too high standing in his profession to have to compete in examination, especially inasmuch as his work was of a special nature and high order. Upon reference to the State Commission the request was denied and Mr. Fields will be discontinued as soon as his services can be dispensed with.

"The provisions of the law giving preference to veterans have been strictly complied with by the appointing officers. Veterans are placed at the head of every eligible list by the commission and preference in appointment is given to them by the appointing officer.

"The provisions of the law regarding certification of pay rolls have been strictly complied with. The pay rolls and accounts are checked and certified to by the secretary and in his absence by the clerk. The financial officers of the city require the certificate of the commission upon all pay rolls. The statute requiring the certification of pay rolls has proven a valuable and effective weapon to prevent illegal appointment in the service. Every pay roll and account for services in the various departments of the public service require certification by the commission before being paid by the disbursing officer, except the pay roll of the corporation franchise inspectors, which roll, according to an opinion of the corporation counsel, does not come within the jurisdiction of the Civil Service Commission.

"The commission has strictly enforced the law regarding the registration and employment of laborers. Owing to the continued and persistent efforts of the Commission along this line, assisted by the good will and efforts of the appointing officers, the labor question has been satisfactorily handled. The only difficulty experienced was in the employment of common laborers

in the department of public works. Even in the case of common laborers, employment of a permanent character was only given after registration in and certification from the office of the commission. The commission owes much to the good will and efforts of the employing officers for its success in this work.

"The Commission keeps a complete roster of all city employees, showing the names, titles of positions, dates of appointment and salaries. This roster is kept under the improved card index system. Every transfer or change is recorded on the card of the employee transferred. Over and above this record, every employee of the city in schedules A, B, C, and those occupying the more important positions in schedule D have an expanding envelope on file in the office, where all their examination papers, applications, correspondence, records of all their changes, transfers, appointments, promotions in the service and other matter pertaining to them, is filed. In this wise the commission maintains a complete record of every man in the service and the legality of every appointment in the classified service can be readily established.

"The pay rolls of the city employees are checked from the card index roster and after checking, the certification is made.

"The commission has done much to improve civil service in this city and has maintained a strict policy of non-partisanship throughout. Its conduct has been free from any political favoritism. The commissioners spent much time in the conduct of examinations and in the rating of the papers. Eligible lists were prepared to meet every appointment. A new system of filing was instituted and the office records refiled. The rules of the commission were indexed and printed in pamphlet form, for the first time in many years. There has been but little friction between the commission and the various departments of the city government, and the commission has received the hearty cooperation of all departments in the administration and enforcement of the civil service law."

Cohoes

The Commission is composed of William B. LeRoy, postmaster, and Dr. L. Boudrias, dentist, appointed May 9, 1896, and Charles Kelly, insurance agent, appointed April 10, 1905. The commis-

sion is non-salaried. The secretary of the commission is William S. Clark, appointed February 21, 1899, salary $100 per year.

Notice of the time and place of receiving applications and holding competitive examinations is given by publication in daily papers and applicants are notified by mail. Examination papers are prepared and answers rated by the commissioners. All records are open for public inspection.

There were no non-competitive provisional examinations during the year, no appeals from ratings and no cases of suspension of competition under the provisions of section 14, paragraph 2, of the civil service law. The commission registered no laborers during the year and states that none applied for registration. The provisions of the law giving preference to veterans have been strictly complied with.

Pay rolls are reviewed and certified by the secretary. The commission answers affirmatively the questions "Has the provision of the law regarding certification of pay rolls and accounts for services been strictly complied with?" and "Do all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all pay rolls and accounts for services?" but also states that laborers hired from time to time by street superintendent are paid without certification by the commission.

Commission reports that it has a complete roster of all the city employees, showing names, titles, etc., and that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Corning

The commission is composed of A. F. Williams, John Owen, John Skelly, merchants, Frank Bantley, railroad ticket agent, originally appointed in March, 1904, and Nelson K. Walter, merchant, appointed March 1, 1905. They serve without compensation. The secretary, Charles Gregorious, appointed March 1, 1905, receives compensation of $50 per annum.

Time and place of examinations are announced ten days in advance. Examinations are prepared and rated by the commission. *Ratings and eligible* lists are open for public inspection.

There have been no appeals from ratings in competitive examinations. No provisional or emergency examinations have been held, and no person has been excepted from examination under section 14, paragraph 2, of the civil service law. Commission reports that no laborers have been registered, but answers "yes" to question "Has the provision of the law regarding registration of laborers been strictly complied with and are all employments in the labor class made after certification by the commission from the registration list?" Report states that there are no employees in departments of divisions of the public service in the city whose accounts for services are paid without certification by the commission.

The following questions are each answered in the affirmative:

"Has the provision of the law regarding certification of pay rolls and accounts for services been strictly complied with?"

"Have the provisions of the law giving preference to veterans been strictly complied with?"

"Has the commission a complete roster of all the city employees, showing names, titles of positions, dates of appointment and salaries?"

"Are the roster and other records of commission sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service?"

"Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all pay rolls and accounts for services?"

Cortland

Commissioners: J. R. Schermerhorn, real estate dealer; T. H. Wickwire, manufacturer; J. M. Olds, mason. Commissioner Schermerhorn was appointed February 5, 1901, and since May 6, 1901, has acted as secretary of the commission, for which service he receives $50 per year, the other commissioners serving without compensation. Commissioner Wickwire was appointed January 7, 1905, and Commissioner Olds on November 7, 1905.

Notices of examinations are published as news items and also are advertised in the local papers from one to two weeks in advance of the examination. Examination papers are prepared and rated by the commissioners. Applications, examination

answer papers of candidates, ratings and eligible lists are preserved and open for public inspection. Two competitive examinations for patrolmen have been held during the year. There have been no non-competitive examinations. No appeals from ratings have been made, and no one excepted from examination under section 14, paragraph 2, of the civil service law. The following questions and answers are copied from the commission's report:

Q. Have the provisions of the law giving preference to veterans been strictly complied with by appointing officers? A. Yes.

Q. Has the provision of the law regarding certification of pay rolls and accounts for services been strictly complied with? By whom are the pay rolls and accounts reviewed and certified? A. No. By secretary.

Q. Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission? If so, explain fully. A. Yes. Pay rolls not presented.

Q. Has the provision of the law regarding registration of laborers been strictly complied with and are all employments in the labor class made after certification by the commission from the registration list? A. Yes, so far as possible.

Q. Has the commission a complete roster of all the city employees, showing names, titles of positions, dates of appointment and salaries? A. Yes.

Q. Are the roster and other records of commission sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service? A. Yes.

Q. Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all pay rolls and accounts for services? A. Secretary certifies to all employees of the police department, labor department and driver of city fire team.

Dunkirk

C. C. Jones, teacher; J. E. Wirtner, merchant, and C. L. Hayes, salesmen, constitute the municipal commission. They were appointed January 1, 1904, and receive no compensation. The city clerk, H. G. Sherwood, has acted as secretary of the commission

since January 1, 1904, without additional compensation for such service.

Announcement of time and place of holding competitive examinations is given in two local papers ten days in advance of examination and by posting notices in the city hall and postoffice.

With regard to the preparation of examinations, rating of papers, and preservation of records thereof, commission states: "Experts from water department and in other professions help in the preparation of papers. The commissioners do the marking with the advice and assistance of its experts. All papers and ratings preserved and open for public inspection."

The only examinations during the year have been for the positions of stationary fireman and engineer and driver in the fire department. "Three other examinations advertised but no candidates appeared." In the three examinations held but eight persons competed. "Lack of competition we think due to salaries not being sufficiently large to induce candidates. Wages in other trades much larger."

There were no appeals from ratings and no exceptions from examination. The provisions of the law giving preference to veterans, regarding certification of pay rolls and accounts for services and in relation to registration of laborers and employments from the registration list, have been strictly complied with. Pay rolls are reviewed and certified by the secretary of the commission. "All city warrants bear the official stamp of the commission, and all salaries and labor pay rolls are properly certified before payment." There are no employees in departments or divisions of the public service whose accounts for services are paid without certification by the commission. The commission has a roster of all city employees and states that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Elmira

The commission consists of Fred C. Potter, insurance agent; William H. Boliker, bookkeeper, and Robert S. Hill, cashier. The commissioners were appointed January 1, 1904. Each receives as compensation $5 per meeting. The secretary, Charles E. Frydenborg, was appointed January 1, 1904, and receives a salary of $25 per month.

Notice of competitive examinations is given by posting on bulletin board and publishing in papers. Examinations are prepared and answers rated by the commissioners. All papers in connection with examinations are preserved and are open for public inspection.

The commission has held no non-competitive provisional or emergency examinations during the year; there have been no appeals from ratings; no exceptions from examination under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been strictly complied with; as also the provisions relative to certification of pay rolls and the registration of laborers and appointments in the labor class after certification by the commission from the registration list. No employees in any department or division of the public service are paid without certification by the commission.

The roster kept by the commission and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Fulton

Commissioners: Frank H. Switzer, Charles R. Bennett, Harry A. Allen, appointed January 19, 1902, compensation $3 each per meeting. Secretary: W. M. Hinsdale, appointed April 22, 1902, compensation $20 per month.

The commission gives notice of coming competitive examinations by posting ten days in advance in the office of the commission and city hall, publishing in official paper and by mail to applicants. Examinations are prepared and rated by the commission. All applications, examination answer papers of candidates, ratings and eligible lists are preserved and open for public inspection.

No non-competitive examinations of any nature have been held during the year. One candidate for clerk appealed from rating accorded him in competitive examination but the report fails to state what disposition was made of the appeal. No one has been excepted from examination under the provisions of section 14, paragraph 2, of the civil service law.

Commission reports that the provisions of the law giving preference to veterans have been strictly complied with, and also the provisions relative to certification of pay rolls and the registration of laborers and appointments from the registration list. Pay rolls are reviewed and certified by the secretary. The following questions are answered as indicated:

Q. Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission? If so, explain fully. A Board of Education—Exempt class.

Q. Has the commission a complete roster of all the city employees, showing names, titles of positions, dates of appointment, and salaries? If not, explain fully. A. All except Board of Education and exempts.

Q. Are the roster and other records of commission sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service? A. Yes.

Q. Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all pay rolls and accounts for services? A. Yes.

Geneva

The commission is constituted as follows: A. L. Sweet,, M. D., druggist, appointed January 1, 1898; William O'Hanlon, assistant cashier, Geneva National Bank, appointed January 1, 1904, and Perry Jacobs, merchant, appointed January 1, 1904. The commissioners receive no salary. The secretary, Grove R. Watson appointed January 1, 1902, receives a salary of $120 per year.

The only examinations of any kind held during the year were open competitive examinations for the positions of second assistant chief of the fire department, patrolman in the police department, and inspector of plumbing. For patrolman twelve persons competed. But one person entered the examination for second assistant chief of the fire department, which lack of competition the commission attributes to small compensation. Two candidates were examined for the position of inspector of plumbing, and the commission says, "Probably reason why there were not more is that compensation of office is not as much as a plumber can earn elsewhere."

Announcement of examinations is made by posting notice on bulletin board of the city clerk at least five days before such examination and also by various notices in city papers.

Examination papers are prepared and rated by the commissioners with the assistance of the secretary. Where examinations of a technical nature are held, such as inspector of plumbing, or engineer, the secretary sometimes writes to the civil service commissioners of other cities for list of questions used by them in similar examinations, or to the State Commission, or obtains the services of some expert to prepare questions and answers suitable for the position.

"Applications, examination papers, ratings, and everything pertaining to examination, also eligible lists, are on file at the office of the secretary and may be examined whenever desired."

Concerning promotions report states: "One promotion in police force. Elmer E. Merry was promoted from patrolman to captain, vice William Beals, deceased. Merry being the only candidate for the position, upon the recommendation of the chief of police and endorsed by the board of police commissioners, a promotion examination was not considered necessary and the civil service commission, by resolution, authorized the board of police commissioners to make such promotions without examination. The compensation of patrolman is $65 per month and that of captain $75 per month."

No appeals from ratings have been received, and the commission has excepted no one from examination under the provisions of section 14, paragraph 2, of the civil service law. So far as the commission knows the provisions of the law giving preference to veterans have been strictly complied with by appointing officers.

All persons in the classified service of the city are paid only after their accounts have been certified according to the civil service law. Pay rolls and accounts for services are reviewed and certified by the secretary.

With regard to the registration of laborers, it is reported that "the law is complied with so far as it is practicable and possible in a place of this size. (See report of State Civil Service Commissioner Charles F. Milliken of January 11, 1904, upon his *examination of this* commission.) Each applicant for registra-

tion and appointment as laborer fills out, or has filled out, a form of application. His name is then entered on the eligible list of laborers and certified to the employing board or officer, as being on such list. At some seasons of the year more laborers are required than at others. Many register, but their services not being required at once, secure other work and then are not available when wanted. The superintendent of public works (under whom most of the laborers are employed) has before him at all times a certified list made by the secretary of the civil service commission, of those registered as laborers, and when men are wanted, employment is given from the list as he is able to obtain them."

Laborers have been registered during the year under the following titles: Teamsters, janitress, caretaker of fire engine, driver in fire department, ordinary street laborers.

Commission has a roster of all city employees except those in the unclassified service. The disbursing officer requires certificate of the commission upon all pay rolls and accounts for services of persons in the classified service. The overseer of the poor is not paid by the city.

The commission considers its roster and other records complete and "as all papers are kept on file, there is no reason why the legality of any appointment should not be established if necessary."

"We can only add to the above that we have had no difficulty with any of the city officials during the year, in regard to carrying out the provisions of the law."

Gloversville

The commissioners are R. B. Parsons, real estate agent, appointed January 1, 1904; J. E. Belden, bookkeeper, appointed January 1, 1904, and George Green, lawyer, appointed November 13, 1905. The commissioners receive $10 each per meeting for the examination of candidates. Commission has no employees. Commissioner Belden acts as secretary.

The commission gives eight days notice of competitive examinations. Examinations are prepared and papers rated by the Commission. The papers connected with examinations are all preserved.

No provisional or emergency examinations have been held, no appeals from ratings received, and no exceptions from examination made under the provisions of section 14, subdivision 2, of the civil service law.

Provisions of the law giving preference to veterans have been strictly complied with by appointing officers. The provisions of the law relative to certification of pay rolls the commission reports have been complied with. Pay rolls are certified by the secretary of the commission. The following questions and answers are taken from the commission's report:

Q. Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission? A. Yes, city clerk, chamberlain, assessors, members of the board of health, superintendent of water works, superintendent, principal, teachers, truant officer and clerks of the city schools, city attorney, city engineer and others who do not register as laborers nor take a competitive examination.

Q. Has the provision of the law regarding registration of laborers been strictly complied with and are all employments in the labor class made after certification by the commission from the registration list? If not, explain fully. A. The law has been observed regarding registration, and the certification been made by the commission.

Q. Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all pay rolls and accounts for services? A. No, only those who are registered and who have taken a competitive examination.

The roster of the city service kept by the commission is complete except as to a part of the unclassified service, and the roster and other records are stated to be sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Under the heading of "remarks," report states: "The commission requested the chief of the fire department to have all call firemen registered the same as laborers and he has complied with our request, hence all of the firemen's bills both competitive and registered are certified by the commission.

Hornellsville

Commissioners: George A. Waldorf, jeweler, appointed August 1, 1900; Fred A. Gross, clerk, appointed June 18, 1900; H. A. Pratt, retired merchant, appointed April 20, 1904. Compensation, $75 each per annum. No paid employees. The city clerk, J. J. Smith, since April 1, 1905, has acted as secretary of the commission.

Announcement of competitive examinations is made by publishing in daily papers at least six days and by posting notice on bulletin board. One competitive examination for policeman was the only examination of any nature held during the year. No one appealed from rating accorded. The commission made no exceptions from examination under the provisions of section 14, paragraph 2, of the civil service law.

Provisions of law giving preference to veterans have been strictly complied with by appointing officers. The provisions regarding certification of pay rolls and the registration of laborers also strictly complied with. Disbursing officers require the certificate of the commission on all bills for services. Review of pay rolls and certifications are made by the commissioners. There are no employees in departments or divisions of the city service who are paid without certification.

The commission reports that it has a complete roster of all city employees and that the roster and other records are sufficient to make possible the establishment of the legality of all appointments in the classified service.

Hudson

Names, occupations, and dates of appointment of commissioners: Frank S. Clapper, clerk, February 25, 1905; James C. Armstrong, Jr., master plumber, February 23, 1905; Edwin R. Stupplebeen, bank bookkeeper, October 9, 1905. The commission is non-salaried. William Wortman, city clerk, is secretary of the commission and for this service he receives $150 a year.

The commission reports that two competitive examinations have been held, viz: for superintendent of public works and superintendent of cemeteries. Only one candidate entered each

examination. Both were found qualified. Under the municipal civil service rules the position of superintendent of public works is classified in the non-competitive class. The position of superintendent of cemeteries is in the competitive class. The commission is unable to state the reason for lack of competition in the examination for superintendent of cemeteries unless it was because of the past experience and generally recognized ability of the candidate for that position.

The time and place of receiving applications and holding competitive examinations is announced by notice, at least five days in advance, posted in the lobby of the city hall. Examination papers are prepared and rated by the commission and secretary. All applications, examination papers, ratings and eligible lists are preserved and open for public inspection.

No provisional or emergency examinations were held. There were no removals, no transfers, no promotions, no exceptions from examination. Report states that the provisions of the law giving preference to veterans, and regarding certification of pay rolls and accounts for services have been strictly complied with. However, the question "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by Commission?" is answered as follows: "None, except chief engineer of fire department, superintendent of cemeteries and superintendent of public works, who are paid quarterly, as required by the city charter, on a specified form of draft, the same as other city officials are paid."

The provisions of the law regarding registration of laborers and employments in the labor class after certification by the commission from the registration list, have been strictly complied with "except in emergency, when laborers may be employed without certification, as per resolution heretofore adopted by the commission."

The commission has a complete roster of all city employees, showing names, titles of positions, etc., and states that from the roster and other records the legality of appointment of all persons in the classified service can be established.

Ithaca

The following compose the municipal commission: George P. Bristol (chairman), teacher in Cornell University, appointed in 1897; Charles E. Treman, merchant, appointed in 1899; Clinton L. Vivian, architect, appointed in 1900. The secretary is W. O. Kerr, appointed February 1, 1905. Neither the commissioners nor the secretary receive any compensation.

The only examination which the commission has held during the year was one competitive examination for the position of policeman, in which there were seven competitors, three of whom passed. Report says "Lack of competition due in our judgment to low pay as compared with mechanic's wages at present."

Ten days notice is given of the time and place of examinations by advertising in local papers. Examinations are prepared and papers rated by the commission with the assistance of experts in matters of technical knowledge. All papers are kept on file and open to public inspection.

There were no promotions and no appeals were made by candidates from ratings accorded them. Competition has not been suspended in any case under the provisions of section 14, paragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, relative to certification of pay rolls and in the matter of labor registration and appointments from the registered lists of laborers have been strictly complied with. The secretary reviews and certifies pay rolls. The commission reports, however, that "two confidential clerks whose appointments ante-date the service of this commission by several years" are paid without certification of their accounts by the commission. Otherwise all disbursing officers of the city, or of city moneys, require the certificate of the commission upon all pay rolls and accounts for services. The commission has a proper roster of the city service and states that the roster and other records of the commission are sufficiently complete to make possible the establishment of the legality of appointment of all persons in the classified service.

"The funds received and disbursed by the water board are derived entirely from water rents, and the treasurer of the city *does not* pay these employees, and they stand, so far as we can

see, in exactly the same relation to the city as the public school teachers do."

Jamestown

The municipal commission is made up as follows: George T. Armstrong, attorney, appointed April 11, 1898, salary $225 per year; Orsino E. Jones, real estate dealer, appointed April 11, 1898, salary $125 per year; Glenn P. Phillips, druggist, appointed July 26, 1903, salary $125. The secretary, Clement B. Jones, appointed April 11, 1898, receives salary of $84 per year.

Notice of time and place of receiving applications and holding examinations is given by publication in newspapers at least ten days prior to examination. Examination papers are prepared and answers of candidates rated by the commission. The eligible lists are preserved but the commission does not state what disposition is made of candidates' applications and their answer papers, nor whether the same are open to public inspection.

No non-competitive provisional examinations were held and no exceptions from examination were granted under the provisions of section 14, paragraph 2, of the civil service law. There were no appeals from ratings. One promotion is reported, viz: draughtsman in engineer department.

Provisions of the law regarding preference of veterans, certification of pay rolls, registration of laborers and employments in the labor class from the registration list, have all been strictly complied with. Pay rolls are reviewed and certified by the commissioners. There are no employees in departments or divisions of the public service whose accounts for services are paid without certification by the commission. Fiscal officer requires such certificate upon all pay rolls and accounts for services. Commission has a complete roster of city employees, and this and other records are considered sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Johnstown

The commissioners are William T. Briggs, glove manufacturer, and Harwood Dudley, lawyer, originally appointed on January 1, 1900, and H. B. Northrup, glove manufacturer, appointed November 23, 1905. The commissioners receive no compensation.

The only employee of the commission is the clerk, John M. Russell, appointed September 27, 1901, salary $5 per month.

There were sixteen candidates in the four competitive examinations held during the year. "On the first examination for superintendent of streets and waterworks the questions seemed to be too difficult, but on the examinations for janitor and clerk of the board of education the salaries were not considered large enough for the services required."

Competitive examinations are announced by notices posted in three conspicuous places in the city and published in the city papers. Examination papers are prepared and candidates' answers rated by the commission. Applications, ratings and eligible lists are open for public inspection.

No provisional or emergency examinations have been held; there have been no appeals from ratings; no exceptions from examination under section 14, paragraph 2, of the civil service law. Provisions of the law giving preference to veterans and relative to certifications of pay rolls have been strictly complied with. Pay rolls are examined and certified by the clerk. No persons in the public service are paid without certification by the commission except teachers in the schools and the employees of the public library, and the roster of the city service kept by the commission is complete except as to these persons. Commission thinks the provisions of the law regarding registration of laborers and employments from the registration list are complied with, but adds "There are, however, times when the superintendent of streets and waterworks needs extra men, at such times if enough of registered men fail to apply for work he employs men that have not registered."

The roster and other records, the Commission thinks, are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Kingston

The report is dated December 15, 1905, and is the first to be received by the State Commission. The Municipal Commission is composed of Jeremiah A. Mulhern, sash and blind manufacturer, appointed June 4, 1904; Henry S. Crispell, wholesale druggist, appointed October 30, 1904, and William Derrenbacher,

ındy manufacturer, appointed January 10, 1905. John B. lennon is secretary, appointed December 30, 1904. His salary $300 per year. The commissioners serve without compensation. Five competitive examinations were held in which eleven candates competed. Commission explains that the small number ' competitors is due to the fact that the salaries of the positions 'e too small to attract qualified candidates.

Notice is given of the time and place of receiving applications ıd holding competitive examinations by posting on bulletin ›ard and by advertisement in city papers. Examination papers 'e prepared and rated by the secretary with expert assistants hen necessary. Books and papers are open for public inspecon.

No provisional or emergency examinations were held, nor exninations for positions in the non-competitive class. One transr is reported, viz: paving inspector to the position of sewer ıspector. There have been no appeals from ratings and no tceptions from examination under the provisions of section 14, ıragraph 2, of the civil service law.

The provisions of the law giving preference to veterans, relative › certification of pay rolls and accounts for services, and regardıg registration of laborers and appointments from the regis'ation list, the commission reports have been strictly complied ith. There are no employees in departments or divisions of ıe public service who are paid without certification by the comıission. Pay rolls and accounts are reviewed and certified by ıe secretary. The fiscal officer of the city requires such certiflte before paying anyone for services rendered.

A proper roster of the city service is kept and the roster and ther records of the commission are sufficiently complete to ıake it possible to establish the legality of the appointment of ll persons in the classified service.

Little Falls

Norman D. Olmstead, George D. Ferguson and William N. Van lstine compose the Municipal Commission. Mr. Olmstead has een a commissioner since 1899, Commissioner Ferguson was *ppointed February 2, 1904*, and Commissioner Van Alstine on

February 14, 1905. The city clerk, James G. Hazlett, has since April 12, 1904, acted as secretary of the commission, for which service he receives $100 per year. The commissioners each receive $50 per year.

Ten days notice of examinations is given by notice posted in the post office and published in city papers. Examination papers are prepared and rated by the commission except as to matters of a technical nature. Applications, answer papers, ratings and eligible lists are on public file with the secretary of the commission.

Commission reports two non-competitive examinations for, and one appointment to, the position of health officer, and states, "Dr. C. H. Glidden was given a non-competitive examination January 28, 1905, but on account of the legal contest over the position of health officer, to make sure and act strictly in accordance with the civil service law he was given another non-competitive examination September 1, 1905, and appointed health officer the same day."

No provisional or emergency examinations were held. There were no appeals from ratings and no exceptions from examination under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been complied with by the appointing officers, as also the provisions concerning certification of pay rolls. Pay rolls and accounts for services of all persons in the classified service are certified by the secretary of the commission before payment is made by the city treasurer. The court has held that the educational department of the city is not subject to the civil service law and rules.

With regard to compliance with the provisions of the civil service law concerning registration of laborers and employments from the registration list, report states: "It has been the practice for the public works department to send applicants to the clerk of this board for registration before employment. In all cases registration is made before pay roll is certified."

The commission has a roster of the city employees and states that the same and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Lockport

Report is not submitted on the blank form furnished by the tate Commission and does not contain all the statistical information called for by the Commission's communication of December 4th. The following extracts are copied from the report s filed:

On taking office on January 1, 1905, Mayor Howard M. Witeck appointed an entirely new municipal civil service commission consisting of Donald Moore, a lawyer, Frank Byron, a merhant, and Edward Williamson, a merchant. The Mayor also ppointed Elmer E. Poole, a newspaper man, secretary to the ommission. The secretary is the only person employed by the ommission at a salary, he being paid $250 a year. The members f the commission met for organization on January 3, 1905, and lected Donald Moore president and Edward Williamson xaminer.

At the request of the Mayor who has the appointing power or the officers named, the commission held examinations soon fter the beginning of the year for the purpose of creating eligible ists for city clerk, inspector of lamps and gas, superintendent f streets, assessors' clerk, city physician and a city sealer of veights and measures, a competitive examination being held for he last named office at the request of the Mayor notwithstanding he fact that the office is in the non-competitive class. The Mayor ubsequently made appointments from the eligible lists that were ertified to him by the commission according to the rules.

At the request of the board of fire commissioners of the city competitive examination was held in February to create an ddition to the existing eligible list for drivers. One new name vas added as the result of the examination and the board has ince made but one appointment from the list.

At the request of the board of police commissioners of the ity a competitive examination was held in July for the creation f a new eligible list for patrolmen and one appointment has ince been made from the names certified to the police commission s the result of that examination.

By a change in the city charter the office of fire warden was bolished and the person who had been filling that office was ransferred, at the request of the board of fire commissioners.

to the labor class and is being employed as a laborer in the fire department.

When an examination is asked for by the appointive power a date for such examination is decided upon by the commission and the date is announced in the local newspapers. If any person has placed an application with the commission for such examination he is notified by mail at least five business days before the date of the examination to present himself at that time for examination. If anyone is entitled to notice of an examination to add to an eligible list, being already on a previous existing list, he is likewise given five days written notification by mail. All other persons who may desire to take the examination are expected to rely upon the newspapers or upon notice that is posted at least five business days prior to date of examination on a bulletin board in the city building. All persons who purpose to take examinations are required by the commission to file applications in writing on forms that are supplied by the commission, such applications being received up to the hour for the examination.

It has been the practice of the commission to examine applicants for any position in such a manner as will test their practical knowledge of the duties of the position, both as defined in the city charter and in ordinary practice.

The papers submitted at the different examinations that have been held by the commission are preserved and are at all times open to examination by proper persons.

There have been, so far as the commission has knowledge, no breaches or violations of the civil service law and rules applicable to this city. There have been no appeals from ratings made as the result of examinations. No persons have been excepted from examination under section 14, paragraph 2, of the civil service law. The rule relative to the preferment of veterans has been fully observed. The official roster and other records make it possible to establish the legality of all appointments in the classified service.

Middletown

The commissioners were appointed in January, 1904, reappointed January 1, 1905, and serve without compensation. Their names are Charles B. Buckley, manager, Ira L. Case, real estate

d insurance, George Dorrance, manufacturer and laundry. ss Alice M. Adams, appointed January 2, 1903, is the secretary. e receives an annual salary of $100.

As to time and place of receiving applications and holding mpetitive examinations, "Notice is posted on bulletin board the entrance of the municipal civil service commission's lce, which is at the entrance to the city clerk's office, and local ntion is made in the daily papers."

"Examination papers are prepared and rated under the direct pervision of the commissioners. The applications, examina- on answer papers of candidates, ratings and eligible lists are eserved, but we have no calls for public inspection."

The only examinations held during the year have been open mpetitive examinations for the positions of janitor, truant licer and city physician. Only eight candidates presented emselves for examination and the commission states that the k of competition was undoubtedly due to the insufficiency salaries offered in each case.

There were no appeals from ratings; no exceptions from ex- ination; provisions of the law giving preference to veterans, lative to certification of pay rolls, and in the matter of regis- ation of laborers and employments in the labor class from e registration list, strictly complied with. Pay rolls are re- wed and certified by the president and secretary of the com- ssion. To the best of the commission's knowledge, disbursing icers of the city, or of city moneys, require the certificate of e commission upon all pay rolls and accounts for services.

"The employees of the commissioners of charities have been gularly appointed under the provisions of the civil service les, but said board has its own treasurer and disburses its nds as it sees fit, said funds being appropriated by the county Orange (not city funds) and the city treasurer has nothing do with said funds and no pay rolls are certified to the mmission."

Commission has a proper roster of the city service and states at the roster and its other records are sufficiently complete make it possible to establish the legality of the appointment all persons in the classified service.

Mount Vernon

The commissioners are Daniel W. Whitmore, merchant, and John G. Wintgen, manufacturer, appointed November 20, 1903, and William D. Grant, manufacturer, appointed February 8, 1904. They were reappointed November 20, 1905. Secretary: Charles H. Stecker, journalist, appointed November 20, 1903. The commissioners each receive $5 per meeting up to forty meetings in any one year. The compensation of the secretary is $5 per meeting.

"The legal notices for examinations are printed five times in the daily papers and posted on the civil service bulletin board in the city hall."

"Papers are prepared by the civil service commission and by experts when deemed necessary. Applicants who have taken examinations may inspect their own papers."

No non-competitive provisional examinations have been held. Commission reports one promotion of a patrolman to position of police sergeant after competitive examination. One person appealed from the rating given him in competitive examination. The commission reviewed his papers and sustained the original rating.

Under heading "List of exceptions from examination with reasons for the same (see civil service law, section 14, paragraph 2)" report gives "One temporary stenographer appointed by the mayor for sixty days. Position has been discontinued."

It is reported that the provisions of the law giving preference to veterans, regarding certification of pay rolls, and in the matter of registration of laborers, have been strictly complied with. Pay rolls are reviewed by the commission and certified by the secretary under its direction. All fiscal or disbursing officers of the city require the certificate of the commission before making payments for services, and there are no employees in departments or divisions of the public service in the city whose accounts for services are paid without certification.

Commission has a roster of the city service showing names, titles of positions, dates of appointment and salaries of all employees, the same being, with the other records of the Commission, sufficiently complete to make it possible to establish the

gality of the appointment of all persons in the classified rvice.

"The year just closing has been uneventful up to December it, when the mayor and common council became at variance ver appointments. The commissioner of public works resigned, nd the mayor appointed his successor, but he has not yet been onfirmed by the common council as required by our city charter, herefore the mayor has approved the pay rolls of the department f public works."

"The departments are all working in harmony with the civil ervice board and no friction has occurred during the past ear."

Newburgh

Commissioners: Charles E. Snyder (president), principal of ublic school, appointed April 6, 1885; John F. Tucker, newspaper reporter, appointed April 4, 1905; William D. Traphagen, erchant, appointed April 4, 1905. Compensation: $75 each er annum. Secretary: The city clerk, D. J. Coutant, appointed pril 6, 1885, no compensation.

Commission has held one open competitive examination for osition of janitor and one non-competitive provisional examination for the position of engineer of steam road roller. With eference to the latter, no open competitive examination was ubsequently held to establish an eligible list.

The commission has received no appeals from ratings and as excepted no one from examination under section 14, paraaph 2, of the civil service law.

The provisions of the law giving preference to veterans, regardng certification of pay rolls and accounts for services and the egistration of laborers and certifications from the list, have been trictly complied with. All fiscal or disbursing officers of the ity, or of city moneys, require the certificate of the commission pon all pay rolls and accounts for services, and no employees f departments or divisions of the public service are paid without certification. Pay rolls are reviewed and certified by the ecretary.

The commission has a roster of city employees, which, with ther records, is sufficiently complete to make it possible to

establish the legality of the appointment of all persons in the classified service.

New Rochelle

The present commission was appointed January 23, 1902, and consists of R. Condit Eddy, physician; Joseph T. Brown, Jr., lawyer; Josiah M. LeCount, bookkeeper. William C. Kind was appointed secretary March 25, 1902. On January 2, 1906, the mayor appointed John W. Linden to succeed Mr. Kind. The salary of the secretary is $300 per annum, and that of the commissioners $500.

Competitive examinations held have attracted a small number of candidates in nearly every case and the commission is of the opinion that lack of competition for positions in the engineering department is due to the small number of available men, and in the fire department to the small salaries paid.

At least ten days notice of all competitive examinations is given by posting notices on the city hall bulletin board and in two other prominent places and by publishing in two city papers. Examination papers are prepared and rated by the commissioners except in cases calling for special technical knowledge, when examiners are employed. All papers, books, eligible lists and ratings are open for public inspection.

No provisional examinations have been held; there have been no appeals from ratings, and no exceptions from examination under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been strictly complied with. "All pay rolls and accounts are examined by the commissioners and upon approval by them, the clerk is directed to certify to the same." In answer to question "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission?" report states, "None, excepting principals and teachers under the board of education. During the year the common council has at times retained and paid engineers for special work outside of the regular work of the department of engineering. In several instances where such employees have been retained for a few months, consecutively, this commission has protested against the practice as an evasion of the civil service law."

"None but registered laborers have been employed. Each aborer upon being registered is furnished with a card giving he date of his registration, his number on the list, etc., but his commission still finds it impossible to strictly comply with he provisions of the law requiring that laborers should be certi- ied to the appointing officers and appointed according to date f their applications."

"In the registration of laborers no distinction has been made s to titles of positions or kinds of labor, excepting laborers nd drivers, in cases where the latter furnished teams. Laborers re employed chiefly under the superintendent of streets, but a ew are employed regularly by the sewer department and a few ncidentally by the engineering department."

Commission reports that it has a roster of all city employees, iving all essential information, and that the roster and other ecords are sufficiently complete to make it possible to establish he legality of the appointment of all persons in the classified ervice.

New York

NEW YORK CITY, *January* 1, 1906.

'o the State Civil Service Commission, Albany, N. Y.:

Gentlemen.—The Civil Service Commission of the City of New 'ork herewith presents its report of the work performed dur- ng the year 1905. The personnel of the Commission was changed n February 1, 1905, by the resignation of Hon. Bird S. Coler s president and the appointment of Hon. William F. Baker s his successor. The only changes in the employees of the Com- nission were occasioned by the resignation of Mrs. D. A. Jones, tenographer and typewriter, and the appointment of Miss Catherine H. Newman, stenographer and typewriter, Mr. Joseph '. McDonald, stenographer and typewriter, and Miss Marie Kane, unior clerk.

Administrative work

In the competitive class, 15,367 persons filed applications for xamination during the year 1905. There have been held 64 ental competitive examinations in which 10,256 candidates com- eted; 65 mental non-competitive examinations in which 155 can- *idates competed; and 122* mental promotion examinations in

which 2,019 candidates competed, and one examination for change of title in which one candidate was examined—a total of 252 mental examinations in which 12,431 candidates competed, making a gross total of 309 examinations, in which there were 17,148 candidates. The foregoing figures apply only to the competitive class, as distinguished from the labor class. In the Labor Bureau there were filed 15,193 applications. 13,686 applicants were cited to appear for physical examination, of which 3,919 failed to appear. The other 9,767 were examined. 172 candidates were cited to appear for trade examinations, of which number 149 persons appeared and were examined.

There are in the employ of the city of New York, under the jurisdiction of the Civil Service Commission, at the present time, 39,887 persons who are divided into the following classes:

Classified Service

Exempt class	699
Competitive class	21,016
Non-competitive class	1,813
Labor class	16,359

Unclassified Service

Unclassified service	259

These figures are exclusive of 11,000 employees in the Board of Education in various capacities.

The present competitive classification embraces 218 titles. For these positions there are 175 competitive and 204 promotion eligible lists in existence.

The most important questions, as affecting the establishment of new lists, arose in connection with the extension of the paid Fire Department into the boroughs of Queens and Richmond to take the place of the volunteer service; the lists made necessary by the creation of the new Board of Water Supply; and the taking over by the city of the Staten Island Ferry. In the case of the volunteer firemen, section 700 of the Laws of 1904 provided that all active volunteer firemen in the boroughs in which the paid fire service was to be extended were entitled to a non-competitive examination and preference for appointment in the respective localities in which they had served as volun-

eers. The Commission ruled that the non-competitive examination designated by the statutes meant a competitive examination confined to the persons who had been active members of the volunteer companies, and such an examination was held on December 19th.

Upon the creation of the new Board of Water Supply, the commissioners of said board presented to this Commission a request for the exemption of various positions, largely in the engineering service; but only such exemptions were allowed as seemed to the Commission to be made necessary by the importance of the work contemplated by the Board of Water Supply, and the difficulty, if not impossibility, of obtaining through competitive examination engineers with the experience and ability required by the board for that work.

In regard to the Staten Island Ferry, chapter 533 of the Laws of 1904 provided that practically the entire working force of the old Staten Island Ferry should become employees of the City of New York through the operation of the said Act after having passed a non-competitive examination by the Civil Service Commission. These examinations were held without any delay or inconvenience to the Department of Docks and Ferries, and the few positions that were not designated in the Act were filled by the Commissioner of Docks and Ferries from eligible lists then existing. The number of ferry employees who were thus taken into the city service was 129.

The largest single examination ever held in the history of the civil service in this city was conducted on June 1st and 28th, when 2,295 candidates for the position of patrolman in the Police Department were examined. 6,191 persons filed applications for examination, but of this number only 2,383 succeeded in passing the physical examination, and of that number who were notified for the mental test, 2,295 appeared. 1,171 persons succeeded in obtaining a place upon the eligible list.

On August 9th an examination was held for junior clerk. 1,076 persons filed applications for the position, out of which number 826 persons were examined. On February 8, 1905, an examination was held for examiner of sewer claims. 735 applications were filed, and 603 candidates were examined. On August 11, 1905, an examination was held for the position of inspector

of incumbrances. 486 filed applications and 311 were examined. On August 31, 1905, an examination was held for the position of office boy. 341 applications were filed, and 288 persons were examined. On September 28th an examination was held for stationary engineman. 401 applications were filed, and 354 persons were examined. These are cited as the largest examinations out of a total of 64 mental competitive examinations held.

The two largest promotion examinations held were for sergeant and captain in the Police Department. In the former 270 candidates were examined, and in the latter 400.

It will be very plain from the foregoing figures that the work of the Examining Board of the Commission is very heavy and continuous; while the amount of work performed by the clerical force of the office is indicated by the large number of applications, which must be examined before they are accepted; the enormous number of candidates notified as to the dates and the results of the examinations; the certification of names for appointment, and the constant supervision over the pay rolls of the thousands of employees in the city service. In regard to the certification of pay rolls alone, there were verified in this office during the past year as to appointment, grade and salary, the pay rolls of 1,117,164 persons, an increase of 129,592 over the year 1904. The commission has ever kept in mind the importance of conducting all examinations on a practical and commonsense basis, and confining the questions as closely as possible to the duties of the positions to be filled.

Transfers and Appeals

On the questions of appeals for reratings and transfers from one position to another in the city service, the Commission feels that a very decided step in advance has been made, and one which tends to a strict observance, not only of the letter, but the spirit of the Civil Service Law. During the past year no transfers from one title to another have been allowed unless the name of the person desiring transfer stood amongst the first three on the eligible list existing for the position to which transfer was sought; or, in other words, was in a position which would entitle him to original appointment.

On December 23, 1904, the Commission passed a resolution amending the rules then existing in regard to appeals from the ratings of the examiners by unsuccessful candidates who failed to obtain a place upon the list, or candidates who, having obtained a place upon the list, believed that they should have been rated higher. The Commission considered then that the lax enforcement of the existing rule governing appeals led to what was undoubtedly the greatest abuse that had crept into the administration of the civil service law in this city. The change made was in substance a requirement that before any appeal could be considered by the Commission it would be necessary for the candidate to point out some manifest error or mistake of marking on the part of the examiners. This change in the rules was approved by the Mayor and the State Civil Service Commission, and went into operation on March 17, 1905. The practical working out of the amendment can best be illustrated by the fact that in the year 1903, 4,368 appeals were received by the then Commission, of which number 2,199 were granted; that in 1904, 3,319 appeals were received and 1,164 were granted; (Note: Of the foregoing number 2,166 appeals were received and 697 were granted before the present Commission was appointed to office); that in 1905, 1,074 appeals were received out of which only 75 were granted, less than 7 per cent. of the whole. Furthermore, the general knowledge amongst the candidates for positions in the city service of the operation of this new rule has greatly diminished the number of appeals now received by the Commission. The result has been the practical elimination of unfair discrimination which was possible under former conditions where a review and rerating were given a candidate after his identity had become known.

The Labor Bureau

The work of the labor bureau has been constantly increasing since its establishment in 1893. During the past year there were filed 15,193 applications. There are now 83 titles in the labor class, involving the preparation and maintenance of 185 eligible lists covering the boroughs of Manhattan, the Bronx, Brooklyn, Queens and Richmond, and the counties of Westchester, Putnam, Dutchess, Ulster and Nassau. Of the above number an additional technical examination is held either at the New York

Trade School, in Manhattan, or Pratt Institute in Brooklyn, for thirty different positions requiring trade knowledge. The Commission has eliminated in these trade examinations all theoretical questions, and the tests applied are entirely and exclusively practical. The work of the bureau was largely increased by the work of the municipal ferry and the creation of the new board of water supply, which latter department made it necessary to hold examinations at various points throughout the State in order to provide laborers and mechanics for employment by that board along the proposed line of water supply in the upper part of the State.

During the year a card index system has been completed, in which is given the entire record of all persons employed in the labor class numbering upwards of 20,000, and, in addition to these, all who were so employed since January, 1898. This system covers about 50,000 names. By means of this card system, many cases of impersonation have been brought to our attention. Two hundred of such cases have been investigated by the labor bureau, and fifty were found to be irregular and the offenders were stricken from the rolls. We believe that substitution and impersonation, not only in the competitive class, but in the labor class, have been rendered practically impossible by this card system and the additional requirement of what is known as a "declaration sheet," which we now require to be furnished by the candidates. This declaration sheet is a statement which must be filled out and signed by the candidate at the time of his appointment, transfer or reinstatement in the presence of the appointing officer or his representative, and which contains his name, place and date of birth, the names of vouchers and former employers, as given on his original application blank. We have found the comparison of the handwriting and the facts set forth in both papers a very satisfactory test of whether there has been any substitution. The system of technical examinations in the trade schools has been generally approved by the applicants for mechanical positions, and has resulted in securing the best material for the service of the city. The standard of physical examination required for the labor class has been considerably raised, and the city of New York, under the present conduct of the labor bureau, is sure of securing common and skilled laborers who are eminently fitted in every way for these positions.

The Commission in its report to the Mayor strongly urges the pressing need of better quarters and offices. The present offices and examination rooms are entirely unfitted for the work. The physical examinations are now conducted in the basement of the criminal courts building, in a small, badly ventilated and poorly lighted room. Artificial light is necessary at all times and, as affecting the eyesight test alone, is a very serious defect in the proper conduct of such an examination. In the police and fire department examinations held during the past year, as many as two hundred candidates have been examined in one day. This meant that they were herded together like so many sheep, and the examining physicians and employees have been absolutely unable to work more than half a day at a time on this work owing to the distressing conditions which are due to the improper quarters provided. The administrative offices of the Commission are located in a building designed and intended primarily as a loft and printing office. There is not even plaster on the walls of the Commissioners' office. There has been expended in the past two years for rental of the Grand Central Palace, where the larger examinations are held, the sum of $2,620. If the Commission were afforded proper offices, the two floors now occupied by it could be utilized for examination rooms exclusively, one floor for the physical examinations, where the necessary paraphernalia could be properly constructed and where the necessary light and air would be present. Both floors could be provided with sufficient desks to accommodate the largest examinations, and the saving of the amount now paid for the rental of the Grand Central Palace could be expended for new administrative offices. Candidates are continually complaining, especially in the examinations held outside of the office, of the present absurd desk accommodations. Men are compelled to be seated for an entire day at desks which are shaky and insecure, and not large enough to accommodate a small school boy in comfort.

The Commission submits herewith, as part of its report, the subjoined report of the chief examiner. The recommendations therein contained have been the subject of much thought and discussion by the Commission. The importance of the examining board of this department cannot, of course, be over-estimated, as the integrity of the entire scheme of civil service depends to a very large extent upon the ability and character of its members.

Conclusion

The Commission is of the opinion that the public generally has come to a better appreciation of the civil service law and its exactions than has ever before existed. The merit system has ceased to be a theory, and is now an actuality, not only in the city of New York, but practically in every State in the union. The difficulty which confronts a civil service commission in the enforcement of the law is the constant endeavor of all political parties, from whose ranks in the natural order of things candidates for public positions are very largely recruited, to reward by appointment or promotion their earnest workers. Many schools of instruction have been established by the political parties, at which young men seeking to enter the civil service are made acquainted with the method of conducting civil service examinations, and an intelligent effort is apparently being made throughout the city to bring about a realization of the fact that the proper road to advancement or promotion in the civil service is not through political influence, but is to be effected by intelligent study and conscientious effort directed towards the particular examination for the position sought. The importance of keeping the public generally informed as to matters pertaining to the civil service is indicated by the fact that practically all the leading newspapers of the city devote a column daily to giving information in regard to impending examinations, and vacancies existing or to be created. The Commission has found that the candidates in its examinations are recruited from the most intelligent and trustworthy part of our population. The endeavor of any commission should be to raise the standard of the civil service to a point that would encourage the best amongst the young men and women of the city of New York to direct their abilities to obtaining permanent positions in its service. Under the existing laws, tenure of office depends upon the faithful performance of duty. The general compensation paid by the city is as good, if not better than that afforded in private or corporate business. The standard of excellence to be maintained at present, or secured in the future, depends to a very large extent upon the manner in which the civil service law is enforced. No one appreciates the defects in that law better than the various commissions in the State which are charged with its

enforcement, and a large field is open to any succeeding commission in the city of New York in bringing about certain amendments of the law and of the existing rules that will tend to effect the enforcement of the letter and spirit of the law in a practical manner, with one object in view and that of obtaining for the taxpayers of the city the best return in efficiency, capacity and faithfulness on the part of its public employees.

The information requested in your communication of December 4, 1905, will be forwarded shortly.

Respectfully,

WM. F. BAKER,
R. ROSS APPLETON,
ALFRED J. TALLEY,
Commissioners.

(Note: Report of the Chief Examiner and tables of statistics submitted by the Municipal Commission may be inspected at the office of the State Commission.)

Niagara Falls

The commissioners were appointed January 5, 1905. They are James Traverse, traffic manager; Charles E. Cowdrick, contractor; Firnum G. Anderson, lawyer. Commissioner Anderson was designated by the mayor to act as secretary of the commission, for which service he receives $30 per month. The other commissioners serve without compensation.

The average number of persons entering competitive examinations during the year is four. Commission states, "Lack of competition was due to the fact that but one appointment or no appointment was to be made."

Notice of the time and place of holding examinations is given by publication daily in two local papers for two weeks before examinations and a notice of three days is given by mail to each candidate who has filed an application.

There have been no provisional or emergency examinations, no appeals from ratings in competitive examinations, no exceptions from examination under section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans, and relative to certification of pay rolls have been strictly complied with. Pay rolls and accounts for services are reviewed and certified by the secretary of the commission after

they have been approved by the head of department in which the service was performed. As to registration of laborers and employments in the labor class after certification by the commission, report states that laborers have all been registered and have been certified so far as possible. There are no employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by the commission.

The commission keeps a proper roster of the city employees and this and its other records are stated to be sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

North Tonawanda

H. J. Hoadley, lumberman; Harmon G. Fisher, mill foreman, and Brooke Dawson, lumberman, appointed in January 1905, constitute the municipal commission. They receive no salaries. H. B. Sommer, secretary, receives an annual salary of $200.

Commission reports five examinations held during the year, in which there were but seven competitors, and states "Appointments were practically made before examinations were held in all but one case and that was responsible for few applicants for the various examinations. A different method is now adopted and no selections can be made hereafter until an eligible list is sent to the appointing officer."

"Notices of time and place of receiving applications and the holding of examinations are posted on city bulletin boards, post office and hotels and published in the city official newspaper. Examination papers are prepared by the municipal commission and rated by same, assisted by secretary. All records of the commission are open for public inspection always."

No provisional or emergency examinations held, no appeals from ratings received, no exceptions made under section 14, paragraph 2, of the civil service law. Provisions of the law giving preference to veterans have been strictly adhered to during 1905. "Heads of departments were lax at the beginning of 1905 in regard to filing pay rolls promptly, but at present the rolls are filed with the secretary, who reviews and certifies to them, five days prior to date of the payment of city orders."

"The employees of the schools, such as janitors, etc., do not ave their pay rolls certified to but the school board claims xemption from the civil service law because the school bounds re not the same as the city boundaries. An effort was made by ie secretary to force the school under civil service but the school ›ard rebelled and the matter was withdrawn by the commission."

"During the first few months last year considerable trouble as experienced by the secretary in the enforcement of the regis- 'ation of the laborers, but the law is now being observed to the ›tter."

"The commission has a complete record of all city employees. he records of the commission are as complete as is possible to eep them. All pay rolls and accounts for services are required › be certified to by the secretary of the commission before the ity treasurer, who is the disbursing officer, will give out the city rders for same."

"The last year has been a rather poor one considering the umber of appointments made. The present commission at the eginning of its term set out to strictly enforce the civil service iw in North Tonawanda and has carried out its plan to that nd."

Ogdensburg

The commissioners are Daniel W. Mulligan, lawyer, appointed larch 4, 1902; Wallace W. Overton, clerk, appointed March 4, 902, and Silas E. Brown, physician, appointed May 25, 1899. Commissioners receive no compensation. D. J. Crichton, Jr., ecretary, appointed March 15, 1900, receives no compensation.

The only examination conducted by the commission was an pen competitive examination for the position of patrolman in he police department. Announcement of examination is made y posting notice on bulletin board and by publishing in local ewspapers. Examinations are prepared and candidates' answer apers rated by the commission. Applications, examination apers of candidates, ratings and eligible lists are preserved and pen for public inspection. With regard to transfers, it is re- orted that one James McClurg was transferred from the position f regular fireman at salary of $540 per year, to position of call reman at $75 per year, by request of said person.

There have been no appeals from ratings and no exceptions from examination. The provisions of the law as to preference to be accorded veterans, and regarding certification of pay rolls and accounts for services, have been strictly complied with. Certification of pay rolls is done by the secretary. The disbursing officer of the city requires such certification, and there are no employees in departments or division of the public service who are paid without certification. Report states that the provisions of the law regarding registration of laborers and employments from the registration lists, have been strictly complied with. Laborers have been registered under the titles of "firemen" and "caretakers." The roster and other records of commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Olean

The commission: M. G. Fitzpatrick (president), lumber dealer, no compensation; Creighton S. Andrews (secretary), attorney at law, compensation $100 a year; William P. Hanifan, retail shoe dealer, no compensation.

Commissioners were appointed March 3, 1904.

Notice of from ten to fifteen days is given of coming competitive examinations by publication in two daily papers three times and by posting in several conspicuous places. Examination papers are prepared and answers rated by the members of the commission with aid, when necessary, of experts in the particular line of examination, such experts being persons entirely disinterested and in no manner connected with the employing or appointing officers. The applications, examination papers, eligible lists, etc., are all carefully preserved and may be examined by any one interested.

A provisional examination was held January 30, 1905, for the position of engineer in the water department. Regular competitive examination for same position was held on February 14, 1905, and eligible list established.

Commission received no appeals from ratings and made no exceptions from examination under section 14, paragraph 2, of the civil service law. Provisions of law giving preference to veterans have been strictly complied with. Report indicates that

the records of the commission are complete. Fiscal or disbursing officers of the city or of city moneys require the certificate of the commission upon all pay rolls and accounts for services, "except that the city clerk has neglected on one or two occasions to present pay rolls for police, street and fire department employees but this has been without fault of commission as the latter has repeatedly demanded compliance with this provision." Pay rolls and accounts for services are certified by the secretary.

Oneida

Dr. Martin Cavana, appointed May 24, 1901, is chairman of the commission. The other commissioners are Joseph H. Munz, bookkeeper, and Howard L. Baldwin, banker. Commissioners Munz and Baldwin were appointed in June 1905, vice E. R. McDougall and Fred J. Baldwin, resigned. For services as secretary, Commissioner Baldwin receives $50 per annum. The other commissioners serve without pay.

Report states that announcement of the time and place of receiving applications and holding examinations is made "by published notice;" that examinations are prepared and answers of candidates rated by the commission, and that applications, examination answer papers of candidates, ratings and eligible lists are preserved and open for public inspection.

No non-competitive provisional examinations have been held; no candidates in competitive examinations have appealed from ratings; there have been no exceptions from examination under section 14, paragraph 2, of the civil service law. Provisions of law giving preference to veterans are reported to have been strictly complied with by appointing officers. Report contains the following: Question. Has the provision of the law regarding certification of pay rolls and accounts for services been strictly complied with? Answer. No.

Q. Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission? A. Yes, in case of emergency.

Q. Has the provision of the law regarding registration of laborers been *strictly* complied with and are all employments in

the labor class made after certification by the commission from the registration list? A. Yes.

Q. Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the commission upon all pay rolls and accounts for services? A. No.

Roster and other records of the commission are reported to be complete.

Oswego

The commissioners are C. A. Sheridan, M. D., president, appointed January 1, 1904; F. H. Hinman, machinist, appointed January 1, 1904, and Edward J. Igoe, merchant, appointed January 13, 1903. Commissioners receive no salary. The secretary is Miles M. Kehoe, clerk, appointed January 1, 1904, at compensation of $400 per annum.

The only examination held by the commission during the year was a competitive examination for the position of fire marshal. One candidate applied for examination. As to the lack of competition, the secretary, who writes the report, says: "I believe the reason was that the candidate was the favorite of the Mayor and others did not want to take examination on that account."

"Notices of examinations are published five days in daily papers and posted on bulletin at city hall for five days before examinations are held. Examination papers are prepared by the clerk and are rated and examined by the commission. All examination papers have been preserved for public inspection."

No removals, resignations, transfers or promotions are reported for the year. No one has been excepted from examination under section 14, paragraph 2, of the civil service law. Report states that the provisions of the law giving preference to veterans, relative to certification of pay rolls and in the matter of the registration of laborers and employments from the registration lists, have been strictly complied with. Only persons in the unclassified service are paid without certification by the commission. Pay rolls are reviewed and certified by the secretary.

Commission has a roster of all city employees, giving names, titles of positions, dates of appointment and salaries, and reports that the roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Plattsburg

No change in the personnel of the commission has occurred during the year. The members are David Agnew, lawyer, appointed May 15, 1902; John B. Riley, lawyer, and E. A. Barnes, physician, appointed March 1, 1904. No compensation is allowed the commissioners nor the city clerk for services as secretary of the commission.

No examinations of any kind have been held during the year. When competitive examinations are to be held they are announced by advertising in papers and by posting notices in three public places.

Three resignations are reported; no appointments, removals, transfers, promotions, appeals, nor exceptions from examination.

Pay rolls and accounts for services of all persons in the public service of the city are certified by the secretary of the commission before payment is made. Commission reports that the provisions of the law regarding registration of laborers and employments in the labor class after certification by the commission from the registration list, have been strictly complied with.

The roster kept by the commission shows names, dates of appointment, titles of positions, and salaries of city employees, the roster and its other records being sufficiently complete, the commission reports, to make it possible to establish the legality of the appointment of all persons in the classified service.

Poughkeepsie

The commission remains the same as on the date of last report. Its members are Charles P. Colwell, clerk of the board of supervisors, appointed January 1, 1899; E. B. Sweet, theatre manager, and E. T. Sisson, auctioneer, appointed January 1, 1901.

The commissioners receive no compensation, except in the case of Commissioner Sisson, who, for services as secretary, receives $200 per annum.

Coming examinations are announced in the newspapers and by placards hung in the city hall. As a rule the commissioners prepare examinations and rate papers of candidates. "In case of engineer or fireman, papers are arranged by the city engineer."

No non-competitive or provisional examinations have been held. Commission reports three resignations and one death during the year among the city's employees. No promotions are reported; there were no appeals from ratings in examinations; no persons were excepted from examination under section 14, subdivision 2, of the civil service law. Report states that no laborers have been registered and that the provisions of the law regarding the labor class have not been complied with. The secretary certifies pay rolls and accounts for services and it is reported that the law with reference to certification is strictly complied with. It is also reported that the provisions of the law giving preference to veterans have been strictly complied with by appointing officers. No employees in any departments or divisions of the public service are paid for services without having their accounts certified by the commission. Except as to the labor class the commission reports that it has a roster of all city employees and that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Rensselaer

The commission was appointed on January 1, 1904, and consists of Benjamin F. Allen (president), machinist; Thomas Flynn, cigarmaker, and Alfred J. McAvoy, Jr., bookkeeper, who acts as secretary of the commission and receives compensation of $100 per annum, the other commissioners being non-salaried.

Notice is given of the time and place of receiving applications and holding competitive examinations five days in advance of examinations by posting on the bulletin board at the common council chamber. Examination papers are prepared and candidates' papers rated by the commission. Report does not state whether or not papers connected with examinations are preserved and open to public inspection together with the eligible lists.

No provisional or emergency examinations held during year. No appeals from ratings were made by candidates in examinations. There were no suspensions of competition under section 14, paragraph 2, of the civil service law. As to compliance with provisions of the law regarding preference of veterans, report

says: "The commission has had no case before it during the year in which a veteran was interested."

Provisions of law regarding certification of pay rolls complied with. No employees in departments or divisions of the public service whose accounts are paid without certification by commission. The fiscal officer requires such certification. Provisions of law relative to registration of laborers and employments in the labor class after certification by the commission, strictly complied with.

It is reported that the commission has a complete roster and that from the roster and other records it is possible to establish the validity of the appointment of all persons in the classified service.

Rochester

Commission

NAME	Occupation	Date of appointment	Salary
A. M. Spiehler	Wholesale perfumer	Jan. 1, 1902	$100
Oswald J. Bryan	Druggist	Jan. 29, 1901	100
George J. Oaks	Merchant	Jan. 1, 1904	100

Employees

NAME	Position	Date of appointment	Salary
Samuel P. Burrill	Secretary and chief examiner	July 29, 1905	$1,000
Margaret A. Lucy	Stenographer and clerk	Jan. 1, 1900	600

The twenty-four meetings of the commission held during the year 1905 are exclusive of examinations. The 792 persons in the unclassified service are exclusive of commissioners of deeds and election officers. The number of persons in the labor class varies at different times from 300 to 1,200.

"The average notice of time and place of receiving applications and holding competitive examinations has been two weeks, except when preliminary physical examinations were required, in which case the average has been a month."

"The examination papers are prepared and rated in every case by the secretary and chief examiner of the commission. In the

case of the Italian interpreter and district physician outside assistance was obtained in rating the technical questions. The Rev. Edward P. Hanna, of St. Bernard's Catholic Seminary, assisted in the examination for Italian court interpreter. Two prominent physicians, Dr. J. M. Lee and Dr. L. J. Somers, representing different medical schools assisted in the technical part of the district physician's examination."

"All applications, examination answer papers, ratings and eligible lists are open for public inspection."

"Non-competitive provisional or emergency examination was held in one case, for local improvement inspector, when there was no eligible list. Appointment permitted for thirty days only. A competitive examination has been asked for and will be held next month."

Registrations in the labor class have been made for the following kinds of labor: Teamsters, ashmen, street cleaning men, park laborers, laborers on conduit lines, charwomen, laborers for board of education, water works department, garbage bureau, sprinkling bureau, public market commission.

Transfers of two school janitors to positions of the same character in city buildings, one without change in salary and one with reduction from $97 to $65 per month, are reported. Promotions reported were to positions of engineer of steamer, captain and lieutenant in the fire department, and captain, lieutenant and sergeant in the police department.

Eight competitors in examinations appealed from the rating of their papers. Appeal was dismissed in each case.

There were no cases of suspension of competition under the provisions of section 14, paragraph 2, of the civil service law. Provisions of the law regarding preference to veterans, relative to certification of pay rolls and in the matter of registration of laborers and employments from the registration lists have been strictly complied with. There are no employees in the public service whose accounts for services are paid without certification. Roster and other records of the Commission are reported to be complete.

Under the heading "Remarks," report states: "The commission would be pleased to cooperate with the state commission regarding the enforcement of the rules as to the registration of

laborers, as soon as some practical basis can be devised. The subject has received considerable attention since the officers of the state board investigated here."

Rome

The commission was appointed January 1, 1904, and is composed of the following persons: George A. Clyde, president; B. H. Beach, C. J. Aldridge. They receive no salary. The secretary is N. C. Gaylord, appointed January 1, 1904. His salary is $250 per annum.

Notice of five days or longer is given as to competitive examinations by advertising in city papers. The commission prepares examinations and rates the papers of candidates. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open for public inspection.

There have been no provisional examinations. Teamsters and common laborers have been registered, and the commission reports that the provisions of the law relative to registration of laborers and employments from the registration list have been complied with. Promotions of a janitor to position of engineer, fire department, and patrolman to position of assistant chief, fire department, are reported.

As to appeals from ratings commission says: "Keating in trying examination for assistant chief of police claimed his answers in some cases were not fully understood. This commission has reconsidered and handed its decision to the board of fire and police commisioners."

There have been no cases of suspension of competition under the provisions of section 14, paragraph 2, of the civil service law. Commission reports that the provisions of the law relative to veterans, certification of pay rolls, registration of laborers and employments in the labor class after certification by the commission from the registration lists, have been strictly complied with. Report states that there are no employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by the commission. Pay rolls are reviewed by the commission and certified by the secretary. In answer to question, "Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of

the commission upon all pay rolls and accounts for services?" commission says, "All that are taken from the service."

City roster and other records of the commission are reported to be complete and sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Schenectady

Commissioners: John H. White, merchant, appointed January 1904; Thomas E. Leavitt, foreman general electric works, appointed November 3, 1902; Ellsworth H. Cohen, merchant, appointed December 1, 1903. No compensation.

Secretary: Sanford S. Vandenburgh, appointed January 23, 1905. Salary, $400 per annum.

Notice of examination is printed in two city papers, morning and evening, for six successive days, beginning seventeen days before the date fixed for the examination, and by posting announcement in the city hall at the same time.

In all cases examinations are prepared by the members of the commission with suggestions from the head of the department for which examination is held as to duties. All rating is done by the commission. All papers and eligible lists are open for public inspection at all times.

Commission reports no non-competitive examinations held but one appointment made to non-competitive position. No provisional or emergency examinations held. No transfers made. One fireman was promoted to captain, fire department; also four promotions of sergeants in the police department are reported. No appeals from ratings. No exceptions from examination. Provisions of law relative to preference to veterans, regarding certification of pay rolls and concerning registration of laborers, reported strictly complied with. "All appointments in labor class have been from eligible list established by this board and on file in this office."

All fiscal or disbursing officers require the commission's certificate upon all pay rolls and accounts for services of persons in the public service except those in the unclassified service. Commission reports that its official roster and other records are sufficiently complete to establish the legality of the appointment of all persons in the classified service.

Syracuse

The Commission is as follows:

NAME	Occupation	Date of appointment	Salary
Joseph Fisher	Contractor	Jan. 1, 1902	$600
Parke S. Wicks	Dentist	Jan. 1, 1904	300
Peter L. Ryan	Insurance manager	Aug. 1, 1905	300

The employees of the Commission are as follows:

NAME	Position	Date of appointment	Salary
J. Peter Pinzer	Secretary	Jan. 1, 1902	$720
Herbert B. Myron	Chief examiner	Jan. 17, 1901	1,000

"From six to fourteen days notice is given of the time and place of receiving applications by posting bulletins in city hall and giving same to newspapers. From five to ten days written notice is given of time and place of holding examinations. All examination papers are prepared and rated by the chief examiner. Applications, ratings and eligible lists are preserved. The examination answer papers of candidates for the year 1905 have been preserved. The eligible lists are always open to the public for inspection. Answer papers and ratings are always open for inspection to the appointing power and to the candidate for a period of ten days after receiving notice of rating."

Non-competitive provisional examinations were held for clerk, plumber and inspector of public works. In each case an eligible list was later established. Laborers were not registered during the year 1905, and the report states that the commission has concluded from past experience that the provision of the law with reference to registration of laborers is impracticable. "It would be impossible, for instance, for the commissioner of public works to meet the demands of the service in his department and at the same time comply with the provision as regards appointment based on certification." One person was transferred from position of detective sergeant to that of clerk in the police department. Promotions to positions of captain, lieutenant and engineer in the fire department, and deputy chief and detective

sergeant in the police department were made as the result of competitive promotion examinations.

There have been no appeals from ratings; the commission has not suspended competition in any case under the provisions of section 14, paragraph 2, of the civil service law. The provisions of the law giving preference to veterans have been strictly complied with by appointing officers. The provisions regarding certification of pay rolls and accounts for services have been strictly complied with. The secretary reviews and certifies the rolls. There are no employees in the public service who are paid without having their accounts certified.

The records of the commission are reported to be sufficiently complete to make it possible to establish therefrom the legality of the appointment of all persons in the classified service.

Tonawanda

The commission has been reorganized during the year by the appointment of M. C. Betts on May 15th, and of F. W. Fritsche on May 25th. Commissioner Betts is a pharmacist and Commissioner Fritsche a bookkeeper. Dr. H. S. Wende, appointed May 5, 1903, is president of the commission. Each commissioner receives $5 per meeting, and in addition thereto Commissioner Betts as secretary receives an annual salary of $200. Commission employs a stenographer as occasion requires at compensation of $2 per day.

The only examinations conducted by the commission have been three competitive examinations in which there were but five candidates. No reasons are stated for the small number of competitors. Notices of examinations are posted on bulletin board in the common council chamber and in the office of the commission. Examinations are prepared and rated by the commissioners. All papers and eligible lists are preserved and are open for public inspection.

It is reported that no laborers were registered during the year, but the commission answers affirmatively the question as to whether or not the provisions of the law regarding registration of laborers and employments from the registration list, have been *strictly* complied with. Provisions of law giving preference to *veterans* strictly complied with, as also provisions relative to

certifications of pay rolls. Report adds, however, that the city health officer, health inspector and the garbage collector (all in the classified service) are paid without having their accounts for services certified by the commission. In reply to a communication from the State Commission regarding this matter, the Municipal Commission states that it has called the attention of the city clerk and treasurer to this violation of the law and believes they will hereafter require certification.

Pay rolls are reviewed and certified by the secretary. Commission reports that it has a roster of the entire city service and that the roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Troy

Commissioners: Thomas F. Murnane (president) merchant, salary $1,000; Stephen Anderson, printer, salary $500; Charles Hagen, lawyer, salary $500. This commission was appointed on April 7, 1905, by the State Civil Service Commission, under authority vested in it by section 10 of the civil service law.

The secretary of the commission is Thomas F. Evers, appointed May 1, 1905, salary $500.

The number of persons reported in the unclassified service, 257, includes all but commissioners of deeds. Commission reports that it has no idea as to cause of the small number of competitors in examinations as full and ample notice was given of all examinations. Ten days notice of examinations is given in daily papers and on bulletin board. Examinations are prepared and papers rated by the entire board. Papers are preserved and are open to public inspection. No non-competitive examinations of any nature were held during the year.

In the labor class registrations have been made for work as gardener, caretaker, mason, carpenter, machinist, blacksmith, and teamster, and the provisions of the law with reference to registration of laborers and employments from the registration lists have been complied with so far as possible. "In some cases it was impossible to get an eligible list as there were no applications."

There were no transfers. Five persons in the police department were promoted to higher grades. There were no appeals

from ratings. Competition was suspended, with the approval of the State Commission, in the case of Samuel Gray, for employment as consulting engineer of water works construction. Appointment officers have complied with the provisions of the law giving preference to veterans.

Pay rolls and accounts for services are reviewed and certified by a majority of the members of the commission in each case, and the provisions of the law relative to certification of pay rolls have been strictly complied with by the commission and the fiscal or disbursing officers of the city. "Persons employed as street sweepers, carters and sprinklers are employed under a contract, individual, for a year," and they are paid without certification.

It is reported that the commission has a complete roster of all the city employees, showing names, titles of positions, dates of appointment and salaries, and that the roster and other records of the commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

In conclusion the commission states: "This report embraces only the period from April 7, 1905, to and including December 31, 1905. This Commission is unable to report as to the period from January 1, 1905 to April 7, 1905, for the reason that it was not then in office, and the records are such as to render such a report on said period extremely difficult if not impossible."

Utica

The commissioners were originally appointed on January 1, 1901. They are J. de Peyster Lynch, lawyer, George M. Weaver, jr., manufacturer, and Frank H. Thomas, merchant. The commissioners receive $50 each per annum. The secretary, William J. Cahill, appointed in June 1894, receives an annual salary of $200.

Notice of the time and place of holding all examinations is given by means of a bulletin board in the lobby of the city hall and by postal card to applicants. Examination papers are prepared and answers marked by the commissioners except in cases where technical knowledge is required, when an expert is engaged

for the particular examination. All records are preserved and are open for public inspection.

No provisional examinations have been held; there have been no appeals from ratings and no exceptions from examination. In addition to 19 regular appointments in the competitive class, report states that "21 inspectors of public works were employed during paving and other public work, two of whom are still at work on an intercepting sewer. All of these employments are of a temporary nature."

Promotions of a sergeant to captain and of a patrolman to sergeant, police department, are reported. Provisions of the law relative to certification of pay rolls and those giving preference in appointment and retention to veterans, have been strictly complied with. Pay rolls are reviewed and certified by the commissioners. So far as the commission knows, there are no persons in departments or divisions of the public service whose accounts for services are paid without its certification, disbursing officers of the city requiring such certification in all cases. As to the provisions of the law regarding registration of laborers and employments from the labor list, it is reported that they have been complied with as well as possible. "Laborers are employed as a rule temporarily and at a time of the year when labor is scarce. During past year a number of public works were delayed owing to scarcity of labor."

Roster and records of the commission are reported to be complete.

Watertown

The commissioners are James M. Dorsey, merchant, appointed October 21, 1898; Gary M. Jones, principal of high school, appointed October 21, 1898; Charles J. Bellinger, newspaper man, appointed in 1900. The commissioners serve without compensation. The secretary of the commission is J. H. O'Brien, appointed October 7, 1899; compensation, $300 per annum.

Lack of competition for technical positions the commission attributes to the fact that the salaries paid are less than first-class men can make outside of the public service.

Notices of examinations are posted on the city hall bulletin board and published in local papers. Examinations are prepared

and rated by Commissioner Jones and the secretary. All papers are preserved and are open to those interested.

Under the heading of "Number of non-competitive provisional or emergency examinations held during the year; titles of positions," it is reported that "Almost all temporary appointments made in the fire department when they would be crippled if we insisted on examinations. In almost every instance men appointed temporarily were afterward regularly appointed. A few others caused by death and sudden resignation."

There were no appeals from ratings. Under the rule based on section 14, paragraph 2, of the civil service law, competition was suspended in the case of a superintendent of the filtration plant. The person was examined non-competitively by the municipal commission, however.

Provisions of the law giving preference to veterans have been strictly complied with by appointing officers. Commission reports provisions of law regarding certification of pay rolls strictly complied with except as to employees in the public library. Pay rolls are reviewed and certified by secretary. "Officials hold that the library comes under a special act of the legislature and the common council turns over annually to trustees $5,000 to pay expenses."

Report states that "it is impossible to apply rules strictly to laborers as work is not continuous in small cities."

Commission reports that it has a roster of city employees. It considers the roster and its other records sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service, but adds: "Our system is very crude by reason of refusal of council to provide funds for better. We do the best we can."

Watervliet

The commission is non-salaried. The present commissioners, Thomas E. Shaughnessy, soda water manufacturer, Perry Robinson, collar cutter, and William Cassidy, blacksmith, were appointed January 18, 1905. Mr. Shaughnessy was reappointed, he having been first appointed a commissioner on July 26, 1901.

The secretary is William B. Daubney, appointed January 18, 1905. He receives an annual salary of $150.

Nine persons only competed in the three examinations held during the year. Commission can state no reason for the small number of competitors. Notices of examinations are posted on bulletin board at corporation hall and in other public places at least five days before the examinations are to be held. Examinations are prepared and rated by the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and open for public inspection.

All laborers registered were employed at various times, none of them being appointed to permanent positions. Report states that provisions of the law regarding registration of laborers and employments from the registration list are strictly complied with; also the provisions giving preference to veterans.

One death in the exempt class and two resignations in the competitive class are reported. No transfers, no promotions, no appeals from ratings, no exceptions from examination. Pay rolls and accounts for services are reviewed and certified by the secretary, and the provisions of the law regarding certification of pay rolls is strictly complied with by the commission and the disbursing officer of the city. No employees are paid without the commission's certificate.

The roster kept by the commission shows names, dates of appointment, titles of positions and salaries of city employees, and it considers the same, with its other records, sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Yonkers

The commission consists of four members, appointed December 15, 1903, viz.: Louis F. A. Page (president), engineer; Theodore E. Terrell, lawyer; Robert H. Neville, liveryman; Francis G. Gertenbach, inspector. Each commissioner receives an annual salary of $150. Commissioner Gertenbach is secretary and receives an additional salary of $350.

"Notice is given five days before examinations by mail, and ten days in daily press, two insertions in each, and notice on bulletin boards of the commission. Papers are prepared by committee of commissioners appointed by the president; rated by

full board on same night examination is held. All papers are held and open for public inspection."

A provisional examination for position of clerk was held. Subsequently an open competitive examination was held and an eligible list establish. Registrations in the labor class are made under titles of driver, teamster, caulker, boatman, rockman, watchman, gardener and laborer. Provisions of law regarding registration and employment of laborers strictly complied with. There have been no appeals from ratings; no exceptions from examination under section 14, paragraph 2, of the civil service law.

The promotion of a roundsman to the position of sergeant and that of a patrolman to position of roundsman, police department, are reported.

Appointing officers have complied with the provisions of the law giving preference to veterans. The provisions of the law concerning certification of pay rolls and accounts for services have been strictly complied with by fiscal or disbursing officers of the city and the commission. Pay rolls are reviewed and certified by the secretary of the commission. There are no employees in departments or divisions of the public service who are paid without the commission's certificate on their pay rolls.

Roster and other records of the commission are stated to be sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

APPENDIX I.

1 DIGEST OF COURT DECISIONS RELATING TO CIVIL SERVICE LAW

2 OPINIONS OF ATTORNEY-GENERAL

COURT DECISIONS

Digest of Court Decisions relating to Civil Service Law

Officer—Recovery of salary

Where a *de facto* officer of a city has performed the duties of the office and has received the salary attached thereto, the city cannot be required to again pay such salary to a person who is subsequently adjudged to be the *de jure* officer and a statute attempting to impose such liability upon the city is unconstitutional. (Stemmler *v.* Mayor, etc., of New York, 179 N. Y. 473.)

Officer—Appointing power

Members of the board of health of the city of Oswego are city officers within the meaning of section 2 of article 10 of the State Constitution, and must be appointed as designated in the city charter.

The provision of section 20 of the public health law directing the county judge to fill a vacancy in a city board of health which has continued for thirty days is unconstitutional so far as the board of health of the city of Oswego is concerned. (People *ex rel.* Bush *v.* Houghton, 182 N. Y. 301, affg. 102 App. Div. 209.)

Classification—Placing position in competitive class

Where at a time when no civil service rule or regulation was in effect requiring the appointment to be made as the result of a competitive examination, a person was appointed superintendent of public works of the city of Newburgh, for the statutory term of "two years or until his successor shall be appointed," the fact that the Municipal Civil Service Commission subsequently placed the position in the competitive class does not operate to require the board of public works to make a new appointment to the position every two years as a result of an open competitive examination. (People *ex rel.* McCullough *v.* Snyder, 106 App. Div. 28.)

CLASSIFICATION—REVIEW OF

A comparison or index clerk in the office of the county clerk of New York county is not a public officer but is a person holding a position. If he be removed from his position, and another person is appointed thereto, he may test his right to reinstatement in a mandamus proceeding. The act of the State Civil Service Commission in changing the position of such a comparison or index clerk from the competitive to the non-competitive class is *quasi* judicial, and cannot be reviewed collaterally by mandamus; *semble*, that such a position is confidential, and that it is questionable whether the State Civil Service Commission has power to place it in the competitive class. (PEOPLE *ex rel.* O'TOOLE *v.* HAMILTON, 98 App. Div. 59.)

CLASSIFICATION—REVIEW OF

The position of a battalion chief in the fire department of the city of Buffalo should be placed in the non-competitive class, subject to a qualifying examination. A person illegally promoted from the rank of captain in said fire department to the rank of battalion chief therein without a competitive examination at a time when the rule placing the position in the competitive class was in effect may institute certiorari proceedings to review the correctness of the determination placing the position in the competitive class. (PEOPLE *ex rel.* SCHAU *v.* WHITTET, 100 App. Div. 176.)

CLASSIFICATION—REVIEW OF—PARTIES

Mandamus will not lie to compel a municipal civil service commission to transfer to an exempt class a position which it has placed in the competitive class. Assuming that mandamus would lie for this purpose, the Mayor of the city and the State Civil Service Commission would be necessary parties to the proceeding, their action being essential to the effectiveness of the desired reclassification. The position of the battalion chief of the fire department in the city of Buffalo cannot be placed in the competitive class but may be placed in the non-competitive class, subject to a qualifying examination. (*Matter of* DILL *v.* WHEELER, 100 App. Div. 155.)

RATINGS—REVIEW OF

The Appellate Division cannot, in the absence of allegations of bad faith or of the legal action, review either by certiorari or by mandamus, the ratings given by a municipal civil service commission to candidates in competitive examinations. (PEOPLE *ex rel.* BRAIDSTEAD *v.* MCCOOEY, 100 App. Div. 240.)

NON-COMPETITIVE CLASS—CERTIFICATE OF QUALIFICATION

If a municipal office or position be in the non-competitive class and be subject to a non-competitive examination such examination and the issuing of a certificate of qualification are prerequisites to a valid appointment. (PEOPLE *v.* INGHAM, 107 App. Div. 41.)

MANDAMUS PROCEEDING—ABATEMENT OF

A mandamus proceeding to compel the reinstatement of the relator in a position in the fire department in the city of Elmira, from which he claimed to have been unlawfully removed, does not abate upon the expiration of the term of office of one of the three members who composed the Board of the Fire Department of said city at the time of the alleged unlawful removal, at least where the removal, even if unlawful, did not constitute a misdemeanor or give the relator any right of action for damages against the persons removing him.

In such a case the relator may bring in as a party the successor to the commissioner whose term of office has expired. (PEOPLE *ex rel.* LAZARUS *v.* COLEMAN, 99 App. Div. 88.)

VETERAN SOLDIER—REMOVAL

The protection against removal accorded to veterans by section 21 of the civil service law, as amended in 1902, is limited to veterans who served either in the Civil or Spanish war, and is not extended to honorably discharged soldiers generally.

The sole safe-guard against removal of an honorably discharged soldier who was not a veteran of the Civil or Spanish war from a position in the classified civil service of the city of New York subject to competitive examination is that conferred upon him by section 1543 of the Greater New York charter, viz: To have an opportunity to explain, and to have the reasons for his removal specified in writing.

If he is accorded a trial certiorari will not lie to review the proceedings had on the trial. (PEOPLE *ex rel.* O'KEEFE *v.* HYNES, 101 App. Div. 453.)

NEW YORK CITY—REGULAR CLERK

The property clerk of the city of New York is not a "regular clerk" within the meaning of section 1543 of the Greater New York charter. The term "regular clerk," as used in said section, means one employed in keeping the records or accounts or in doing the writing which relates to the ordinary conduct of the business details of the department. (PEOPLE *ex rel.* BLATCHFORD *v.* MCADOO, 101 App. Div. 183.)

NEW YORK CITY—REGULAR CLERK

The complaint clerk in the police department of New York City is not a public officer but is a regular clerk. In the event of his removal, and the appointment of another person in his place he may test the legality of such removal by mandamus, and is not obliged to resort to quo-warranto. (PEOPLE *ex rel.* CORKHILL *v.* MCADOO, 98 App. Div. 312.)

NEW YORK CITY—DELEGATION OF POWER TO DEPUTY COMMISSIONERS

Under the provisions of the charter of the city of New York, limiting the time during which a commissioner of one of the city's departments may delegate his powers to a deputy, to a period of three months, the action of a deputy commissioner in removing a subordinate after a trial upon charges is a nullity if taken after the three months designated in the delegation of power made by the commissioner. (PEOPLE *ex rel.* COVENEY *v.* MONROE, 105 App. Div. 61.)

NEW YORK CITY—REMEDY FOR ILLEGAL REMOVAL

It seems that the secretary of the relief fund in the office of the fire department in the city of New York is not a public officer but an employee of the fire department. Where a person holding a subordinate position in a department of the city of New York is discharged in violation of section 1543 of the charter without an investigation upon charges or without giving him an

opportunity for explanation, mandamus is a proper proceeding for his reinstatement, but where there has been a trial or investigation upon charges certiorari is the proper remedy. (PEOPLE *ex rel.* SEGEE *v.* HAYES, 106 App. Div. 563.)

NEW YORK CITY—REDUCTION NOT AMOUNTING TO REMOVAL

Chapter 186 of the laws of 1898 which amended section 13 of chapter 354 of the laws of 1883 by providing that "If a person, holding a position subject to a competitive examination in the civil service of the state or of a city, shall be removed or reduced, the reasons therefor shall be stated in writing and filed with the head of the department or other appointing officer, and the person so removed or reduced shall have an opportunity to make an explanation," applies to the city of New York.

Any reduction or change in position, not amounting to a removal of any person in the classified competitive civil service of the State of New York, is within the purview of the act of 1898, and could not lawfully be made without compliance with the provisions thereof. (WATERS *v.* CITY OF NEW YORK, 101 App. Div. 196.)

PROMOTION—INCREASE IN RANK AND PAY

The assignment of a roundsman in the police department of the city of New York to detective duty in the headquarters squad in the borough of Brooklyn, which assignment carries with it, among other advantages, the rank of detective sergeant and increase of pay, is a "promotion" within the meaning of that term as used in section 15 of the civil service law and in section 9 of article 5 of the State Constitution. Since the promulgation of the resolution placing the position of the detective sergeant in the competitive schedule such an assignment is invalid, unless made as a result of competitive examination. (PEOPLE *ex rel.* GILHOOLY *v.* MCADOO, 108 App. Div. 1.)

PROMOTION—INCREASE IN SALARY

A mere increase in salary does not constitute a promotion within the meaning of section 15 of the civil service law, unless it is beyond the limit fixed for the grade, consequently an increase in the salary of a position in the competitive ungraded

class of the civil service of the city of New York does not constitute a promotion for the reason that as it is not graded the increase in salary cannot be "beyond the limit fixed for the grade in which such office or position is classified." (PEOPLE *ex rel.* STOKES *v.* TULLY, 108 App. Div. 345; Aff'g 47 Misc. 275.)

NEW YORK CITY—SUSPENSION

The fact that a clerk in one of the departments of the New York city government, who was lawfully suspended in pursuance of section 1543 of the New York city charter, was erroneously notified that he had been removed instead of suspended, does not entitle him to proceed upon the theory of his removal and institute mandamus proceedings for his reinstatement. (PEOPLE *ex rel.* FRANK *v.* MONROE, 99 App. Div. 290.)

CITY OF SECOND CLASS—REFUSAL TO POSTPONE TRIAL

The Appellate Division may review upon certiorari the refusal of the Commissioner of Public Safety in a city of the second class to grant a postponement of the trial of a member of the police department of said city upon charges preferred. (PEOPLE *ex rel.* COUGHLIN *v.* WEBSTER, 98 App. Div. 581.)

POLICE—PROVISION OF NEW YORK CHARTER CONSTRUED.

PEOPLE *ex rel.* CORKHILL *v.* MCADOO, 98 App. Div. 312; PEOPLE *ex rel.* CAMPBELL *v.* PARTRIDGE, 99 App. Div. 410; PEOPLE *ex rel.* MCHUGH *v.* GREENE, 99 App. Div. 495; PEOPLE *ex rel.* ROSENBERG *v.* GREENE, 101 App. Div. 33; *Matter of* FRIEL, 101 App. Div. 155; PEOPLE *ex rel.* CHURCHILL *v.* GREENE, 104 App. Div. 496; PEOPLE *ex rel.* BROWN *v.* GREENE, 106 App. Div. 230; PEOPLE *ex rel.* GILHOOLY *v.* MCADOO, 108 App. Div. 1; PEOPLE *ex rel.* GARVEY *v.* PARTRIDGE, 180 N. Y. 237.

TEACHERS—PROVISION OF NEW YORK CHARTER CONSTRUED

MUNNALLY *v.* BOARD OF EDUCATION, 46 Misc. 477; BOGERT *v.* BOARD OF EDUCATION, 106 App. Div. 56; PEOPLE *ex rel.* FINIGAN *v.* BOARD OF EDUCATION, 106 App. Div. 101; SHAUL *v.* BOARD OF EDUCATION, 108 App. Div. 19.

FIRE DEPARTMENT—PROVISION OF NEW YORK CHARTER CONSTRUED

PADDEN *v.* CITY OF NEW YORK, 45 Misc. 517; REIDY *v.* CITY OF NEW YORK, 103 App. Div. 361; PEOPLE *ex rel.* SEGEE *v.* HAYES, 106 App. Div. 563.

STREET CLEANING DEPARTMENT—PROVISION OF NEW YORK CHARTER CONSTRUED

PEOPLE *ex rel.* LAHEY *v.* WOODBURY, 102 App. Div. 333; PEOPLE *ex rel.* GUTHEIL *v.* WOODBURY, 102 App. Div. 462.

Stony Point Battlefield State Reservation.—The keeper at the Stony Point Battlefield State Reservation is not an employee in the civil service of the State within the meaning of section 2 of the civil service law, nor is the treasurer of the American Scenic and Historic Preservation Society a fiscal or other disbursing officer of the State within the meaning of section 19 of the civil service law.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *February* 6, 1905.

Mr. JOHN C. BIRDSEYE, *Secretary State Civil Service Commission, Albany, N. Y.*

Dear Sir.—I beg to acknowledge receipt of your favor of the 24th ult., informing me that the State Civil Service Commission had directed you to refer to me the papers in the matter of vouchers covering services of William Ten Eyck for salary as keeper at the Stony Point Battlefield State Reservation, and to request my opinion as to whether the place of this keeper comes within the civil service of the State within the meaning of section 2 of the civil service law, and if the treasurer of this society is a fiscal or other disbursing officer of the State within the meaning of section 19 of the civil service law.

I am of the opinion that the place of the care-taker in question is not within the provisions of the civil service law, and that he is not an employee in the civil service of the State within the meaning of section 2 of the civil service law, and I am also of the opinion that the treasurer of the American Scenic and Historic Preservation Society is not a fiscal or other disbursing officer of the State within the meaning of section 19 of the civil service law.

I beg to return herewith the papers forwarded by you to me.

Very respectfully yours,

(Signed) JULIUS M. MAYER,

Attorney-General.

Commissioner of Licenses in New York City.—The Commissioner of Licenses in the city of New York is the head of a department of the municipal government and not the head of a bureau of the Mayor. His department is in the municipal civil service and his position is in the unclassified service.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *April* 12, 1905.

Mr. JOHN C. BIRDSEYE, *Secretary State Civil Service Commission, Albany, N. Y.*

Dear Sir.—I am in receipt of your favor of March 23, 1905 in which you ask for my opinion as to whether the place of Commissioner of Licenses in the city of New York, created by chapter 432 of the laws of 1904, is the head of a department, and also whether said position is in the classified or unclassified service of the city or State.

I am of the opinion that the Commissioner of Licenses in cities of the first class is an official who is the head of a department of government, and that he is not the head of a bureau of the Mayor. The duties confided to him under the statute are responsible, and he has the power to grant and revoke licenses, and so far as I have been able to discover from the statute, he performs these duties without any power in respect thereto being exercised by, or in conjunction with, the Mayor.

It is not always controlling whether a branch of government be called a department or not. In construing a statute, the principle is familiar that we must look to the intent of the Legislature, as disclosed by the statute as a whole plan or scheme. If there is any charm in words, the word "Commissioner" most usually refers to the head of a department.

The case of PEOPLE *ex rel.* HILLMAN *v.* SCHOLER, (94 App. Div., 282,) is not in point. In that case the court decided that the Coroner's office was not a city department, so as to protect against removal, under a specific section of the charter of the city of New York, a clerk in that office.

It is not necessary to refer to the opinion of the court in that case other than to say that the proposition there was that a person seeking to avail himself of a restriction against removal was bound to clearly show the warrant for his position in the statute which he invoked.

I am also of the opinion that this department, of which the Commissioner of Licenses is the head, is a part of the municipal civil service, for the purposes, at least, of classification.

I am further of the opinion that the Commissioner is the head of a department of the municipal government, and therefore in the unclassified service. The departments of the municipal government of the city of New York need not, exclusively, be defined in the charter, but the Legislature, of course, has power from time to time, to create new departments, bureaus and offices.

To summarize, therefore, I beg to say that I am of the opinion:

First.—That the department of which the Commissioner of Licenses is the head is in the municipal civil service.

Second.—That the Commissioner is the head of a department, and not of a bureau.

Third.—That the Commissioner is in the unclassified civil service.

In conclusion, I desire to again call your attention to the fact that this opinion is limited to a commissioner of licenses in cities of the first class.

Yours very respectfully,
(Signed) JULIUS M. MAYER,
Attorney-General.

Veteran.—The appointment of a veteran whose name appears on an eligible list does not take precedence of the right to transfer a person already in the civil service when said transfer is not a promotion, and is to a place of similar character to that from which the transferee was transferred.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,
ALBANY, *June* 2, 1905.

Mr. JOHN C. BIRDSEYE, *Secretary State Civil Service Commission, Albany, N. Y.*

My Dear Sir.—I have your communication of May 9, 1905, in which you ask my opinion in accordance with the following resolution of the State Civil Service Commission:

"Resolved, That the Attorney-General be respectfully requested to furnish the commission with his opinion as to whether or not the rights for appointment of veterans whose names appear upon

in eligible list take precedence of the right to transfer a person already in the service when said transfer is not a promotion."

After a careful examination I have concluded that the appointment of a veteran, whose name appears upon an eligible list, does not take precedence of the right to transfer a person already in the civil service when said transfer is not a promotion.

I am assuming in this answer, of course, that the transfer to which you refer is a legitimate transfer, made in pursuance of law and of the rules duly adopted, and that the place to which a person in the civil service is tranferred is, as matter of fact, a place of similar character with that from which he was transferred.

You attach to your letter various communications, which, I presume, were for the purpose of illustration. I return these communications as requested, remarking in this connection that I have not passed upon the individual cases referred to in these communications, but I have only answered the question mentioned in your resolution as a question of law.

Respectfully yours,
JULIUS M. MAYER,
Attorney-General.

Volunteer Fireman.—Where a fire company is organized under a special statute which authorizes the members thereof to adopt by-laws determining the length of time which a member must serve in order to be entitled to a certificate as an exempt fireman, such special statute will govern in preference to the general law as laid down in the village law.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,
ALBANY, *July* 1, 1905.

JOHN C. BIRDSEYE, ESQ., *Secretary State Civil Service Commission, Albany, N. Y.*

Dear Sir.—Replying to your communication of the 27th ultimo, I would say that I see but one qualification which should perhaps be made in the opinion of Hon. John C. Davies, dated March 31, 1902, a copy of which you enclose with your communication. I think his opinion correctly states the general principle with reference to the length of time a volunteer fireman *must serve to receive* a certificate entitling him to exemptions.

Where, however, a fire company is organized under special statute, and that special statute authorizes the members thereof to adopt by-laws determining the length of time which a person must serve in order to be entitled to a certificate as an exempt fireman, I am of the opinion that such special statute would govern, in preference to the general law, as laid down in the village law.

I have examined the articles of incorporation of many of the fire companies in Richmond county, extending back as far as 1853. They were all organized under special acts of the Legislature, and some of them did authorize the company itself to establish rules and regulations governing their management, and I am of the opinion that those rules and regulations would have the force of a statute.

Section 10 of chapter 370, laws of 1899, contains the following language:

"The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves."

I think this language in the civil service law indicates that the framers of that statute did contemplate the possibility of some fire companies having a provision in their charters, or a by-law enacted in accordance with power conferred upon them by the Legislature, differing in some respects from those organized under the general village law.

Of course, it is safe to assume that fraud would vitiate any transaction and any certificate which may be issued by a fire company to one of its members who has never actually served, and actually issued for the ulterior purpose of giving them advantages under the civil service law to which they would not otherwise be entitled, would be void.

Yours very truly,

(Signed) JULIUS M. MAYER,

Attorney-General.

Following is the opinion of Hon. John C. Davies, to which the *foregoing* opinion refers:

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *March* 31, 1902.

Mr. H. VAN BENSCHOTEN, *Germantown, N. Y.*

Dear Sir.—The Secretary of State has referred to me your communication to him of the 26th instant, inquiring how long a volunteer fireman must serve to receive a certificate entitling him to exemptions. In reply I have the honor to say that by section 6 of title 3 of chapter 291 of the laws of 1870, every member of a village fire department while such member shall be exempt from serving in the militia, except in cases of war, invasion and insurrection, and every person who shall serve in such fire department five successive years, shall thereafter be entitled to the like exemption from military service, and the certificate of such service authenticated by the president of the village and the corporate seal, shall be presumptive evidence before all courts and officers, civil and military, of such exemption. This law has been substantially re-enacted in the present village law (chap. 414, laws of 1897, § 209), which provides that "a full term of service in a fire department is five successive years. A person who has served in a fire department of a village, after becoming eighteen years of age, shall be entitled to a certificate of such service, signed by the president and under the corporate seal, or by the chief engineer and the secretary of the fire department, or by a majority of the members of the board of fire commissioners in a village in which separate fire commissioners are appointed. Such certificate shall be presumptive evidence of the facts stated therein.

"A member of a fire department who removes from the village shall be allowed, as part of a full term, the time he has served continuously as a fireman therein, if, within three months thereafter, he becomes a member of the fire department of another village or city; and, upon completing a full term, shall be entitled to all the privileges and exemptions thereby secured to firemen."

By section 8 of chapter 315, laws 1887, regarding fire companies in unincorporated villages, as amended by chapter 745, laws 1895, it is provided that every active fireman who shall be

a member of any department or company organized under the provisions of that act shall be entitled to all exemptions provided by chapter 291, laws 1870, and the acts amendatory thereof.

By section 1030 of the code of civil procedure, subdivision 13, "a member of a fire company or fire department duly organized according to the laws of the State and performing the duties therein; or a person, who, after faithfully serving five successive years in such a fire company or fire department, has been honorably discharged therefrom," is entitled to exemption from service as a trial juror, upon his claiming such exemption.

It is, therefore, my opinion that to entitle a fireman to a certificate entitling him to exemption he must have served the full term of five years.

Respectfully yours,
JOHN C. DAVIES,
Attorney-General.

Probation Officers in New York City.—The probation officers heretofore appointed by the city magistrates in the city of New York (except in the special cases arising under chapter 357 of the laws of 1903, and chapter 582 of the laws of 1902) are not legally in the classified civil service of said city, and are not in a position to be continued therein as salaried officers without examination.

In order to render them legally in the civil service of the city, they must be appointed after the position has been classified and the classification approved by the State Civil Service Commission. The position may be placed in the exempt class.

STATE OF NEW YORK,
ATTORNEY-GENERAL'S OFFICE,
ALBANY, *July* 28, 1905.

To the Honorable the State Civil Service Commission, Albany, N. Y.

Gentlemen.—I beg to acknowledge the receipt of your communication of the 19th inst. in which you ask my opinion as to whether or not certain probation officers heretofore appointed by the city magistrates in the city of New York are legally in the civil service of said city, and whether they are now in a position to be continued therein as salaried officers without examinations

Your communication sets forth the facts, and it will not be necessary to repeat them except in so far as I may refer to them in this opinion,

The civil service of the State, and of each of its civil divisions ıd cities, has been divided by the statute into the unclassified rvice and the classified service.

The unclassified service comprises certain officers and persons ecifically described in section 8 of the civil service law.

The probation officers here referred to do not come within ıy of the classes or persons referred to in said section 8. The lices and positions in the classified service of the State, or any city or civil division thereof for which civil service rules ıve been established pursuant to section 11 of the civil service w, are arranged in four classes, to wit, the exempt class, the ımpetitive class, the non-competitive class and, in cities, the bor class. (Section 11, civil service law.)

Certain positions are included in the exempt class by specific ·ovisions of the statute. (Section 12, civil service law.) The ·obation officers do not fall under any of these provisions.

Whether, therefore, this place of probation officer shall be cempt or not must be determined by classification made purıant to section 10 of the civil service law and to the rules hich have been adopted by the Municipal Civil Service Comıission and approved by the State Civil Service Commission ı relation to the civil service in the city of New York. There ı, of course, no question as to your power to classify the place f probation officer in the exempt class. The sole question now ı, whether the officers heretofore appointed are legally in the lassified civil service of the city of New York.

Apparently, the only probation officers heretofore classified ave been the special cases arising under chapter 357 of the ıws of 1903 and chapter 582 of the laws of 1902. The appointıent of officers other than the two special cases above referred o seems never to have been reported to the Municipal Civil Service Commission and the names of such officers have never een entered upon the official roster of the municipal civil service f the city of New York as required by the civil service law. 'he reason for the failure so to do is perfectly understood by hose familiar with the situation.

Until the time arrived when it was possible to pay a salary o these officers, *there* was no practical occasion for conforming

with the provisions of the law or the rules and regulations made in pursuance thereof. I am of the opinion therefore, that before the resolution of the Municipal Civil Service Commission adopted at its meeting held on June 7, 1905 (and providing that thirteen probation officers shall be in the exempt class), can become effective, that such resolution must be approved by the State Civil Service Commission. Upon the approval by the State Civil Service Commission of this or some other classification, it will become necessary for the Board of Magistrates to appoint persons as probation officers in conformity with the amended resolution thus approved.

I reach this conclusion most reluctantly because I realize the value of the services rendered by these officers during a considerable period of time when they received no compensation. It may, perhaps, be proper, however, to call your attention to the fact that in the two cases above referred to the Municipal and State Civil Service Commission have regarded the qualifications of the place of probation officer as of a character to warrant classification in the exempt class, and I may also say that the exemption obtained under chapter 582 of the laws of 1902 was not *ex parte* but was after argument which I presented on behalf of the Court of Special Sessions for the First Division in the City of New York, of which Court I was then a member.

Yours respectfully,

(Signed) JULIUS M. MAYER,

Attorney-General.

Investigation of Violation of Civil Service Law.—The State Civil Service Commission has jurisdiction to investigate an alleged violation of section 24 of the civil service law in a State Department, and as an incident to such jurisdiction has the right to subpoena and require the attendance of witnesses and the production of books. Its power of investigation is not limited to a conspiracy or conclusive act between an examiner or subordinate of the commission on the one hand and a person in the public service on the other.

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *September* 27, 1905.

To the Honorable the State Civil Service Commission.

Gentlemen.—I acknowledge receipt of your communication per Secretary Birdseye, dated September 20, 1905, in which you ask

my opinion of section 6, third paragraph, of the civil service law, in connection with the subject matter of an investigation now pending, entitled "In the matter of an alleged violation of section 24 of the civil service law in the Department of the Fiscal Supervisor of State Charities."

I have examined the stenographer's minutes, forwarded to me, as well as the briefs of learned counsel.

I am of the opinion that you have jurisdiction to conduct the investigation now pending and incidental to that jurisdiction, there has been conferred upon the State Civil Service Commission the right to subpoena and require the attendance of witnesses and the production of books, as provided for in paragraph fourth of section 6 of the civil service law.

The pressure of other public business prevents my setting forth in this communication at length the reasons which have led me to this conclusion.

Briefly stated, however, I may say that while the specific language to be construed in the particular paragraph of the particular section in question might possibly have been more aptly framed, yet the intent of the Legislature is to be gathered from the whole enactment as well as from the history of legislation relating to civil service. It seems to me that when the Legislature passed the civil service law of 1899, it intended that there should be a complete and harmonious enactment relating to the civil service of the State and that for the purpose of carrying out the provisions of that enactment and investigating violations of any provision thereof or of any rules and regulations duly made, the State Civil Service Commission was invested with a supervisory power which, among other things, authorizes it to conduct an investigation concerning the action, among others, of any person in the public service who is charged with any violation of the act or of the rules and regulations prescribed therein.

To construe paragraph third of section 6 of the civil service law as limiting the investigation solely to a conspiracy or collusive act between an examiner or subordinate of the commission on the one hand and a person in the public service on the other, would be to exclude from consideration the right of your commission to investigate many matters which, as I view it, it was

intended that your commission should have the right to inquire into.

For instance, under such a construction you would have no right to investigate the case of an applicant, not in the civil service, who had either alone or by collusion, been guilty of cheat, deceit or fraud in his examination.

I might add other illustrations but this is sufficient to emphasize the point referred to.

The question is one solely of jurisdiction and if the views here expressed are not correct, the remedy in the courts is speedy and ample.

I therefore advise you that you have the power to continue the investigation now pending.

Respectfully yours,

(Signed) JULIUS M. MAYER,

Attorney-General.

APPENDIX J

THE CIVIL SERVICE LAW, RULES, CLASSIFICATION AND REGULATIONS, AMENDED TO JANUARY 1, 1906.

THE CIVIL SERVICE LAW

Chapter 370, Laws of 1899

Act in relation to the civil service of the state of New York nd the cities and civil divisions thereof, constituting chapter hree of the general laws.

Chapter III of the general laws

THE CIVIL SERVICE LAW

:tion 1. Short title.
2. Definitions.
3. State civil service commission.
4. Officers and employees of the commission.
5. Rooms and accommodations.
6. The powers and duties of the commission.
7. Duties of public officers.
8. Unclassified service; classified service.
9. Rules for the classified state service.
10. The classified city service.
11. Classification.
12. The exempt class.
13. The competitive class.
14. Exceptions from competitive examination.
15. Promotion, transfer, reinstatement, reduction.
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17. The labor class in cities.
18. Official roster; reports of appointing officers.
19. Disbursing officers.
20. Preferences allowed honorably discharged soldiers, sailors and marines.
21. Power of removal limited.
22. Misdemeanor to obstruct right of examination; false *representation*; impersonation in examination.

23. Recommendations for appointment or promotion.
24. Political assessments prohibited.
25. Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.
26. Attendance of witnesses; fees.
27. Taxpayer's action.
28. Saving clause.
29. Repeal.
30. When to take effect.

[As amended by chap. 195, Laws of 1900.]

Section 1. Short title.—This chapter shall be known as the civil service law.

§ 2. Definitions.—When used in this chapter.

1. The term "commission" or "state commission" means the state civil service commission.

2. The term "municipal commission" means the municipal civil service commission of a city.

3. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4. The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5. The "city service" shall include such positions in the service of any city.

6. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board, or institution.

§ 3. State civil service commission.—The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said three commissioners shall constitute the state civil service commission. They shall hold no other official place under the state

of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as commissioner. [As amended by chap. 66, Laws of 1900.]

§ 4. Officers and employees of the commission.—The commission may elect one of its members to be president, and may employ a chief examiner, a secretary, and such other officers, clerks and examiners as it may deem necessary or proper to carry out the purposes of this act, and such employees shall hold office during the pleasure of the commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the commission for their necessary expenses occasioned by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5. Rooms and accommodations.—It shall be the duty of the trustees of public buildings to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said commission,

and said commission may order the necessary stationery, postage stamps, an official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6. The powers and duties of the commission.—The state civil service commission shall

First. Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this act and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this act shall have the force and effect of law.

Second. Keep minutes of its own proceedings and records of its examinations and other official action.

Third. Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this act and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the commission and any person in the public service, in respect to the execution of this act, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

Fourth. Have power to subpœna and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

Fifth. Make an annual report to the governor for transmission) the legislature, showing its own action, the rules and regula- ons and the exceptions thereto in force, and the practical effects ıereof and any suggestions it may approve for the more effectual ccomplishment of the purposes of this act.

Sixth. Meet in Albany at least once in each calendar month, xcept the month of August, and hold such other meetings as the eeds of the public service may require. A majority of the mem- ers of the commission shall constitute a quorum.

§ 7. **Duties of public officers.**—It shall be the duty of all offi- ers of the state of New York or of any city or civil division hereof to conform to and comply with and to aid in all proper ays in carrying into effect the provisions of this act, and the ules and regulations prescribed thereunder and any modification hereof. No officer or officers having the power of appointment r employment shall select or appoint any person for appoint- nent, employment, promotion or reinstatement except in accord- nce with the provisions of this act and the rules and regulations rescribed thereunder. Any person employed or appointed con- rary to the provisions of this act or of the rules and regulations stablished thereunder, shall be paid by the officer or officers so mploying or appointing, or attempting to employ or appoint, im, the compensation agreed upon for any services performed nder such appointment or employment, or in case no compensa- ion is agreed upon, the actual value of such services, and any xpenses incurred in connection therewith, and shall have a cause f action against such officer or officers or any of them for such um or sums and for the costs of the action. No public officer hall be reimbursed by the state or any of its civil divisions for ny sums so paid or recovered in any such action.

§ 8. **Unclassified service; classified service.**—The civil service f the state and of each of its civil divisions and cities shall be livided into the unclassified service and the classified service. The unclassified service shall comprise all elective offices, all offices filled by election or appointment by the legislature on oint ballot; all persons appointed by name in any statute; all egislative officers and employees, all offices filled by appointment y the *governor, either* upon or without confirmation by the sen-

ate, except officers and employees in the executive offices; all election officers, the head or heads of any department of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service, except those of veterans of the civil war, honorably discharged from the military or naval service of the United States, shall be for a probationary term not exceeding the time fixed in the rules. [As amended by chap. 270, Laws of 1902.]

§ 9. **Rules for the classified state service.**—Within one month after the passage of this act, the commission shall make rules for the classification of the offices, places and employments in the classified service of the state, and thereafter from time to time rules for the classification of the offices, places and employments in such other civil divisions thereof, except cities, as after due inquiry by the commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this act and of the rules established thereunder, the commission shall make regulations for and have control of examinations for the service of the state and the civil divisions thereof, except cities, and shall supervise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places:* Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornellsville, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middle-

*NOTE.—The appropriations for expenses of examinations (chap. 699, Laws 1905) provide for examinations in the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Elmira, Hornellsville, Ithaca, Jamestown, Kingston, Lockport, Malone, Newburg, New York, Ogdensburg, Olean, Plattsburg, Poughkeepsie, Rochester, Syracuse, Utica and Watertown.

town, Newburgh, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required, except such examinations as require special tools, machinery, appliances, or laboratory facilities.

§ 10. The classified city service.—The mayor of each city in this state, shall appoint and employ suitable persons to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the provisions of this act and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of municipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor of the city and of the state civil service commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations, shall be at all times subject to the inspection of said state commission and its agents; and said commission shall set forth in its reports the character and practical effects of such examinations, together with its views as to the improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this act, and of said rules, the municipal commission of any

city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case, for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners the state commission shall appoint them to hold office until the expiration of the term of the mayor then in office and their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the state commission shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the state commission, whenever said commission may request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said commission may require, and annually on or before the fifteenth day of January, to make such a report to said commission; and it shall be the duty of said state commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the state commission with the annual report aforesaid, and shall be filed in the office of said commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said state commission may also, by unanimous vote of the three commissioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetence, inefficiency, neglect of duty or violation of the provisions of this act, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency, inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the state civil service commission, first giving him an opportunity to make a personal explanation

in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three state commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the state commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the state commission of charges preferred against such municipal commissioner, the state commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the state commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said state commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classification prescribed under provisions of this section, provided that said state commission shall state the reasons for such action in writing and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said state commission, however, shall not take such action upon any ground other than that the provisions or purposes of this act are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said state commission exempt from competitive examination any position, or place or employment in any city without the consent of the municipal commission of such city. [As amended by chap. 675, Laws of 1900.]

§ 11. **Classification.**—The offices and positions in the classified service of the state or of any city or civil division thereof for which civil service rules shall be established pursuant to this act, shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class *and, in cities, the labor* class.

§ 12. **The exempt class.**—The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals;

2. One secretary of each officer, board and commission authorized by law to appoint a secretary;

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer;

4. In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination.

§ 13. **The competitive class.**—The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of this act and the rules in pursuance thereof, by appointment of those graded highest in open competitive examinations conducted by the state or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of

positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed. Such commissions shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish its rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each of such commissions shall require intending competitors to file in its office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1. His full name, residence and postoffice address.
2. His age, the place and date of his birth.
3. His health and physical capacity for the public service.
4. His right of preference by reason of military or naval service.
5. His business or employment, and residence for at least the previous five years.
6. Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such applications shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. Such commissions may refuse to examine

an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof.

§ 14. **Exceptions from competitive examination.**—Positions in the competitive class may be filled without competition as follows:

1. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months nor shall successive temporary appointments be made to the same position under this subdivision.

2. In case of a vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal com-

mission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3. When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list. [As amended by chap. 355, Laws of 1902.]

§ 15. **Promotion, transfer, reinstatement, reduction.**—Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the state or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list of such higher position.

§ 16. **The non-competitive class.**—The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 17. **The labor class in cities.**—The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 18. **Official roster; reports of appointing officers.**—No person shall be appointed to or employed in any position in the classified service of the state or of any city or civil division thereof for which rules have been prescribed pursuant to the provisions of this act, until he has passed an examination or is shown to be especially exempted from such examination in conformity with such rules and the provisions of this act. It shall be the duty of each appointing officer of the state or any such civil division thereof, except cities, to report to the state civil service commission forthwith upon such appointment or employment the name of such appointee or employee, the title and character of his office or employment, the date of the commencement of service by virtue thereof and the salary or compensation thereof, and to report from time to time and upon the date of official action in or knowledge of each case, any separation of a person from the service, or other change therein, and such other information as the commission may require, in order to keep the roster hereinafter mentioned. The commission shall keep in its office an official roster of the classified civil service of the state and of each of the civil divisions thereof for which rules have been

rescribed pursuant to this act, except cities, and shall enter hereon the name of each and every person who has been ppointed to, employed, promoted or reinstated in any position n such service, upon such evidence as it may require or deem atisfactory that such person was appointed to, promoted or einstated in the service in conformity with the provisions of aw and the rules prescribed pursuant to this act. The official oster shall show opposite or in connection with each name the late of appointment, employment, promotion or reinstatement, he compensation of the position, the date of commencement of ervice, and date of transfer in or separation from service by lismissal, resignation, cancellation of appointment or death. In ike manner the municipal commission of each city shall keep in ts office an official roster of the classified civil service of such ity, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated n any position in such service, upon such evidence as it may equire or deem satisfactory that such person was appointed to, r employed, promoted or reinstated in the service in conformity with the provisions of law and of the rules, and it shall be the luty of each appointing officer of such city to report to such nunicipal commission in like manner as is hereinbefore provided or reports from appointing officers to the state commission.

§ 19. Disbursing officers.—It shall be unlawful for the comptroller or other fiscal officer of the state or any city or civil livision thereof for which civil service rules have been prescribed ursuant to this act, to draw, sign or issue, or authorize the drawng, signing or issuing of any warrant on the treasurer or other lisbursing officer of the state or such city or civil division hereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such city or civil division hereof, to pay any salary or compensation to any officer, clerk r other person in the classified service of the state or of such ity or civil division thereof, unless an estimate, payroll or ccount for such salary or compensation, containing the names f the persons to be paid, shall bear the certificate of the state ivil service commission, or in case of the service of a city, the ertificate of the *municipal* civil service commission of such city, *hat the persons named in* such estimate, payroll or account have

been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissions to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commencement of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action.

§ 20. Preferences allowed honorably discharged soldiers, sailors and marines.—In every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made to all competitive and non-competitive positions, provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof; and the persons thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability provided such age or disability does not render him

incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this act, shall contain the names of honorably discharged soldiers, sailors and marines, entitled to preference as aforesaid, any reference in this act or in the rules and regulations in pursuance thereof to the persons standing highest on such list, shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this section, and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine, or a reduction of his compensation intended to bring about his resignation, shall be deemed a misdemeanor, and such honorably discharged soldier, sailor or marine shall have a right of action therefor in any court of competent jurisdiction for damages, and also a remedy by mandamus for righting the wrong. [As amended by chap. 270, Laws of 1902.]

§ 21. Power of removal limited.—Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the volunteer army or navy of the United States during the Spanish war or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with the right to such employee or appointee to a review by a writ of certiorari. If the position so held by

any such honorably discharged soldier, sailor or marine or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective. The burden of proving incompetency or misconduct shall be upon the person alleging the same. In every county of the state wholly included within the limits of a city but not comprising the whole of such city, no regular clerk or head of a bureau or person holding a position in the classified state civil service, subject to competitive examination, shall be removed until he has been allowed an opportunity of making an explanation; and in every case of a removal the true grounds thereof shall be forthwith entered upon the records of the department of the office in which he has been employed, and a copy filed with the state civil service commission. In case of a removal, a statement showing the reasons therefor shall be filed in the department or office where such clerk, head of a bureau or person had been employed. Whenever such offices, positions or employments in every county of the state hereinbefore specified are abolished or made unnecessary, it shall be the duty of the head of the department or office in which such persons had been employed, to furnish the names of the person or persons affected to the state civil service commission, with a statement in the case of each of the date of his original appointment in the service. It shall be the duty of the state civil service commission forthwith to place the names of said persons upon a list of suspended employees for the office or position of* for the class of work in which they have been employed, or for any corresponding or similar office, position or class of work, and to certify the said persons for reinstatement or reemployment in the order of their original appointment before making certification from any other list. The failure of any person on any such list for reinstatement or reemployment to accept after reasonable notice, an office or posi-

* So in original.

ion in the same county and at the same salary or wages as the osition formerly held by him, shall be held to be a relinquishment of his right to reinstatement as herein stated. Nothing in his section shall be construed to apply to the position of private ecretary, cashier or deputy of any official or department. [As mended by chap. 270, Laws of 1902, and chap. 697, Laws of 904.]

§ 22. Misdemeanor to obstruct right of examination; false epresentation; impersonation in examination.—Any commisioner, or examiner, or any other person who shall wilfully by imself or in co-operation with one or more persons, defeat, deeive or obstruct any person in respect of his or her right of xamination, or registration, according to any rules or regulaions prescribed pursuant to the provisions of this act, or who hall wilfully and falsely mark, grade, estimate or report upon he examination or proper standing of any person examined, egistered or certified, pursuant to the provisions of this act, or id in so doing, or who shall wilfully make any false representaions concerning the same, or concerning the person examined, r who shall wilfully furnish to any person any special or secret nformation for the purpose of either improving or injuring the rospects or chances of any person so examined, registered or ertified, or to be examined, registered or certified, or who shall ersonate any other person, or permit or aid in any manner any ther person to personate him, in connection with any examinaion or registration, or application or request to be examined or egistered, shall for each offense be deemed guilty of a misdeneanor.

§ 23. Recommendations for appointment or promotion.—No ecommendation or question under the authority of this act shall elate to the political opinions or affiliations of any person whatver; and no appointment or selection to or removal from an ffice or employment within the scope of the rules established s aforesaid, shall be in any manner affected or influenced by uch opinions or affiliations. No person in the civil service of he state or of any city or civil division thereof, is for that eason under any obligation to contribute to any political fund r *to render any political* service, and no person shall be removed

or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or to interfere with any election.

§ 24. Political assessments prohibited.—No officer, agent, clerk, or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee, subject to the provisions of this act, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 25. **Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.**—Whoever, while holding any public office, or in nomination for, or while seeking a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence (whether then possessed or merely anticipated) in the way of conferring upon any person; or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last named person, or any other, shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than ten days nor more than two years, or to both said fine and said imprisonment in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not being an officer who is paid from any said treasury.

§ 26. **Attendance of witnesses; fees.**—Witnesses and officers to subpœna and secure the attendance of witnesses before said commission, *shall be entitled* to the same fees as are allowed wit*nesses in civil cases* in courts of record. Such fees need not be

prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the inquiries specified in this act, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective offices, and shall also produce said books and papers, and shall attend and testify when required to do so by said commission.

§ 27. **Taxpayer's action.**—The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, or place or employment in violation of any of the provisions of this act, shall not be limited or denied by reason of the fact that said office, or place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

§ 28. **Saving clause.**—All rules, regulations and classifications for appointment or promotion in the civil service of the state or any city or civil division thereof, not inconsistent with the provisions of this act, established with the approval of the governor or the state commission under authority of law prior to the passage of this act, shall continue in full force and effect until annulled or amended pursuant to the provisions of this act; and the state civil service commissioners and the municipal civil service commissioners of any city, now in office, appointed or designated under the provisions of law prior to the passage of this act, shall continue in office until their successors are appointed and qualify, and shall have the same tenure and all the powers and duties which they would have if appointed under the provisions of this act. All merit and eligible lists of persons examined prior to the passage of this act, under the civil service rules

egulations in force at the time of such examination, shall be nued in full force and effect as if formed under the pro- ıs of this act, subject, however, to such reasonable regula- ınd revision as the rules shall prescribe.

9. **Repeal.**—Of the laws enumerated in the schedule hereto xed, that portion specified in the last column is repealed. ther acts or parts of acts, whether general, special or local, ıll rules, regulations and classifications for appointment or otion in the civil service of the state or any civil division of, inconsistent with the provisions of this act are hereby ıled; provided, however, that any act done or right accruing, ıed or acquired, or liability, penalty, or punishment incurred to the passage of this act shall not be affected or impaired; the same may be asserted, enforced, prosecuted or inflicted ılly, and to the same extent, as if the several acts herein red to had not been amended or repealed.

0. **When to take effect.**—This act shall take effect immedi-

SCHEDULE OF LAWS REPEALED

f	Chapter.	Sections.
.....	354	All.
.....	312	All.
.....	357	All.
.....	410	All.
.....	29	All.
.....	464	All.
.....	119	All.
.....	67	All.
.....	577	All.
.....	681	All.
.....	716	All.
.....	717	All.
.....	344	All.
.....	821	All.
.....	428	All.
.....	184	All.
.....	186	All.

Became a law April 19, 1899.]

CONSTITUTIONAL PROVISION

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness, to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

CHAPTER 521, LAWS OF 1901

AN ACT to classify and grade, and to establish rates of compensation for clerks and other employes in the service of the state.

SECTION 1. The provisions of this act shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employes whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first nineteen hundred and one more than the maximum fixed herein.

§ 2. All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employes performing clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall from and after October first nineteen hundred and one be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose. Such classification shall be made by the head of the department or commission subject to the approval of the governor and filed with the comptroller on or before October first.

§ 3. The annual salaries of employes for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade, seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 4. No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 5. All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this act *an employe or employes* in any of the grades heretofore speci-

fied below the eighth grade, which employe or employes shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 6. Original appointment to the position of clerk, bookkeeper, stenographer, copyists or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission, or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotion shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

§ 7. All acts or parts of acts inconsistent with this act are hereby repealed.

§ 8. This act shall take effect immediately.

[Became a law April 24, 1901.]

STATE CIVIL SERVICE RULES

STATE OF NEW YORK

STATE CIVIL SERVICE COMMISSION

ALBANY, *May* 18, 1899

In compliance with the provisions of section 9 of article V of the constitution, and of chapter 370 of the Laws of 1899 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the State of New York, to take effect and have the force of law, revoking all other rules to that end when approved by the governor.

WILLARD A. COBB
SILAS W. BURT
WM. MILLER COLLIER
State Civil Service Commissioners.

Rule I—Definition of terms

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder, shall be construed as follows:

1 Chapter 370 of the Laws of 1899 shall be known as "The Civil Service Law."

2 The term "commission" or "state commission" means the state civil service commission.

3 The term "municipal commission" means the municipal civil service commission of a city.

4 The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5 The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, *except a city.*

6 The "city service" shall include such positions in the service of any city.

7 The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8 The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9 The term "group" refers to the divisions in a class based upon the character of the duties of the positions, without regard to the salaries received.

10 The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

11 The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12 The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the commission.

13 The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14 The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the commission showing that such work is that of an ordinary unskilled laborer. (As amended April 18, 1902.)

15 The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16 Whenever in these rules there is a direction that the commission shall report any matter to the legislature it shall

be construed as referring to the next ensuing annual report of the commission to the legislature, as required by law.

Rule II—General provisions

1 The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2 No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3 No question in any examination, or form of application or other proceeding by or under the state commission or any municipal commission or their examiners shall be so framed as to elicit information concerning, nor any other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the commission and its examiners, and no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4 No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the commission, by an examining board, or by any nominating or appointing officer.

5 No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law shall be in any manner affected or influenced by any political opinions or affiliations.

6 No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use his authority or official influence to compel or induce any other person in such service

to pay or promise to pay any political assessment, subscription or contribution.

7 In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III—Classification of the state service

1 The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2 The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3 The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes; the exempt class, the competitive class, and the non-competitive class.

4 The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination shall not be deemed to confer upon the persons holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections 13 and 15 of the civil service law. (As amended April 18, 1902.)

5 If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments shall be made under such exemption until the number of such

persons in the service in said position shall have fallen below the number so specified.

Rule IV—Appointments to and employment in the classified service

1 In pursuance of the provisions of section 9 of article V of the constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the commission.

2 No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil service law until he has passed an examination, or is shown to be especially exempted from such examination, in accordance with such rules and the provisions of the civil service law.

3 No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years. (As amended April 18, 1902.)

4 Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality.

5 Appointments to positions in the service of any county to which the provisions of these rules apply shall be made from residents of such county, provided, that such requirement as to residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirement is disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature. (Added *June 16, 1900; amended* April 18, 1902, February 17, 1903.)

Rule V—The exempt class

The following positions shall be included in the exempt class:

1 The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

2 One secretary of each officer, board and commission authorized by law to appoint a secretary.

3 One clerk, and one deputy clerk, if authorized by law, of each court, and one clerk of each elective judicial officer.

4 All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5 All such other subordinate positions as the commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule, or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds. (As amended February 5, 1901.)

POSITIONS IN THE EXEMPT CLASS

STATE SERVICE

In the office of the Governor:

The secretary to the governor; the military secretary; the pardon clerk; the appointment clerk; the deputy appointment clerk (classified January 26, 1900); three stenographers (as amended February 5, 1901); the governor's special messenger; counsel.

In the office of the Secretary of State:

The deputy; the chief clerk; the stenographer to the secretary; the cashier and bookkeeper; the confidential clerk (classified March 3, 1903); one assistant to the first deputy secretary of state (classified May 21, 1903); one assistant of the cashier (classified June 22, 1903); secretary, bureau of state enumeration (classified April 11, 1905).

In the office of the Comptroller:

The deputy; private secretary to the comptroller (as amended October 19, 1904); the stenographer to the comptroller; the confidential stenographer to the deputy comptroller (classified April 18, 1902); the stenographer to the corporation tax commissioner, New York city (classified November 28, 1899); two corporation tax commissioners; four special corporation tax commissioners; eight court and trust fund examiners (classified October 28, 1899; amended October 29, 1901); two transfer tax experts (classified October 28, 1899); twenty transfer tax appraisers (classified May 18, 1900; amended April 15, 1901, January 3, 1902, September 26, 1904); chief clerk transfer tax bureau (classified February 2, 1903); one attorney in the transfer tax bureau (classified November 12, 1903); chief clerk, stock transfer tax bureau (classified May 5, 1905); five examiners of transfers of stock (classified September 26, 1905); the state prison lands agent; the custodian of the Saratoga battle monument; the custodian of the Lake George battle ground, being the New York state historical society (classified December 4, 1900).

In the office of the Treasurer:

The deputy; the chief clerk; the cashier; the assistant cashier; one confidential clerk (as amended March 22, 1901).

In the office of the Attorney-General:

Twelve deputies (as amended October 28, 1899; February 7, 1900); two confidential clerks (as amended December 4, 1900); the stenographer to the attorney-general; the clerk, bureau of taxation of corporate franchises (classified July 31, 1900); the special messenger; confidential stenographer in the New York city bureau (as amended October 26, 1903); confidential messenger in the New York city bureau (classified October 26, 1903).

In the office of the State Engineer and Surveyor:

The deputy; three division engineers; one financial clerk for each of the division engineers; one recording clerk acting as confidential clerk (as amended September 24, 1900); the stenographer to the state engineer; one special examiner (classified July 18, 1902).

In the office of the Board of Special Examiners and Appraisers:

The secretary (classified September 26, 1904).

In the office of the State Architect:

One private secretary (classified March 22, 1901).

In the Insurance Department:

Three deputy superintendents; four appraisers (classified October 28, 1899); the cashier; the confidential clerk; four confidential examiners (classified November 17, 1902, amended December 28, 1903, May 6, 1904); one inspector (classified March 16, 1903); the stenographer to the superintendent; the stenographer to the first deputy superintendent; the confidential stenographer to the second deputy superintendent (classified January 3, 1902).

In the Banking Department:

First deputy superintendent; second deputy superintendent (classified February 2, 1903); the confidential clerk; the stenographer to the superintendent; four confidential examiners (classified October 12, 1900; amended September 26, 1904).

In the Department of Education:

Three assistant commissioners; five conductors of institutes; four institute instructors; the secretary to the commissioner; the confidential stenographer; the honorary university examiners; the medical examiners. (Classified May 21, 1904).

In each State Prison and Eastern New York Reformatory:

The agent and warden; all chaplains; the clerk; the assistant clerk. (As amended September 4, 1903, November 28, 1904).

In the Prison Department:

The electrician and his assistant for the purpose of electrocution; one confidential clerk or messenger (classified September 24, 1900); four parole officers (classified October 29, 1901); one financial agent, Auburn prison, one financial agent, Sing Sing prison (classified December 29, 1902).

the Court of Appeals:

All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals.

the office of the State Reporter for the Court of Appeals:

One assistant state reporter (classified June 16, 1900).

the office of the Railroad Commission:

The secretary; the inspector; the examiner.

the office of the Prison Commission:

The secretary.

the Department of Excise:

The deputy and six special deputy commissioners (as amended June 16, 1900); second deputy commissioner (classified June 16, 1902); one detective (classified September 10, 1901); the secretary to the commissioner; one confidential clerk (classified July 18, 1902); the financial clerk; one auditor (classified August 12, 1903); one property clerk and purchasing agent (classified January 2, 1904); one bank messenger (classified November 28, 1904); one cashier in the Albany office (classified May 23, 1903); the cashier in the office of the special deputy commissioner at Buffalo, Brooklyn, New York and Long Island City (as amended February 7, 1900, December 31, 1901, April 27, 1903); the assistant cashier in the office of the special deputy commissioner at New York; the confidential clerk in the office of the special deputy commissioner at Buffalo (classified December 31, 1901); the confidential clerk in the office of the special deputy commissioner for the borrough of Brooklyn, the confidential clerk in the office of the special deputy commissioner for the boroughs of Manhattan and The Bronx (classified July 13, 1904); one confidential messenger in the office of the special deputy commissioner for the Boroughs of Manhattan and The Bronx (classified October 25, 1905); eleven attorneys (as amended July 6, 1901, June 4, 1902, January 25, 1904); one watchman in the New York office of the department, employed annually for a period of sixty days between April first and July first (classified March 22, 1901; amended March 27, *1902, April 27, 1903,* August 16, 1904).

In the Department of Public Works:

The deputy superintendent; three assistant superintendents; the superintendent of repairs for each section; the disbursing clerk to each section superintendent; the private secretary; the financial clerk; the general inspector; one special agent whose appointment is provided for by section 270 of the Code of Civil Procedure (classified June 1, 1903); one clerk to the assistant superintendent, eastern division (classified December 22, 1904).

In the office of the State Board of Charities:

The secretary.

In the Department of Public Buildings:

The superintendent; the deputy superintendent; the paymaster; the custodian of the senate committee rooms; the custodian of assembly property (classified July 10, 1900).

In the office of the Fiscal Supervisor of State Charities:

One secretary, one accountant (classified July 18, 1902); the chief clerk, one confidential inspector, one inspector of buildings, heating and lighting (classified September 12, 1902).

In the office of the State Commission in Lunacy:

The secretary; one chief examiner and two assistant examiners for the examination of insane, idiotic, imbecile and epileptic immigrants (classified July 4, 1904).

In each State Hospital and Charitable Institution:

All chaplains; the attorney for each state hospital; the treasurer for each state charitable institution (as amended April 18, 1902).

In the Department of Health:

The secretary; the medical expert on contagious diseases; director of the cancer laboratory (classified July 6, 1901).

In the Department of Labor:

First deputy commissioner, second deputy commissioner, one mediator of industrial disputes, one confidential clerk (classified March 22, 1901); assistant to the first deputy commissioner, assistant to the second deputy commissioner (classified December 5, 1902).

ı the office of the Forest, Fish and Game Commission:

The deputy commissioner (classified May 18, 1903); the assistant secretary; one chief fire warden, one special agent for the detection of frauds (classified June 16, 1900); one superintendent of shell fisheries (classified June 11, 1901); confidential clerk to the superintendent of the shellfish department (classified December 22, 1904).

In the office of the Commissioner of Agriculture:

One assistant commissioner; one detective (classified June 4, 1902); one confidential clerk (classified December 8, 1903); one confidential agent (classified September 26, 1905).

In the office of the Board of Tax Commissioners:

The secretary; two expert examiners of special franchises (classified October 28, 1899); one confidential appraiser (classified March 21, 1900); six confidential special agents (classified March 21, 1900).

In the office of the State Board of Barber Examiners:

One confidential clerk (classified October 26, 1903).

In the office of the Commissioners of the State Reservation at Niagara:

The secretary and treasurer; one police superintendent (classified November 18, 1901).

In the Agricultural Experiment Station at Geneva:

The director.

In the New York State Reformatory at Elmira:

The general superintendent (classified February 5, 1901); all chaplains, the resident physician (classified March 21, 1900); one parole agent (classified October 29, 1901).

In the New York State Training School for Girls at Hudson:

The superintendent (classified January 13, 1900).

In the Industrial School at Rochester:

All chaplains.

In the Craig Colony at Sonyea:

One *agent who shall* also be the treasurer (classified J

In the office of the Superintendent of the Onondaga Salt Springs:
The deputy superintendent.

In the office of the Quarantine Commission:
The secretary; all officers and other persons employed upon boats and tugs or in the quarantine stations.

In the office of the Health Officer of the Port of New York:
Two deputies; six disinfectors.

In the office of the Board of Port Wardens:
The secretary; the collector.

In the office of the State Inspector of Gas Meters:
Four deputies.

In the office of the Commission of Gas and Electricity:
Secretary, secretary in charge of New York City office, one chief clerk of records (classified September 26, 1905); one gas expert, one electrical expert (classified October 25, 1905).

In the office of the State Water Supply Commission:
The secretary, one consulting engineer (classified October 25, 1905).

In the office of the Probation Commission:
The secretary (classified October 25, 1905).

In the Soldiers and Sailors' Home at Bath:
The commandant (classified February 7, 1900); secretary to the board of trustees (classified March 3, 1903); one cashier (classified June 29, 1905).

In the office of the Louisiana Purchase Exposition Commission:
The secretary (classified January 13, 1903); one stenographer (classified June 1, 1903); assistant to the secretary, superintendent of the New York state building (classified May 21, 1904).

In the office of the State Fair Commission:
The general manager; the superintendent of grounds and buildings; the secretary; the assistant secretary; the treasurer; the superintendent of racing department (classified May 18, 1900); secretary of the horse show, manager of the cattle, sheep and swine department (classified August 31, 1901).

the office of the Racing Commission:

The secretary, the counsel (classified January 13, 1900).

the office of the Commissioners of the Land Office:

Three appraisers (as amended January 17, 1900).

the office of the Board of Statutory Consolidation:

Secretary to the board (classified August 16, 1904).

each Normal School:

The clerk to the principal.

the Woman's Relief Corps Home at Oxford:

All positions the appointees to which are certified to the Commission to be veterans, their wives or widows, army nurses residents of New York, or members in good standing of the Woman's Relief Corps.

the office of the State Superintendent of Elections:

The chief deputy; the clerk; the stenographer; the deputies not exceeding the number fixed by law; one secretary (classified June 29, 1905).

the New York State Hospital for the Care of Crippled and Deformed Children:

Two assistant surgeons, receiving no compensation; one house surgeon, receiving for additional services as steward, compensation not to exceed $300 per annum (classified November 14, 1900; amended December 4, 1900).

the office of the Supreme Court Reporter:

The supreme court reporter, one deputy, one secretary (classified October 25, 1905).

the Courts:

One clerk, and one deputy clerk if authorized by law, of each court; one clerk, stenographer, attendant or other assistant to each elective judicial officer.

the Supreme Court, New York County:

One telephone operator in the justices' room in the county court house (classified November 23, 1903); one confidential attendant (classified January 25, 1904).

In the Supreme Court, Kings County:

One chief attendant (classified January 13, 1900).

In the Appellate Division Court House, New York City:

One custodian (classified May 18, 1900); one telephone operator (classified July 10, 1900); one chief engineer (classified November 14, 1900).

In the Supreme Court, Appellate Division, First Department:

Two court attendants (as amended November 11, 1902); one confidential clerk to be appointed under chapter 519, laws of 1904 (classified August 16, 1904).

In the Supreme Court, Appellate Division, Second Department:

Two confidential attendants (classified June 4, 1902; amended June 29, 1905).

In the Supreme Court, Appellate Division, Third Department:

Two confidential attendants (classified May 24, 1900; amended August 16, 1904).

In the Supreme Court, Appellate Division, Fourth Department:

Two confidential attendants (classified November 23, 1903; amended August 16, 1904); one consultation clerk (classified May 23, 1904); one assistant clerk (classified December 23, 1905).

The Superintendent of Weights and Measures.

In all Offices, Departments and Institutions:

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

Local health officers whose compensation does not exceed three hundred dollars per annum, provided that persons appointed shall be practicing physicians of not less than two years reputable standing and whose nomination or selection is approved by the state commissioner of health and so certified to the commission (as amended August 12, 1903).

COUNTY SERVICE

In all Offices, Departments and Institutions:

All subordinates who are paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the Commission.

In the office of the District Attorney:

All positions of assistant district attorney or deputy assistant district attorney, which are filled by persons duly and regularly admitted as attorneys and counselors-at-law in the State of New York.

Erie County

In the office of the Board of Supervisors:

The clerk to the board; one attorney; one sergeant-at-arms; one messenger; one burial agent for deceased soldiers; four agents for destitute children (classified February 12, 1901).

In the office of the County Judge:

One stenographer (ex officio clerk to the judge).

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, two stenographers (as amended July 31, 1900; March 22, 1901; May 20, 1901; March 4, 1902).

In the office of the County Clerk:

Two deputies (as amended November 11, 1902); six special deputies appointed to attend upon terms of court, to wit: One for each of the three trial terms of the supreme court, one each for the equity term and the special term of the

supreme court, and one for the county court; one title searcher (in charge of searching division); one cashier; one secretary (classified February 12, 1901); one superintendent of records (classified March 20, 1902); one mortgage tax deputy; one cashier, mortgage tax bureau (classified June 29, 1905).

In the office of the Sheriff:

One under sheriff; one bookkeeper, acting as cashier; deputy sheriffs, not exceeding the number authorized by law; one stenographer, who is paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds. (As amended December 15, 1900; August 3, 1901).

In the office of the County Treasurer:

One deputy; one cashier; one secretary (classified February 12, 1901).

In the office of the Trustees for the City and County Hall:

One secretary.

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy.

In the office of the Superintendent of the Poor:

One deputy.

In the Erie County Almshouse:

One deputy keeper.

In the Erie County Penitentiary:

One deputy superintendent.

In the office of the County Medical Examiner:

Deputy county medical examiner, secretary to the medical examiners (classified November 17, 1902); three morgue keepers, chaplains (as amended February 17, 1903).

In the office of the Commissioner of Elections:

One deputy commissioner, one secretary (classified May 21, 1904); one election clerk (classified September 26, 1904).

New York County

he office of the Surrogate:

The chief clerk; the first law assistant to surrogate; the second law assistant to surrogate; the third law assistant to surrogate; the clerk of the court; one clerk to the surrogate; one clerk to the additional surrogate; one bookkeeper (classified February 27, 1902); one transfer tax assistant, one transfer tax clerk, one assistant transfer tax clerk (classified June 16, 1902; amended May 25, 1905; July 20, 1905); one stenographer to the transfer tax assistant (classified July 20, 1905).

he office of the District Attorney:

Eight assistant district attorneys; twenty-five deputy assistant district attorneys (as amended November 14, 1900; March 4, 1902; August 27, 1903); one chief clerk; one stenographer to grand jury; one chief law stenographer; three law stenographers; one chief county detective officer; one deputy chief county detective officer; thirty-five county detective officers (classified August 13, 1901; amended March 4, 1902; June 1, 1903); one indictment clerk; one grand jury clerk; one private secretary, one librarian (classified March 4, 1902); two information clerks (classified November 28, 1904).

he office of the County Clerk:

Three deputies (as amended April 3, 1902); one cashier; one assistant cashier (classified March 20, 1902); one confidential clerk (secretary); one chief index clerk, one chief searcher (classified February 27, 1902); one certificate clerk, one equity clerk, one law clerk, one chief docket clerk, one mechanics' lien clerk, one recording and index clerk (classified March 20, 1902); one notarial clerk (classified April 18, 1902); twenty-two deputies and special deputies, appointed to attend upon terms of the courts, to wit: One for the appellate term of the supreme court, one for the trial term, part I (who shall be also clerk of the court of general sessions), one each for the twelve trial terms, and one each for the eight special terms (*as amended June 29,* 1905).

In the office of the Sheriff:

The under sheriff; the counsel; one warden; one cashier; one secretary; twelve deputy sheriffs (classified February 27, 1902); one confidential stenographer, one law clerk (classified June 4, 1902); one bond clerk, one assistant bond clerk (classified February 9, 1904).

In the office of the Register:

The deputy register; one assistant deputy register (classified February 27, 1902); the chief clerk; the chief searcher and examiner (in charge of the searching department); one satisfaction clerk, one superintendent of indexing, one chief record clerk (classified March 4, 1902); one secretary (classified March 20, 1902); one cashier (classified April 18, 1902); one verification clerk (classified June 1, 1903); the chief delivery clerk (classified September 22, 1903); one chief block index clerk (classified March 22, 1905); one special deputy register, one cashier, mortgage tax bureau (classified June 29, 1905).

In the office of the Public Administrator:

The assistant public administrator; one agent.

In the office of the Commissioner of Jurors:

The commissioner of jurors; two assistant commissioners of jurors; one secretary (classified April 27, 1903; amended December 8, 1903).

Kings County

In the County Court:

One deputy clerk; one clerk to each judge; one warden of the grand jury.

In the office of the Surrogate:

The clerk of the court; one clerk or stenographer to the surrogate; one probate clerk (as amended December 12, 1905), one transfer tax assistant, one accounting clerk, one administration clerk (classified March 4, 1902); one transfer tax clerk (classified June 16, 1902); one calendar clerk (classified July 18, 1902); the guardian accounting clerk (classified May 23, 1903); the chief recording clerk (classified June 1, 1903); one chief custodian (classified November 12, 1903; amended December 12, 1905).

the office of the District Attorney:

Six assistant district attorneys; one chief clerk; three stenographers; twelve county detectives (classified January 25, 1904; amended May 23, 1904).

the office of the County Clerk:

One deputy as general clerk of the supreme court; one deputy as chief clerk of the county court; one deputy county clerk, one assistant deputy county clerk, one secretary, the counsel (classified January 3, 1902); one bookkeeper (classified February 27, 1902); one equity clerk in charge of equity department, one docket clerk in charge of docket department, one index clerk in charge of indexing department, one document searcher in charge of searching department (classified March 27, 1902); cashier, chief clerk of the law department, chief clerk of certificates, satisfaction and mechanics' liens (classified May 24, 1905).

the office of the Register:

One deputy register, one assistant deputy register, one secretary, the counsel (classified January 3, 1902); one bookkeeper, one satisfaction clerk, one chief current index clerk (classified March 4, 1902); chief clerk of records, chief clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, entry clerk (classified May 16, 1902; amended July 18, 1902); one mortgage tax deputy; one cashier, mortgage tax bureau (classified June 29, 1905).

the office of the Sheriff:

One under sheriff, eight deputy sheriffs, the counsel, one chief clerk, one secretary, one jail warden (classified January 3, 1902); equity clerk, assistant equity clerk, bookkeeper of jail, deputy warden of jail, assistant clerk (classified May 16, 1902); one deputy sheriff assigned as attendant in the appellate division of the supreme court, second judicial department (classified October 8, 1902).

the office of the Commissioner of Records:

One deputy; one superintendent; one secretary (classified July 4, 1904); one assistant superintendent (classified August 4, 1904).

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy commissioner of jurors, one secretary (classified May 16, 1902).

Queens County

In the office of the Surrogate:

The clerk of the surrogate's court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:

One assistant district attorney; one deputy assistant district attorney (classified February 17, 1905); one chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor-at-law in the State of New York (classified May 20, 1901); one stenographer (classified June 4, 1902); one county detective (classified August 12, 1903).

In the office of the County Clerk:

Fourteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds; one mortgage tax deputy; one cashier, mortgage tax bureau (classified June 29, 1905).

In the office of the Sheriff:

Five subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; one warden and deputy sheriff (classified December 19, 1901).

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

Richmond County

In the office of the County Judge and Surrogate:

The clerk of the surrogate's court; one confidential clerk (classified December 29, 1902).

the office of the District Attorney:

One stenographer; one special messenger and subpoena server (classified March 22, 1905).

the office of the County Clerk:

Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

the office of the Sheriff:

Deputy sheriffs, who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

Albany County

the office of the Board of Supervisors:

The sealer of weights and measures; the superintendent of soldiers' burials.

the County Court:

One court stenographer acting as confidential clerk to county judge.

the office of the Surrogate:

The clerk of the court.

the office of the District Attorney:

First assistant district attorney; second assistant district attorney; one stenographer.

the office of the County Clerk:

Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

One under sheriff; all deputy sheriffs paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; deputy custodian of penitentiary; two chaplains.

In the office of the County Treasurer:

One deputy; one cashier and bookkeeper.

In the office of the Commissioner of Jurors:

One commissioner of jurors.

In the Almshouse:

One deputy superintendent of almshouse; two chaplains (classified November 23, 1905).

In the office of the City Hall Commission:

One superintendent.

Monroe County

In the office of the Board of Supervisors:

The county sealer; four inspectors of penitentiary; one chaplain county buildings.

In the County Court:

One stenographer to grand jury; one court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

First assistant district attorney; second assistant district attorney; third assistant district attorney; one deputy assistant district attorney; one deputy sheriff assigned to district attorney's office; one managing clerk; two stenographers.

In the office of the County Clerk:

The deputy county clerk; the first assistant deputy county clerk; the second assistant deputy county clerk; one general indexer; one cashier, mortage tax bureau.

n the office of the Sheriff:

The under sheriff; the chief deputy; three deputies; one chaplain at jail; six extra deputies paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

n the office of the County Treasurer:

One cashier; the private clerk.

n the office of the Commissioner of Jurors:

The commissioner of jurors.

n the office of the Superintendent of the Poor:

One deputy superintendent; the warden, one matron; two chaplains.

n the Monroe County Penitentiary:

The superintendent; one deputy superintendent; one overseer; two chaplains.

n the office of the County Engineer:

One sidepath deputy sheriff.

n the office of the County Attorney:

The county attorney.

n the office of the Commissioners of Public Buildings:

Four commissioners of public buildings.

n the County Court House:

The superintendent.

Onondaga County

n the office of the Board of Supervisors:

The sealer of weights and measures.

n the County Court:

One court stenographer acting as confidential clerk to county judge and also acting as stenographer to grand jury.

n the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

The first assistant district attorney; second assistant district attorney.

In the office of the County Clerk:

Two deputy county clerks; one cashier, mortgage tax bureau.

In the office of the Sheriff:

The under sheriff; the criminal deputy sheriff; two office deputies; twenty-one deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the County Treasurer:

The deputy county treasurer.

In the office of the Commissioner of Jurors:

The commissioner of jurors.

In the office of the Superintendent of the Poor:

The deputy superintendent; one keeper; one matron; two chaplains.

In the Onondaga County Penitentiary:

The superintendent; one deputy superintendent; two chaplains; three inspectors; one organist.

Westchester County.

In the County Court:

One court stenographer.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

One assistant district attorney; one clerk; the stenographer to grand jury.

In the office of the County Clerk:

Seven subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

The under sheriff; the sheriff's clerk; the attorney; three deputies; twenty deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.

In the office of the County Treasurer:

The deputy treasurer; one subordinate employee paid wholly from the salary or official emoluments of the county treasurer, no part of which is to be returned or accounted for as public funds.

In the office of the Commissioner of Jurors:

The commissioner of jurors; one deputy.

In the office of the Register:

All subordinate officers and employees who are paid wholly from the salary or official emoluments of the register, no part of which is to be returned or accounted for as public funds; one mortgage tax deputy; one cashier, mortgage tax bureau (classified December 1, 1905).

In the office of the Superintendent of the Poor:

One keeper; one matron; two chaplains; two placing-out agents.

Rule VI—Appointments in the exempt class

Appointments may be made to the exempt class without examination. Notification of such appointments shall be made forthwith to the commission for entry upon the official roster and subsequent certification for payment of salaries.

Rule VII—The competitive class

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or compensation in each and every branch of the classified service, except such positions as are specifically designated in the exempt class or the non-competitive class, arranged in the following *groups and subdivisions:*

GROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED

Group A—Clerks, which term shall include all positions, the duties of which are of a clerical character, and which are not otherwise specifically provided for herein.

Subdivision 1 Secretaries, chief clerks.
2 Clerks, recorders, registers, copyists.
3 Clerks with special educational requirements.
4 Bookkeepers, accountants.
5 Stenographers and typewriters.
6 Pages, office boys and girls.

Group B—Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1 Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.
2 Auditors, comptrollers.

Group C—Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

Subdivision 1 Stewards who are not disbursing agents, superintendents of buildings.
2 Matrons.
3 Storekeepers.
4 Prison and reformatory keepers and guards.
5 Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.
6 Protectors of forest, fisheries and game.
7 Messengers, ushers, attendants, orderlies, marshals, criers, porters, watchmen in courts and offices.
8 Janitors.
9 Elevatormen.

Group D—Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1 Civil engineers.
2 Levelers, surveyors, rodmen.
3 Chainmen.

4 Architects.
5 Architectural draftsmen.
6 Engineering draftsmen.
7 Chief engineers.
8 Electrical engineers, dynamo tenders, electricians.
9 Steam engineers, firemen, engine drivers.

Group E—Inspectors, which term shall include all positions, the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1 Superintendents of construction or repairs when not civil engineers or architects.
2 Inspectors of masonry, iron work and other materials and workmanship.
3 Electrical inspectors.
4 Overseers, foremen.

Group F—Special agents, which term shall include all positions requiring detective ability.

Subdivision 1 Examiners for the banking department.
2 Examiners for the insurance department.
3 Examiners for the comptroller and other state officers.
4 Examiners for state boards and commissions.
5 Deputy factory inspectors.
6 Special excise agents.
7 Inspectors of milk, butter, cheese, vinegar, etc.

Group G—Law positions, which term shall include all positions requiring some legal knowledge.

Subdivision 1 Law clerks, brief clerks, statutory revision clerks, clerks in other offices whose duties require some legal knowledge.
2 Corporation examiners and clerks.
3 Clerks of courts.

Group H—Medical positions, which term shall include all positions requiring medical or pharmaceutic knowledge.

Subdivision 1 Superintendents of asylums and hospitals, who are necessarily physicians.
2 Physicians, surgeons.

3 Medical examiners.
4 Medical internes.
5 Pathologists.
6 Health officers.
7 Sanitary experts and inspectors.
8 Pharmacists, apothecaries.
9 Veterinarians.

Group I—Mathematicians, which term shall include all positions requiring special mathematical qualifications.

Subdivision 1 Actuaries, statisticians, computers.
2 Expert accountants.

Group J—Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1 Geologists.
2 Paleontologists.
3 Botanists.
4 Entomologists.
5 Bacteriologists.
6 Chemists.

Group K—Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1 Agriculturists, farmers.
2 Horticulturists, gardeners, arboriculturists.

Group L—Instructors, which term shall include all positions, the duties of which are scholastic instruction or to educate or test the ability to instruct.

Subdivision 1 Principals of schools.
2 Teachers in all branches, other than such as are otherwise specially provided for in this classification.
3 Examiners of educational and scholastic qualifications.

Group M—Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1 Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.

2 Instructors in any handicraft or mechanical or other trade.

Group N—Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or non-competitive classes, or in other groups in this class.

Subdivision 1 Superintendents of institutions, who are not necessarily physicians or instructors.

2 Chief and assistant librarians.

3 Interpreters.

4 Proofreaders.

5 Superintendents of hatcheries.

6 Other positions, except those specifically named in this classification as in other groups, or hereafter included in them.

1 The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2 The commission may further subdivide for the purposes of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3 The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4 For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule.

In the Supreme Court, county of Kings, positions shall be graded as follows:

Grade A—Court officers or court attendants, salaries from $1,200 to $1,800 per annum, inclusive.

Grade B—Clerks and assistant clerks, salaries $2,000 to $4,500 per annum (as amended May 31, 1905, and November 23, 1905).

Grade C—Court interpreters, salaries $1,500 to $2,500 per annum.

Grade D—Court stenographers, salaries $3,000 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination. (As amended January 13, 1900.)

In all other cases positions shall be graded as follows:

Grade 1—All positions, the compensation of which is at the rate of not more than $360 per annum.

Grade 2—All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3—All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4—All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5—All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6—All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 7—All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,500 per annum.

Grade 8—All positions, the compensation of which is at the rate of more than $1,500, but not more than $1,800 per annum.

Grade 9—All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Grade 10—All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,400 per annum.

Grade 11—All positions, the compensation of which is at the rate of more than $2,400, but not more than $3,000 per annum.

Grade 12—All positions, the compensation of which is at the rate of more than $3,000 per annum.

(As amended April 18, 1902.)

Rule VIII—Appointments to positions in the competitive class

1 Appointments shall be made to or employment shall be given n all positions in the competitive class that are not filled by pro- notion, reinstatement, transfer or reduction under these rules y selection from the persons graded highest on the most nearly ppropriate eligible list resulting from open competitive examina- ion held by the commission, except as herein otherwise provided. (As amended May 8, 1900.)

2 Whenever an appointing officer shall request a certification rom the commission for appointment to or employment in any osition in the competitive class, he shall specify the title, duties nd compensation of such position, so that certification may be nade from the proper eligible list, or that when necessary a roper eligible list may be prepared as the result of an open com- etitive examination held for that purpose. The secretary shall hereupon as soon as practicable certify to the appointing officer or appointment, from the eligible list most nearly appropriate o such position, as it may then exist, the names of the three ersons, if there be so many, standing highest on such eligible ist, indicating such of them, if any, as are honorably discharged oldiers, sailors or marines from the army or navy of the United States in the late civil war, citizens and residents of this state, ogether with the average percentages and post office addresses f such persons. If the appointing officer shall notify the com- nission of more than one vacancy at any time, the secretary shall ertify to the appointing officer the names of as many persons s there are vacancies to be filled, with the addition of two names. No person shall be certified from an eligible list more than three imes to the same appointing officer for the same or a similar osition, except at the request of said officer, unless the person so ertified is a veteran, in which case his name shall continue to e certified so long as it remains on the eligible list under these ules. Whenever the sex of those whose names are to be certified s fixed by any law, rule or regulation, or is specified in the request or certification, the names of those of the sex so fixed or speci- ied shall be certified, but in other cases certification shall be nade without regard to sex. When an eligible certified for ap- *ointment shall fail* to accept an offer of appointment by mail

within the four business days next succeeding the mailing of notice of appointment, or shall fail to accept an appointment within the same or next succeeding business day when notification is sent him by telegram, he shall be deemed to have declined the appointment, and upon proper notice of such fact from the appointing officer the secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment shall not thereafter be certified for a position at the same or any less salary except upon his written request to the commission. Whenever one or more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining. (As amended May 8, 1900.)

3 From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject however to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever the eligible list certified contains less than three names, the appointing officer in his discretion may make a selection for appointment from such list or proceed as provided in section 4 or section 10 of this rule, subject however to the provisions of the constitution giving preference in appointment to veterans. (As amended May 8, 1900; August 24, 1903.)

4 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, or the existing list contains less than three names, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examina-

tion, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months. (As amended August 24, 1903.)

5 In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6 When the services to be rendered by an appointee in the state service are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment, without regard to his standing on such list.

7 No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months.

8 The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9 The commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller

or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the commission in its next annual report.

10 Whenever a vacancy exists in a position in the competitive class, and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent. (As amended August 24, 1903.)

11 A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor. (Added November 14, 1900.)

Rule IX—Applications to enter examinations

1 No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the commission and accompanied by such certificates as may be prescribed.

2 Every applicant for examination must be a citizen of the United States, and an actual resident of the State of New York at the time of his application, provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3 No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the commission for entrance to the position to which he seeks to be appointed.

4 The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct; or who has intentionally made a false statement in any material fact, or practiced or attempted to practice, any deception or fraud in his application or examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

5 In applications for examination for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for, or of practical experience for a satisfactory term in, such science, profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

6 Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II, will be rejected.

Rule X—Examinations

1 All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed.

2 The commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall from time to time, prepare such examinations for the positions and groups of positions aforesaid as shall be pertinent to them, under the provisions of the preceding section of this rule. (As amended April 18, 1902.)

3 The commission may further direct oral examinations or special practical tests of fitness for any particular positions requiring any scientific, professional or technical knowledge or manual skill.

4 For the purpose of making examinations of applicants, from time to time, as may be required, the commission shall designate and select suitable persons to be local examiners at such places as it deems necessary, and shall duly commission such persons as examiners; and the commission may at any time substitute any other person in place of any one so selected. When persons selected as examiners are in the official service of the state, the head of the office in which such persons serve shall be consulted; and in the discharge of their duties as examiners, the persons so selected from the official service shall be responsible solely to the commission, and shall act under its regulations and directions. The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve. (As amended October 26, 1903.)

5 Examinations of a general character shall be held at least once a year in each of the places for which provision is made by law, and may be held more often in such places, or at other places for specific purposes in the discretion of the commission; and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the commission shall prescribe. (As amended April 18, 1902.)

6 Whenever physical qualifications are of prime importance in the proper discharge of duties in any position, applicants must pass a physical examination and be certified as qualified in such respect, either before admission to examination, or before record in the proper eligible list, or before certification for appointment, as the commission may determine.

7 Whenever, in its opinion, any position to be filled in the competitive class has a fiduciary or executive character, the commission may require, as a part of the examination, such special certificates by reputable and responsible citizens as to the character,

rustworthiness and business experience of an applicant or eligi-
le as it may deem proper and expedient. All such special cer-
ificates shall be properly filed and retained as public records in
he office of the commission.

8 When the position to be filled involves fiduciary responsi-
ility, the appointing officer, where otherwise permitted by law,
ıay require the appointee to furnish a bond or other security
nd shall notify the commission of the amount and necessary
etails thereof.

9 No person who has entered any competitive examination for
, position in the classified service shall be admitted within nine
nonths from the date thereof to a new examination for the same
osition. (As amended November 28, 1899.)

10 Examination papers shall be rated on a scale of 100, and the
ubjects therein shall be given such relative weights as the com-
nission may prescribe. After a competitor's papers have been
ated he shall be duly notified of the results thereof.

Rule XI—Eligible lists

1 Every competitor who attains an average percentage of 75
or over on all the obligatory subjects in any examination, and
whose standing on every such obligatory subject is 60 or over,
shall be eligible for appointment to the position for which he
was examined; and the names of eligibles shall be entered in the
order of their average percentages, on the proper register of
eligibles; provided that the names of competitors who have
passed as above and whose claims for preference under section 9
of article V of the constitution have been allowed by the com-
mission, shall be placed in the order of their respective average
percentages at the head of the proper register of eligibles.

2 When two or more eligibles on a register have the same
average percentage, preference in certification shall be determined
by the order in which their applications were filed, but neither
priority in the date of application nor of examination will give
any other advantage in position on the registers of eligibles.

3 Appointment shall be made from the eligible list most nearly
appropriate for the group in which the position to be filled is
classified, *and a new list* shall be created for a stated position or
roup of positions only when there is no appropriate list existing

or when the existing list from which certification is to be made is likely to be exhausted.

4 The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists. (As amended April 18, 1902.)

5 The term of eligibility shall be fixed by the regulations of the commission at not less than one nor more than four years, with reference mainly to the probable number and frequency of certifications to be made from such lists respectively.

6 Merit lists for appointment in the state service existing at the time of the passage of the civil service law shall be continued as the eligible lists from which appointments are to be made until an examination for similar positions shall be held and reported by the commission under these rules, and all eligible lists prepared as the results of fitness examinations are hereby abolished.

Rule XII—Term of probation

1 Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list. (As amended March 21, 1900; April 18, 1902.)

2 Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper

appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII—Season positions

1 All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

2 Any person originally appointed to or employed in a season position, under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or re-employment in the same position in the next ensuing year, upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or re-employment within six weeks previous to and at least thirty days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and post-office addresses of the persons who have made such formal requests, and they shall be reinstated in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

Rule XIV—Promotions

(As amended May 31, 1905.)

1. The term promotion includes the appointment of any person in the state service to another position in the same department, or, under the provisions of section 3 of this rule, in another department, for original entrance to which there is required by the commission an examination involving essential tests different from or higher than those required for original entrance to the position previously held by such person, or which by compensation, duties *or designation* falls in a different grade under sec*tion 4 of rule VII from* the position previously held by such

person, and any increase in salary of any person in such service, with or without change in duties or designation, beyond the limit fixed for the grade containing the position held by such person.

2. All positions vacant in the competitive class above the lowest grade in any office, department or institution shall be filled, so far as practicable, by promotion, and original appointment to such positions shall be allowed only when the commission shall find it impracticable to fill the same by promotion under this rule.

3. In order to be eligible to any promotion a person must have served continuously for the six months immediately preceding such promotion in a position in the next lower grade and in the same group, as specified in rule VII, in the same office, department or institution in which the promotion is to be made. If there are less than three persons who have so served in the next lower grade in the same group, or if all such persons fail in any promotion examination, then all persons who have so served in the second lower grade of such group shall be eligible to promotion, subject to the provisions of section 4 of this rule. The commission may in any case extend eligibility for promotion to the incumbents of any of the following classes of positions; first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group, but in a similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group, but in a similar position, in other offices, departments or institutions; provided, however, that no persons in any of the three classes of positions before mentioned shall be eligible to promotion unless the commission shall find that the nature of the duties of the positions held by such persons are such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the office, department or institution in which promotion is to be made; but no person shall be eligible to promotion who lacks any of the preliminary requirements for original entrance to the position to be filled by promotion.

4. All promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be subject to the provision of section 6 of chapter 521 of the laws of 1901, to wit: "Promotions shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade."

5. Whenever there are not more than three persons eligible to any promotion the appointing officer may nominate one of such eligible persons who may be promoted upon passing the required examination; but no examination shall be required for promotion to the next higher grade in such a case (1) when the person promoted has qualified in an open competitive examination and his name is upon the appropriate eligible list for the position to be filled in force at the time of the promotion, nor (2) when such person entered the service through open competitive examination if the promotion is a mere increase in salary without any change whatever in the duties of the person promoted, or if there is not required for original entrance to the position to which promotion is sought an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person.

6. In cases where distinct open competitive examinations are customarily held and eligible lists maintained for several grades in the same group, persons who successfully compete in such examinations for grades to which they are eligible to promotion under this rule shall be preferred in certification from the resulting eligible lists over persons not eligible to promotion.

7. Whenever there are more than three persons eligible to any promotion the commission shall hold a competitive examination of those eligible to said promotion and shall cause notices of the same to be posted conspicuously in the office or institution wherein the promotion is to be made and to be mailed to those eligible to the promotion.

8. The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and

general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept the commission shall prescribe such tests as to it may seem best calculated to determine the relative merit and fitness of the persons eligible to promotion. The written examination shall be of the same grade as that required for original entrance to positions of similar grade and shall relate chiefly to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position. The conduct of the examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment. (As amended May 31, 1905.)

Rule XV—Transfers

(As amended April 18, 1902.)

Transfers may be made, upon request of the heads of the departments affected, as follows:

1 A person who has received an appointment from an eligible list and has served the required probationary term may be transferred to a similar position in the same group, subdivision and grade. When a proposed transfer involves a change in grade only, the same may be allowed in the discretion of the commission.

2 A transfer of a person holding a position in the competitive class, who has served the required probationary term, to a position in a different group or subdivision may be allowed in the discretion of the commission, provided said person has attained a place upon the appropriate eligible list for the latter position in force at the time the request for the transfer is made.

3 A person holding a position in the competitive class who did : enter the service after qualifying in an open competitive exam- ıtion, may be transferred to a similar position in the same oup, subdivision and grade, provided he has served at least three ars in the position from which he desires transfer, or has tained a place upon the appropriate eligible list in force at the ne the request for the transfer is made.

4 A transfer of a person holding a position in the exempt or ›n-competitive class to a position in the competitive class may : allowed in the discretion of the commission only when the per- n to be transferred has qualified in an open competitive exami- ıtion and his name is upon the appropriate eligible list in force : the time the request for the transfer is made.

5 A transfer from a position in the competitive class of the civil ·rvice of the state to a similar position in the same class in any ' the cities or civil divisions thereof, and vice versa, may be lowed in the discretion of the commission only when the person › be transferred obtained his appointment by virtue of an open ›mpetitive examination conducted by or under the direction of ıe state civil service commission, or has served the required pro- ıtionary term in the city service in a position obtained by virtue f an open competitive examination and has attained a place upon ıe appropriate eligible list for the state service in force at the me the request for transfer is made, and when the proposed ·ansfer is in accord with sections 1, 2 and 3 of this rule. (As mended April 27, 1903; January 2, 1904.)

Rule XVI—Reinstatement in service

1 Any person who has held a position by appointment under ıe civil service rules, and who has been separated from the ser- ice through no delinquency or misconduct on his part, may be ɜinstated without re-examination in a vacant position in the ıme office and in the same group, subdivision and grade, within ne year from the date of such separation, provided that for riginal entrance to the position proposed to be filled by reinstate- ıent there is not required by these rules, in the opinion of the ›mmission, an examination involving essential tests or qualifi- ıtions different from or higher than those involved in the exam- ıation *for original* entrance to the position formerly held by the *rson proposed to be* reinstated.

2 Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons. (As amended April 18, 1902.)

3 Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement to the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order: first, veterans of the civil war in the order of their separation from the service; second, veterans of the Spanish war and exempt volunteer firemen in the order of their separation from the service; third, other persons in the order of their separation from the service. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged. (Added April 18, 1902.)

Rule XVII—Certificates for promotion, transfer and reinstatement

1 Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2 All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the commission.

Rule XVIII—Definition of the non-competitive class

The non-competitive class shall include such positions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS

In the office of the Comptroller:

The watchman.

In the offices of the State Engineer and Surveyor and the Superintendent of Banks:

One watchman. (As amended August 12, 1903.)

In the Insurance Department:

The watchman.

In the Banking Department:

Two confidential examiners (classified February 9, 1904).

In the Department of Public Buildings:

Chief orderly (classified November 28, 1904); messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boilerscaler, stonecutter and tilesetter, elevatormen; two assistant engineers and four firemen, such persons, however, to be subject to non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1906 (added March 22, 1901; amended October 14, 1901; November 17, 1902; January 13, 1903; November 12, 1903; November 28, 1904; October 25, 1905).

In the Department of Public Works:

The harbor masters; engineer of tugboat running in Buffalo harbor and Niagara river (classified November 14, 1900).

In the Appellate Division Court House, New York City:

Elevatorman (classified July 10, 1900).

In the State Hospitals:

Watchmen, policemen, barbers, supervisors, nurses, attendants, wardhelpers, housekeepers, chefs, head cooks, bakers, meatcutters, butchers, laundry overseers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dressmakers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, railway conductors, pages, firemen, pilots, masons, tinsmiths, supervising carpenter, coffee roaster, medical interne, laboratory helper in the Pathological Institute, ruler in printing office (as amended January 13, 1900; May 23, 1901; January 3, 1902; August 16, 1904; December 22, 1904; March 22, 1905; April 11, 1905; May 5, 1905).

In the office of the Forest, Fish and Game Commission:

The protectors and foresters; the assistant oyster protector; five inspectors (classified May 21, 1904; amended May 5, 1905).

In the State Prisons:

The assistant matrons.

In Auburn Prison:

The correspondence censor (classified January 2, 1904).

In Sing Sing Prison:

The head farmer (classified May 20, 1901).

In Clinton Prison:

Hospital attendant (classified June 4, 1902).

In the State Fair Commission:

Gardener (classified June 9, 1902).

In the Prison for Women at Auburn:

The attendants.

In the House of Refuge for Women at Albion:

Carpenter, firemen, gardener, housekeeper (as amended February 12, 1900; April 11, 1905; October 1, 1905).

In the State School for the Blind at Batavia:

Baker, carpenter, farmer, firemen, florist, housekeeper, usher (as amended February 12, 1901).

In the Soldiers and Sailors' Home at Bath:

Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musicians, steamfitter, superintendent of mess-hall and kitchen, engine oiler and tender (as amended December 20, 1900; February 12, 1901; May 20, 1901; April 11, 1905; October 1, 1905).

In the Reformatory for Women at Bedford:

Carpenters, firemen (classified February 12, 1901; amended April 11, 1905; October 1, 1905).

In the New York State Reformatory at Elmira:

Carpenter, farmer, firemen, head cook, housekeeper (as amended February 12, 1901; March 3, 1904).

In the Eastern New York Reformatory at Napanoch:

The head farmer (classified May 23, 1901).

In the New York State Training School for Girls at Hudson:

Carpenter, firemen (as amended April 11, 1905; October 1, 1905).

In the Custodial Asylum at Newark:

Attendants, baker, carpenter, firemen, gardener (as amended February 12, 1901; April 11, 1905; October 1, 1905).

In the Thomas Indian School at Iroquois:

Attendants, farmer, firemen, head laundress, housekeeper (as amended February 12, 1901; September 12, 1902; April 11, 1905; October 1, 1905).

In the State Industrial School at Rochester:

Carpenter, farmer, firemen, head cook, head laundress, matron of farm cottage (wife of supervisor) (as amended February 12, 1901; February 17, 1905; April 11, 1905; *October 1, 1905*).

In the Custodial Asylum at Rome:

Attendants, baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, painter, supervisors, assistant supervisors, assistant matron (as amended February 12 and March 22, 1901).

In the Craig Colony at Sonyea:

Attendants, baker, blacksmith, butcher, carpenter, dairyman, farmer, firemen, gardener, head cook, launderer, medical interne, mason and bricklayer, painter, plumber, supervisors, tailor, usher, watchmen (as amended February 12, 1901; October 19, 1904; April 11, 1905; September 26, 1905; October 1, 1905).

In the Institution for Feeble-Minded Children at Syracuse:

Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchmen, painter (as amended February 12, 1901; April 11, 1905; October 1, 1905).

In the New York State Hospital for Incipient Tuberculosis at Ray Brook:

Firemen, bakers (classified August 16, 1904; amended May 5, 1905; September 26, 1905; October 1, 1905).

In the Woman's Relief Corps Home at Oxford:

Farmer (classified January 24, 1905; amended April 11, 1905; October 1, 1905).

In the office of the county clerk, New York County:

One assistant equity clerk, one assistant law clerk, one assistant law and judgment-roll docket clerk, five index clerks, four searchers, two docket clerks, two comparing clerks, one docket comparing clerk (classified February 9, 1904).

In the County Court, Queens county:

One court crier (classified July 11, 1904).

In the Albany County Almshouse:

Carpenters; bakers; one resident physician.

In the office of the Superintendent of the Poor of Monroe County:

Two internes; bakers; nurses; watchmen.

In the Monroe County Penitentiary:
Bakers.

In the office of the Superintendent of the Poor of Onondaga County:
Bakers; nurses.

In the office of the Board of Supervisors, Onondaga County:
The physician to Onondaga County Indians.

In the office of the Superintendent of the Poor of Westchester County:
One assistant matron; one woman attendant.

Rule XIX—Employment in the non-competitive class

1 The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that there may be a list of qualified persons from which to make an immediate selection in case of vacancy. Such nomination may be made to the commission, or to an examiner or board of examiners, as the commission may prescribe by regulations.

2 The commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3 Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First. That the person examined is within the limits of age prescribed for the position or employment to which he has been named;

Second. That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third. That his character is such as to qualify him for such position or employment; and

Fourth. That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices of the state service, the commission, after consultation with the principal officers concerned, may by regulations prescribe uniform limitations and tests for the government of the examiners.

Rule XX—Reports of appointing officers

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and *upon the date of the official action in or knowledge of each case*, shall report to the commission as follows:

(a) Every appointment or employment, whether probationary, temporary, or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the State of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person employed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule III.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with the date of such abolition.

(f) Every change of compensation in a position, with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

Rule XXI—The official roster

The commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII—Certification for payment for services

For the purposes of certification of payrolls, estimates and accounts as required by section nineteen of the civil service law, appointing officers and heads of departments shall furnish the commission with payrolls, estimates, accounts and certificates in form and manner as follows:

1 Heads of departments, offices and institutions in the state service, whose employees are paid individually direct from the treasury of the state or any civil division thereof, shall furnish the commission, at least five days before payment is to be made, payrolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall

certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only, and that each person employed under rule VIII, subdivision 9, is actually engaged in private business and that the services rendered by him are expert services of an occasional and exceptional character. After examination and certification by the commission as hereinafter prescribed, such payrolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for further examination and payment as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer. (As amended November 12, 1903.)

2 For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the commission the original account or a special payroll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the commission such account, payroll or request shall be forwarded to the comptroller or other fiscal officer.

3 Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimate to the comptroller, shall furnish the commission, before payment is made, or in case of employees of the department of public works and of the state engineer and surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such payrolls, the payrolls and certificates as required in section one hereof, and except in the case noted, disbursing officers of such departments, offices and institutions shall not pay such persons until the commission shall certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the payrolls certified by the commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4 The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions

required by law to render detailed estimates in advance, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section one hereof, shall be submitted to the commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the commission.

5 The secretary or assistant secretary of the commission shall compare such payroll, estimate or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the person (or persons) named in this (or the attached) payroll (or estimate or account) for services rendered to the State of New York in the ..... containing ..... names have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service except

(Here insert names in regard to which the payroll, estimate or account disagrees with the official roster.)

.....

Secretary of the State Civil Service Commission.

To provide for the making of such certifications and for other purposes the commission shall designate an employee in its office to act as assistant secretary of the commission, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence.

6 Upon satisfactory evidence, that with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the official roster.

7 When legal proceedings have been instituted against the state commission, attacking the classification of any position in the competitive class, and after a decision has been rendered in the lower courts adverse to the state commission on the merits, and when the commission has determined by unanimous vote that a reasonable doubt exists as to the correctness of its classification of such position, it may, in its discretion, pending the settlement or final determination of such legal proceedings, direct the certification of the payrolls of any person who has been appointed to such position, without regard to the existing classification, but such certification shall be without prejudice to the existing classification and temporary only. In all such cases the secretary shall attach to such payrolls, in addition to the usual certificate, the following:

"This certificate is attached by special direction of the commission, pursuant to the provisions of rule XXII, subdivision 7, and without prejudice to the right of the commission to withhold same in the event of the favorable settlement or final determination of litigation now pending, involving the correctness of its classification." (Added November 19, 1903.)

Rule XXIII—Causes for removal

(Added July 29, 1899; repealed October 17, 1901.)

Rule XXIV—Extension of rules

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state until after due inquiry by the commission it shall be found practicable, of which finding proper and timely notice shall be given.

In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900; to the offices, places and employments in the civil service of the counties of Albany, Monroe, Onondaga and Westchester, to take effect from and after November 1, 1905. (As amended June 16, 1900; November 1, 1905.)

Rule XXV—Administrative regulations

The commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

STATE OF NEW YORK

EXECUTIVE CHAMBER, *June* 8, 1899.

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

THEODORE ROOSEVELT,
Governor.

GENERAL REGULATIONS

Adopting order

The State Civil Service Commission, under the authority conferred by section 9 of the civil service law and rule XXV of the rules prescribed pursuant thereto, approved by the Governor, and promulgated on the 8th day of June, 1899, hereby makes the following regulations, reserving the right to modify the same from time to time, and to prescribe such special regulations as may be expedient for the proper enforcement of the rules aforesaid.

Regulation A. The president

The president, subject to the direction of the commission, shall have such general authority and responsibility in the administration of the law, rules and regulations as shall not be inconsistent with the powers reserved to the commission or vested in some other officer. (Adopted November 27, 1903.)

Regulation I—Chief examiner

The chief examiner, subject to the direction of the commission, shall have charge of all matters pertaining to examinations and in connection therewith he shall:

1 Prepare blank forms for application for examination.

2 Receive applications for competitive examination and determine all questions relating to eligibility of candidates.

3 Advertise and issue authority to hold all examinations, and supervise the preparation of questions and other preliminary arrangements for such examinations and, so far as practicable, attend them.

4 Grant authority to candidates to enter examinations.

5 Prepare, after consultation with appointing officers concerned, schemes of examination, including age limits and other preliminary requirements for candidates.

6 Assign and direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings, and such proceedings and all papers pertaining thereto shall at all times be open to him. Whenever the qualifications for a position are of professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent and trustworthy sources as may be expedient and available. In case a vacancy occurs in any position of examiner during a recess of the commission, the chief examiner may, when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the commission.

7 He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission. He shall also from time to time inspect the proceedings and papers connected with the examinations for the service of cities, and make investigations into complaints regarding such examinations, and make report of such inspections and investigations to the commission.

8 He shall perform such other appropriate duties as may be specified in these regulations or assigned to him by the commission.

Regulation II—Secretary

(As amended May 15, 1903.)

The secretary shall, subject to the direction of the commission:

1 Keep the minutes of the proceedings of the commission and have charge of the books, records, papers, official seal and other property in its office.

2 Notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3 Make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4 Keep the official roster and have charge of the certifications of payrolls and estimates for payment of compensation.

5 Have charge of the accounts of the salaries and expenses of the commission and its subordinates, conduct its correspondence and perform such other appropriate duties as it may assign him.

Regulation III—Examiners

1 The examiners of the commission are classified as salaried examiners, special and expert examiners, local examiners, institution boards of examiners.

2 The salaried examiners shall devote their whole time to the work of the commission under the direction of the chief examiner.

3 Special and expert examiners shall be designated and employed by the commission from time to time as the work is required to prepare questions and rate candidates in competitive examinations. Such examiners shall be paid such compensation as shall be agreed upon and shall be subject to the general direction of the chief examiner.

4 Local examiners shall be appointed in the various cities in which competitive examinations are required by law to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed:

For 1 to 3 competitors, one examiner.

From 4 to 30 competitors, two examiners.

From 30 to 60 competitors, three examiners.

For more than 60 competitors, four or more examiners.

The compensation of local examiners shall be:

In first-class cities, $5 per day.

In second-class cities, for examiner in charge and one assistant, $5 per day; for other assistants, $4 per day.

In other places, for examiner in charge and one assistant, $5 per day; for other assistants, $3.50 per day.

Local examiners shall not incur expense in connection with examinations beyond necessary stationery and supplies, except at the direction of the commission or the chief examiner.

5 Boards of examiners shall be established in the several state hospitals and institutions to conduct the examination of persons nominated for positions in the non-competitive class by the proper appointing officer. Such boards shall consist of three or more members, one of whom shall act as secretary and two or more of whom may conduct an examination in the absence of the others. The secretary shall keep a record of the proceedings of the board and of the examinations held by it, and shall report to

he commission the names of persons examined and the results f their examinations. The application and examination papers f candidates shall be forwarded to the commission with the eport.

6 Examiners shall take care to secure uniformity and fairness n the conduct of examinations. They must not disclose the deails of answers of candidates. No examiner or other person erving under the commission shall attempt to influence the narking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil ervice.

Regulation IV—Application

1 All applications for admission to examination shall be made ipon the blank forms prescribed and furnished by the commission, and no one will be admitted who has not made such application in satisfactory form.

2 In every application for examination for original appointnent in the competitive class, the applicant must state on oath ind in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and post-office address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date ind place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from service; (10) such other information as the commission may require touching his eligibility ind fitness for the public service.

3 The application must be accompanied (1) by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physicial defect or disease that would interfere with the proper discharge of his duties n the position applied for; (2) by the certificates of not less than three or more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate

and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (3) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same.

4 In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

5 The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, messenger, chainman, minimum, eighteen years; regents' clerk, minimum, sixteen years; page, minimum, fourteen years, and maximum, eighteen years; junior clerk, minimum, sixteen years, and maximum, twenty-one years; reformatory guard, minimum, twenty-five years. For all other positions the minimum age limit is twenty-one years, with no maximum limit. (As amended September 27, 1899; January 24, 1900; September 16, 1904.)

6 Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

7 Applications must be filed at least five days before the date of examination to entitle the applicant to enter the same.

8 The date of the reception of all applications shall be indorsed thereon, and entered of record by the commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9 Applications and accompanying certificates, not returned for correction, will remain on file in the office of the commission, and under no circumstances will be returned to the applicant.

10 All applications for admission to examinations must be directed to the "State Civil Service Commission, Albany, N. Y."

11 Candidates for examinations for positions in the non-competitive class shall file applications on blank forms prescribed by the commission containing such information as the commission

shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the commission by the examiners together with the examination papers.

Regulation V—Examinations

1 Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which in the opinion of the commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the commission in the capitol at Albany at least ten days before the date of such examination.

All examinations of a public and general interest shall be advertised by the chief examiner, so far as practicable, in every county of the state at least ten days before the date of the examination by one insertion of a suitable notice in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be advertised, so far as practicable, in suitable periodicals published in this state.

2 Notice of examination will be mailed ten days previous to the date thereof to each applicant then entitled to enter the same. If an applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination, he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

3 Applicants must present themselves promptly at the hour and place specified in their official notification signed by the chief examiner of the commission, and no one will be admitted to an examination except upon the production of such notification.

4 In order to properly identify competitors, each person presenting himself for examination shall fill out a "Declaration

Sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not appear on his examination papers except on the declaration sheet. (Added November 23, 1899.)

5 For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "Declaration of Appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the state civil service commission and shall be filed with the examination papers of the appointee. (Added November 23, 1899.)

6 The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the commission.

7 Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8 Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

Regulation VI—Marking and grading of examination papers

1 So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the commission.

2 The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest

attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3 The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

Examination of .....

SUBJECTS.	Relative weights.	Standing on subjects.	Products.
1 Writing from dictation.....	3	95	285
2 Copying from manuscript.....	2	78	156
3 Handwriting	4	80	320
4 Spelling	3	98	294
5 Arithmetic	4	62	248
6 Geography and history.....	1	70	70
7 Constitutional questions	1	63	63
8 Making a summary.....	2	75	150
Total weight and product.....	20	.....	1,586
General average standing.....			79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and that the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4 Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by the secretary of the commission as to the result of his examination and his relative position on the eligible list. Prior to that time no inquiries to the commission or its officers will be answered, nor will any letters, explanatory of errors presumed to have been made in an examination, receive any attention.

5 A competitor receiving such notice may, in person or by duly authorized agent, in the presence of any officer of the commission,

inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal to the commission, specifying particularly and in detail the cause of complaint. Such appeal will be considered by the commission, and, if necessary, it will direct the revision of the marking or grading of the appellant's papers, or otherwise do justice in the premises.

6 The commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals shall be referred immediately upon their receipt, and who shall report thereon at the next meeting of the commission. (Added December 19, 1902.)

Regulation VII—Eligible lists

1 After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. Opposite the name of each eligible shall be entered his post-office address and his rating. The accuracy of all such lists shall be checked by two officials in the office of the commission.

2 The eligible list so prepared shall be entered by the secretary in the proper place in the register of eligible lists, which may be kept by the card system, or otherwise, as deemed most convenient. Whenever there remain on the register any eligibles for any position at the time when the eligibles ascertained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

3 The term of eligibility shall be one year from the date of filing of the report of the examination, or until a new list of eligibles for the same positions shall be filed, if longer than one year, unless otherwise prescribed by the commission. The term of eligibility shall be two years for the following positions: Court stenographer, state hospital matron, assistant civil engineer, woman physician, regents' examiner, court interpreter, engineering draughtsman, architectural draughtsman, apothecary, exami-

nation clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, junior physician, librarian and library assistant. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination, and from such date he shall be credited with the mark and relative position obtained in the new examination. If he fail in the new examination, his name shall be stricken from the eligible list. (As amended August 20, 1903.)

4 Copies of eligible lists shall not be furnished by the commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5 The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII. (As amended May 7, 1900.)

6 Section 13 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district including such locality, shall be applied as follows:

(a) In certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, storekeepers, messengers, janitors, assistant steam engineers, assistant electrical engineers, firemen, court stenographers, court attendants, court

clerks, building inspectors, milk experts, butter experts, barber examiners, veal inspectors, housekeepers, nurses, supervisors, watchmen, florists and gardeners. (As amended November 17, 1899; December 15, 1900; January 2, 1901; August 20, 1903; November 18, 1904; September 28, 1905.)

(b) In certification from the eligible list for the position of foreman, department of public works, residents of the first, second, third and fourth judicial districts shall be certified for employment at any locality within those districts; residents of the fifth and sixth judicial districts for employment at any locality within those districts; residents of the seventh judicial district for employment at any locality within that district; residents of the eighth judicial district for employment at any locality within that district. (Added January 2, 1901.)

(c) In certification from the eligible list of court attendants for appointment in the appellate division of the supreme court, residents of the judicial department in which the vacancy exists shall be preferred. (Added March 15, 1901.)

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section, are confined to a locality outside of Albany county, the secretary shall certify from the proper eligible list the person or persons standing highest who are residents of the judicial district in which the service is located or of the judicial districts indicated above; but if there be no eligibles who are residents of such judicial district, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified unless it appears to the satisfaction of the commission that it is not practicable to appoint from outside of the judicial district, in which case the general eligible list shall not be deemed a list of persons eligible for appointment for such judicial district. (As amended April 24, 1903.)

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the judicial district in which he resided at the time of the filing of his application for examination, such person shall be

longer be eligible to appointment from that district, but shall, after three months, be on the eligible list for the judicial district into which he has moved. (As amended February 6, 1900.)

7 Whenever an appointing officer to whom certification is made from the list of physicians, first and second grades, shall show that the conditions of residence in his institution are such as to require that only unmarried physicians be appointed, and that one or more of the persons certified is unsuitable for the reason that he is married, an additional name or names may be certified in place of those to whom objection is made. (Added January 1, 1902.)

Regulation VIII—Accounts

1 All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2 All accounts for other expenses of the commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

3 All accounts certified by the chief examiner and secretary shall be approved by the commission before payment.

Regulation IX—Information

1 General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2 The commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3 Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4 The commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding

vacancies in any position existing or prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5 The examination papers of a competitor will be exhibited only to the competitor or his duly authorized representative, or to the appointing officer to whom his name is certified.

6 Copies of questions used in examinations cannot be furnished except in cases where they are published by the commission for general information.

7 The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examinations may not be determined until vacancies occur.

8 Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published, nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X—Residence and citizenship

The restrictions of section 5 of rule IV and section 2 of rule IX as to residence and citizenship shall not apply to the following positions:

(a) On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

(b) On account of professional or scientific requirements:

All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York state, such persons shall be *preferred* in certification to non-residents. (As amended July *26, 1900*; February 17, 1903.)

Regulation XI—Commutation for board and lodgings

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals and charitable institutions, $10 per month, apportioned at the rate of $2.50 per month for each meal and $2.50 for lodging. (As amended January 30, 1903.)

Regulation XII—Positions classed as laborers

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, portress, roofer, rigger, carpet-sewer; attendant, executive mansion; janitress, geological hall (wife of janitor); janitress, state house (wife of janitor) (as amended March 14, 1902).

In the Prison Department:

Assistant foreman of construction and repairs at a compensation not to exceed $75 per month without maintenance (classified October 25, 1901).

In the Education Department:

Cleaners, laborers, porters, sewer in bindery, apprentice in bindery, apprentice to compositor (as amended July 9, 1903).

In the State Hospitals:

Assistant barbers, assistant butchers, assistant cooks, assistant meat-cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen helpers, knitters, laundresses, laborers, loopers, machine hands, masons' helpers, plumbers' helpers, porters, seamstresses, soapmakers, steamfitters' helpers, teamsters, waitresses, mates, deckhands; and in the Willard State hospital, engineers, firemen, brakemen, trackmen and con-

ductors employed upon the railroad (as amended June 18, 1901; January 17, 1902; September 11, 1902; March 17, 1905).

In the Department of the Forest, Fish and Game Commission:

One foreman and laborers at compensation not exceeding $75 per month (classified October 20, 1905).

In the State Normal School at Brockport:

One watchman at a compensation not to exceed $30 per month, without maintenance (classified April 20, 1901).

In the State Charitable and Reformatory Institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the Soldiers and Sailors' Home, Bath, inmate sergeant-major, $25 per month, inmate commissary-sergeant, inmate clerk headquarters, inmate clerk to cashier, inmate clerk to quartermaster, $20 per month each, and at the state reformatory at Elmira, head waiter. (As amended January 2, 1901; June 9, 1902; October 20, 1905.)

In the Department of Health:

Cleaner, stableman (classified September 23, 1901); laborer in cancer laboratory (classified March 14, 1902).

In the Department of the State Fair Commission:

Caretaker (classified June 13, 1900).

In the Department of the State Engineer and Surveyor:

Guides in the North Woods, boatmen, laborers (classified May 21, 1900).

In the Department of Public Works:

Patrolmen, lock-tenders, watchmen, cooks, teamsters, boat captains, boat commanders, water-boys, pavers, feeder-tenders, carpenters, reservoir-tenders, pilots, firemen, cranesmen, bridge-tenders, deck-hands, painters, blacksmiths, weighmasters, divers, janitors, laborers; one foreman temporarily employed in connection with clearing the shores

of Raquette pond and the outlet of Big Tupper lake, as provided in chapter 419 of the Laws of 1900; masons, stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day (as amended February 1, 1901).

In the office of the Louisiana Purchase Exposition Commission;
Attendants, orderlies and laborers, compensation not to exceed $100 per month (classified May 5, 1904).

In the office of the Commissioners of the State Reservation at Niagara:
Janitors, caretakers, scrub women (classified January 20, 1905).

In the office of the Lewis and Clark Exposition Commission:
Attendants, orderlies, cleaners and laborers at a compensation not to exceed seventy-five dollars per month (classified March 17, 1905).

In the office of the Commissioner of Elections, Erie County:
Carpenters and mechanics at compensation not exceeding three dollars per day (classified December 8, 1905).

In the office of the Sheriff, Erie County:
Porters, waitresses, cooks, laundresses (classified June 16, 1900).

In the Erie County Almshouse:
Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, matron (wife of keeper), laundresses, assistant laundresses, carpenters, chambermaids, farm laborers (classified September 18, 1900; amended January 17, 1902; October 22, 1903; December 4, 1903).

In the Erie County Penitentiary:
Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing-room), house matron (charge of housework) (classified June 16, 1900); matron (wife of superintendent) (classified February 13, 1903).

In the Department of the Trustees of the City and County Hall, Erie County:
Charwomen (classified June 16, 1900; amended March 15, 1901; October 23, 1903; January 21, 1904; February 4, 1904).

In the office of the Register, Kings County:
Keeper of coatroom (classified February 14, 1902).

In the office of the Sheriff, New York County:
Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers (classified June 16, 1900).

In the office of the Sheriff, Richmond County:
Cooks (classified June 16, 1900).

In the Albany County Almshouse:
Hostlers, farmers, assistant farmers, cooks, assistant cooks, laborers, cleaners, nurses at not to exceed fifteen dollars per month (classified November 1, 1905).

In the Albany County Court:
Cleaners (classified November 1, 1905).

In the office of the City Hall Commission, Albany County:
Cleaners (classified November 17, 1905).

In the office of the Coroner, Monroe County:
Morgue attendants (classified November 1, 1905).

In the office of the Sheriff, Monroe County:
Cooks, servants, cleaners, washerwomen (classified November 1, 1905).

In the Monroe County Court House:
Laborers, charwomen (classified November 1, 1905).

In the office of the Superintendent of the Poor, Monroe County:
Farmers, farm laborers, cooks, laundresses, waitresses (classified November 1, 1905).

In the Monroe County Penitentiary:
Farmers, domestics (classified November 1, 1905).

In the office of the Superintendent of the Poor, Onondaga County:
Waitresses, laundresses, teamsters, farmers, cooks, seamstresses, janitors, orderlies, kitchen helpers, kitchen girls, ward helpers (classified November 1, 1905).

In the Onondaga County Penitentiary:
Cooks, laundresses, pump tenders (classified November 1, 1905).

In the Court of Appeals Library, Syracuse:
Janitress (classified November 1, 1905).

In the office of the Sheriff, Westchester County:
Cooks, caretaker of grounds (classified November 1, 1905).

In the office of the Superintendent of the Poor, Westchester County:
Cooks (classified November 1, 1905).

In the office of the Board of Supervisors, Westchester County:
Janitress (classified November 1, 1905).

The omission of any position from the foregoing list shall not be deemed to exclude from the exempt class any position falling within the definition of "laborer" as given in rule I.

Regulation XIII—Municipal inspection

The State Civil Service Commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years, and inquire into the method of the administration of the civil service law in such city, and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law. (Adopted December 19, 1902.)

Regulation XIV—Temporary appointments

Whenever an appointing officer desires to make a temporary appointment for a period exceeding one month, he shall notify the commission of the nature of the service required, term of employment and rate of compensation to be paid, and the commission shall certify to the appointing officer the names of the three persons standing highest upon the general eligible list who, upon inquiry, are found willing to accept such temporary appointment, from whom a selection shall be made for the temporary service required. (Adopted September 11, 1903.)

By the Commission,

Attest:

JOHN C. BIRDSEYE,
Assistant Secretary.

ALBANY, *June* 14, 1899.

APPENDIX K.

ROSTER OF STATE AND COUNTY EMPLOYEES

;TER OF STATE AND COUNTY EMPLOYEES

January 1, 1906.

Department of Agriculture

Unclassified service

Position	Name	Date of entrance into service	Compensation
ssioner	Charles A. Wieting	April 29, 1896	$4,000

Exempt class

nt commissioner	George L. Flanders	May 13, 1884	3,000
ve	Vacancy		
ntial agent	Charles W. Larmon	Oct. 1, 1905	1,500
ntial clerk	Fred M. Greene	June 1, 1899	1,000
r	Chas. A. Roberts	Feb. 1, 1904	600
r	Jay J. Thompson	July 23, 1898	600
r	Frank A. Jones	June 1, 1903	480
r	N. M. Matthews	Dec. 1, 1902	$2 per day
r	Oscar Hurst	May 1, 1904	$2 per day
r	Thomas T. Neill	July 1, 1901	$600
r	H. L. Slaight	Dec. 1, 1902	$2 per day
r	John S. Hosmer	Dec. 8, 1904	$2 per day
r	O. A. Russell	Sept. 1, 1905	$360
r	E. E. Patterson	Oct. 11, 1905	$2 per day

Competitive class

nt commissioner	Frederick H. Kracke	Nov. 12, 1896	$3,000
nt commissioner	Ebenezer J. Preston	April 10, 1899	1,500
nt commissioner	S. Brown Richardson	Oct. 8, 1896	1,500
nt commissioner	Charles T. Russell	July 22, 1897	1,500
nt commissioner	Verlett C. Beebe	July 6, 1896	1,500
nt commissioner	William T. Hughes	June 1, 1896	1,500
nt commissioner	John H. Grant	Oct. 15, 1900	1,500
nt commissioner	James P. Clark	Feb. 1, 1895	1,500
nt commissioner	Clayton D. Sackett	May 1, 1902	1,500
ser of condemned animals	James A. Fulton	June 1, 1904	1,500
ookkeeper	V. P. Douw Lee	Aug. 29, 1894	1,800
nt bookkeeper	E. F. Burke	April 1, 1897	1,400
eeper	Edwin A. Doty	Mar. 3, 1905	900
rapher	Anna L. Casterline	April 7, 1905	480
rapher	Elizabeth A. Dowd	Sept. 27, 1897	900
rapher	Herbert W. Leversee	Nov. 1 1905	900
	Mabel E. Watson	Oct. 1899	840
arian	Michael Quigley	July 1903	2,000
arian	William H. Kelly	Dec. 19, 1899	3,000
arian	A. B. Kelly	Feb. 4, 1903	$7 per day when employed
arian	Harry S. Beebe	Feb. 4, 1903	$7 per day when employed
arian	H. B. Ambler	Jan. 5, 1900	$7 per day when employed
arian	Chester R. Perkins	Jan. 5, 1900	$7 per day when employed
arian	W. J. Wadsworth	Jan. 5, 1900	$7 per day when employed
arian	Harry D. Gill	Jan. 4, 1900	$7 per day when employed
arian	S. H. Burnett	June 5, 1903	$7 per day when employed

Department of Agriculture—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Veterinarian	F. G. Shepard	Feb. 4, 1903	$7 per day when employed
Veterinarian	John Knapp	Feb. 4, 1903	$7 per day when employed
Chemist	Edward J. Wheeler	Aug. 15, 1894	$3,000
Chemist	Edward P. McKeefe	Feb. 9, 1899	1,800
Chemist	John A. Miller	Nov. 1, 1892	1,200
Chemist	Hugh C. Troy	May 1, 1897	1,200
Chemist	Chas. W. Mudge	June. 1, 1905	1,200
Chemist	J. C. Willson	June 10, 1893	600
Chemist	E. G. Love		$6 per analysis
Chemist	J. F. Geisler		$10 per analysis
Chemist	S. A. Lattimore	Dec. 1, 1886	$5 per analysis
Inspector of nurseries	George G. Atwood	July 14, 1898	$1,800
Inspector of nurseries	J. J. Barden	July 23, 1898	1,200
Inspector of nurseries	Louis Brown	May 1, 1900	1,200
Inspector of nurseries	Charles H. Darrow	June 1 1899	1,200
Inspector of nurseries	Joseph H. Dodge	May 1, 1902	1,200
Inspector of nurseries	Charles L. Enders	June 21, 1900	1,200
Inspector of nurseries	Percy L. Huested	June 1, 1899	1,200
Inspector of nurseries	T. F. Niles	May 1, 1901	1,200
Inspector of nurseries	Harry C. Peck	July 14, 1898	1,200
Inspector of nurseries	B. D. VanBuren	May 1, 1901	1,200
Inspector of nurseries	L. L. Woodford	Oct. 14, 1901	1,200
Inspector of nurseries	F. T. Wiley	June 1, 1902	1,200
Cheese instructor	W. W. Hall	June 28, 1888	1,200
Cheese instructor	Alva B. Hargrave	April 1, 1902	1,200
Cheese instructor	M. T. Morgan	Sept. 17, 1889	1,200
Cheese instructor	H. A. Rees	Aug. 1, 1891	1,200
Cheese instructor	Thomas E. Tiquin	Feb. 15, 1900	1,200
Butter instructor	Webster E. Griffith	May 1, 1898	1,200
Butter instructor	H. H. Kracke	Jan. 1, 1900	1,200
Butter instructor	Henry S. Matteson	May 1, 1898	1,200
Butter instructor	Wellington C. Patrick	July 22, 1897	1,200
Agent	C. H. Allen	Jan. 1, 1894	1,100
Agent	George D. Babcock	June 1, 1894	1,100
Agent	Walter J. Bennett	June 26, 1895	1,100
Agent	George Bernhard	Sept. 10, 1899	1,100
Agent	James H. Bevier	Sept. 12, 1898	1,100
Agent	Laurence H. Burke	Nov. 1, 1901	1,100
Agent	Michael T. Cain	July 1, 1898	1,100
Agent	Frank C. Carr	Dec. 15, 1902	1,100
Agent	Archibald C. Clark	Sept. 10, 1885	1,100
Agent	John J. Coughlin	June 1, 1889	1,100
Agent	M. Dugan	Dec. 31 1894	1,100
Agent	John R. Earl	Feb. 1 1893	1,100
Agent	J. Miller Esmey	April 14 1897	1,100
Agent	Romine A. French	April 15, 1898	1,100
Agent	William J. Gentes	Sept 1, 1898	1,100
Agent	W. J. Hurd	Sept. 1 1901	1,100
Agent	Charles S. Kellogg	Oct. 4 1884	1,100
Agent	Almon M. Kibbe	July 22, 1897	1,100
Agent	Robert R. Kirkland	July 22 1897	1,100
Agent	John E. Kruse	July 22, 1897	1,100
Agent	James E. Langdon	Aug. 19, 1897	1,100
Agent	John McGuire	April 1, 1892	1,100
Agent	A. J. Miller	Dec. 5, 1902	1,100
Agent	Wm B. Mynderse	Sept. 4, 1896	1,100
Agent	J. M. Quigley	Aug. 1, 1891	1,100
Agent	Martin Schifferdecker	May 1, 1899	1,100
Agent	Leon D. Spink	April 15, 1899	1,100
Agent	Clayton J. Standart	Aug. 19, 1897	1,100
Agent	Nicholas Van Horne	July 15, 1895	1,100
Agent	Chas. B. Wakefield	June 26, 1895	1,100
Agent	Daniel Franklin	Mar. 16, 1903	1,100
Inspector	Burton M. Orton	April 1, 1904	800
Inspector	John W. Illston	Oct. 1, 1903	1,000
Inspector	William H. O'Kane	Nov. 1, 1903	1,000
Inspector	M. S. Rivenburgh	Aug. 17, 1898	1,000
Inspector	George B. Fellows	Aug. 21, 1884	800
Inspector	Thomas W. Jones	Dec. 6, 1899	1,000

Department of Agriculture—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Inspector	Mortimer Stevens	Sept. 1, 1899	$800
Inspector	Charles Stewart	May 1, 1900	800
Inspector	Noah D. West	July 11, 1899	800
Inspector	W. D. Wright	May 1, 1900	800
Inspector	Henry D. French	June 16, 1902	800
Inspector	Geo. A. Kale	April 2, 1904	800
Sugar beet instructor	John M. Sittser	Sept. 24, 1903	$2 per day when employed
Sugar beet instructor	Enos C. Montross	April 16, 1900	$2 per day when employed
Sugar beet instructor	Geo. E. Hollenbeck	April 15, 1899	$2 per day when employed
Sugar beet instructor	D. W. Lasher	May 1, 1900	$2 per day when employed
Sugar beet instructor	S. Niles Loomis	May 1, 1900	$2 per day when employed
Sugar beet instructor	John W. Calkins	May 1, 1899	$2 per day when employed
Sugar beet instructor	Parley M. Brown	May 1, 1899	$2 per day when employed

BUREAU OF FARMERS' INSTITUTES.

Director	F. E. Dawley	July 7, 1896	$2,000
Conductor	F. A. Converse	July —, 1896	$6 per day when employed
Conductor	H. E. Cook	July —, 1896	$7.50 per day when employed
Conductor	J. E. Rice	July —, 1896	$10 per day when employed
Conductor	George A. Smith	July —, 1896	$7.50 per day when employed
Conductor	E. Van Alstyne	Jan. 19, 1900	$7.50 per day when employed
Conductor	Henry Van Dresser	July —, 1896	$10 per day when employed
Stenographer and clerk	Fred S. Arnold	Oct. —, 1894	$1,400
Stenographer	Katherine B. Allis	April 6, 1903	900

Agricultural Experiment Station, Geneva

Unclassified service

Board of control	The Governor *ex officio*		None
	Stephen H. Hammond	Mar. 26, 1902	None
	Jens Jensen	Mar. 26, 1902	None
	Thomas B. Wilson	Mar. 26, 1902	None
	Frederick C. Schraub	Mar. 26, 1902	None
	Edward A. Callahan	June 9, 1902	None
	Lyman P. Haviland	Mar 26, 1902	None
	Edward G. Dusenbury	April 2, 1900	None
	Irving Rouse	April 23, 1903	None
	Milo H. Olin	April 23, 1903	None
	Charles W. Ward	April 23, 1903	None

Exempt class

Director	W. H. Jordan	July 1, 1896	$4000

Competitive class

First assistant	William P. Wheeler	Jan. 1, 1888	1,800
Chemist	L. L. Van Slyke	June 12, 1890	2,500
Associate chemist	Edwin B. Hart	July 30, 1897	1,700
Assistant chemist	Andrew J. Patten	Aug. 1, 1900	1,200
Assistant chemist	Alfred W. Bosworth	May 15, 1905	1,200

Agricultural Experiment Station, Geneva—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant chemist	W. H. Andrews	Sept. 20, 1891	$1,500
Assistant chemist	Arthur W. Clark	July 1, 1905	720
Assistant chemist	Wm. E. Tottingham	June 1, 1905	720
Assistant chemist	Ernest L. Baker	May 1, 1905	720
Assistant bacteriologist	Martin Prucha	Sept. 14, 1903	840
Assistant entomologist	Harold D. Hodgkiss	Aug. 15, 1904	840
Assistant botanist	Harry J. Eustace	June 25, 1901	1,200
Dairy helper	M. J. Murray	Aug. 1, 1894	600
Expert dairy bacteriologist	H. A. Harding	Jan. 23, 1899	1,800
Horticulturist	Ulysses P. Hedrick	Aug. 1, 1905	2,000
Assistant horticulturist	Nathaniel O. Booth	Oct. 10, 1904	1,200
Foreman in horticulture	O. M. Taylor	April 1, 1896	1,200
Florist	W. H. Kitney	April 5, 1892	600
Entomologist	P. J. Parrott	Sept. 15, 1903	1,800
Foreman in orchards	John A. Maney	April 20, 1903	660
Poultryman	P. F. O'Neil	April 10, 1887	600
Cheese instructor	George A. Smith	April 15, 1898	1,500
Herdsman	J. B. Witter	April 15, 1890	540
Botanist and mycologist	F. C. Stewart	July 23, 1894	2,000
Student assistant	F. M. Rolfs	Dec. 21, 1899	Board and expenses
Student assistant bacteriologist	George Rocker	July 15, 1904	Board and expenses
Student assistant in botany	E. D. Merrill	.....	Board and expenses
Student assistant in botany	Henry J. Ramsey	July 1, 1904	Board and expenses
Special agent	F. A. Sirrine	July 23, 1894	$5 per day
Mechanic	E. L. Albro	April 11, 1887	2 per day
Traveling agent	Charles H. Trask	May 1, 1902	$900
Watchman	James E. Mackey	April 20, 1903	600
Assistant steam engineer	Eugene T. Casler	Jan. 1, 1899	840
Agriculturist and superintendent of labor	George W. Churchill	April 1, 1884	1,200
Janitor	F. G. Phillips	Sept. 6, 1893	600
Janitor	H. W. Hadlow	April 11, 1892	600
Editor and librarian	Frank H. Hall	April 1, 1897	2,000
Computer	A. H. Horton	May 28, 1890	720
Stenographer	Jennie Terwilliger	Sept. 7, 1897	720
Stenographer and clerk	F. E. Newton	Jan. 1, 1884	1,200
Secretary and treasurer	W. O'Hanlon	Sept. 24, 1886	600
Junior clerk	Julia H. Hoey	April 1, 1903	480

State Architect

Unclassified service

State architect	G. L. Heins	Mar. 1, 1899	$7,500

Exempt Class

Private secretary	J. Frank O'Marah	Sept. 1, 1905	1,800

Competitive class

Chief clerk	Katherine J. Shields	Sept 11, 1899	1,500
Chief draughtsman	George D. Coons	Mar. 18, 1896	2,750
Assistant chief draughtsman	Robert D. McPherson	July 13, 1899	2,000
Chief inspector	Charles A. Susdorf	Aug. 8, 1895	2,500
Draughtsman	Abner M. Stuckert	June 23, 1899	1,600
Draughtsman	Frederick E. Corwith	Nov. 11, 1895	2,400
Draughtsman	George C. Van Buren	July 19, 1895	1,110
Draughtsman	Caroline L. Anderson	April 16, 1900	1,000

State Architect—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
itsman	Albert G. Taaffe	Aug. 1, 1903	$720
itsman	Frederick A. Gates	April 1, 1902	1,300
itsman	N. H. LaVaute	July 7, 1902	1,300
itsman	Charles S. Edgerton	Oct. 20, 1903	1,200
itsman	J. C. Clarkson	June 16, 1905	$4 per day
itsman	C. H. Gardinier	Sept. 6, 1905	$20 per week
itsman	Wm. A. Keller	Aug. 31, 1895	$1,100
itsman	Bernhardt J. Noack	June 1, 1904	$5 per day
itsman	Clarence Brainard	June 7, 1896	$840
itsman and building in-or	P. H. Mallory	July 20, 1904	$5 per day
itsman and building in-or	Edwin P. Valkenburg	June 29, 1904	5 per day
itsman and building in-or	Edward V. Rockwood	April 9, 1900	$1,500
itsman and building in-or	DeWitt M. Collier	June 19, 1899	1,600
g inspector	Charles M. Leet	Aug. 1, 1903	$5 per day
g inspector	Henry Lampert	Jan. 9, 1899	5 per day
g inspector	Arthur A. Beattie	Jan. 1, 1905	5 per day
g engineer	G. P. Robinson	Jan. 1, 1905	$2,000
ering inspector	Wm. B. Armstrong	April 21, 1902	2,250
ral engineer	H. M. West	Nov. 2, 1903	2,000
al engineer	Valentine C. Wynne	April 23, 1900	2,200
er-in-chief	Samuel B. Manning	June 23, 1899	2,500
er	Jesse F. Miller	Oct. 1, 1905	2,000
rapher and clerk	Lulu Dillenbeck	June 4, 1901	1,400
rapher	William M. Murray	Nov. 5, 1902	1,400
rapher	Margaret T. Reilly	Dec. 14, 1904	900
rapher	Mabelle A. Weldon	Oct. 1, 1904	1,200
	John S. Hutman	April 17, 1900	980
ger	A. V. O. DeGraff	June 7, 1881	900
	W. Lloyd Rounds	July 25, 1905	$7.50 per week
	Harold J. Hichman	April 3, 1902	$520
	Edmund J. Flinn	Sept. 1, 1905	312

Attorney-General

Unclassified service

y-General	Julius M. Mayer	Jan. 1, 1905	5,000

Exempt class

	James G. Graham	Jan. 1, 1905	4,000
	Horace McGuire	Jan. 1, 1905	4,000
	Willis H. Tennant	Jan. 1, 1905	4,000
	Chas. O. Pratt	Jan. 1, 1905	4,000
	Geo. E. Pierce	Jan. 1, 1905	4,000
	Alex. T. Mason	Jan. 1, 1905	4,000
	D. E. Ainsworth	June 6, 1905	4,000
	Joseph S. Rosalsky	Jan. 1, 1905	2,500
	James J. Barrett	July 14, 1903	2,400
	William Blau	Jan. 1, 1905	2,800
	Ernest H. Wallace	Jan. 1, 1905	2,400
	Louis M. Martin	Dec. 1, 1905	2,000
bureau of taxation of cor-e franchises	Vacancy		
enographer	Vacancy		
messenger	Louis Jacobs	Jan. 1, 1905	1,200
ntial clerk	Leonard M. Croft	Jan. 1, 1905	1,500
ntial clerk	Ellis J. Staley	Jan. 1, 1905	1,500
ntial messenger, New city bureau	Ernest A. Needham	Sept. 1, 1905	600
ntial stenographer, New city bureau	*William Chilvers*	*Jan. 1, 1905*	1,500

Attorney-General—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Assistant to deputy	Michael H. Quirk	Jan. 1, 1888	$3,000
Land and tax clerk	Edward H. Leggett	Jan. 1, 1898	2,500
Hearing stenographer	William M. Thomas	Jan. 1, 1882	1,800
Stenographer	Frances L. Walters	June 15, 1899	1,200
Stenographer	Arthur D. Hecox	Aug. 23, 1900	1,500
Stenographer	Mary H. Lockwood	Aug. 1, 1905	600
Stenographer	Flora Freiman	Mar. 1, 1905	600
Stenographer	Anna M. Karr	Dec. 14, 1905	600
Messenger	Wm. E. Stackman	June 18, 1900	600

Banking Department

Unclassified service

Superintendent	Frederick D. Kilburn	Jan. 16, 1896	7,000

Exempt class

Confidential clerk	Frederick J. Seaver	Feb. 6, 1896	3,300
Stenographer to superintendent	Anna G. Bristow	April 7, 1902	1,200
Confidential examiner	Robert W. Humphrey	Feb. 7, 1902	$10 per day
Confidential examiner	Nicholas T. Killip	Mar. 26, 1902	10 per day
Confidential examiner	Arthur Wilson	Jan. 8, 1902	14 per day
First deputy	George I. Skinner	Mar. 1, 1897	$4,000
Second deputy	John W. Wheelock	Jan. 15, 1903	4,000
Confidential examiner	S. A. Safford	Dec. 15, 1905	$8 per day

Competitive class

Chief clerk and examiner	John D. Moriarity	April 14, 1883	$3,000
Clerk and examiner	James S. Love	Dec. 16, 1895	1,500
Bookkeeper	Nathan Beckwith	Sept. 26, 1905	900
Stenographer	Carrie M. Clancey	Feb. 4, 1901	1,000
Stenographer and clerk	Arthur I. Rand	Mar. 20, 1900	1,200
Stenographer	Clinton D. Ganse	Mar. 21, 1904	1,200
Stenographer	Minnie L. Grant	June 1, 1905	1,000
Stenographer	Mary C. Fitzpatrick	Oct. 4, 1905	1,000
Examiner	Melburne W. Hutchins	Feb. 25, 1898	$16 per day
Examiner	Alfred T. Campbell	Mar. 3, 1898	15 per day
Examiner	Horace J. Young	Oct. 3, 1895	10 per day
Examiner	Charles W. Hermans	April 23, 1896	14 per day
Examiner	James S. McMaster	Feb. 21, 1896	10 per day
Examiner	George S. Leonard	May 26, 1896	18 per day
Examiner	Albert C. Judson	May 22, 1900	18 per day
Examiner	Benjamin S. W. Clark	Nov. 30, 1889	18 per day
Examiner	Walter S. Allen	Dec. 16, 1895	10 per day
Examiner	Mack S. Smith	June 1, 1905	10 per day
Examiner	George S. Adams	June 1, 1905	8 per day
Examiner	Stephen A. Ulman	Dec. 20, 1905	8 per day
Examiner	Harry C. Smith	Dec. 20, 1905	8 per day

Non-competitive class

Watchman	A. P. Sullivan	.....	$35 per month
Examiner	B. R. Shears	Feb. 3, 1904	$12 per day
Examiner	Edward L. Dodge	Aug. 31, 1904	10 per day

Board of Barber Examiners

Unclassified service

President	Geo. E. Reedy	June 1, 1903	Per
Secretary	George W. Adelman	June 1, 1903	Per
Treasurer	G. P. Miller	Feb. 08	Per
Member	Michael Saiaceno	Feb. 27, 1903	Per

Board of Barber Examiners—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
ential clerk	Vacancy		

Competitive class

ard examiner	Perry V. Butler	Nov. 3, 1904	$5 per day when employed
ard examiner	Gustav A. Aschenbrenner	Nov. 3, 1904	5 per day when employed
ard examiner	Edward A. Dahlke	Nov. 3, 1904	5 per day when employed
ard examiner	Louis Eimer	Oct. 12, 1905	5 per day when employed

Board of Charities

Unclassified service

issioner	Newton Aldrich	April 3, 1896	$10 per day
issioner	Annie G. DePeyster	Oct. 4, 1890	10 per day
issioner	Dennis McCarthy	Mar. 8, 1899	10 per day
issioner	John Notman	Jan. 17, 1899	10 per day
issioner	Stephen Smith, M. D.	Mar. 29, 1898	10 per day
issioner	William R. Stewart	May 31, 1892	10 per day
issioner	Enoch V. Stoddard	Jan. 1, 1895	10 per day
issioner	Michael J. Scanlon	May 20, 1901	10 per day
issioner	Simon W. Rosendale	Mar. 8, 1899	10 per day
issioner	William H. Gratwick	April 17, 1901	10 per day
issioner	Augustus Floyd	June 1, 1903	10 per day
issioner	Ralph W. Thomas	April 2, 1903	10 per day

Exempt class

ary	Robert W. Hebberd	Oct. 15, 1896	$3,500

Competitive class

ntendent state and alien			
	Robt. W. Hill	June 1, 1899	3,000
clerk	Wellington D. Ives	May 1, 1897	1,800
	Clara M. Paquet	July 1, 1905	600
	Fannie G. Schlesinger	Aug. 1, 1900	600
	Seward Wikoff	June 26, 1899	1,000
ical clerk	Ellen L. Tenny	— —, 1879	1,200
ner	F. R. Stevens	July 31, 1905	1,800
er agent	Jacob H. Mann	Oct. 1, 1905	1,000
ntendent of inspection	William B. Buck	Sept. 1, 1903	2,500
tor	Minnie B. Wade	May 1, 1905	900
tor	Frank Kunzman	Jan. 14, 1897	1,500
tor	Henry M. Lechtrecker	Sept. 1, 1897	1,500
tor	John B. Prest	Dec. 8, 1900	1,200
tor	Mary S. Oppenheimer	Sept. 1, 1897	900
tor	Willis L. Weeden	Nov. 1, 1899	1,200
tor	Cyrus C. Lathrop	June 1, 1898	1,500
tor	Elizabeth L. Thatcher	Nov. 1, 1902	1,200
tor	William C. Rogers	June 3, 1903	1,200
tor	Chas. K. Blatchley	July 13, 1904	1,200
rapher	Mary C. Newton	July 1, 1905	600
rapher	Anna E. Burke	Aug. 1, 1905	720
rapher	Mary MacArthur	Dec. 11, 1905	600
rapher	William C. Hinckley	Oct. 1, 1902	900
rapher	Anna Mitchell	Nov. 1, 1899	720
rapher	Kate F. Cahill	Oct. 6, 1902	720
	Charles L. Gehnrich	Mar. 12, 1900	720
	Harry M. Hirsch	Oct. 23, 1905	400

Civil Service Commission

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	John E. Kraft	Jan. 23, 1901	$3,000
Commissioner	Charles F. Milliken	June 1, 1903	3,000
Commissioner	Roscoe C. E. Brown	Jan. 19, 1905	3,000

Competitive class

Secretary	John C. Birdseye	June 1, 1884	3,300
Chief examiner	Charles S. Fowler	Jan. 1, 1896	3,600
Examiner	Horatio M. Pollock	April 1, 1900	2,000
Examiner	Fred M. Eames	Nov. 20, 1899	1,500
Examiner	Luenda Gregory	Mar. 23, 1900	1,000
Stenographer	Ellen G. Tobin	Mar. 25, 1902	900
Stenographer	Viola P. Sherrill	Nov. 5, 1902	900
Stenographer	George R. Hitchcock	Jan. 10, 1900	1,500
Stenographer	Elizabeth S. Van Vranken	July 1, 1905	900
Clerk and assistant secretary	Julia M. Ryan	Jan. 25, 1898	1,200
Junior clerk	Frank H. Stephens	May 23, 1904	600
Page	Joseph W. Dorn	June 5, 1905	360

Comptroller

Unclassified service

Comptroller	Otto Kelsey	Feb. 1, 1903	$6,000

Exempt class

Deputy	Wm. C. Wilson	May 4, 1900	4,500
Private secretary to the comptroller	George C. Lewis	Jan. 1, 1894	2,700
Stenographer to the comptroller	Frances J. Wade	July 1, 1897	1,000
Confidential stenographer to deputy comptroller	Maude E. Hastings	Mar. 12, 1902	900
Corporation tax commissioner	Frank Sperry	Jan. 1, 1903	3,000
Corporation tax commissioner	Vacancy		
Stenographer to corporation tax commissioner, New York city	Jean H. Norris	Feb. 1, 1903	1,200
Special corporation tax commissioner	Samuel Williams	Oct. 13, 1898	1,400
Special corporation tax commissioner	Richard C. Duell	Oct. 5, 1903	1,500
Special corporation tax commissioner	Two vacancies		
Court and trust fund examiner	Robert I. Chahoon	May 14, 1896	$8 per day
Court and trust fund examiner	Myron H. Clark	May 15, 1896	8 per day
Court and trust fund examiner	Henry E. Warner	May 1, 1900	8 per day
Court and trust fund examiner	Harry J. Mosher	Sept. 12, 1901	8 per day
Court and trust fund examiner	J. Jay Pardee	Oct. 14, 1901	6 per day
Court and trust fund examiner	Henry Howes	May 1, 1903	8 per day
Court and trust fund examiner	Frank E. Price	May 1, 1903	8 per day
Court and trust fund examiner	Edwin W. Stevens	April 15, 1905	8 per day
Chief clerk, stock transfer tax bureau	Charles M. Watkins	May 12, 1905	$2,000
Examiner of transfers of stock	Louis J. Hoenninger	Dec. 9, 1905	1,500
Examiner of transfers of stock	Frank D. Leland	Dec. 4, 1905	$5 per day
Examiner of transfers of stock	Three vacancies		
Chief transfer tax clerk	Edmond C. Alger	Feb. 15, 1903	$3,000
Attorney transfer tax bureau	Frank H. Streeter	Nov. 1, 1903	1,800
Transfer tax expert	Porter L. Merriman	Nov 1, 1903	1,800
Transfer tax expert	Vacancy		
Transfer tax appraiser (New York county)	Robert Mazet	May 4, 1900	4,000
Transfer tax appraiser (New York county)	Hal Bell	Oct. 1, 1904	4,000

Comptroller—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
tax appraiser (New York y).....	Joseph Levenson.....	May 5, 1904	$4,000
tax appraiser (New York y).....	Charles K. Lexow.....	May 4, 1900	4,000
tax appraiser (New York y).....	Moses M. McKee.....	Oct. 10, 1905	4,000
tax appraiser (New York y).....	James Yereance.....	April 1, 1901	4,000
tax appraiser (Kings y).....	Jesse D. Frost.....	May 4, 1900	3,000
tax appraiser (Kings y).....	Hector McNeile.....	May 1, 1905	3,000
tax appraiser (Erie y).....	Adolph Rebadow.....	May 1, 1900	3,000
tax appraiser (West- r county).....	Charles H. Lovett.....	Jan. 15, 1902	2,500
tax appraiser (Albany y).....	Charles B. Templeton....	Jan. 16, 1902	2,000
tax appraiser (Monroe y).....	Eugene J. Dwyer.....	Jan. 15, 1902	1,500
tax appraiser (Onondaga y).....	George H. Bond.....	Jan. 9, 1902	1,500
tax appraiser (Queens y).....	H. Stewart McKnight....	April 11, 1901	1,500
tax appraiser (Oneida y).....	Alfred J. Dutcher.....	Jan. 10, 1902	1,000
tax appraiser (Dutchess y).....	George Esselstyn.....	Jan. 16, 1902	1,000
tax appraiser (Rensselaer y).....	Charles D. Lockwood.....	Jan. 15, 1902	1,000
tax appraiser (Suffolk y).....	Joseph T. Losee.....	Jan. 15, 1902	1,000
tax appraiser (Orange y).....	I. H. Loughran.....	Jan. 15, 1902	1,000
tax appraiser (Richmond y).....	George S. Scofield.....	Jan. 1, 1906	500
isons land agent.....	Benjamin McGregor.....	Aug. 7, 1901	$5 per day
in Saratoga battlefield ment.....	Joseph J. Perkins.....	Aug. 1, 1899	$600
todian of the Lake George ground.....	New York State Historical Society.....	Dec. 1, 1900	250
.....	Michael McGrath.....	June 24, 1901	900

Competitive class

: clerk and second deputy	Willis E. Merriman.....	Jan. 1, 1866	4,000

FINANCE BUREAU

countant.....	Herbert L. Austin.....	Jan. 7, 1897	2,300
t warrant clerk.....	James A. Wendell.....	June 11, 1894	2,400
clerk.....	James G. Hurty.....	Dec. 2, 1895	2,000
ry and document clerk....	Edwin D. Thompson.....	Jan. 1, 1886	1,800
lerk.....	Harry W. Brown.....	Jan. 11, 1897	1,600
.....	Wm. N. Sherritt.....	Oct. 1, 1905	1,200
.....	W. Irving Martin.....	June 18, 1900	1,500
.....	Lewis K. Rockefeller	Aug. 1, 1905	1,200
.....	Julia T. Ronan.....	Dec. 6, 1897	1,200
.....	J. B. Wood.....	Jan. 1, 1901	1,500
.....	Edward P. Kearney.....	June 1, 1899	1,200
d bookkeeper.....	Samuel G. Jeffrey.....	Sept. 18, 1905	1,500
erk.....	Mary K. Cox.....	Aug. 1, 1896	1,200
er of printing bills.....	Henry E. Ducker.....	June 1, 1899	2,700
apher.....	Janie Lord.....	Aug. 14, 1900	1,000
er.....	W. W. Bennett.....	July 9, 1898	1,000
r.....	Philander S. Wickham....	Jan. 25, 1904	780

Comptroller—*Concluded*

Competitive class — Concluded

LAND TAX BUREAU

Position	Name	Date of entrance into service	Compensation
Chief tax clerk	George R. Kehoe	Feb. 14, 1887	$2,800
Tax clerk	B. Frank Raze	June 15, 1894	2,000
Tax clerk	Marcus B. Williams	July 1, 1877	1,800
Tax department bookkeeper	George W. Bliss	July 20, 1877	1,800
Tax clerk	James G. Grindlay	Mar. 22, 1890	1,600
Tax clerk	Charles E. Minard	July 10, 1894	1,500
Tax clerk	Miles G. Graham	Feb. 1, 1882	1,500
Tax clerk	Frank H. Brandow	Feb. 21, 1884	1,500
Tax clerk	Henry L. True	June 12, 1894	1,500
Tax clerk	Bowen Staley	April 1, 1900	1,500
Leveler	Frank A. Snyder	Nov. 23, 1898	1,500
Expert copyist	O. A. Fuller	June 1, 1899	1,200

TRANSFER TAX BUREAU

First assistant clerk	George W. McElroy	Oct. 22, 1901	2,400
Assistant transfer tax clerk	Wilbur H. Nagle	Mar. 1, 1897	1,500
Assistant transfer tax clerk	George E. Dutcher	Jan. 9, 1894	1,500
Recording clerk	Wm. A. Baker	Dec. 30, 1895	1,500
Special accountant	William Deterling	April 1, 1903	1,500
Stenographer	Andrew D. Devine	April 25, 1890	1,400
Stenographer	Elizabeth Crounse	Jan. 22, 1902	900
Stenographer	Adelaide A. Wiedenbeck	Oct. 1, 1904	720
Stenographer	Evelyn L. Kelso	July 17, 1905	480
Messenger	Fred J. Coons	Jan. 15, 1902	660
Stenographer New York county appraisers' office	Herbert W. Archer	April 16, 1902	1,500
Stenographer New York county appraisers' office	L. Abraham Zimmerman	June 16, 1902	1,500
Stenographer New York county appraisers' office	Joseph A. Anekstein	Nov. 23, 1903	1,500
Stenographer Kings county appraisers' office	Henry V. D. Winans	July 7, 1905	1,200
Junior clerk New York county appraisers' office	Louis J. Schwartz	Feb. 16, 1903	600
Stenographer New York county appraisers' office	John Happel	Aug. 1, 1904	1,500
Clerk, Erie county appraisers' office	Morgan P. Jackson	July 26, 1905	1,500

CORPORATION TAX BUREAU

Chief clerk corporation tax bureau	John J. Merrill	Mar. 9, 1894	3,500
Assistant corporation tax clerk	Frank C. Vinton	May 1, 1894	1,800
Assistant corporation tax clerk	Clark A. Blodgett	Jan. 8, 1894	1,500
Assistant corporation tax clerk	Jas. S. McPherson	Feb. 13, 1894	1,500
Assistant corporation tax clerk	Frederick G. Schneider	Dec. 13, 1897	1,500
Assistant corporation tax clerk	Philip S. Hurd	June 21, 1901	1,200
Assistant corporation tax clerk	Newell W. Canfield	Dec. 4, 1905	1,200
Assistant corporation tax clerk	Francis X. Thompson	Dec. 1, 1904	1,200
Stenographer	George L. Thomas, 2nd	Jan. 1, 1900	1,400

BUREAU OF CANAL AFFAIRS

Chief clerk bureau canal affairs	Wm. G. Shaible	Aug. 4, 1890	2,800
Clerk	Thomas W. Cantwell	June 10, 1890	1,700
Clerk	George M. Spawn	Oct. 27, 1896	1,600
Stenographer	Julia Z. Mahoney	April 12, 1901	900

MISCELLANEOUS

Detective agent	Francis Redmond	Sept. 1, 1899	1,200

Non-Competitive class

Night watchman	Patrick H. White	April 1, 1894	72[illegible]

Court of Appeals

Unclassified service

Position	Name	Date of entrance into service	Compensation
dge	Edgar M. Cullen	Sept. 1, 1904	$10,500
e judge	John Clinton Gray	Jan. 25, 1888	10,000
e judge	Denis O'Brien	Jan. 1, 1890	10,000
e judge	Edward T. Bartlett	Jan. 1, 1894	10,000
e judge	Albert Haight	Jan. 1, 1895	10,000
e judge	William E. Werner	Jan. 1, 1895	10,000
e judge	Irving G. Vann	Jan. 1, 1896	10,000
e judge	Willard Bartlett	Jan. 1, 1906	10,000
e judge	Frank H. Hiscock	Jan. 1, 1906	10,000
e judge	Emory A. Chase	Jan. 1, 1906	10,000

Exempt class

Judge Cullen	Edward J. Carey	April 1, 1900	2,500
ntial stenographer to Judge nt	Eleanor C. Evans	June 30, 1902	600
Judge Gray	Annie Ghio	Jan. 25, 1898	1,200
Judge Vann	Clarence A. Wood	Mar. 20, 1902	1,200
Judge O'Brien	James A. Ward	April 15, 1897	1,200
Judge Werner	Pauline R. Wick	Jan. 1, 1901	1,000
	William H. Shankland	Mar. 1, 1882	5,000
clerk	Richard M. Barber	Mar. 1, 1868	3,000
tur clerk	William M. Honig	July 1, 1879	2,500
y clerk	Edmund H. Smith	Oct. 13, 1903	2,100
al and certificate clerk	John H. Reynolds	Nov. 22, 1895	2,100
er and stenographer	Wm. J. Armstrong	Feb. 1, 1895	1,200
	Frederick W. Harris	Jan. 1, 1900	1,500
n, stenographer and con-ial clerk	Alfred S. Brolley	Jan. 1, 1882	3,000
t librarian and stenog-r	Buell C. Andrews	June 1, 1883	2 200
apher	W. B. Estabrook	Dec. 30, 1896	1,500
k	G. Herbert Cone	Dec. 30, 1896	2,000
ttendant	William J. Lecompte	Dec. 3, 1894	1,500
ttendant	Walter L. Childs	Mar. 5, 1895	1,500
ttendant	George R. Turner	Oct. 15, 1898	1,500
essenger	Isaac H. Benjamin	Mar. 19, 1891	1,000
aminer	William P. Goodelle	Oct. 3, 1894	2,500
aminer	Franklin M. Danaher	Oct. 3, 1894	2,500

Court of Claims

Unclassified service

	Theodore H. Swift	Oct. 15, 1902	5,000
	Adolph J. Rodenbeck	Nov. 23, 1903	5,000
	Charles H. Murray	Dec. 17, 1904	5,000

Exempt class

	Charles E. Palmer	Jan. 1, 1902	4,000
clerk	Worth Chamberlain	June 1, 1903	2,500

Competitive class

apher	George W. Munson	Sept. 1, 1899	2,500
and messenger	J. Fremont Thompson	Jan. 1, 1899	1,200
ng clerk	Matthew J. Kendrick	May 1, 1898	720
pher	Catherine J. Crowe	Aug. 17, 1903	900

Education Department

Unclassified service

Position	Name	Date of entrance into service	Compensation
Regent (chancellor)	Whitelaw Reid	April 1, 1904	None
Regent (vice-chancellor)	St. Clair McKelway	April 1, 1904	None
Regent	Daniel Beach	April 1, 1904	None
Regent	Pliny T. Sexton	April 1, 1904	None
Regent	T. Guilford Smith	April 1, 1904	None
Regent	William Nottingham	April 1, 1904	None
Regent	Charles A. Gardiner	April 1, 1904	None
Regent	Charles S. Francis	April 1, 1904	None
Regent	Edward Lauterbach	April 1, 1904	None
Regent	Eugene A. Philbin	April 1, 1904	None
Regent	Lucian L. Shedden	April 1, 1905	None
Commissioner of education	Andrew S. Draper	April 1, 1904	$7,500

Exempt class

First assistant commissioner	Howard J. Rogers	May 1, 1904	$5,000
Second assistant commissioner	Edward J. Goodwin	May 1, 1904	5,000
Third assistant commissioner	Augustus S. Downing	May 1, 1904	5,000
Secretary	Harlan H. Horner	May 1, 1904	2,500
Confidential stenographer	Honore H. Greene	April 24, 1899	1,500
Institute conductor	Henry R. Sanford	Sept. 1, 1884	3,000
Institute conductor	Charles A. Shaver	Sept. 1, 1897	3,000
Institute conductor	Sherman Williams	May — 1899	3,000
Institute conductor	Philip M. Hull	Sept. 1, 1899	3,000
Institute conductor	Irving B. Smith	Sept. 1, 1899	3,000
Institute instructor	Gratia L. Rice	Sept. 1, 1892	2,200
Institute instructor	Mae E. Schreiber	Oct. 1, 1901	2,000
Institute instructor	Sarah A. Collier	Oct. 1, 1901	1,500
Institute instructor	Vacancy		
Medical examiner	William W. Potter		Fees
Medical examiner	Maurice J. Lewi, secretary medical board		$1,500
Medical examiner	William S. Ely		Fees
Medical examiner	Joseph P. Greveling		Fees
Medical examiner	Eugene Beach		Fees
Medical examiner	George R. Fowler		Fees
Medical examiner	A. Walter Suiter		Fees
Medical examiner	John M. Lee		Fees
Medical examiner	J. Willis Candee		Fees
Medical examiner	Lynn A. Martin		Fees
Medical examiner	John B. Garrison		Fees
Medical examiner	George E. Gorham		Fees
Medical examiner	Willis B. Gifford		Fees
Medical examiner	John L. Moffat		Fees
Medical examiner	Lee H. Smith		Fees
Medical examiner	Arthur R. Tiel		Fees
Medical examiner	Orlando W. Sutton		Fees
Medical examiner	Duane E. Ensign		Fees
Medical examiner	Melvin H. Nichols		Fees
Medical examiner	Eli Denny		Fees
Medical examiner	John P. Nolan		Fees

Positions classed as laborers

Porter	Isaac Abrams	Dec. 15, 1893	$600
Laborer	Charles A. Bowen	July 3, 1901	600
Laborer	David E. Duffy	Aug. — 1900	720
Laborer	Frederick Frey	April 9, 1900	720
Laborer	James Straney	May 2, 1898	720
Laborer	George L. Frederick	Oct. 2, 1901	600
Laborer	Peter E. Tucker	Oct. 22, 1900	600
Laborer	Andrew J. Lynch	Dec. 28, 1903	600
Laborer	Edward D. Greenman	Jan. 12, 1900	35 cents per hour
Laborer	Arthur J. Smith	Sept. 2, 1898	25 cents per hour
Laborer	Jerry A. Nugent	Sept. 12, 1905	$480
Laborer	L. L. Miller	Sept. 13, 1905	360
Laborer	Helen Van Valkenburgh	Dec. 11, 1905	$7.50 per week
Laborer	Stanley O'Brien	June 20, 1904	20 cents per hour
Laborer	Hugh J. Kelly	Jan. 1, 1906	[illegible]

Education Department—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Cleaner	Alice Lamb	Dec. 15, 1893	$300
Cleaner	Mary Bulger	Oct. 26, 1896	300
Cleaner	Elizabeth Bassett	Dec. 15, 1893	300
Cleaner	Bella Soden	June 29, 1897	300
Cleaner	Mary Mansfield	Mar. 20, 1902	300
Cleaner	Mary Cronberry	Dec. 15, 1893	300
Cleaner	Ellen Van Deusen	Oct. 4, 1901	300
Cleaner	Mary E. Beach	Aug. 18, 1896	300
Cleaner	Helen McMurray	April 27, 1898	420
Cleaner	Emma Icklin	Jan. 25, 1897	300
Apprentice to compositor	Joseph A. McCann	Oct. 1, 1903	480

Competitive class

COMMISSIONER'S OFFICE

Head mailing clerk	Howard T. Terrell	April 8, 1895	1,500
Stenographer to first assistant commissioner	Minnie L. Vanderzee	Oct. 18, 1890	1,200
Stenographer to second assistant commissioner	Mabel A. Martin	Feb. 1, 1900	1,200
Stenographer to third assistant commissioner	Kathryn E. Chamberlain	June 10, 1895	1,200
Printing clerk	Catherine Benjamin	Feb. 24, 1896	1,200
Stenographer	Mary E. Dell	Oct. 11, 1905	1,000
Supply clerk	Robert B. Haner	Nov. 1, 1900	900
Assistant mailing clerk	Lyman H. Hurd	Jan. 25, 1898	900
Messenger	Aaron J. Oliver	July 1, 1887	900
Porter	Barton A. Whitford	June 1, 1895	900
Night watchman	S. J. Abbott	June 13, 1897	900
Messenger	Charles W. Jones	Oct. 1, 1901	720
Messenger (clerk)	V. J. Nugent	May 10, 1900	720
Clerk	Anna E. Fletcher	Dec. 13, 1899	480
Clerk	Katharine Schafer	June 22, 1898	480
Clerk	Harriet E. Munsell	June 12, 1899	480
Clerk	Elizabeth G. Kenny	Dec. 13, 1899	480
Junior clerk	Estella Jarvis	Dec. 14, 1905	360

ACCOUNTS DIVISION

Chief	William Mason	June 1, 1902	2,500
Assistant	Clark W. Halliday	June 1, 1894	2,400
Clerk	Sophia J. Ten Eyck	Dec. 13, 1899	600
Clerk	Margaret M. Loughlin	June 22, 1899	600

ATTENDANCE DIVISION

Chief	James D. Sullivan	May 3, 1898	3,000
Clerk	Seth A. Mitchell	Nov. 1, 1899	1,200
Stenographer	Grace Dorn	Jan. 11, 1904	1,000

EXAMINATIONS DIVISION

Chief	Charles F. Wheelock	Oct. 6, 1891	4,000
Assistant in charge of teachers examinations	John C. Bliss	Feb. 26, 1900	3,000
Assistant in charge of foreign credentials	H. L. Taylor	July 13, 1896	2,700
Supervisor of drawing and manual training	E. C. Colby	June 1, 1905	2,500
Assistant in charge of professional examinations	H. J. Hamilton	Aug. 24, 1891	2,400
Senior examiner in commercial work	I. O. Crissy	June 19 1895	2,400

Education Department—*Continued*

Competitive class — Continued

EXAMINATIONS DIVISION—*Concluded*

Position	Name	Date of entrance into service	Compensation
Senior examiner in pedagogy	Chas. Edward Jones	Sept. 1, 1900	2,400
Editor and proof reader	Annie T. Keyser	July 1, 1888	1,800
Senior examiner in science	Everett O'Neill	May 22, 1899	1,500
Senior examiner in ancient languages	John P. Sloeum	Sept. 2, 1901	1,800
Record clerk	Adele B. Alexander	Nov. 1, 1878	1,200
Credential clerk	Ida G. MacMillan	Dec. 18, 1889	1,200
Professional record clerk	Katharine L. McDonough	July 5, 1888	1,200
Clerk	Mary A. O'Connor	July 31, 1891	1,200
Compositor	John V. McCann	Dec. 31, 1895	1,200
Senior examiner in mathematics	Alice H. Hall	Feb. 1, 1897	1,200
Senior examiner in history	Margaret Freeman	Feb. 1, 1897	1,200
Senior examiner in modern languages	John T. Fitzpatrick	June 2, 1898	1,200
Senior examiner in English	Jane K. Weatherlow	July 26, 1898	1,200
Examiner	Horace L. Field	June 19, 1901	1,200
Examiner	Agnes Mullenneaux	April 1, 1899	1,000
Examiner	Julia T. Ast	April 1, 1897	1,000
Stenographer	Jessie L. Hogan	Dec. 10, 1900	1,000
Stenographer	Mae Mandeville	Oct. 1, 1901	1,000
Clerk	Isabel Lamont	Nov. 18, 1886	900
Clerk	Minnie L. O'Neill	Oct. 5, 1891	900
Examiner	Grace D. Allen	Feb. 8, 1892	900
Clerk	Katherine L. Cassidy	April 12, 1893	900
Clerk	Marcia Vander Veer	July 31, 1894	900
Record clerk	Amy L. Greene	Mar. 16, 1898	900
Examiner	Sara L. Gardiner	June 26, 1895	900
Record clerk	Grace W. Thompson	Nov. 15, 1897	900
Examiner	Laura M. Van Loan	July 8, 1896	900
Examiner	Charlotte L. Estes	June 20, 1898	900
Examiner	Elizabeth Christian	June 2, 1898	900
Clerk	Eleanor D. Van Vranken	Mar. 1, 1899	900
Examiner	Augusta S. Gensler	April 3, 1899	900
Examiner	Lona E. Morton	June 12, 1900	900
Examiner	Julia B. Kellogg	Jan. 28, 1901	900
Examiner	Vera M. Thompson	Feb. 10, 1902	900
Examiner	Minnie G. Dean	Jan. 31, 1902	900
Examiner	Emogene S. Simons	Feb. 2, 1903	900
Examiner	George H. Dalrymple	Jan. 17, 1905	900
Clerk	Anna M. Weis	June 11, 1892	720
Clerk	Loretta G. Bowen	June 20, 1894	720
Clerk	Sophie F. Reiten	Feb. 21, 1895	720
Clerk-engrosser	Adelaide E. Turner	Mar. 1, 1896	720
Clerk	Florence R. Derby	Feb. 1, 1897	720
Clerk	Clara Van Valkenburgh	July 11, 1898	720
Stenographer	Charlotte M. Cole	June 12, 1900	720
Clerk	William E. Stephens	Nov. 16, 1902	720
Clerk	Veronica Sheehan	Feb. 23, 1894	600
Clerk	May A. G. Mullins	April 3, 1894	600
Clerk	Grace E. Barber	Mar. 8, 1895	600
Clerk	Regina G. Cook	Feb. 1, 1897	600
Examiner	Grace A. Jones	Feb. 19, 1897	600
Clerk-engrosser	Helen Guardineer	May 11, 1897	600
Clerk	Mabel G. Pepper	Jan. 27, 1898	600
Clerk	Anna M. Wolfe	Feb. 7, 1900	600
Clerk	George C. Daniels	July 3, 1905	600
Stenographer	Jessie Anderson	Aug. 19, 1905	600
Stenographer	Elizabeth M. McCabe	Sept. 25, 1905	600
Clerk	Helen P. Huested	June 22, 1898	480
Clerk	Florence E. Bentley	Jan. 23, 1899	480
Page	Harry Crotty	Dec. 12, 1905	360

LECTURERS AT FARMERS' INSTITUTES

Lecturer	Samuel J. Preston	Nov. 1, 1905	2,500
Lecturer	F. F. McDonald	Dec. 5, 1905	2,500
Lecturer	Jeremiah M. Thompson	Jan. 1, 1906	2,000

Education Department—*Continued*

Competitive class — Continued

INSPECTIONS DIVISION

Position	Name	Date of entrance into service	Compensation
Chief	Frank H. Wood	Nov. 25, 1895	$3,500
Inspector	Charles N. Cobb	April 20, 1893	3,000
Inspector	Albert C. Hill	July 1, 1894	2,500
Inspector	Arthur G. Clement	July 8, 1895	2,500
Inspector	A. Edson Hall	Oct. 1, 1895	2,500
Inspector	Willis D. Graves	May 1, 1897	2,500
Inspector	Eugene W. Lyttle	Feb. 15, 1898	2,500
Inspector	S. Dwight Arms	April 11, 1898	2,500
Inspector	Alfred W. Abrams	Nov. 1, 1905	2,500
Inspector	Ezra J. Peck	Jan. 3, 1901	2,000
Inspector	Harry D. DeGroat	Jan. 1, 1904	2,000
Inspector	Willard D. Johnson	Jan. 1, 1904	2,000
Inspector	Winfield A. Holcomb	Jan. 1, 1906	2,000
Special inspector of apparatus	Frederic M. Baker	Mar. 1, 1891	1,200
Clerk	Sarah B. Budd	Nov. 21, 1902	1,000
Clerk and stenographer	Jane Larkin	July 1, 1903	1,000

LAW DIVISION

Chief	Thomas E. Finegan	Dec. 1, 1892	3,500
Clerk and stenographer	Allan R. Macdonald	June 9, 1892	1,400

LIBRARY DIVISION

Director	Edwin H. Anderson	Jan. 1, 1906	5,000
Senior librarian	Walter S. Biscoe	April 1, 1889	2,400
Inspector	W. R. Eastman	Aug. 1, 1892	2,400
School library inspector	Leon O. Wiswell	Nov. 1, 1895	2,400
Reference librarian and vice-director of library school	James I. Wyer	Jan. 1, 1906	2,400
Education librarian	May Seymour	April 1, 1889	2,100
Sociology librarian	Robert H. Whitten	Oct. 6, 1898	2,100
Law librarian	Frank B. Gilbert	Jan. 1, 1906	2,100
Director's assistant	Florence Woodworth	April 1, 1899	1,800
Director's assistant	Myrtilla Avery	Nov. 1, 1892	1,800
Head cataloguer	Ada A. Jones	April 1, 1889	1,500
Sub-reference librarian	George G. Champlin	Dec. 1, 1903	1,500
Archivist	Arnold J. F. Van Laer	June 12, 1899	1,500
Medical librarian	Ada Bunnell	July 14, 1891	1,200
Annotator	Martha T. Wheeler	June 14, 1894	1,200
Assistant	Grace L. Betteridge	Feb. 9, 1890	1,200
Sub-librarian, law	William B. Cook, jr.	July 1, 1898	1,200
Librarian, home education	Elvira L. Bascom	July 6, 1900	1,200
Sub-inspector	Asa Wynkoop	July 1, 1905	1,200
Instructor, library school	Corrine Bacon	Oct. 1, 1902	1,200
Library assistant	Helen P. Bates	Aug. 28, 1902	1,200
Stenographer	Harriet A. Chapman	Aug. 17, 1891	900
Library assistant	Charlotte S. Fearey	Oct. 1, 1892	900
Library assistant	Mary Ellis	Nov. 27, 1893	909
Library assistant	Minnie E. Budd	Jan. 1, 1894	900
Library assistant	Jenny L. Christman	Oct. 1, 1894	900
Library assistant	George T. Waterman	Oct. 29, 1894	900
Library assistant	E. May Greenman	Aug. 1, 1896	900
Library assistant	Jennie D. Fellows	Feb. 16, 1899	900
Library assistant	Edna M. Sanderson	July 18, 1900	900
Library assistant	Alice Lyman	May 15, 1901	900
Library assistant	Peter Nelson	Oct. 1, 1901	900
Clerk	Joseph Gavit	Feb. 24, 1896	900
Clerk	May C. Nerney	Dec. 28, 1896	900
Clerk and stenographer	Emily Louise Gibb	Nov. 10, 1897	900
Library assistant	Nathaniel L. Goodrich	Oct. 12, 1903	900
Library assistant	Alice E. White	Jan. 23, 1899	720
Library assistant	E. D. Biscoe	Mar. 21, 1894	720
Library assistant	Beulah L. Cross	Dec. 4, 1900	600
Clerk	Laura E. Wilson	Dec. 4, 1900	600
Library assistant	Charlotte J. Van Peyma	Mar. 16, 1903	600

Education Department—*Continued*

Competitive class — Continued

LIBRARY DIVISION—*Concluded*

Position	Name	Date of entrance into service	Compensation
Library assistant	William H. Alexander	July 11, 1903	$600
Clerk	E. Sands Coe	Oct. 1, 1892	600
Clerk	Agnes E. Flinn	Aug. 21, 1893	600
Clerk	Nellie S. Mesick	Sept. 1, 1896	600
Clerk	Mabel L. Thompson	Nov. 26, 1896	600
Clerk	Marcella M. Brennan	Mar. 31, 1896	600
Clerk	Gertrude R. Galicenstein	Oct. 14, 1897	600
Clerk	Ruth Kemper	Oct. 18, 1897	600
Clerk	Margaret O'Brien	Jan. 27, 1898	600
Clerk	Grace H. Munsell	June 22, 1898	600
Clerk	Eugenia E. Close	July 11, 1898	600
Clerk	Florence E. Tallmadge	July 11, 1898	600
Clerk	Elsie E. Betts	Oct. 25, 1899	600
Clerk	Mary E. Eastwood	Sept. 17, 1900	600
Clerk	Sadie E. Maguire	Feb. 21, 1902	600
Clerk	Agnes Kenny	Oct. 11, 1898	480
Clerk	Elsie L. Pepper	Dec. 13, 1899	480
Clerk	Laura A. Tallmadge	Feb. 7, 1900	480
Clerk	J. H. Manahan	Mar. 1, 1900	480
Clerk	Margaret B. Miller	June 6, 1900	480
Clerk	Florence K. Beavens	June 6, 1900	480
Clerk	Florence M. Mesick	July 12, 1900	480
Clerk	Anna T. Wansboro	Nov. 13, 1900	480
Clerk	Sarah Clerk	Aug. 11, 1902	480
Clerk	William J. Nusbaum	Oct. 1, 1902	480
Clerk	Mabel Stedman	Feb. 20, 1903	480
Clerk	Bessie Brock	June 19, 1901	480
Clerk	F. J. Mulholland	July 1, 1901	480
Clerk	Grace L. M. Winne	June 19, 1901	360
Clerk	Anna G. McKenzie	Oct. 9, 1901	360
Clerk	Eily M. Knights	Feb. 10, 1902	360
Clerk	Lessa H. Bugden	Feb. 11, 1902	360
Clerk	William H. Barker	Oct. 1, 1902	360
Clerk	Ella B. Gladding	Feb. 19, 1903	360
Clerk	George Boochever	Nov. 14, 1904	360
Junior clerk	William J. Rate	Oct. 9, 1905	360
Page	Joseph E. Kearney	Dec. 5, 1905	360
Page	James H. Hernon	Dec. 5, 1905	360
Junior clerk	Ada M. Laut	Dec. 5, 1904	360
Junior clerk	Harriet C. Chapman	Dec. 11, 1905	360
Library assistant	Mabel McKay	Aug. 1, 1903	40 cents per hour
Library assistant	Frances K. Ray	Sept. 1, 1903	35 cents per hour
Library assistant	Minnie M. Beal	Oct. 26, 1904	35 cents per hour
Library assistant	Charlotte E. Groves	Oct. 1, 1902	40 cents per hour
Junior clerk	L. P. Stutz	June 15, 1905	$360
Library assistant	Martha L. Phelps	Feb. 2, 1891	50 cents per hour
Clerk	Julia Buckley	Feb. 11, 1902	20 cents per hour
Clerk	William V. Greene	Nov. 14, 1900	25 cents per hour
Clerk	T. F. Doescher	Sept 2, 1901	25 cents per hour
Clerk	J. F. O'Brien	July 11, 1898	25 cents per hour
Page	John MacDonald	Dec. 30, 1890	35 cents per hour

RECORDS DIVISION

Chief	Charles E. Fitch	May 1, 1895	$2,500
Head clerk	Helen Weaver	Mar. 16, 1898	1,200
Clerk	Katharine I. Smith	Oct. 5, 1891	720
Clerk	Caroline Rosenbloom	Oct. 4 1898	720

STATISTICS DIVISION

Chief	Hiram C. Case	April 27, 1897	2,500
Clerk	Alice C. McCormack	Dec. 15, 1891	1,200
Clerk and stenographer	Mary Fealey	Oct. 1, 1901	1,200
Clerk	E. Martile Comstock	Jan. 21, 1898	720
Clerk	Elizabeth Eisenmann	Feb. 1, 1897	600
Clerk	Elizabeth C. Fagen	Dec. 13, 1899	600

Education Department—*Concluded*

Competitive class — Concluded

SCIENCE DIVISION

Position	Name	Date of entrance into service	Compensation
ctor	John M. Clarke	Jan. 1, 1886	3,600
ınist	Charles H. Peck	Jan. 1, 1867	2,400
omologist	Ephraim P. Felt	Sept. 14, 1895	2,400
stant paleontologist	Rudolf Ruedemann	Feb. 14, 1899	2,000
stant state geologist	David H. Newland	Dec. 1, 1904	2,000
stant in geology	Chris A. Hartnagel	May 20, 1905	1,500
k and stenographer	Jacob Van Deloo	Dec. 1, 1887	1,400
ıghtsman	G. S. Barkentin	Dec. 5, 1901	1,400
l geologist	D. D. Luther	June 1, 1895	1,200
eralogist	Herbert P. Whitlock	Jan. 2, 1901	1,200
ogist	Frederick C. Paulmier	Jan. 2, 1901	1,200
ographer	William S. Barkentin	July 8, 1903	1,200
ographer and clerk	Joseph Morje	Dec. 23, 1892	1,020
stant entomologist	Douglas B. Young	Jan. 2, 1902	900
stant in entomology	Ivan L. Nixon	April 1, 1904	780
hinist	Martin Sheehy	May 1, 1877	720
arator	Harry C. Wardell	Dec. 8, 1904	720
or clerk	Clarence A. Trask	Oct. 1, 1900	600
ographer	E. C. Kenny	Oct. 23, 1902	600
stant in botany	Stewart H. Burnham	Nov. 8, 1905	600
	George Spellacy	Mar. 5, 1900	480
ographer	Anna M. Tolhurst	Sept. 28, 1903	480

DIVISION OF VISUAL INSTRUCTION

f	Delancey M. Ellis	Nov. 1 1905	3,000
stant	George M. Fuller	Oct. 1 1905	2,000
k	Harriet B. Kennedy	Aug. 19 1903	900

Superintendent of Elections

Unclassified service

rintendent	George W. Morgan	April 21 1903	5,000

Exempt class

f deputy superintendent	Lewis M. Swasey	June 1, 1904	4,500
etary	Monte Cutler	Nov. 24, 1905	2,000
k	Nicholas A. Knox	Jan. 1, 1902	1,800
ographer	Thomas F. Kelly	Sept. 15, 1903	1,500
uty	Thomas S. Archer	July 1, 1905	1,200
uty	John S. Armstrong	July 11, 1905	900
uty	Edward C. Baker	Oct. 19, 1905	900
uty	Peter A. Bee	July 11, 1905	900
uty	Philip Benjamin	July 19, 1905	900
uty	Burt S. Bennett	July 1, 1905	900
uty	Sumner S. Bowman	July 11, 1905	1,200
uty	William H. Brown	July 1, 1905	1,200
uty	Samuel Cohen	July 1, 1905	1,200
uty	Israel Corse	Oct. 5, 1905	900
uty	Nicholas Curl	July 1 1905	900
uty	Clement L. Daniels	July 1 1905	1,200
uty	Percy L. Davis	July 1 1905	1,200
uty	Aug. S. Dominick	July 1 1905	1,200
uty	Henry G. Dorsch	July 1, 1905	1,200
uty	Francis J. Driscoll	July 1, 1905	1,200
uty	Patrick Henry Fleming	July 20, 1905	900
uty	W. W. Fort	July 1, 1905	1,200
uty	Charles F. Franklin	July 17, 1905	1,200
uty	Emil E. Fuchs	July 1, 1905	1,200
uty	Jesse Fuller, Jr.	July 20, 1906	1,200
uty	Thomas Garrett	Aug. 25, 1905	1,200
uty	John W. Gerhard	Sept. 1, 1905	900

Superintendent of Elections—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy	Fred Goetz	Aug. 1, 1905	$900
Deputy	Harry Gordon	July 1, 1905	1,200
Deputy	Jacob Greenstein	July 1, 1905	1,200
Deputy	John L. Haggerty	July 24, 1905	900
Deputy	William F. Haitz	July 24, 1905	900
Deputy	Albert L. Hall	Aug. 3, 1905	900
Deputy	F. D. Hawkins	July 13, 1905	900
Deputy	Louis L. Harris	July 1, 1905	1,200
Deputy	Marcus W. Hebbard	July 1, 1905	900
Deputy	William B. Hermance	July 25, 1905	900
Deputy	William A. Holden	Oct. 11, 1905	$5 per day
Deputy	Edson B. Hooker	July 1, 1905	$1,200
Deputy	John E. Hughes	July 27, 1905	900
Deputy	William S. Hughes	Sept. 25, 1905	900
Deputy	Michael Keegan	July 1, 1905	1,200
Deputy	Lloyd F. Keleher	Oct. 13, 1905	900
Deputy	Thomas B. Keogh	July 1, 1905	1,200
Deputy	George Kluberdanz	July 1, 1905	900
Deputy	John T. Lacy	July 1, 1905	1,200
Deputy	Lawrence F. Lee	July 1, 1905	1,200
Deputy	Abraham P. Lincoln	July 11, 1905	900
Deputy	Joseph A. Linehan	Aug. 28, 1905	900
Deputy	Philip Lommel	July 24, 1905	900
Deputy	Louis Lustig	July 27, 1905	900
Deputy	Charles W. McCandless	Aug. 8, 1905	1,200
Deputy	John F. McNamara	July 20, 1905	900
Deputy	George H. Mann	Aug. 1, 1905	1,200
Deputy	Edward A. Mathews	July 1, 1905	1,200
Deputy	Isidor May	Sept. 1, 1905	900
Deputy	Simon May	July 11, 1905	1,200
Deputy	James D. Merriman	Sept. 1, 1905	1,200
Deputy	Samuel S. Miller	July 18, 1905	900
Deputy	William Moss	July 10, 1905	900
Deputy	Charles W. Nahrwold	July 1, 1905	1,200
Deputy	Alexander Neal	July 11, 1905	900
Deputy	William A. Oakes	July 1, 1905	1,200
Deputy	Douglas Olive	July 1, 1905	1,200
Deputy	Daniel O'Shea	July 14, 1905	900
Deputy	Joseph Pabian	July 20, 1905	900
Deputy	Charles R. Palmer	July 1, 1905	1,200
Deputy	Charles N. Phelps	July 1, 1905	900
Deputy	John Rau	Aug. 10, 1905	900
Deputy	Charles E. Rice, jr.	Aug. 8, 1905	1,200
Deputy	Thomas F. Ryan	July 24, 1905	900
Deputy	James A. Ryerson	July 1, 1905	900
Deputy	William H. Rynders	July 1, 1905	1,200
Deputy	Charles A. Schenck	July 1, 1905	1,200
Deputy	August Schreiber	July 17, 1905	900
Deputy	Isaac Semansky	Oct. 31, 1905	900
Deputy	Charles E. Sheldon	July 1, 1905	1,200
Deputy	Isaac A. Silverman	July 1, 1905	1,200
Deputy	Louis Simon	July 1, 1905	900
Deputy	William J. Smith	July 24, 1905	900
Deputy	Joseph W. Spencer	Sept. 18, 1905	900
Deputy	Thomas L. Starkey	July 1, 1905	900
Deputy	James G. Stevenson	July 1, 1905	1,200
Deputy	Conrad Stollberg	Aug. 1, 1905	900
Deputy	Harry B. Stowell	July 1, 1905	1,200
Deputy	William C. Strohmeyer	July 1, 1905	1,200
Deputy	William H. Switzer	July 10, 1905	1,200
Deputy	Daniel D. Thompson	July 18, 1905	900
Deputy	William H. Thornton	July 1, 1905	1,200
Deputy	Harry D. Tyler	July 27, 1905	1,200
Deputy	Josiah W. L. Van Siclen	Aug. 1, 1905	1,200
Deputy	M. P. B. Voullaire	July 1, 1905	1,200
Deputy	Henry C. Weeks	July 1, 1905	1,200
Deputy	Leonard N. Wheeler	July 1, 1905	1,200
Deputy	Rufus C. Whiting	July 1 1905	1,200
Deputy	Pliny W. Williamson	Sept. 11, 1905	1,200
Deputy	Robert J. Williamson	Aug. 4, 1905	900
Laborer	Edward Montgomery	Aug. 1, 1905	$2 per day

Embalming Examiners

Unclassified service

Position	Name	Date of entrance into service	Compensation
President	Cornelius F. Burns	April 4, 1904	$15 per day attendance at meetings
Secretary	William J. Phillips	April 8, 1904	$1,000
Examiner	Fred Hulberg	Dec. 23, 1903	$15 per day attendance at meetings
Examiner	Harry J. Selfridge	Nov. 28, 1903	$15 per day attendance at meetings
Examiner	L. A. Jeffreys	Mar. 29, 1904	$15 per day attendance at meetings

Engineer and Surveyor

Unclassified service

Engineer and Surveyor	H. A. VanAlstyne	May 10, 1904	$5,000

Exempt class

Deputy	Edmund F. Van Hoesen	Feb. 1, 1905	4,000
Division engineer	C. W. Trumbull	Jan. 13, 1896	3,600
Division engineer	Chas. McComb	June 1, 1904	3,600
Division engineer	Arthur J. Rockwood	Feb. 10, 1899	3,600
Financial clerk to division engineer	W. J. Valleau	April 1, 1899	2,400
Financial clerk to division engineer	Lawrence D. Norton	April 15, 1902	$5 per day
Financial clerk to division engineer	C. G. Harger, jr	April 3, 1899	5 per day
Recording clerk acting as confidential clerk	J. M. Smelzer	Sept. 18, 1900	$1,100
Stenographer to state engineer	Josephine Denier	Oct. 1, 1904	1,000
Special examiner	Frank D. Lyon	July 18, 1902	$8 per day
Laborer	M. R. Abbey	May 2, 1905	2 per day
Laborer	Geo. A. Bold	Aug. 7, 1905	2 per day
Laborer	S. Bullock	Nov. 18, 1905	2 per day
Laborer	Chas. A. Bond	Oct. 10, 1905	2 per day
Laborer	Samuel Bennett	April 24, 1905	2 per day
Laborer	A. W. Brayton	July 18, 1905	2 per day
Laborer	Alex Bills	Nov. 23, 1905	2 per day
Laborer	Edmund Cocker	Sept. 13, 1905	2 per day
Laborer	Peter Corey	July 10, 1905	2 per day
Laborer	R. P. Canfield	June 13, 1904	2 per day
Laborer	Thomas Clancey	July 6, 1904	2 per day
Laborer	Chas. S. Allen	April 21, 1904	2 per day
Laborer	C. M. Chapman	Jan. 15, 1904	2 per day
Laborer	S. F. Carlisle	Sept. 26, 1904	2 per day
Laborer	Clarence Depew	Aug. 28, 1905	2 per day
Laborer	George Duggan	May 24, 1905	2 per day
Laborer	J. E. Drummond	May 9, 1904	2 per day
Laborer	Frank C. Dickey	May 8, 1905	2 per day
Laborer	T. M. Ellenwood	June 1, 1904	2 per day
Laborer	H. F. Eagan	Oct. 2, 1905	2 per day
Laborer	H. A. Falconer	Aug. 1, 1905	2 per day
Laborer	I. G. Flack	Aug. 1, 1905	2 per day
Laborer	Blaine Gilday	Aug. 1, 1905	2 per day
Laborer	Kelly Green	Aug. 1, 1905	2 per day
Laborer	W. S. Gray	Aug. 29, 1905	2 per day
Laborer	Levi L. Gowdy	April 10, 1905	2 per day
Laborer	E. G. Hallenbeck	June 5, 1901	2 per day
Laborer	H. A. Harcourt	Oct. 30, 1905	2 per day
Laborer	B. R. Healy	May 8, 1905	2 per day
Laborer	Frank W. Hill	July 8, 1904	2 per day
Laborer	F. B. Holmes	Nov. 2, 1904	2 per day
Laborer	William Ingalls	Aug. 26, 1905	2 per day
Laborer	A. D. Ilse	June 20, 1905	2 per day
Laborer	Ray C. Kirkpatrick	Aug 1, 1904	2 per day
Laborer	C. F. Kinlock	Nov. 21, 1904	2 per day
Laborer	Fred B. Krafts	April 6, 1904	2 per day

Engineer and Surveyor—*Continued*

Exempt class — Continued

Position	Name	Date of entrance into service	
Laborer	John Lavery	May 20, 1904	
Laborer	R. L. Loder	Aug. 1, 1905	
Laborer	John Malin	Mar. 16, 1905	
Laborer	Geo. C. Maxfield	July 24, 1905	
Laborer	L. A. Meron	July 10, 1905	
Laborer	Nelson Mory	Feb. 14, 1905	
Laborer	John M. Macdonald	June 21, 1905	
Laborer	John H. McCormick, jr.	Feb. 8, 1904	
Laborer	Wm. S. McLachlin	Sept. 1, 1904	
Laborer	S. Y. McGregor	Aug. 1, 1905	
Laborer	N. Niles	June 19, 1905	
Laborer	Ira Putman	Aug. 26, 1905	
Laborer	E. C. Pierce	Nov. 22, 1904	
Laborer	John Phillips	Sept. 21, 1905	
Laborer	E. D. Riley	Oct. 3, 1905	
Laborer	Thomas Rattoone	Feb. 1, 1903	
Laborer	J. J. Roach	Aug. 8, 1905	
Laborer	John A. Rock	Sept. 1, 1904	
Laborer	W. A. Sanders	May 2, 1904	
Laborer	Asa Suits	Aug. 3, 1905	
Laborer	LaGrand Seaver	June 8, 1905	
Laborer	Charles Seaver	Aug. 29, 1905	
Laborer	C. F. Stores	May 1, 1905	
Laborer	G. H. Shufelt	June 8, 1904	
Laborer	C. A. Smith	Oct. 1, 1904	
Laborer	Harold T. Smith	Aug. 28, 1905	
Laborer	T. Teall	Aug. 3, 1905	
Laborer	Fred G. Tilson	July 1, 1904	
Laborer	Thomas Van Slyke	Oct. 11, 1905	
Laborer	William Wolf	Feb. 12, 1904	
Laborer	W. E. Waterbury	Oct. 1, 1903	
Laborer	T. T. Bissell	Nov. 27, 1905	
Laborer	Geo. A. Blauvelt	Sept. 14, 1903	
Laborer	F. A. Bedell	April 28, 1902	
Laborer	H. A. Bedell	June 27, 1904	
Laborer	Harry Bowen	June 18, 1901	
Laborer	C. R. Cornwell	April 5, 1902	
Laborer	John C. Duggan	April 25, 1905	
Laborer	E. A. Faille	April 11, 1905	
Laborer	R. D. Hollenbeck	Nov. 21, 1905	2 per d
Laborer	John S. Heath	Sept. 25, 1905	2 per da
Laborer	L. J. Mayer	Jan. 12, 1905	2 per da
Laborer	Arthur Miles	Oct. 8, 1904	2 per day
Laborer	Mark W. Nelson	Sept. 14, 1904	2 per day
Laborer	John J. O'Hara, jr.	May 16, 1904	2 per day
Laborer	John T. O'Horo	Aug. 3, 1903	2 per day
Laborer	William M. Paine	June 7, 1901	2 per day
Laborer	E. P. Ramsey	Nov. 8, 1905	2 per day
Laborer	A. W. Rogers	April 16, 1903	2 per day
Laborer	Herbert Soules	Sept. 6, 1904	2 per day
Laborer	F. M. Sutherland	June 7, 1905	2 per day
Laborer	W. R. Trumbull	June 27, 1904	2 per day
Laborer	E. M. Howland	May 9, 1904	2 per day
Laborer	John Connors	Dec. 12, 1902	$480
Laborer	W. J. Wilds	April 5, 1904	$2 per day
Laborer	James Haskell	April 5, 1904	2 per day
Laborer	Ernest W. Dalton	June 24, 1904	2 per day
Laborer	George J. Goehl	May 8, 1905	2 per day
Laborer	William S. Morris	Aug. 4, 1904	2 per day
Laborer	E. W. Parsons	Jan. 5, 1904	2 per day
Laborer	Harry Poole	Aug. 1, 1900	2 per da
Laborer	Geo. C. Hannon	Sept. 18, 1905	2 per da
Laborer	Peter Kappesser	Sept. 17, 1902	2 per da
Laborer	Wm. A. Thurston	Aug. 2, 1902	2 per da
Laborer	F. H. Mongin	Aug. 24, 1903	2 per da
Laborer	E. H. Campon	Jan. 5, 1904	2 per da
Laborer	Victor G. Lewis	May 5, 1904	2 per da
Laborer	Frank A. Gordon	June 23, 1904	2 per da
Laborer	J. E. Braston	July 6, 1904	2 per da
Laborer	A. G. Bohannan	May 5, 1903	2 per da
Laborer	Walter J. O'Brien	July 11, 1904	2 per d

Engineer and Surveyor—*Continued*

Exempt class — Concluded

	Name	Date of entrance into service	Compensation
.....	George Scott.....	July 13, 1904	$2 per day
.....	Walter B. Jewett.....	Aug. 1, 1905	2 per day
.....	E. M. Bonner.....	Feb. 8, 1904	2 per day
.....	James Mahoney.....	April 13, 1905	2 per day
.....	Harry C. Smith.....	April 24, 1905	2 per day
.....	Edward B. Folley.....	April 25, 1905	2 per day
.....	Henry C. Little.....	May 2, 1905	2 per day
.....	W. T. Marriott.....	May 2, 1905	2 per day
.....	Floyd C. Oatman.....	May 2, 1905	2 per day
.....	Cyrus Carpenter.....	May 4, 1905	2 per day
.....	Irving Weller.....	May 3, 1905	2 per day
.....	David Rooney.....	May 25, 1905	2 per day
.....	Alfred Moosbrugger.....	July. 6, 1905	2 per day
.....	C. R. DeGraff.....	Nov. 1, 1904	2 per day
.....	Reuben Collins.....	July 1, 1905	2 per day
.....	George F. Mead.....	Sept. 11, 1905	2 per day
.....	Wm. L. Woodbury.....	Sept. 11, 1905	2 per day
.....	Smith C. Bettinger.....	Sept. 11, 1905	2 per day
.....	William L. Lloyd.....	Sept. 20, 1905	2 per day
.....	Sylvester Wilse.....	Sept. 20, 1905	2 per day
.....	Clarence Phelps.....	Sept. 22, 1905	2 per day
.....	Joseph F. O'Brien.....	Oct. —, 1905	2 per day
.....	Fred Derrick.....	Nov. 13, 1905	2 per day
.....	Harry C. Webb.....	Nov. 15, 1905	2 per day
.....	D. S. Hallenbeck.....	June —, 1899	3 per day
.....	Charles Zorsch.....	Oct. 1, 1902	2 per day
.....	Thomas J. Love.....	June 2, 1902	2 per day
.....	C. Burton Nye.....	Aug. 1, 1904	2 per day
.....	Theophilus Beaupre.....	Aug. 8, 1904	2 per day
.....	Christ Kumro.....	April 11, 1904	2 per day
.....	T. M. Inderlied.....	April 10, 1905	2 per day
.....	S. A. Patterson.....	April 10, 1905	2 per day
.....	C. M. Colony.....	April 11, 1905	2 per day
.....	Edward Wilson.....	April 17, 1905	2 per day
.....	Leslie S. Webster.....	April 17, 1905	2 per day
.....	Herbert Love.....	May 8, 1905	2 per day
.....	Gainham Ball.....	May 8, 1905	2 per day
.....	Charles Oxcel.....	May 11, 1905	2 per day
.....	Fred Schwanzfeger.....	May 11, 1905	2 per day
.....	Harvey G. Eckler.....	Sept. 1, 1905	2 per day
.....	W. S. Cameron.....	Sept. 1, 1905	2 per day
.....	Daniel Kumro.....	Sept. 16, 1905	2 per day
.....	Antonio Passarelli.....	Sept. 19, 1905	2 per day
.....	Fred N. Drake.....	Oct. 9, 1905	2 per day
.....	L. M. Hegendorfer.....	Oct. 16, 1905	2 per day
.....	William H. Ginnity.....	Oct. 16, 1905	2 per day
.....	Arthur W. Drake.....	Nov. 3, 1905	2 per day
.....	R. W. Phipps.....	Nov. 16, 1905	2 per day

Competitive class

ngineer.....	Henry C. Allen.....	April 26, 1900	$5,000
ser and assist-			
ard.....	Wm. B. Landreth.....	Nov. 11, 1897	4,500
.....	Irving J. Morris.....	Feb. 6, 1899	3,000
.....	J. J. Allen.....	Dec. 1, 1896	1,800
.....	Merritt Peckham, jr.....	June 21, 1899	2,000
.....	T. C. Sweet.....	April 1, 1888	1,000
.....	Anna M. Lorscheider.....	Nov. 23, 1899	900
.....	Alice M. Flanigan.....	Dec. 10, 1900	1,000
.....	Nelle Clark.....	April 19, 1902	1,000
.....	John M. Turner.....	May 26, 1904	1,100
.....	Cleora Van Vleck.....	Mar. 25, 1904	720
.....	Matie Kelly.....	Aug. 1, 1904	900
.....	Clifford M. Young.....	Aug. 10, 1905	600
.....	William J. Kearney.....	June 1, 1903	600
alization and			
.....	Glenn D. Holmes.....	April 1, 1905	2,400
.....	G. F. Stickney.....	Oct. 20, 1905	2,400
.....	A. A. Conger.....	April 1, 1905	2,400

Engineer and Surveyor—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Expert designer of movable dams	D. A. Watt	Jan. 1, 1905	$3,300
Architectural designer	Robert L. Hyett	Dec. 6, 1905	1,200
Chief bridge designer	Wm. R. Davis	July 24, 1899	3,300
Assistant chief bridge designer	John G. Peck	May 1, 1900	2,500
Bridge designer	S. B. Knowlton	Sept. 2, 1905	1,500
Bridge designer	Lemuel Holmes	Mar. 1, 1904	1,500
Bridge designer	Hugo J. Scheuermann	May 17, 1904	1,680
Bridge designer	E. A. Brainard	Mar. 1, 1904	1,680
Bridge designer	Orrin H. Stratton	April 4, 1904	1,500
Resident engineer	M. W. Wilbur	Jan. 2, 1884	2,400
Resident engineer	Guy Moulton	Nov. 11, 1897	2,400
Resident engineer	Emile Low	June 1, 1904	2,400
Resident engineer	Fred W. Sarr	Jan. 13, 1896	2,400
Resident engineer	J. R. Kaley	Dec. 1, 1896	2,400
Resident engineer	Charles H. Flanigan	April 7, 1893	2,400
Resident engineer	H. P. Willis	Jan. 13, 1896	2,400
Resident engineer	S. M. Savage	Aug. 25, 1904	2,400
Resident engineer	B. E. Failing	Aug. 16, 1905	2,400
Resident engineer	M. B. Palmer	Sept. 13, 1896	2,400
Resident engineer	Noble E. Whitford	Jan. 13, 1896	2,400
Resident engineer	George T. Keith	May 3, 1904	2,400
Resident engineer	Thomas W. Barrally	May 16, 1900	2,400
First assistant engineer	H. D. Alexander	Jan. 25, 1896	$7 per day
Assistant engineer	Thomas J. Morrison	Jan. 25, 1896	6 per day
Assistant engineer	Perry Filkins	Jan. 13, 1896	5 per day
Assistant engineer	Clark Brown	Jan. 18, 1897	6 per day
Assistant engineer	E. A. Lamb	Mar. 16, 1903	6 per day
Assistant engineer	H. W. DeGraff	Jan. 13, 1896	6 per day
Assistant engineer	Frank M. Williams	Dec. 17, 1897	6 per day
Assistant engineer	R. S. Greenman	Dec. 1, 1896	5 per day
Assistant engineer	Edwin V. R. Payne	Dec. 13, 1896	6 per day
Assistant engineer	H. J. Hemstreet	May 8, 1900	5 per day
Assistant engineer	D. D. Waldo	July 6, 1896	6 per day
Assistant engineer	Isaac O. Cole	Dec. 1, 1896	6 per day
Assistant engineer	Frank T. Marsh	April 20, 1903	5 per day
Assistant engineer	Philip H. Dater	June 21, 1899	6 per day
Assistant engineer	James Burden	June 10, 1904	5 per day
Assistant engineer	Dana W. Robbins	May 16, 1906	6 per day
Assistant engineer	Frank P. Larmon	June 21, 1904	5 per day
Assistant engineer	G. G. Underhill	July 15, 1904	5 per day
Assistant engineer	Julius W. Pfau	Mar. 1, 1904	6 per day
Assistant engineer	William H. Van Wie	June 27, 1904	5 per day
Assistant engineer	George M. Bull	July 1, 1904	5 per day
Assistant engineer	Charles J. McDonough	Sept. 12, 1904	5 per day
Assistant engineer	Foster B. Morss	Jan. 18, 1896	6 per day
Assistant engineer	F. N. Sanders	June 1, 1894	6 per day
Assistant engineer	D. E. Whitford	Nov. 7, 1894	5 per day
Assistant engineer	Fred J. Wagner	July 6, 1893	6 per day
Assistant engineer	R. J. Marcher	Dec. 17, 1897	6 per day
Assistant engineer	F. S. Strong	Nov. 7, 1894	5 per day
Assistant engineer	O. J. Dempster	Jan. 13, 1896	6 per day
Assistant engineer	Willard W. Stone	July 1, 1902	5 per day
Assistant engineer	Arthur Adams	June 13, 1904	5 per day
Assistant engineer	William P. Creager	June 22, 1904	5 per day
Assistant engineer	R. J. Murray	June 22, 1904	5 per day
Assistant engineer	Willard O. White	Jan. 2, 1904	5 per day
Assistant engineer	D. C. Wedgeworth	June 27, 1904	5 per day
Assistant engineer	C. L. Bannister	June 20, 1904	5 per day
Assistant engineer	G. D. Williams	June 25, 1900	6 per day
Assistant engineer	E. C. Clark	Jan. 13, 1896	5 per day
Assistant engineer	Waldo G. Wilds	May 7, 1903	5 per day
Assistant engineer	Charles M. Edwards	Dec. 28, 1897	5 per day
Assistant engineer	Guy L. Noble	July 18, 1904	5 per day
Assistant engineer	Charles A. Pohl	June 24, 1904	5 per day
Assistant engineer	Edwin Styring	Jan. 24, 1904	5 per day
Assistant engineer	Daniel F. Fulton	Aug. 10, 1904	5 per day
Assistant engineer	Kieffer Lindsey	Aug. 12, 1904	5 per day
Assistant engineer	C. A. Ingersoll	July 5, 1904	5 per day
Assistant engineer	James E. Kelley	June 7, 1904	5 per day
Assistant engineer	Louis W. Hall	June 23, 1904	6 per day
Assistant engineer	Pitson J. Clenver	Mar. 9, 1904	6 per day

Engineer and Surveyor—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Assistant engineer	Edwin Hilborn	April 11, 1904	$5 per day
Assistant engineer	C. Arthur Poole	June 27, 1904	6 per day
Assistant engineer	John A. O'Connor	Dec. 1, 1896	6 per day
Assistant engineer	I. I. Okley	Aug 1, 1905	5 per day
Assistant engineer	E. J. Pickwick	June 26, 1905	5 per day
Assistant engineer	P. W. O'Grady	July 11, 1904	5 per day
Assistant engineer	Herbert Spencer	July 18, 1904	5 per day
Assistant engineer	L. C. Hurlburd	June 26, 1905	5 per day
Assistant engineer	Orson E. Richards	Sept. 1, 1904	5 per day
Assistant engineer	Theron M. Ripley	Aug. 14, 1905	5 per day
Assistant engineer	George F. Chism	July 26, 1905	5 per day
Assistant engineer	Fred C. Davis	July 18, 1905	5 per day
Assistant engineer	C. H. Hoyt	June 19, 1905	5 per day
Assistant engineer	Thomas F. Nichols	July 17, 1905	5 per day
Assistant engineer	J. C. Finch	July 11, 1904	5 per day
Assistant engineer	F. F. Gordon	Nov. 27, 1905	5 per day
Assistant engineer	N. A Taylor	July 11, 1904	5 per day
Assistant engineer	F. P. Williams	June 20, 1904	6 per day
Assistant engineer	G. W. Stickney	Dec. 21, 1903	5 per day
Assistant engineer	R. R. Bradbury	May 16, 1904	5 per day
Assistant engineer	A. D. Sanderson	May 11, 1905	5 per day
Inspector of highways	Jesse C. Patrick	Jan. 13, 1896	$4 50 per day
Inspector of highways	H. C. Titus	Jan. 3, 1896	4 50 per day
Inspector of highways	James T. Brady	Jan. 13, 1896	4 50 per day
Inspector of highways	L. L. Melius	Feb. 1, 1897	4 50 per day
Leveler	George H. Penfield	Jan. 3, 1896	$5 per day
Leveler	George A. Ensign	Jan. 17, 1898	5 per day
Leveler	Henry E. Breed	May 10, 1902	5 per day
Leveler	T. A. Hendrickson	Jan. 6, 1887	$4 50 per day
Leveler	Ralph Russell	Feb. 20, 1894	$5 per day
Leveler	E. J. Berry	Aug. 2, 1892	5 per day
Leveler	J. B. Barrett	Nov. 5, 1884	5 per day
Leveler	L. S. Hulburd	June 14, 1904	5 per day
Leveler	Arthur T. O'Leary	July 14, 1904	$4 50 per day
Leveler	L. D. Brownell	Aug. 1, 1904	4 50 per day
Leveler	Lewis G. Fisher	Nov. 11, 1897	4 50 per day
Leveler	George G. Miller	April 24, 1903	$5 per day
Leveler	Arthur S. Whitbeck	July 14, 1902	$4 50 per day
Leveler	John D. Groves	May 8, 1903	$4 50 per day
Leveler	C. R. Chase	May 22, 1905	4 50 per day
Leveler	Harry A. Weekes	Aug. 18, 1905	4 50 per day
Leveler	Charles T. Fisher	Aug. 14, 1905	4 50 per day
Leveler	M. E. James	April 14, 1904	4 50 per day
Leveler	A. E. Steere	Aug. 29, 1905	4 50 per day
Leveler	Homer C. Kline	July 24, 1905	4 50 per day
Leveler	John P. Newton	July 24, 1905	4 50 per day
Leveler	Daniel E. Bellows	Aug. 7, 1905	4 50 per day
Leveler	H. Gleason	Aug. 1, 1905	4 50 per day
Leveler	Joseph M. Slater	June 28, 1905	4 50 per day
Leveler	F. J. Mulvaney	Aug. 17, 1903	3 50 per day
Leveler	Louis A. Burns	Sept. 20, 1905	4 50 per day
Leveler	Ernest F. Ayres	Aug. 1, 1905	4 50 per day
Leveler	Daniel B. Donovan	Aug. 1, 1905	4 50 per day
Leveler	Harry H. Green	Aug. 1, 1905	4 50 per day
Leveler	Thomas E. Finucane	May 25, 1905	4 50 per day
Architectural draughtsman	Roscoe R. Shearer	Dec. 1, 1905	$3 per day
Mechanical engineer and draughtsman	Francis E. Blake	April 11, 1904	$1,680
Engineering draughtsman	Grace Andrews	Dec. 14, 1903	$4 50 per day
Engineering draughtsman	F. W. Bristow	Sept. 1, 1900	$5 per day
Engineering draughtsman	H. G. McKelvey	Jan. 20, 1896	$4 50 per day
Engineering draughtsman	G. L. Schillner	Jan. 20, 1896	$5 per day
Engineering draughtsman	Dwight B. LaDu	June 10, 1902	5 per day
Engineering draughtsman	Harvey F. Hawley	May 10, 1902	5 per day
Engineering draughtsman	Sherman W. Belding	June 1, 1902	$4 50 per day
Engineering draughtsman	R. E. Phillips	Sept. 11, 1902	$5 per day
Engineering draughtsman	B. W. Rosekranz	Mar. 4, 1904	$4 50 per day
Engineering draughtsman	L. W. Irish	May 7, 1903	4 50 per day
Engineering draughtsman	Lawrence R. Ellis	Nov. 1, 1905	4 50 per day
Engineering draughtsman	E. W. Sylvester	April 14, 1904	4 50 per day
Engineering draughtsman	W. H. Slingerland, jr	Nov. 10, 1905	$4 per day

Engineer and Surveyor—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Engineering draughtsman	Lewis Garbi	Oct. 16, 1905	$4 per day
Engineering draughtsman	Fred C. Ashley	Oct. 12, 1905	4 per day
Engineering draughtsman	W. J. Weigman	Aug. 15, 1905	4 per day
Engineering draughtsman	Charles Kiehm	July 17, 1905	$4 50 per day
Engineering draughtsman	Edward A. Zorsch	July 1, 1905	4 per day
Engineering draughtsman	Edward H. Bourne	July 17, 1905	4 per day
Engineering draughtsman	H. O. Schermerhorn	May 16, 1904	5 per day
Engineering draughtsman	Joseph H. Young	May 4, 1904	$4 50 per day
Engineering draughtsman	J. Otis Burk	June 6, 1904	$4 per day
Engineering draughtsman	Edward M. Ellis	July 13, 1904	4 per day
Engineering draughtsman	G. Edward Gibson	May 30, 1904	$4 50 per day
Engineering draughtsman	Tracy B. Smith	Feb. 28, 1896	$5 per day
Bridge draughtsman	Theron C. Brooks	April 4, 1904	$1,380
Bridge draughtsman	Edward G. Semon	Oct. 6, 1902	1,200
Bridge draughtsman	Harry N. Peck, jr	April 15, 1904	1,200
Bridge draughtsman	H. F. Kellogg	May 25, 1904	1,380
Bridge draughtsman	Joseph P. Burns	May 16, 1904	1,200
Bridge draughtsman	Edward J. Doyle	May 17, 1904	1,200
Bridge draughtsman	Arthur G. Hayden	April 4, 1904	1,380
Bridge draughtsman	Arthur F. Frost	Aug. 16, 1905	1,320
Junior bridge draughtsman	Isaac S. Matlaw	June 17, 1904	900
Junior bridge draughtsman	William H. Snyder	July 27, 1905	900
Junior bridge draughtsman	Otis F. Lewis	June 10, 1905	900
Estimate clerk	F. V. Searles	Dec. 5, 1896	$4 per day
Estimate clerk	P. D. Wendell	Jan. 13, 1896	5 per day
Estimate clerk	W. B. Strong	Jan. 13, 1896	$4 50 per day
Estimate clerk	A. B. Williams	June 2, 1902	4 50 per day
Estimate clerk	Howard U. Lyon	May 16, 1900	$4 per day
Rodman	George H. Thomas	Jan. 13, 1896	$3 50 per day
Rodman	Frank Roberts	Jan. 13, 1896	$4 per day
Rodman	R. T. Webster	Dec. 27, 1895	4 per day
Rodman	J. W. Howe	Dec. 1, 1896	4 per day
Rodman	Walter G. Dubey	Jan. 29, 1894	4 per day
Rodman	Clinton J. Bean	Jan. 13, 1896	4 per day
Rodman	Paul T. Gordon	April 20, 1903	4 per day
Rodman	E. P. Strowger	Sept. 1, 1902	$3 50 per day
Rodman	John P. Kelley	Sept. 1, 1902	3 50 per day
Rodman	H. J. Richardson	Feb. 15, 1894	$4 per day
Rodman	Arthur C. Perkins	June 10, 1902	4 per day
Rodman	Thomas R. Tetley, jr	Aug. 30, 1904	$3 50 per day
Rodman	Ernest G. Raynor	May 4, 1904	$4 per day
Rodman	Ralph D. Hayes	Sept. 1, 1904	4 per day
Rodman	Lewis T. Howard	Sept. 1, 1904	$3 50 per day
Rodman	Winslow B. Watson	April 14, 1904	$4 per day
Rodman	Charles G. Ranney	Mar. 26, 1904	$3 50 per day
Rodman	Arthur G. Crysler	June 16, 1904	3 50 per day
Rodman	William W. Cronin	June 20, 1904	3 50 per day
Rodman	Guernsey W. Ellis	July 12, 1904	3 50 per day
Rodman	Charles W. G. Costello	May 16, 1900	3 50 per day
Rodman	B. B. Weber, jr	Aug. 13, 1903	3 50 per day
Rodman	Oscar Hasbrouck	Sept. 25, 1905	3 50 per day
Rodman	George G. Sweet	Oct. 24, 1905	3 50 per day
Rodman	James B. Foote	Aug. 21, 1905	3 50 per day
Rodman	A. G. Austin	Sept. 14, 1905	3 50 per day
Rodman	Henry Shoemaker	July 15, 1903	$4 per day
Rodman	James H. Sturdevant	July 1, 1902	$3 50 per day
Rodman	James B. Foote	Aug. 21, 1905	3 50 per day
Rodman	Fred G. Bennett	Aug. 1, 1905	3 50 per day
Rodman	Thomas D. Ringwood	Sept. 15, 1905	3 50 per day
Rodman	Edward Anderberg	May 8, 1905	3 50 per day
Chainman	Charles Fosdick	Sept. 1, 1902	$3 per day
Chainman	J. R. Mayhan	July 10, 1902	3 per day
Chainman	Herbert C. Wells	Sept. 21, 1903	3 per day
Chainman	Frank W. Hartwell	Sept. 1, 1902	3 per day
Chainman	F. H. Owens	Dec. 1, 1896	3 per day
Chainman	Frank L. Fonda	Nov. 15, 1897	3 per day
Chainman	M. Stanley Bierce	Sept. 18, 1903	$2 50 per day
Chainman	W. R. Gorden	Oct. 1, 1903	$3 per day
Chainman	B. J. Lowenstein	Sept. 18, 1903	3 per day
Chainman	Howard J. Crounse	Jan. 13, 1896	3 per day
Chainman	Chauncey H. Mattison	Sept. 5, 1899	3 per day

Engineer and Surveyor—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
ıan	Carl F. Hopstein	Aug. 1, 1902	$3 per day
ıan	L. Kavanaugh	July 18, 1894	3 per day
ıan	Frank Lutz	Sept. 5, 1894	$2 50 per day
ıan	Earl L. Keeler	Sept. 1, 1902	$3 per day
ıan	R. J. Lyon	Aug. 12, 1903	3 per day
ıan	N. Ross McLoud	Oct. 1, 1903	$2 50 per day
ıan	E. A. Bonney	Aug. 28, 1902	$3 per day
ıan	H. D. Waldo	Sept. 1, 1902	3 per day
ıan	Fred W. Gerstner	Jan. 18, 1896	$2 50 per day
ıan	E. J. Greiner	Jan. 3, 1896	$3 per day
ıan	A. B. Chappell	Sept. 6, 1902	3 per day
ıan	B. E. Moses	Oct. 1, 1903	$2 50 per day
ıan	Eustace Hulsapple	Sept. 1, 1902	$3 per day
ıan	A. W. Smith	Sept. 1, 1904	3 per day
ıan	H. S. Mattimore	Oct. 1, 1904	3 per day
ıan	John H. Huber	Sept. 1, 1904	$2 50 per day
ıan	Roy F. Hall	Aug. 1, 1904	2 50 per day
ıan	Clarence Weed	May 1, 1902	$3 per day
ıan	Frank R. Hebbard	Aug. 30, 1905	$2 50 per day
ıan	C. A. Curtis	Oct. 2, 1905	2 50 per day
ıan	William S. Ward	Sept. 14, 1905	2 50 per day
ıan	John Winters	Sept. 5, 1905	2 50 per day
ıan	F. L. Bisbee	Sept. 8, 1902	$3 per day
ıan	William E. Petty	Sept. 1, 1902	3 per day
ıan	Walter G. Craig	June 10, 1902	3 per day
	Edwin C. Altenberg	Sept. 5, 1905	$32 50 per mo.
	Frederick E. Arthur	Aug. 13, 1904	$720
	W. J. Picard	Dec. 14, 1903	$2 50 per day
	J. A. Galvin	Dec. 10, 1903	$600
ın borings	H. W. Stoneburgh	Sept. 1, 1904	$3 50 per day
ın borings	Fred La Farge	June 1, 1904	$4 per day
ın borings	W. H. Breen	Sept. 1, 1904	$3 50 per day
ın borings	M. V. McCoy	July 17, 1905	3 50 per day
ın borings	Fred H. Palmer	May 4, 1905	3 50 per day

Non-competitive class

man	A. P. Sullivan	April 1, 1900	$660

lvisory Board of Consulting Engineers, Improved Canals

Unclassified service

ıan	Edward A. Bond	Feb. 18, 1904	$8,000
ting engineer	Wm. A. Brackenridge	Feb. 18, 1904	7,500
ting engineer	Alfred B. Fry	Feb. 18, 1904	7,500
ting engineer	Elmer L. Corthell	Feb. 18, 1904	7,500
ting engineer	Thomas W. Symons	April 14, 1904	7,500

Special Examiners and Appraisers, Improved Canals

Unclassified service

ıan	Harvey J. Donaldson	April 14, 1904	5,000
ner	George Bingham	April 14, 1904	5,000
ner	J. Edgar Leaycraft	April 14, 1904	5,000

Exempt class

ry	Geo. R. Manchester	June 17, 1904	3,000

Competitive class

ıd stenographer	Henrietta Herkenham	Nov. 10, 1905	900

Department of Excise

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	P. W. Cullinan	April 2, 1896	$5,000

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy commissioner	Maynard N. Clement	April 4, 1896	4,000
Second deputy commissioner	Henry A. Soule	July 23, 1902	3,500
Special deputy commissioner (Erie county)	Horace F Hunt	Jan. 16, 1902	3,000
Special deputy commissioner (Boroughs of Manhattan and The Bronx)	Edward H. Healy	Jan. 1, 1904	4,000
Special deputy commissioner (Borough of Brooklyn)	Harry W. Michell	April 10, 1896	3,000
Special deputy commissioner (Borough of Queens)	Edward Dowling	Jan. 1, 1900	2,500
Special deputy commissioner (Borough of Richmond)	George L. Nichol	April 7, 1898	2,000
Special deputy commissioner (Monroe county)	Milton Race	June 1, 1900	2,000
Detective	Vacancy.		
Secretary to the commissioner	Frank M. Parsons	Feb. 1, 1904	2,000
Confidential clerk	Vacancy.		
Financial clerk	Thomas R. Colling	Nov. 7, 1899	1,800
Confidential clerk (Boroughs of Manhattan and Bronx)	E. Herbert Timpson	Dec. 16, 1904	2,000
Confidential messenger (Boroughs of Manhattan and Bronx)	Charles H. Radzinsky	Dec. 1, 1905	1,200
Confidential clerk, Brooklyn	Adam H. Leich	July 16, 1904	2,000
Confidential clerk, Buffalo	James H. Holder	Dec. 1, 1904	1,500
Cashier, Albany office	Ira C. Miles	June 8, 1903	2,500
Cashier in the office of the special deputy commissioner at Buffalo	Walter A. Fleming	April 1, 1903	2,000
Cashier in the office of the special deputy commissioner at Brooklyn	H. H. Frisbie	April 23, 1896	2,200
Cashier in the office of the special deputy commissioner at Long Island city	Richard H. Gosman	Jan. 1, 1900	1,000
Cashier in the office of the special deputy commissioner at New York	E. W. Pitkin	April 11, 1896	3,500
Assistant cashier in the office of the special deputy, New York city	Seth Wilks	April 11, 1896	2,250
Attorney	William E. Schenck	Dec. 1, 1896	3,500
Attorney	Daniel A. Reed	July 1, 1905	2,500
Attorney	Wm. L. Thornton	Dec. 1, 1903	4,000
Attorney	Albert O. Briggs	Mar. 1, 1900	4,000
Attorney	Russel Headley	May 1, 1902	2,500
Attorney	Frank Hopkins	Jan. 25, 1905	4,000
Attorney	Herbert H. Kellogg	Jan. 10, 1900	4,250
Attorney	F. W. Stelle	Sept. 1, 1905	3,000
Attorney	S. H. Salisbury	Oct. 1, 1896	2,500
Attorney	Arthur H. Smith	Dec. 10, 1903	1,800
Auditor	Fred. M. Bishop	Mar. 1, 1904	2,500
Property clerk and purchasing agent	C. B. Kniskern	April 7, 1903	1,600
Watchman in New York office employed annually for a period of 60 days between April 1st and July 1st			
Bank messenger	Andrew G. Simons	Dec. 10, 1904	720
Laborer	Chas. L. Alsever	Jan. 19, 1904	720
Laborer	L. M. Clement	April 13, 1903	720

Competitive class

Position	Name	Date of entrance into service	Compensation
Supervisor of enumeration and excise taxation	A. J. Gilbert	Dec. 7, 1896	3,000
Accountant and special examiner	Henry Gallien	April 13, 1896	2,500
Chief rebate clerk	E. A. Waugh	May 20, 1896	2,250

Department of Excise—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Acting auditor and clerk	R. B. McCully	April 13, 1896	$1,500
Chief bookkeeper	John F. Waters	Aug. 28, 1896	2,000
Bookkeeper	Joseph S. Germond	June 26, 1905	1,200
Bookkeeper	Thompson R. Temple	Dec. 6, 1897	1,500
Bookkeeper	Charles W. Sexsmith	May 1, 1897	1,350
Bookkeeper	George L. Robie	May 14, 1903	1,320
Assistant financial clerk	Henry A. Watkins	Dec. 6, 1897	1,500
Accountant and statistician	F. N. Mabee	Sept. 11, 1896	2,000
Second assistant cashier	John T. McNeill	April 25, 1896	1,500
Assistant cashier and bookkeeper	James P. Connell	April 23, 1896	1,600
Clerk	William L. Markell	April 3, 1896	1,020
Clerk	James Delaney	April 30, 1896	1,200
Clerk	M. W. Evers	April 25, 1896	1,200
Clerk	William Fletcher	April 25, 1896	1,200
Clerk	Carl H. Hackert	April 25, 1896	1,200
Clerk	Joseph Kahn	April 25, 1896	1,200
Clerk	Simon Kaufmann	April 25, 1896	1,200
Clerk	H. B. McAllister	April 25, 1896	1,200
Clerk	W. J. McEwan	April 25, 1896	1,200
Clerk	James F. Loftus	April 23, 1896	1,500
Clerk	H. A. Cozzens	April 3, 1896	1,200
Clerk	David Hoyle	April 13, 1896	1,200
Clerk	Thomas F. Graham	April 13, 1896	1,200
Clerk	J. A. Wertheimer	April 25, 1896	1,200
Clerk	George E. Gaige	April 14, 1896	1,200
Clerk	Madeline Woodcock	April 25, 1904	840
Clerk	May E. Farrell	Jan. 27, 1903	840
Clerk	Katharine S. Dermott	Oct. 23, 1905	720
Stenographer	John F Clark, jr.	April 6 1896	1,800
Stenographer	Percy R. Marvin	April 6, 1896	1,500
Stenographer	Frances E. Coughlin	July 7, 1896	1,060
Stenographer	Clara J. Van Gorder	Feb. 1, 1899	1,060
Stenographer	Mary M. Flanagan	July 26, 1897	1,060
Stenographer	Caroline L. Herzog	Dec. 15, 1901	1,060
Stenographer	Eulalie Parke	Sept. 25, 1899	1,000
Stenographer	Emily G. Pearsall	Jan. 19, 1900	1,000
Stenographer	Daisy E. Vande Bogert	Mar. 10, 1902	960
Stenographer	Laura R. Lamport	Jan. 17, 1903	1,020
Stenographer	Jennie A. Rouse	June 8, 1904	960
Stenographer	Helen K. Sheehy	Feb. 5, 1904	600
Stenographer	May Langford	May 26, 1904	900
Stenographer	G. R. M. Woodin	Sept. 22, 1904	1,080
Stenographer	Joseph Schwartz	Dec. 19, 1904	1,200
Stenographer	Jacob H. Bernstein	Oct. 20, 1905	1,200
Messenger	E. P. Thorpe	April 7 1896	1,350
Messenger	Edward J. Halter	Nov. 16, 1899	1,000
Special agent	Henry C. Adee	April 22, 1896	1,500
Special agent	Andrew Benton	Sept. 15, 1896	1,500
Special agent	Jacob M. Blatner	Jan. 22, 1897	1,500
Special agent	Leon Bliss	July 30, 1896	1,500
Special agent	A. B. Bradley	July 29, 1896	1,500
Special agent	George B. Buttling	April 23, 1896	1,500
Special agent	George D. Chichester	May 11, 1897	1,500
Special agent	C. H. Churchill	Nov. 10, 1896	1,500
Special agent	Erie A. Collar	May 2, 1898	1,500
Special agent	Ira N. Deyo	Aug. 4, 1896	1,500
Special agent	Charles A. Donnelly	Feb. 4, 1898	1,500
Special agent	Ferdinand Dreyer	July 28, 1897	1,500
Special agent	Harlan M. Fisher	Jan. 11, 1897	1,500
Special agent	Andrew Frank	April 23, 1896	1,500
Special agent	Henry George	Mar. 15, 1897	1,500
Special agent	William B. Graves	Aug. 28, 1900	1,500
Special agent	B. G. Halsey	Nov. 24, 1896	1,500
Special agent	G. C. Hibbard	July 28, 1896	1,500
Special agent	David T. Humphreys	Sept. 13, 1900	1,500
Special agent	M. W. Johnston	Sept. 25, 1896	1,500
Special agent	Edward Kendall	Aug. 28, 1896	1,500
Special agent	E. S. King	Nov. 20, 1896	1,500
Special agent	Erwin H. Lanphear	April 11, 1898	1,500
Special agent	R. W. Larkin	April 23, 1896	1,500
Special agent	C. F. Lewis	Nov. 23, 1896	1,500

Department of Excise—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Special agent	William H. Liddle	Dec. 9, 1897	$1,500
Special agent	George A. Lord	Feb. 1, 1898	1,500
Special agent	John C. McDonough	May 1, 1897	1,500
Special agent	Edward McLeer	May 11, 1897	1,500
Special agent	M. J. McPhillips	April 30, 1897	1,500
Special agent	E. A. Martin	Nov. 6, 1896	1,500
Special agent	R. B. Maxfield	Aug. 28, 1896	1,500
Special agent	Frank S. Parsons	Feb. 1, 1898	1,500
Special agent	G. W. Peck	Aug. 4, 1896	1,500
Special agent	Frank Place	July 28, 1896	1,500
Special agent	Stephen Pollard	Feb. 1, 1898	1,500
Special agent	W. C. Porter	Aug. 28, 1896	1,500
Special agent	I. J. Rich	July 29, 1896	1,500
Special agent	George Senn	May 6, 1896	1,500
Special agent	J. Henry Shallies	May 26, 1898	1,500
Special agent	E. W. Steele	July 29, 1896	1,500
Special agent	D. B. Stillman	Nov. 12, 1896	1,500
Special agent	James Swart	Jan. 4, 1899	1,500
Special agent	Alfred Tanner	July 27, 1896	1,500
Special agent	H. Waterman	Nov. 2, 1896	1,500
Special agent	C. A. Weaver	Aug. 17, 1896	1,500
Special agent	Henry S. Wilson	Aug. 31, 1900	1,500
Special agent	R. G. Woods	Nov. 23, 1896	1,500
Special agent	Geno C. Rogers	Dec. 1, 1901	1,500
Special agent	Harry S. Schwartz	Oct. 1, 1901	1,500
Special agent	John R. McMurray	Oct. 4, 1902	1,500
Special agent	Joseph G. Mandl	April 1, 1902	1,500
Special agent	Harvey K. Palmer	July 16, 1902	1,500
Special agent	Charles W. Wasson	Mar. 15, 1902	1,500
Special agent	Glenn A. Frank	June 8, 1903	1,500
Special agent	Charles H. Dexter	Nov. 1, 1905	1,000

Executive Department

Unclassified service

Governor	Frank W. Higgins	Jan. 1, 1905	10,000

Exempt class

Secretary to the governor	Frank E. Perley	Jan. 1, 1905	4,000
Counsel to the governor	Cuthbert W. Pond	Jan. 3, 1905	5,000
Military secretary and special messenger	Selden E. Marvin	Jan. 1, 1905	2,000 1,500
Pardon clerk	John T. Joyce	Jan. 2, 1899	3,000
Executive stenographer	George B. Sheppard	Jan. 1, 1905	2,500
Stenographer	Vacancy.		
Stenographer	Joseph J. McMullin, jr	Jan. 1, 1905	1,000
Appointment clerk	Edgar L. Murlin	June 3, 1903	2,500
Deputy appointment clerk	John A. Waldron	Feb. 1, 1900	1,200
Messenger to secretary to governor	W. J. Mothersell	Jan. 1, 1906	960

Competitive class

Messenger	Wm. R. J. O'Connor	Jan. 9, 1899	1,300
Messenger	Wm. J. Lamborn	Jan. 9, 1899	1,100
Engrosser	George B. Graves	Mar. 16, 1897	1,800
Stenographer	Benjamin W. Smith	Jan. 2, 1899	1,500
Editor of governors messages	Charles Z. Lincoln	July 18, 1905	5,000

Lieutenant-Governor

Unclassified service

Lieutenant-governor	M. Linn Bruce	Jan. 1, 1905	[illegible]

Fiscal Supervisor

Unclassified service

Position	Name	Date of entrance into service	Compensation
Fiscal supervisor	H. H. Bender	June 9, 1902	$6 000

Exempt class

Secretary	Herbert F. Prescott	June 30, 1902	3,000
Chief clerk	George W. Hobbs	June 1, 1899	2,500
Confidential inspector	John W. Ennis	July 8, 1901	1,200
Accountant	Mary F. Kelly	July 18, 1902	1,200
Inspector of buildings, heating and lighting	James B. Kilbourn	Mar. 16, 1903	1,600

Competitive class

Estimate clerk	F. B. Holmes	Oct. 1, 1905	1,800
Assistant estimate clerk	Charles I. Van Liew	Aug. 1, 1894	1,800
Voucher clerk	Howard Watson	Aug. 25, 1905	1,500
Bookkeeper	James S. Forsyth	Aug. 1, 1894	1,500
Stenographer	Georgia L. Fanning	Aug. 1, 1905	720
Stenographer	Caroline A. Christie	Aug. 10, 1902	1,200
Messenger	Edward C. Eaton, jr	June 30 1902	600
Page	Richard F. Shelly	Sept. 1, 1905	360

Forest, Fish and Game Commission

Unclassified service

Commissioner	James S. Whipple	May 19, 1905	5,000

Exempt class

Deputy	J. Duncan Lawrence	Mar. 14, 1903	2,500
Assistant secretary	John D. Whish	Oct. 1, 1900	2,200
Chief fire warden	L. S. Emmons	May 29, 1895	1,800
Superintendent of shellfisheries	B. Frank Wood	June —, 1901	2,000
Special agent for detection of frauds	Vacancy		
Confidential clerk to superintendent of shellfisheries	Chas. T. Raines	Sept. 7, 1904	1,500
Laborer	Milo Otis	April 1, 1896	$2 00 per day
Laborer	Henry Swinyer	Nov. 1, 1897	1 90 per day
Laborer	Joseph Otis, jr	Aug. 1, 1899	1 75 per day
Laborer	George Stewart	June 1, 1894	2 00 per day
Laborer	George H. Lawson	Nov. 1, 1889	2 00 per day
Laborer	William Johnson	Aug. 1, 1893	1 75 per day
Laborer	Sylvester Selleck	Jan. 1, 1895	1 75 per day
Laborer	Grant Christie	Oct. 1, 1895	2 00 per day
Laborer	Alexander Amond	May 1, 1897	2 00 per day
Laborer	William Sickles	Aug. 1, 1898	1 75 per day
Laborer	Chester D. Woodward	Nov 1, 1898	2 00 per day
Laborer	Addison Kingsbury	April 1, 1897	1 65 per day
Laborer	E. A. Cooper	Jan. 1, 1896	2 00 per day
Laborer	O. V. Rogers	Jan. 1, 1888	2 00 per day
Laborer	J. T. Mahan	May 1, 1896	1 75 per day
Laborer	Fred E. Gardiner	Mar. 1, 1897	1 75 per day
Laborer	C. H. Newman	Oct. 1, 1898	1 75 per day
Laborer	William H. Burke	Jan. 1, 1893	2 00 per day
Laborer	H. B. Kendall	April 1, 1896	1 75 per day
Laborer	George H. Fister	Jan. 1, 1888	2 00 per day
Laborer	F. Van Ansdall	Jan. 1, 1888	1 75 per day
Laborer	H. R. Cotchefer	Feb 1, 1896	2 00 per day
Laborer	Roscoe C. Woodward	Aug. 2, 1900	1 50 per day
Laborer	J. W. Smiley	April 1, 1899	2 00 per day
Laborer	Willie Hoskin	April 1, 1898	2 00 per day
Laborer	E. Monroe Arnold	Aug. 1, 1896	2 00 per day
Laborer	Elmer Brown	April 1, 1897	2 00 per day
Laborer	Randall R. Brown	Sept. 1, 1899	2 50 per day

Forest, Fish and Game Commission—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Laborer	E. H. Hallenbeck	May 1, 1895	$2 00 per day
Laborer	A. H. Hart	May 1, 1895	2 00 per day
Laborer	E. A. Dodge	Nov. 1, 1896	1 50 per day
Laborer	M. A. Roberts	Jan. 1, 1890	1 90 per day
Laborer	Ben Phillip	Mar. 1, 1901	2 00 per day
Laborer	Jay Q. Palmer	Sept. 1, 1900	2 00 per day
Laborer	F. J. Dixon	May 1, 1896	1 75 per day
Laborer	William McGhie	May 1, 1899	1 90 per day
Laborer	James Christie	Oct. 1, 1898	1 75 per day
Foreman of laborers (laborer)	George W. Aldrich	Sept. 1, 1905	$900

Competitive class

Superintendent and engineer	William F. Fox	May 7, 1895	3,000
Cashier and stenographer	C. B. Kansier	Feb. 19, 1898	1,200
Chief fish and game protector	Vacancy.		
Auditor and pay clerk	A. J. Mulligan	June 7, 1895	2,000
Surveyor of oyster lands	Charles Wyeth	Nov. 10, 1896	$5 per day
Oyster protector	John E. Overton	July 3, 1906	$1,000
Oyster protector	Edgar Hicks	Jan. 13, 1895	1,000
Clerk and stenographer	John S. Casey	June 1, 1897	1,600
Special agent	A. B. Strough	May 29, 1895	1,500
Foreman	Herbert E. Annin	Jan. 1, 1895	1,080
Foreman	Frank Redband	Jan. 1, 1895	1,080
Foreman	Charles H. Walters	Jan. 1, 1895	1,080
Foreman	Henry Davidson	May 1, 1899	1,080
Foreman	Grant E. Winchester	Feb. 1, 1901	1,080
Foreman	George F. Scriba	Feb. 1, 1901	1,080
Stenographer	Gertrude V. Brice	June 11, 1900	1,200
Stenographer and clerk	George M. Fayles	Feb. 1, 1903	1,500
Stenographer	Charles E. Glynn	Oct. 21, 1905	1,200

Non-competitive class

First assistant chief protector	John E. Leavitt	May 7, 1895	1,400
Second assistant chief protector	M. C. Worts	May 20, 1895	1,400
Third assistant chief protector	F. M. Potter	April 8, 1896	1,400
Fish and game protector	F. S. Beede	Oct. 8, 1895	600
Fish and game protector	Francis E. Courtney	Aug. 15, 1899	600
Fish and game protector	T. H. Donnelly	Sept. 4, 1895	600
Fish and game protector	Spencer Hawn	May 8, 1895	600
Fish and game protector	Edwin A. Hazen	June 5, 1896	600
Fish and game protector	James Holmes	May 7, 1896	600
Fish and game protector	Willett Kidd	April 25, 1895	600
Fish and game protector	B. H. McCullom	Oct. 8, 1895	600
Fish and game protector	D. H. McKinnon	May 23, 1898	600
Fish and game protector	Samuel Piersall	May 16, 1898	600
Fish and game protector	Joseph Kiener	April 1, 1903	600
Fish and game protector	George E. Lake	Nov. 17, 1903	600
Fish and game protector	Bernard Salisbury	May 15, 1903	600
Fish and game protector	John B. Vann	May 4, 1903	600
Fish and game protector	Wallace L. Reed	May 20, 1895	600
Fish and game protector	Newton A. Scott	June 6, 1898	600
Fish and game protector	James F. Shedden	Nov. 9, 1896	600
Fish and game protector	Isaiah Vosburgh	Mar. 15, 1899	600
Fish and game protector	Alvin Winslow	May 7, 1895	600
Fish and game protector	R. B. Nichols	Feb. 6, 1900	600
Fish and game protector	S. G. Mattison	Mar. 1, 1900	600
Fish and game protector	Frank O. Fournia	July 10, 1900	600
Fish and game protector	Edward Burhans	Mar. 6, 1900	600
Fish and game protector	John B. Burnham	Nov. 23, 1905	600
Fish and game protector	A. C. Ferguson	Sept. 26, 1905	600
Fish and game protector	P. B. Seymour	Oct. 18, 1905	600
Fish and game protector	John Baird	Sept. 1, 1905	600
Fish and game protector	Wm. D. Ferree	June 8, 1905	600
Fish and game protector	Winfield S. Sargent	Feb. 1, 1905	600
Fish and game protector	Clarence W. Lane	June 10, 1905	600
Fish and game protector	Charles T. Barnes	Oct. 1, 1902	[illegible]
Fish and game protector	Neal J. Benson	Oct. 1, 1902	[illegible]

Forest, Fish and Game Commission—*Concluded*

Non-competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Fish and game protector	James W. Buckley	Nov. 17, 1902	$600
Fish and game protector	Elvin A. Dorlin	Mar. 1, 1902	600
Fish and game protector	Claude T. DeVille	May 3, 1902	600
Fish and game protector	Joseph P. Grenon	May 3, 1902	600
Fish and game protector	Emery Kinsman	Oct. 1, 1902	600
Fish and game protector	E. H. Reynolds	Oct. 7, 1902	600
Fish and game protector	George Selkirk	Nov. 17, 1902	600
Fish and game protector	Robert Somerville	Oct. 1, 1902	600
Fish and game protector	Roswell E. Warren	Aug. 16, 1902	600
Fish and game protector	John W. Weir	May 3, 1902	600
Fish and game protector	Alfred P. Williams	June 18, 1902	600
Fish and game protector	Robt. Moore	April 15, 1904	600
Assistant oyster protector	John Ferguson	April 4, 1895	600
Forester	Abraham Knechtel	Aug. 1, 1901	1,500
Forester	C. R. Pettis	April 16, 1902	1,500
Forester	E. A. Sterling	April 16, 1902	1,000
Forester	James R. McDonough	Dec. 1, 1905	600
Assistant fire warden	Andrew B. Bruce	June 1, 1904	600
Assistant fire warden	Chas. C. Brundage	June 1, 1904	600
Assistant fire warden	Samuel B. Kellogg	June 1, 1904	600
Assistant fire warden	Maxwell C. Hutchins	July 15, 1904	600
Assistant fire warden	Wm. H. King	Sept. 1, 1904	600

Commission of Gas and Electricity

Unclassified service

Commissioner	Frederick E. Gunnison	July 27, 1905	8,000
Commissioner	John C. Davies	July 19, 1905	8,000
Commissioner	Lucian L. Shedden	June 23, 1905	8,000

Exempt class

Secretary	Henry C. Hazzard	Oct. 23, 1905	3,000
Secretary in charge of New York office	Thomas D. Hoxsey	Aug. 14, 1905	2,800
Chief clerk of records	Edward H. Wells	Aug. 22, 1905	2,500
Gas expert	William Darbee	Nov. 20, 1905	4,500
Electrical expert	Vacancy.		

Competitive class

Stenographer	David N. Brice	Oct. 20, 1905	1,800
Stenographer	Maude M. Simmons	Oct. 5, 1905	900
Stenographer	Mary T. Bryan	Oct. 23, 1905	720
Page	Joseph P. Delaney	Oct. 16, 1905	360

Inspector of Gas Meters

Unclassified service

Inspector	Jastrow Alexander	Feb. 1, 1899	5,000

Exempt class

Deputy	John Pauly	Feb. 5, 1896	1,500
Deputy	Joseph Stockmar	Feb. 6, 1896	1,500
Deputy	Oscar F. Price	Sept. 1, 1898	1,500
Deputy	George A. Owens	Feb. 15, 1896	1,500

Competitive class

Gas meter tester	Emil J. Schwartz	June 28, 1900	$3 50 per day
Gas meter tester	John Gordon	July 2, 1900	3 50 per day
Gas meter tester	Thomas F. Farrell	July 5, 1900	3 50 per day
Gas meter tester	Martin Rehm	July 9, 1900	3 50 per day
Gas meter tester	Edward A. Young	July 10, 1900	3 50 per day
Gas meter tester	Michael Brady	July 13, 1900	3 50 per day
Gas meter tester	Louis Jacobs	July 18, 1900	3 50 per day
Gas meter tester	John A. Owens	Feb. 1, 1905	3 50 per day
Gas meter tester	Thomas R. Lucas	Mar. 27, 1905	3 50 per day

State Department of Health

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Eugene H. Porter	May 8 1905	$3,500

Exempt class

Secretary	Alec. H. Seymour	Aug. 28, 1905	2,500
Medical expert on contagious diseases	B. T. Smelzer	Mar. 11, 1901	$15 per day
Director of cancer laboratory	H. R. Gaylord	June 1, 1898	$2,500
Stableman (laborer)	Charles Schadler	Mar. 1, 1905	600
Assistant stableman (laborer)	Peter S. Jones	Oct. 1, 1905	420
Cleaner (laborer)	Jemima Cruickshank	Mar. 15, 1905	420
Laborer	Alfred Coley	Nov. 1, 1905	420

Competitive class

Chief clerk and registrar	F. D. Beagle	Sept. 15, 1897	2,100
Medical expert	F. C. Curtis	July 11, 1883	1,500
Clerk	A. K. Cole	June 26, 1899	1,500
Clerk	Charles E. Thompson	Mar. 20, 1894	1,500
Clerk	William A. Wallace	June 1, 1901	1,500
Clerk	Cora B. Partridge	Oct. 1, 1901	700
Clerk	I. H. Lindsay	Dec. 29, 1894	1,200
Clerk	Jeremiah Grogan jr	Nov. 15, 1904	720
Clerk	Elizabeth E. Staley	Dec. 4, 1905	600
Clerk	Ella H. Porter	Dec. 4, 1905	600
Stenographer	Anna L. Mattimore	Dec. 1, 1886	1,080
Stenographer	Grace McCollum	Nov. 1, 1903	360
Messenger	John G. Hines	Dec. 4, 1905	480
Director of bureau of chemistry	Willis G. Tucker		1,500
Director of antitoxin laboratory	Herbert D. Pease	Oct. 1, 1901	3,000
Assistant bacteriologist	Charles L. Witbeck	Oct. 1, 1901	500
Smallpox expert	Elmer E. Larkin	Dec. 23, 1903	$5 per day
Smallpox expert	Alfred G. Wilding	Dec. 23, 1903	5 per day
Smallpox expert	Wallace Clarke	Sept. 13, 1904	5 per day
Smallpox expert	Ozias W. Peck	April 22, 1904	5 per day
Laboratory assistant	Margaret E. Mullen	Feb. 13, 1904	$500
Laboratory assistant	Marie A. Dowling	Nov. 20 1901	720

CANCER LABORATORY

Chemist	G. H. A. Clowes	June 1, 1900	2,600
Assistant chemist	Walter S. Frisbee	Dec. 18, 1903	840
Secretary	Clara A. Maclay	April 20, 1900	900
Janitor	F. A. Payne	Oct. 20, 1898	360
Consulting biologist	G. E. Calkins	Dec. 1, 1902	1,200
Assistant	Frank S. Low	Feb. 1, 1902	720
Assistant in biology and histology	Frederick W. Baeslack	Oct. 13, 1904	1,200
Assistant in photo-chemistry	Damon Averill	July 1, 1905	720

Health Officer, Port of New York

Unclassified service

Health officer	Alvah H. Doty, M. D.	Jan. 2, 1895	12,500

Exempt class

Deputy health officer	E. B. Sanborn, M. D.	April 1, 1879	2,700
Deputy health officer	J. B. L'Hommedieu, M. D	Jan. 20, 1895	2,700
Disinfector, captain and pilot	Edward Crawford	May 1, 1880	1,200
Disinfector and pilot	James Dillon	April 1, 1892	780
Disinfector and deckhand	William O'Rourke	Oct. 1, 1902	720
Disinfector and deckhand	Edwin Rabey	Feb. 1, 1895	480
Disinfector and deckhand	Philip Stell	Sept. 1, 1896	720
Disinfector and deckhand	John Tilson	Feb. 1, 1895	720

Health Office, Port of New York—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Laborer	Adam Bardes	May 1, 1899	$240
Laborer	Thomas Dyer	May 15, 1899	$1 50 per day
Laborer	Chris Johnson	July 1, 1895	$360
Laborer	Gustave Kress	May 15, 1899	$1 50 per day
Laborer	John Woodhouse	May 1, 1897	$600
Cook, Fire Island (laborer)	Kate Lawson	April 1, 1895	180
Night watchman (laborer)	Joseph Pattison	May 1, 1899	360
Night watchman (laborer)	John Roder	June 1, 1899	360
Helper (laborer)	James Scarrmutz	July 11, 1901	288
Helper (laborer)	Louis McDermott	.....	288
Deckhand (laborer)	John Hollinde	June 1, 1897	600
Carpenter (laborer)	William Lockman	July 1, 1895	$2 per day
Scrubwoman (laborer)	Alice Keegan	Jan. 1, 1895	$420

Competitive class

Secretary	A. G. Hall	Feb. 1, 1895	$1,800
Constructing engineer	E. M. Skinner	Sept. 8, 1892	1,500
Superintendent	Smith Oakley	April 1, 1895	1,200
Clerk	Maurice J. Doyle	Mar. 1, 1892	960
Engineer	Henry Johnson	Mar. 1, 1895	1,080
Engineer	William Sullivan	Aug. 12, 1896	1,080
Captain	Edward Keegan	Feb. 1, 1895	1,200
Captain	Thomas Taylor	Sept. 15, 1892	1,200
Carpenter	Gustave Paulson	Mar. 1, 1895	840
Superintendent of grounds	Daniel C. Dean	Sept. 1, 1892	900
Junior clerk	Angus P. Thorne	Aug. 1, 1898	480
Fireman	Matthias Brady	May 1, 1893	720
Fireman	Aymar Romer	July 1, 1896	720
Fireman	Richard Sweeney	April 1, 1897	720
Watchman	C. N. Strobel	Sept. 1, 1897	540
Day watchman	Harry Rabey	May 1, 1899	360
Bacteriologist	Edwin C. Baldwin	Jan. 1, 1903	2,500
Laboratory assistant	Frederick Huber	April 1, 1897	780

State Historian

Unclassified service

State historian	Hugh Hastings	April 30, 1895	$4,500

Competitive class

Chief clerk	Richard E. Day	Oct. 14, 1904	$1,500
Page	Jesse Cohen	May 7, 1900	384
Chief translator	E. T. Corwin	Sept. —, 1899	3,000
Typewriter	Hetty Wilcox	Sept. —, 1899	400
Stenographer	Daniel B. Fitzgerald	Sept. 1, 1905	1,080
Translator of Dutch records	Henry Utterwick	Feb. 6, 1901	1,000

Board of Examiners of Horseshoers

Unclassified service

Examiner	Valentine Schaefer	Feb. 2, 1903	Fees
Examiner	Charles W. Kirk	Feb. 2, 1903	Fees
Examiner	Emil Marchauser	Feb. 2, 1903	Fees
Examiner	Robert Keenan	Feb. 2, 1903	Fees
Examiner	James Williamson	Feb. 2, 1903	Fees

Insurance Department

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Francis Hendricks	Feb. 12 1900	$7,000
	Exempt class		
First deputy	Robert H. Hunter	Feb. 11, 1897	$5,000
Second deputy	Henry D. Appleton	June 1, 1883	4,500
Third deputy	Vacancy		
Stenographer to superintendent	John L. Train	Aug. 1, 1905	1,200
Stenographer to first deputy	Caroline E. Parshall	July 14, 1903	1,200
Confidential stenographer to second deputy	Adelaide Y. Heath	Aug. 1, 1897	1,200
Cashier	John T. Wilkins	May 1, 1900	3,500
Confidential clerk	Kate Hendricks	Jan. 1, 1902	2,500
Appraiser	Aaron B. Guardenier	June 14, 1897	$15 per day and $5 per day expenses
Appraiser	Charles H. Mowry	Jan. 1, 1903	$15 per day and $5 per day expenses
Appraiser	William Cowie	July 3, 1902	$15 per day and $5 per day expenses
Appraiser	Wm. G. Taggart	Nov. 15, 1904	$15 per day and $5 per day expenses
Confidential examiner	Adrien S. Martin	Jan. 5, 1903	$2,500
Confidential examiner	Frank Bulkeley	July 21, 1904	2,500
Confidential examiner	Chas. H. Gardiner	Feb. 3, 1904	2,500
Confidential examiner	Wm. Leary	May 6, 1904	2,500
Inspector	Vacancy		
	Competitive class		
Chief examiner	Isaac Vanderpoel	Feb. 13, 1895	$5,000
Examiner	John J. Cunningham	Jan. 1, 1895	1,500
Examiner	Daniel F. Gordon	Feb. 11, 1891	2,300
Examiner	Silas C. Hay	Mar. 21, 1894	3,000
Examiner	Richard A. Elmer	June 7, 1899	2,500
Examiner	John S. Andrews	Jan. 1, 1899	2,500
Examiner	Seth C. McArthur	May 1, 1898	2,500
Examiner	Frederick H. Parker	Jan. 1, 1899	3,000
Examiner	Franklin B. Mitchell	Jan. 9, 1899	2,000
Examiner	Isaac Fuld	June 7, 1899	2,500
Bookkeeper	Thomas W. Meaney	June 15, 1894	2,000
Statistician	Charles S. Crippen	Jan. 1, 1890	2,400
Assistant statistician	Edwin M. Cadman	Aug. 1, 1897	1,500
Chief actuary	John S. Paterson	May 1, 1896	4,500
Assistant actuary	David H. Kaufer	June 1, 1889	3,200
Assistant actuary	James E. Cross	Jan. 13, 1893	2,400
Assistant actuary	Thomas J. Judge	July 1, 1891	1,500
Assistant actuary	C. Mortimer Odell	Jan. 23, 1888	1,500
Assistant actuary	A. F. Saxton	April 1, 1898	1,500
Assistant actuary	Campbell W. Whitbeck	Dec. 27, 1898	1,500
Assistant actuary	Robert D. Kennedy	Jan. 4, 1905	1,200
Assistant actuary	John E. Diefendorf	Feb. 21, 1898	1,500
Assistant actuary	Eugene C. Kohler	Nov. 15, 1895	1,500
Clerk	Chester A. Donnelly	May 20, 1893	1,500
Clerk	Chas. E. Heath	May 1, 1904	1,200
Clerk	George B. Fowler	June 7, 1899	1,500
Clerk	Helen C. Titcomb	Aug. 1, 1897	1,500
Clerk	Alexander Clark	Feb. 27, 1883	1,200
Clerk	Thomas F. Behan	May 28, 1883	2,500
Clerk	Francis A. Dack	Feb. 1, 1892	1,200
Clerk	Frank A. Gremmler	May 1, 1891	2,100
Clerk	Charles A. Nicholl	Feb. 1, 1891	1,500
Junior clerk	T. Clifford Willis	June 1, 1905	720
Typewriter and copyist	Marg't E. McWilliams	April 1, 1891	1,200
Stenographer	Mary L. Waite	Aug. 9, 1893	1,400
Stenographer	Helen C. Norton	April 21, 1902	1,200
	Non-competitive class.		
Watchman	John D. Haskins	April 1, 1897	600

Department of Labor

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	P. Tecumseh Sherman	May 8, 1905	$3,500

Exempt class

First deputy commissioner	John Williams	May 1, 1899	2,500
Second deputy commissioner	John Lundrigan	Mar. 12, 1901	2,500
Mediator of industrial disputes	Robert W. Hawthorne	July 10, 1905	2,500
Confidential clerk	Arnold C. Sayer	June 15, 1905	1,200
Assistant to first deputy commissioner	Thomas A. Keith	May 27, 1903	2,400
Assistant to second deputy commissioner	Thomas A. Braniff	Dec. 1, 1896	2,400

Competitive class

Chief statistician	Adna F. Weber	Jan. 24, 1899	2,500
Superintendent of licenses	Daniel O'Leary	May 1, 1896	2,400
Superintendent free employment bureau	Louis A. Havens	Aug. 1, 1899	1,600
Assistant superintendent free employment bureau	John J. Bealin	June 26, 1896	1,300
Statistician	George A. Stevens	June 4, 1888	1,800
Statistician	Leonard W. Hatch	Sept. 23, 1897	1,800
Statistician	David H. Naughtin	Sept. 23, 1897	1,500
Statistical clerk	James S. Lyons	Jan. 27, 1899	1,800
Statistician and clerk	Joseph H. Middleton	Jan. 11, 1904	1,500
Clerk	Jessie M. Sweeney	Jan. 9, 1894	1,200
Clerk	Thomas Iammill	Mar. 1, 1898	1,440
Clerk	Kate Shaffer	Sept. 14, 1886	1,200
Clerk	George E. Dayton	April 1, 1900	900
Clerk	Electa R. Lockwood	Jan. 15, 1894	1,200
Clerk	John T. Torn n	June 1, 1904	720
Junior clerk	Geo. W. Ruso	May 23, 1904	720
Junior clerk	Chas. F. Miller, jr.	May 16, 1904	720
Stenographer	Winifred E. Lockrow	Mar. 10, 1902	900
Stenographer	Jessie M. Bolin	Feb. 1, 1902	900
Stenographer	Mary L. Stiegelmaier	July 1, 1905	1,200
Messenger	Ambrose J. O'Neil	April 3, 1894	1,200
Special agent	Michael J. Reagan	April 1, 1889	1,800
Special agent	William E. Pettit	June 7, 1898	1,440
Special agent	Daniel W. O'Connor	Mar. 1, 1898	1,200
Special agent	Carlton H. Sears	Oct. 13, 1905	1,200
Mine inspector	John A. Donald	April 1, 1903	1,200
Mine inspector	Charles M. Gilmore	April 1, 1903	1,200
Deputy factory inspector	Luman S. Arnold	Aug. 1, 1899	1,200
Deputy factory inspector	Charles B. Ash	May 16, 1896	1,200
Deputy factory inspector	Anna C. Bannon	Aug. 1, 1899	1,200
Deputy factory inspector	Joseph M. Brody	Aug. 1, 1899	1,200
Deputy factory inspector	Angie M. Brown	July 1, 1895	1,200
Deputy factory inspector	James Davie	May 1, 1895	1,200
Deputy factory inspector	M. J. Flanagan	Aug. 17, 1897	1,200
Deputy factory inspector	Margaret Finn	July 1, 1890	1,200
Deputy factory inspector	William Ford	Aug. 1, 1899	1,200
Deputy factory inspector	R. B. Gourlie	Sept. 16, 1896	1,200
Deputy factory inspector	A. L. Greene	Sept. 16, 1896	1,200
Deputy factory inspector	C. J. Halberstadt, jr.	Aug. 17, 1897	1,200
Deputy factory inspector	Dennis J. Hanlon	April 9, 1896	1,200
Deputy factory inspector	Gilbert I. Harmon	Aug. 1, 1896	1,200
Deputy factory inspector	George L. Horn	June 1, 1900	1,200
Deputy factory inspector	Kate L. Kane	July 11, 1895	1,200
Deputy factory inspector	Charles M. Lessels	Aug. 1, 1899	1,200
Deputy factory inspector	Willard G. Lounsberry	Aug. 1, 1899	1,200
Deputy factory inspector	Ella Nagle	Mar. 23, 1893	1,200
Deputy factory inspector	Frank S. Nash	Feb. 1, 1895	1,200
Deputy factory inspector	William J. Neely	Aug. 1, 1896	1,200
Deputy factory inspector	Joseph O'Rourke	May 1, 1895	1,200
Deputy factory inspector	Silas Owen	Aug 1, 1899	1,200
Deputy factory inspector	Josie A. Reilly	Oct. 1, 1896	1,200
Deputy factory inspector	*Charles H. Roberts*	*July 1, 1895*	*1,200*
Deputy factory inspector	*Henry L. Schnur*	*Dec. 1, 1897*	*1,200*
Deputy factory inspector	*Jefferson B. Sliter*	*Aug. 1, 1899*	*1,200*

Department of Labor—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy factory inspector	Dennis C. Sullivan	Oct. 1, 1892	$1,200
Deputy factory inspector	William E. Tibbs	June 1, 1896	1,200
Deputy factory inspector	David S. Yard	Aug. 1, 1899	1,200
Deputy factory inspector	Lilly F. Foster	Sept. 13, 1897	1,200
Deputy factory inspector	James W. Ireland	Feb. 1, 1897	1,200
Deputy factory inspector	Charles M. Kinney	Nov. 1, 1903	1,200
Deputy factory inspector	William W. Walling	Aug. 1, 1899	1,200
Deputy factory inspector	Hiram Blanchard	July 31, 1895	1,200
Deputy factory inspector	William Pearson	Sept. 23, 1905	1,200

Commissioners of the Land Office

Exempt class

Appraiser	James B. Paddon	Dec. 7, 1899	1,500
Appraiser	Albert B. Sheldon	May 1, 1904	1,500
Appraiser	Datus Clark	May 1, 1904	1,500

Competitive class

Draughtsman	C. D. Burrus	May 1, 1900	$5 per day

Law Library, Newburgh

Competitive class

Librarian	N. D. Belknap	July 22, 1903	$600

Commission in Lunacy

Unclassified service

Legal commissioner	Daniel N. Lockwood	Dec. 30, 1901	5,000
Lay commissioner	William L. Parkhurst	May 14, 1897	5,000
Medical commissioner	Wm. Mabon	April 14, 1904	7,500

Exempt class

Secretary	T. E. McGarr	June 5, 1889	4,000
Chief examiner Board of Alienists	Sydney D. Wilgus	Aug. 2, 1904	5,000
Assistant examiner Board of Alienists	Geo. B. Campbell	Aug. 2, 1904	3,000
Assistant examiner Board of Alienists	W. E. Sylvester	Aug. 2, 1904	3,000

Competitive class

Auditor	George D. Sanford	April 1, 1893	4,000
Confidential clerk and assistant auditor	Carroll F. Smith	July 18, 1889	3,200
Medical inspector	William L. Russell	Oct. 1, 1903	3,500
Stenographer	Frank P. Hoffman	Oct. 10, 1898	1,700
Voucher clerk	Lillian A. Walker	July 9, 1894	1,500
Special estimate clerk	Helen H. Betzinger	Dec. 3, 1896	1,500
Clerk	Margaret D. Gibb	Oct. 10, 1898	1,400
Clerk	Z. Francis Shafer	Oct. 1, 1901	1,200
Clerk	Adelaide M. Conklin	Dec. 26, 1900	1,200
Clerk	John H. Flynn	May 5, 1895	1,000
Indexer	Minnie G. Sennett	June 1, 1900	1,200
Junior clerk	William H. Taaffe	Aug. 1, 1902	600
Page	Wm. J. Fisher	Nov. 1, 1904	360
Special agent	Charles P. Bible	Nov. 1, 1895	$5 per day
Special agent	W. J. Bedenkapp	May 1, 1896	5 per day
Special agent	W. S. Augsbury	June 29, 1895	5 per day
Special agent	Murray Benham	Mar. 1, 1898	5 per day
Examiner, hospital accounts	Stephen A. Ulman	July 13, 1903	$8 per day when employed
Examiner, hospital accounts	Fred. W. Kyte	May 11, 1905	$8 per day when employed
Draughtsman	John J. Cosgrave	Oct. 25, 1905	$1,200

Miscellaneous Reporter

Unclassified service

Position	Name	Date of entrance into service	Compensation
Reporter	Charles C. Lester	Nov. 15, 1905	$4,500

Competitive class

Assistant reporter	John T. Cook	Mar. 1, 1905	1,500
Assistant reporter	E. G. Day	Feb. 1, 1893	1,200
Stenographer	Anna S. Lawler	April 17, 1899	900

New York Monuments Commission

Unclassified service

Commissioner	Daniel E. Sickles	.....	.....
Commissioner	Alex. S. Webb	.....	.....
Commissioner	Anson G. McCook	.....	.....
Commissioner	Lewis R. Stegman	.....	.....
Commissioner	Clinton Beckwith	.....	.....
Commissioner	Charles A. Richardson	.....	.....
Commissioner	Thomas W. Bradley	.....	.....
Commissioner	Nelson H. Henry	.....	.....

Competitive class

Engineer and secretary	A. J. Zabriskie	Jan. 1, 1890	$3,000
Stenographer	Ida M. V. Neilson	Jan. 2, 1904	1,200

Niagara Reservation

Unclassified service

Commissioner	Alexander G. Porter	Mar. 25, 1898	None
Commissioner	Thomas P. Kingsford	Mar. 25, 1898	None
Commissioner	Charles M. Dow	Mar. 25, 1898	None
Commissioner	George Raines	Mar. 2, 1893	None
Commissioner	Alvah K. Potter	Nov. 27, 1903	None

Exempt class

Treasurer	Filled by superintendent	.....	.....
Police Superintendent	Vacancy	.....	.....

Competitive class

Superintendent	Edward H. Perry	Oct. 1, 1901	$2,400
Police constable	John Stahl	May 19, 1903	900
Police constable	Hugh T. Birch	July 26, 1892	900
Police constable	Jacob J. Anthony	July 16, 1885	900
Police constable	Edward Welch	July 20, 1885	900
Foreman	James R. Wight	April 1, 1896	$2 50 per day
Consulting engineer	R. S. Buck	July 28, 1900	.....
Operator, inclined railway	Charles H. Kugel	June 8, 1903	$900
Assistant operator, inclined railway	William Mulrain	April 13, 1896	900
Watchman	Thomas Bain	May 30, 1903	600
Ticket man	Parkhurst W. Jerauld	May 11, 1903	$1 75 per day
Watchman	Chas. Robinson	Nov. 1, 1901	1 75 per day
Ticket man	Frank Diemer	June 5, 1903	1 75 per day
Watchman	Lyman C. Harwood	Nov. 1, 1905	1 75 per day
Watchman	Quincey A. Seibold	Nov. 8, 1905	1 75 per day

Onondaga Salt Works

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Hoyt H. Freeman	Nov. 12, 1903	$1,500

Exempt class.

Deputy superintendent	Henry L. Bassett	July –, 1896	1,200

Competitive class

Chief engineer	Robert Drumma	July –, 1896	1,200
Supervisor of aqueducts	John Carey	July –, 1896	840
Receiver	Thomas F. O'Neil	July –, 1896	840
Salt inspector	Dan Matthews	July –, 1896	500
Engineer	James Parkinson	July –, 1896	$1 80 per day
Engineer	Matthew Maloney	July –, 1896	$50 per month
Engineer	James Rachford	July –, 1896	$1 80 per day
Engineer	Martin Kerwin	July –, 1896	1 80 per day
Pumper	John B. Sullivan	Dec. 1, 1899	$500

Pathological Institute

Competitive class

Director	Adolf Meyer	Dec. 16, 1901	5,000
Medical stenographer	Cora C. Holcomb	May 1, 1897	1,100
Secretary	Wm. R. Van Koughnet	May 1, 1897	1,200
Chief associate in neuro-pathology	Charles B. Dunlap	May 1, 1902	2,200
Associate in clinical psychiatry	George H. Kirby	Oct. 4, 1902	1,600
Autopsy physician	G. Y. Rusk	April 1, 1903	1,400
Photographic assistant	Chas. I. Lambert	Sept. 1, 1904	1,500
Office helper	Johanna A. M. Dahme	Dec. 8, 1904	480
Assistant physician	Chas. H. Holmes	Nov. 15, 1904	1,300
Junior physician	C. Macfie Campbell	Jan. 10, 1905	900
Assistant, clinical laboratory	John H. Borden	May 1, 1905	1,500

Non-competitive class

Attendant	Eliza O'Brien	Dec. 5, 1904	$300
Special attendant	Patrick May	June 1, 1902	650
Special attendant	Jennie Kruszewski	May 1, 1904	550
Special attendant	Edward J. May	July 7, 1905	360
Laboratory helper	Fannie C. Hirsig	Mar. 20, 1905	480
Laboratory helper	Pauline A. Latschar	Mar. 20, 1905	480
Laboratory helper	C. J. W. Johnson	Oct. 3, 1905	480

Board of Port Wardens

Unclassified service

Port warden	John H. Gunner	Mar. 16, 1895	Fees
Port warden	Harry Jaquillard	April 14, 1904	Fees
Port warden	James E. March	April 18, 1899	Fees
Port warden	Horace E. Buell	April 6, 1899	Fees
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F. Pegman	Nov. 20, 1901	Fees
Port warden	Isaac W. Edsall	Mar. 22, 1902	Fees
Port warden	Robert T. Courtney	Feb. 18, 1903	Fees
Port warden	Richard O'Brien	April 15, 1903	Fees
Port warden	Charles S. Adler	Dec. 28, 1903	Fees

Exempt class

Secretary	Albert W. Dodge	Jan. 4, 1894	[illegible]
Collector	John Regan	April 2, 1894	1,[illegible]

Board of Pharmacy

Unclassified service

Position	Name	Date of entrance into service	Compensation
Chairman (east branch)	Clarence O. Bigelow	Jan. 1, 1903	$150
Member (east branch)	Frederic P. Tuthill	Jan. 1, 1905	150
Member (east branch)	George C. Diekman	Jan. 1, 1903	150
Member (east branch)	William Muir	Jan. 1, 1904	150
Secretary (east branch)	Jos. Weinstein	Sept. 1904	2,000
Member (middle branch)	John Hurley	Jan. 1, 1906	150
Member (middle branch)	Byron M. Hyde	Jan. 1, 1902	150
Member (middle branch)	Charles B. Sears	Jan. 1, 1904	150
Chairman (middle branch)	Judson B. Todd	Jan. 1, 1903	150
General secretary and treasurer (middle branch)	Warren L. Bradt	Jan. 1, 1901	2,300
Member (west branch)	Willis G. Gregory	Jan. 1, 1902	150
Member (west branch)	S. A. Grove	Jan. 1, 1903	150
Member (west branch)	John C. Kreiger	Jan. 1, 1906	150
Chairman (west branch)	Herbert M. Groves	Jan. 1, 1905	150
Secretary (west branch)	George Reiman	Jan. 1, 1904	500

Competitive class

Inspector (east branch)	W. W. Thompson	Oct. 1, 1905	720
Inspector (east branch)	Frank Rapecis	Mar. 4, 1903	900
Inspector (middle branch)	John A. Dixon	Feb. 20, 1902	1,200
Inspector (west branch)	Charles E. Abbott	June 15, 1901	780

Prison Commission

Unclassified service

President	John G. Wickser	Feb. 13, 1903	2,500
Commissioner	Edwin O. Holter	Feb. 11, 1905	Expenses
Commissioner	Cornelius V. Collins	Feb. 20, 1901	Expenses

Exempt class

Secretary	George McLaughlin	Jan. 3, 1899	$3,000

Competitive class

Stenographer	Helene B. Franklin	Oct. 2, 1895	1,000
Clerk	Philip G. Roosa	Sept. 14, 1897	1,500

Superintendent of State Prisons

Unclassified service

Superintendent	C. V. Collins	April 18, 1898	6,000

Exempt class

Electrocutioner	E. T. Davis	.....	$150 per execution
Assistant electrocutioner	.....	.....	.....
Confidential messenger	Joseph H. Cook	Sept. 24, 1900	$1,000
Parole officer (Auburn prison)	Harry W. Wilcox	July 15, 1903	1,200
Parole officer (Sing Sing prison)	James Keenholtz	Nov. 1, 1901	1,500
Parole officer (Clinton prison)	John B. Mooers	Nov. 1, 1901	1,200
Parole officer (Napanoch reformatory)	Chester Young	Nov. 1, 1904	1,200
Financial agent (Auburn prison)	John H. Calhoun	Mar. 1, 1903	2,400
Financial agent (Sing Sing prison)	Frank G. Wood	Feb. 1, 1903	1,800

Superintendent of State Prisons—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Clerk	Charles K. Baker	April 1, 1882	$4,000
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	4,000
Clerk, Mfg. Dept.	Frederick H. Duel	Feb. 1, 1888	3,600
Architect	Alphonso Van Deusen	May 24, 1905	2,100
Statistician	James H. Parke	May 14, 1898	1,500
Indexer, Bertillon system	Florence DeForest	June 28, 1893	1,500
Stenographer	Jessie M. Thom	Jan. 10, 1898	1,000
Stenographer	Mary E. Kennedy	Aug. 13, 1900	1,000
Bertillon indexer	Katherine Shetland	June 12, 1902	1,000
Bertillon indexer	Nina Derby	June 24, 1901	1,000

Probation Commission

Unclassified service

Chairman	Homer Folks	June 27, 1905	Expenses
Commissioner	Marcus Stine	June 27, 1905	Expenses
Commissioner	Charles F. McKenna	June 27, 1905	Expenses
Commissioner	Samuel J. Barrows	June 27, 1905	Expenses
Commissioner	Howard R. Bayne	June 27, 1905	Expenses
Commissioner	Howard S. Gans	June 27, 1905	Expenses
Commissioner	Lawrence Veiller	June 27, 1905	Expenses
Commissioner	Dennis McCarthy	June 27, 1905	Expenses
Commissioner	Roger P. Clark	June 27, 1905	Expenses
Commissioner	Frederick Almy	June 27, 1905	Expenses
Commissioner	Miss Frances A. Kellor	June 27, 1905	Expenses
Commissioner	Miss Alice Woodbridge	June 27, 1905	Expenses
Commissioner	Mrs. Tunis G. Bergen	June 27, 1905	Expenses
Commissioner	Mrs. W. W. Armstrong	June 27, 1905	Expenses

Exempt class

Secretary	Kingsbery Foster	Sept. 15, 1905	$200 per month

Department of Public Buildings

Exempt class

Superintendent	Robert J. Hill	Mar. 1, 1901	$5,000
Deputy	Richard O'Brien	Mar. 18, 1903	2,500
Paymaster	J. A. Snell	Feb. 20, 1901	2,000
Custodian, senate committee rooms	Willis A. Freer	Feb. 1, 1899	1,080
Custodian of assembly property	Vacancy		

(*Positions classed as laborers*)

Attendant executive mansion	R. H. Burley	Jan. 12, 1905	1,080
Attendant executive mansion	D. W. Seckington	Nov. 1, 1902	900
Rigger	John Murphy	April 1, 1899	840
Roofer	Richard Bewsher	Feb. 13, 1899	840
Laborer	Joseph F. Kelly	Oct. 27, 1905	720
Laborer	Thomas McCarthy	Jan. 7, 1902	720
Laborer	Wm. McTeague	Nov. 1, 1905	720
Laborer	John J. Weber, jr.	June 1, 1905	720
Laborer	William Swim	Oct. 1, 1898	720
Laborer	P. J. Devine	Jan. 1, 1899	720
Laborer	Jacob Gotha	Jan. 15, 1899	720
Laborer	F. L. Hay	Sept. 1, 1897	720
Laborer	John Steiger	Mar. 1, 1895	720
Laborer	C. A. Minkler	Jan. 10, 1897	720
Laborer	Charles F. Morris, jr.	June 13, 1895	720
Laborer	Cornelius Smith	Jan. 2, 1902	720
Laborer	W. O. Van Auken	July 1, 1896	720

Department of Public Buildings—*Continued*

Exempt class — Continued

Position	Name	Date of entrance into service	Compensation
Laborer	A. R. Vigars	Oct. 16, 1903	$720
Laborer	Nathaniel H. Vrooman	Aug. 24, 1903	720
Laborer	Wilbur Whipple	April 1, 1903	720
Cleaner	R. S. Hodge	Oct. 1, 1904	720
Cleaner	Joseph Christian	Aug. 8, 1904	720
Cleaner	Chas. H. Gibbons	Sept. 1, 1904	720
Cleaner	Edward Ryan	May 4, 1903	720
Cleaner	Harry Kauffman	May 8, 1905	720
Cleaner	Harry Forbes	Feb. 1, 1905	720
Cleaner	Samuel French	May 16, 1905	720
Cleaner	W. S. Reynolds	Nov. 23, 1905	720
Cleaner	Norman J. Terry	April 4, 1905	720
Cleaner	W. L. Wilson	Feb. 1, 1895	720
Cleaner	Thomas Gardiner	Jan. 6, 1905	720
Cleaner	William Degen	Nov. 1, 1905	720
Cleaner	Nicholas Balmes	May 1, 1902	720
Cleaner	Samuel F. Fisher	Mar. 5, 1902	720
Cleaner	Julius Gabriels	Mar. 1, 1895	720
Cleaner	W. E. Jones	July 15, 1899	720
Cleaner	Morris Lewi	Dec. 1, 1899	720
Cleaner	T. J. Manning	Nov. 16, 1903	720
Cleaner	Walter Oliver	Jan. 21, 1901	720
Cleaner	H. A. Spencer	April 1, 1898	720
Cleaner	Fred Taplin	April 1, 1895	720
Cleaner	Andrew Trantz	Jan. 16, 1903	720
Cleaner	William F. Utech	May 16, 1899	720
Cleaner	Clark Waldron	Nov. 18, 1898	720
Cleaner	Harry Bissell	Aug. 1, 1904	720
Forewoman	Anna Sigourney	Feb. 15, 1895	600
Janitress	Emmiline Osborn	June 15, 1899	480
Janitress, State house	Julia Berard	June 1, 1898	480
Carpet sewer	Anna M. Kallenbach	Sept. 16, 1899	$1 60 per day
Cleaner	Mary Albert	Oct. 1, 1897	1 00 per day
Cleaner	Georgiana Ant	May 1, 1902	1 00 per day
Cleaner	Mary Bailey	Oct. 16, 1899	1 00 per day
Cleaner	Mary Baldwin	July 1, 1898	1 00 per day
Cleaner	Catherine Boehm	Feb. 22, 1901	1 00 per day
Cleaner	Ida L. Brownell	June 15, 1903	1 00 per day
Cleaner	Mary Cahill	Mar. 1, 1899	1 00 per day
Cleaner	Mary Coates	Jan. 16, 1900	1 00 per day
Cleaner	Sophia Coban	Aug. 1, 1900	1 00 per day
Cleaner	Anna Cox	Aug. 18, 1903	1 00 per day
Cleaner	Mrs. J. Craft	May 11, 1903	1 00 per day
Cleaner	Mary Decker	Oct. 19, 1903	1 00 per day
Cleaner	Hannah Doyle	Oct. 22, 1901	1 00 per day
Cleaner	Margaret Frost	Jan. 4, 1904	1 00 per day
Cleaner	Mary Carroll	Oct. 11, 1905	1 00 per day
Cleaner	Eliza Hallenbeck	Feb. 1, 1897	1 00 per day
Cleaner	Charlotte Henderer	Aug. 1, 1897	1 00 per day
Cleaner	Cynthia A. Jerome	Oct. 16, 1901	1 00 per day
Cleaner	Minnie M. Kirkland	Dec. 1, 1897	1 00 per day
Cleaner	Clara Konradt	July 1, 1902	1 00 per day
Cleaner	Elizabeth McNaughton	May 1, 1895	1 00 per day
Cleaner	Mary McNeil	Jan. 1, 1898	1 00 per day
Cleaner	Lauretta Miller	Feb. 1, 1899	1 00 per day
Cleaner	Mary Seyffert	Jan. 1, 1899	1 00 per day
Cleaner	Henrietta Snyderwind	Nov. 16, 1901	1 00 per day
Cleaner	Ella Trowbridge	Feb. 9, 1903	1 00 per day
Cleaner	Lottie Vogel	Jan. 1, 1896	1 00 per day
Cleaner	Katherine Walsh	Aug. 18, 1903	1 00 per day
Cleaner	Mary McGraw	Mar. 1, 1895	1 00 per day
Cleaner	Jennie O'Donnell	Feb. 1, 1899	1 00 per day
Cleaner	Margaret Ryan	Mar. 1, 1898	1 00 per day
Cleaner	Mary Weaver	Dec. 4, 1903	1 00 per day
Cleaner	Margaret Fay	Jan. 1, 1895	1 00 per day
Cleaner	Catherine Going	June 2, 1903	1 00 per day
Cleaner	Rita Schinnerer	April 18, 1904	1 00 per day
Cleaner	Mary Sitterly	Nov. 1, 1904	1 00 per day
Cleaner	Catherine Hawkins	Jan. 16, 1905	1 00 per day
Cleaner	Lucretia Blessing	Jan. 1, 1901	1 00 per day

Department of Public Buildings—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Chief porter	Thomas Campbell	Feb. 1, 1895	$660
Porter	W. E. Anderson	Feb. 1, 1895	600
Porter	George Davis	Feb. 15, 1895	600
Porter	Reuben Green	Jan. 7, 1901	600
Porter	R. S. Harder	Oct. 1, 1898	600
Porter	S. G. Hardy	July 1, 1895	600
Porter	John D. Jackson	Feb. 2, 1895	600
Porter	Peter Lawrence	Feb. 2, 1895	600
Porter	Napoleon London	Mar. 21, 1902	600
Porter	Thomas H. Allen	Jan. 26, 1900	600
Porter	Wm. Gainner	June 15, 1895	600
Porter	A. P. Simpson	Jan. 15, 1894	600
Porter	Nelson Smith	Dec. 1, 1898	600
Portress	Louisa A. Smith	—— —, 1896	540

Competitive class

Chief engineer	James Johnston	Mar. 16, 1899	2,200
Chief clerk	Elmer Blair	Feb. 1, 1899	2,000
Clerk and bookkeeper	Edgar J. Hazelton	July 1, 1905	1,500
Clerk	James R. Murray	April 17, 1905	720
Page	Jerome Wyle	Nov. 1, 1899	480
Foreman of laborers	Philip Bender	July 1, 1895	1,500
Storekeeper	A. S. Howell	June 1, 1891	1,200
Janitor, State house	John H. Berard	June 1, 1898	1,200
Janitor, Geological hall	Anson J. Osborn	June 1, 1899	1,200
Engineer	Lewis F. Fisher	Feb. 1, 1895	1,080
Engineer	George A. Whish, jr	Jan. 1, 1894	1,080
Assistant engineer	Fred Hahn	Sept. 1, 1896	1,000
Assistant engineer	Claude Horton	Jan. 5, 1896	900
Assistant electrical engineer	Leonard F. Boom	Nov. 1, 1899	1,000
Assistant steam engineer	Gilbert H. Mull	Oct. 31, 1899	840
Assistant steam engineer	George E. Wood	Jan. 18, 1901	840
Chief fireman	Chester D. Campbell	Dec. 29, 1900	900
Chief fireman	John J. Hopkins	Mar. 10, 1895	900
Fireman	Patrick Guider	May 15, 1894	780
Fireman	Edward Maher	Jan. 4, 1896	780
Fireman	John J. O'Brien	Nov. 6, 1895	780
Fireman	Gerrett B. Brower	Oct. 21, 1899	780
Fireman	Thomas Dalton	Feb. 8, 1896	780
Fireman	Joseph A. Dugan	Dec. 18, 1905	780
Fireman	John Richardson	Nov. 27, 1901	780
Watchman	John Henderer	Mar. 15, 1895	900
Watchman	George E. Mink	June 1, 1895	900
Watchman	J. W. Mullens	Jan. 1, 1896	900
Watchman	Fred Whiler	Mar. 1, 1895	900
Watchman	John E. Jones	Oct. 23, 1899	900
Orderly	George D. Bartlett	Nov. 16, 1899	720
Orderly	Thomas J. Behan	Jan. 1, 1897	720
Orderly	Theodore Brink	Feb. 1, 1895	720
Orderly	Leonard S. Carter	Nov. 16, 1899	720
Orderly	David Fitzgerald	Nov. 15, 1886	720
Orderly	Otis Guffin	Mar. 1, 1895	720
Orderly	A. B. Hadley	Mar. 1, 1895	720
Orderly	Howard H. Harris	Nov. 16 1899	720
Orderly	John J. Jones	Mar. 1, 1895	720
Orderly	H. C. Renner	Jan. 1, 1900	720
Orderly	E. L. Ryan	Sept. 5, 1895	720
Orderly	Charles H. Smith	April 16, 1903	720
Orderly	G. G. Waldron	Feb. 1, 1896	720
Keeper Senate house, Kingston	Julius Schoonmaker	Jan. 17, 1894	600

Non-competitive class

Chief orderly	Edmund Jennings	Dec. 1, 1904	1,500
Messenger and weigher	Glen Dunham	July 1, 1895	1,000
Boiler scaler	E. F. Grainer	June 1, 1905	720
Plumber and gas fitter	James H. Coulter	Feb. 1, 1896	$3.60 per day

Department of Public Buildings—*Concluded*

Non-competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Plumber and gas fitter	John Girvin	Jan. 1, 1897	$3 50 per day
Steamfitter	W. H. Bahn	Mar. 16, 1899	3 50 per day
Steamfitter's helper	William H. Soden	Nov. 16, 1899	$840
Stone cutter	A. L. Austin	Feb. 15, 1895	1,200
Machinist and locksmith	Charles E. Tinney	Feb. 1, 1895	1,200
Assistant machinist	Charles E. Bulger	Aug. 17, 1904	1,000
Chief carpenter	Charles E. Filkins	Feb. 6, 1905	1,000
Carpenter	George L. Weeks	Feb 15, 1895	900
Painter	John Bohner	Feb. 15, 1895	900
Gardener	George King	Feb. 15, 1895	900
Upholsterer	Edward P. Topf	June 1, 1900	900
Carpet and shade man	William H. Wehner	July 1, 1896	900
Elevatorman	Scott Barton	Nov. 21, 1901	900
Elevatorman	M. Broderick	Jan. 3, 1887	900
Elevatorman	William J. Edwards	Mar. 1, 1895	900
Elevatorman	Benjamin Haight	Jan. 1, 1902	900
Elevatorman	Charles Hand	Feb. 1, 1895	900
Elevatorman	William Hillson	April 1, 1894	900
Elevatorman	William Matot	Jan. 6, 1902	900
Elevatorman	Lansing I. Platt	Feb. 1, 1895	900
Elevatorman	Fred D. Luby	Jan. 13, 1903	900
Elevatorman	Matthew McCourt	April 16, 1902	900
Elevatorman	Edward Waite	July 25, 1905	900
Elevatorman	Charles A. Schlients	Jan. 13, 1902	900
Elevatorman	Ellsworth Turner	Oct. 20, 1898	900
Assistant steam engineer	*William H. Allen	Nov. 18, 1904	$70 per mo.
Fireman	*W. J. Murphy	Dec. 23, 1903	65 per mo.
Fireman	*Samuel McCombe	Dec. 16, 1903	65 per mo.
Fireman	*James Fairfield	Jan. 1, 1902	65 per mo.
Fireman	*Michael Hughes	Jan. 23, 1904	65 per mo.

Department of Public Works

Unclassified service

Superintendent	N. V. V. Franchot	Jan. 1, 1905	$6,000

Exempt class

Deputy superintendent of public works	Winslow M. Mead	April 1, 1895	4,000
Financial clerk	P. J. McWeeney	Feb. 1, 1895	3,600
Special agent	Matthew A. Heeran	May 1, 1905	3,500
Assistant superintendent, Western division	William H. Nicholoy	Mar. 22, 1900	3,000
Assistant superintendent, Eastern division	John N. Parker	Feb. 19, 1895	3,000
Assistant superintendent, Middle division	Thomas Wheeler	Feb. 19, 1895	3,000
General inspector	Vacancy		
Private secretary	Vacancy		
Clerk to assistant superintendent	Wm. H. Bradt	Dec. 1, 1904	1,600
Superintendent of canal repairs	David S. Burleigh	Mar. 1, 1900	1,500
Superintendent of canal repairs	Elmer J. Clark	Jan. 7, 1902	1,500
Superintendent of canal repairs	Silas W. Cohen	April 5, 1901	1,500
Superintendent of canal repairs	Irving A. Freeman	Jan. 1, 1898	1,500
Superintendent of canal repairs	George A. Goss	Mar. 21, 1896	1,500
Superintendent of canal repairs	Thomas R. Jones	April 2, 1901	1,500
Superintendent of canal repairs	John Kraft	Mar. 22, 1895	2,000
Superintendent of canal repairs	James B. McKain	Mar. 12, 1895	1,500
Superintendent of canal repairs	George Neddo	Mar. 5, 1895	1,500
Superintendent of canal repairs	John Richmond	May —, 1895	1,500
Superintendent of canal repairs	P. O'Grady	—— —, 1895	1,500
Superintendent of canal repairs	Frank B. Seely	Mar. 12, 1895	1,500
Superintendent of canal repairs	George H. Whitney	Feb. 25, 1895	1,500
Superintendent of canal repairs	George Clark	May 1, 1904	1,500

* Employed during session of legislature.

Department of Public Works—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Superintendent of canal repairs	John W. Gaffney	Mar. 1, 1904	$1,500
Superintendent of canal repairs	Albert B. Hallett	May 1, 1904	1,500
Superintendent of canal repairs	Three vacancies		
Disbursing clerk	Charles C. Bice	May 1, 1901	900
Disbursing clerk	Harry S. Bogue	July 1, 1899	900
Disbursing clerk	Nathan Briggs	Dec. 1, 1896	720
Disbursing clerk	Robert M. Clarkson	April 1, 1896	1,200
Disbursing clerk	H. O. Folger	April 17, 1895	720
Disbursing clerk	W. T. Ives	April 24, 1899	720
Disbursing clerk	James S. Kiley	April 1, 1901	720
Disbursing clerk	J. J. Lewis	June 1, 1903	600
Disbursing clerk	M. J. Ostrom	April 9, 1895	720
Disbursing clerk	Charles S. Seeley	June 1, 1895	900
Disbursing clerk	Fred L. Smiley	April 19, 1899	600
Disbursing clerk	Charles S. Fegley	May 4, 1905	900
Disbursing clerk	H. D. Hutcheson	April 1, 1905	900
Disbursing clerk	A. E. Turner	April 20, 1905	900
Disbursing clerk	L. J. Talman	April 1, 1889	900
Disbursing clerk	L. D. Tefft	April 18, 1895	720
Disbursing clerk	W. E. Thompson	May 1, 1901	900
Disbursing clerk	J. Glen Ward	April 15, 1900	600
Disbursing clerk	George D. Cusick	May 1, 1904	900

(*Positions classed as laborers*)

Captain state tug	George McCombs	Jan. 1, 1895	1,200
Captain state tug	Edward Carr	April 1, 1900	1,080
Gate tender	James C. Dunbar	Dec. 31, 1902	500
Feeder tender	Thos. Groves	May 11, 1904	180
Reservoir tender	Wm. B. Lewis	May 11, 1904	720
Superintendent Drake's drawbridge	William G. Ferris	May 17, 1895	150
General patrolman	B. A. Linen	April 1, 1902	1,200
General patrolman	R. A. Vandebogart	April 16, 1899	1,200
General patrolman	W. H. Whipple	June 1, 1898	1,200
General patrolman	John J. Collins	May 5, 1904	900
General patrolman	Levi E. Short	Feb. 1, 1895	1,200
Weighlock tender	Irving D. Rhodes	May 2, 1899	720
Weighlock tender	Jeremiah Griffin	Aug. 1, 1904	600
Weighlock tender	Edward Rohner	May 5, 1904	840

Competitive class

Inspector steam vessels	William S. Van Kuren	July 15, 1897	3,000
Inspector steam boilers	George B. Preston	April 24, 1899	3,000
Bridge inspector	Clarence C. Barber	May 18, 1899	$3 00 per day
Inspector	Charles C. Barrett	Jan. 6, 1897	$1,800
Inspector	Emmett Flagler	Jan. 11, 1898	$4 00 per day
Inspector	Henry A. Kunze	Jan. 15, 1897	4 00 per day
Inspector	Peter I. Mynderse	April 1, 1895	4 00 per day
Inspector	Oscar H. Peacock	Dec. 15, 1897	$1,800
Inspector	John Phillips	Jan. 5, 1897	$4 00 per day
Inspector	Fred C. Traugott	Jan. 9, 1901	4 00 per day
Inspector	Ambrose M. Wait	Jan. 14, 1898	4 00 per day
Inspector	O. T. Humphrey	April 1, 1897	4 00 per day
Inspector	B. W. Moon	Mar. 24, 1897	4 00 per day
Inspector	Alfred Evans	Jan. 5, 1897	4 00 per day
General foreman	Charles L. Tuttle	Jan. 19, 1897	5 00 per day
Foreman	W. A. Bennett	May 15, 1895	4 00 per day
Foreman	T. C. Berry	May 16, 1895	4 00 per day
General foreman	William F. Botsford	Mar. 7, 1898	$1,200
Foreman	David Brown	Jan. 29, 1902	$4 00 per day
Foreman	William Carberry	Aug. 1, 1897	$1,200
Foreman	Edward F. Carney	Jan. 22, 1901	$3 00 per day
Foreman	Nat Carswell	April 1, 1896	3 00 per day
General foreman	A. H. Collins	April 1, 1895	$900
Foreman	Daniel Danes	May 5, 1895	$4 00 per day
Foreman	M. A. Dougherty	June 1, 1895	3 00 per day
Foreman	J. B. Hardy	June 18, 1900	4 00 per day

Department of Public Works—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Foreman	George M. Harrer	Jan. 9, 1901	$3 00 per day
Foreman	Joseph W. Hart	Jan. 13, 1896	$600
Foreman	Thomas Heaver	June 1, 1895	600
Foreman	Frank Holway	April 15, 1899	$3 50 per day
Foreman	Thomas Hucknall	Oct. 11, 1901	4 00 per day
Foreman	William Lamphere	April 1, 1897	3 00 per day
Foreman	David H. Lewis	Feb. 3, 1897	4 00 per day
Foreman	C. Fred Luquer	May 5, 1895	4 00 per day
Foreman	Thomas M. Lynn	June 18, 1900	4 00 per day
Foreman	Girard Patchin	Dec. —, 1885	4 00 per day
Foreman	A. Ruthenberg	April 1, 1887	3 00 per day
Foreman	Christ Schweinger	July 1, 1897	$900
Foreman	Charles Scott	Mar. 15, 1901	$4 00 per day
Foreman	William H. Shaver	Dec. 16, 1903	3 50 per day
Foreman	Charles H. Shoemaker	Feb. 1, 1882	$1,800
Foreman	William Stewart	Feb. 27, 1895	$2 75 per day
Foreman	Emmett R. Sweet	Jan. 9, 1901	3 00 per day
Foreman	B. E. Taber	April 1, 1895	3 00 per day
Foreman	Joseph Theisen	May 17, 1895	$1,200
Foreman	Wales Wasson	May 1, 1895	$3 00 per day
Foreman	Mark D. Welscher	April 1, 1895	3 50 per day
Foreman	F. Winn	May 28, 1895	3 00 per day
Special foreman	J. I. Winne	April 16, 1895	$900
Special agent	Dudley D. N. Marvin	Jan. 5, 1897	1,200
Special agent	J. M. Aikenhead	April 30, 1895	$4 00 per day
Special agent	Charles W. Barnes	May 1, 1895	5 00 per day
Special agent	William R. Hotaling	May 2, 1895	$1,600
Special agent	Harry M. Hulsapple	April 26, 1895	1,600
Special agent	William D. Odell	July 1, 1895	1,600
Special agent	B. S. Abrams	May 21, 1896	1,500
Special agent	W. N. Tubbs	July 9, 1900	$4 00 per day
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1890	$2,700
Statistician	John E. Winne	May 15, 1895	2,000
Stenographer	Alfred M. O'Neil	Jan. 18, 1899	1,500
Stenographer	Jessie E. Holmes	Aug. 1, 1900	1,000
Stenographer	Mary E. Kirker	Oct. 6, 1900	900
Stenographer	Myrtis Hannis	Aug. 24, 1901	700
Messenger	Frank Langwig	Aug. 1, 1898	1,200
Supervisor of bridges	William H. Swanker	Nov. 1, 1902	750
Collector of canal statistics	William A. Lenway	May 21, 1896	1,500
Collector of canal statistics	Thomas J. McNamara	July 10, 1900	960
Collector of canal statistics	Floyd D. Grant	May 22, 1902	960
Collector of canal statistics	E. Luther Evans	May 2, 1901	1,200
Collector of canal statistics	William F. Cody	May 21, 1896	960
Collector of canal statistics	T. S. Croley	May 21, 1896	1,200
Collector of canal statistics	T. K. Williams	May 21, 1896	1,200
Collector of canal statistics	Hiram A. Blodgett	April 21, 1899	1,000
Clerk	Michael Claffey	April 29, 1895	1,200
Clerk	Frank S. Harder	Feb. 18, 1896	1,300
Clerk	L. M. Howe	July 14, 1902	1,000
Clerk	Frank J. Kniskern	Dec. 1, 1899	1,500
Clerk	Francis O'Connor	Jan. 1, 1884	1,500
Clerk	Eugene Pitass	June 1, 1893	900
Clerk to collector of canal statistics	Julius H. Higley	May 1, 1905	900
Clerk to collector of canal statistics	D. D. Cameron	May 21, 1896	900
Clerk to collector of canal statistics	George D. Cull	June 10, 1896	900
Clerk to collector of canal statistics	J. W. Hannah	June 10, 1896	900
Clerk to collector of canal statistics	Henry C. Jillson	June 3, 1896	900
Clerk to collector of canal statistics	E. B. Jones	May 21, 1896	840
Clerk to collector of canal statistics	W. L. Misner	June 10, 1896	840
Clerk to collector of canal statistics	John G. Robinson	April 27, 1899	960
Clerk to collector of canal statistics	E. G. Rogers	April 13, 1895	840
Clerk to collector of canal statistics	Andrew Shiels	April 2, 1895	900

Department of Public Works—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to collector of canal statistics	Ernest U. Smith	May 21, 1896	$1,200
Clerk to collector of canal statistics	James F Steward	Oct. 15, 1902	840
Clerk to collector of canal statistics	Asa M. Williams	April 2, 1895	960
Clerk to collector of canal statistics	Henry J. Schulz	June 1, 1904	840
Clerk to collector of canal statistics	James R. Stevens	May 1, 1905	840

Non-competitive class

Harbormaster	William B. Alston	April 1, 1895	600
Harbormaster	A. L. Dahl	April 24, 1902	600
Harbormaster	John B. Garman	April 4, 1895	1,080
Harbormaster	J. H. McCotter	May 1, 1899	900
Harbormaster	Albert McCoubrey	April 1, 1895	600
Harbormaster and lighthouse keeper, Ithaca	James Thomas	June 22, 1896	210
Engineer on tug in Buffalo harbor and Niagara river	John W. Pettingill	Nov. 13, 1900	960
Engineer on tug in Buffalo harbor and Niagara river	Joseph Sutton	Mar. 29, 1905	960

Quarantine Commission

Unclassified service

Commissioner	Smith Pine	May 8, 1905	2,500
Commissioner	Frederick H. Schroeder	May 25, 1895	2,500
Commissioner	Henry A. Guyon	May 3, 1904	2,500

Exempt class

Secretary	George Schrader	Sept. 1, 1903	1,800
Superintendent	David H. Starin	July 10, 1888	1,200
Superintendent Swinburne Island	Abram Abrams	Dec. 1, 1902	2,500
Superintendent Hoffman Island	Frank M. Bartow	Mar. 7, 1903	1,500
Captain	Daniel Moriarty	Aug. 10, 1895	1,200
Engineer	Thomas Law	Aug. 10, 1895	1,080
Engineer	Gilbert M. Sofield	Aug. 10, 1895	1,050
Engineer	Thomas Barnes	May 24, 1897	1,150
Fireman	Edward Palmateer	Apr. 1, 1905	480
Pilot	John Lawson	Nov. 10, 1890	600
Steward	Michael Robinson	Oct. 16, 1903	600
Cook	Irene Degenhard	Dec. 1, 1905	240
Master mechanic	U. Grant Innes	July 1, 1896	$3.50 per day
Carpenter	Charles Leavitt	Jan. 21, 1902	$900
Carpenter	Henry Vought	July 8, 1895	900
Laundryman	John G. Degenhard	Dec. 1, 1905	300
Deckhand	Peter Flannagan	July 11, 1896	480
Laborer	Herman Laue	Aug. 20, 1895	720
Laborer	Louis Hoffman	Jan. 7, 1896	720
Laborer	Joseph Silverman	June 1, 1902	720
Laborer	Cecil Lawrie	Nov. 1, 1902	720

State Racing Commission

Unclassified service

Commissioner	August Belmont	May 19, 1900	
Commissioner	John Sanford	May 19, 1900	
Commissioner	Edwin D. Morgan	May 19, 1900	

State Racing Commission—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Secretary	John Boden	May 20, 1895	$2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

Railroad Commission

Unclassified service

Commissioner	Frank M. Baker	Dec. 31, 1896	8,000
Commissioner	George W. Dunn	Mar. 20, 1897	8,000
Commissioner	Joseph M. Dickey	Feb. 15, 1903	8,000
Commissioner	George W. Aldridge	June 6, 1905	8,000
Commissioner	Henry N. Rockwell	Dec. 7, 1905	8,000

Exempt class

Secretary	John S. Kennedy	Aug. 28, 1905	6,000
Inspector	J. D. Shultz	Feb. 1, 1899	3,000
Examiner	Fred'k H. Coggeshall	Oct. 28, 1897	2,500

Competitive class

Electrical expert	Charles R. Barnes	July 18, 1896	4,000
Supt. of grade crossing bureau	A. H. Sutermeister	July 1, 1898	3,000
Assistant secretary	E. C. McEntee	Mar. 10, 1883	4,000
Stenographer	William M. Davis	Nov. 11, 1898	1,500
Stenographer	John J. Farley	Mar. 27, 1895	1,500
Stenographer	Karl F. Colson	Feb. 1, 1902	1,500
Accountant	Albert L. Judson	Dec. 15, 1893	3,000
Accident clerk	William McNeilly	Mar. 15, 1892	1,500
Proofreader and shipping clerk	Patrick J. Doyle	April 1, 1892	1,500
Record clerk	William H. Terrill	May 1, 1883	1,500
Marshal of the board	Charles E. Gantz	Aug. 27, 1897	1,500
Bookkeeper	Clarence J. Norton	July 17, 1899	1,500
Inspector, grade crossings	James E. Brazee	Aug. 15, 1900	1,800
Page	John A. Dolan	Nov. 20, 1905	420

Secretary of State

Unclassified service

Secretary of state	John F. O'Brien	Jan. 1, 1903	5,000

Exempt class

Deputy	Frank D. Cole	Oct. 5, 1905	4,000
Second deputy and chief clerk	Horace G. Tennant	Jan. 1, 1894	3,000
Cashier and bookkeeper	Waldo L. Minton	Feb. 10, 1897	1,500
Assistant to first deputy	Arthur E. La Marche	Jan. 1, 1903	2,000
Confidential clerk	William H. Stower	April 1, 1903	2,200
Stenographer to secretary	V. A. B. Davidson	Oct. 1, 1905	1,200
Assistant cashier	Alice J. Fitch	July 1, 1903	1,000

Secretary of State—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Land clerk	Charles V. Hooper	Jan. 1, 1886	$2,400
Examiner of corporations	James W. Bentley	Jan. 1, 1894	2,400
Corporation clerk	Charles McKallor	Jan. 1, 1894	1,500
Certificate clerk	Joseph S. Martin	May 1, 1894	1,500
Statistician and clerk	Isaac LaGrange	Jan. 1, 1894	2,000
Clerk	William S. Hale	Sept. 2, 1894	1,500
Clerk	William T. Fletcher	July 11, 1900	1,200
Clerk	J. Stanley Wilcox	May 1, 1900	1,200
Clerk	Helen A. Scopes	July 11, 1900	900
Clerk	Minnie I. Bull	July 11, 1900	900
Clerk and typewriter	Mabel Dorn	Dec. 13, 1894	900
Junior clerk	Marguerite Murray	May 11, 1905	360
Clerk and stenographer	Frederica Knapp	Jan. 23, 1899	1,000
Stenographer	Frank S. Sharp	Mar. 1, 1902	1,200
Stenographer	James T. Taaffe	Mar. 1, 1900	1,200
Stenographer	Elizabeth Murray	Feb. 5, 1900	900
Stenographer	Mary H. O'Brien	Mar. 1, 1901	900
Stenographer	Elizabeth A. Carroll	May 15, 1902	900
Stenographer	Katharine Moore	Jan. 27, 1903	900
Stenographer	Mary L. Hendee	Mar. 4, 1904	900
Stenographer	Anna M. Heenan	June 20, 1904	900
Stenographer	Mary E. Loomis	Oct. 24, 1904	720
Stenographer	Katherine A. Cox	Jan. 1, 1905	720
Messenger	Jacob R. Terwilliger	Jan. 1, 1894	1,000
Messenger	Henry G. Adams	Sept. 16, 1902	720

State Fair Commission

Unclassified service

Commissioner	*Hon. M. Lynn Bruce	.....	.....
Commissioner	*Hon. C. A. Wieting	.....	.....
Commissioner	George A. Smith	April 10, 1900	None
Commissioner	James H. Durkee	April 10, 1900	None
Commissioner	Samuel D. Willard	April 10, 1900	None
Commissioner	George I. Wilber	April 10, 1900	None
Commissioner	Elliott B. Norris	April 10, 1900	None
Commissioner	De Forest Settle	July 10, 1902	None
Commissioner	A. E. Perrin	July 25, 1902	None
Commissioner	Milo H. Olin	Mar. 20, 1901	None
Commissioner	Augustus Denniston	April 20, 1901	None

Exempt class

General Manager	Vacancy		
Secretary	S. C. Shaver	May 18, 1900	$2,000
Assistant secretary	Vacancy		
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	William F. Brush	May 25, 1903	1,000
Secretary of horse show	James T. Hyde	May –, 1901	750
Manager of cattle, sheep and swine department	Vacancy		
Superintendent	Henry Smith	May 1, 1901	2,000

Non-competitive class

Gardener	J. G. Smith	June 9, 1902	900

**Ex officio.*

Board of Statutory Consolidation

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Adolph J. Rodenbeck	May 9, 1904	Expenses
Commissioner	John G. Milburn	May 9, 1904	Expenses
Commissioner	Wm. B. Hornblower	May 9, 1904	Expenses
Commissioner	Judson S. Landon	May 9, 1904	Expenses
Commissioner	Adelbert Moot	June 17, 1904	Expenses

Exempt class

Secretary	Frederick E. Wadhams	May 25, 1904	$4,000

Competitive class

Law examiner	Harry M. Ingram	Nov. 21, 1904	1,800
Law examiner	F. J. Meagher	Feb. 16, 1905	1,800
Law examiner	Russell B. Burnside	Mar. 21, 1905	1,800
Law examiner	Agnes K. McNamara	April 1, 1905	1,800

State Reporter

Exempt class

State reporter	Edwin A. Bedell	Oct. 1, 1888	5,000
Assistant state reporter	Alvah S. Newcomb	June 8, 1900	3,700

Competitive class

Clerk	Dickinson Courtney	Feb. 1, 1872	2,100
Clerk	Louis J. Rezzemini	June 1, 1888	1,800

Supreme Court Reporter

Exempt class

Supreme court reporter	Jerome B. Fisher	Nov. 10, 1905	5,000
Deputy	F. W. Battershall	Nov. 10, 1905	2,500
Secretary	Marion H. Fisher	Nov. 10, 1905	2,000

Competitive class

Clerk	Harriet B. Quintana	Nov. 20, 1905	1,800
Clerk	Wm. R. Whitfield	Nov. 10, 1905	1,200
Clerk	Katherine J. Barrett	Nov. 20, 1905	925
Clerk	Margaret Van Nouhuys	Nov. 20, 1905	925
Clerk	James Vanderpoel	Nov. 20, 1905	450

Board of Tax Commissioners

Unclassified service

Commissioner	William Halpin	Mar. 18, 1904	5,000
Commissioner	Ceylon H. Lewis	Feb. 24, 1905	5,000
Commissioner	Egbury E. Woodbury	Jan. 1, 1906	5,000

Board of Tax Commissioners—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Secretary	Peter Deyo	July 1, 1896	$3,500
Expert examiner of special franchises	P. B. Wittmer	Jan. 1, 1901	$150 per month
Expert examiner of special franchises	J. G. White & Co.	Jan. 1, 1900	1,500 per month when employed
Confidential appraiser	J. H. Ehrehart	Mar. 21, 1900	$300 per month
Confidential special agent	DeWitt P. Foster	April 1, 1902	150 per month
Confidential special agent	E. J. Griswold	Jan. 1, 1903	150 per month
Confidential special agent	George P. Pudney	May 15, 1900	150 per month
Confidential special agent	Dana Rhodes	April 1, 1900	150 per month
Confidential special agent	R. E. Thompson	May 1, 1900	150 per month
Confidential special agent	W. R. Weed	Feb. 19, 1903	150 per month

Competitive class

Chief clerk	Marshall M. France	Sept. 13, 1899	$2,100
Bookkeeper	Frederick D. Bidwell	Jan. 1, 1900	1,400
Clerk	Charles J. Tobin	June 6, 1900	1,200
Stenographer	William A. Billingham	June 1, 1901	1,500
Stenographer	Millicent Fellows	Jan. 19, 1900	1,000
Clerk	Isaac S. Hart	Jan. 4, 1904	1,000
Page	Chester Johnson	Aug. 1, 1904	480

Treasurer

Unclassified service

State treasurer	John G. Wallenmeier, jr.	Jan. 1, 1905	5,000

Exempt class

Deputy treasurer	Barnet H. Davis	April 25, 1900	4,000
Chief clerk	A. W. Candee	Feb. 1, 1903	1,500
Cashier	Rock H. Parsons	Jan. 1, 1903	2,700
Confidential clerk	Frederick Brueck	June 1, 1903	1,400
Assistant cashier	Robert S. Robertson	May 11, 1904	1,800

Competitive class

Accountant and transfer officer	Richard G. Milks	Dec. 28, 1894	2,400
Check clerk	Isaac Blauvelt	July 16, 1894	2,400
Warrant clerk	Mitchell McFarland	Mar. 1, 1894	1,400
Stenographer	Helena K. Zinssmeister	Mar. 1, 1903	720
Junior clerk	Frank S. Learnan	Mar. 15, 1904	600
Messenger	George Markel	June 15, 1905	1,000

Washington Headquarters, Newburgh

Unclassified service

Trustee	Charles S. Jenkins	Feb. 20, 1900	.....
Trustee	Howard Thornton	Feb. 20 1900	.....
Trustee	Roswell C. Coleman	April 17, 1901	.....
Trustee	William K. Hall	Jan. 8, 1902	.....
Trustee	Charles D. Robinson	Mar. 22, 1902	.....
Trustee	J. H. H. Chapman	Mar. 22, 1902	.....
Trustee	David Carson	Feb. 11, 1903	.....
Trustee	Samuel V. Schoonmaker	Mar. 30, 1904	.....
Trustee	Henry C. Hasbrouck	April 14, 1904	.....

Competitive class

Superintendent	John H. Martin	May 1, 1888	600

Superintendent of Weights and Measures

Exempt class

Position	Name	Date of entrance into service	Compensation
Superintendent	Lewis Boss	Feb. 29, 1896	$300

Water Supply Commission

Unclassified service

Commissioner	Henry H. Persons	July 13, 1905	
Commissioner	Charles Davis	July 13, 1905	
Commissioner	Milo M. Acker	July 13, 1905	
Commissioner	John A. Sleicher	July 13, 1905	
Commissioner	Ernest Lederle	July 13, 1905	

Exempt class

Secretary	John C. Graves	Nov. 1, 1905	$2,500
Consulting engineer	Myron S. Falk	Aug. 15, 1905	5,000

Supreme Court

FIRST DISTRICT

Unclassified service

Justice	Charles H. Truax	Jan. 1, 1896	17,500
Justice	Charles F. MacLean	Jan. 1, 1896	17,500
Justice	Francis M. Scott	Jan. 1, 1898	17,500
Justice	David Leventritt	Jan. 1, 1899	17,500
Justice	P. Henry Dugro	Jan. 1, 1887	17,500
Justice	H. A. Gildersleeve	Jan. 1, 1896	17,500
Justice	Edward E. McCall	Jan. 1, 1903	17,500
Justice	James FitzGerald	Jan. 1, 1899	17,500
Justice	Henry Bischoff, jr.	Jan. 1, 1896	17,500
Justice	Leonard A. Giegerich	Jan. 1, 1896	17,500
Justice	Vernon M. Davis	Jan. 1, 1903	17,500
Justice	James A. O'Gorman	Jan. 1, 1900	17,500
Justice	James A. Blanchard	Sept. 1, 1900	17,500
Justice	Samuel Greenbaum	Jan. 1, 1902	17,500
Justice	Edward B. Amend	Jan. 1, 1903	17,500
Justice	Victor J. Dowling	Jan. 1, 1905	17,500
Justice	Joseph E. Newburger	Jan. 1, 1906	17,500

Exempt class

Clerk to Justice Truax	Albert Sanders	Jan. 1, 1896	2,500
Clerk to Justice MacLean	Frank A. Erwin	Jan. 22, 1896	2,500
Clerk to Justice Scott	James J. Furey	Jan. 1, 1898	2,500
Clerk to Justice FitzGerald	Joseph P. McDonough	Jan. 1, 1899	2,500
Clerk to Justice Leventritt	Clayton J. Heermance	Dec. 1, 1905	2,500
Clerk to Justice O'Gorman	Charles J. Leslie	Jan. 1, 1901	2,500
Clerk to Justice Dugro	Frederick Kropp	Jan. 1, 1896	2,500
Clerk to Justice Blanchard	Gilbert H. Montague	Nov. 6, 1905	2,500
Clerk to Justice Greenbaum	Joseph McElroy	Oct. 1, 1905	2,500
Clerk to Justice McCall	Charles A. Hickey	Jan. 1, 1903	2,500
Clerk to Justice Amend	Alphonse G. Koelble	Jan. 1, 1903	2,500
Clerk to Justice Davis	Gustavus W. Rawson	Jan. 1, 1903	2,500
Clerk to Justice Gildersleeve	Reginald H. Williams	Jan. 1, 1896	2,500
Clerk to Justice Bischoff	William J. A. McKim	Jan. 1, 1896	2,500
Clerk to Justice Giegerich	David R. Daly	Jan. 1, 1896	2,500
Clerk to Justice Dowling	Eugene E. Ford	Jan. 1, 1905	2,500
Clerk to Justice Newburger	Patrick J. Walsh	Jan. 1, 1906	2,500
Telephone operator, justice's room, county court house	Vacancy		
Confidential attendant	Max Burgwedel	Feb. 1, 1904	1,500

Supreme Court—*Continued*

FIRST DISTRICT

Competitive class

Position	Name	Date of entrance into service	Compensation
Assistant librarian	Harry E. Griswold	May 12, 1898	$2,500
Assistant crier	William J. Lynch	Jan. 1, 1896	2,500
Assistant special deputy clerk	James J. Duffy	Jan. 1, 1896	2,000
Assistant special deputy clerk	Edwin M. Coe	Jan. 1, 1896	2,000
Assistant special deputy clerk	William N. Penny	Jan. 1, 1896	2,000
Assistant special deputy clerk	James J. Duffy	Jan. 1, 1896	2,000
Assistant special deputy clerk	George W. Sweeney	Feb. 26, 1897	2,000
Assistant special deputy clerk	James R. Kiernan	Jan. 1, 1896	2,000
Assistant special deputy clerk	Stephen H. Keating	Jan. 1, 1896	2,000
Assistant special deputy clerk	William L. Taylor	Jan. 1, 1896	2,000
Assistant special deputy clerk	Edward T. McCrystal	Jan. 1, 1896	2,000
Assistant special deputy clerk	Daniel P. Sullivan	Mar. 1, 1902	2,000
Assistant special deputy clerk	Walter R. Gorman	Mar. 1, 1902	1,800
Assistant special deputy clerk	Joseph F. Early	Jan. 1, 1896	2,000
Assistant special deputy clerk	Ferdinand Glaser	Jan. 24, 1898	2,000
Assistant special deputy clerk	Richard T. Pettit	Feb. 23, 1904	2,000
Stenographer	Harry S. Van Demark	Nov. 16, 1903	3,000
Stenographer	Edwin A. Kingsley	Jan. 1, 1896	3,000
Stenographer	Charles A. Morrison	Feb. 1, 1898	3,000
Stenographer	Peter J. Laughlin	Jan. 1, 1896	3,000
Stenographer	John P. Martin	Jan. 1, 1896	3,000
Stenographer	Richard F. July	Dec. 1, 1901	3,000
Stenographer	John Standfast	Jan. 1, 1896	3,000
Stenographer	Edwin J. Shalvey	Jan. 1, 1896	3,000
Stenographer	Richard W. Ryan	April 16, 1901	3,000
Stenographer	Edwin N. Robbins	Jan. 1, 1896	3,000
Stenographer	Edwin C. Cloyd	Nov. 16, 1903	3,000
Stenographer	James E. Munson	Jan. 1. 1896	3,000
Stenographer	James J. Nealis	Jan. 1, 1896	3,000
Stenographer	Charles J. O'Callaghan	July 1, 1900	3,000
Stenographer	Barth. Moynahan	Jan. 1, 1896	3,000
Stenographer	Robert C. Macklin	Jan. 1, 1896	3,000
Stenographer	Clifton B. Bull	Jan. 1, 1896	3,000
Stenographer	Sidney C. Ormsby	April 1, 1905	3,000
Stenographer	Willard B. Bottome	April 17, 1905	3,000
Stenographer	Jeremiah V. Sullivan	April 17, 1905	3,000
Naturalization clerk	John H. Loos	Jan. 1, 1896	2,000
Naturalization clerk	Joseph H. Brown	Jan. 1, 1896	2,000
Interpreter	Hugo Shultes	Jan. 1, 1896	2,500
Interpreter	Joseph L. Langbank	Dec 12, 1899	2,500
Interpreter	Andrea Palmeri	May 20, 1903	2,500
Attendant	John H. Bambach	April 1, 1888	1,500
Attendant	Charles E Bensel, jr.	May 1, 1897	1,500
Attendant	John Birmingham	Dec. 13, 1897	1,500
Attendant	John F. Berrigan	Dec. 5, 1891	1,500
Attendant	Jacob Blumenthal	Dec. 1, 1901	1,500
Attendant	Robert Blum	Jan. 14, 1896	1,500
Attendant	John J. Breen	April 25, 1894	1,500
Attendant	Michael Brophy	Feb. 28, 1874	1,500
Attendant	Michael L. Burke	Jan. 25, 1894	1,500
Attendant	Thomas Brennan	April 1, 1888	1,500
Attendant	Joseph F. Blackgrove	Mar. 1, 1902	1,500
Attendant	Jeremiah F. Collins	Feb. 20, 1896	1,500
Attendant	William Byrne	April 1, 1905	1,500
Attendant	James Campbell	Jan. 2, 1896	1,500
Attendant	David Cahn	Dec. 22, 1892	1,500
Attendant	Richard Couch	Feb. 6, 1903	1,500
Attendant	James R. Cherry	May 14, 1896	1,500
Attendant	Patrick Daly	Sept. 1, 1882	1,500
Attendant	Thomas Daly	Jan. 1, 1904	1,500
Attendant	John J. Doyle	Jan. 2, 1896	1,500
Attendant	Cornelius L. Dugan	Jan. 7, 1904	1,500
Attendant	Albert Elterich, jr.	Dec. 23, 1898	1,500
Attendant	John J. Farrell	Jan. 1, 1904	1,500
Attendant	Edward H. Finney	Feb. 13, 1896	1,500
Attendant	John E. Fitzpatrick	Jan. 2, 1896	1,500
Attendant	Michael B. Fitzpatrick	Oct. 24, 1900	1,500
Attendant	Edmund R. Gibbons	April 15, 1902	1,500
Attendant	Edward J. Hastings	Dec. 1, 1895	1,500
Attendant	Henry B. Renze	Jan. 14, 1896	1,500

Supreme Court—*Continued*

FIRST DISTRICT

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	John H. Hackett	Mar. 6, 1896	$1,500
Attendant	Theodore J. Henry	June 1, 1875	1,500
Attendant	Henry Q. Howe	Mar. 26, 1891	1,500
Attendant	John W. Jones	Dec. 1, 1891	1,500
Attendant	James B. Kavanagh	July 1, 1902	1,500
Attendant	Redmond Keating	Nov. 3, 1894	1,500
Attendant	Edward Kenny	Mar. 1, 1902	1,500
Attendant	Charles Knight	April 23, 1897	1,500
Attendant	James W. Ledwith	Jan. 1, 1896	1,500
Attendant	Michael Martin	Jan. 3, 1876	1,500
Attendant	John W. Martin	Oct. 1, 1870	1,500
Attendant	John J. Mackin	March 1, 1901	1,500
Attendant	Phillip A Morrison	April 1, 1902	1,500
Attendant	James Murphy	Mar. 15, 1887	1,500
Attendant	John Murphy	Dec. 31, 1895	1,500
Attendant	John F. McCabe	April 20, 1896	1,500
Attendant	John J. McCarthy	June 25, 1889	1,500
Attendant	Alex J. McConnell	Oct. 31, 1894	1,500
Attendant	Thos. J. McCormick	Jan. 18, 1896	1,500
Attendant	John J. McDermott	June 1, 1892	1,500
Attendant	Richard McLaughlin	Jan. 7, 1901	1,500
Attendant	John McQuade	May 16, 1892	1,500
Attendant	John D. Newman	Jan. 2, 1888	1,500
Attendant	Robert E. Nicholls	May 15, 1903	1,500
Attendant	George W. Nash	June 10, 1884	1,500
Attendant	Thomas F. O'Connor	Sept. 20, 1893	1,500
Attendant	James Owens, jr	Jan. 2, 1896	1,500
Attendant	Rudolf Proll	Jan. 14, 1896	1,500
Attendant	John G. Roesch	Nov. 22, 1890	1,500
Attendant	John Rottkamp	Dec. 7, 1892	1,500
Attendant	John F. Reilly	Jan. 10, 1891	1,500
Attendant	Henry Richter	May 1, 1903	1,500
Attendant	Martin Saibert	Jan. 1, 1896	1,500
Attendant	Samuel Scheuer	May 1, 1896	1,500
Attendant	Adolph Schillinger	Jan. 2, 1896	1,500
Attendant	James H. Scott	Jan. 2, 1896	1,500
Attendant	Daniel A. Sheehan	Nov. 17, 1891	1,500
Attendant	Thomas Shiels	Jan. 1, 1902	1,500
Attendant	J. Louis Strahan	Jan. 9, 1896	1,500
Attendant	Albert Stern	Jan. 14, 1896	1,500
Attendant	Alexander B. Smith	Jan. 1, 1896	1,500
Attendant	Thomas Sweeny	Feb. 18, 1868	1,500
Attendant	James P. Wallace	July 31, 1891	1,500
Attendant	Albert F. Wehle	Jan. 1, 1896	1,500
Attendant	Edward R. Watson	Jan. 1, 1896	1,500
Attendant	William A. Whelpley	Jan. 2, 1896	1,500
Attendant	Michael J. Walsh	Feb. 1, 1903	1,500

SECOND DISTRICT

Unclassified service

Justice	William D. Dickey	Jan. 1, 1896	17,500
Justice	Wilmot M. Smith	Jan. 1, 1896	17,500
Justice	Martin J. Keogh	Jan. 1, 1896	17,500
Justice	Josiah T. Marean	Jan. 1, 1899	17,500
Justice	Garrett J. Garrettson	Jan. 1, 1897	17,500
Justice	Samuel T. Maddox	Jan. 1, 1897	17,500
Justice	William J. Kelly	Dec. 16, 1903	17,500
Justice	Joseph A. Burr	Jan. 1, 1905	17,500

Exempt class

Chief attendant	Thomas Shevlin	Jan. 2, 1896	2,500
Clerk to Justice Kelly	Austin O. Sherwood	Jan. 1, 1904	2,500
Clerk to Justice Dickey	Frederick S. Lyke	Nov. 22, 1902	2,500
Clerk to Justice Smith	John E. Ketcham	Oct. 1, 1905	2,500

Supreme Court—*Continued*

SECOND DISTRICT

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Justice Keogh	Walter G. C. Otto	Nov. 1, 1905	$2,500
Clerk to Justice Garrettson	John J. Mulligan	Jan. 1, 1897	2,500
Clerk to Justice Maddox	William E. Stevens	Feb. 1, 1900	2,500
Clerk to Justice Marean	John T. Kelly	May 17, 1902	2,500
Clerk to Justice Burr	John T. Bladen	Jan. 5, 1905	2,500

Competitive class

Clerk	John P. Hudson	June 28, 1892	4,000
Clerk	William P. Leggett	Jan. 2, 1896	3,500
Clerk	Andrew McDonald	Jan. 15, 1888	3,000
Clerk	William H. Riley	July 5, 1879	2,500
Clerk	Lorenzo J. Farrell	Jan. 2, 1896	2,500
Clerk	Robert Merchant	May 1, 1878	2,500
Clerk	E. Stillman Doubleday	July 1, 1894	2,500
Clerk	Charles H. Farrell	Jan. 2, 1896	2,500
Clerk	Charles G. Hall	April 22, 1899	2,500
Assistant clerk	John J. McQuade	Mar. 20, 1899	2,000
Assistant clerk	Richard E. Jackson	Mar. 20, 1899	2,000
Assistant clerk	Silas Underhill	Jan. 1, 1904	2,000
Assistant clerk	Frederick H. Barre	Mar. 20, 1899	2,000
Assistant clerk	Alfred J. Buttling	July 1, 1901	2,000
Assistant clerk	Arthur E. Cable	Jan. 4, 1896	2,000
Assistant clerk	Frank L. Chadwick	Mar. 20, 1899	2,000
Assistant clerk	George C. Manning	Mar. 20, 1899	2,000
Assistant clerk	James McMullan	Mar. 20, 1899	2,000
Assistant clerk	Frank M. Rooney	Mar. 20, 1899	2,000
Stenographer	Watt L. Ormsby	June 1, 1884	3,000
Stenographer	John B. Carey	Oct. 1, 1879	3,000
Stenographer	Charles H. Requa	Sept. 1, 1870	3,000
Stenographer	Timothy Bigelow	Oct. 1, 1870	3,000
Stenographer	John E. Norcross	Dec. 1, 1870	3,000
Stenographer	George L. Betts	Jan. 2, 1896	3,000
Stenographer	William P. Cherry	Dec. 7, 1896	3,000
Stenographer	Herbert A. Briggs	July 30, 1897	3,000
Stenographer	D. C. McEwen	Jan. 1, 1869	*10,500
Stenographer	Frederick Meakin	June 1, 1905	3,000
Stenographer	Frank Rawlings	June 1, 1905	3,000
Stenographer	Michael J. Cronin	Oct. 12, 1905	3,000
Stenographer	Harvey Huested	Dec. 18, 1900	3,000
Chief interpreter	Frank Mann	Dec. 12, 1889	2,500
Scandinavian interpreter	John Jacobson	June 1, 1895	1,500
Italian interpreter	Vincent d'Agrosa	Jan. 15, 1898	1,800
Hebrew interpreter	Baruch Miller	June 1, 1895	2,000
Attendant	William P. Dillon	Nov. 1, 1881	1,800
Attendant	James Shannon	Jan. 2, 1896	1,800
Attendant	John J. O'Connell	June 4, 1896	1,800
Attendant	Hugh B. O'Connor	Feb. 1, 1890	1,800
Attendant	Edward Bell	Oct. 16, 1891	1,500
Attendant	Joel Skidmore	Aug. 1, 1869	1,500
Attendant	Frederick Brink	Dec. 15, 1892	1,800
Attendant	Edward W. Grant	Jan. 2, 1896	1,500
Attendant	Nicholas Doyle	Jan. 2, 1896	1,500
Attendant	James Donovan	Jan. 2, 1896	1,500
Attendant	James Flaherty	Jan. 2, 1896	1,500
Attendant	Patrick Nolan	Jan. 2, 1896	1,800
Attendant	Andrew Beck	Jan. 2, 1896	1,500
Attendant	Timothy S. Casey	June 6, 1898	1,500
Attendant	David U. Quick	Oct. 3, 1900	1,500
Attendant	John G. Soden	July 1, 1901	1,500
Attendant	George McHenry	Jan. 1, 1903	1,500
Attendant	Louis A. Cohen	Jan. 1, 1903	1,800
Attendant	John H. Smith	Jan. 1, 1903	1,500
Attendant	Augustus W. Nicoll	Jan. 1, 1904	1,500
Attendant	Henry P. McCahill	June 1, 1905	1,500
Attendant	George D. Van Hoesen	June 1, 1905	1,500
Attendant	John Brosman	June 1, 1905	1,500

* This includes all expenses and services of other stenographers.

Supreme Court—*Continued*

THIRD DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	James A. Betts	Jan. 1, 1899	$6,000
Justice	Wesley O. Howard	Nov. 11, 1902	6,000
Justice	George H. Fitts	Jan. 1, 1906	6,000

Exempt class

Clerk to Justice Betts	John F. Cahill	Jan. 1, 1899	1,200
Clerk to Justice Fitts	Hiram D. Brumaghim	Jan. 1, 1906	1,200
Stenographer to Justice Howard	Lucy A. Kaye	Nov. 12, 1902	1,200

Competitive class

Stenographer	Spencer C. Rodgers	June 27, 1882	2,500
Stenographer	James M. Ruso	June 27, 1882	2,500
Stenographer	John E. Kelly	Dec. 1, 1891	2,500
Stenographer	George A. Murray	Mar. 28, 1904	2,500

FOURTH DISTRICT

Unclassified service

Justice	Edgar L. Spencer	Jan. 1, 1902	6,000
Justice	H. T. Kellogg	Dec. 31, 1903	6,000
Justice	Charles C. VanKirk	Jan. 1, 1906	6,000

Exempt class

Stenographer to Justice Spencer	Effa H. Spencer	May 1, 1905	1,200
Clerk to Justice Kellogg	Charles F. Halligan	Oct. 1, 1896	1,200
Clerk to Justice VanKirk	Vacancy		

Competitive class

Stenographer	Robert R. Law	June 14, 1888	2,500
Stenographer	James Thompson	Feb. 5, 1881	2,500

FIFTH DISTRICT

Unclassified service

Justice	William E. Scripture	Jan. 1, 1896	6,000
Justice	William S. Andrews	Jan. 1, 1901	6,000
Justice	Watson M. Rogers	Jan. 1, 1903	6,000
Justice	Irving R. Devendorf	Jan. 1, 1906	6,000

Exempt class

Clerk to Justice Scripture	M. S. Scripture	Jan. 1, 1896	1,800
Clerk to Justice Andrews	W. D. Newell	July 26, 1896	1,200
Confidential clerk to Justice Rogers	Agnes E. Lennox	Jan 1, 1903	1,200
Clerk to Justice Devendorf	Vacancy		

Competitive class

Stenographer	Henry R. Carrier	May 30, 1896	2,500
Stenographer	Charles F. Earle	June 24, 1884	2,500
Stenographer	Fred J. Morgan	June 24, 1884	2,500
*Stenographer	A. L. Woodward	June 24, 1884	2,500
Stenographer	John C. Uhlein	Sept. 1, 1903	2,500

Supreme Court—*Continued*

SIXTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	Gerrit A. Forbes	Jan. 1, 1888	$6,000
Justice	George F. Lyon	Jan. 1, 1896	6,000
Justice	Albert H. Sewell	Sept. 1, 1899	6,000

Exempt class

Confidential clerk to Justice Forbes	Josephine Heron	April 1, 1898	1,200
Confidential clerk to Justice Lyon	William F. Van Cleve	May 4, 1898	1,200
Clerk to Justice Sewell	L. E. Sewell	Mar. 10, 1902	1,200

Competitive class

Stenographer	Henry L. Beach	Dec. 21, 1886	2,500
Stenographer	John B. Murray	Aug. 1, 1882	2,500
Stenographer	Theodore C. Rose	Aug. 1, 1882	2,500

SEVENTH DISTRICT

Unclassified service

Justice	James W. Dunwell	Jan. 1, 1896	6,000
Justice	James A. Robson	Oct. 20, 1903	6,000
Justice	John F. Parkhurst	Oct. 1, 1901	6,000
Justice	Nathaniel Foote	Jan. 1, 1905	6,000
Justice	Arthur E. Sutherland	Jan. 1, 1906	6,000

Exempt class

Clerk to Justice Dunwell	Pauline G. Partridge	April 1, 1901	1,200
Clerk to Justice Robson	Harry I. Dunton	Jan. 1, 1905	1,200
Clerk to Justice Parkhurst	Gabriel H. Parkhurst	Jan. 1, 1903	1,200
Clerk to Justice Foote	Hary E. Jennings	Jan. 7, 1905	1,200
Clerk to Justice Sutherland	Anna E. Shannon	Jan. 1 1906	1,200

Competitive class

Stenographer	Thomas R. Griffith	Mar. 1, 1887	2,500
Stenographer	Irving C. Hutchins	Jan. 1, 1893	2,500
Stenographer	William W. Osgoodby	May 29, 1871	2,500
Stenographer	Herbert C. Soule	Dec. 31, 1896	2,500

EIGHTH DISTRICT

Unclassified service

Justice	John S. Lambert	Dec. 1, 1889	6,000
Justice	Henry A. Childs	Jan. 1, 1884	6,000
Justice	Truman C. White	Jan. 1, 1892	6,000
Justice	Daniel J. Kennefick	Dec. 31, 1898	6,000
Justice	Frederick W. Kruse	Jan. 1, 1901	6,000
Justice	Louis W. Marcus	Nov. 10, 1905	6,000

Exempt class

Confidential clerk to Justice Lambert	Bradley H. Phillips	Aug. 21, 1899	1,200
Confidential clerk to Justice Childs	Milton J. Whedon	Sept. 1, 1904	1,000
Clerk to Justice White	Alma E. O'Brien	Aug. 1, 1900	1,200
Clerk to Justice Kennefick	Victor Speer	April 1, 1900	1,200
Clerk to Justice Kruse	Vacancy		
Clerk to Justice Marcus	Vacancy		

Supreme Court—*Concluded*

EIGHTH DISTRICT

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Mark F. Bensley	Jan. 3, 1896	$2,500
Stenographer	Robert C. Chapin	Jan. 3, 1896	2,500
Stenographer	Irving F. Cragin	Jan. 3, 1896	2,500
Stenographer	Henry F. Glisan	Jan. 3, 1896	2,500
Stenographer	Richard W. Walsh	Jan. 14, 1897	2,500
Stenographer	George A. Thornton	Jan. 3, 1896	2,500
Stenographer	Charles H. Bailey	Jan. 3, 1896	2,500
Crier	George Pugsley	Jan. 3, 1896	1,200
Crier	Levi Vallier	Jan. 3, 1896	1,200
Crier	William H. Estes	Jan. 3, 1896	1,200
Crier	Frank W. Hess	Jan. 3, 1896	1,200
Crier	Victor Germain	Jan. 3, 1896	1,200
Officer	William N. Carlton	Jan. 3, 1893	1,200
Officer	John Devine	Jan. 6, 1896	1,200
Officer	Porter A. Bird	Jan. 8, 1896	1,000

Supreme Court, Appellate Division

FIRST DEPARTMENT

Unclassified service

Justice	Morgan J. O'Brien	Jan. 1, 1888	17,500
Justice	Edward Patterson	Jan. 1, 1887	17,500
Justice	George L. Ingraham	Jan. 1, 1891	17,500
Justice	Chester B. McLaughlin	Jan. 1, 1896	17,500
Justice	Frank C. Laughlin	Jan. 1, 1896	17,500
Justice	John Proctor Clark	Jan. 1, 1901	17,500
Justice	James W. Houghton	Dec. 11, 1899	17,500

Exempt class

Clerk	Alfred Wagstaff	Jan. 1, 1896	5,000
Confidential clerk	Stanley H. Bevins	Oct. 1, 1904	3,000
Clerk to Justice Patterson	George T. Campbell	Dec. 31, 1895	2,500
Clerk to Justice O'Brien	Matthew A. Rafferty	Jan. 23, 1905	2,500
Clerk to Justice Ingraham	Samuel D. Davis	Dec. 31, 1895	2,500
Clerk to Justice McLaughlin	Harry W. Alden	April 18, 1898	2,500
Clerk to Justice Laughlin	George T. Hogg	May 1, 1901	2,500
Clerk to Justice Houghton	Josiah G. Salisbury	Nov. 8 1905	2,500
Clerk to Justice Clark	William H. Wadhams	Oct. 16, 1901	2,500
Attendant	Edward Chase Crowley	Feb. 1, 1901	1,500
Attendant	Vacancy		
Custodian, court house	John J. Horan	June 5, 1900	1,500
Chief engineer	Albert Marsh	Nov. 1, 1901	1,200
Telephone operator	Etta K. Williams	Dec. 15, 1902	720

Competitive class

Librarian	Thomas S. Hume	Jan. 1, 1896	3,000
Crier	William H. Ricketts	Jan. 1, 1896	3,000
Special deputy clerk	William Lamb, jr.	Jan. 1, 1896	3,500
Assistant deputy clerk	Dennis A. McLaughlin	May 1, 1896	3,000
Assistant deputy clerk	Peter L. Halpin	May 1, 1896	3,000
Stenographer	Frederick D. Storey	Jan. 1, 1896	3,000
Stenographer	Benjamin H. Doane	Jan. 1, 1896	3,000
Stenographer	Emilie M. Rautenberg	May 9, 1896	3,000
Typewriter	Julia F. Walsh	May 1, 1896	1,500
Attendant	John K. Arnold	Jan. 15, 1876	1,500

Supreme Court, Appellate Division—*Continued*

FIRST DEPARTMENT

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	Jay A. Gibbs	Jan. 8, 1896	$1,500
Attendant	James Green	Nov. 30, 1894	1,500
Attendant	Nathaniel A. Jarvis	Jan. 5, 1892	1,500
Attendant	Thomas Kane	May 18, 1893	1,500
Attendant	John McCartney	Jan. 2, 1896	1,500
Attendant	A. H. Murphy	Jan. 1, 1888	1,500
Attendant	James E. Ricketts	Jan. 23, 1896	1,500
Attendant	Michael Sullivan	Jan. 1, 1888	1,500
Attendant	William H. Tisdale	Jan. 2, 1896	1,500
Attendant	Joseph H. Treanor	Jan. 2, 1896	1,500
Attendant	Hiram Van Tassel	June 10, 1895	1,500
Attendant	William G. Clark	Jan. 9, 1896	1,500
Attendant	Robert J. Browne	Feb. 15, 1896	1,500
Attendant	Matthew J. Murphy	July 1, 1901	1,500
Engineer	Wm. H. Humphreys	July 21, 1900	1,200
Engineer	John F. McDonough	Dec. 5, 1900	1,200
Fireman	Oscar Frey	Nov. 9, 1903	900
Fireman	John McLaughlin	Feb. 18, 1904	900

Non-competitive class

Elevator operator	Casper Schuts	May 12, 1902	720

SECOND DEPARTMENT

Unclassified service

Justice	Michael H. Hirschberg	Jan. 1, 1897	17,500
Justice	Warren B. Hooker	Dec. 1, 1885	17,500
Justice	John Woodward	Jan. 1, 1898	17,500
Justice	Almet F. Jenks	Jan. 1, 1899	17,500
Justice	Nathan L. Miller	Nov. 12, 1903	17,500
Justice	Adelbert P. Rich	Jan. 1, 1901	17,500
Justice	William J. Gaynor	Jan. 1, 1894	17,500

Exempt class

Clerk	John B. Byrne	Jan. 3, 1896	5,000
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	3,500
Confidential attendant	Robert Arnold	June 1, 1896	1,800
Confidential attendant	Irving C. Quinn	June 1, 1905	1,800
Clerk to Justice Hirschberg	George A. Morse	Dec. 8, 1896	2,500
Confidential clerk to Justice Hooker	Herman J. Westwood	Dec. 10, 1902	2,500
Clerk to Justice Woodward	Benjamin S. Dean	April 2, 1900	2,500
Clerk to Justice Jenks	Harold Folwell	Jan. 3, 1899	2,500
Clerk to Justice Miller	Leon C. Rhodes	Feb. 1, 1904	2,500
Clerk to Justice Rich	Sidney J. Westfall	July 31, 1903	2,500
Clerk to Justice Gaynor	P. J. Kohler	Jan. 1, 1906	2,500

Competitive class

Crier	George A. Price	Jan. 3, 1896	1,800
Attendant	John Connell	April 30, 1896	1,800
Attendant	Thomas C. Elliott	April 30, 1896	1,800
Attendant	Andrew Reed	April 30, 1896	1,800
Attendant	Charles W. Strout	Jan. 1, 1897	1,800

THIRD DEPARTMENT

Unclassified service

Justice	Charles E. Parker	Jan. 1, 1896	7,200
Justice	Walter L. Smith	Jan. 1, 1889	7,200
Justice	Alden Chester	Jan. 1, 1896	7,200
Justice	John M. Kellogg	Oct. 10, 1902	7,200
Justice	Aaron V. S. Cochrane	Jan. 1, 1902	7,200

Supreme Court, Appellate Division—*Concluded*

THIRD DEPARTMENT

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk to Justice Parker	Frank Beck	May 1, 1896	$1,200
Stenographer to Justice Smith	Donald C. Hawkes	Jan. 1, 1905	1,200
Clerk to Justice Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk to Justice Kellogg	P. R. McMonagle	Jan. 1, 1892	1,200
Stenographer to Justice Cochrane	Anna J. Lamesure	Jan. 1, 1906	600
Clerk	Joseph H. Holland	Jan. 1, 1891	2,000
Confidential attendant	Francis Kimball	July 1, 1900	900
Confidential attendant	George E. Perkins	Jan. 1, 1906	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant	James Skillicorn	Jan. 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Justice	Peter B. McLennan	Jan. 1, 1893	7,200
Justice	Pardon C. Williams	Jan. 1, 1892	7,200
Justice	Alfred Spring	Jan. 1, 1896	7,200
Justice	Edwin A. Nash	Jan. 1, 1896	7,200

Exempt class

Consultation clerk	N. E. Hutchins	July 25, 1896	2,100
Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Confidential stenographer to Justice McLennan	Robert E. Wilcox	July 1, 1904	1,200
Clerk to Justice Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Justice Spring	A. McVey Little	Dec. 1, 1905	1,200
Confidential attendant	James Clark	Dec. 1, 1903	900
Confidential attendant	G. Bert Allen	Oct. 1, 1904	900
Assistant clerk	Edwin C. Redfern	Nov. 1, 1905	1,000

Competitive class

Attendant	Edward Jones	Feb. 1, 1896	900

State Hospital, Binghamton

Unclassified service

Board of managers	Mrs. Kate M. Ely, Pres.	June 5, 1905	.....
	Jervis Langdon, Secy.	June 5, 1905	.....
	George C. Bayless	Aug. 1, 1905	.....
	William Mason	July 24, 1905	.....
	Cornelius F. McCormick	June 5, 1905	.....
	Mrs. Ellen T. Fish	June 5, 1905	.....
	Andrew J. French	June 5, 1905	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	Harvey Hinman	Oct. 1, 1900	$1,200

State Hospital, Binghamton—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	Charles G. Wagner	Feb. 8, 1892	$4,500
First assistant physician	H. Wardner Eggleston	May 1, 1896	2,200
Second assistant physician	Arthur Summers	Nov. 1, 1893	2,000
Assistant physician	Edward Gillespie	Oct. 1, 1896	1,500
Assistant physician	James V. May	Oct. 15, 1902	1,400
Assistant physician	Chas. G. Lyon	May 1, 1904	1,200
Woman physician	Mary Clayton	Sept. 1, 1905	1,000
Steward	Edwin Evans	July 1, 1880	2,000
Matron	Lura Sinclair	Sept. 6, 1897	900
Apothecary	Burt Nelson	April 1, 1892	1,200
Storekeeper	Samuel McCormick	July 1, 1890	696
Stenographer	Margaret M. Bloxham	May 1, 1896	750
Stenographer	Gerda L. Stoltz	May 1, 1905	600
Stenographer	Peter P. Lineen	Oct. 16, 1901	846
Accountant	Robert J. Powers	Oct. 1, 1894	1,050
Bookkeeper	Edward S. Graney	Dec. 1, 1893	1,200
Chief engineer	Joseph Griffith	Oct. 1, 1894	1,500
Assistant engineer	Eugene Bogart	Oct. 1, 1887	900
Engineer	Zina G. Shoemaker	April 1, 1891	900
Electrical engineer	John H. Johnson	Aug. 1, 1894	1,125
Assistant engineer	John H. Sherrer	Aug. 17, 1904	750

Non-competitive class

Medical interne	Lemuel Hurlbut	Aug. 1, 1905	600
Attendants, firemen, nurses, etc.			270

State Hospital, Buffalo

Unclassified service

Board of managers	J. P. Dudley, Pres.	June 22, 1905	.....
	Mrs. Tracey R. Becker, Secy.	June 22, 1905	.....
	Nathan Wolf	June 22, 1905	.....
	Wm. C. Krauss, M. D.	June 22, 1905	.....
	John T. Darrison	June 22, 1905	.....
	George H. Kennedy	June 22, 1905	.....
	Mary Perry Cook	Oct. 10, 1905	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	Martin Clark	May 10, 1904	$1,500

Competitive class

Superintendent	Arthur W. Hurd	Aug. 7, 1895	4,500
First assistant physician	Henry P. Frost	Mar. 1, 1897	2,500
Second assistant physician	George G. Armstrong	Jan. 18, 1895	2,000
Assistant physician	Joseph B. Betts	Dec. 5, 1895	1,500
Assistant physician	Edward G. Aldrich	Dec. 6, 1897	1,500
Assistant physician	George W. Gorrill	Jan. 8, 1902	1,300
Woman physician	Helene Kuhlmann	Dec. 1, 1892	1,500
Assistant physician	B. Ross Nairn	Jan. 24, 1904	1,200
Junior physician	Paul Brooks	July 8, 1905	900
Steward	John E. Culp	Aug. 17, 1891	2,000
Apothecary	Erwin L. Fish	Jan. 11, 1901	900
Bookkeeper	Fred W. Kyte	May 9, 1898	1,200
Accountant	Dennis W. Seymour	Dec. 31, 1889	1,050
Stenographer	Wava M. Adee	July 21, 1904	648
Stenographer	Lydia M. Traenkle	July 7, 1903	648
Stenographer	Peter J. Regan	May 24, 1905	750
Assistant engineer	Joseph J. Illingworth	Mar. 12, 1904	750
Storekeeper	William F. Creenan	Feb. 17, 1894	696
Chief engineer	Thomas Sutcliff	Feb. 24, 1887	1,500
Assistant engineer	William Goudy	Nov. 15, 1880	900
Electrical engineer	James D. Leonard	Mar. 8, 1894	1,125
Assistant electrical engineer	H. L. Leonard	May 1, 1896	900

State Hospital, Buffalo—*Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
Medical interne	Walter L. Pannell	Sept. 1, 1905	$600

Attendants, firemen, nurses, etc. 281

Central Islip State Hospital

Unclassified service

Board of managers	James M. Smith, Pres.	June 5, 1905	
	Jeannie Floyd-Jones, Robison, Secy.	June 5, 1905	
	William M. V. Hoffman	June 5, 1905	
	Emma R. C. Floyd	June 5, 1905	
	Leopold Sandheim	June 5, 1905	
	Henry H. Hollister	June 5, 1905	
	Hugh Kelly	July 31, 1905	

Exempt class

Local clergymen	Two		$10 per service
Counsel	Vacancy		

Competitive class

Superintendent	G. A. Smith	Feb. 25, 1882	$4,500
First assistant physician	Marcus B. Heyman	Jan. 12, 1895	2,400
Second assistant physician	C. G. Brink	Nov. 15, 1895	1,900
Assistant physician	Horatio C. Gibson	June 29, 1892	1,500
Assistant physician	Irving L. Walker	Aug. 7, 1902	1,400
Assistant physician	Robert W. Fowler	Dec. 3, 1900	1,500
Assistant physician	Edward T. Murray	Jan. 17, 1901	1,400
Assistant physician	Calvin B. West	May 10, 1903	1,200
Assistant physician	Frank Hinkley	April 27, 1903	1,200
Woman physician	Alice M. F. Leader	July 1, 1901	1,300
Woman physician	Kittie R. Owen	Dec. 5, 1901	1,200
Junior physician	Abraham Brill	July 1, 1903	1,000
Junior physician	Clarence E. Whitney	Dec. 15, 1904	1,000
Junior physician	Charles L. Vaux	Jan. 8, 1904	1,000
Junior physician	Fred E. Lettice	April 3, 1905	900
Resident steward	William J. McKee	June 1, 1900	1,500
Apothecary	Frederick A. Blust	Oct. 10, 1903	900
Band instructor	Henry J. Rall	May 24, 1900	600
Stenographer	Ella F. McLaughlin	April 12, 1898	750
Stenographer	Maude E. Cleveland	May 29, 1905	600
Stenographer	Albert D. Spencer	Feb. 22, 1904	774
Stenographer	Timothy C. Caddigan	Aug. 24, 1904	774
Bookkeeper	E. J. Murray	Nov. 1, 1894	1,200
Clerk	Mary A. McDonough	July 7, 1902	600
Special attendant (stenographer)	Jesse Yerman	Sept. 25, 1905	450
Special attendant (stenographer)	Leola E. Ternan	April 4, 1905	387
Storekeeper	Colin McLennan	Feb. 13, 1892	750
Chief engineer	John H. Marshall	Feb. 1, 1889	1,500
Assistant steam engineer	H. S. L'Hommedieu	Aug. 23, 1897	900
Assistant electrical engineer	John J. Mulligan	Nov. 7, 1899	900
Assistant electrical engineer	William Eckler	April 9, 1903	900
Assistant engineer	Charles Bollinger	Sept. 1, 1904	750

Non-competitive class

Medical interne	Francis A. Taylor	Sept. 14, 1905	$600

Attendants, firemen, nurses, etc. 471

State Hospital, Dannemora

Competitive class

Position	Name	Date of entrance into service	Compensation
Medical superintendent	Charles H. North	Nov. 1, 1900	$3,600
Assistant physician	Amos T. Baker	Nov. 13, 1900	1,600
Junior physician	Robt. S. Macdonald	July 25, 1904	900
Assistant steward	James H. Kurtz	Jan. 15, 1903	1,200
Assistant electrical engineer	Edward E. Brown	May 25, 1901	696
Assistant steam engineer	Collins Chapell	May 10, 1905	732
Assistant engineer	Fred Chappel	Oct. 31, 1900	1,068
Storekeeper	J. Scott Nichols	Nov. 29, 1900	756
Stenographer	Jennie E. Crawford	April 16, 1904	516

Non-competitive class

Medical interne	Herman W. Johnson	Nov. 1, 1905	600

Attendants, firemen and supervisors.....44

State Homeopathic Hospital, Gowanda

Unclassified service

Board of managers	E. H. Wolcott, M. D., Pres.	July 14, 1905	.....
	Fred J. Blackmon, Secy.	July 14, 1905	.....
	Albert J. Frantz, M. D.	July 14, 1905	.....
	Mrs. Mary B. Shepard	July 18, 1905	.....
	Frank W. Crandall	July 14, 1905	.....
	E. H. Porter, M. D.	July 14, 1905	.....
	One vacancy		

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	George E. Spring	April 1, 1904	$1,200

Competitive class

Superintendent	Daniel H. Arthur	Mar. 9, 1898	$4,200
First assistant physician	Clarence A. Potter	Mar. 1, 1899	2,100
Assistant physician	Robt. M. Schley	Oct. 26, 1903	1,200
Junior physician	Fred'k C. Robbins	May 1, 1904	900
Woman physician	Alice E. Rowe	Dec. 1, 1902	1,300
Steward	Earl R. Quackenbush	Aug. 1, 1898	2,000
Matron	Olive A. Carpenter	July 27, 1898	900
Stenographer	Robert Webster	Mar. 17, 1902	822
Stenographer	Lynn A. Rew	Oct. 1, 1903	798
Bookkeeper	Francis U. Burke	Aug. 1, 1898	1,200
Chief engineer	John D. Hallock	Sept. 29, 1902	1,500
Assistant steam engineer	James J. Gaffney	Aug. 1, 1898	900
Assistant electrical engineer	S. P. Anderson	Mar. 4, 1903	900
Assistant steam engineer	Wm. H. Andres	April 1, 1904	600
Assistant steam engineer	Claude L. Sherman	Nov. 1, 1905	600

Non-competitive class

Medical interne	Stephen Wetmore	April 1, 1905	600

Attendants, firemen, nurses, etc.....123

Hudson River State Hospital, Poughkeepsie

Unclassified service

Board of managers	Isaac W. Sherrill, Pres.	June 5, 1905	.....
	Reginald W. Rives, Secy.	June 5, 1905	.....
	Catherine A. Newbold	June 5, 1905	.....
	Mrs. Grace S. Ward	June 5, 1905	.....
	Wm. D. Granger, M. D.	June 5, 1905	.....
	Wm. F. Gourley	June 5, 1905	.....
	George M. Hine	June 5, 1905	.....

Hudson River State Hospital, Poughkeepsie—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two		$10 per service
Attorney	James L. Williams	Jan. 15, 1902	$1,200

Competitive class

Superintendent	Charles W. Pilgrim	May 1, 1893	$4,500
First assistant physician	Isham G. Harris	Nov. 16, 1891	2,100
Assistant physician	Samuel F. Mellen	Sept. 1, 1900	1,500
Assistant physician	William J. Cavanaugh	Feb. 19, 1901	1,200
Second assistant physician	Frederick W. Parsons	June 15, 1902	1,500
Assistant physician	Mark L. Fleming	Jan. 1, 1904	1,300
Woman physician	Emma Putnam	April 1, 1894	1,500
Junior physician	Elbert D. Loughran	Nov. 1, 1904	1,000
Junior physician	Clinton J. Hyde	Jan. 18, 1904	1,000
Junior physician	Adelbert C. Matthews	Nov. 1, 1905	900
Bookkeeper and telegrapher	George R. Finton	Oct. 1, 1893	1,218
Accountant	William R. Wright	Jan. 26, 1886	972
Apothecary	Howard E. Hoag	Sept. 14, 1891	900
Stenographer and voucher clerk	Mary A. Gallagher	June 1, 1902	672
Stenographer	Jennie F. Mellady	Nov. 20, 1901	672
Stenographer	John R. Heilman	June 1, 1904	774
Storekeeper	Isaac T. Cross	July 1, 1902	672
Chief engineer	Louis J. Cobey	Jan. 1, 1897	1,500
Assistant engineer	Paul Faivre	Oct. 9, 1894	900
Assistant engineer	John W. Rownan	Jan. 29, 1889	600
Assistant engineer	John Shea	Jan. 5, 1880	900
Assistant engineer	Joseph McKenzie	Nov. 19, 1896	600
Assistant engineer	Parsons V. Dormer	May 17, 1897	600
Assistant engineer	Robert Cruthers	Sept. 19, 1889	600
Chief electrical engineer	L. A. Krum	Aug. 1, 1902	1,125
Assistant electrical engineer	James Smith	Aug. 22, 1890	750
Assistant electrical engineer	William T. Latimer	July 26, 1896	750

Non-competitive class

Medical interne	Norton I. Pennock	Jan. 17, 1905	$600
Med al [illegible]	Robert R. Patterson	Aug. 1, 1905	600

Attendants, firemen, nurses, etc. 391

Kings Park State Hospital

Unclassified service

Board of managers	John Thatcher, President	June 5, 1905	
	Chas. E. Teale, Secretary	July 24, 1905	
	Mrs. Mary M. Ackerly	June 5, 1905	
	John Rooney	June 5, 1905	
	Silas B. Dutcher	June 5, 1905	
	Alexander C. Snyder	Sept. 26, 1905	
	One vacancy		

Exempt class

Attorney	Marcus B. Campbell	Dec. 1, 1897	$2,000
Local clergymen	Two		$10 per service

Competitive class

Superintendent	Wm. Austin Macy	June 1, 1904	$4,500
First assistant physician	George O'Hanlon	Oct. 15, 1898	2,500
Assistant physician	Arthur J. Capron	Sept. 1, 1897	1,700
Assistant physician	Dewitt C. MacClymont	Mar. 20, 1899	1,400
Assistant physician	William H. Hagenbuch	June 15, 1896	1,500
Junior physician	Nisham A. Pashayan	Oct. 1, 1902	1,200

Kings Park State Hospital—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Junior physician	Theodore W. Simon	June 6, 1902	$1,200
Assistant physician	Walter H. Sanford	Sept. 6, 1902	1,300
Junior physician	A. J. Rosanoff	Oct. 22, 1901	1,200
Junior physician	Albert E. Ullman	Nov. 29, 1902	1,200
Woman physician	Anna Craig	May 6, 1898	1,500
Assistant physician	John I. McKelway	Oct. 1, 1904	1,300
Resident steward	Charles S. Pitcher	July 16, 1901	1,500
Matron	Marie Ferrier	Oct. 1, 1904	960
Apothecary	George E. Ferguson	Nov. 3, 1903	900
Storekeeper	Clifford Crosby	Aug. 4, 1893	752
Stenographer	Harry A. Hecox	Oct. 16, 1902	820
Stenographer	M. I. Hogan	May 31, 1902	870
Stenographer, New York office	Fannie A. Hart	Nov. 8, 1905	600
Stenographer	John R. Burke	Mar. 1, 1905	750
Stenographer	Catherine MacKenzie	Mar. 16, 1904	600
Voucher and treasurer's clerk	Harry W. Welch	Sept. 24, 1905	624
Telegrapher	Manly B. Conklin	Aug. 22, 1902	645
Bookkeeper	Fred'k W. Patterson	July 20, 1904	1,074
Chief engineer	James McGiveran	Sept. 6, 1898	1,560
Electrical engineer	Christian Ashmusen	June 12, 1899	1,125
Assistant electrical engineer	John J. McCarthy	April 26, 1900	900
Assistant electrical engineer	Ira W. Brown	July 14, 1899	900
Assistant steam engineer	Alfred Marshall	Mar. 1, 1904	900

Non-competitive class

Attendants, firemen, nurses, etc.			490

Long Island State Hospital

Unclassified service

Board of managers	Alexander E. Orr, Pres.	Sept. 26, 1905	.....
	Rev. Wm. J. White, Sec.	June 5, 1905	.....
	Mary G. Burtis	June 5, 1905	.....
	Norman S. Dike	June 5, 1905	.....
	Simon F. Rothschild	June 5, 1905	.....
	James McMahon	Oct. 3, 1905	.....
	Hugo Hirsh	Dec 26, 1905	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Counsel	Vacancy		

Competitive class

Superintendent	O. M. Dewing	Jan. 1, 1904	$4,500
First assistant physician	Ira O. Tracy	July 28, 1890	2,500
Second assistant physician	Paul G. Taddiken	Mar. 19, 1905	1,900
Junior physician	Mary H. Smith	Oct. 6, 1902	1,100
Woman physician	Harriet E. Balch	May 15, 1901	1,400
Resident steward	William L. Buck	June 1, 1900	1,500
Bookkeeper	Mary H. Clay	Feb. 17, 1892	1,170
Matron	Frances W. Thompson	Feb. 1, 1903	804
Apothecary	William Tompkins	Oct. 1, 1905	900
Storekeeper	Andrew S. Edstrom	July 6, 1901	696
Voucher and treasurer's clerk	Ellen F. Kelly	Oct. 4, 1902	648
Stenographer	Ethel L. Frost	Nov. 1, 1904	624
Stenographer	Jennie H. Hall	Aug. 1, 1900	672
Stenographer	Mary E. Patterson	Dec. 1, 1895	750
Assistant engineer	Stephen Morrissey	July 9, 1902	900
Assistant engineer and steam fitter	Patrick Garrahan	May 1, 1892	1,140
Electrical engineer	Herbert B. Brand	June 17, 1903	1,125
Assistant electrical engineer	LeRoy Miller	Dec. 12, 1905	900

Long Island State Hospital—*Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
Medical interne	Joseph Smith	July 19, 1905	$600
Medical interne	Micajah Boland	Dec. 11, 1905	600
Attendants, firemen, nurses, etc.			**184**

Manhattan State Hospital

Unclassified service

Board of managers	W. V. White, M. D., Pres.	June 5, 1905	
	Thomas M. Mulry	June 5, 1905	
	Mrs. Eleonora Kinnicutt	Sept. 26, 1905	
	Mrs. Grace G. Bird	Sept. 28, 1905	
	Wm. A. Keener	Nov. 23, 1905	
	A. R. E. Pinchet	Nov. 23, 1905	
	One vacancy.		

Exempt class

Attorney	Samuel S. Koenig	Dec. 15, 1904	$4,000
Chaplain	Alfred Blewitt	Jan. 1, 1880	450
Chaplain	Rufus C. Duff	April 1, 1908	450

Competitive class

Superintendent	Emmet C. Dent	Jan. 27, 1887	4,500
First assistant physician	Herman C. Evarts	June 1, 1900	2,500
First assistant physician	John T. W. Rowe	July 9, 1885	2,500
Second assistant physician	Louis C. Pettit	April 1, 1889	2,000
Assistant physician	Dwight S. Spellman	Dec. 1, 1889	1,500
Assistant physician	John R. Knapp	June 1, 1896	1,500
Assistant physician	Clarence F. Haviland	Dec. 29, 1896	1,400
Assistant physician	Philip Smith	Mar. 28, 1904	1,300
Assistant physician	Philip C. Washburn	Mar. 31, 1904	1,200
Assistant physician	Frank H. Magness	April 25, 1904	1,400
Assistant physician	John L. Washburn	June 2, 1904	1,200
Assistant physician	C. J. Patterson	Nov. 1, 1904	1,500
Assistant physician	Samuel W. Hamilton	Mar. 1, 1905	1,200
Woman physician	Anna E. Hutchinson	July 1, 1896	1,500
Junior physician	Frank R. Haviland	Oct. 15, 1903	1,000
Junior physician	Arthur M. Phillips	April 1, 1904	1,000
Junior physician	Charles W. Chapin	Oct. 4, 1905	900
Junior physician	William C. Garvin	Oct. 12, 1905	900
Apothecary	George Lindner	Oct. 10, 1904	900
Matron	Annie F. Jestley	Nov. 3, 1896	900
Assistant steward	Louis Webb	June 4, 1900	1,500
Resident steward	Edward F. Lawrence	April 1, 1904	1,500
Storekeeper	Thomas Carroll	Jan. 1, 1895	750
Bookkeeper	Michael F. Bradley	Dec. 1, 1899	1,200
Accountant	Fred H. Branstater	June 8, 1903	1,050
Clerk	Inez G. Shisler	Dec. 30, 1901	600
Stenographer	Owen F. Darcy	Mar. 16, 1904	774
Stenographer	Alfred J. Meiswinkle	Feb. 22, 1904	774
Stenographer	Lewis M. Farrington	Feb. 1, 1905	750
Stenographer	Robert S. Wright	May 15, 1905	750
Stenographer	E. Anna Rowland	April 9, 1901	696
Stenographer	Katherine L. McCracken	Dec. 26, 1901	696
Stenographer	Flora E. Kenyon	Oct. 20, 1902	672
Stenographer	Grace E. Hobbs	Jan. 23, 1903	672
Stenographer	H. S. Whittington	May 13, 1903	648
Chief engineer	William H. McDowell	Mar. 5, 1900	1,500
Steam and mechanical engineer	Thomas Carroll	May 1, 1890	1,500
Electrical engineer	E. W. Tompkins	Aug. 1, 1902	1,125
Assistant electrical engineer	Thomas Leonard	Nov. 1, 1900	900
Assistant electrical engineer	Michael D. Dowd	Jan. 24, 1900	900
Assistant steam engineer	Frank S. Sandford	Oct. 26, 1898	900

Manhattan State Hospital—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant steam engineer	Ray L. Fiero	Oct. 19, 1904	$900
Assistant steam engineer	Ray W. Wilson	Dec. 18, 1905	900
Chief marine engineer	Randall S. Dedrick	Aug. 29, 1903	1,500
Marine engineer	John J. Barry	Sept. 18, 1899	1,050
Marine engineer	Archie D. Burns	Nov. 5, 1904	900

Non-competitive class

Medical interne	Adelaide Turner	June 16, 1903	600
Medical interne	Morris J. Karpas	Nov. 1, 1904	600
Medical interne	John L. Pomeroy	Aug. 1, 1905	600
Medical interne	Charles E. Conrad	Aug. 1, 1905	600
Medical interne	Herbert C. Woolley	Oct. 1, 1905	600
Medical interne	Albert H. Garvin	Jan. 1, 1906	600
Medical interne	Edmund R. Leet	Jan. 1, 1906	600

Attendants, firemen, nurses, etc. 667

Matteawan State Hospital

Exempt class

Local clergymen	Two	.....	$10 per service

Competitive class

Superintendent	Robt. B. Lamb	Dec. 1, 1904	$4,000
Second assistant physician	Walter M. Clark	Mar. 15, 1897	1,900
Junior physician	Keith Sears	Jan. 14, 1905	900
Junior physician	R. F. C. Kieb	Mar. 3, 1905	900
Steward	Wm. A. L. Thomas	Aug. 15, 1901	1,900
Storekeeper	Patrick J. Bradley	Sept. 20, 1898	648
Stenographer	Mrs. B. F. Lynch	Oct. 10, 1892	600
Chief steam engineer	David Clark	July 5, 1900	1,500
Assistant steam engineer	Horace F. Johnson	Nov. 5, 1901	750
Assistant electrical engineer	Patrick Keating	Sept. 25, 1899	900

Non-competitive class

Attendants, firemen, nurses, etc. 94

State Homeopathic Hospital, Middletown

Unclassified service

Board of managers	Wm. H. Rogers, Pres.	June 5, 1905	.....
	Ira L. Case, Sec.	June 5, 1905	.....
	George B. Adams	June 5, 1905	.....
	E. B. Lambert, M. D.	June 5, 1905	.....
	Harriet A. Dillingham	June 5, 1905	.....
	Alice Larkin	June 5, 1905	.....
	One vacancy		

Exempt class

Local clergymen	Various	.....	$10 per service
Attorney	John B. Swezey	Oct. 1, 1897	$1,500

te Homeopathic Hospital, Middletown—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
ınt	Maurice C. Ashley	Sept. 15, 1886	$3,800
ıt physician	Robert C. Woodman	June 1, 1898	2,300
ysician	George F. Brewster	June 1, 1902	1,500
ysician	Roy E. Mitchell	Mar. 23, 1903	1,300
sician	Clara Barrus	Mar. 1, 1893	1,500
cian	Arthur S. Moore	Mar. 3, 1904	900
ıdant (clerk)	Harry T. Franklin	Mar. 22, 1904	486
	Henry J. Leonard	Sept. 22, 1879	2,000
	Lucy T. Judson	June 1, 1896	900
	Dan W. Rich	Sept. 10, 1903	900
r	Elizabeth F. Moran	Aug. 1, 1883	750
r	Charles H. Coon	Nov. 1, 1896	900
	Seth R. Leonard	Feb. 4, 1883	1,200
	Charles S. McKnight	Nov. 14, 1894	1,050
treasurer's clerk	Wesley D. Robinson	Mar. 7, 1896	750
	Charles S. Warner	Sept. 15, 1885	750
er	Willis A. Roth	Feb. 2, 1903	1,500
ıt engineer	Charles L. Green	Aug. 1, 1889	900
gineer	Thomas J. Morris	April 1, 1891	1,125
ctrical engineer	Lewis B. Phillips	Jan. 27, 1898	750

Non-competitive class

rne	Harry B. Ballon	Oct. 15, 1905	600
rne	Harry V. Binghamton	July 1, 1905	600
rne	Nelson W. Thompson	Oct. 1, 1905	600
tendants, firemen, nurses, etc			203

ng Steward, Manhattan, Long Island, Kings Park and Central Islip State Hospitals

Competitive class

ıteward	Frederick A. Wheeler	Oct. 1, 1895	$4,000
	Elizabeth L. Young	June 18, 1902	960
	Josephine Norwood	June 27, 1900	1,020
r	Gertrude A. Dutcher	June 26, 1900	1,200
r	Nellie R. Nixdorf	Sept. 28, 1902	900
clerk	Anna M. Reimer	Feb. 15, 1904	900

Non-competitive class

ıdant	Ora Harvey Dutcher	Nov. 1, 1898	525

State Hospital, Rochester

Unclassified service

ınagers	George Raines, Pres	July 12, 1905	
	George H. Smith, Sec	July 12, 1905	
	William Miller	July 12, 1905	
	Jane E. Rochester	July 12, 1905	
	Thomas A. O'Hare, M. D.	July 12, 1905	
	David M. Garson	July 12, 1905	
	Mrs. Lillie B. Werner	Nov. 2, 1905	

Exempt class

men	Two		$10 per service
	John A. Barhite	Jan. 15, 1902	$1,200

State Hospital, Rochester—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	E. H. Howard	April 1, 1885	$4,500
First assistant physician	E. B. Potter	May 1, 1883	2,500
Second assistant physician	C. T. Lamoure	Sept. 4, 1894	1,800
Woman physician	E. P. Ballantine	July 1, 1891	1,500
Junior physician	Edward L. Hanes	Jan. 1, 1904	1,400
Apothecary	John Ballagh	Mar. 24, 1902	900
Steward	W. S. Remington	July 1, 1891	2,000
Storekeeper	James W. Sullivan	July 1, 1891	750
Stenographer	Maude G. Conklin	Sept. 6, 1905	648
Stenographer	Alice M. Turner	Jan. 1, 1906	600
Bookkeeper	Geo. P. Watson	Dec. 1, 1904	1,074
Steam and mechanical engineer	George Hennegan	Sept. 30, 1893	1,500
Steam and mechanical engineer	Edward Finnerty	July 1, 1891	900
Electrical engineer	Joseph Cook	July 1, 1891	900

Non-competitive class

Medical interne	Willard H. Veeder	Oct. 1, 1905	600
Attendants, firemen, nurses, etc			230

St. Lawrence State Hospital, Ogdensburg

Unclassified service

Board of managers	S. Mortimer Coon, Pres.	June 22, 1905	.....
	Mrs. Mary S. Goodale	June 22, 1905	.....
	George W. Dustin	June 22, 1905	.....
	Mrs. Annie E. C. Daniels	June 22, 1905	.....
	J. J. Robinson, M. D.	June 22, 1905	.....
	Frederick R. Hazard	June 22, 1905	.....
	Samuel F. Bagg	June 22, 1905	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	George R. Malby	Sept. 27, 1897	$1,200

Competitive class

Superintendent	Richard H. Hutchings	May 20, 1892	$3,700
First assistant physician	E. M. Somers, jr	Dec. 23, 1894	2,200
Second assistant physician	Roy L. Leak	Nov. 4, 1898	1,700
Assistant physician	Walter G. Ryon	Oct. 1, 1903	1,500
Assistant physician	Ethan A. Nevin	May 8, 1902	1,500
Assistant physician	Charles M. Burdick	Mar. 10, 1901	1,400
Woman physician	Caroline S. Pease	Dec. 1, 1890	1,500
Junior physician	James M. O'Neill	Dec. 3, 1903	900
Apothecary	William J. Mea	Nov. 3, 1891	900
Steward	William C. Hall	Dec. 1, 1890	2,000
Bookkeeper	Martin Houlihan	Sept. 2, 1905	1,074
Matron	Kate A. Sherry	April 2, 1891	900
Stenographer and telegrapher	Lillian McFarland	Oct. 9, 1899	750
Stenographer	Harry G. Tyson, jr	Sept. 11, 1905	750
Stenographer	Josephine Shannon	July 10, 1900	696
Stenographer	Bertha M. Callaghan	May 15, 1905	600
Storekeeper	J. Frank Mullen	Jan. 22, 1891	900
Chief engineer	Ernest S. Brown	Feb. 3, 1900	1,500
Electrical engineer	J. Howard Dalzell	Jan. 1, 1896	1,125
Assistant electrical engineer	John Cartin	Jan. 1, 1891	600
Assistant engineer	Edward Lord	Sept. 5, 1904	900

Non-competitive class

Medical interne	Nicholas J. Dynan	July 3, 1908	600
Attendants, firemen, nurses, etc			301

State Hospital, Utica

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	George B. Dunham, Pres.	June 22, 1905	.....
	John D. Kernan, Sec.	July 14, 1905	.....
	Thomas F. Baker	June 22, 1905	.....
	Mrs. Mariette D. Coxe	June 22, 1905	.....
	Mrs. Lizzie W. Constable	June 22, 1905	.....
	Andrew V. V. Raymond	July 31, 1905	.....
	Thomas G. Noch	Dec. 18, 1905	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	James S. Sherman	Sept. 27, 1897	$1,200

Competitive class

Superintendent	H. L. Palmer	Oct. 11, 1893	4,100
First assistant physician	George H. Torney, jr.	June 22, 1896	2,500
Second assistant physician	Edward G. Stout	Aug. 30, 1898	2,000
Assistant physician	Theodore I. Townsend	July 1, 1902	1,500
Junior physician	Julius E. Haight	Aug. 19, 1900	1,100
Woman physician	Clara Smith	Mar. 15, 1891	1,500
Stenographer	James A. Sanford	Feb. 15, 1904	774
Apothecary	Roy P. Riley	July 3, 1899	900
Steward	Charles A. Mosher	Oct. 15, 1889	2,500
Matron	Emma Barker	Oct. 1, 1867	750
Accountant	Thomas F. Brown	Mar. 7 1902	1,092
Stenographer	Henry Duckett	Aug. 23, 1889	900
Stenographer	Ida M. Fearon	Feb. 23, 1903	720
Bookkeeper	John B. Burns	April 19, 1898	1,338
Special attendant (clerk)	Eva Morey	Feb. 25, 1903	594
Storekeeper	J. R. Miller	April 16, 1897	750
Chief engineer	Edward Hungerford	Oct. 27, 1890	1,500
Assistant engineer	Johnson G. Somers	April 18, 1887	900
Assistant engineer	Frederick T. Cono	Nov. 24, 1890	750
Chief electrical engineer	Fred'k H. Ellsworth	June 1, 1903	1,125
First assistant electrical engineer	Frank T. Cornwell	July 13, 1903	900

Non-competitive class

Medical interne	Alex. L. Smith	Dec 1, 1905	600
Attendants, firemen, nurses, etc			220

State Hospital, Willard

Unclassified service

Board of managers	Abram S. Stothoff, Pres.	June 5, 1905	.....
	Fred J. Manro, Sec.	June 5, 1905	.....
	Mary C. Acker	June 5, 1905	.....
	Annie L. Stewart	June 5, 1905	.....
	William S. MacDonald	June 5, 1905	.....
	Joseph Cameron	June 5, 1905	.....
	E. C. Dwelle	June 5, 1905	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	E. B. Partridge	Jan. 1, 1905	$1,200

State Hospital, Willard—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	R. M. Elliott	June 1, 1904	$4,500
First assistant physician	Robert E. Doran	Nov. 1, 1903	2,400
Second assistant physician	Thomas J. Currie	Dec. 1, 1891	2,000
Assistant physician	John W. Russell	Nov. 15, 1896	1,500
Assistant physician	Erving Holley	Oct. 1, 1899	1,500
Assistant physician	Wm. H. Montgomery	Aug. 12, 1903	1,300
Junior physician	Louis T. Waldo	Nov. 14, 1898	1,400
Woman physician	Charlotte MacArthur	July 20, 1903	1,200
Assistant physician	Chester L. Carlisle	Mar. 19, 1904	1,200
Junior physician	J. Albert Pritchard	Nov. 9, 1904	1,000
Apothecary	Walter Tyler	Jan. 25, 1904	900
Steward	Frank L. Warne	Dec. 23, 1899	1,800
Storekeeper	Miller I. McHenry	July 5, 1893	672
Matron	M. E. May	Oct. 1, 1904	900
Bookkeeper	Calvin L. West	Mar. 17, 1903	1,098
Stenographer	Elizabeth A. Knight	Feb. 2, 1896	750
Special attendant (stenographer)	Carrie Van Duyn	Aug. 10, 1903	423
Junior clerk	Henry L. Weber	Dec. 1, 1904	474
Bookkeeper	H. L. Case	Dec. 16, 1904	924
Voucher and treasurer's clerk	Ellen F. Hennessy	Mar. 17, 1904	648
Special attendant (stenographer)	Ellen G. Tierney	Dec. 16, 1904	399
Chief engineer	Charles L. Rowley	Sept. 1, 1869	1,500
Assistant engineer	Richard K. Roach	Aug. 22, 1887	900
Assistant engineer	Marcus M. Andrus	Oct. 3, 1881	600
Electrical engineer	John K. Williams	Sept. 1, 1887	1,125
Assistant electrical engineer	Jeremiah W. Black	Sept. 1, 1887	750
Assistant electrical engineer	John Engle, jr	April 20, 1897	750

Non-competitive class

Medical interne	William B. Burlingham	Oct. 7, 1905	600
Attendants, firemen, nurses, etc			386

Auburn Prison

Exempt class

Agent and warden	George W. Benham	Dec. 15, 1905	3,500
Clerk	B. F. Winegar	Feb. 1, 1894	2,500
Assistant clerk	Walter H. Tobey	May 1, 1905	1,800
Chaplain	Rev. C. Herrick	Oct. 18, 1897	2,000
Religious instructor	A. Guttman	Jan. 1, 1895	300
Religious instructor	John J. Hickey	Mar. 1, 1895	500

Competitive class

Physician	John Gerin	Feb. 24, 1898	2,000
Storekeeper	Lyman S. Gibbs	Dec. 24, 1894	1,200
Kitchen keeper	J. Allen Monroe	Feb. 15, 1905	1,200
Hospital steward	Wm. C. Patterson	Aug. 2, 1888	1,200
Hall keeper	John C. Hiser	May 4, 1897	1,200
Bakery keeper	Valentine Barthelman	Dec. 13, 1904	900
Stenographer and recorder of measurements, Bertillon system	John N. Ross	May 1, 1893	2,000
Head teacher	Calvin Derrick	Sept. 15, 1905	1,200
Pharmacist	Morey J. Balcome	June 1, 1900	1,300
Assistant electrical engineer	John W. Hulbert, jr	May 3, 1900	900
Quarry foreman	Patrick Flynn	Nov. 1, 1891	$2 25 per day
Guard	J. H. Donnelly	July 1, 1893	900
Guard	G. W. Allen	June 1, 1882	900
Guard	Fred Barber	Mar. 31, 1893	900
Guard	John Beachman	July 15, 1893	900
Guard	C. S. Bills	May 8, 1893	900
Guard	N. H. Brill	Aug. 22, 1893	[illegible]

Auburn Prison—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Guard	George I. Brown	Sept. 1, 1887	$900
Guard	Thomas F. Coultry	May 11, 1899	900
Guard	John Crowley	June 13, 1892	900
Guard	Lawrence Donlan	Oct. 1, 1876	900
Guard	C. H. Edwards	Sept. 27, 1893	900
Guard	Thomas H. Gorman	Aug. 16, 1890	900
Guard	D. J. Grant	July 13, 1892	900
Guard	S. W. Hammond	May 11, 1899	900
Guard	Peter Hahn	Jan. 9, 1894	900
Guard	J. J. Holmes	Oct. 29, 1888	900
Guard	Thomas Limner	June 18, 1891	900
Guard	John Martin	June 18, 1891	900
Guard	John J. Murray	May 4, 1893	900
Guard	James Nangle	May 2, 1894	900
Guard	Frank Roach	July 26, 1893	900
Guard	H. F. Saxton	Sept. 27, 1891	900
Guard	A. L. Smith	July 6, 1887	900
Guard	W. B. Topping	Jan. 4, 1895	900
Guard	M. S. Walsh	Aug. 10, 1893	900
Guard	J. T. Sullivan	July 19, 1892	900
Guard	Edward F. Adams	Jan. 21, 1901	900
Guard	Harrison Adams	Sept. 1, 1903	860
Guard	E. W. Allen	Oct. 1, 1887	900
Guard	Royal L. Eaton	Nov. 10, 1904	900
Guard	A. D. Stryker	Oct. 20, 1902	780
Guard	Hiram B. Updyke	Sept. 7, 1904	740
Guard	Geo. B. Runyan	Sept. 10, 1904	740
Guard	George B. Crane	Sept. 7, 1904	740
Guard	H. M. Tiffany	Jan. 31, 1904	900
Guard	Howard Bates	Dec. 4, 1894	900
Guard	Mead S. Beebe	Sept. 15, 1903	860
Guard	George N. Carr	May 1, 1897	900
Guard	Loring B. Carter	April 1, 1903	860
Guard	M. W. Chapman	Jan. 10, 1899	900
Guard	James H. Cook	Dec. 16, 1903	860
Guard	Myron DeWaters	May 1, 1896	900
Guard	B. P. Eeles	Jan. 26, 1903	860
Guard	John Flaherty	July 13, 1892	900
Guard	B. W. Freshour	June 21, 1893	900
Guard	Dennis Ganey	Dec. 31, 1894	900
Guard	William Gard	July 19, 1892	900
Guard	James Griffin	Aug. 1, 1883	900
Guard	Christian Haas	May 1, 1897	900
Guard	Joseph Herman	Sept. 1, 1894	900
Guard	Ray E. Hine	Sept. 11, 1893	900
Guard	Patrick Holihan	Dec. 19, 1893	900
Guard	J. J. McGreggan	Nov. 4, 1893	900
Guard	Thomas F. McInerney	May 14, 1902	900
Guard	Elmer E. Marlowe	May 14, 1898	900
Guard	Frank Martin	Jan. 1, 1891	900
Guard	Patrick Mitchell	Oct. 10, 1900	900
Guard	F. E. Murphy	April 27, 1893	900
Guard	H. J. Rhodes	April 1, 1896	900
Guard	Jerry G. Steves	Oct. 10, 1900	900
Guard	John H. Van Vliet	Feb. 1, 1898	900
Guard	Ralph J. Wheaton	Dec. 14, 1903	860
Guard	Patrick White	April 17, 1894	900
Guard	D. J. Winne	Jan. 10, 1899	900
Guard	Eugene G. Lamb	Dec. 30, 1903	860
Guard	Vernon B. Crounse	Dec. 30, 1903	860
Guard	A. J. Smith	May 1, 1904	820
Guard	Hubert L. Eaton	Oct. 1, 1905	900
Guard	William S. Neville	Jan. 1, 1905	740
Guard	Patrick Foley	Jan. 17, 1905	740
Guard	William B. Hawksworth	June 19, 1905	660
Guard	Milton J. Rythers	July 17, 1905	660
Guard	C. W. Douglass	Sept. 25, 1905	660
Foreman	Andrew Magnusson	Aug. 1, 1897	$3 per day
Foreman	Stephen A. Winters	May 6, 1898	$1,800
Foreman	James G. Noakes	Feb. 25, 1901	1,200
Foreman	Arthur M. Gaylord	May 1, 1897	1,200

Auburn Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Foreman	Delos Compton	July 20, 1899	$3 per day
Foreman	Cleophas Corbett	Mar. 12, 1897	$1,800
Foreman	Charles Currier	Sept. 8, 1897	1,080
Foreman	E. W. Potter	April 20, 1903	900
Foreman	William Fulton	May 1, 1897	$3 per day
Foreman	Andrew E. Corbett	Oct. 1, 1897	3 per day
Foreman	Hugh Fulton	Sept. 6, 1897	3 per day
Foreman	J. H. Bean	May 1, 1897	$1,800
Foreman	Levi T. Davis	Oct. 18, 1897	$3 per day
Foreman	Ashley R. Wroath	Sept. 15, 1903	3 per day
Foreman	John W. Hubbard	Feb. 24, 1898	3 per day
Foreman	E. M. Roberts	Oct. 20, 1902	3 per day
Foreman	Charles A. McAlpine	Aug. 20, 1902	3 per day
Foreman	John Sauerborn	April 10, 1905	3 per day
Superintendent of industry	John D. Murray	May 1, 1897	$3,600
Assistant superintendent of industry	Fred Duryea	July 9, 1903	1,500

Non-competitive class

Correspondence censor..... Vacancy

Prison for Women

Competitive class

Matron	Annie M. Welshe	May 27, 1893	1,200
Storekeeper	L. S. Gibbs	July 12, 1897	300
Guard	Fred Alger	Dec. 11, 1905	600
Guard	Charles H. Westover	May 27, 1893	600
Guard	John F. Betts	Oct. 2, 1893	600
Guard	William E. Dean	July 1, 1895	600
Night watchman	Louis H. Kirkpatrick	Oct. 1, 1897	600
Engineer	M. C. Sullivan	May 2, 1893	900

Non-competitive class

Attendants and assistant matrons.....9

Clinton Prison

Exempt class

Agent and warden	George Deyo	Jan. 1, 1901	3,500
Chaplain	Francis H. Pierce	May 2, 1904	2,000
Religious instructor	S. Judelsohn	June 1, 1894	500
Religious instructor	G. Belanger	May 1, 1883	500
Clerk	James H. Signor	Dec. 1, 1899	2,000
Assistant clerk	Chauncey P. Sawyer	Oct. 1, 1900	1,500

Competitive class

Physician	Julius B. Ransom	May 15, 1889	2,000
Assistant physician	Walter N. Thayer, jr.	June 1, 1904	1,500
Principal keeper	James B. Fulton	June 11, 1903	2,000
Kitchen keeper	W. F. McCabe	May 1, 1905	1,200
Hall keeper	Joseph S. Nash	Feb. 15, 1881	1,200
Receiving officer	Emerson E. Davis, jr.	Sept. 1, 1896	1,200
Yard keeper	John Foy	June 1, 1881	1,200
Storekeeper	John J. Farrington	April 16, 1902	1,200
Head teacher	Lee N. Taplin	Sept. 15, 1905	1,200
Sergeant of guard	John H. Healey	May 1, 1897	900
Guard	Henry W. Burnham	Jan. 7, 1892	[illegible]
Guard	Patrick H. Cooney	Jan. 7, 1892	[illegible]
Guard	William C. Clark	June 30, 1899	[illegible]

Clinton Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
d	James Clancey	Jan. 1, 1894	$900
d	Judson Ellenwood	Dec. 31, 1883	900
d	David E. Gay	April 18, 1889	900
d	Henry D. Kingsley	July 1, 1896	900
d	J. F. Keenan	Jan. 7, 1892	900
d	John F. Macksey	Feb. 5, 1892	900
d	Charles Moon	Dec. 1, 1879	900
d	J. L. Marsden	Mar. 1, 1892	900
d	William L. Mead	Jan. 12, 1882	900
d	John North	July 1, 1896	900
d	John O'Leary	Oct. 1, 1891	900
d	Richard J Powers	May 9, 1898	900
d	Joseph Robarge	Jan. 7, 1892	900
d	Morgan Van Gorder	Feb. 1, 1892	900
d	Stephen H. Allen	May 1, 1896	900
d	George C. Buck	April 23, 1893	900
d	J. W. C. Burdick	Feb. 1, 1893	900
d	George H. Brown	May 1, 1897	900
d	John S. Butler	Nov. 1, 1900	900
d	Edward W. Cumm	Mar. 9, 1892	900
d	William H. Connors	June 5, 1894	900
d	Samuel Disco	June 1, 1903	860
d	William H. Delaney	Oct. 10, 1892	900
d	Marcus L. Heading	Sept. 1, 1893	900
d	David L. Kling	Dec. 4, 1892	900
d	Wm. W. Mulford	July 11, 1903	860
d	Jeremiah Haley	Aug. 1, 1899	900
d	P. D. Hillard	April 26, 1897	900
d	Wm. H. Farrington	July 9, 1904	740
d	Edward L. Fuller	Sept. 7, 1904	740
d	Eugene A. Faille	Dec. 7, 1904	660
d	George Hiscott	May 4, 1904	740
d	Walter B. Kenyon	May 2, 1904	740
d	Thomas Killacky	April 13, 1904	820
d	Frank Sutton	Dec. 1, 1904	740
d	James E. Signor	Jan. 19, 1904	820
d	Fremont C. Meade	Aug. 1, 1895	900
d	Seymour Myers	Oct. 1, 1884	900
d	Charles W. O'Connor	June 1, 1903	860
d	Michael J. O'Neil	June 15, 1893	900
d	George W. Olmstead	Mar. 14, 1894	900
d	William L. Parsons	Nov. 20, 1899	900
d	Patrick E. Rowan	Aug. 29, 1903	860
d	Louis Priest	May 25, 1895	900
d	Herbert H. Townsend	June 1, 1903	860
d	Edward H. White	Oct. 8, 1902	900
d	Albert E. Robinson	Oct. 27, 1900	900
d	William H. Skaine	April 2, 1894	900
d	William H. Sheehey	May 10, 1892	900
d	Thomas Tierney	May 9, 1898	900
d	Edward B Crocker	April 14, 1905	660
d	Oren F. Henry	Sept. 21, 1895	900
d	Lewis M. Knapp	Jan. 1, 1906	660
d	Louis E. Lewes	May 1, 1905	660
d	Ernest Norman	June 9, 1905	660
d	Harry Stevens	Jan. 1, 1906	660
ographer	William Lundell	June 30, 1898	1,000
macist	Robert A. Sloss	Nov. 21, 1901	1,200
llon photographer	Norman L. Burdick	Feb. 25, 1899	300
neer	Patrick T. Moynihan	June 1, 1893	900
man	Edward Norris	Dec. 4, 1888	$3 per day
hman	Jerome H. Gay	Mar. 7, 1892	$600
iner, manufacturing department	Albert T. Hitchcock	Nov. 26, 1897	1,200
man	Walter L. Cosgrove	Mar. 1, 1898	900
rintendent cotton industry	George O. Cook	Feb. 23, 1898	1,500
man	Alonzo Goodwin	Mar. 14, 1898	900
nan	Henry F. Thayer	Mar. 1, 1900	$3 00 per day
inist	Peter Brown	Dec. 1, 1894	$900

Non-competitive class

al attendant	John B. Severance	July 7, 1902	600

Craig Colony, Sonyea

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	George E. Gorham	Jan. 18, 1900	
	Hulbert E. Brown	May 16, 1895	
	James H. Loomis	April 23, 1896	
	Percy L. Lang	April 23, 1897	
	Daniel B. Murphy	Mar. 25, 1898	
	George L. Williams	Jan. 19, 1898	
	Abbott L. Dow	April 21, 1899	
	Mrs. Edward Joy	April 5, 1900	
	Mrs. J. R. Hawkins	May 16, 1895	
	Frederick Peterson	July 25, 1905	
	William P. Biggs	Nov. 10, 1905	
	One vacancy		

Exempt class

Agent (treasurer)	John F. Connor	May 24, 1895	$1,200
Chaplain	Hugh A. Crowley	July 1, 1904	600
Chaplain	Vacancy		

Competitive class

Superintendent	William P. Spratling	April 1, 1895	4,000
First assistant physician	Donald L. Ross	Jan. 15, 1904	2,000
Second assistant physician	William T. Shanahan	Feb. 11, 1901	1,500
Third assistant physician	G. Kirby Collier	Mar. 25, 1903	1,200
Pathologist	Vacancy		
Chief nurse	Nellie A. Sullivan	April 1, 1901	480
Nurse	Mary O'Donnell	Jan. 19, 1900	420
Nurse	Ellen B. Updike	Aug. 15, 1899	420
Nurse	Mary Keenan	Sept. 17, 1900	420
Nurse	Jennie Richardson	May 15, 1902	420
Nurse	Angela L. Sanford	Mar. 28, 1898	420
Nurse	Ethel L. Van Dell	May 19, 1903	420
Nurse	Mabel Edwards	Oct. 8, 1902	420
Nurse	Nora Finnican	Jan. 31, 1903	420
Nurse	Maude A. Oakley	May 31, 1902	420
Nurse	Catherine E. Murphy	July 1, 1902	420
Nurse	Mary E. Burke	Sept. 16, 1903	420
Nurse	Harlow W. Smith	Oct. 16, 1903	420
Nurse	Richard Ellis	Mar. 1, 1901	420
Nurse	Thomas F. Reilly	July 16, 1903	420
Nurse	Mason H. DeLano	Sept. 21, 1901	420
Apothecary	Henry Schmelz	Jan. 1, 1905	540
Matron	Vacancy		
Steward	Truman L. Stone	Oct. 1, 1897	1,800
Storekeeper	Harry R. Porter	Oct. 1, 1898	720
Bookkeeper	William C. Cooper	Oct. 22, 1902	900
Head teacher	Mary Tracy	Sept. 9, 1901	480
Teacher	Marietta Hitchcock	Sept. 21, 1901	480
Sloyd instructor	Richard A. Seaborn	April 15, 1903	720
Bookkeeper	A. C. McFetridge	Feb. 17, 1896	900
Stenographer	Addie E. Yackel	Nov. 9, 1903	480
Stenographer	Charlotte M. Murphy	July 10, 1905	480
Engineer	Edward M. Logan	Mar. 19, 1896	1,200
Assistant engineer	Arthur J. Porter	Jan. 4, 1900	660

Non-competitive class

Medical interne	N. B. Ross	Oct. 1, 1904	600
Medical interne	Nancy B. Craighead	Sept. 26, 1905	600
Medical interne	Spotswood H. Parker	Oct. 1, 1905	600

Attendants, firemen, nurses, etc. 73

Custodial Asylum, Newark

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Ellery G. Allen	Feb. 7, 1895	
	George O. Baker	Feb. 7, 1895	
	Augusta R. Beach	Jan. 30, 1895	
	Edwin K. Burnham	Mar. 17, 1892	
	Richard P. Groat	Jan. 30, 1895	
	Nellie R. Hotchkiss	Feb. 7, 1895	
	Charles McLouth	Nov. 17, 1892	
	Gertrude A. Moss	July 11, 1893	
	Walter F. Marks	Mar. 26, 1902	

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	C. W. Winspear	July 1, 1893	$2,500
Chief clerk	Belle R. Norton	Oct. 1, 1894	600
Stenographer	Clara B. Cornell	Feb. 2, 1901	360
Bookkeeper	Gertrude G. Lally	Sept. 14, 1895	360
Junior clerk	Anna T. Dugan	Mar. 25, 1902	240
Storekeeper	Kate J. Rehklau	Oct. 1, 1894	600
Matron	J. Palmer Quinby	Oct. 9, 1905	900
Assistant matron	Alice Davis	Aug. 16, 1898	300
Assistant matron	Nellie C. Engles	Oct. 4, 1902	300
Assistant matron	Caroline B. Powers	Sept. 17, 1901	300
Assistant matron	Cora Williams	Mar. 20, 1905	300
Assistant matron	Jennie L. Stratton	May 1, 1905	300
Assistant matron	Nora M. McCarthy	Oct. 19, 1905	300
Assistant matron	Pearl E. Lape	April 1, 1905	300
Physician	Anna Warnecke	Dec. 3, 1901	1,000
Nurse	Inez M. Klingensmith	Oct. 27, 1901	420
Nurse	Margaret M. Shea	Oct. 22, 1905	420
Industrial teacher	Carrie E. Winspear	Dec. 1, 1905	360
Teacher	Frances L. Helmer	Nov. 23, 1903	480
Instructor, sewing	Jessie Silliman	Mar. 17, 1895	360
Engineer	Grover H. Woods	April 8, 1902	900
Assistant engineer	Allan J. Stranway	April 1, 1904	540
Instructor in sewing	Adah Phillips	Oct. 9, 1904	360

Non-competitive class

Attendants, firemen, etc	44

Custodial Asylum, Rome

Unclassified service

Board of managers	Homer T. Fowler	Mar. 20, 1895	
	Jacob Agne, jr.	April 15, 1901	
	James A. Douglas	Feb. 16, 1898	
	J. M. Stevens	Mar. 20, 1895	
	George W. White	April 8, 1903	
	Thomas W. Singleton	June 1, 1903	
	Rodolphus C. Briggs	June 22, 1903	
	Cyrus J. Severance	Mar. 2, 1904	
	Dennis B. Lucey	May 5, 1905	
	Henry L. Elsner	July 20, 1905	
	One vacancy		

Exempt class

Treasurer	Harry G. Lake	Dec. 13, 1902	$1,200
Local clergymen	Two		$5 per service

Custodial Asylum, Rome—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	Charles Bernstein	Jan. 1, 1895	$4,000
Assistant physician	Lorton H. Teeter	July 27, 1905	900
Assistant physician	M. C. Montgomery	Dec. 1, 1905	600
Bookkeeper	Gustavus M. Palmer	April 17, 1896	600
Steward and Storekeeper	Fred S. Smith	Dec. 6, 1897	1,200
Watchman	William Edes	Oct. 13, 1896	420
Sewing instructor	S. F. Hinman	May 1, 1899	360
Teacher	Mary I. Douglass	May 22, 1900	480
Stenographer	Valentina Brother	Oct. 3, 1905	360
Matron	Marianna Bayne	Mar. 14, 1904	600
Engineer and electrician	J. T. Freeman	June 1, 1905	900

Non-competitive class

Attendants, firemen, supervisors, etc. 84

Eastern New York Reformatory, Napanoch

Exempt class

Acting agent and warden	George S. Coutie	Jan. 1, 1906	3,500
Clerk	I. Edward Irish	Oct. 1, 1900	2,000
Assistant clerk	Augustine Sackett	Jan. 3, 1905	1,500
Rabbi	Israel Davidson	Jan. 1, 1902	800
Chaplain	J. E. Metcalf	May 2, 1904	2,000

Competitive class

Physician	Frederick A. Hunt	July 15, 1901	2,000
Principal keeper	E. G. Vogan	June 1, 1903	2,000
Hall keeper	Lewis L. Filkins	May 9, 1898	1,200
Storekeeper	Albert S. Carlton	Oct. 15, 1900	1,200
Kitchen keeper	John Dormer	May 1, 1905	1,200
Head teacher	Abram Deyo	Oct. 26, 1905	1,200
Sergeant of the guard	Burgar M. Bailey	April 19, 1901	900
Guard	Charles Ainsley	May 11, 1903	860
Guard	Stephen V. Cannan	Sept. 1, 1903	860
Guard	William H. Delaney	Sept. 10, 1903	860
Guard	W. A. Ellsworth	Aug. 20, 1901	900
Guard	William T. Glass	Dec. 5, 1900	900
Guard	Patrick T. Gordon	Dec. 20, 1900	900
Guard	Cloys N. Hurd	Aug. 20, 1901	900
Guard	John B. Herbert	April 10, 1903	860
Guard	Byron Kortright	June 9, 1902	900
Guard	Thomas Kelly	Oct. 1, 1902	900
Guard	James E. Murphy	May 18, 1903	820
Guard	Sheridan Phillips	Oct. 21, 1902	900
Guard	Wm. W. Graham	Mar. 18, 1904	900
Guard	S. L. Meddaugh	Feb. 1, 1904	900
Guard	George G. Brazie	April 26, 1904	820
Guard	George Burchard	Mar. 11, 1904	820
Guard	Wm. R. Palen	Mar. 11, 1904	820
Guard	John L. Hoffman	April 7, 1904	820
Guard	Louis E. Westbrook	Sept. 1, 1904	820
Guard	James Parke	Dec. 10, 1903	900
Guard	Matthew P. Snook	Aug. 20, 1901	900
Guard	John S. Suffern	July 7, 1903	860
Guard	Herbert Kelder	April 4, 1905	860

Non-competitive class

Head farmer	Walter G. Ingalls	Mar. 6, 1905	[illegible]

Elmira Reformatory

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Justus H. Harris	Jan. 16, 1901	.....
	Chas. F. Howard, M. D.	May 17, 1902	.....
	Henry Melville	Feb. 5, 1903	.....
	Henry Solomon	Mar. 22, 1902	.....
	Wm. N. Estabrook	Feb. 8, 1905	.....

Exempt class

General superintendent	Joseph F. Scott	Dec. 1, 1903	$3,500
Chaplain	W. H. Chapman	Jan. 1, 1901	1,200
Catholic priest	Vacancy.		
Visiting rabbi	Jacob Marcus	Jan. 1, 1901	240
Senior physician	Frank L. Christian	June 15, 1901	2,000

Competitive class

Assistant superintendent	Patrick J. McDonnell	July 1, 1900	2,500
Chief clerk	J. R. Robinson	Aug. 4, 1894	1,500
Transfer agent	Byron W. Vosburgh	Sept. 16, 1903	1,080
Photographer	C. A. McCollum	Mar. 21, 1895	600
Assistant physician	Lewis C. Day	Nov. 16, 1905	600
Steward	Arthur A. Flack	Feb. 22, 1901	1,500
Bookkeeper and clerk	Frank W. Newton	Oct. 1, 1903	720
Clerk	Herbert S. Fox	Sept. 15, 1900	600
Clerk	W. E. Howard	Mar. 16, 1903	600
Bookkeeper and clerk	Chas. A. Wheeler	May 16, 1904	720
Bookkeeper (junior clerk)	Eugene D. Oaster	July 1, 1905	600
Bookkeeper (junior clerk)	Solon M. Becker	Dec. 16, 1904	600
Stenographer	Fred C. Allen	Oct. 25, 1900	900
Storekeeper	C. S. Beckwith	Jan. 5, 1893	720
Storekeeper	Thomas Murphy	Nov. 9, 1887	720
Building inspector	William Kleitz	Sept. 30, 1903	$5 per day
Superintendent, education	Alfred E. Upham	Aug. 1, 1897	$1,500
Superintendent, trades school	E. E. Clark	July 18, 1892	1,800
Instructor, bookbinding	William W. Dibble	Jan. 21, 1899	810
Instructor, blacksmithing	J. A. Riley	Jan. 1, 1896	810
Instructor, carpentry	Oscar Thompson	Nov. 23, 1886	900
Instructor, carpentry	John N. Stowe	July 11, 1903	810
Instructor, bricklaying	A. H. Keeler	June 12, 1901	810
Instructor, molding	James A. Ryan	Oct. 5, 1897	810
Instructor, machinery	R. H. Pearch	Aug. 5, 1903	810
Instructor, machine woodworking and cabinet making	F. C. Riese	May 28, 1901	810
Instructor, plumbing	William Espey	Aug. 31, 1896	810
Instructor, shoemaking	James P. McCanna	Mar. 3, 1886	810
Instructor, tinsmithing	Thomas R. Hughes	April 19, 1897	810
Instructor, tailoring	E. H. Haberlan	Nov. 25, 1901	810
Instructor, tailoring	William H. Gilbert	April 24, 1902	810
Instructor, upholstering	A. Von Hoeffen	Mar. 19, 1890	810
Instructor, printing	Albert D. Hitchcock	Jan. 22, 1904	810
Instructor, music	Arnold F. Hager	April 1, 1899	720
Instructor, painting	Samuel L. Hurly	Mar. 19, 1902	780
Military instructor	V. M. Masten	Nov. 7, 1896	1,400
Assistant military instructor	A. J. Schaus	Mar. 5, 1901	1,000
Dentist	G. A. Richards	Jan. 1, 1893	$2 per visit
Gardener	W. M. Purdy	Dec. 1, 1901	$480
Chief guard	A. M. Wolf	May 1, 1901	780
Chief guard	J. H. Gunderman	April 15, 1905	780
Chief guard	Richard S. Chatfield	Nov. 7, 1898	780
Chief guard	James Riffe	Dec. 2, 1895	780
Chief guard	D. M. Espey	April 7, 1896	780
Chief guard	Daniel H. Kinney	June 8, 1896	780
Chief guard	P. McLaughlin	Feb. 1, 1888	840
Chief guard	Glen I. Pitts	Jan. 6, 1899	780
Guard	Frank B. Thorn	July 5, 1897	720
Guard	W. H. Newman	April 8, 1895	720
Guard	E. H. Abbott	May 8, 1901	720
Guard	E. B. Winton	Nov. 6, 1903	600
Guard	Benjamin W. Topping	Mar. 6, 1901	720
Guard	George C. Hart	Jan. 29, 1902	720

Elmira Reformatory—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Lee W. Card	April 17, 1901	$720
Guard	Frank O. Hill	Nov. 8, 1901	720
Guard	Dennis Burns	Mar. 11, 1893	720
Guard	John L. Downey	Aug. 22, 1899	720
Guard	H. M. Riffe	April 17, 1896	720
Guard	John D. Driscoll	July 25, 1902	660
Guard	J. C. Laughlin	Oct. 23, 1901	720
Guard	John B. Doyle	Sept. 3, 1903	660
Guard	George J. Zepp	June 15, 1900	720
Guard	F. A. Bowman	July 10, 1888	720
Guard	B. D. Fuller	Sept. 21, 1891	720
Guard	Jacob Butterfuss	April 13, 1896	720
Guard	Ralph M. Newell	Sept. 25, 1899	720
Guard	G. W. Smith	May 1, 1893	720
Guard	P. O'Rourke	April 9, 1892	720
Guard	Edward E. Wallace	July 8, 1904	540
Guard	Floyd C. Springer	Aug. 29, 1904	540
Guard	Wm. J. Bartlett	Sept. 5, 1904	720
Guard	Hazard F. Shultz	Sept. 29, 1904	540
Guard	J. E. Gardner	June 22, 1896	720
Guard	Edward L. Parshall	Aug. 1, 1899	720
Guard	Samuel Manning	Sept. 12, 1893	720
Guard	William Prendergast	Mar. 16, 1894	720
Guard	B. Spencer	July 24, 1876	720
Guard	George W. Brewer	May 27, 1901	720
Guard	Charles C. Wood	May 1, 1902	660
Guard	Lewis B. Grimes	Aug. 19, 1902	660
Guard	Garrie E. Suffern	Jan. 28, 1903	660
Guard	F. J. Willsey	Jan. 28, 1903	660
Guard	Herman M. Stoddard	Mar. 20, 1903	660
Guard	Walter Dowdle	Sept. 2, 1902	660
Guard	Fred J. Knapp	Oct. 8, 1903	720
Guard	J. F. Loughlin	July 30, 1903	600
Guard	Simon Wingender	Sept. 3, 1903	600
Guard	William E. Doyle	Dec. 4, 1903	600
Guard	John H. Clark	May 8, 1900	720
Guard	Frank P. Soule	Mar. 10, 1904	600
Guard	Wm. H. Whitmore	Mar. 14, 1904	540
Guard	Frank A. Brown	Mar. 14, 1904	540
Guard	E. N. McCarty	June 11, 1904	540
Guard	Charles F. Wayer	Dec. 20, 1905	480
Guard	W. D. Taylor	Dec. 26, 1905	480
Guard	Joseph Haran	Oct. 3, 1905	720
Guard	Abel S. Fisher	Feb. 3, 1905	480
Guard	Ralph D. Stoughton	Mar. 24, 1905	480
Guard	James F. Lamoreau	April 11, 1905	720
Guard	Wm. H. McNevin	May 1, 1905	660
Guard	Wm. A. Payne	May 4, 1905	480
Guard	Wm. H. Nash	June 1, 1905	480
Guard	Thaddeus V. Ferris	Oct. 3, 1905	480
Guard	Delias A. Chattelle	Oct. 6, 1905	480
Guard	G. W. Burroughs	Nov. 30, 1901	1,200
Chief engineer and electrician	Charles L. Argetsinger	Jan. 3, 1903	720
Assistant electrical engineer	F. B. Kellogg	Sept. 20, 1902	780
Assistant electrical engineer	G. A. Shepardson	Sept. 22, 1902	780
Assistant steam engineer			

Non-competitive class

Firemen, etc. 6

Hospital for the Care of Crippled and Deformed Children, West Haverstraw

Unclassified service

Board of managers	Rt. Rev. H. C. Potter	April 1, 1900	
	George Blagden, jr.	April 1, 1900	
	J. Hampden Robb	April 1, 1900	
	Newton M. Shaffer	Jan. 16, 1901	
	George W. Thomas	Dec. 14, 1903	

Hospital for the Care of Crippled and Deformed Children, West Haverstraw—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
First assistant surgeon	P. Henry Fitzhugh	Mar. 11, 1901	.....
Assistant surgeon	F. D. Weisse	April 22, 1902	.....

Competitive class

Surgeon-in-chief and superintendent	Newton M. Shaffer	Nov. 9, 1900	.....
Book and storekeeper	Edwin T. Dunn	Nov. 15, 1905	$600
Matron	Gertrude A. Hoxie	Dec. 1, 1900	600
Resident physician	Lee A. Whitney	May 1, 1904	900
Stenographer	Jessie L. Weller	Sept. 28, 1904	360
Teacher	Edith M. Rice	June 1, 1905	360
Chief nurse	Hattie F. Kruger	Oct. 1, 1905	420
Nurse	Helen V. Kelly	Dec. 22, 1905	420

Hospital for Incipient Tuberculosis, Ray Brook

Unclassified service

Board of trustees	Willis G. Macdonald	Feb. 11, 1903	.....
	Elmer E. Larkin	April 14, 1904	.....
	Martin E. McClary	Jan. 18, 1905	.....
	John B. Devins	Mar 8, 1905	.....
	One vacancy		

Competitive class

Acting superintendent	Melvin P. Burnham	July 1, 1905	$3,500
Stenographer	Grace L. Bennett	Sept. 7, 1905	360
Watchman	Melvin G. Van Alstyne	Dec. 21, 1905	420
Matron	Mary Campbell	Dec. 1, 1904	600
Storekeeper and purchase clerk	Oscar E. Droege	July 24, 1905	1,000
Chief engineer and electrician	George M. Kilbourne	May 6, 1905	720
Nurse	Jessie A. Baker	Aug. 24, 1905	420
Nurse	Emma T. Hogan	Oct. 1, 1905	420
Nurse	Lucina M. Hawley	Nov. 1, 1905	420

Non-competitive class

Medical interne	Russell H. McClure	Oct. 17, 1905	750
Firemen, etc			4

Industrial School, Rochester

Unclassified service

Board of managers	John D. Burns	April 2, 1903	.....
	Gates Thalheimer	April 2, 1903	.....
	Evangeline M. O'Connor	April 3, 1903	.....
	Alexander B. Lamberton	April 14, 1904	.....
	William Bausch	April 14, 1904	.....
	Martin F. Bristol	Feb. 9, 1905	.....
	Lura E. Aldridge	Feb. 9, 1905	.....
	Andrew H. Bown	Feb. 9, 1905	.....
	Lyman M. Bass	Feb. 22, 1905	.....
	Uriel B. Moses	Feb. 22, 1905	.....
	Roger B. Williams	Feb. 23, 1905	.....
	Thomas F. Hickey	May 3, 1905	.....
	John M. Lee	May 3, 1905	.....
	Two vacancies		

Industrial School, Rochester—*Continued*

Exempt class

Position	Name	Date of entrance into service	Compensation
Catholic chaplain	Rev. John O'Brien	Sept. 27, 1901	$1,200
Protestant chaplain	Vacant		

Competitive class

Superintendent	Franklin H. Briggs	July 1, 1890	3,500
Protestant parole agent	Lewis Haas	Oct. 1, 1893	1,200
Resident physician	D. L. Vanderzee	Sept. 22, 1905	1,500
Optical surgeon	Nathaniel D. McDowell	April 24, 1901	480
Dentist	George R. Hanna	Aug. 18, 1905	480
Matron	C. L. Coleson	Oct. 1, 1892	1,000
Assistant matron	Mrs. Geo. W. Farmer	Sept. 1, 1901	480
Steward	David Bruce	May 1, 1891	1,500
Storekeeper	Thomas J. Curtin	July 1, 1873	660
Bookkeeper	Jesse J. Herbison	May 28, 1903	840
Clerk	Emma F. Sontag	Aug. 28, 1895	600
Clerk	Charlotte O'Grady	May 1, 1896	420
Stenographer	Florence C. E. Walling	Dec. 7, 1903	480
Stenographer	Mary L. Katsin	Aug. 1, 1905	480
Hospital matron	Mary A. Leary	Oct. 2, 1905	600
Chief nurse	Jennie Costello	Jan. 16, 1905	480
Superintendent of schools	Helen M. Shattuck	Sept. 1, 1892	1,000
Teacher	Ella A. Woodward	Sept. 12, 1903	500
Teacher	Julia C. Gainard	Sept. 1, 1894	600
Teacher	Ethel N. Rafter	Sept. 24, 1902	500
Teacher	Nellie E. Hayner	Sept. 1, 1892	600
Teacher	M. Allen O'Connor	Sept. 1, 1895	600
Teacher	Angelina Pritchett	Sept. 1, 1898	600
Teacher	Jennie Bidlemen	Sept. 1, 1895	600
Teacher	Jennie Howell	Sept. 1, 1893	600
Teacher	Elizabeth L. Nelson	Nov. 1, 1876	300
Teacher	Lovina Cox	Feb. 20, 1893	600
Teacher	Jennie McAuliffe	May 18, 1891	720
Teacher	Laura Wilson	Dec. 1, 1893	720
Teacher	J. E. F. Brown	July 1, 1890	720
Teacher	Eleanor E. Miller	Sept. 1, 1898	600
Teacher	Elizabeth Van Alstine	Oct. 1, 1903	500
Teacher	Anna L. Breen	April 17, 1899	600
Teacher	Elizabeth L. Kehoe	May 1, 1899	600
Teacher	Anna M. Hollenbeck	April 1, 1866	600
Teacher	Helen R. Hartley	Sept. 1, 1896	600
Teacher, vocal music	Gertrude L. Douglass	Feb. 1, 1905	480
Instructor, physical discipline	Robert A. Gibbs	Feb. 11, 1903	600
Instructor, bakery	Eugene Jalensperger	Jan. 1, 1896	720
Instructor, bookbinding	Herbert J. Wilson	Dec. 23, 1901	900
Instructor, blacksmithing	Michael Shay	Sept. 1, 1886	900
Instructor, carpentry	H. J. Van Dyne	Sept. 1, 1887	900
Instructor, electrical construction	Walter Cookson	April 8, 1902	720
Instructor, electrical construction	J. F. Flanagan	Feb. 1 1893	720
Instructor, electrical construction	Wm. H. Acker	May 13, 1901	720
Instructor, laundry	W. C. Masten	Jan. 1, 1893	720
Instructor, machinery	George T. Lockman	June 14, 1889	900
Instructor, manual training	Mrs. L. Allen	July 1, 1896	540
Instructor, masonry	Charles F. Guenther	Jan. 1, 1887	900
Instructor, foundry	J. C. Whiting	Oct. 7, 1890	900
Instructor, printing	Charles A. Dutcher	Feb. 2, 1886	900
Instructor, pattern-making	Oliver Lock	Mar. 28, 1896	900
Instructor, printing	Egbert Hockstra	Sept. 1, 1890	900
Instructor, shoemaking	William Toms	Oct. 1, 1874	900
Instructor, tailoring	Charles U. Fladd	May 6, 1901	900
Instructor, tailoring	William F. Grube	Nov. 15, 1901	900
Instructor, band	F. B. Remington	April 1, 1895	780
Organist and guide	Forrest W. Gregory	Dec. 17, 1904	500
Catholic organist	M. F. O'Laughlin	July 1, 1895	250
Attendant	Mrs. H. J. Palmer	Sept 10, 1889	300
Attendant	Mrs. L. A. Reilly	Mar. 19, 1895	300
Attendant	Bessie E. McBride	July 26, 1894	300
Attendant	Margaret Hickey	April 16, 1895	300
Attendant	Mrs. Anna W. Boyd	Oct. 3, 1899	300
Attendant	E. Killick	[illegible] 27, 1891	300

Industrial School, Rochester—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
dant	K. Kelly	Dec. 31, 1889	$300
dant	Agnes B. Johnson	July 1, 1899	300
dant	Mrs. Eva McGenn	Feb. 26, 1900	300
keeper	Mrs. C. Cadote	July 1, 1897	300
keeper	Elizabeth J. Heubner	June 2, 1899	300
l	William P. Corrin	July 1, 1879	540
l	W. V. Stevens	Dec. 23, 1890	540
l	Leon Franklin	Sept. 27, 1898	540
l	William F. Grady	June 7, 1899	540
l	J. R. McKinley	Nov. 8, 1893	540
l	J. A. Hanvey	Feb. 25, 1896	540
l	James Redfern	Jan. 10, 1896	540
l	Chas. E. Kendall	Oct. 7, 1904	540
l	G. H. Carroll	July 8, 1904	540
l	Chas. F. Trafford	Aug. 21, 1904	540
l	Tracey G. Levee	Sept. 5, 1901	540
l	William A. Handy	June 24, 1898	540
l	John H. Sharpe	Aug. 1, 1899	540
l	Richard H. McGehee	June 1, 1905	540
l	Charles B. Schoffer	Dec. 7, 1905	540
l	Louis A. Bishop	Nov. 21, 1905	540
, first division	E. S. Jackson	Sept. 28, 1891	660
, second division	James R. Robertson	Oct. 7, 1888	660
, third division	L. A. Reilly	Feb. 2, 1895	660
engineer	R. G. Elliott	Feb. 1, 1905	1,000
ant steam engineer	Eugene Merrill	May 15, 1905	600
ant engineer	Warren B. Graves	Sept. 3, 1904	660
visor, farm cottage	Norman Corsa	Aug. 1, 1905	600
visor, farm cottage	Thomas Murphy	April 1, 1905	600
visor, farm cottage	Wallace D. Rhines	Nov. 1, 1905	600
visor, farm cottage	R. A. Putney	Mar. 1, 1905	600
visor, farm cottage	Goodwin G. Mott	April 1, 1905	600
visor, farm cottage	Guy P. Ford	April 1, 1905	600
visor, farm cottage	Charles H. Armstrong	April 1, 1905	600
visor, farm cottage	Harry Vaughn	Jan. 1, 1906	600

Non-competitive class

Matrons of farm cottages, farmers, etc. 13

Institution for Feeble-Minded Children, Syracuse

Unclassified service

l of managers	Mrs. Alta P. Crouse	Feb. 23, 1893	.....
	Walter W. Cheney	Jan. 26, 1898	.....
	A. W. Palmer	Mar. 17, 1892	.....
	Rt. Rev. P. J. Ludden	Jan. 16, 1901	.....
	Frederick A. Lyman	April 8, 1903	.....
	Edward S. Van Duyn	Feb. 24, 1904	.....
	William H. Warner	Feb. 24, 1904	.....
	One vacancy		

Exempt class

clergymen	Two	.....	$5 per service

Competitive class

intendent and treasurer	James C. Carson	Oct. 8, 1884	$4,000
grapher	Julia E. Church	Feb. 1, 1901	360
keeper	DeVere E. Smith	May 1, 1901	600
ard	W. B. Farrington	Jan. 15, 1903	1,200
keeper	Norell E. Smith	Sept. 1, 1896	660
n	Alvira E. Wood	Jan. 1, 1852	900
ant matron	Louise C. Richards	Nov. 1, 1888	420

Institution for Feeble-Minded Children, Syracuse—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant matron	Flora E. Martin	June 1, 1905	$300
Assistant matron	Frances C. Crawford	Aug. 1, 1898	420
Physician	Wm. H. Cullen	May 6, 1904	1,200
Junior clerk	Zella Sitterly	April 7, 1904	180
Head teacher	Emily P. Wilbur	Sept. 1, 1899	500
Teacher	Sarah P. Young	Jan. 1, 1851	400
Teacher	Olive M. Sawtelle	Aug. 31, 1877	400
Teacher	M. Elizabeth Cook	Mar. 4, 1863	400
Teacher	Mary F. Cozzins	Sept. 1, 1879	400
Teacher	Lelia Martineau	Sept. 16, 1905	300
Teacher	Kathryn Featherstone	June 21, 1900	400
Teacher	Julia R. Kennedy	May 1, 1904	350
Music teacher	Helen M. Woods	Sept. 1, 1905	300
Music teacher	Birgit Lund	Oct. 1, 1905	300
Nurse	Bertha L. Saeger	June 1, 1903	300
Engineer	John S. Chapman	May 10, 1905	900

Non-competitive class

Attendants, firemen, etc.	54

Reformatory for Women, Bedford

Unclassified service

Board of managers	James Wood	April 6, 1899	
	Charles H. Turner	April 6, 1899	
	H. Ernest Schmidt	Jan. 18, 1900	
	Joseph Barrett	April 23, 1901	
	K. C. Marquand	Mar. 21, 1902	
	Harriet M. Griffin	April 21, 1903	

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	Katharine B. Davis	Jan. 1, 1901	$1,500
Assistant superintendent	Maye B. Rudgers	April 1, 1901	1,000
Marshal	Susan A. Ellison	April 15, 1901	720
Physician	Margaret S. Halleck	April 1, 1901	1,000
Book and storekeeper	Katherine S. Chipp	Mar. 17, 1904	540
Stenographer	Linda H. Perry	June 5, 1905	360
Steward	Mary A. Farley	Mar. 1, 1901	1,000
Guard	John A. Clark	April 18, 1901	540
Guard	John F. Gardner	Aug. 6, 1903	540
Hospital matron	Mary Hennessy	July 8, 1905	720
Matron	Jennie M. O'Hern	Oct. 1, 1902	720
Matron	Emma Evertson	Oct. 1, 1902	480
Matron	Minnie Pierce	May 13, 1903	480
Matron	Ellen E. Humphrey	Feb. 8, 1902	500
Matron	Sara J. Gardner	Mar. 15, 1902	480
First assistant matron	Harriet I. Beals	Mar. 6, 1903	420
Assistant matron	Johanna F. Blake	Jan. 1, 1904	360
Assistant matron	Leonora Dunspaugh	May 2, 1902	360
Assistant matron	Martha A. McCrossen	Oct. 20, 1904	300
Assistant matron	Elizabeth Hart	Nov. 1, 1904	360
Assistant matron	Minnie Smith	July 2, 1905	300
Assistant matron	Mary Glidden	Oct. 1, 1905	360
Assistant matron	Anna M. Amon	Nov. 3, 1904	360
Assistant matron	Mary F. Hall	Sept. 1, 1904	360
Assistant matron	Flora S. Davis	Oct. 13, 1905	360
Assistant matron	Lizzie A. Rossman	Sept. 1, 1903	360
Assistant matron	Flossie A. Tinkham	Sept. 15, 1905	360
Head teacher	Ida J. Murphy	June 22, 1903	540
Teacher	Ella J. Skeahan	Nov. 1, 1904	420

Reformatory for Women, Bedford—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Elizabeth Purcell	June 1, 1904	$420
Cooking teacher	Mary C. Van Duzer	Sept. 1, 1903	480
Laundry instructor	B. A. Dorey	Sept. 1, 1903	360
Sewing instructor	Bertha H. Ferguson	Dec. 5, 1903	300
Housekeeper and cook	Margaret Harrington	Oct. 11, 1902	420
Physical instructor	Harriet G. Dunham	July 23, 1904	540
Sewing instructor	Laura J. Jones	Dec. 1, 1903	360
Housekeeper	Annie B. Elkins	Mar. 20, 1901	360
Chief engineer	Hadley W. McCrossen	Feb. 13, 1901	900
Assistant steam engineer	Ira M. Fish	May 23, 1905	480
Assistant matron	Anna K. Blust	April 6, 1903	360

Non-competitive class

Firemen, etc			3

School for the Blind, Batavia

Unclassified service

Board of managers	Cortland Crossman	Mar. 29, 1898	.....
	Hannah M. Humphrey	April 2, 1894	.....
	George F. Wheelock	Jan. 18, 1905	.....
	F. Park Lewis, M. D.	April 2, 1894	.....
	Mrs. Belle F. Mayer	Feb. 25, 1903	.....
	William F. Huyck	April 20, 1901	.....
	George E. Perrin	April 20, 1901	.....
	Wm. Collins Casey	April 7, 1904	.....
	John J. Ellis	April 7, 1904	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	Olin H. Burritt	Nov. 18, 1901	$2,000
Steward	Peter Thomas	Jan. 1, 1895	1,000
Assistant matron	Jessie D. Hinsdale	Jan. 25, 1902	300
Assistant matron	Marion S. Humphrey	Sept. 7, 1905	300
Matron	Minnie J. Gould	Sept. 1, 1897	400
Head teacher	Clarence E. Ford	Sept. 1, 1903	900
Teacher	Nita F. Dustin	Nov. 1, 1902	600
Teacher	Cornelia Phelan	Sept. 1, 1889	500
Teacher	Mary A. Dooley	April 11, 1901	500
Teacher	C. H. Weed	Nov. 1, 1890	500
Teacher	F. J. Bigelow	Sept. 1, 1896	500
Teacher	Lena B. Miller	Sept. 27, 1899	500
Teacher	Mary E. Scarff	Sept. 1, 1901	500
Teacher	G. E. Bartlett	Jan. 1, 1894	500
Teacher	Augustus Fricker	Dec. 1, 1895	600
Teacher	H. E. Pierson	Sept. 1, 1896	500
Head teacher of music	Lillian L. Greene	Jan. 6, 1901	900
Music teacher	Ellen L. Chittenden	Sept. 1, 1904	600
Teacher of tuning	Frank S. Harris	Mar. 21, 1901	900
Stereotyper	Amy Post	Feb. 1, 1900	500
Physical instructor	Fred A. Belland	Aug. 17, 1903	700
Master of handicraft	Louis J. H. Craft	Sept. 1, 1900	500
Teacher, typewriting	E. Maude Hazen	Nov. 12, 1902	500
Stenographer	Nellie M. Holden	Dec. 27, 1905	360
Chief engineer	Elmer L. Alger	Mar. 27, 1905	720
Watchman	Newton E. Holbrook	Oct. 28, 1905	540

Non-competitive class

Firemen, etc			6

Sing Sing Prison

Exempt class

Position	Name	Date of entrance into service	Compensation
Agent and warden	Addison Johnson	May 1, 1899	$3,500
Chaplain	S. Ernest Jones	Jan. 1, 1905	2,000
Religious instructor	J. D. Beaverman	Oct. 1, 1903	500
Religious instructor	Cornelius V. Mahoney	Jan. 1, 1903	500
Clerk	Thomas Leary	Sept. 15, 1903	2,000
Assistant clerk	Levi N. Beebe	Dec. 13, 1897	1,500

Competitive class

Principal keeper	James Connaughton	Jan. 10, 1876	2,000
Physician	R. T. Irvine	Jan. 1, 1892	2,000
Storehouse keeper	G. R. Crissey	Aug. 11, 1891	1,200
Hall keeper	John J. Lynch	Aug. 1, 1891	1,200
Yard keeper	Charles Hilbert	Jan. 1, 1869	1,200
State detective	James Jackson	Jan. 1, 1873	1,800
Receiving officer	H. C. Westlake	Sept. 15, 1878	1,500
Stenographer	Daniel J. Hickey	June 13, 1893	1,500
Bakery keeper	Willis J. Raymond	July 13, 1901	900
Keeper and dyer	Edward F. Barrett	July 31, 1900	1,200
Sergeant of the guard	Alexander Van Wart	April 18, 1898	900
Guard	A. J. Biglin	April 8, 1876	900
Guard	James Bulger	May 11, 1880	900
Guard	Edward B. Burby	July 31, 1900	900
Guard	W. J. Burton	Jan. 6, 1892	900
Guard	Charles W. Cary	Aug. 21, 1894	900
Guard	Alfred Conyes	April 30, 1883	900
Guard	M. J. Darby	Nov. 4, 1891	900
Guard	Martin Deely	Dec. 3, 1891	900
Guard	J. D. Derrenbacher	June 3, 1889	900
Guard	Fred Dorner	Oct. 19, 1893	900
Guard	James Duffey	Dec. 29, 1894	900
Guard	J. J. Griffin	Oct. 1, 1879	900
Guard	C. P. Guernsey	Mar. 14, 1879	900
Guard	O. E. Helmes	June 7, 1892	900
Guard	J. E. Holla	Aug. 28, 1886	900
Guard	E. J. Kinnane	Nov. 5, 1891	900
Guard	Hugh A. Lavery	May 14, 1894	900
Guard	D. M. Lynch	Feb. 2, 1894	900
Guard	Michael Mack	July 6, 1889	900
Guard	George B. Meserole	Sept. 2, 1891	900
Guard	Thomas Mulligan	Jan. 6, 1876	900
Guard	A. W. McClelland	Dec. 7, 1891	900
Guard	Edward McEneny	July 1, 1894	900
Guard	Peter MacMahon	Aug. 19, 1893	900
Guard	S. E. McNeil	April 9, 1887	900
Guard	A. J. Nearn	July 24, 1891	900
Guard	Edward Reilly	Aug. 13, 1894	900
Guard	J. W. Travis	July 19, 1880	900
Guard	C. H. Vaughn	Jan. 28, 1891	900
Guard	J. F. Wells	Dec. 27, 1894	900
Guard	Thomas S. Wheeler	Sept. 7, 1891	900
Guard	Edward J. O'Hare	July 18, 1904	740
Guard	John P. O'Hare	July 18, 1904	740
Guard	William D. Blanchard	Oct. 1, 1902	900
Guard	Herman B. Crosby	Aug. 13, 1894	900
Guard	Michael Eustace	Oct. 22, 1889	900
Guard	George W. Fox	Dec. 29, 1894	900
Guard	William J. Gormley	Mar. 19, 1894	900
Guard	J. T. Heaney	Dec. 29, 1894	900
Guard	W. E. Hopper	Dec. 31, 1894	900
Guard	A. N. Ingersoll	July 19, 1888	900
Guard	John Kelly	June 9, 1876	900
Guard	Charles S. Many	June 5, 1885	900
Guard	Robert J. Martin	July 5, 1895	900
Guard	Alex. Meginly	May 26, 1896	900
Guard	Michael A. Mullins	June 5, 1893	900
Guard	Lawrence T. Murphy	Mar. 16, 1892	900
Guard	Bernard McTiernan	Aug. 1, 1902	900
Guard	Sanders B. Nellis	May 1, 1902	900
Guard	Abner A. New	July 25, 1894	900

Sing Sing Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	C. E. Orne	Dec. 18, 1894	$900
Guard	Edward O'Toole	Sept. 1, 1889	900
Guard	J. T. Reardon	July 25, 1895	900
Guard	Alex. Robertson	April 10, 1886	900
Guard	J. J. Rowe	Oct. 29, 1894	900
Guard	Philip Shoemaker	Sept. 19, 1891	900
Guard	Garwood T. Smith	July 8, 1891	900
Guard	Wilfred V. Webster	July 1, 1901	900
Guard	Charles R. Kruse	Jan. 1, 1905	900
Guard	Carlos E. Mory	Dec. 26, 1904	900
Guard	Thomas J. Gossin	Jan. 20, 1904	820
Guard	T. S. Fowler	May 10, 1904	820
Guard	Richard S. Hiler	May 1, 1904	820
Guard	Herman C. Beissert	Oct. 20, 1905	660
Head teacher	Philetus M. Helfer	Sept. 15, 1905	1,200
Bertillon clerk	John M. Shetland	Jan. 1, 1906	900
Bertillon clerk	Louis Powers	Jan. 1, 1906	900
Electrician	W. Arthur Neafie	Dec. 4, 1902	1,200
Druggist	Van Kleeck Smith	Nov. 16, 1901	1,200
Foreman	John V. Hayes	Mar. 18, 1896	1,500
Examiner of clothing	Daniel K. Levy	Sept. 8, 1898	$3 per day
Foreman	Richard McGarr	Mar. 15, 1899	$1,200
Foreman	John Hayden	June 18, 1891	1,200
Foreman	James A. Collins	May 24, 1898	2,400
Assistant foreman	Emmet L. Woodworth	May 24, 1898	$3 per day
Foreman	S. A. Winters	May 1, 1902	$300
Purchasing agent	John P. Powers	July 31, 1900	3,000
Watchman	W. L. Mead	Jan. 5, 1895	780
Foreman	Robert H. Kennedy	July 31, 1900	2,400
Foreman	Edward Irvine	May 16, 1901	$5 per day
Instructor, machine woodworking and cabinet making	Albert Engelhardt	Jan. 1, 1905	4 per day
Machinist	Maguler Butler	Mar. 1, 1905	4 per day

Non-competitive class

Head farmer	William H. Harvey	May — 1901	$900

Soldiers and Sailors' Home, Bath

Unclassified service

Board of managers	George W. Dunn	April 14, 1900	.....
	Clinton D. MacDougal	April 14, 1900	.....
	Benton McConnell	April 14, 1900	.....
	Charles A. Orr	April 14 1900	.....
	Joseph A. Goulden	Mar. 22 1902	.....
	Henry N. Burnhans	April 8, 1903	.....
	Nathaniel P. Pond	April 8, 1903	.....
	Hotchkiss S. Finck	April 8, 1903	.....
	Wm. H. Nichols	Jan. 18, 1905	.....

Exempt class

Commandant	Joseph E. Ewell	Dec. 15, 1902	$3,500
Cashier	Lyman H. Balcom	Sept. 1, 1905	1,200
Chaplain	John F. Farrell	June 1, 1902	1,200
Chaplain	E. B. Furbish	May 16, 1902	1,200
Secretary	Wm. H. Nichols	Feb. 9, 1905	250

Competitive class

Inspector	Samuel M. Morgan	Nov. 11, 1897	1,200
Adjutant	Azariah C. Brundage	April 1, 1897	1,500
Stenographer	Elizabeth W. Brown	May 14, 1900	480
Bookkeeper and treasurer's clerk	Fred McConnell	Sept. 1, 1894	1,200
Assistant bookkeeper	Herbert R. Hare	Dec. 1, 1902	480

Soldiers and Sailors' Home, Bath—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Quartermaster	Patrick J. O'Connor	Mar. 1, 1897	$1,800
Assistant quartermaster	S. S. Fairchild	Jan. 1, 1890	900
Matron	Helen Mayer	Aug. 1, 1898	720
Pharmacist	Merritt B. Eldredge	Feb. 23, 1903	540
Surgeon	Clayton K. Haskell	June 5, 1903	1,800
Assistant physician	Lawrence J. Gerold	Nov. 22, 1903	1,200
Assistant physician	Chas. Haase	Aug. 6, 1904	1,200
Optical surgeon	Albert C. Snell	June 1, 1901	300
Chef	Harold Dawson	Dec. 18, 1903	900
Engineer and electrician	Chauncey C. Cornwell	June 1, 1899	1,400
Assistant electrical engineer	Charles H. Goodwin	Nov. 1, 1901	780
Florist	Henry L. Drummer	Nov. 28, 1884	600
Chief nurse	Donald Backus	May 12, 1902	480
Nurse	Angelo Corcoran	July 31, 1902	420
Nurse	Alfred J. Graham	Dec. 18, 1905	420
Nurse	Carl A. Beebe	April 24, 1902	420
Nurse	Edward Whitcher	Feb. 16, 1904	420
Nurse	Timothy L. Paddon	May 12, 1904	420
Nurse	Frederic J. Hickey	Feb. 1, 1903	420
Nurse	George I. Crocker	Nov. 1, 1903	420
Nurse	Fred C. Swan	Nov. 22, 1902	420
Nurse	Leon Kemp	Nov. 16, 1903	420
Nurse	Wm. Johnston	Nov. 16, 1903	420
Nurse	Louis H. Garrison	Sept. 3, 1905	420

Non-competitive class

Musicians, firemen, etc.	30

Thomas Indian School

Unclassified service

Board of managers	Henry R. Howland	Mar. 14, 1895	
	Samuel G. Keyes	Mar. 14, 1895	
	Newton G. Chaffee	Mar. 14, 1895	
	John Schoepflin	April 23, 1901	
	Wallace Jemison	June 24, 1895	
	Lilla C. Wheeler	Feb. 11, 1903	
	Alfred L. Jimeson	Feb. 11, 1903	
	Cornelius Seneca	Feb. 22, 1905	
	Wm. S. Lawton	Feb. 1, 1904	
	Irving R. Leonard	Oct. 3, 1905	

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	George I. Lincoln	April 1, 1895	$2,000
Physician	A. D. Lake	April 1, 1895	400
Stenographer	Ida L. Bunn	Nov. 10, 1904	360
Bookkeeper	Mable M. Hawkins	Nov. 13, 1899	480
Matron	Emily P. Lincoln	April 1, 1895	800
Nurse	Abbie S. Cooper	Sept. 20, 1900	420
Assistant matron	Halla Wells	April 1, 1895	300
Head teacher	John C. Brennan	Sept. 1, 1905	600
Teacher	Ethel D. Hill	Nov. 1, 1903	540
Teacher	Louise Wallace	Sept. 1, 1901	450
Music teacher	Nettie Reynolds	Sept. 1, 1896	450
Kindergartner	Donna I. Collins	Oct. 1, 1899	450
Instructor, carpentry	Anton F. Lorenz	Sept. 1, 1903	900
Engineer	Fred Russell	April 8, 1895	900
Assistant engineer and electrician	John Van Vlack	July 1, 1899	600

Non-competitive class

Attendants, firemen, etc.	11

New York State Training School for Girls, Hudson

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Charles H. Strong	Feb. 11, 1903	
	Annie Windsor Allen	Feb. 1, 1904	
	Marcia C. Powell	June 5, 1899	
	Frank G. Cunley	April 1, 1904	
	Henry E. Mereness M. D.	April 7, 1904	
	George A. Lewis	Jan. 18, 1905	

Exempt class

Local clergymen	Two		$5 per service
Superintendent	H. V. Bruce M. D.	Mar. 15 1900	$1,500

Competitive class

Assistant superintendent	Kathryn I. Hewitt	Aug. 5, 1905	$1,000
Resident physician	M. Eloise Walker	May 15, 1900	1,000
Parole officer	Mary A. Ginnane	Sept. 18, 1900	720
Bookkeeper	Alice B. Cook	Nov. 17, 1905	540
Storekeeper and bookkeeper	Grace W. Sullivan	Nov. 20, 1905	540
Stenographer	Ella M. Reynolds	Dec. 12, 1904	360
Steward	Harriet Carmichael	June 20, 1904	1,000
Guard	Matthew Clancey	Sept. 18, 1901	540
Guard	William H. Churchill	June 4, 1903	540
Guard	Benjamin G. Irving	Mar. 18, 1905	540
Matron	Mary A. Lynch	Oct. 12, 1899	540
Matron	Alice A. Clark	Jan. 9, 1900	500
Matron	Alice Mourin	Dec. 13, 1902	480
Matron	Charlotte Nash	Oct. 20, 1902	720
Matron	Lucy W. Hunt	June 5, 1902	480
Matron	Mary Vallette	Oct. 21, 1895	480
Matron	Jennie Kenney	Sept. 14, 1905	480
Matron	Adelia Whitaker	May 13, 1903	480
Matron	Nettie M. Leonard	Mar. 10, 1897	480
Hospital matron	Minnie H. Lavine	Feb. 2, 1904	720
Assistant matron	Mrs. Lily Ingram	June 8, 1902	420
Assistant matron	Mary P. Gaul	Mar. 1, 1897	360
Assistant matron	Jennie Mourin	Mar. 10, 1903	360
Assistant matron	Adelaide Herrick	Oct. 25, 1901	360
Assistant matron	Mary E. Pells	Sept. 3, 1904	360
Assistant matron	Anna McGranagan	Mar. 6, 1905	300
Assistant matron	Ella D. Cargill	June 7, 1904	360
Assistant matron	Anna M. Van Vechten	July 1, 1903	360
Assistant matron	Sarah E. Henry	Nov. 1, 1905	360
Assistant matron	Isabella S. Disbrow	Sept. 28, 1905	300
Assistant matron	Elizabeth Cantwell	Mar. 28, 1905	360
Assistant matron	Belle Lewis	Aug. 8, 1905	360
Assistant matron	M. Agnes Lynch	June 15, 1905	360
Assistant matron	Catherine Darcy	Aug. 1, 1905	360
Housekeeper and cook	Mary F. Little	Dec. 5, 1897	420
Teacher	Helen M. Pecor	Dec. 26, 1905	480
Teacher	Bertha W. Breed	Jan. 1, 1906	360
Music teacher	Edwin C. Rowley	July 1, 1897	420
Instructor, dressmaking	Emma M. Nellis	Feb. 18, 1902	480
Instructor, sewing	Ellen M. Burke	June 15, 1902	360
Instructor, laundry	Mary E. Litster	July 1, 1903	360
Instructor, cooking	Bessie Ferguson	April 10, 1903	480
Physical instructor	S. Elizabeth Smith	Dec. 15, 1905	540
Chief engineer	Charles O'Byrne	May 18, 1902	900
Assistant engineer	Caleb F. Coe	April 1, 1900	600

Non-competitive class

Firemen, etc. 4

Western House of Refuge for Women, Albion

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Stephen Waterman	April 14, 1904	
	Etta Elsner Falkner	Jan. 18, 1900	
	Mrs. J. L. Armstrong	Jan. 25, 1904	
	Orville H. Taylor	Feb. 1, 1904	
	Howard A. Maynard	Feb. 2, 1905	
	Thomas A. Kirby	Dec. 26, 1905	

Exempt class

Local clergymen	Two		$5 per service

Competitive class

Superintendent	Alice E. Curtin	Sept. 30, 1895	$1,500
Assistant superintendent	Sarah J. Allen	April 1, 1899	1,000
Parole agent	Mary E. Parker	Oct. 1, 1905	720
Physician	Harriet N. Watson	Sept. 30, 1893	600
Stenographer and bookkeeper	Anna R. Meldrum	May 27, 1903	360
Bookkeeper and storekeeper	Minnie E. Doty	Jan. 1, 1899	540
Matron	Margaret Meldrum	Dec. 1, 1893	840
Matron	Helen LaDuke	Oct. 23, 1902	480
Matron	Annie T. Hill	Nov. 22, 1899	480
Matron	Mary L. McShea	Dec. 1, 1893	480
Matron (hospital)	Ida V. Haines	May 1, 1902	720
Matron	Elizabeth Walden	April 1, 1894	480
Assistant matron	Gertrude R. Browne	Mar. 27, 1905	300
Assistant matron	Mable L. Whitney	Oct. 1, 1905	300
Assistant matron	Julia K. Chamberlain	April 5, 1899	360
Assistant matron	Abbie M. Twitchell	April 29, 1903	360
Assistant matron	Bessie L. Richards	June 1, 1903	360
Teacher	Julia F. Bailey	Aug. 29, 1904	480
Teacher	May E. Crothers	Dec. 1, 1903	540
First assistant matron	Margaret Daly	May 1, 1904	420
Instructor, dressmaking	Helen McConnell	Nov. 1, 1899	288
Instructor, dressmaking	Isabelle O. Tyler	June 4, 1901	480
Instructor, laundry	Gertrude M. Duggan	Oct. 1, 1905	360
Engineer	Eugene Mahony	Nov. 1, 1893	780

Non-competitive class

Firemen, housekeeper, etc. 6

Woman's Relief Corps Home, Oxford

Unclassified service

Board of managers	Mrs. Anna P. Cleary	Jan. 23, 1895	
	Richard Curran	Jan. 23, 1895	
	Georgianna Griffith	Jan. 16, 1899	
	Laura B. Clarke	May 1, 1897	
	Mary E. Seeley	Jan. 18, 1900	
	Edward J. Mitchell	Jan. 18, 1900	
	Mrs. Ella F. B. Scott	Mar. 22, 1902	
	Mrs. Ada G. Mohr	May 9, 1896	
	George W. Ray	Jan. 2, 1904	

Exempt class

Local clergymen	Two		$5 per service
Superintendent	Eliza C. Owen	Feb. 10, 1904	$1,500
Fireman	Henry Holmes	Mar. 15, 1898	420
Housekeeper	Helena Halbert	May 9, 1905	300
Head laundress	Celia Cox	Jan. 1, 1901	300

Woman's Relief Corps Home, Oxford—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Storekeeper	Augusta J. Durbon	June 1, 1904	$480
Bookkeeper and stenographer	Emma L. Wright	April 15, 1904	600
Assistant steam engineer	Harry A. Munyan	Oct. 1, 1900	600
Engineer and electrician	Wm. E. Dunn	Mar. 10, 1898	780
Fireman	Charles H. Blood	Oct. 27, 1904	420
Chief nurse	Flora I. Tinkham	Nov. 1, 1904	480

State Normal College, Albany

Unclassified service

Local board	A. S. Draper, *ex-officio*		None
	Samuel B. Ward, M. D., Treasurer		$400
	Charles L. Pruyn		None
	Wm. B. Van Rensselaer		None
	Marcus T. Hun		None
President	William J. Milne	—— —, 1889	$4,000
Teacher	Albert N. Huested	Sept. 17, 1855	2,500
Teacher	Edward W. Wetmore	June 30, 1891	2,500
Teacher	L. W. Richardson	Sept. 7, 1895	2,500
Teacher	William V. Jones	July 12, 1869	2,300
Teacher	John M. Sayles	Oct. 1, 1905	1,600
Teacher	William B. Aspinwall	Sept. 1, 1903	1,800
Teacher	Clara M. Russell	Feb. —, 1892	1,100
Teacher	M. Harriet Bishop	Sept. —, 1893	1,100
Teacher	Margaret S. Mooney	May 31, 1887	1,050
Teacher	Mary A. McClelland	July 12, 1869	1,000
Teacher	Anna E. Pierce	July 23, 1886	1,000
Teacher	E. Helen Hannahs	Feb. —, 1888	1,000
Teacher	Ida M. Isdell	Sept. 22, 1885	900
Teacher	Eunice Perine	Sept. 1, 1900	900
Teacher	Edith M. Bodley	Sept. 10, 1887	850
Teacher	Helen L. Sewell	June 19, 1888	800
Teacher	Aurelia Hyde	June —, 1895	800
Teacher	Samuel B. Belding	May 26, 1886	800
Teacher	Caroline R. Horne	Sept. 1, 1903	750
Teacher	Kate Stoneman	Aug. 28, 1866	500
Teacher	M. Louise McCutcheon	Sept. 1, 1904	800
Teacher	John H. Cook	Sept. 1, 1904	400
Teacher	Charlotte Loeb	Oct. 1, 1905	$10 a week
Laboratory assistant	Chas. J. Campbell	Nov. 1, 1903	$300

Exempt class

Clerk to principal	Anna M. Burbank	June 16, 1905	$7 a week

Competitive class

Janitor and fireman	James McTeague	Sept. 1, 1885	$840
Janitor and fireman	Charles Wurthman	Dec. 1, 1891	840

Normal School, Brockport

Unclassified service

Local board	Wilson H. Moore		None
	Henry S. Madden		None
	Daniel Holmes, Sec. and Treas		$240
	Henry Harrison		None
	Edward Harrison		None
	George B. Harmon		None
	Thomas H. Dobson		None
	Elijah Chriswell		None
	John D. Burns		None
	Eliphalet Whitney		None

Normal School, Brockport—*Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Principal	Charles T. McFarlane	Sept. 1, 1901	$3,000
Teacher	William H. Lennon	Sept. 1, 1869	1,800
Teacher	Charles D. Seely	Aug. 1, 1885	1,800
Teacher	Charles R. Bostwick	Oct. 10, 1903	1,200
Teacher	Mary P. Rhoades	June 1, 1880	1,200
Teacher	Sara A. Saunders	July 1, 1895	1,000
Teacher	Flora C. Willsea	Nov. 1, 1877	900
Teacher	Edith V. Sharp	Sept. 1, 1902	800
Teacher	Eliza P. Knowles	June 30, 1897	600
Teacher	S. Janette Reynolds	July 22, 1895	500
Teacher	L. L. Jackson	Sept. 1, 1904	1,800
Teacher	E. Tucker	Sept. 1, 1904	750
Teacher	L. Glennie	Sept. 1, 1904	900
Teacher	F. Gilliland	Sept. 1, 1904	800
Teacher	F. L. W. Stiles	Sept. 1, 1904	900
Teacher	H. V. Harding	Sept. 1, 1904	800
Teacher	Ethelind Clapp	Sept. 1, 1904	800
Teacher	Elizabeth F. Palmer	Sept. 1, 1904	800
Teacher	A. J. Pope	Sept. 1, 1904	800
Teacher	Alice Sinclair	Sept. 1, 1904	800
Teacher	M. Burnett	Sept. 1, 1904	800

Exempt class

Principal's clerk	H. E. Kirby	Sept. 1, 1903	700

Competitive class

Janitor and engineer	Silas L. Holbrook	June 30, 1897	1,200
Assistant engineer and janitor	William Elwell	Sept. 5, 1895	500

Normal School, Buffalo

Unclassified service

Local board	Henry W. Hill		None
	Henry Lapp		None
	Charles W. Goodyear		None
	Robert L. Fryer		None
	Stephen M. Clement		None
	Edward H. Butler		None
	George A. Davis		None
Principal	James M. Cassety	Aug. 4, 1886	$3,000
Teacher	Mark M. Maycock	Sept. 1, 1871	2,000
Teacher	Marcus A. G. Meads	May 28, 1875	2,200
Teacher	Irving P. Bishop	Sept. 1, 1888	2,100
Teacher	Ambrose C. Richardson	Sept. 1, 1895	1,800
Teacher	Joseph Mischka	Sept. 17, 1873	700
Teacher	Gertrude M. Bacon	Sept. 3, 1895	1,400
Teacher	Lucy C. Mott	Sept. 1, 1900	1,000
Teacher	Isabella Gibson	Sept. 10, 1893	1,200
Teacher	Helen L. Dunston	Sept. 15, 1883	1,200
Teacher	Grace Viele	Nov. 1, 1902	900
Teacher	Maud T. Lovejoy	Sept. 1, 1901	700
Teacher	Lydia A. Chamot	Aug. 18, 1897	500
Teacher	Georgina E. Chamot	Aug. 18, 1897	500
Teacher	Susan F. Chase	Sept. 1, 1898	1,000
Teacher	Bessie L. Bishop	Sept. 1, 1901	700
Teacher	Mark E. Reed	Sept. 1, 1902	1,000
Teacher	H. Ethel Webster	Sept. 1, 1903	900
Teacher	Louise M. Cassety	Sept. 23, 1897	1,000
Teacher	Edith L. Huson	Sept. 3, 1895	200
Teacher	Carrie Benson	Oct. 17, 1893	100
Teacher	Ermina S. Smith	Sept. 1, 1905	[illegible]
Teacher	Mary E. Janes	Sept. 1, 1905	[illegible]

Normal School, Buffalo—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Principal's clerk	Edward P. Cassety	Oct. 2, 1892	$720

Competitive class

Janitor	Frank H. Smith	Nov. 21, 1901	800

Normal School, Cortland

Unclassified service

Local board	William H. Clark		None
	Israel T. Deyo		None
	Hugh Duffey		None
	Lawrence J. Fitzgerald		None
	Orris U. Kellogg		None
	John W. Suggett		None
	Theodore H. Wickwire		None
	James M. Gilbert		None
Principal	Francis J. Cheney	Aug. 5, 1891	$3,300
Teacher	W. A. Cornish	Sept. 12, 1893	2,200
Teacher	F. R. Parker	Sept. , 1900	1,900
Teacher	Charles B. Robertson	Sept. 1903	1,900
Teacher	Clara E. Booth	July 9, 1872	1,000
Teacher	Caroline M. Hawkins	May 29, 1893	1,200
Teacher	Minnie M. Alger	May 29, 1893	1,000
Teacher	Mary L. Jobe	Sept. 1, 1903	1,050
Teacher	James A. Shea	Sept. 1, 1900	1,400
Teacher	Mary M. Conway	Sept. 1, 1903	1,000
Teacher	Ella Gale	Aug. 28, 1895	1,100
Teacher	Emily C. Ormsby	Aug. 29, 1894	800
Teacher	Horatio N. Drury	Sept. 1, 1904	1,400
Teacher	Layton S. Hawkins	Sept. 1, 1904	1,100
Teacher	Josephine E. Pinney	Sept. 1, 1904	1,200
Teacher	Ella Van Hoesen	Sept. 1, 1903	1,000
Teacher	Lillie H. Stone	Aug. 1, 1897	1,200
Teacher	Bertha L. Hill	Sept. 1, 1899	700
Teacher	Samuel E. Weber	Sept. 1, 1905	1,500
Teacher	Fannie T. Montanye	Sept. 1, 1905	700
Teacher	Agnes Orr-Carson	Sept. 1, 1905	1,000
Teacher	Mary W. Butler	Sept. 1, 1905	1,100
Teacher	Harriet E. Day	Sept. 1, 1905	750

Exempt class

Principal's clerk	Marion F. E. Cooke	Sept. 1, 1904	650

Competitive class

Janitor and engineer	Fred E. Seeber	Feb. 24, 1893	1,400

Normal School, Fredonia

Unclassified service

Local board	F. C. Chatsey, Sec. and Treas.		240
	Arthur R. Moore		None
	Howard M. Clarke		None
	Winifred A. Holcomb		None
	William S. Stearns		None
	Samuel C. Crandall		None
	Samuel S. Albro		None

Normal School, Fredonia—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Principal	Francis B. Palmer	Nov. —, 1878	$3,300
Vice principal	Myron J. Dana	Sept. 1, 1881	2,200
Teacher	Andrew Y. Freeman	Sept. 1, 1880	1,700
Teacher	Franklin N. Jewett	Mar. —, 1886	1,700
Teacher	Homer L. Holcomb	Sept. 1, 1894	1,600
Teacher	Anna McLawry	Sept. 1, 1887	1,300
Teacher	Julia J. Shepard	Sept. 1, 1892	800
Teacher	Grace McKinstry	Sept. 1, 1894	800
Teacher	Florelle Hovey	Sept. 1, 1887	700
Teacher	Jessie E. Hillman	Jan. —, 1887	300
Teacher	Nellie F. Palmer	April —, 1887	800
Teacher	Louise R. Humpstone	Sept. 1, 1903	600
Teacher	Julia D. Sherman	Sept. 1, 1896	800
Teacher	Carrie L. Record	Sept. 1, 1901	800
Teacher	Edna Fuller	Sept. 1, 1894	700
Teacher	Ama L. Lester	Sept. 1, 1896	700
Teacher	Helen A. Warner	Sept. 1, 1903	700
Teacher	Laura E. Treadway	Sept. 1, 1903	800
Teacher	A. W. Dods	Sept. 1, 1899	300
Teacher	Edith N. Curtis	Sept. 1, 1893	Tuition
Teacher	Adams Phillips	Sept. 1, 1905	$1,000
Teacher	Lotta Dean	Sept. 1, 1905	600
Teacher	Jennie Merrill	Sept. 1, 1905	700
Teacher	Clara Dailey	Nov. 1, 1905	700
Teacher	Emma G. Saulsbury	Nov. 1, 1905	800

Exempt class

Principal's clerk	C. A. Ross	Sept. 1, 1905	600

Competitive class

Janitor	Frank H. Hubbell	Nov. 22, 1902	800

Normal School, Geneseo

Unclassified service

Local board	William A. Brodie		None
	Lloyd W. Crossett		None
	Lockwood R. Doty		None
	Charles W. Fielder		None
	Otto Kelsey		None
	Walter E. Lauderdale		None
	John R. Strang		None
	James W. Wadsworth		None
	William A. Wadsworth		None
Principal	James V. Sturges	Sept. 1, 1905	$3,300
Teacher	Herbert J. Schmitz	Nov. —, 1881	2,100
Teacher	Frank E. Welles	Oct. —, 1889	1,900
Teacher	Edward D. Graber	July —, 1895	1,900
Teacher	Sara A. Goheen	Oct. —, 1884	750
Teacher	Helen S. Daley	Sept. 1, 1901	900
Teacher	Emeline S. Curtiss	Aug. —, 1871	850
Teacher	Elizabeth McBride	Aug. —, 1873	750
Teacher	E. V. R. Shepard	July —, 1890	750
Teacher	Laura Comstock	Sept. 1, 1899	750
Teacher	Emma H. Gunther	Feb. 7, 1900	900
Teacher	Emily A. Beseler	Sept. 1, 1903	850
Teacher	Mary E. Parks	July —, 1871	650
Teacher	Lydia I. Jones	Sept. 1, 1904	1,000
Teacher	Bertha Clough	Sept. 1, 1904	800
Teacher	W. Fowler Bucke	Sept. 1, 1905	1,500
Teacher	L. L. Hoopes	Sept. 1, 1905	1,000
Teacher	Guy A. Bailey	Sept. 1, 1905	900
Teacher	Cassandra Harmon	Sept. 1, 1905	1,100

Normal School, Geneseo—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Nellie E. Bishop	Sept. 1, 1905	$900
Teacher	Mary E. Wilcox	Sept. 1, 1905	700
Teacher	Laura G. Smith	Sept. 1, 1905	700
Teacher	Ellen M. Morse	Sept. 1, 1905	700
Teacher	Anna J. Gannett	Sept. 1, 1905	700
Teacher	Bertha M. Hibbard	Jan. 15, 1905	$9 a week

Exempt class

Clerk	Anna D. Beitzel	Aug. 1, 1905	$600

Competitive class

Head janitor	L. C. Morey	July —, 1876	800
Assistant janitor	William Bradley	Aug. —, 1896	700

Normal School, Jamaica

Unclassified service

Local board	John Lewis Childs		None
	James S. Cooley, Sec. and Treas		$200
	John L. Dobson		None
	John H. Sutphin		None
	William L. Wood		None
	Samuel T. Peters		None
Principal	Arch. C. MacLachlan	Sept. 1, 1897	$3,300
Teacher	Roland S. Keyser	Sept. 1, 1897	2,000
Teacher	Oswald D. Humphrey	Sept. 1, 1897	2,000
Teacher	G. H. McNair	Jan. 1, 1903	1,950
Teacher	Anna E. Foote	Sept. 1, 1902	1,200
Teacher	Minnie A. Pinch	Sept. 1, 1901	1,100
Teacher	Minerva A. Strauchen	Sept. 1, 1897	1,200
Teacher	Bianca Schiller	Sept. 1, 1897	1,200
Teacher	Anna A. R. Garrity	Sept. 1, 1897	1,200
Teacher	Mary L. Eastman	Oct. 7, 1898	1,200
Teacher	Letta B. Burns	Sept. 1, 1901	1,150
Teacher	Alice M. Tripple	Jan. 1, 1902	1,050
Teacher	Laura S. Gay	Sept. 1, 1902	1,050
Teacher	Susan F. Leaming	Sept. 1, 1903	1,400
Teacher	Ada E. Tompkins	Sept. 1, 1903	1,200
Teacher	Fanny E. Roberts	Mar. 1, 1904	1,050
Teacher	Mary K. Smith	Sept. 1, 1904	950
Teacher	Mabel R. Crane	Sept. 1, 1904	750
Teacher	Mary H. Cooley	Sept. 1, 1904	750
Teacher	Sara A. Crosby	Sept. 1, 1905	750
Teacher	Florence M. Sweeney	Sept. 1, 1905	1,000
Teacher	Emma G. Marsh	Sept. 1, 1905	1,000

Exempt class

Clerk to principal	Anna M. Keyser	Sept. 1, 1902	700

Competitive class

Engineer	Samuel F. Bowen	Oct. 1, 1897	1,080
Janitor	Joseph Semona	Nov. 1, 1897	1,080

Normal School, New Paltz

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Josiah J. Hasbrouck		None
	Alton B. Parker		None
	Albert K. Smiley		None
	Jacob D. Wurts		None
	G. D. B. Hasbrouck		None
	John Schmid		None
	Chas. M. Harcourt		None
Principal	Myron T. Scudder	Sept. 1, 1899	$3,000
Teacher	H. L. Griffis	Sept. 1, 1888	1,600
Teacher	Metta L. Persons	Sept. 1, 1899	1,600
Teacher	K. A. Gage	Sept. 1, 1888	1,200
Teacher	Margaret K. Smith	Sept. 1, 1901	1,400
Teacher	Stella Skinner	Sept. 1, 1901	1,400
Teacher	Jeanette E. Graham	Sept. 1, 1894	1,000
Teacher	William R. Ward	Sept. 1, 1900	1,000
Teacher	Ella A. Fallon	Sept. 1, 1893	1,000
Teacher	Sarah A. Nichols	Sept. 1, 1901	1,000
Teacher	Anna M. Morgan	Sept. 1, 1902	1,000
Teacher	Charlotte E. Reeve	Sept. 1, 1892	750
Teacher	Jane D. Hasbrouck	Sept. 1, 1902	800
Teacher	Maude Keator	Sept. 1, 1902	600
Teacher	William F. White	Sept. 1, 1905	1,700
Teacher	Elisha L. Fisher	Sept. 1, 1905	1,100
Teacher	Ernest Cobb	Sept. 1, 1905	800
Teacher	Anna R. Torrance	Sept. 1, 1905	950
Teacher	May H. Noyes	Sept. 1, 1905	660
Teacher	Blanche B. Shelp	Sept. 1, 1900	450
Teacher	Michalena Carroll	Sept. 1, 1905	400
Teacher	Ina W. Johnson	Nov. 1, 1905	480

Exempt class

Clerk to principal	Grace M. Drake	Sept. 1, 1898	550

Competitive class

Janitor	Irving D. Kortright	April 1, 1903	900

Normal School, Oneonta

Unclassified service

Local board	Walter L. Brown		None
	Henry Bull, Sec. and Treas		$240
	George Kirkland		None
	Hobart Krum		None
	Frederick A. Mead		None
	William H. Morris		None
	Hartford D. Nelson		None
	Eugene Raymond		None
	James Stewart		None
	George I. Wilber		None
	William E. Yager		None
	Harry W. Lee		None
Principal	Percy I. Bugbee	Sept. 1, 1898	$3,300
Teacher	Arthur M. Curtis	Aug. 19, 1895	2,100
Teacher	Edwin F. Bacon	—— —, 1889	1,200
Teacher	Frank D. Blodgett	—— —, 1893	2,000
Teacher	Howard Lyon	—— —, 1893	2,000
Teacher	Charles A. Schumacher	—— —, 1895	2,000
Teacher	Kate M. Denison	—— —, 1895	1,100
Teacher	Ella L. Colbath	Sept. 1, 1902	1,000
Teacher	W. L. Collom	July 1, 1896	1,000
Teacher	Blanche S. Van Auken	Sept. 1, 1903	1,000
Teacher	Cora H. Pettit	Oct. 27, 1894	1,000
Teacher	Florence M. Matteson	Sept. 1, 1901	1,000

Normal School, Oneonta—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Helen C. Fritts	Sept. 1, 1898	$850
Teacher	Eliza E. Gee	Sept. 1, 1903	1,000
Teacher	Mrs. O. C. Freudenthal	Sept. 1, 1903	800
Teacher	John L. Dahl	Sept. 1, 1904	900
Teacher	Caroline D. Hurlbutt	Sept. 1, 1904	750
Teacher	Frances A. Terrill	Sept. 1, 1904	850
Teacher	Margaret H. Start	Sept. 1, 1905	900
Teacher	Amelia Armbruster	Nov. 15, 1905	800
Teacher	Helen G. Irving	Sept. 1, 1905	850

Exempt class

Principal's clerk	Caroline M. Bockes	Sept. 1, 1901	$600

Competitive class

Janitor	Wilbur H. Lare	Mar. 1, 1905	$648
Assistant steam engineer	James J. Lynch	Feb. 11, 1903	800

Normal School, Oswego

Unclassified service

Local board	John C. Churchill		None
	Lawrence Clancy		None
	Frederick O. Clark		None
	S. Mortimer Coon		None
	John Dowdle		None
	Gilbert Mollison		None
	Cadwell B. Benson		None
	Washington T. Henderson		None
	John A. Place		None
Principal	Isaac B. Poucher	—— —, 1862	$3,300
Teacher	W. G. Rappleye	Feb. 2, 1898	1,900
Teacher	C. S. Sheldon	—— —, 1893	1,900
Teacher	A. W. Farnham	—— —, 1894	1,900
Teacher	Richard K. Piez	Sept. 1, 1900	1,900
Teacher	Grant Karr	Sept. 1, 1899	1,300
Teacher	Joseph C. Park	Sept. 1, 1902	1,400
Teacher	Herbert J. Smith	Nov. 1, 1899	1,200
Teacher	Caroline L. G. Scales	—— —, 1884	1,500
Teacher	Amanda P. Funnelle	—— —, 1889	1,500
Teacher	Lina L. Loveridge	Sept. 1, 1900	1,300
Teacher	Ellen L. Phoenix		1,300
Teacher	Jeannette Grossen	Sept. 1, 1898	800
Teacher	Mary C. Rainey	Sept. 1, 1898	800
Teacher	Mary H. McElroy	—— —, 1884	600
Teacher	Harriet E. Stevens	Sept. 1, 1897	490
Teacher	Mary L. O'Geran	—— —, 1894	475
Teacher	Katharine A. Hayes	Sept. 1, 1897	425
Teacher	Carrie V. Sinnamon	—— —, 1896	400
Teacher	Chester H. Tether	Sept. 1, 1904	1,400
Teacher	Martin J. Corcoran	Sept. 1, 1904	100
Teacher	E. E. Favreau	Sept. 1, 1905	100
Teacher	Walter T. Dowdle	Sept. 1, 1905	100

Exempt class

Principal's clerk	Allen W. Poucher	Sept. 1, 1900	$600

Competitive class

Janitor	Fred H. Cyrenius	Sept. 1, 1889	684

Normal School, Plattsburg

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Everett C. Baker		$100
	Alfred Guibord Treas.	Sept. 1, 1902	100
	Alexander Bertrand		None
	David S. Kellogg		None
	Rowland C. Kellogg		None
	James J. Rogers		None
	John H. Moffitt		None
	John B. Riley		None
	Lucian L. Shedden		None
	John M. Weaver		None
	George S. Weed		None
Principal	George K. Hawkins	Sept. 1, 1890	$3,300
Vice principal	George H. Hudson	Sept. —, 1890	1,800
Teacher	Alonzo N. Henshaw	Sept. 1, 1898	1,800
Teacher	O. W. Kitchell	Sept. 1, 1903	1,700
Teacher	Edward A. Parks	Sept. 1, 1900	1,500
Teacher	Elizabeth L. Russell	Sept. 1, 1902	800
Teacher	Elizabeth W. Bump	Sept. 1, 1901	800
Teacher	Georgia H. Reeve	Sept. 1, 1902	800
Teacher	Genevieve Andrews	Sept. 1, 1900	800
Teacher	Margaret M. Garrity	Feb. 1, 1897	800
Teacher	Alice L. O'Brien	Sept. —, 1890	800
Teacher	Lucy E. Tracy	Sept. 1, 1903	800
Teacher	Sarepta E. Ross	Feb. 1, 1903	800
Teacher	Louise A. Perry	Sept. —, 1892	800
Teacher	Mary Matthews	Sept. 1, 1902	800
Teacher	Clara D. Matthews	Sept. 1, 1901	800
Teacher	Ruth W. Norton	Sept. 1, 1901	800
Teacher	Benjamin E. Birge	Sept. 1, 1904	1,000
Teacher	Florence Towle	Sept. 1, 1904	600
Teacher	Annie J. O'Brien	Sept. —, 1892	700
Teacher	Anna L. Carroll	Feb. 1, 1903	600
Teacher	Pauline G. Heck	Mar. 1, 1903	550
Teacher	Guy W. Shallies	Sept. 1, 1905	1,000
Teacher	Ada M. Carpenter	Sept. 1, 1905	500
Teacher	Elizabeth C. Hagerty	Sept. 1, 1905	500

Exempt class

Clerk to principal	William S. Peek	Sept. 1, 1902	650

Competitive class

Janitor	John E. Blanchard	Sept. —, 1890	600

Normal School, Potsdam

Unclassified service

Local board	John I. Gilbert		None
	Charles H. Leete		None
	Frederick L. Dewey		None
	Edwin A. Merritt		None
	Jesse Reynolds		None
	Thomas Spratt		None
	William R. Weed		None
	George H. Sweet, Sec.		$10 per month
	George W. Smith, Treas.		10 per month
Principal	Thomas B. Stowell	—— —, 1889	$3,000
Teacher	Katherine Kellas	Sept. 1, 1901	1,200
Teacher	Warren Mann	—— —, 1872	1,200
Teacher	Edward W. Flagg	—— —, 1883	1,600
Teacher	Julia F. Crane	—— —, 1884	1,200
Teacher	Freeman H. Allen	—— —, 1885	1,200
Teacher	Willis F. Bond	—— —, 1893	1,500
Teacher	C. A. Rosengrant	—— —, 1895	1,500
Teacher	Adelaide Norris	—— —, 1896	1,000

Normal School, Potsdam—*Concluded*

Unclassified service—Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Wilhelmina Caldwell	Sept. 1, 1899	$1,000
Teacher	Rose D. Boyd	Sept. 1, 1900	1,000
Teacher	Elizabeth M. Adams	Sept. 1, 1902	800
Teacher	Louisa Clark	Sept. 1, 1902	1,000
Teacher	Harriet E. Fuller	Sept. 1, 1904	800
Teacher	Jessie M. Leith	Sept. 1, 1904	800
Teacher	H. W. Corwan	Sept. 1, 1904	1,200
Teacher	James M. Graves	Sept. 1, 1905	1,200
Teacher	Edward D. Curtis	Sept. 1, 1905	800
Teacher	Fayette T. Owen	Sept. 1, 1905	1,300
Teacher	Rose E. Reeve	Sept. 1, 1905	600
Teacher	Jennie C. Johnson	Sept. 1, 1905	600
Teacher	Clara C. Russell	Sept. 1, 1905	500
Teacher	Dessalee Ryan	Sept. 1, 1905	600

Exempt class

Principal's clerk	Florence R. Curtis	July 25, 1900	700

Competitive class

Engineer and janitor	George A. White	—— —, 1887	800
Assistant steam engineer	John Foster	Dec. 10, 1902	810

Albany County

Almshouse

Unclassified service

Superintendent	W. H. Storrs	Jan. 1, 1902	2,500

Exempt class

Deputy superintendent	C. E. Rockenstyre	Mar. 15, 1900	1,200
Chaplain, Protestant	Alfred Eaton	May 1, 1905	250
Chaplain, Catholic	Oderic Auer	Oct. 1, 1905	250

Competitive class

Clerk	W. H. Erwin	Jan. 15, 1900	1,200
Overseer	L. R. Oliver	Jan. 15, 1900	900
City physician	Dr. J. H. Blatner	Jan. 1, 1904	800
Resident physician	Dr. F. C. Conway	Sept. 15, 1905	200
Watchman	Thomas Ray	Jan. 15, 1900	600
Engineer	John Maloy	Dec. 4, 1905	480
Matron	Mary A. Winnie	July 1, 1905	360
Matron	Susan Finn	Sept. 9, 1900	300

Non-competitive class

Carpenter	Charles W. Schultz	Aug. 20, 1905	540
Baker	Martin Carey	June 14, 1903	300

City Hall Commission

Exempt class

Superintendent	David E. Pugh	Jan. 1, 1902	1,200

Albany County—*Continued*

City Hall Commission—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Assistant superintendent	Charles Hoffman	Jan. 20, 1902	$900
Elevatorman	William Frischknecht	Jan. 1, 1902	900
Night watchman	George L. Brown	Jan. 1, 1902	900
Engineer	James McBride	Jan. 1, 1902	900
Night engineer	Harry A. Chase	Feb. 1, 1905	$60 per month

Commissioner of Jurors

Exempt class

Commissioner of jurors	Thomas J. Woods	Jan. 1, 1900	$1,500

County Clerk

Unclassified service

County clerk	John Franey	Jan 1, 1902	Fees

Exempt class

Deputy county clerk	Frederick J. Barends	Jan. 1, 1902	Fees
Index clerk	Valentine Komfort, jr.	Jan. 1, 1902	Fees
Stenographer	Lucy H. Buchanan	Jan. 1, 1902	Fees
Assistant searching clerk	Joseph E. McNarry	July 1, 1902	Fees
Recording clerk	Willard Van Wormer	July 1, 1902	Fees
Recording clerk	William Fitzgerald	Jan. 1, 1902	Fees
Recording clerk	Otto Scholz	Aug. 1, 1902	Fees
Recording clerk	Charles McNarry	Jan. 1, 1905	Fees

Competitive class

Searching clerk and superintendent of indexing	Wheeler B. Melius	Jan. 1, 1902	$1,200
Docket clerk	Charles M. Barlow	Jan. 1, 1902	600
Court clerk	William J. Coughtry	Jan. 1, 1905	530
Assistant court clerk	Augustus Kullman	Jan. 1, 1905	720
Watchman	Joseph Pedlow	Jan. 1, 1902	1,200
Copyist	George Waltz	July 1, 1904	900
Copyist	Thomas Barker	Jan. 1, 1905	900
Copyist	Roscoe R. Mitchell	July 1, 1904	900
Copyist	Nelson J. Ryer	Aug. 1, 1904	900
Assistant superintendent indexing	Frank Burnap	April 1, 1904	1,080
Chief proofreader	Samuel Frye	Mar. 1, 1905	900
Proofreader	Nellie J. Nalley	Jan. 1, 1902	480
Proofreader	May Van Zandt	Oct. 1, 1904	480
Proofreader	Sadie McIntosh	Jan. 1, 1902	480
Proofreader	Margaret I. Stanton	Jan. 1, 1902	480
Proofreader	Mary J. Hennessy	Jan. 1, 1902	480
Proofreader	Mrs. Anna Walsh	Dec. 1, 1904	480
Proofreader	Mary Hearley	Jan. 1, 1902	480
Proofreader	Helen Malone	Jan. 1, 1902	480
Proofreader	Minnie M. Martt	Jan. 1, 1902	480
Bookbinder	Ralph Blakelock	Jan. 1, 1904	$3 per day
Bookbinder	Charles Platt	Jan. 1, 1902	3 per day

County Court

Unclassified service

County judge	Clifford D. Gregory	Jan. 1, 1896	$6,000

Exempt class

Court stenographer acting as confidential clerk to county judge	Isaac G. Braman	Jan. 1, 1898	1,[illegible]

Albany County—*Continued*

County Court—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Janitor	Morris Coplon	1896	$1,200
Elevatorman	Jacob Crispell	Sept. 1, 1905	900
Night watchman	John Travesonno	Sept. 1, 1905	900
Court crier	Harvey Bouton	1896	$3 per day

Coroners

Unclassified service

Coroner	William L. Schupp	Jan. 1, 1905	
Coroner	Walter F. Van Guysling	Jan. 1, 1903	
Coroner	Michael J Ray	Jan. 1, 1904	
Coroner	William C. Baxter	Jan. 1, 1903	

Competitive class

Coroner's physician	William E. Silcocks	Jan. 1, 1905	$600
Coroner's physician	Alvah H. Traver	Jan. 1, 1905	600
Coroner's physician	Charles L. Whitbeck	Jan. 1, 1905	600
Coroner's physician	James F. Rooney	Jan. 1, 1905	600

District Attorney

Unclassified service

District attorney	George Addington	Jan. 1, 1905	4,500

Exempt class

Assistant district attorney	Robert H. McCormic	Jan. 1, 1905	2,500
Assistant district attorney	Israel Belanger	Jan. 1, 1905	1,200
Stenographer	Charles W. Bentley	Jan. 1, 1905	1,200

Competitive class

Officer	William H. Williams	Jan. 1, 1905	1,200
Officer	Hiram Walk	Jan. 1, 1905	1,200

Law Library

Competitive class

Librarian	Peter Schumacher	Jan. 1, 1897	1,200

Penitentiary

Exempt class

Deputy custodian	William C. DeRouville	July 27, 1895	1,800
Chaplain	Andrew Vander Wart	Dec. 1, 1903	350
Chaplain	Alphonso Lehrscholl	July 1, 1899	350

Competitive class

Clerk	George W. Kirkland	May 1, 1904	900
Hall keeper	Robert M. Edwards	Oct. 6, 1896	900
Keeper	Edward C. Coon	April 8, 1904	780
Keeper	William J. Fonda	Mar. 1, 1896	780
Keeper	Frank Leonard	Jan. 20, 1896	780
Keeper	Patrick J. McTigue	April 26, 1904	780
Keeper	John E. Smith	Oct. 10, 1900	780

Albany County—*Continued*

Penitentiary — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Keeper	Charles B. Smith	Dec. 1, 1897	$780
Keeper	George L. Sabey	May 2, 1904	780
Keeper	Michael Tomaro	Sept. 1, 1904	780
Keeper	John Adams	Oct. 2, 1905	600
Keeper	Michael Cosgrove	Oct. 7, 1905	600
Keeper	Bernhard Simon	Oct. 26, 1905	600
Night watchman	Robert Kotasky	April 8, 1904	780
Night watchman	John Smith	Oct. 26, 1904	780
Photographer	William Holloran	May 1, 1904	780
Transfer officer	C. V. R. Pitts	July 20, 1904	780
Kitchen matron	Anna Clark	Sept. 1, 1899	480
Matron	Anna Cox	Jan. 1, 1901	300
Matron	Alice Casey	Sept. —, 1888	300

Sheriff

Unclassified service

Sheriff	Sebastian W. Pitts	Jan. 1, 1904	.....

Exempt class

Under sheriff	Joseph Besch	Jan. 1, 1904	$1,500
Deputy	Ackland A. Jones	Jan. 1, 1904	Fees
Deputy	Archibald Moat	Jan. 1, 1904	Fees
Deputy	Samuel Winnie	Jan. 1, 1904	Fees
Deputy	Frank A. Coss	Jan. 1, 1904	Fees
Deputy	Charles A. Bunzey	Jan. 1, 1904	Fees
Deputy	Thomas J. Tygert	Jan. 1, 1904	Fees
Deputy	John M. Peck	Jan. 1, 1904	Fees
Deputy	Lorenzo D. Hewitt	Jan. 1, 1904	Fees
Deputy	A. K. Dixon	Jan. 1, 1904	Fees

Competitive class

Clerk	Warren S. Gardner	Jan. 1, 1904	1,000
Jailer	Walter McBain	Jan. 1, 1904	1,080
Watchman	James F. Quinlan	Sept. 29, 1904	800
Watchman	John A. Hammes	Sept. 30, 1905	800

Board of Supervisors

Unclassified service

Clerk	Luther C. Warner	Jan. 10, 1905	1,800
Journal clerk	Thomas C. Smith	Jan. 10, 1905	500
Committee clerk	James D. Taylor	Nov. 15, 1905	300
Doorkeeper	John Stickney	Jan. 10, 1905	200
Page	Alexander Kaley	Nov. 15, 1905	100
Page	Marvin T. Endres	Nov. 15, 1905	100

Exempt class

Superintendent soldiers' burials	Lorenzo Kirshner	Dec. 21, 1904	60
Sealer of weights and measures	Charles W. Wright	Jan. 10, 1905	Fees

Competitive class

County physician	Gebhard L. Ullman	Jan. 10, 1905	1,200
Jail physician	William E. Curtin	Dec. 20, 1904	150
Committee on state equalization	John C. Feltman	Dec. 20, 1904	[illegible]

Albany County—*Concluded*

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	Newton B. Vandersee	Jan. 1, 1906	

Exempt class

Clerk	Quentin S. McNeill	May 1, 1905	$1,800

Competitive class

Stenographer	Charles C. Finch	May 1, 1905	1,800
Recording clerk	Clarence H. Harrison	Aug. 22, 1903	1,000
Transfer tax clerk	Charles M. Nadeau	April 17, 1901	1,000

Treasurer

Unclassified class

Treasurer	William P. Hoyland	Jan. 1, 1906	5,000

Exempt class

Deputy treasurer	James E. Noble	Jan. 1, 1903	2,500
Cashier and bookkeeper	James A. McClure	Jan. 1, 1906	1,500

Erie County

Almshouse

Unclassified service

Superintendent	Martin Heilbronn	Jan. 1, 1904	2,500

Exempt class

Deputy keeper	Frank Briggs	Jan. 1, 1904	1,200

Competitive class

Medical superintendent	E. J. Gilray	Dec. —, 1894	2,000
Steward	A. W. Gerlach	April —, 1895	900
Chief engineer	Albert Simpson	Dec. 1, 1904	1,400
Assistant engineer	Charles Hartmayer	Jan. —, 1895	900
Assistant engineer	Frank Shoemaker	Jan. —, 1898	900
Fireman	Paul Kabel	Dec. —, 1893	600
Fireman	Frank Vance	Sept. 15, 1903	600
Fireman	William W. Stoddart	April 12, 1905	600
Laundryman	Henry Boday	May —, 1888	780
Clerk	William Stengel	Jan. —, 1898	660
Clerk at hospital	Eugene Pfeiffer	Jan. —, 1898	900
Superintendent of nurses	Emma J. Keating	Nov. —, 1895	810
Night superintendent of nurses	Adele Swain	Sept. —, 1897	420
Nursery matron	Florence A. Dark	April 13, 1905	360
Matron, hospital	Anna Walter	Jan. —, 1892	360
Assistant matron	Carrie Reinheimer	Sept. —, 1890	324
Pharmacist	Edward D. P. Hetz	Nov. —, 1893	720
Nurse and assistant pharmacist	John C. Remington	Nov. 1, 1901	660
Orderly	Burt H. Clark	Dec. 13, 1905	540
Orderly	Dennis Gleason	Feb. —, 1879	540
Orderly	H. R. C. Canfield	Jan. 29, 1905	540
Orderly	Thomas T. Lansdowne	Mar. 21, 1904	540
Housekeeper	Henrietta L. Reese	June 1, 1905	360

Erie County—*Continued*

Almshouse — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Pupil nurse	Dora M. Fuller	June 5, 1903	$180
Pupil nurse	Lola Stevens	Jan. 9, 1903	180
Pupil nurse	Florence Ernsmere	Jan. 23, 1903	180
Pupil nurse	Jennie M. Barber	Aug. 18, 1904	120
Pupil nurse	Marie L. Gagnon	Sept. 15, 1904	120
Pupil nurse	Essie O'Dell	Oct. 5, 1904	120
Pupil nurse	Minnie Dubke	Oct. 10, 1904	120
Pupil nurse	Erma V. Curphy	Oct. 15, 1904	120
Pupil nurse	Gertrude M. Allen	Oct. 17, 1904	120
Pupil nurse	Susie Mann	Nov. 16, 1904	120
Pupil nurse	Katherine Fink	Dec. 15, 1904	120
Pupil nurse	Anna D. Flanagan	Dec. 12, 1904	120
Pupil nurse	Sarah A. Walter	April 15, 1903	180
Pupil nurse	Fannie Nowell	May 1, 1903	180
Pupil nurse	Ida M. Howie	July 6, 1903	180
Pupil nurse	Maude E. Irons	Aug. 26, 1903	180
Pupil nurse	Kathleen M. Kennedy	Sept. 28, 1903	180
Pupil nurse	Elizabeth Van Winkle	Sept. 28, 1903	180
Pupil nurse	Gertrude H. Bender	Oct. 1, 1903	180
Pupil nurse	Margaret Ellis	Nov. 18, 1903	180
Pupil nurse	Camille Olewinska	Jan. 23, 1904	180
Pupil nurse	Rose Laughton	Mar. 7, 1904	180
Pupil nurse	Mary C. Urban	Mar. 14, 1904	180
Pupil nurse	Rhoda E. Chase	April 1, 1904	180
Pupil nurse	Eleanor M. Galvin	April 1, 1904	180
Pupil nurse	Mary L. Cave	June 14, 1904	180
Pupil nurse	Delia R. Birchard	June 15, 1904	180
Pupil nurse	Anna Hurst	June 21, 1904	180
Pupil nurse	Josephine F. Webster	June 29, 1904	180
Pupil nurse	Elizabeth Shea	July 4, 1904	180
Pupil nurse	Kathryn A. O'Connor	Jan. 2, 1905	120
Pupil nurse	Dictoria E. Armstrong	Jan. 25, 1905	120
Pupil nurse	Alvina Huise	Jan. 31, 1905	120
Pupil nurse	Grace H. Slater	Feb. 7, 1905	120
Pupil nurse	Alice M. Hogan	Mar. 7, 1905	120
Pupil nurse	Mary C. Whitehead	Aug. 9, 1905	120
Pupil nurse	Rosa M. Sweigart	Aug. 14, 1905	120
Pupil nurse	Catherine C. Laughlin	Oct. 20, 1905	120
Pupil nurse	Grace E. Fergus	Oct. 31, 1905	120
Pupil nurse	Jean Campbell	Dec. 18, 1905	120

County Auditor

Unclassified service

Auditor	Charles F. Sturm	Jan. 1, 1904	2,500

Competitive class

Clerk	Philip Fisher	Jan. 1, 1900	1,200
Clerk	Fred Distel	Jan. 1, 1900	1,200

Trustees of City and County Hall

Unclassified service

Trustees	Lyman M. Baker		
	John G. Milburn		
	Frank R. Whaley		
	Henry Breitwieser		
	Henry V. Bisgood		
	Amos H. Baker		

Erie County—*Continued*

Trustees of City and County Hall—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Secretary	C. T. Chester	Oct. 1, 1886	$1,020

Competitive class

Superintendent	W. F. Fisher	July 1, 1890	2,400
Janitor	William Wals	Aug. 1, 1890	780
Janitor	Joseph Allen	April 1, 1891	720
Janitor	Harry Shortel	Jan. 1, 1898	600
Janitor	Henry Graf	Oct. 1, 1893	720
Janitor	Ed. Adler	Aug. 4, 1902	720
Janitor	Robert McFarland	Feb. 1, 1900	660
Janitor	George Cowells	Oct. 1, 1903	600
Janitor	Earl Folsom	Mar. 1, 1897	780
Janitor	Fred Wedig	April 1, 1891	720
Janitor	Wm. Seebach	Feb. 1, 1904	720
Janitor	Ed. Christenson	Feb. 1, 1904	600
Janitor	John Shortel	Feb. 1, 1904	600
Janitor	John Hammell	Feb. 1, 1904	660
Janitor	Herbert B. Maxson	Oct. 1, 1902	600
Janitor	Albert Felthousen	Feb. 1, 1904	600
Janitor	Edward Masterson	Sept. 5, 1900	600
Janitor	Frank Berone	Sept. 10, 1900	600
Janitor	John Hoehmann	Feb. 10, 1903	600
Janitor	Ambrose J. Nusstein	April 7, 1904	600
Cabinet repairer	John Hottinger	Aug. 1, 1890	900
Engineer	James Rowley	May 1, 1892	1,500
Assistant engineer	Charles Hazen	Feb. 1, 1882	1,020
Fireman	John Fisher	April 1, 1891	720
Fireman	Aug. Hammell	Sept. 1, 1892	720
Fireman	Frank Demler	April 1, 1896	720
Elevator conductor	Fred Hecker	May 3, 1905	480
Elevator conductor	William Medrow	July 1, 1905	480
Elevator conductor	Theodore Binga	Oct. 3, 1905	480

Commissioner of Elections

Unclassified service

Commissioner	George D. Emerson	May — 1904	3,000

Exempt class

Deputy commissioner	John R. Moynihan	May 7, 1904	2,000
Secretary	Alton C. Bates	May 7, 1904	1,300
Election clerk	Neil Connors, jr	Sept. 17, 1904	1,000

Competitive class

Stenographer	Floyd B. Allen	July 17, 1905	780
Bookkeeper	Allen M. Smith	Dec. 1, 1905	$3 per day

Commissioner of Jurors

Exempt class

Commissioner of jurors	Willis H. Meads	May —, 1895	3,500
Deputy commissioner	Henry H. Seymour	May —, 1895	2,500

Competitive class

Clerk and stenographer	May Ryan	Sept. 23, 1901	

Erie County—*Continued*

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	John H. Price	Jan. 1, 1901	$5,000
	Exempt class		
Deputy county clerk	Carl J. Seymour	Nov. 21, 1900	2,000
Deputy county clerk	Chester W. Chapin	Nov. 15, 1902	1,800
Special deputy clerk	Perry E. Wurst	Jan. 1, 1901	1,500
Special deputy clerk	Garret B. Laughlin	Jan. 1, 1901	1,500
Special deputy clerk	Edward Oberkircher	Jan. 1, 1901	1,500
Special deputy clerk	Frederick Becker	Jan. 1, 1904	1,500
Special deputy clerk	John C. Webb	Jan. 1, 1901	1,500
Special deputy clerk	J. G. Harrington	Jan. 1, 1901	1,500
Title searcher	Fred Freyer	Jan. 1, 1882	1,800
Cashier	John C. Limburg	Jan. 1, 1901	1,000
Secretary	Albert C. Koepf	Dec. 1, 1901	1,100
Superintendent of records	Minnie M. P. Hulburd	April 1, 1902	1,000
Mortgage tax deputy	Vacant		
Cashier mortgage tax bureau			
	Competitive class		
Bookkeeper mortgage tax bureau	Andrew Kurtz	Aug. 1, 1905	1,200
General clerk	William B. Held	Jan. 1, 1898	1,500
General clerk	James Oswald	Jan. 1, 1898	1,200
General clerk	Henry Kreiss	Feb. 15, 1898	1,200
General clerk	John Czolgosz	Jan. 1, 1898	1,200
General clerk	James P. Hassett	July 1, 1898	1,200
General clerk	Joseph J. Lyons	April 10, 1899	1,200
General clerk	John J. Snyder	Oct. 1, 1905	1,200
Index clerk	Alfred S. Burgard	Jan. 1, 1898	1,200
Index clerk	M. J. Nunan	Jan. 1, 1898	1,200
Index clerk	D. J. Sheehan	Feb. 1, 1890	1,200
Index clerk	H. S. Backus	Jan. 1, 1874	1,400
Index clerk	J. L. Wood	Jan. 1, 1898	1,200
Index clerk	Katharine Boland	April 1, 1890	624
Index clerk	Sophia C. Wile	Jan. 1, 1889	624
Index clerk	Helen Feldman	May 18, 1891	624
Judgment clerk	Alice L. Bartlett	Jan. 1, 1875	1,000
Clerk, proceedings in action	James E. Wells	Jan. 1, 1898	1,400
Comparer	Ella Bartholomew	Sept. 1, 1898	520
Comparer	Mary E. Bautz	Sept. 1, 1895	520
Comparer	Isabella B. Turner	Feb. 1, 1898	520
Comparer	Anna M. Deutscher	Jan. 1, 1898	520
Comparer	Alice M. Pferd	June 4, 1894	520
Comparer	Mary G. Kennedy	June 3, 1895	520
Bookbinder	George B. Lautz	May 1, 1896	$3 per day
Clerk, charge of records	Henry Weyand	Jan. 1, 1900	$1,000
Copyist	Dade Duffy	Jan. 10, 1889	4 cents per folio
Copyist	Clara Goodenough	Jan. 1, 1892	4 cents per folio
Copyist	Anna Davis	Oct. 1, 1890	4 cents per folio
Copyist	Adele Villiaume	Mar. 8, 1892	4 cents per folio
Copyist	Freda Gabriel	May 16, 1892	4 cents per folio
Copyist	Nellie Bennett	Oct. 16, 1892	4 cents per folio
Copyist	Josephine Allman	July 1, 1892	4 cents per folio
Copyist	Maria C. Ryan	Jan. 3, 1893	4 cents per folio
Copyist	Louisa Reinning	April 22, 1893	4 cents per folio
Copyist	Lillian Good	Nov. 15, 1897	4 cents per folio
Copyist	Agnes Colgan	Jan. 1, 1898	4 cents per folio
Copyist	Charlotte Miller	Jan. 6, 1898	4 cents per folio
Copyist	Anna B. Crone	Jan 7, 1898	4 cents per folio
Copyist	Anna Higham	Jan. 10, 1898	4 cents per folio
Copyist	Catherine Flynn	Jan. 3, 1899	4 cents per folio
Copyist	Melvina Greenough	Feb. 1, 1899	4 cents per folio
Copyist	Eunice M. Scanlon	July 11, 1899	4 cents per folio
Copyist	Mary Holden	May 22, 1900	4 cents per folio
Copyist	Alice Williams	May 7, 1902	4 cents per folio
Stenographer	Maud E. Wise	Feb. 20, 1905	35 cents per hour
Transcript clerk	Winifred Crowe	Jan. 25, 1900	25 cents per hour
Transcript clerk	Katherine Riley	Jan. 25, 1900	25 cents per hour
Transcript clerk	Tessie M. Whalen	May 16, 1900	25 cents per hour
Messenger	Edwin Smith	Sept. 24, 1903	$3.50 per day

Erie County—*Continued*

County Court

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	Edward K. Emery	Jan. 1, 1902	

Exempt class

Stenographer	Frank T. Haggerty	Jan. 1, 1896	$2,100

County Medical Examiner

Unclassified service

County medical examiner	Earl G. Danser	April 27, 1902	3,000

Exempt class

Deputy medical examiner	John D. Howland	April 27, 1902	2,000
Secretary to medical examiner	Russell B. Clark	July 1, 1904	1,000
Morgue keeper	George R. Shanley	Jan. 1, 1906	720
Morgue keeper	William E. Burke	Jan. 1, 1906	720
Morgue keeper	Joseph Thries	Jan 1, 1906	720
Chaplain	W. T. Grommisch	Jan. 6, 1903	100

District Attorney

Unclassified service

District attorney	Frank A. Abbott	Jan. 1, 1903	5,000

Exempt class

First assistant district attorney	William S. Jackson	Jan. 1, 1903	3,000
Second assistant district attorney	Daniel V. Murphy	Jan 1, 1906	2,500
Third assistant district attorney	Joseph A. Stone	Jan. 1, 1903	2,500
First deputy assistant district attorney	William J. Curtin	Jan. 1, 1903	1,500
Second deputy assistant district attorney	Elwood B. Smith	Jan. 1, 1906	1,500
Stenographer	Horace E. Storey	Jan. 19, 1899	1,500
Stenographer	Anthony E. Bisants	Feb. 1, 1903	1,000

Penitentiary

Unclassified service

Superintendent	Alexander Sloan	Jan. 1, 1896	2,500

Exempt class

Deputy superintendent	Chauncey W. Rykert	Aug. 1, 1900	1,200

Competitive class

Clerk	Samuel M. Sloan	Mar. —, 1899	1,200
Assistant clerk	John Lang	May —, 1899	1,020
Superintendent Bertillon system	Louis H. Plogsted	April —, 1896	1,200
Physician	Edward L. Frost	Mar. 1, 1903	600

Erie County—*Continued*

Penitentiary—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Head keeper	Frederick Davenport	Dec. —, 1893	$1,080
Chief engineer	Edward Smith	Nov. —, 1892	1,200
Assistant engineer	William Leonard	Oct. —, 1892	900
Assistant engineer	Wm. M. Scott	Dec. 20, 1904	900
Keeper	Michael Mitchell	April 19, 1904	780
Keeper	William Heim	Dec. —, 1890	840
Keeper	Michael Hughes	Mar. 1, 1891	780
Keeper	Dennis Lenehan	Jan. —, 1896	780
Keeper	William Cannon	Jan. —, 1896	780
Keeper	George Wannamacher	Jan. —, 1897	780
Keeper	William S. Brown	April —, 1895	780
Keeper	Albert H. Bell	Jan. —, 1899	780
Keeper	Edward Berryman	April —, 1896	780
Keeper	G. A. Duerstein	Jan. —, 1895	780
Keeper	John Hannon	April —, 1897	780
Keeper	John W. Gerlach	Aug. —, 1896	780
Keeper	John Foudy	July —, 1891	780
Keeper	William G. Record	Sept. —, 1898	780
Keeper	John Eckert	Jan. —, 1899	780
Keeper	Charles Sparling	Feb. —, 1899	780
Keeper	John Elliott	Aug. —, 1894	780
Cutter	John M. Jank	May 1, 1905	$3 per day

Sheriff

Unclassified service

Sheriff	James Smith	Jan. 1, 1906	$5,000

Exempt class

Under sheriff	John J. Clahan	Jan. 1, 1906	2,500
Bookkeeper (acting as cashier)	David J. Logan	Jan. 1, 1906	1,000
Deputy sheriff	Charles L. Wright	Mar. 17, 1903	1,200
Deputy sheriff	Joseph G. Suttner	Jan. 1, 1903	1,200
Deputy sheriff	Lincoln Hemstreet	Jan. 1, 1903	1,200
Deputy sheriff	Edward F. Coghlin	Jan. 1, 1903	900
Deputy sheriff	Peter Theisen	Jan. 1, 1903	800
Deputy sheriff	Thomas Fletcher	Jan. 1, 1903	720
Deputy sheriff	James Kane	Jan. 1, 1903	720
Deputy sheriff	Frank Conroy	Jan. 1, 1903	720
Deputy sheriff	Harry Smith	Jan. 1, 1906	1,000
Deputy sheriff	William Hunt	Jan. 1, 1906	2,000
Deputy sheriff	Frank C. Fisher	Jan. 1, 1906	1,500
Deputy sheriff	Robert McCarten	Jan. 1, 1906	900
Deputy sheriff	Harry Farrell	Jan. 1, 1906	900
Deputy sheriff	John Bauerlein	Jan. 1, 1906	720
Deputy sheriff	Charles Williams	Jan. 1, 1906	720
Deputy sheriff	John Milligan	Jan. 1, 1906	720
Deputy sheriff	Valentine Leuthe	Jan. 1, 1906	720
Deputy sheriff	J. F. Berry	Jan. 1, 1903	$4 per day
Deputy sheriff	George Blanchard	Jan. 1, 1903	4 per day
Deputy sheriff	Antonio Campinello	Jan. 1, 1903	4 per day
Deputy sheriff	Salvator Carbone	Jan. 1, 1903	4 per day
Deputy sheriff	Peter J. Cleary	Jan. 1, 1903	4 per day
Deputy sheriff	W. C. Crandall	Jan. 1, 1903	4 per day
Deputy sheriff	John Engle	Jan. 1, 1903	4 per day
Deputy sheriff	Louis H. Frantz	Jan. 1, 1903	4 per day
Deputy sheriff	Theodore Hardleben	Jan. 1, 1903	4 per day
Deputy sheriff	George W. Holmes	Jan. 1, 1903	4 per day
Deputy sheriff	Joseph Poproski	Jan. 1, 1903	4 per day
Deputy sheriff	Martin Hammerschmidt	Jan. 16, 1904	4 per day
Deputy sheriff	Edward L. Head	Jan. 16, 1904	4 per day
Deputy sheriff	Frank Seiner	Jan. 1, 1903	4 per day
Deputy sheriff	Earl Smith	Jan. 1, 1903	4 per day

Erie County—*Continued*

Sheriff — *Concluded*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Deputy sheriff	Frank M. Steinbach	Jan. 1, 1903	$4 per day
Deputy sheriff	Eugene H. Stone	Jan. 1, 1903	4 per day
Deputy sheriff	James Connery	Jan. 1, 1906	4 per day
Deputy sheriff	Chas. E. Cotter	Jan. 1, 1906	4 per day
Deputy sheriff	Charles P. Donohue	Jan. 1, 1906	4 per day
Deputy sheriff	William Forrestel	Jan. 1, 1906	4 per day
Deputy sheriff	Jacob Missert	Jan. 1, 1906	4 per day
Deputy sheriff	M. J. Garry	Jan. 1, 1906	4 per day
Deputy sheriff	Anthony H. Monczynski	Jan. 1, 1906	4 per day
Deputy sheriff	John T. Regan	Jan. 1, 1906	4 per day
Deputy sheriff	James Smith, sr.	Jan. 1, 1906	4 per day
Deputy sheriff	Jeremiah Sullivan	Jan. 1, 1906	4 per day
Deputy sheriff	George Szwminski	Jan. 1, 1906	4 per day

Competitive class

Attendant, courts of records	Frank P. Murray	——, 1895	$4 per day
Matron	Mary Danahy	Dec. 1, 1899	$400
Matron	Sara I. Briggs	Nov. 2, 1903	400
Physician at jail	Prescott LeBreton	Mar. 1, 1903	300

Superintendent of the Poor

Unclassified service

Superintendent	Lafayette L. Long	Jan. 1, 1901	1,000

Exempt class

Deputy superintendent	Elbert Chamberlain	Jan. 1, 1898	1,600

Competitive class

Record clerk	George G. Prince	Dec. 1, 1898	1,400
Inspector	Edward L. DeFields	Jan. 1, 1895	1,100
Stenographer and secretary	E. F. Crist	Jan. 6, 1902	900

Board of Supervisors

Exempt class

Clerk	Alonzo G. Hinkley	Jan. 1, 1904	1,800
Attorney	George H. Kennedy	Jan. 1, 1906	2,500
Sergeant-at-arms	Thomas Riley	Jan. 1, 1906	300
Messenger	William Kuhlman	Jan. 1, 1906	300
Burial agent for deceased soldiers	John J. Graves	Nov. 7, 1903	150
County agent	Julia Scoltic	Jan. 1, 1901	800
County agent	Henrietta Wartemberg	Sept. 15, 1903	800
County agent	Jennie R. House	Jan. 1, 1901	800
County agent	Margaret Cullen	April 30, 1901	800

Competitive class

Engineer and surveyor	George C. Diehl	Jan. 3, 1899	1,800

Erie County—*Concluded*

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	Louis B. Hart	Jan. 1, 1896	$6,000

Exempt class

Clerk of the court	P. S. Lansdowne	Nov. 24, 1905	3,000

Competitive class

Assistant clerk	Hiram C. Marcus	July 12, 1898	1,500
Court stenographer	James P. Moore	Jan. 1, 1895	2,000
Guardian clerk	Will H. Cary	Jan. 1, 1896	1,200
Recording clerk	Henry G. Coester	Jan. 1, 1897	1,000
Will clerk	Harry Forrester	Jan. 22, 1901	1,000
Clerk	Ernest W. Chandler	Oct. 15, 1903	900
Transfer tax clerk	Frederick M. Pierce	Jan. 1, 1896	1,800

Treasurer

Unclassified service

Treasurer	Frederick O. Murray	Jan. 1, 1898	5,000

Exempt class

Deputy treasurer	Alex. Shepherd	Jan. 1, 1904	2,500
Cashier	Jared C. Weed	Jan. 1, 1896	2,000
Secretary	Thomas Cantlin	July 23, 1903	900

Competitive class

Chief bookkeeper	Samuel J. Lynch	Jan. 1, 1891	2,000
Tax sales clerk	Charles H. Wood	Jan. 1, 1894	1,500
Assistant bookkeeper	Freelon Chaffee	Jan. 1, 1894	1,500
Assistant tax sales clerk	Samuel W. Hofheins	Jan. 1, 1898	1,000
Clerk	Louis H. Graeber	Jan. 1, 1898	1,000

Kings County

Commissioner of Jurors

Exempt class

Commissioner	Jacob Brenner	May 1, 1902	6,000
Deputy commissioner	Jacob A. Livingston	Jan. 1, 1905	3,500
Secretary	Albert B. Waldron	May 6, 1902	2,500

Competitive class

Clerk	Daniel F. M. Ferguson	Oct. 4, 1883	1,800
Clerk	Joseph Bookman	Aug. 1, 1890	1,500
Clerk	John R. Carroll	Sept. 1, 1892	1,500
Clerk	Christopher Byrnes	July 23, 1899	1,350
Clerk	John W. Walker, jr.	Oct. 6, 1896	1,200
Jury notice server	Henry Jones	Sept. 23, 1890	1,200
Jury notice server	Conrad Bechtoldt	Sept. 1, 1894	1,200
Jury notice server	William Elbert	Sept. 23, 1890	1,200
Jury notice server	John A. McKenna	Sept. 23, 1890	1,200
Jury notice server	Edward M. Crofton	Oct. 6, 1896	1,200
Jury notice server	Daniel S. Murphy	Oct. 6, 1896	1,200
Jury notice server	Miles J. Riley	July 19, 1899	1,200
Stenographer	Elizabeth F. Teffit	Oct. 4, 1904	[illegible]

Kings County—*Continued*

Commissioner of Records

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner of records	John K. Neal	May 25, 1904	$5,000

Exempt class

Deputy commissioner	D. H. Ralston	May 26, 1904	3,500
Superintendent	Thomas D. Mosscrop	May 26, 1899	3,000
Assistant superintendent	Wm. J. Beattie	July 11, 1899	3,000
Secretary	Wm. H. Burgess	June 1, 1904	1,500
Laborer	Richard Mulcahy	Sept. 6, 1904	720
Laborer	George Hallock	Sept. 6, 1904	720
Laborer	Robert Du Mars	Sept. 6, 1904	720
Laborer	Richard Wright	Sept. 6, 1904	720
Laborer	Chas. Hildebrand	Sept. 6, 1904	720
Laborer	Gustave Nathan	Sept. 6, 1904	720
Laborer	Michael C. Moore	Oct. 1, 1904	720
Laborer	Bernard Goodstein	Oct. 1, 1904	720
Laborer	Wm. Thomas	Sept. 6, 1904	720
Laborer	Andrew Haueisen	Sept. 6, 1904	720
Laborer	Henry Stellwagen	Sept. 6, 1904	720
Laborer	F. M. Meeker	Sept. 6, 1904	720
Laborer	Patrick Thurston	Sept. 6, 1904	720
Laborer	Samuel Ferns	Sept. 6, 1904	720
Laborer	Henry M. Gray	Oct. 1, 1904	720
Laborer	Chas. H. Curry	Nov. 4, 1904	720

Competitive class

Chief clerk	Richard S. Steves	May 26, 1899	2,000
Stenographer	Cornelia S. Reybert	May 26, 1899	900
Stenographer	Marie E. Van Tassell	June 5, 1899	900
Messenger	William Johnson	May 26, 1899	900
Chief of first division	Fred W. Beers	July 6, 1899	2,000
Assistant chief, first division	Smith H. Stebbins	July 6, 1899	1,500
Map clerk and searcher	Edward Balz	July 24, 1899	1,200
Map clerk	Charles S. Hellawell	Aug. 7, 1899	1,200
Map clerk	Duncan J. McKinley	Jan. 3, 1900	1,000
Chief of second division	Jonas M. Farrington	May 26, 1899	1,800
Assistant chief of second division	Warren H. Doolittle	April 18, 1904	1,500
Abstracter	George J. Kauth	July 6, 1899	1,100
Abstracter	Robert B. Hilliard	July 6, 1899	1,100
Abstracter	Charles G. DuFlon	Aug. 15, 1899	1,100
Abstracter	Charles G. McManus	July 5, 1899	900
Abstracter	Albert J. Disney	July 17, 1899	900
Abstracter	Frank H. Van Duyn	Aug. 22, 1899	900
Abstracter and indexer	Edward A. Kelly	April 2, 1900	900
Chief, third division	Samuel O. Mosscrop	June 5, 1900	1,800
Assistant chief, third division	Louis Miller	May 26, 1899	1,500
Locater	John G. Gilluly	July 24, 1899	1,200
Locater	Alfred C. Ostrander	July 6, 1899	1,100
Locater	Maxwell C. Burger	July 21, 1899	1,000
Locater	William C. Plum	July 5, 1899	900
Locater	Winfield S. Reamer	July 6, 1899	900
Locater	Henry A. Stone	Aug. 15, 1899	900
Locater	August Spaeth	July 6, 1899	900
Locater	Edwin A. Hoffner	July 6, 1899	900
Locater	Alfred Cassanese	Aug. 21, 1899	900
Locater	Isidore Dresdner	Aug. 23, 1899	1,000
Locater	Adolph Lutz	July 24, 1899	900
Abstracter and locater	John F. Carney	July 17, 1899	900
Locater	Morton Morris	July 6, 1899	1,000
Chief, fourth division	David McQueen	July 6, 1899	1,800
Translator and searcher	Frank L. Van Cleef	July 10, 1899	1,500
Chief, fifth division	John H. Johnson	July 6, 1899	1,800
Assistant chief, fifth division	Edward T. Salisbury	July 6, 1899	1,500
Indexer	Ferdinand Frischkorn	Aug. 1, 1899	1,200
Indexer	Percival C. Elliott	July 6, 1899	1,000
Indexer	Hugo Caro	July 6, 1899	1,000

Kings County—*Continued*

Commissioner of Records—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Indexer	Franklin G. Cubberly	July 6, 1899	$900
Indexer	William Frizelle	July 6, 1899	900
Indexer	Felix G. Kernan	Aug. 21, 1899	900
Indexer	John H. Smith	Jan. 3, 1900	900
Indexer	Christopher J. Buckley	Aug. 1, 1899	1,000
Indexer	Frank F. Holmes	Aug. 1, 1899	900
Indexer	Charles H. Johnson	Aug. 1, 1899	900
Indexer	Eugene Martyn	Aug. 22, 1899	900
Indexer	William Schellback	July 7, 1899	900
Indexer and general utility man	James Trimmer	Sept. 1, 1899	900
Messenger	Peter J. Kenna	July 7, 1899	900
Assistant chief, sixth division	Albert E. Hamilton	July 6, 1899	1,500
Copyist	Edwin L. Rowland	Jan. 1, 1904	900
Chief, seventh division	John H. Campbell	July 6, 1899	1,800
Assistant chief, eighth division	Timothy C. Mayher	June 5, 1899	1,500
Comparer	Frederick H. Bange	July 6, 1899	1,200
Comparer	Robert Welwood	July 17, 1899	1,200
Comparer	Adolph Levy	July 6, 1899	1,200
Comparer	Charles W. Maynard	July 17, 1899	1,200
Comparer	John G. Thomson	July 7, 1899	1,200
Comparer	James B. Gourlay	July 6, 1899	1,200
Comparer	James Williamson	July 6 1899	1,200
Comparer	Olin B. Lockwood	July 6, 1899	1,200
Chief clerk of old records	William Doggrell	June 12, 1899	1,500
Chief custodian	John J. Harrington	July 21, 1899	1,500
Custodian	William H. Wadsworth	April 2, 1900	900
Custodian	Julius D. Winne	Sept. 5, 1899	900
Supervisor, copying mutilated records in county clerk's office	Frank F. Schulz	May 26, 1899	1,500
Supervisor, copying mutilated records in register's office	William E. Soper	May 26, 1899	1,500
Foreman bookbinder	David Harned	May 26, 1899	1,200
Bookbinder	John J. O'Brien	Sept. 5, 1899	900
Bookbinder	Joseph H. Loesch	Aug. 8, 1899	900

County Clerk

Unclassified service

County clerk	Charles T. Hartzheim	Jan. 1, 1906	8,000

Exempt class

Deputy as general clerk of the supreme court	James F. McGee	Mar. 1, 1903	4,500
Deputy as chief clerk of the county court	Charles S. Devoy	Nov. 7, 1902	5,000
Deputy county clerk	Bela Tokaji	Jan. 1, 1906	5,000
Assistant deputy	James P. Kohler	Jan. 1, 1906	2,500
Secretary	Adele B. Amrath	Jan. 1, 1906	1,500
Counsel	Robert Stewart	Jan. 1, 1906	3,500
Bookkeeper	George Loader	Jan. 3, 1906	2,000
Cashier	Paul Kreuder	Jan. 1, 1906	2,000
Chief clerk, law department	William H. Boyes	Jan. 1, 1906	1,500
Chief clerk of certificates, satisfactions and mechanics' liens	Samuel Wulff	Jan. 1, 1906	1,500
Equity clerk in charge of equity department	Dennis J. Clare	April 1, 1902	1,500
Docket clerk in charge of docket department	Arpad Tokaji	Jan. 1, 1906	1,500
Index clerk in charge of indexing department	Joseph Obmann	Jan. 1, 1900	1,200
Document searcher in charge of searching department	Albert Markgraf	Jan. 3, 1906	1,200
Laborer	Conrad Thompson	Feb. 15, 1904	[illegible]

Kings County—*Continued*

County Clerk — *Continued*

Exempt class—Continued

Position	Name	Date of entrance into service	Compensation
Laborer	Joseph Daly	Feb. 15, 1904	$720
Laborer	Edward A. Staufer	Mar. 21, 1904	720
Laborer	Michael J. Kelly	Sept. 1, 1904	720
Laborer	Herman Hessberg	Nov. 28, 1904	720
Laborer	Maurice Kahn	Jan. 1, 1906	720
Laborer	Fritz I. Steinberg	Jan. 1, 1906	720
Laborer	James B. Keefe	July 17, 1905	720
Laborer	Alfred Hasse	Jan. 1, 1906	720
Laborer	F. C. Pease	Jan. 1, 1906	720
Laborer	John Schmidt	Jan. 1, 1906	720
Laborer	Abram L. Sinsheimer	Jan. 1, 1906	720
Laborer	William Pymm	Jan. 1, 1906	720
Laborer	Samuel Ferns	Jan. 1, 1906	720
Laborer	William D. Sullivan	Jan. 1, 1906	720
Laborer	Max Wolf	Jan. 1, 1906	720
Laborer	Edward C. Humphrey	Jan. 1, 1906	720
Laborer	Cyrus W. Cabble	Jan. 1, 1906	720
Laborer	Wm. Cogan	July 15, 1905	720

Competitive class

Expert clerk	John Harrington	Jan. 1, 1898	3,000
Notarial clerk	William Ferris	Mar. 1, 1895	1,500
Docket clerk	Thomas M. Burke	April 1, 1902	1,500
Docket clerk	Osborn E. Toombs	April 9, 1902	1,500
Equity clerk	George M. Conrady	April 14, 1902	1,500
Equity clerk	Harry M. Burtis	April 1, 1902	1,500
Document searcher	Charles R. Phillips	April 1, 1902	1,200
Index clerk	James Jackson	April 2, 1902	1,200
Index clerk	John F. Houghton	April 11, 1902	1,200
Chief of old records	Oscar Hauck	May 19, 1902	1,100
Assistant keeper of old records	George H. Smith	April 9, 1902	1,000
Comparing clerk	Timothy D. Williams	April 9, 1902	1,000
Comparer	John Feierabend	April 1, 1902	1,000
Custodian	George Wagner	July 17, 1902	1,000
Custodian	Charles A. Halstead	Oct. 7, 1902	1,000
Custodian	Hubert F. Kelly	Jan. 20, 1902	1,000
Messenger	James McIntyre	Jan. 20, 1902	800
Messenger	Lawrence O'Reilly	April 2, 1902	800
Copyist	Walter Robinson	Jan. 10, 1900	5 cents per folio
Copyist	Spencer Baker	June 21, 1902	5 cents per folio
Copyist	Katherine McPherson	June 21, 1902	5 cents per folio
Copyist	Francis P. Gallagher	June 10, 1900	$1,200
Copyist	A. J. Carey	April 2, 1900	1,200
Copyist	Oliver E. Wright	Jan. 18, 1900	1,200
Copyist	William Golden	Jan. 18, 1900	1,200
Copyist	Adelbert Cramer	Jan. 18, 1900	1,200

County Court

Unclassified service

County judge	Joseph Aspinall	Jan. 1, 1896	12,500
County judge	Frederick E. Crane	Jan. 1, 1902	12,500

Exempt class

Deputy clerk	John D. Acker	Feb. 1, 1896	2,500
Clerk to Judge Aspinall	Morrison Mott	Jan. 1, 1904	2,000
Clerk to Judge Crane	Richard J. Kent	Jan. 1, 1902	2,000
Warden, grand jury	Michael J. Wheeler	Sept. 1, 1903	1,800

Kings County—*Continued*

County Court—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	William Hemstreet	Mar. 4, 1871	$3,000
Stenographer	Charles J. Joyce	Feb. 1, 1896	3,000
Civil trial clerk	John F. Moore	Feb. 1, 1883	2,500
Assistant clerk	Charles H. Foley	June 21, 1877	2,800
Engrossing clerk	George H. Murphy	Jan. 1, 1898	2,500
Naturalization clerk	Thomas F. Buttling	Feb. 1, 1896	2,100
Criminal record clerk	Jas. G. FitzGerald	Jan. 1, 1898	1,800
Index clerk	John H. Meehan	Jan. 1, 1898	1,800
Criminal calendar clerk	John J. Pyburn	Jan. 1, 1898	1,800
Motion and order clerk	John J. Gartland	Jan. 1, 1898	1,800
Interpreter	Joseph G. Giambalvo	Feb. 1, 1896	1,800
Interpreter	Henry Meyer, jr.	Feb. 1, 1896	1,800
Interpreter	Bernard Wolff	Jan. 1, 1897	1,800
County detective	Joseph Bagnarello	Jan. 1, 1897	2,000
County detective	Erastus P. Backus	May 1, 1900	2,000
Jury clerk	Peter F. Hagan	Oct. 1, 1892	1,800
Calendar and term clerk	Benjamin F. Childs	Feb. 1, 1896	2,400
General clerk	George W. McCloskey	Aug. 1, 1897	1,800
Requisition clerk	Thomas P. Crowne	Mar. 21, 1899	2,100
Chief court attendant	T. F. Donovan	April 1, 1886	2,400
Court attendant	George C. Shevlin	May 12, 1890	1,500
Court attendant	John Graham	Oct. 1, 1872	1,500
Court attendant	John T. O'Brien	July 1, 1889	1,500
Court attendant	William G. Ten Eyck	Dec. 1, 1894	1,500
Court attendant	Bernard McGuinness	June 18, 1894	1,500
Court attendant	John P. Hayes	Feb. 1, 1896	1,500
Court attendant	James Scanlon	Feb. 1, 1896	1,500
Court attendant	Simon B. Crane	Feb. 1, 1896	1,500
Court attendant	John H. Westervelt	Feb. 1, 1896	1,500
Court attendant	Henry Mittag	Feb. 1, 1896	1,500
Court attendant	William H. Sharkey	Feb. 1, 1896	1,500
Court attendant	George Jaquillard	Feb. 1, 1896	1,500
Court attendant	Thomas Stapleton	Feb. 1, 1896	1,500
Court attendant	William H. Catherwood	Aug. 1, 1897	1,500
Court attendant	George F. Hyde	Oct. 1, 1897	1,500
Court attendant	Byron C. Belknap	Oct. 1, 1897	1,500
Court attendant	Francis J. Pearn	Mar. 1, 1898	1,500
Court attendant	John F. Davis	Mar. 1, 1898	1,500
Court attendant	Peter B. Marryatt	Feb. 1, 1901	1,500
Court attendant	Philip A. Bird	May 17, 1901	1,500

County Interpreter

Competitive class

County interpreter	Lorenzo Criscolla	June 15, 1883	1,200

District Attorney

Unclassified service

District attorney	John F. Clarke	Jan. 1, 1900	10,000

Exempt class

Assistant district attorney	Robert H. Elder	Jan. 1, 1900	7,000
Assistant district attorney	William C. Courtney	Jan. 1, 1900	6,000
Assistant district attorney	Robert H. Roy	Jan. 1, 1900	6,000
Assistant district attorney	William Van Wyck	Jan. 1, 1900	5,000
Assistant district attorney	William H. White	Jan. 1, 1904	2,900
Assistant district attorney	Peter P. Smith	Jan. 1, 1904	2,900
Chief clerk	Arthur H. Walkley	Jan. 1, 1900	5,000

Kings County—*Continued*

District Attorney — *Concluded*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	Peter Mahoney	Jan. 1, 1906	$2,000
Stenographer	Stephen A. Rudd	Jan. 1, 1904	1,500
Stenographer	Katharine J. Boyle	Jan. 1, 1900	1,200
County detective	Wm. H. Kenmore	Jan. 1, 1904	1,200
County detective	Timothy J. Carey	April 12, 1904	1,200
County detective	Jeremiah Mahoney	Jan. 1, 1900	1,200
County detective	James F. Mulcahy	Jan. 1, 1900	1,200
County detective	George Corcoran	Jan. 1, 1900	1,200
County detective	Charles Doyle	Jan. 1, 1900	1,200
County detective	John Dee	Jan. 1, 1900	1,200
County detective	Charles V. Bowerhan	Jan. 1, 1900	1,200
County detective	Henry Hasenflug	Jan. 1, 1900	1,200
County detective	Michael F. Reilly	Jan. 1, 1900	1,200
County detective	John Worth	Jan. 1, 1900	1,200
County detective	James A. Jacobs	Nov. 17, 1905	1,200

Competitive class

Clerk	Fred B. Bailey	Jan. 1, 1900	2,000
Clerk	Thomas McNeeley	Jan. 1, 1900	1,800
Clerk	Frederick Rummel	Jan. 1, 1900	1,500
Clerk	William M. Byrnes	Jan. 1, 1900	1,500
Clerk	Oscar D. Mott	June 1, 1904	1,400
Stenographer	Fidele A. Driscole	Jan. 1, 1900	1,500
Stenographer	Julia A. Brady	Jan. 1, 1900	1,200
Messenger	Charles J. Dougherty	Jan. 1, 1900	1,200
Doorkeeper	Joseph Hayes	Jan. 1, 1900	1,200
Stenographer to take testimony given before grand juries	Ruth Howell	Jan. 1, 1898	$8 per day

Law Library

Competitive class

Librarian	Alfred J. Hook	Sept. 15, 1899	$3,750
Assistant librarian	Otto Wetzel	Nov. 1, 1899	2,200
Clerk	Daniel E. Cubberly	Nov. 1, 1899	750
Assistant clerk	Wm. W. G. Martin	Jan. 1, 1898	$7 per week

Register

Unclassified service

Register	Alfred J. Boulton	Jan. 1, 1906	$8,000

Exempt class

Deputy register	Gustave W. Thompson	Jan. 1, 1906	5,000
Assistant deputy register	Thomas P. Ryan	Jan. 1, 1906	2,500
Secretary	John H. McArdle	Jan. 25, 1904	1,500
Counsel	Raymond V. Ingersoll	Jan. 1, 1906	3,500
Bookkeeper	Patrick H. Dalton	Jan. 25, 1904	1,500
Satisfaction clerk	Andrew Conrad	Jan. 9, 1904	1,200
Chief current index clerk	John T. White	Jan. 9, 1904	1,800
Chief clerk of records	Edwin Hammond	Jan. 1, 1906	1,800
Chief clerk of copyists	George H. McVey	Jan. 1, 1906	1,800
Chattel mortgage clerk	Edwin H. Kaufman	Jan. 25, 1904	1,500
Assistant chattel mortgage clerk	Frederick A. Perry	Jan. 9, 1904	1,200
Entry clerk	Albert Barrett	Jan. 1, 1906	1,500
Mortgage tax deputy	Charles H. Corbett, jr.	Jan. 1, 1906	2,500
Cashier, mortgage tax bureau	William Ladd	Jan. 1, 1906	1,500

Kings County—*Continued*

Register — *Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Laborer	Charles H. Weller	Feb. 15, 1904	$720
Laborer	Thomas Manning	Feb. 15, 1904	720
Laborer	James Hayes	Feb. 15, 1904	720
Laborer	Louis Barnett	Feb. 15, 1904	720
Laborer	Charles Marks	Mar. 1, 1904	720
Laborer	Charles D. Kendall	Mar. 1, 1904	720
Laborer	Edward Miller	Mar. 1, 1904	720
Laborer	Philip Koch	Mar. 1, 1904	720
Laborer	Morris Tobias	Aug. 22, 1904	720
Laborer	Abraham Blakeman	Aug. 1, 1905	720
Keeper of coat room (laborer)	Pierre Zeno	Jan. 1, 1902	720

Competitive class

Expert clerk	Alfred T. Hobley	Jan. 1, 1900	3,000
Chief block index clerk	William N. Winans	Jan. 1, 1900	1,800
Tickler clerk	Joseph Swan	Jan. 1, 1902	1,500
Mailing clerk	Felix Letts	Jan. 1, 1900	1,200
Assistant index clerk	Joseph J. Jacobs	June 1, 1900	1,200
Assistant index clerk	Henry A. Austin	Jan. 13, 1900	1,200
Assistant index clerk	Alonzo Ameli	Jan. 13, 1900	1,200
Assistant index clerk	Richard L. Daly	Jan. 1, 1900	1,200
Assistant index clerk	Henry O. Luchesi	Jan. 1, 1902	1,200
Assistant index clerk	William Russell	Jan. 1, 1900	1,200
Abstract clerk	John R. Smith	Jan. 13, 1900	1,200
Abstract clerk	Lawrence J. Brothers	April 1, 1902	1,200
Abstract clerk	Ed. H. Dunne	July 1, 1902	1,200
Comparer	Lawrence J. Kennedy	Jan. 13, 1900	1,200
Comparer	Jas. W. Glenister	Jan. 13, 1900	1,200
Comparer	Jas. F. O'Donnell	April 1, 1902	1,200
Comparer	Margaret Bowman	April 10, 1902	1,200
Custodian (map room)	Joseph Daniels	Jan. 1, 1900	1,000
Messenger	George S. Hulin	April 1, 1900	800
Messenger	Walter J. Clough	Sept. 1, 1903	800
Messenger	John H. Thomas	Dec. 1, 1903	800
Messenger	James A. Gamble	Dec. 16, 1905	800
Copyist	Dayton Atwood	Jan. 3, 1903	1,200
Copyist	John J. Bradley	Aug. 1, 1903	1,200
Copyist	Sarah B. Carter	April 2, 1902	1,200
Copyist	James C. Coleman	April 1, 1902	1,200
Copyist	James J. Campbell	May 16, 1902	1,200
Copyist	Paul S. Croley	April 30, 1902	1,200
Copyist	Harry Coburn	July 1, 1902	1,200
Copyist	Walter B. Danforth	Mar. 11, 1903	1,200
Copyist	Joseph J. Devlin	Aug. 9, 1903	1,200
Copyist	Albert D. Ecke	July 1, 1902	1,200
Copyist	Alfred W. Field	Aug. 1, 1903	1,200
Copyist	Daniel F. Graham	July 1, 1902	1,200
Copyist	Louis T. Huisking	April 2, 1902	1,200
Copyist	Elbert H. Hand	Oct. 5, 1903	1,200
Copyist	Oscar Thonet	July 1, 1904	1,200
Copyist	Timothy O'Shea, jr.	April 19, 1904	1,200
Copyist	Stephen S. McCormack	April 19, 1904	1,200
Copyist	Samuel P. Kellington	April 1, 1902	1,200
Copyist	George M. Lomas	Aug. 1, 1903	1,200
Copyist	Gustave Maag	Feb. 1, 1902	1,200
Copyist	John McMullan	April 1, 1902	1,200
Copyist	Daniel O. Gillespie	Mar. 3, 1903	1,200
Copyist	Frank B. Potter	Jan. 29, 1900	1,200
Copyist	Bailey Quick	May 1, 1902	1,200
Copyist	William J. A. Rooney	Aug. 1, 1903	1,200
Copyist	August Von Glahn	Aug. 1, 1903	1,200
Copyist	Charles F. Watkins	April 21, 1902	1,200
Copyist	William F. Wendt	April 3, 1902	1,200
Copyist	Edward C. Burke	Jan. 23, 1905	1,200
Copyist	Richard C. McGann	Jan. 23, 1905	1,200
Copyist	Dana E. Jenison	July 10, 1905	1,200
Copyist	Timothy Riordan	July 10, 1905	1,200

Kings County—*Continued*

Register — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Copyist	Patrick V. Hickey	Dec. 1, 1905	$1,200
Copyist	Richard C. Lamb	Dec. 1, 1905	1,200
Copyist	John H. Smith	Dec. 1, 1905	1,200
Copyist	Edward J. McCarthy	Dec. 8, 1905	1,200
Copyist	William G. Morgan	Dec. 23, 1905	1,200
Copyist, mutilated records	John Baird	June 1, 1900	1,200
Copyist, mutilated records	William M. Sawyer	Jan. 30, 1903	1,200
Copyist, mutilated records	Edmund Smith	Jan. 30, 1903	1,200
Copyist, mutilated records	Harry P. Wardle	Feb. 26, 1903	1,200
Copyist, mutilated records	Theodore N. Totten	Feb. 5, 1900	1,200
Copyist, mutilated records	George Bell	Jan. 1, 1900	1,200
Copyist, mutilated records	Charles Bossert	May 17, 1900	1,200
Copyist, mutilated records	Edward J. Cranley	May 29, 1902	1,200
Copyist, mutilated records	Charles R. Cooke	Jan. 29, 1900	1,200
Copyist, mutilated records	George F. Foran	Feb. 5, 1900	1,200
Copyist, mutilated records	F. H. Mickleborough	Feb. 5, 1900	1,200

Sheriff

Unclassified service

Sheriff	M. J. Flaherty	Jan. 1, 1906	15,000

Exempt class

Under sheriff	George J. Phillips	Jan. 1, 1906	6,000
Deputy sheriff	Walter D. Burtchell	Jan. 1, 1906	2,200
Deputy sheriff	James L. Gernon	Jan. 1, 1906	2,200
Deputy sheriff	Bart Hunt	Jan. 1, 1906	2,200
Deputy sheriff	John E. Smalley	Jan. 1, 1906	2,200
Deputy sheriff	Andrew D. Brown	Jan. 1, 1906	2,200
Deputy sheriff	William Beresford	Jan. 1, 1906	2,200
Deputy sheriff	Otto Nichol	Jan. 1, 1906	2,200
Deputy sheriff	Neil Ward	Jan. 1, 1906	2,200
Deputy sheriff assigned to appellate division, supreme court	George Palmer	Jan. 1, 1905	$3 per day
Counsel	Henry F. Cochrane	Jan. 1, 1906	$5,000
Secretary	James Mulhane	Jan. 1, 1906	1,500
Warden of jail	Maurice Carmody	Jan. 1, 1906	3,000
Deputy warden of jail	John J. Flynn	Jan. 1, 1906	2,000
Bookkeeper of jail	Thomas A. Green	Jan. 1, 1906	1,500
Equity clerk	William J. McPhilliamy	Jan. 1, 1902	2,000
Assistant equity clerk	Edward P. Seery	Jan. 1, 1906	1,800
Assistant clerk	Joseph McDonnell	Jan. 1, 1906	2,000
Chief clerk	James J. Cullen	Jan. 1, 1906	2,500

(*Positions classed as laborers*)

Cleaner	Margaret Cloonan	Jan. 1, 1902	750
Cleaner	Ada Healy	Jan. 1, 1906	750
Cleaner	Alice Buckley	Jan. 1, 1906	750
Cook	Nellie Trinneer	Feb. 1, 1902	300
Cook	James Holderried	July 1, 1905	300
Laundress	Esther Malone	Feb. 1, 1902	250

Competitive class

Physician, county jail	A. W. Shepard	Aug. 6, 1867	2,000
Assistant deputy sheriff	*Maurice De Young	Jan. 1, 1906	1,000
Assistant deputy sheriff	*George Bloodgood	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Louis O. Drosnes	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Lawrence Maude	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Thomas Tuomey	Jan. 1, 1906	1,000

**Payroll certified pursuant to rule XXII, subdivision 7.*

Kings County—*Continued*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant deputy sheriff	*Adam Menger	Jan. 1, 1906	$1,000
Assistant deputy sheriff	*Leonard Tracey	Jan. 1, 1906	1,000
Assistant deputy sheriff	*Thomas Kerins	Jan. 1, 1906	1,000
Keeper of jail	*James Grannan	Jan. 1, 1906	1,200
Keeper of jail	*John Moloney	Jan. 1, 1906	1,200
Keeper of jail	*William White	Jan. 1, 1906	1,200
Keeper of jail	*John J. Wilson	Jan. 1, 1906	1,200
Keeper of jail	*Edwin A. O'Brien	Jan. 1, 1906	1,200
Keeper of jail	*James Fox	Jan. 1, 1906	1,200
Keeper of jail	*Martin Currie	Jan. 1, 1906	1,200
Keeper of jail	*Thomas Fletcher	Jan. 1, 1906	1,200
Van driver	*John Kearney	Jan. 1, 1906	1,000
Van driver	*John Gebshennon	Jan. 1, 1906	1,000
Van driver	T. Joseph Kelly	Nov. 11, 1903	1,000
Van driver	*Arthur C. Quinn	Jan. 1, 1906	1,000
Van driver	*Joseph Evans	Jan. 1, 1902	1,000
Matron of jail	*Mrs. L. Cantwell	Jan. 1, 1902	1,000
Matron of jail	*Mrs. Mary Carew	Jan. 1, 1902	1,000
Matron of jail	*Mrs. Ellen A. O'Grady	Jan. 1, 1902	1,000

Surrogate

Unclassified service

Surrogate	James C. Church	Jan. 1, 1902	10,000

Exempt class

Chief clerk and clerk of the court	William P. Pickett	Jan. 1, 1902	7,000
Clerk or stenographer to surrogate	John H. Schmid	Jan. 5, 1905	2,100
Probate clerk	John V. Cain	Jan. 16, 1905	3,500
Transfer tax assistant	Daniel O'Reilly	May 1, 1902	4,000
Accounting clerk	Charles J. Mahnken	April 1, 1902	3,500
Administration clerk	Edward J. Bergen	Jan. 1, 1883	3,500
Transfer tax clerk	Peter J. McEwen	Sept. 2, 1902	2,000
Calendar clerk	Eugene F. Bannigan	Jan. 1, 1904	1,600
Guardian accounting clerk	J. Frank Belford	May 26, 1903	2,700
Chief recording clerk	Arthur L. Briggs	Sept. 10, 1903	1,200
Chief custodian	Timothy J. Dady	Nov. 16, 1903	1,200
Laborer	James E. Lennon	Sept. 1, 1904	720
Laborer	John Mulvaney	Dec. 18, 1905	720
Laborer	Emma L. Henning	Sept. 9, 1904	720
Laborer	Thomas Quinn	Dec. 18, 1905	720
Laborer	James McLaughlin	Dec. 18, 1905	720
Laborer	William Matthews	Dec. 18, 1905	720
Laborer	John B. Scholl	Nov. 1, 1904	720

Competitive class

Stenographer	Edward B. Dickinson	May 1, 1891	3,000
Chief of records and interpreter	Peter Beilman	Nov. 30, 1889	2,500
Index clerk	Henry J. Wall	Jan. 2, 1891	1,800
Assistant administration clerk	Martin R. Kays	June 1, 1892	1,800
Assistant probate clerk	John F. Kidd	Nov. 15, 1892	1,800
Certificate clerk	John R. McDonald	May 1, 1893	1,500
Court officer	Hugh O'Brien	Oct. 1, 1890	1,200
Court officer	Hugh Gallagher	Aug. 1, 1898	1,200
Assistant chief of records	Edward F. Duffy	April 25, 1892	1,250
Recording clerk	Patrick L. Dunne	Nov. 29, 1899	1,000
Special court officer	John J. Heffernan	Mar. 1, 1899	1,350
Court officer	Peter Flanagan	Jan. 3, 1899	1,200
Assistant accounting clerk	James A. Rooney	Nov. 29, 1899	1,300
Court officer	John J. Fitzpatrick	Nov. 29, 1899	1,200

* Payroll certified pursuant to rule XXII, subdivision 7.

Kings County—*Concluded.*

Surrogate—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Clerk	George B. Keenan	Dec. 30, 1899	$1,200
Clerk	Louis People	Dec. 30, 1899	1,200
Court officer	Lorenzo O'Connor	Jan. 1, 1877	1,200
Clerk	William S. Gibbs	June 15, 1904	1,200
Recording clerk	Madge Miller	Nov. 10, 1904	1,000
Recording clerk	Lewis W. Faubel	Nov. 13, 1905	1,000
Recording clerk	David S. Brower	Nov. 13, 1905	1,000
Recording clerk	John R. Moore	Nov. 13, 1905	1,000
Recording clerk	Edith Tomes	Jan. 1, 1906	1,000
Typewriter and copyist	Florence S. Reeve	Feb. 15, 1898	1,000
Stenographer's amanuensis	Mary L. Murphy	Feb. 15, 1898	900
Messenger	Jeremiah Costello	Oct. 12, 1905	1,000

Monroe County

Commissioner of Jurors

Exempt class

Commissioner of jurors	John M. Steele	Mar. 5, 1898	4,000

Competitive class

Clerk	Anna J. Baxendale	Jan. 25, 1902	624
Clerk	Leah I. Sawyer	Oct. 8, 1903	624
Messenger and interpreter	John Boller	April 12, 1898	720

Coroners

Unclassified service

Coroner	Thomas A. Killip	Jan. 1, 1905	2,000
Coroner	Henry Kleindienst	Jan. 1, 1905	2,000

Competitive class

Coroner's physician	Thomas T. Mooney	Dec. 1, 1904	400
Coroner's physician	C. V. C. Comfort	Dec. 1, 1904	400
Coroner's physician	B. R. White	Dec. 1, 1904	100
Coroner's physician	John L. Hazen	Jan. 1, 1906	100

County Attorney

Exempt class

County attorney	Arthur Warren	Nov. 11, 1903	2,000

Competitive class

Stenographer	Catherine Vetter	Jan. 4, 1905	720

County Clerk

Unclassified service

County clerk	James L. Hotchkiss	Jan. 1, 1904	4,000

Monroe County—*Continued*

County Clerk — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy clerk	James Cochrane	Jan. 1, 1878	$2,000
First assistant deputy clerk	C. H. Jameson	Jan. 1, 1889	1,200
Second assistant deputy clerk	Thomas F. Kearney	May —, 1905	900
General indexer	W. I. Burritt	Sept. —, 1889	1,100
Cashier, mortgage tax bureau	Vacancy		

Competitive class

Judgment clerk	H. A. Nichols	April —, 1898	950
Civil action clerk	M. C. Roberts	Mar. —, 1898	975
Assistant indexer	C. S. Monroe	Aug. —, 1887	720
Special indexer	Agnes M. Birmingham	Dec. 19, 1900	600
Chattel mortgage clerk	Martha M. Tait	Sept. 1, 1891	720
Superintendent of recorders	Mary E. Drake	Jan. —, 1893	900
Comparer	Jennie Oliver	Sept. 1, 1891	600
Stenographer	Lena A. Betz	May —, 1891	600
Court recorder	Alice M. Giddings	Jan. 1, 1889	660
Recorder	M. Louise Crennell	May —, 1898	540
Recorder	Hattie C. Van Ness	April —, 1894	540
Recorder	Mary E. Rogers	April 2, 1894	540
Recorder	Luta B. Lettington	Feb. 1, 1898	540
Recorder	Jane C. Parry	April —, 1903	540
Recorder	Ida M. Salyerds	Jan. 1, 1904	540
Recorder	Caroline R. White	Jan. 1, 1904	540
Recorder	Margaret E. Kellerby	Sept. 15, 1905	540
Searcher	Charles Evans	Feb. —, 1886	Fees
Searcher	Ida M. Croft	Mar. —, 1874	Fees
Searcher	Anna E. Kavanagh	Jan. —, 1872	Fees
Searcher	A. Louise Sperry	Feb. 24, 1879	Fees
Messenger	Charles W. Teall	Jan. —, 1905	480
Discharge mortgage clerk	F. G. Smith	April —, 1894	900
Supreme court clerk	H. V. Woodward	Feb. —, 1892	1,200
County court clerk	J. H. Gilmore	July 30, 1894	1,200
Assistant supreme court clerk	E. H. Slocum	Feb. 12, 1895	1,050
Clerk (mortgage tax department)	H. H. Pyott	July 1, 1905	900

County Court

Unclassified service

County judge	George A. Benton	Jan. 1, 1906	$5,000
Special county judge	J. B. M. Stephens	Jan. 1, 1904	2,500

Exempt class

Court stenographer	Richard H. Lansing	Jan. 1, 1878	$10 per day

Competitive class

Assistant court stenographer	G. W. Munson	Jan. 1, 1898	10 per day
Clerk of court	John H. Gilmore	Jan. 1, 1898	$1,200
Court crier	James Breeze	Feb. 14, 1898	$3 per day

County Court House

Exempt class

Superintendent	H. S. Redman	Dec. 1, 1896	$1,500

Monroe County—*Continued*

County Court House—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Watchman	E. L. Rockefeller	Dec. 1, 1896	$ 780
Engineer	Fred Merkel	Dec. 1, 1896	1,000
Assistant engineer	A. W. Fertig	Dec. 1, 1896	800
Assistant engineer	Edgar J. Pruyn	May 1, 1905	800
Fireman	John McGlynn	May 1, 1900	720
Electrician	B. A. Odell	May 1, 1898	900
Elevator conductor	J. Scott	Dec. 1, 1896	600
Elevator conductor	A. L. Cainter	June 1, 1904	600
Elevator conductor	George Franklin	Aug. 1, 1904	600
Carpenter and cabinet maker	Jacob Matthiensen	Jan. 1, 1902	780

County Engineer

Exempt class

Sidepath deputy sheriff	Vacancy		

Competitive class

County engineer	J. Y. McClintock	May 1, 1903	2,500
Clerk	F. H. Dean	Sept. 16, 1905	$1 50 per day

District Attorney

Unclassified service

District attorney	Stephen J. Warren	Jan. 1, 1905	$4,000

Exempt class

First assistant district attorney	Howard H. Widener	Jan. 1, 1905	2,000
Second assistant district attorney	Willis A. Matson	Jan. 1, 1905	1,800
Third assistant district attorney	C. B. Bechtold	Jan. 1, 1905	1,600
Deputy assistant district attorney	Vacancy		
Managing clerk	F. F. Zimmerman	Jan. 1, 1905	720
Grand jury stenographer	E. Darwin Smith	Sept. 9, 1895	1,500
Stenographer	Vacancy		

Competitive class

Process server	Frank R. Burgess	Jan. 1, 1905	720

Library, Appellate Division

Competitive class

Librarian	Irwin Taylor	April 1, 1900	2,000
Assistant librarian	Mamie L. Hartel	June 1, 1904	600
Attendant	Frances J. Attridge	June 1 1904	480

Penitentiary

Exempt class

Superintendent	Charles A. Webster	Jan. 1, 1888	2,000
Deputy	John J. Burns	April 1, 1895	1,000
Overseer	Harriet Webster	Jan. 1, 1905	500
Chaplain	H. Clay Peeples	Oct. 1, 1901	200
Chaplain	M. J. Kreig	Oct. 1, 1902	200

Monroe County—*Continued*

Penitentiary—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Clerk	William E. Hill	Jan. 1, 1891	$900
Outside overseer	James H. Bray	Mar. 20, 1895	600
Gateman	A. F. Vandenburgh	April 3, 1897	420
Keeper	Homer Benedict	Jan. 1, 1889	420
Keeper	Frank P. Reed	Jan. 1, 1903	420
Keeper	Frank Crandall	Jan. 15, 1905	420
Keeper	Adam Deitz	Nov. 1, 1905	420
Keeper	James B. Keller	Mar. 20, 1905	420
Hall keeper	Frank A. Howlett	May 3, 1900	420
Night watch	George M. Hodges	Mar. 6, 1898	420
Matron	Kate L. Davey	Sept. 3, 1904	360
Matron	Elsie Howlett	Nov. 6, 1901	360
Physician	H. T. Williams	Jan. 7, 1889	300
Chief engineer	Walter Mercel	April 20, 1889	900
Engineer	John P. Abel	Jan. 1, 1905	800
Engineer	John J. Smith	April 1, 1905	800
Engineer	Thomas A. Farrell	Jan. 6, 1905	800

Purchasing Agent

Unclassified service

Purchasing agent	Richard Gardiner	Jan. 1, 1905	2,500

Competitive class

Stenographer	Elizabeth A. Clark	Jan. 1, 1905	500

Sheriff

Unclassified service

Sheriff	William H. Craig	Jan. 1, 1906	4,000

Exempt class

Under sheriff	Mahlon B. Adams	June 1, 1903	1,340
Chief deputy	Frank I. Hawley	Jan. 1, 1903	1,000
Deputy	Homer C. Ely	Jan. 1, 1903	1,000
Deputy	William H. Pollock	Jan. 1, 1903	1,000
Deputy	Herbert M. Abbott	Jan. 1, 1903	1,000
Deputy	Albert C. Hiff	Jan. 1, 1903	Fees
Deputy	Rufus A. Babcock	Jan. 1, 1903	Fees
Deputy	G. Allen Burton	Jan. 1, 1903	Fees
Deputy	John G. Bel	Jan. 1, 1903	Fees
Deputy and attendant district attorney	James E. Smith	Jan. 1, 1905	$720
Chaplain	F. Ladendorf	Jan. 1, 1903	150

Competitive class

Deputy and jailer	John J. Birdsall	Jan. 1, 1903	900
Deputy and assistant jailer	Judson H. Hurley	Jan. 1, 1903	500
Night watchman	John Devereaux	Jan. 1, 1903	360
Engineer at jail	M. J. Kelly	Jan. 1, 1903	720
Engineer	John Wilson	Nov. 24, 1905	720
Jail physician	Julius S. Berkman	Jan. 1, 1906	225
Supreme court attendant	E. C. Engelhardt	Jan. 1, 1903	720
Supreme court attendant	Alfred H. Wallace	Jan. 1, 1903	720
Supreme court attendant	Alfred Wood	Jan. 1, 1903	720
Supreme court attendant	John S. Stott, jr.	Jan. 1, 1903	720
Supreme court attendant	Frank J. Goodwin	Jan. 1, 1903	720

Monroe County—*Continued*

Sheriff—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Supreme court attendant	Bernard Helberg	Jan. 1, 1903	$720
Supreme court attendant	Frank Leggett	Sept. 1, 1903	720
Supreme court attendant	Thomas E. Atkin	Oct. 1, 1903	720
County court attendant	John Cawthra	Jan. 1, 1903	720
County court attendant	Emmett Van Camp	Jan. 1, 1903	720
County court attendant	Frank G. Wagner	Jan. 1, 1903	720
County court attendant	Thomas O'Grady	Jan. 1, 1903	720
County court attendant	John F. Boyd	Jan. 1, 1903	720
County court attendant	Alfred J. Masters	Jan. 1, 1903	720
County court attendant	George F. Frank	Jan. 1, 1903	720
County court attendant	Arie Roodenburg	Jan. 1, 1903	720
Court interpreter	William T. Kohlmetz	Mar. 1, 1898	720

Superintendent of Poor

Unclassified service

Superintendent of poor	C. V. Lodge	Jan. 1, 1905	2,000

Exempt class

Deputy superintendent	J. B. McGonegal	April 1, 1882	900
Warden	George J. McNall	Jan. 1, 1895	1,000
Matron	Nellie Lodge	Dec. 15, 1896	360
Chaplain	O. N. Fletcher	—— —, 1900	175
Chaplain	M. J. Kreig	Nov. 13, 1902	175
Chaplain	David Ginsburg	Jan. 1, 1906	150

Competitive class

Clerk	W. C. V. Moore	Mar. 1, 1905	480
Physician	L. J. Somers	Oct. 1, 1899	1,000
City physician	E. H. Wolcott	Jan. 1, 1887	200
City physician	Thomas A. O'Hare	Jan. 1, 1878	200
City physician	Charles R. Barber	Jan. 1, 1894	200
City physician	L. W. Howk	Jan. 1, 1893	200
City physician	Miss L. H. Woodruff	Oct. 1, 1896	200
Town physician	J. B. Cowles	Jan. 20, 1896	100

Non-competitive class

Baker	Andrew Schwend	Feb. 1, 1895	360
Watchman	Henry C. Corbin	June 1, 1900	300
Nurse	Frances J. Reed	April 1, 1903	216
Interne	Carl Fiero	Dec. 31, 1904	180
Nurse	Lucy Flansburg	Dec. 1, 1895	240
Nurse	Robert Hayes	Mar. 1, 1898	360

Board of Supervisors

Unclassified service

Clerk to board	Willis K. Gillette	Jan. 2, 1905	2,400
Deputy clerk	Harriet B. Harrison	Jan. 2, 1905	900
Bookkeeper	Clarence A. Smith	Jan. 2, 1905	600
Messenger	Fred H. Hacker	Jan. 2, 1905	360

Exempt class

County sealer	Herbert J. Paine	Jan. 1, 1906	Fees

Monroe County—*Concluded*

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	Seldon S. Brown	Jan. 1, 1906	$4,500

Exempt class

Clerk to surrogate	Andrew Ludolf	Jan. 1, 1902	1,500

Competitive class

Stenographer	Fred W. Parkhurst	July 9, 1900	1,800
Clerk	Mary A. Northum	—— —, 1882	720
Clerk	Mary G. Fahy	Jan. 1, 1896	720
Clerk	May E. Allen	April 1, 1896	720
Clerk	Bertha Vick	Sept. 1, 1903	720
Transfer tax clerk	Josephine E. O'Grady	June 1, 1896	750
Transfer tax clerk	Tillie G. Murphy	June 1, 1896	750
Court attendant	Benjamin Franklin	July 1, 1905	750

Treasurer

Unclassified service

Treasurer	J. B. Hamilton	—— — 1893	4,500

Exempt class

Cashier	John A. Niven	Oct. 1, 1894	1,500
Private clerk	Vacancy		

Competitive class

Clerk	George S. Harmon	Dec. 28, 1894	900
Clerk	Arthur H. Jameson	Feb. 25, 1893	840
Clerk	Henry G. Good	Jan. 15, 1905	780

New York County

Commissioner of Jurors

Exempt class

Commissioner	Thomas Allison	April 17, 1902	6,000
Assistant commissioner	Fred'k P. Simpson	Mar. 1, 1898	3,000
Assistant commissioner	Matthew F. Neville	Nov. 9, 1903	3,000
Secretary	Frederick O'Byrne	Feb. 12, 1883	2,500

Competitive class

Liable register	Andrew Doyle	July 1, 1883	1,500
Fines register	Harry W. Baldwin	Mar. 6, 1895	1,500
Enrollment clerk	John T. Carmody	Mar. 7, 1895	1,500
Exempt clerk	George B. Loud	Sept. 1, 1895	1,200
Clerk	Clarence J. Irving	Dec. 15, 1898	1,200
Clerk	Daniel F. Crowley	Jan. 12, 1890	1,200
Clerk	Daniel Jerman	Dec. 1, 1895	1,200
Clerk	James Mallon	Mar. 8, 1895	1,200
Clerk	Michael Maharin	Aug. 3, 1892	1,200
Clerk	Daniel Sullivan	July 3, 1889	1,200
Clerk	Augustus G. Moyer	Mar. 17, 1895	1,200
Clerk	Lawrence Keenan	June 1, 1891	1,200

New York County—*Continued*

Commissioner of Jurors—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
.....	William Patten	Dec. 1, 1895	$1,200
.....	Wm. B. Gonsalves	Nov. 6, 1896	1,200
.....	Alfred S. Bugbee	Feb. 1, 1897	1,200
.....	John J. Haughton	Jan. 1, 1895	1,200
.....	Thomas Crowley	June 1, 1891	1,200
.....	James Denholm	Mar. 8, 1895	1,200
e server	Isidore L. Broadwin	Jan. 3, 1900	1,200
e server	Joseph J. Crowe	Jan. 22, 1900	1,200
e server	Samuel L. Feiner	July 13, 1900	1,200
e server	John M. Harding	Feb. 4, 1902	1,200
e server	Daniel A. McVine	Feb. 4, 1902	1,200
e server	Sidney Livingston	Jan. 3, 1900	1,200

County Clerk

Unclassified service

rk	Peter J. Dooling	Jan. 1, 1906	15,000

Exempt class

unty clerk	Henry Birrell	Jan. 13, 1902	6,000
puty	Elijah L. Payn	April 4, 1902	4,000
uty	Martin F. Barry	June 1, 1904	1,300
.....	Henry J. Pattison	Feb. 1, 1902	2,600
cashier	Charles F. Bruder	April 7, 1904	1,600
and confidential clerk	Joseph J. Glennen	Jan. 1, 1906	3,000
cher	William L. Turner	Nov. 8, 1905	2,500
clerk	Edward J. Trolan	May 10, 1904	2,000
x clerk	Benjamin F. Frey	April 1, 1902	2,500
.....	Edward J. Stapleton	Dec. 23, 1889	3,500
et clerk	Joseph Krombach	Mar. 16, 1904	1,500
rk	Isaac Newman	Mar. 16, 1904	3,500
lien clerk	Frank J. Gunner	May 10, 1904	1,300
and index clerk	Thomas L. Thompson	May 10, 1904	1,500
lerk	Joseph L. Jackson	Mar. 13, 1903	Fees
puty clerk	Henry C. Reilly	Jan. 1, 1896	$2,500
puty clerk	J. Lewis Lyon	Jan. 1, 1896	4,000
puty clerk	John Lerscher	Jan. 1, 1896	2,500
puty clerk	Walter A. Brady	Jan. 1, 1896	2,500
puty clerk	Michael F. Tobin	May 1, 1896	2,500
puty clerk	Willis P. Miner	Jan. 1, 1896	2,500
puty clerk	Morris H. Brown	Jan. 1, 1896	2,500
puty clerk	Hugh Donnelly	Jan. 1, 1896	2,500
puty clerk	William H. Gledhill	Feb. 1, 1903	2,500
puty clerk	Clifford Boese	Jan. 1, 1896	4,000
puty clerk	James L. McNeirny	Jan. 1, 1896	4,000
puty clerk	James B. F. Smith	Jan. 1, 1896	4,000
puty clerk	James R. O'Beirne	Nov. 10, 1902	2,500
puty clerk	William J. Hill	Jan. 1, 1896	2,500
puty clerk	John E. Fitzgerald	Mar. 14, 1902	2,500
puty clerk	Edward R. Carroll	Nov. 11, 1898	2,500
puty clerk	James J. Dooling	Nov. 16, 1903	2,500
puty clerk and supreme ry clerk	George F. Lyon	Jan. 1, 1896	4,000
puty clerk	James A. Delehy	June 1, 1904	2,500
puty clerk	Thomas F. McDevitt	Oct. 1, 1905	2,500
puty clerk	Frank W. McGurk	April 19, 1905	2,500
puty clerk	Andrew B. McDonald	April 7, 1892	2,500
special deputy clerk	John P. Brophy	Dec. 1, 1905	2,000

Competitive class

signment clerk	Frederick C. Klinker	April 3, 1893	1,000
ld records	Michael J. Deviney	May 18, 1894	1,500
clerk of old records	Michael Whelan	Jan. 1, 1874	1,100

New York County—*Continued*

County Clerk — *Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensati
General clerk	Thomas R. Fanning	April 1, 1898	$
General clerk	Thomas J. McNiece	Feb. 6, 1899	
General clerk	Charles B. O'Neill	July 1, 1898	
General clerk	Nicholas J. Eberhard	June 1, 1894	
General clerk	Matthew Stripp, jr.	Jan. 4, 1898	
General clerk	George Dessoye	Jan. 1, 1886	
General clerk	Thomas J. Blessing	Jan. 1, 1898	
General clerk	Michael J. Deery	Jan. 1, 1886	
General clerk	Philip B. Benjamin	June 17, 1892	
General clerk	Joseph E. Moss	May 1, 1886	
General clerk	John H. Conway	Feb. 7, 1889	
General clerk	William H. Driscoll	Jan. 3, 1896	
Recording clerk	James F. Roon	Jan. 14, 1886	
Recording clerk	Henry Metzler	Jan. 3, 1895	
Recording clerk	Edward T. Dalton	Mar. 23, 1900	
Recording clerk	Thomas Loughlin	Nov. 17, 1890	
Recording clerk	Frank J. Hunt	Mar. 1, 1898	
Recording clerk	John M. Willis	Jan. 1, 1886	
Recording clerk	Thomas Henry	Jan. 18, 1899	
Recording clerk	James P. Lysaght	Feb. 17, 1898	
Recording clerk	William J. Martin	Jan. 16, 1888	
Recording clerk	Daniel O'Connell	Feb. 16, 1898	
Recording clerk	John F. Gerbrach	Dec. 1, 1898	
Custodian of old records	Louis G. Hassett	Mar. 1, 1898	
Custodian of lis pendens room	John W. Mott	Oct. 12, 1887	
Custodian	John Fitzpatrick	Dec. 4, 1889	
Custodian	August Krefft	Jan. 24, 1898	
Custodian	Henry W. Schneider	Nov. 14, 1898	
Custodian	Caesar Laforte	May 16, 1890	
Custodian	Peter F. Trolan	Jan. 6, 1898	
Custodian and copying clerk	Peter J. Heinlein	Feb. 6, 1889	
Chief recording clerk	Edward J. Horn	June 17, 1889	
Clerk common pleas and superior court records	Patrick Curley	May 10, 1889	
Clerk common pleas and superior court records	David Roche	Jan. 3, 1898	
Messenger and subpoena clerk	Charles F. Engel	Feb. 10, 1900	
Messenger	Norman Andruss	Jan. 2, 1889	
Attendant	Charles Freedman	Jan. 8, 1898	
Bookbinder	John F. Morris	Oct. 23, 1889	
Bookbinder	Frank L. Gilon	Oct. 14, 1905	

Non-competitive class

Assistant law and judgment roll docket clerk	Edward J. Atkinson	Jan. 1, 1886	
Assistant equity clerk	Michael Gassman	April 1, 1902	
Comparing clerk	Abraham L. Maynes	May 10, 1904	
Comparing clerk	Vacancy		
Assistant law clerk	Frank K. Bowers	Mar. 11, 1902	
Searcher	Matthew P. Halpin	April 1, 1902	
Searcher	Charles E. Lewis	Mar. 13, 1903	
Searcher	Two vacancies		
Docket clerk	Charles Comisky	May 11, 1904	
Docket clerk	Vacancy		
Index clerk	James A. Fogarty	Jan. 1, 1887	
Index clerk	Franklin B. Miller	May 10, 1904	
Index clerk	Jos. J. Williams	May 10, 1904	
Index clerk	Henry M. Jennings	Mar. 1, 1886	
Index clerk	Dan'l A. Bostwick, jr.	Jan. 12, 1898	
Docket comparing clerk	Vacancy		

District Attorney

Unclassified service

District attorney	Wm. Travers Jerome	Jan. 1, 1909	

New York County—*Continued*

District Attorney—*Continued*

Exempt class

Position	Name	Date of entrance into service	Compensation
district attorney	James R. Ely	Jan. 2, 1902	$7,500
district attorney	Robert Townsend	Jan. 1, 1898	7,500
district attorney	Robert C. Taylor	April 1, 1902	7,500
district attorney	Charles C. Nott, jr	Jan. 2, 1902	7,500
district attorney	Charles A. Perkins	Jan. 2, 1902	7,500
district attorney	Francis P. Garvan	Jan. 4, 1901	7,500
district attorney	Arthur C. Train	April 1, 1901	7,500
district attorney	Nathan A. Smyth	Jan. 2, 1902	7,500
assistant district attor-	K. J. O'Connor	Jan. 1, 1898	5,000
assistant district attor-	Karl R. Miner	Jan. 2, 1902	5,000
assistant district attor-	Isidor J. Kresel	Jan. 2, 1902	5,000
assistant district attor-	Paul Krotel	Jan. 30, 1902	3,500
assistant district attor-	Robert J. Turnbull	Sept. 1, 1903	3,500
assistant district attor-	John W. Hart	May 1, 1903	4,000
assistant district attor-	Joseph E. Corrigan	July 3, 1903	3,500
assistant district attor-	Almuth C. Vandiver	April 1, 1902	3,000
assistant district attor-	Michael H. Cardozo	July 1, 1905	2,000
assistant district attor-	Charles W. Appleton	Aug. 17, 1903	3,500
assistant district attor-	Robert S. Johnstone	May 1, 1902	3,000
assistant district attor-	Chas. D. Lockwood	July 1, 1904	3,000
assistant district attor-	Harford T. Marshall	Dec. 15, 1905	4,000
assistant district attor-	E. Crosby Kindleberger	Jan. 1, 1906	3,500
assistant district attor-	George W. Whiteside	July 25, 1904	2,000
assistant district attor-	Walter B. Howe	Jan. 1 ,1906	2,000
assistant district attor-	Amos R. E. Pinchot	Jan. 1, 1906	2,000
assistant district attor-	Daniel F. Murphy	Jan 1, 1906	2,000
assistant district attor-	Robert E. Manley	Jan. 1, 1906	2,000
assistant district attor-	Wm. S. McGuire	Jan. 1, 1906	5,000
assistant district attor-	Five vacancies		
k	John A. Henneberry	Mar. 15, 1902	5,000
her to grand jury	James E. Keese	Jan. 2, 1902	$10 per day
stenographer	Charles W. Gould	Jan. 2, 1902	$2,500
her	L. MacKee Hutchins	July 1, 1898	1,500
her	Fanchon E. Maddix	Jan. 16, 1901	1,200
her	Vacancy		
ty detective officer	Geo. P. Hammond, jr	Jan. 2, 1902	1,500
hief county detective	Edward J. Reardon	Jan. 2, 1902	1,500
tective officer	Charles F. Dillon	Jan. 2, 1902	1,200
tective officer	John B. Brennan	Jan. 2, 1902	1,200
tective officer	John Roberts	April 1, 1902	1,000
tective officer	Daniel Rooney	April 1, 1902	1,000
tective officer	Francis Mullen	Jan. 9, 1902	1,000
tective officer	Emil Prantner	April 1, 1902	1,000
tective officer	Henry Platt	April 1, 1902	1,000
tective officer	Peter C. Rasmussen	Jan. 18, 1902	1,000
tective officer	Oscar Zinn	Mar. 11, 1902	1,000
tective officer	John F. Biggan	Mar. 11, 1902	1,000

New York County—*Continued*

District Attorney—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
County detective officer	Elia S. Yovtcheff	Mar. 14, 1902	$1,200
County detective officer	Joseph Frewen	Mar 7, 1902	1,000
County detective officer	Thomas F. Rice	Feb. 12, 1902	1,200
County detective officer	Thomas H. Qualls	Feb. 12, 1902	1,000
County detective officer	Victor A. Fontana	Feb. 12, 1902	1,000
County detective officer	John M. Kearney	May 21, 1903	1,000
County detective officer	Joseph M. O'Neill	June 16, 1903	1,000
County detective officer	Louis Hoffman	July 6, 1903	1,000
County detective officer	Daniel J. O'Connor	Sept. 1, 1904	1,000
County detective officer	Alexander A. Mayper	Nov. 10, 1904	1,000
County detective officer	Daniel L. Coffey	Dec. 1, 1904	1,200
County detective officer	John E. Gleason	Dec. 8, 1904	1,000
County detective officer	J. Walter Butler	Jan. 1, 1905	1,000
County detective officer	James J. Lynch	July 1, 1904	1,000
County detective officer	Edward P. Shalvey	Nov. 15, 1905	1,000
County detective officer	Joseph Leibner	Sept. 7, 1904	1,000
County detective officer	Leo Lowenthal	Jan. 7, 1905	1,000
County detective officer	Joseph T. Regan	Jan. 1, 1906	1,000
County detective officer	Frank McNeirny	Jan. 1, 1906	1,000
County detective officer	Phil B. McCaffray	Jan. 1, 1906	1,000
County detective officer	Archie F. Marden	Jan. 1, 1906	1,000
County detective officer	William J. Dorgan	Jan. 1, 1906	1,000
County detective officer	C. F. Dunderdale	Jan. 1, 1906	1,000
County detective officer	Jerome A. Manning	Nov. 16, 1905	1,000
County detective officer	Louis Bernstein	Jan. 1, 1906	1,000
Indictment clerk	Mason Trowbridge	Jan. 1, 1906	1,500
Grand jury clerk	Wm. Dean Embree	July 1, 1905	1,500
Private secretary	Alfred Hodder	Jan. 14, 1902	3,800
Librarian	Rachel L. Bartlett	Jan. 1, 1902	1,000
Information clerk	Don C. Buell	July 1, 1904	1,500
Information clerk	Frank C. Cooper	June 6, 1902	1,500

Competitive class

Transfer tax assistant	John J. Connell	June 1, 1900	3,000
Transfer tax clerk	Philip P. Gardiner	June 1, 1900	2,400
Deputy chief law clerk	Andrew Fay	Jan. 1, 1898	3,000
Deputy chief clerk and auditor	John J. Buckley	Jan. 1, 1898	3,000
Register clerk	Jeremiah F. Kennaly	Jan. 1, 1898	1,500
Judgment clerk	Thomas W. Goggin	July 1, 1898	1,500
Record clerk	Adolph Sanger	Jan. 1, 1898	1,500
Docket clerk	William R. McAuley	July 1, 1898	1,500
Docket clerk	John H. Eustace	Sept. 1, 1898	1,500
Docket clerk	John J. Carroll	Jan. 1, 1898	1,500
Docket clerk	Thomas F. Maguire	Jan. 1, 1898	1,500
Docket clerk	John J. Donohue	Jan. 1, 1898	1,500
Clerk	Washington Hadley	Jan. 1, 1898	1,200
Liquor tax clerk	David Bentley	Jan. 1, 1898	1,200
Assistant register clerk	Charles Boylan	Jan. 1, 1898	1,200
Clerk	Albert M. Tucker	Oct. 1, 1903	1,200
Liquor tax clerk	Thomas Fitzsimmons	Jan. 1, 1898	1,500
Assistant docket clerk	Thomas A. McGee	July 1, 1898	1,200
Clerk	Thomas A. Geary	Oct. 1, 1904	1,200
Stenographer	George Kemp	July 1, 1904	1,200
Stenographer	George H. Gordon	July 1, 1904	1,200
Stenographer	Henry M. A. Meyer	May 27, 1902	1,500
Stenographer	Edward J. O'Connell	May 13, 1903	1,500
Stenographer	John F. O'Neil	Dec. 5, 1898	1,500
Stenographer	Joseph M. A. Larkin	June 1, 1903	1,200
Stenographer	Joseph P. Leddy	Nov. 1, 1903	1,200
Stenographer	Michael F. Looby	Aug 17, 1903	1,200
Stenographer	James Hamill	Nov. 10, 1905	1,200
Stenographer	S. Sidney Rich	Jan. 2, 1906	900
Chief messenger	John Redmond	Jan. 1, 1898	1,500
Messenger	Richard S. Battersby	Jan. 1, 1898	720
Messenger	Madison S. Jones	Nov. 1, 1898	720
Messenger	Joseph A. Maher	Feb. 21, 1900	720
Messenger	Peter P. Kain	Sept. 17, 1903	720

New York County—*Continued*

District Attorney—*Concluded*

Competitive class—Concluded

Position	Name	Date of entrance into service	Compensation
Messenger	John H. Burns	July 1, 1904	$720
Messenger	Edmund Tighe	Sept. 10, 1902	600
Messenger	James F. Keefe	Mar. 9, 1903	600
Messenger	William F. Kelly	June 15, 1903	600
Messenger	George Grodinsky	June 15, 1903	600
Office boy	Henry M. Schiffer	Sept. 21, 1903	420
Office boy	Theodore Kobler	Jan. 1, 1906	300
Office boy	Joseph Davidson	Jan. 1, 1906	300
Office boy	William Perlmutter	Jan. 1, 1906	300

Public Administrator

Unclassified service

Public administrator	William M. Hoes	Jan. 3, 1893	10,000

Exempt class

Assistant public administrator	Frank W. Arnold	Jan. 1, 1887	5,000
Agent	Edward G. Sheldon	June 25, 1895	1,400

Competitive class

Chief clerk	Robert D. Bronson	Jan. 1, 1885	2,300
Second clerk	James F. Buck	April 1, 1895	1,900
Messenger	Owen A. Keegan	Jan. 1, 1902	1,000
Stenographer	Mary E. Finn	April 1, 1891	1,000
Storehouse custodian	Frederick Monk	Mar. 1, 1903	720

Register

Unclassified service

Register	Frank Gass	Jan. 1, 1906	12,000

Exempt class

Deputy register	William H. Sinnott	Jan. 1, 1898	5,000
Assistant deputy register	Joseph P. Hennessy	July 2, 1903	3,400
Chief clerk	Bernard J. Douras	Jan. 1, 1903	3,400
Chief searcher and examiner	John A. Boyle	Jan. 1, 1898	2,200
Satisfaction clerk	Vincent W. Woytisek	Jan. 1, 1903	3,400
Superintendent of indexing	John H. Voss	July 2, 1903	2,000
Chief record clerk	Jurgen Johannsen	Jan. 1, 1898	2,012
Secretary	Herbert H. Reilly	Jan. 1, 1906	2,500
Cashier	James Mitchell	April 1, 1902	2,500
Verification clerk	Joseph M. Breen	Mar. 9, 1903	1,720
Chief delivery clerk	Emil Roedel	Aug. 1, 1903	1,500
Chief block index clerk	Wm. F. Hull	Jan. 1, 1904	3,000
Special deputy register, mortgage tax bureau	Stephen J. Stilwell	Jan. 1, 1906	3,000
Cashier, mortgage tax bureau	Thomas J. Shelley	July 1, 1905	2,000

Competitive class

Tickler clerk	Michael Grady	Jan. 1, 1898	2,500
Chattel mortgage clerk	P. F. Glennon	Jan. 1, 1898	3,000
Assistant to satisfaction clerk	Edward T. Egbert	Jan. 1, 1898	2,100
Searcher and examiner	G. F. Brennan	Jan. 1, 1898	2,000
Searcher and examiner	Edward J. Keech	Jan. 1, 1898	2,000
Searcher and examiner	David F. O'Connor	Jan. 1, 1898	2,000

Register—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Draughtsman	John P. Trainor	Jan. 1, 1898	$1,320
Supervisor of block indexing	Eugene J. Reilly	Jan. 1, 1898	1,800
Index clerk	Thomas Keane	Dec. 30, 1905	1,000
Index clerk of satisfaction	Charles L. Miller	Jan. 1, 1898	1,400
Map clerk	Jacob Harris	Jan. 1, 1898	1,200
Examiner	Joseph Wall	June 1, 1899	1,000
Examiner, mortgage tax bureau	John B. Doland	Oct. 2, 1905	1,500
Chief clerk	John F. Pendergast	Jan. 1, 1898	1,600
Clerk	James A. Hamilton	Jan. 1, 1898	1,500
Clerk	Charles E. Baldwin	Jan. 1, 1898	1,500
Clerk	James W. Carson	Jan. 1, 1898	1,500
Clerk	Charles E. Murray	Jan. 1, 1898	1,360
Clerk	John F. Quinn	Mar. 14, 1900	1,500
Clerk	Thomas J. Tully	Jan. 1, 1898	1,500
Clerk	Louis I. Musliner	Jan. 1, 1898	1,500
Clerk	P. H. McKenna	Jan. 1, 1898	1,500
Clerk	William C. Murtha	Jan. 1, 1898	1,200
Clerk	Bernard McFarland	Jan. 1, 1898	1,200
Clerk	Thomas J. Pockridge	Jan. 1, 1898	1,200
Clerk	P. H. Sullivan	Jan. 1, 1898	1,200
Clerk	Kuno F. Scholtz	Jan. 1, 1898	1,200
Clerk	P. J. Fitzgibbons	Jan. 1, 1898	1,200
Clerk	John J. Farnam	Feb. 19, 1900	1,200
Clerk	Max Littenberg	Jan. 1, 1898	1,360
Clerk	Maurice Hughes	Jan. 1, 1898	1,200
Clerk	John Murray	April 9, 1900	1,500
Clerk	William N. O'Donnell	Jan. 8, 1898	1,500
Clerk	John D. Henderson	Jan. 1, 1898	1,200
Clerk	Tobias Sanders	Feb. 1, 1898	1,200
Clerk	John T. Roche	Feb. 1, 1898	1,200
Clerk	Thomas Boland	Jan. 1, 1898	1,200
Clerk	John J. Buckley	Feb. 1, 1898	1,100
Clerk	Samuel Spears	Jan. 12, 1898	1,100
Clerk	Louis Aikle	May 25, 1898	1,200
Clerk	Conrad Staats	Jan. 1, 1898	900
Clerk	Morris Gersten	Jan. 1, 1898	1,200
Clerk	Theodore M. Gibbons	Feb. 27, 1901	1,500
Clerk	Thomas F. Tierney	Jan. 3, 1899	1,500
Clerk	James J. Kennedy	Jan. 3, 1899	1,500
Clerk	George Kelly	June 15, 1900	1,360
Clerk	Thomas J. Culkin	July 1, 1899	1,200
Clerk	Michael Breslin	Jan. 1, 1898	1,200
Clerk	Samuel Schwartz	Sept. 26, 1899	1,200
Clerk	Thomas F. Gill	Dec. 27, 1899	1,000
Clerk	John H. Curley	Jan. 1, 1898	1,200
Clerk	John J. Hassett	Jan. 1, 1898	1,200
Clerk	Thomas J. Langan	May 11, 1899	1,360
Clerk	J. J. Cunningham	Dec. 1, 1899	1,200
Clerk	John A. Boyle, jr	May 15, 1899	1,360
Clerk	James A. Doyle	Mar. 28, 1898	1,360
Clerk	Homer Nelson	Jan. 1, 1898	1,200
Clerk	James H. Sturges	Sept. 16, 1898	1,100
Clerk	Eugene T. Lenahan	May 14, 1901	1,000
Clerk	Edward F. Flynn	Feb. 1, 1899	1,200
Clerk	Thomas Hayes	Jan. 1, 1898	1,200
Clerk	Henry Driscoll	June 24, 1899	1,200
Clerk	Cornelius Mulvey	May 17, 1898	1,200
Clerk	Oscar Schepsky	July 20, 1898	1,200
Clerk	William Heaney	Jan. 1, 1898	1,200
Clerk	Benjamin M. Goldberger	Dec. 11, 1905	1,200
Clerk	William D. Austin	April 17, 1905	1,200
Clerk	James J. Kirk	Oct. 23, 1901	1,200
Clerk	Louis C. Johannsen	Mar. 24, 1905	1,200
Clerk	Charles I. Stengle	Mar. 23, 1905	1,200
Clerk	James J. Monahan	May 15, 1905	1,200
Clerk	John C. Kuhn	Jan. 4, 1905	1,200
Clerk	Joseph Shapiro	May 15, 1905	1,200
Clerk	Edward J. Lonergan	April 10, 1905	1,200
Custodian	R. F. Montgomery	April 15, 1900	1,200
Custodian	Matthew F. Farrell	Jan. 1, 1898	1,100
Custodian	William M. Hoge	Feb. 27, 1901	1,360
Custodian	James Kenny	Nov. 1, 1898	1,[illegible]

New York County—*Continued*

Register—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Custodian	Joseph T. Coyle	Nov. 29, 1899	$1,100
Custodian	Fred H. Pinkney	June 1, 1898	1,200
Custodian	George J. Thompson	Jan. 9, 1899	1,200
Custodian	William Hart	Jan. 1, 1898	1,200
Custodian	John McDonough	Jan. 1, 1898	1,100
Custodian	John W. Gerety	Jan. 3, 1898	1,100
Custodian	Matthew Gilligan	Jan. 1, 1898	1,200
Custodian	John Hernan	Jan. 1, 1898	1,200
Custodian	Thomas Heaphey	Sept. 26, 1899	1,200
Custodian	Philip V. Walsh	Jan. 1, 1898	1,360
Special messenger	Adam Pregenzer	Jan. 1, 1898	1,500
Messenger	John J. Moloney	Jan. 1, 1898	1,100
Messenger	Benjamin Hirsch	Jan. 1, 1898	1,260
Bookbinder	James Shannessy	June 29, 1895	1,080
Bookbinder	William H. Levett	May 5, 1890	1,080
Bookbinder	John R. Laut	Dec. 11, 1905	1,080
Recording clerk	Joseph Sencer	May 10, 1905	1,200
Recording clerk	Henry Asen	May 10, 1905	1,200
Recording clerk	Rosmer Hartvigson	Mar. 24, 1905	1,060
Recording clerk	Fred H. Schieb	Mar. 27, 1905	1,060
Recording clerk	William Joseph	Jan. 1, 1898	1,060
Recording clerk	John R. Murphy	Jan. 1, 1898	5 cents per folio
Recording clerk	Samuel Neufield	Jan. 24, 1898	5 cents per folio
Recording clerk	John Neal	Sept. 1, 1899	5 cents per folio
Recording clerk	Nathan Rhein	May 28, 1900	5 cents per folio
Recording clerk	Henry Rheinfrank	Mar. 15, 1898	5 cents per folio
Recording clerk	Frank Siebold	Jan. 1, 1898	5 cents per folio
Recording clerk	Abraham Silberstein	Jan. 1, 1898	5 cents per folio
Recording clerk	Samuel J. Sewell	Jan. 27, 1899	5 cents per folio
Recording clerk	Louis L. Levey	Oct. 24, 1899	5 cents per folio
Recording clerk	George Levy	Mar. 15, 1899	5 cents per folio
Recording clerk	John Hand	June 15, 1900	5 cents per folio
Recording clerk	Adolph Jacobs	Oct. 13, 1898	5 cents per folio
Recording clerk	S. J. T. Johannsen	Sept. 25, 1899	5 cents per folio
Recording clerk	William H. Johnston	Jan. 26, 1899	5 cents per folio
Recording clerk	Ernest Gloeckler	June 15, 1900	5 cents per folio
Recording clerk	Alexander Goldfogle	Jan. 1, 1898	5 cents per folio
Recording clerk	Julius Blumenbach	Jan. 1, 1898	5 cents per folio
Recording clerk	William J. Dougherty	Jan. 1, 1898	5 cents per folio
Recording clerk	August F. Dusche	Jan. 20, 1898	5 cents per folio
Recording clerk	Joseph E. Dickers	Mar. 16, 1898	5 cents per folio
Recording clerk	John J. B. Connicker	Mar. 1, 1905	5 cents per folio
Recording clerk	David Altman	June 12, 1905	5 cents per folio
Recording clerk	Wm. H. Austin	May 10, 1905	5 cents per folio
Recording clerk	Frank B. Bower	Mar. 1, 1905	5 cents per folio
Recording clerk	Cyrus J. Burby	Jan. 4, 1905	5 cents per folio
Recording clerk	Peter F. Callahan	May 10, 1905	5 cents per folio
Recording clerk	James J. Cunningham	July 10, 1905	5 cents per folio
Recording clerk	Charles Cogut	June 28, 1905	5 cents per folio
Recording clerk	Morris Durst	May 15, 1905	5 cents per folio
Recording clerk	Reuben Fishman	Jan. 4, 1905	5 cents per folio
Recording clerk	Louis J. Flanders	July 11, 1905	5 cents per folio
Recording clerk	Charles W. Floyd, jr	Mar. 22, 1905	5 cents per folio
Recording clerk	Wm. H. Foster	June 27, 1905	5 cents per folio
Recording clerk	Walter G. Gibbons	Mar. 1, 1905	5 cents per folio
Recording clerk	John H. Glien	Mar. 1, 1905	5 cents per folio
Recording clerk	Albert M. Goldstein	May 15, 1905	5 cents per folio
Recording clerk	Archibald Grassick	April 6, 1905	5 cents per folio
Recording clerk	Edward V. Higgins	June 14, 1905	5 cents per folio
Recording clerk	Charles Herrel	Jan. 4, 1905	5 cents per folio
Recording clerk	Barney Jacobs	May 10, 1905	5 cents per folio
Recording clerk	Edward M. Kelly	Mar. 1, 1905	5 cents per folio
Recording clerk	Joseph T. Kelly	July 10, 1905	5 cents per folio
Recording clerk	Angelo Liberi	May 15, 1905	5 cents per folio
Recording clerk	Leo Lehrfeld	Sept. 18, 1905	5 cents per folio
Recording clerk	Joseph Loewinger	Jan. 4, 1905	5 cents per folio
Recording clerk	Geo. T. Mount	Sept. 5, 1905	5 cents per folio
Recording clerk	Ralph L. Michael	Aug. 29, 1905	5 cents per folio
Recording clerk	Chas. J. McCormick	June 13, 1905	5 cents per folio

New York County—*Continued*

Register—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Recording clerk	Frank B. McCutchan	July 12, 1905	5 cents per folio
Recording clerk	Joseph O'Donnell	Aug. 18, 1905	5 cents per folio
Recording clerk	Arthur P. O'Donnell	April 13, 1905	5 cents per folio
Recording clerk	Abraham N. Perlman	Aug. 1, 1905	5 cents per folio
Recording clerk	Samuel M. Rosenthal	May 10, 1905	5 cents per folio
Recording clerk	Joseph M. Scott	May 27, 1905	5 cents per folio
Recording clerk	Oscar Shulberg	June 13, 1905	5 cents per folio
Recording clerk	Eugene B. Schwartz	April 18, 1905	5 cents per folio
Recording clerk	Edward J. Slattery	Jan. 4, 1905	5 cents per folio
Recording clerk	Harry F. Smith	Jan. 4, 1905	5 cents per folio
Recording clerk	Samuel B. Solomon	May 10, 1905	5 cents per folio
Recording clerk	Henry T. Sperling	June 12, 1905	5 cents per folio
Recording clerk	William Turk	Aug. 17, 1905	5 cents per folio
Recording clerk	Maurice A. Tobin	Mar. 1, 1905	5 cents per folio
Recording clerk	Jacob S. Trompeter	Aug. 15, 1905	5 cents per folio
Recording clerk	Martin Werdenschlag	Mar. 1, 1905	5 cents per folio
Recording clerk	Max Weinberger	May 10, 1905	5 cents per folio
Recording clerk	David Weinberger	Oct. 30, 1905	5 cents per folio
Recording clerk	Charles H. Zeltner	Mar. 22, 1905	5 cents per folio
Recording clerk	Michael J. Dougherty	July 10, 1905	5 cents per folio
Recording clerk	Henry Driscoll	Aug. 1, 1905	5 cents per folio
Recording clerk	Thomas Hayes	Aug. 1, 1905	5 cents per folio
Recording clerk	Louis Herskowitz	Oct. 30, 1905	5 cents per folio
Recording clerk	Joseph E. Finn	Mar. 28, 1905	5 cents per folio

Sheriff

Unclassified service

Sheriff	Nicholas J. Hayes	Jan. 1, 1906	$12,000

Exempt class

Under sheriff	Alfred J. Johnson	Jan. 1, 1903	5,000
Counsel	Maurice B. Blumenthal	Sept. 1, 1904	6,000
Warden	Charles Anderson	Aug. 25, 1905	3,000
Cashier	Frank P. Young	Nov. 14, 1904	2,000
Secretary	Alfred S. Engel	Sept. 11, 1905	1,500
Deputy sheriff	Frank J. Burnes	Jan. 1, 1904	2,500
Deputy sheriff	Max Altman	Jan. 24, 1898	2,500
Deputy sheriff	Louis Leavitt	Jan. 1, 1904	2,500
Deputy sheriff	John J. Murray	Jan. 1, 1904	2,500
Deputy sheriff	Thomas J. O'Rourke	Jan. 1, 1904	2,500
Deputy sheriff	John McCourt	Jan. 1, 1904	2,500
Deputy sheriff	Michael J. Cruise	Jan. 3, 1906	2,500
Deputy sheriff	Max J. Porges	Jan. 1, 1904	2,500
Deputy sheriff	Frank G. Rinn	Jan. 1, 1904	2,500
Deputy sheriff	Patrick F. Flynn	Jan. 3, 1906	2,500
Deputy sheriff	Frank J. Walgering	Jan. 1, 1891	2,500
Deputy sheriff	John J. O'Neill	April 1, 1904	2,500
Confidential stenographer	Mary M. Pedrick	Aug. 14, 1905	1,080
Law clerk	George H. Engel	Mar. 1, 1904	1,600
Bond clerk	Samuel R. Frederick	Jan. 14, 1898	1,800
Assistant bond clerk	Louis F. Hettler	Nov. 15, 1905	1,200

Competitive class

Assistant deputy sheriff	William H. O'Brien	Oct. 1, 1898	1,000
Assistant deputy sheriff	John Zahn	Jan. 13, 1898	1,000
Assistant deputy sheriff	Andrew J. McGivney	Jan. 14, 1895	1,000
Assistant deputy sheriff	John C. Mayforth	Jan. 6, 1898	1,000
Assistant deputy sheriff	Michael J. Russell	Nov. 2, 1903	1,000
Assistant deputy sheriff	John J. Hassett	Jan. 1, 1898	1,000
Assistant deputy sheriff	Nathan Metzger	Feb. 1, 1898	1,000
Assistant deputy sheriff	George B. Gifford	Jan. 1, 1898	1,000

New York County—*Continued*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant deputy sheriff	James A. Hayes	Jan. 5, 1898	$1,000
Assistant deputy sheriff	Daniel G. Terry	Jan. 4, 1898	1,000
Assistant deputy sheriff	Winfield Sullivan	Jan. 19, 1904	1,000
Assistant deputy sheriff	Harry W. Eilperin	April 13, 1904	1,000
Entry clerk	Henry McLaughlin	Jan. 24, 1898	2,500
Auditor	Edward H. Warker	Jan. 1, 1891	2,860
Jury clerk	Wm. H. McCormick	Jan. 1, 1877	2,000
Arrest clerk	George A. Weaver	Jan. 1, 1888	1,500
Assistant entry clerk	Thomas C. McNulty	Aug. 3, 1898	1,500
Under sheriff's clerk	Conrad Muehlhans	Feb. 1, 1898	1,000
Clerk	John McCue	July 1, 1898	1,000
Clerk	Henry H. Connelly	Mar. 7, 1898	1,000
Physician	Jas. A. J. O'Brien	Dec. 31, 1900	1,000
Engineer	Luke Carroll	Jan. 13, 1898	1,000
Assistant engineer	Michael Spellman	Feb. 11, 1895	800
Messenger	James Rickard	Jan. 1, 1874	1,080
Accountant	August Fischer	Jan. 1, 1895	600
Keeper	John Ferguson	April 16, 1898	1,000
Keeper	Christopher Henry	Oct. 20, 1898	1,000
Keeper	Frank J. Gurrin	Jan. 1, 1898	1,000
Keeper	Richard Schoen	Dec. 5, 1898	1,000
Keeper	William Whitman	Oct. 1, 1898	1,000
Keeper	Edward Kennedy	Feb. 1, 1894	1,000
Keeper	David Murphy	April 2, 1898	1,000
Keeper	Hubert L. Casey	Jan. 1, 1891	1,000
Keeper	Pinkus Kurtz	Nov. 5, 1903	1,000
Keeper	James M. Cannon	Nov. 1, 1904	1,000
Keeper	Patrick A. Haley	Sept. 1, 1904	1,000
Prison guard	Daniel J. Kelly	May 24, 1894	1,500
Prison guard	Michael O'Keefe	Jan. 1, 1898	1,500
Prison guard	Joseph Bell	Jan. 3, 1898	1,200
Prison guard	Michael J. Delehanty	Oct. 20, 1903	1,200
Prison guard	Franklin J. Sheridan	Jan. 20, 1904	1,200
Prison guard	George F. Spillman	Jan. 21, 1904	1,200

Surrogates

Unclassified service

Surrogate	Frank T. Fitzgerald	Jan. 1, 1893	15,000
Surrogate	Abner C. Thomas	Jan. 1, 1900	15,000

Exempt class

Chief clerk	William V. Leary	Jan. 1, 1882	8,500
First law assistant	William R. DeLano	Feb. 1, 1893	4,000
Second law assistant	John A. O'Brien	Feb. 8, 1894	3,000
Third law assistant	Harold E. Lippincott	Jan. 1, 1900	3,000
Clerk of the court	Vacancy.		
Clerk to surrogate	Andrew L. Dalton	Jan. 1, 1901	2,500
Clerk to additional surrogate	J. Henry Ferguson	Feb. 1, 1893	2,500
Bookkeeper	Henry C. Moore	Mar. 5, 1902	1,500
Transfer tax clerk	John Keenan	Mar. 1, 1896	2,400
Assistant transfer tax clerk	Michael J. Ford	April 1, 1902	1,800
Transfer tax assistant	Anthony J. Barrett	Sept. 8, 1904	4,000
Stenographer to transfer tax assistant	Daniel A. McKeever	June 1, 1905	800

Competitive class

Deputy chief clerk	Edward W. Bonynge	Jan. 1, 1882	4,500
Deputy clerk of court	John H. Nagle	Mar. 16, 1899	2,000
Clerk to additional part of court	Henry J. Comaskey	Feb. 1, 1893	2,500
Stenographer	Paul Jones	Feb. 7, 1893	3,000

New York County—*Concluded*

Surrogate—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Court stenographer	Henry L. Davis	Dec. 11, 1905	$2,500
Surrogate's stenographer	B. W. Howe	Sept. 28, 1899	1,400
Assistant stenographer	Thomas F. Doherty	Feb. 15, 1898	1,200
Interpreter	Moritz Ellinger	Jan. 1, 1898	1,500
Calendar clerk and superintendent of supplies	William H. McIntire	Jan. 1, 1870	2,250
Probate clerk	Jacob Washburn	Aug. 23, 1893	4,000
First assistant probate clerk	Benjamin A. Jackson	Jan. 1, 1895	2,000
Second assistant probate clerk	James O'Hara	Jan. 1, 1895	1,500
Third assistant probate clerk	Henry J. Comaskey, jr.	Feb. 14, 1898	1,000
Administration clerk	Ernest A. Wolff	Feb. 1, 1894	2,500
First assistant administration clerk	Andrew C. Otto	Feb. 1, 1888	2,000
Guardian clerk	John T. Mooney	June 1, 1891	1,700
Assistant guardian clerk	Hugh J. Begley	April 16, 1900	1,200
Guardian account clerk	Vacancy		
Accounting clerk	Bryan P. Henry	May 17, 1900	2,250
Assistant accounting clerk	Charles J. Donovan	May 17, 1900	1,600
Entry clerk	William H. Down	July 18, 1889	1,800
Certificate clerk	Gustav Gumprecht	Jan. 1, 1888	1,500
Special searcher	I. M. Gallaway	Jan. 15, 1893	1,500
Searcher	Harry J. Sneudaira	Jan. 1, 1899	1,400
Searcher	Louis H. Muller	Dec. 9, 1891	1,200
Clerk of records	Thomas M. Marsac	Feb. 15, 1882	1,500
First assistant clerk of records	Eugene F. McGinniss	Jan. 12, 1898	1,200
Second assistant clerk of records	Abraham Finkelstein	Mar. 7, 1900	1,200
Superintendent recording clerks	Benjamin B. Dall	Feb. 1, 1888	1,800
Chief examiner	Thomas Early	Jan. 14, 1888	1,500
Examiner	Terrance Sullivan	Jan. 24, 1888	1,500
Examiner	Luke J. Hackett	Feb. 1, 1895	1,200
Recording clerk	Louis H. McCabe	Mar. 5, 1889	1,000
Recording clerk	Edward Roche	Jan. 1, 1899	1,000
Recording clerk	Julius Israel	April 10, 1899	1,000
Recording clerk	Joseph A. Quinn	Aug. 15, 1903	1,000
Recording clerk	Royal E. Arnold	May 17, 1900	1,000
Recording clerk	Edward J. O'Keefe	Feb. 1, 1895	1,000
Recording clerk	Joseph H. Garvey	May 17, 1900	1,000
Recording clerk	Walter P. Delmour	Jan. 11, 1898	1,000
Recording clerk	Thomas Fitzgerald	Jan. 13, 1898	1,000
Recording clerk	Lazarus Shapiro	April 2, 1903	1,000
Recording clerk	A. F. Casey	May 1, 1898	1,200
Recording clerk	John J. Lenton	Feb. 16, 1888	1,200
Recording clerk	Horatio J. Pooton	May 1, 1899	1,200
Recording clerk	Sylvester W. Nafew	Feb. 1, 1888	1,200
Recording clerk	John W. Burns	Feb. 20, 1903	1,200
Recording clerk	Samuel E. Bernstein	Jan. 2, 1902	1,200
Recording clerk	Harry A. Smith	Jan. 1, 1890	1,200
Recording clerk	Philip J. Sinnott	Sept. 28, 1899	1,200
Recording clerk	William E. Quinn	Jan. 2, 1906	1,000
Recording clerk	Marion B. Poole	Mar. 13, 1905	1,000
Recording clerk	Morris Marks	Dec. 22, 1905	1,000
Record bond clerk	M. A. E. Sinnott	Oct. 19, 1897	1,000
Record bond clerk	Isaac Rice	Mar. 21, 1902	1,000
Copyist	L. S. Bonynge	Sept. 28, 1899	1,200
Copyist	E. A. Blake	Jan. 8, 1888	1,000
Copyist	E. G. McGinnis	May 1, 1894	1,000
Copyist	Florence S. Foote	Nov. 1, 1905	1,000
Court attendant	William C. Malone	Feb 14, 1898	1,200
Court attendant	William S. Finn	July 1, 1898	1,200
Court attendant	Patrick Harris	Jan. 18, 1893	1,200
Court attendant	Nicholas P. Murray	May 17, 1900	1,200
Court attendant	Charles R. J. Kenny	June 10, 1898	1,200
Court attendant	John J. O'Connell	Feb. 19, 1892	1,200
Chief messenger and librarian	Thomas Connor	Jan. 14, 1888	1,500
Messenger	Edward McLaughlin	Jan. 2, 1894	1,200
Messenger	Charles Wright	Jan. 10, 1900	1,200
Messenger	John A. Lynch	Feb. 9, 1904	1,200

Onondaga County

Commissioner of Jurors

Exempt class

Position	Name	Date of entrance into service	Compensation
Commissioner	A. T. Armstrong	May 1, 1903	$1,500

Competitive class

Clerk	W. T. Collins	July 1, 1905	$1.50 per day
Stenographer	T. H. Ettingshaus	July 1, 1905	$7 per week

Coroner

Unclassified service

Coroner	Daniel F. Matthews	Jan. 1, 1904	$1,500

County Clerk

Unclassified service

County clerk	James E. Hubbell	Jan. 1, 1901	4,000

Exempt class

Deputy county clerk	James C. Butler	Oct. —, 1895	1,800
Deputy county clerk	Seth D. Baker	Jan. —, 1892	1,800
Cashier, mortgage tax bureau	Vacancy		

Competitive class

Special deputy clerk	John Y. Andrews	Jan. —, 1898	1,200
Special deputy clerk	Henry S. Whitney	Jan. —, 1901	1,[illegible]00
Special deputy clerk	George Baxter	, 1900	1,000
Chattel mortgage clerk	Charles J. Clarke	July —, 1900	900
Delivery clerk	Rodman T. Odell	Oct. —, 1901	840
Tax clerk	Mary A. Kinne	June —, 1890	840
Abstract clerk	James B. Hitchcock	Jan. —, 1884	Fees
Abstract clerk	Mortimer J. Vincett	June —, 1897	Fees
Abstract clerk	Charles H. Schlosser	Jan. —, 1896	Fees
Superintendent special index work	Helen M. Ingraham	Nov. —, 1869	$750
Index clerk	Carrie C. Doll	Jan. —, 1671	1,000
Index clerk	Sarah M. Potter	Nov. —, 1894	900
Assistant index clerk	Anna M. Horstein	Feb. —, 1883	600
Judgment clerk	Mary A. O'Neill	Feb. —, 1886	840
Assistant judgment clerk	Emma K. Callaren	Nov. —, 1902	30 cents per hour
Clerk	Belle C. Grumback	Mar. —, 1884	600
Clerk	Mary C. Rogers	April —, 1901	30 cents per hour
Recording clerk	Jeanette Atwell	Nov. —, 1898	$780
Recording clerk	Mabelle Smith	Nov. —, 1899	4 cents per folio
Recording clerk	Katherine A. McLeod	Jan. —, 1892	4 cents per folio
Recording clerk	Olive A. Wittneben	Jan. —, 1898	4 cents per folio
Recording clerk	Nettie H. Huntley	Oct. —, 1899	4 cents per folio
Recording clerk	Minnie S. Greeley	Jan. —, 1901	4 cents per folio
Recording clerk	Margaret Barrett	Aug. —, 1902	4 cents per folio
Janitor	De Forest Van Epps	Jan. 1, 1893	$180

County Court

Unclassified service

County judge	William M. Ross	Jan. 1, 1901	.....

Exempt class

Court stenographer, confidential clerk to judge, and stenographer to grand jury	John H. Wilson	—— —, 1888	$10 per day

Competitive class

Court crier	William J. Anderson	Jan. 22, 1897	3 per day

Onondaga County—*Continued*

District Attorney

Unclassified service

Position	Name	Date of entrance into service	Compensation
District attorney	William L. Barnum	Jan. 1, 1902	$3,700
Exempt class			
First assistant district attorney	George W. Standen	Jan. 1, 1905	1,600
Second assistant district attorney	Henri B. Clark	Jan. 1, 1905	1,200

Court of Appeals Library

Competitive class

Librarian	George N. Cheney	July 11, 1904	1,800
Assistant librarian and messenger	Frank L. Morgan	Nov. 17, 1886	720
Clerk	Herman G. Weiskotten	Nov. 28, 1900	$1 60 per day

Penitentiary

Exempt class

Superintendent	John S. Markell	Jan. 1, 1895	$1,500
Deputy superintendent	Frank P. Bentley	Feb. 7, 1901	1,000
Chaplain	Rev. John B. Foote	Jan. 1, 1898	200
Chaplain	Rev. Louis Miller	Prior to 1895	200
Organist	Mabel Foote	Sept. 12, 1897	50
Inspector	Willis C. Newell	Jan. 1, 1898	100
Inspector	John A. Scheninger	Jan. 1, 1903	100
Inspector	A. L. Somers	Jan. 1, 1905	100

Competitive class

Clerk	James R. Higgs	June 18, 1895	780
Farm superintendent	Henry E. Maxon	April 15, 1901	720
Quarry superintendent	Patrick Burke	Nov. 1, 1901	900
Electrical engineer	William J. Hart, jr	Nov. 1, 1901	900
Engineer	Charles H. Wood	Oct. 1, 1901	720
Machinist	Charles F. Wurpel	Nov. 1, 1901	900
Keeper	Harry B. Nichols	Feb. 1, 1895	600
Keeper	Jacob Blint	Mar. 1, 1895	600
Keeper	Horton McCord	Jan. 2, 1898	600
Keeper	Herbert B. Whiting	Jan. 26, 1898	600
Keeper	Jacob Stemmler	Feb. 19, 1898	600
Keeper	William Storms	June 11, 1901	600
Keeper	James M. Gorman	Nov. 1, 1901	600
Keeper	Orlando E. Rankin	Mar. 24, 1902	600
Keeper	Charles O. Young	July 11, 1905	600
Keeper	John J. Whalen	Mar. 24, 1902	600
Keeper	Heustis B. Ransier	July 17, 1905	600
Keeper	Martin Higgins	April 1, 1901	600
Keeper	Charles E. Dixon	June 4, 1905	600
Keeper	William F. Cook	June 27, 1904	600
Keeper	William Kienitz	Prior to 1895	600
Keeper	Phillip Hauenstein	Prior to 1895	600
Messenger	William Harlow	Oct. 1, 1901	15[illegible]
Matron	Ida I. A. Markell	Jan. 1, 1895	300
Matron	Jennie M. Strong	Jan. 1, 1895	300
Matron	Hattie E. Arnold	Prior to 1895	300
Matron	Julia Hilts	June 1, 1900	300
Matron	Adella Coleman	May 2, 1901	300
Matron	Ida O. Junth	Nov. 27, 1901	210
Physician	Louis Wheeler	Jan. 1, 1904	300

Sheriff

Unclassified service

Sheriff	William H. Turner	Jan. 1, 1904	Fees

Onondaga County—*Continued*

Sheriff—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Under sheriff	Charles W. Marvin	Jan. 1, 1904	$900
Criminal deputy	John C. Kratz	Jan. 1, 1901	900
Office deputy	Two vacancies		

Competitive class

Janitor and jailer	John Sleeth	April 1, 1905	600
Watchman	Fred Bretzer	Jan. 1, 1905	$2 per night
Court attendant	John Greaves	Dec. —, 1898	$900

Superintendent of Poor

Unclassified service

Superintendent	H. D. Nottingham	Jan. 1, 1906	2,000

Exempt class

Deputy superintendent	H. H. Loomis	Jan. 1, 1906	900
Chaplain, Protestant	Rev. Isaac Fleming	Jan. 1, 1904	200
Chaplain, Catholic	Rev. Father Kennedy	Jan. 1, 1904	200
Keeper	Rufus K. Northrop	Jan. 1, 1906	1,000
Matron	Mae L. Northrop	Jan. 1, 1906	

Competitive class

Physician	E. J. Gillett	Jan. 1, 1904	547 50
Steward, county home	William Hale	Sept. 2, 1902	540
Stewardess, county home	Carrie Hale	Sept. 2, 1902	
Superintendent county hospital	Mary A. Pedder	Nov. 1, 1901	600
Engineer	Squire S. Crysler	Sept. 1, 1893	480
Assistant engineer	John B. Shea	Oct. 1, 1901	360

Non-competitive class

Baker	Walter Boyes	Dec. 1, 1883	260
Nurse	Gertrude Henderson	Sept. 1, 1902	240
Nurse	Achsah Churchill	June 1, 1905	180
Nurse	Alice Smith	Aug. 1, 1902	180

Board of Supervisors

Unclassified service

Clerk to board	Lieber E. Whittie	Nov. —, 1904	700

Exempt class

Sealer weights and measures	M. F. Berry	Jan. 1, 1906	Fees

Competitive class

Superintendent of highways	Frank E. Bogardus	Mar. 15, 1905	$2,500
Coroner's physician	W. Y. Bliss	Dec 1, 1904	300
Coroner's physician	Archer D. Babcock	Dec. 1, 1904	300
Coroner's physician	B. F. Chase	Dec. 1, 1904	300
Janitor county clerk's building	De Forest Van Epps	Dec. 1, 1904	600

Non-competitive class

Physician to Onondaga county Indians	H. A. Twining	Jan. 1, 1906	$300

Onondaga County—*Concluded*

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	Edgar P. Glass	Jan. 1, 1892	$3,500
	Exempt class		
Clerk of court	Michael M. Mara	Jan. 4, 1904	1,800
	Competitive class		
Court stenographer	John H. Wilson	Sept. 8, 1903	1,200
Index clerk	Mary E. Parkinson	Jan. 2, 1904	720
Recording clerk	Margaret H. Ney	Jan. 2, 1904	400
Recording clerk	Minnie M. Woodford	Jan. 2, 1904	450
Transfer tax clerk	Joseph J. Glass	June 1, 1905	1,200

Treasurer

Unclassified service

Treasurer	William W. Woese	Jan. 1, 1906	$1,000 and fees
	Exempt class		
Deputy treasurer	William S. Landon	Jan. 1, 1897	$1,000

Queens County

Commissioner of Jurors

Unclassified service

Commissioner of jurors	John P. Balbert	Jan. 1, 1905	3,000
	Exempt class		
Assistant commissioner of jurors	Rodman Richardson	Jan. 1, 1905	2,000
	Competitive class		
Clerk	Warren B. Ashmead	Nov. 7, 1901	1,500
Stenographer	Gertrude L. McCarthy	May 15, 1905	600
Jury notice server	Thomas J. D'Arcy	June 16, 1905	25 cents per service

County Clerk

Unclassified service

County clerk	D. L. Van Nostrand	Jan. 1, 1904	Fees
	Exempt class		
Deputy clerk	Charles Downing	Jan. 1, 1898	Fees
Index clerk	Warren K. Haviland	Jan 1, 1901	Fees
Index clerk	W. Penn Robinson	Jan. 1, 1898	Fees
Recording clerk	Alvin M. Dunham	Jan. 1, 1898	Fees
Recording clerk	George W. Thorne	Jan. 1, 1898	Fees
Recording clerk	D. L. Brinckerhoff	Jan. 1, 1898	Fees
Recording clerk	John J. Hoey	Feb. 1, 1899	Fees
Recording clerk	Edward Held	Feb. 1, 1904	Fees
Recording clerk	Edward F. Fagan	Feb. 1, 1904	Fees
Recording clerk	Samuel J. McKenzie	Feb. 1, 1904	Fees
Recording clerk	Chas. Mahler	Feb. 1, 1904	Fees
Judgment clerk	Herbert F. Wells	Feb. 1, 1904	Fees
Special deputy clerk	Wm. H. Smith	Jan. 2, 1904	Fees
Special deputy clerk	Vacancy		
Mortgage tax deputy	Vacancy		
Cashier, mortgage tax bureau	Vacancy		

Queens County—*Continued*

County Clerk—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Special deputy clerk	Thomas B. Seaman	Jan. 8, 1895	$2,500
Mortage tax clerk	Chas. F. O'Donnell	Sept. 21, 1905	1,200

County Court

Unclassified service

County judge	Burt J. Humphrey	Jan. 1, 1904	4,000

Competitive class

Court stenographer	C. Herbert Burns	Feb. 1, 1904	2,250
Special deputy clerk	Geo. W. Schoonmaker	June 14, 1904	2,000
General interpreter	John P. Kraebel	Jan. 1, 1891	1,200
Italian interpreter	Frank Granieri	Oct. 4, 1900	1,200
Stenographer to grand jury	M. Gertrude Austen	Jan. 1, 1897	1,000
Court attendant	Benjamin A. Ashmead	Oct. 1, 1888	1,200
Court attendant	George Roe	Jan. 10, 1856	1,000
Court attendant	Lewis Walters	Jan. 10, 1895	1,000
Court attendant	Samuel Jarvis	Jan. 1, 1895	1,000
Court attendant	Stephen Nostrand	April 10, 1896	1,000
Court attendant	Eugene J. Clarke	May 1, 1904	1,000
Court attendant	Edward A. Frost	Dec. 5, 1897	1,000
Court attendant	Richard W. Burke	Jan. 12, 1895	1,000
Court attendant	Theodore Doht	Jan. 1, 1895	1,000
Court attendant	Charles McCardell	Dec. 5, 1897	1,000
County detective	Denis Sullivan	Jan. 1, 1897	1,500

Non-competitive class

Court crier	Edward J. Juster	Jan. 1, 1904	1,200

District Attorney

Unclassified service

District attorney	Ira G. Darrin	Jan. 1, 1906	5,000

Exempt class

Assistant district attorney	Eugene N. L. Young	Jan. 1, 1906	3,000
Chief clerk	James A. Dayton	Jan. 1, 1906	2,400
County detective	Thomas N. Mosher	Jan. 1, 1906	$4 per day
Stenographer	George S. Hendrickson	Jan. 1, 1906	$1,500
Deputy assistant district attorney	John Bohmbach	Jan. 1, 1906	2,400

Public Administrator

Unclassified service

Public administrator	Charles A. Wadley	May 7, 1900	1,200

Sheriff

Unclassified service

Sheriff	Joseph Meyerrose	Jan. 1, 1904	

Queens County—*Concluded*

Sheriff—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Under sheriff	Henry W. Sharkey	Jan. 1, 1904	Fees
Deputy	George E. Lowe	Jan. 1, 1904	Fees
Deputy	Harry Semlear	Jan. 1, 1904	Fees
Deputy	William Repper	Jan. 1, 1904	Fees
Deputy	Frank DeBragga	Nov. 1, 1901	Fees
Deputy sheriff and warden	Charles B. Van Sise	Jan. 1, 1904	$1,000

Competitive class

Jail keeper	Henry Schleth	Oct. 2, 1899	900
Jail keeper	John J. Leonard	July 1, 1899	900
Jail keeper	James J. O'Brien	Feb. 13 1899	900
Jail keeper	Samuel J. Styles	Feb. 7, 1901	900
Jail keeper	Theodore Geise	Feb. 3, 1902	900
Jail keeper	Charles Vetter	Feb. 4, 1902	900
Matron	Susan I. Wells	Jan. 1, 1898	700
Assistant matron	Mary A. Donnelly	Sept. 15, 1905	500
Orderly	William E. Dennis	Jan. 28, 1901	1,300
Jail physician	Clarence N. Platt	Oct. 1, 1899	1,300

Surrogate

Unclassified service

Surrogate	Daniel Noble	Jan. 1, 1899	5,000

Exempt class

Clerk of surrogate's court	Wm. F. Hendrickson	Jan. 1, 1899	3,000
Clerk and stenographer	Robert J. McMahon	Nov. 10, 1905	2,100

Competitive class

Index clerk	George R. Creed	Jan. 1, 1899	1,300
Clerk	Edward H. Moran	Jan. 1, 1899	1,300
Copyist	Robert Anderson, jr	Jan. 1, 1899	1,100
Copyist	John S. Noble	Jan. 1, 1899	1,100
Messenger and attendant	Joseph Fiesel	Jan. 1, 1899	1,300
Assistant clerk	James F. Walsh	Jan. 12, 1900	$11 per week
Transfer tax clerk	James A. Roe	Jan. 1, 1906	$1,000

Richmond County

Commissioner of Jurors

Unclassified service

Commissioner of jurors	Charles J. Kullman	June 1, 1899	1,500

Exempt class

Assistant commissioner	John J. McGaughy	Sept. 1, 1904	1,200

Competitive class

Clerk	Daniel P. Libby	Dec. 20, 1899	1,200

Richmond County—*Concluded*

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	C. L. Bostwick	Jan. 1, 1903	$5,000

Exempt class

Deputy county clerk	Crowell M. Connor	Jan. 1, 1900	Fees
Clerk	Anning S. Prall	Jan. 1, 1900	Fees
Clerk	Clarence E. Simpson	Jan. 2, 1900	Fees
Clerk	William G. Nash	Jan. 5, 1900	Fees
Clerk	John H. Wilkinson	Mar. 5, 1900	Fees
Clerk	Thomas F. Curley	Jan. 1, 1900	Fees

County Court and Surrogate

Unclassified service

County judge and surrogate	Stephen D. Stephens	Jan. 1, 1900	$5,000

Exempt class

Clerk of the surrogate's court	William Finley	Jan. 1, 1882	2,400
Confidential clerk	Thomas F. Curley	April 15, 1903	1,500

Competitive class

Court stenographer	Thomas Kenny, jr.	April 1, 1886	2,300
Clerk	Joseph E. Mullins	April 1, 1898	1,400
Court crier and attendant	John Rooney	Jan. 1, 1899	1,200

District Attorney

Unclassified service

District attorney	John J. Kenney	Jan. 1, 1905	4,000

Exempt class

Stenographer	Frank McNally	Jan. 9, 1905	1,500
Special messenger and subpoena server	Elmer Hunt	Jan. 1, 1905	1,000

Sheriff

Unclassified service

Sheriff	Chas. J. McCormack	Jan. 1, 1904	5,000

Exempt class

Cook (laborer)	Theresa Beck	Sept. 1, 1904	500

Competitive class

Jailor	Thomas H. Banning	Jan. 1, 1898	900
Guard	Edward Brice	July 8, 1898	$3 per day
Guard	John V. Drury	June 7, 1898	3 per day
Guard	Edward Morrison	Jan. 1, 1898	3 per day
Matron	Helen D. Moran	May 1, 1905	$800
Matron	Marie G. Hesburgh	May 1, 1905	800

Westchester County

Commissioner of Jurors

Exempt class

Position	Name	Date of entrance into service	Compensation
Commissioner	John Sells	Jan. 1, 1897	$2,000
Deputy commissioner	Joseph Hudson	April 1, 1899	1,400

Coroners

Unclassified service

Coroner	Frank E. Russell	Jan. 1, 1904	
Coroner	Albert Van Houten	Jan. 1, 1903	
Coroner	Ulrich Wiesendanger	Jan. 1, 1903	
Coroner	John L. Silleck	Jan. 1, 1905	

County Clerk

Unclassified service

County clerk	Leslie Sutherland	Jan. 1, 1902	Fees

Competitive class

Court clerk	Charles J. F. Decker	Aug. 17, 1896	$2,500
Court clerk	Franklin Montross	April —, 1898	2,500

County Court

Unclassified service

County judge	William P. Platt	Jan. 1, 1902	7,500

Exempt class

Court stenographer	William L. Milligan	Aug. 5, 1905	$10 per day

Competitive class

Court crier	John C. Varplanck	Jan. 1, 1902	$1,200
Italian interpreter	Charles S. Bacile	Jan. 1, 1902	$5 per day
Interpreter	Philip Tannebaum	Prior to Nov. 1, 1905	5 per day

District Attorney

Unclassified service

District attorney	J. Addison Young	Jan. 1, 1905	$6,000

Exempt class

Assistant district attorney	Frederick E. Weeks	Jan. 2, 1905	2,500
Clerk	William A. Moore	Jan. 2, 1905	1,200
Stenographer, grand jury	Isaac H. Smith	Jan. 2, 1905	$10 per day

Register

Unclassified service

Register	William G. Barrett	Jan. 1, 1902	Fees

Westchester County—*Continued*

Register—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy (mortgage tax bureau)	John F. Storm	July 1, 1905	$2,000
Cashier (mortgage tax bureau)	R. M. Glover	July 1, 1905	1,500
Deputy register	W. A. Guinand	Jan. 1, 1902	Fees
Bookkeeper	F. P. Crasto	Jan. 1, 1902	Fees
Stenographer	John Knox	May 1, 1904	Fees
Chief clerk	S. R. Smith	Jan. 1, 1902	Fees
Mailing clerk	D. L. Birch	Jan. 1, 1902	Fees
Comparing clerk	E. C. Dunning, jr	Jan. 1, 1902	Fees
Comparing clerk	W. J. Charlton	June 1, 1904	Fees
Comparing clerk	G. Hewison	June 1, 1904	Fees
Comparing clerk	C. Collins	Aug. 1, 1904	Fees
Comparing clerk	P. J. Lent	Aug. 1, 1904	Fees
Comparing clerk	W. O. De Hart	Oct. 1, 1904	Fees
Comparing clerk	C. L. Palmer	Jan. 1, 1905	Fees
Comparing clerk	H. L. Fitzpatrick	Jan. 1, 1905	Fees
Comparing clerk	M. Moses	Oct. 1, 1905	Fees
Assistant comparing clerk	P. Kinch	Aug. 1, 1905	Fees
Map clerk	C. R. Swain	May 1, 1904	Fees
Copyist	E. W. Sterling	April 1, 1902	Fees
Copyist	E. H. Hopkins	June 1, 1903	Fees
Copyist	W. A. Lockhart	Jan. 1, 1902	Fees
Copyist	S. M. Romsin	Jan. 1, 1902	Fees
Copyist	George Eberle	May 1, 1905	Fees
Copyist	F. Warren	May 1, 1904	Fees
Copyist	J. Pyne	May 1, 1904	Fees
Copyist	H. Brown	May 1, 1904	Fees
Copyist	L. Weisendanger	June 1, 1904	Fees
Copyist	T. Sackett	June 1, 1904	Fees
Copyist	J. Wheatley	June 1, 1904	Fees
Copyist	E. Richter	July 1, 1904	Fees
Copyist	J. A. Weller	July 1, 1904	Fees
Copyist	F. M. Bidstrup	Aug. 1, 1904	Fees
Copyist	W. Deirelien	Aug. 1, 1904	Fees
Copyist	F. Gorham	Aug. 1, 1904	Fees
Copyist	A. Knight	Sept. 1, 1904	Fees
Copyist	L. Haskell	Sept. 1, 1904	Fees
Copyist	C. W. Hallock	Sept. 1, 1904	Fees
Copyist	J. H. Woolnought	Sept. 1, 1904	Fees
Copyist	H. T. Barger	Sept. 1, 1904	Fees
Copyist	F. L. Martin	Oct. 1, 1904	Fees
Copyist	F. A. Richardson	Dec. 1, 1904	Fees
Copyist	I. J. Weiss	Dec. 1, 1904	Fees
Copyist	R. Slosson	Jan. 1, 1905	Fees
Copyist	J. F. Van Tassel	Feb. 1, 1905	Fees
Copyist	H. Ingersoll	Mar. 1, 1905	Fees
Copyist	C. W. Francis	Mar. 1, 1905	Fees
Copyist	A. S. Yates	April 1, 1905	Fees
Copyist	H. G. Abele	April 1, 1905	Fees
Copyist	C. B. Freenan	April 1, 1905	Fees
Copyist	J. Randolph	May 1, 1905	Fees
Copyist	F. M. Gagliardi	June 1, 1905	Fees
Copyist	R. McGovern	July 1, 1905	Fees
Copyist	W. C. Walsh	July 1, 1905	Fees
Copyist	R. I. Maxwell	Aug. 1, 1905	Fees
Copyist	R. White	Aug. 1, 1905	Fees
Copyist	C. A. Carleton	Sept. 1, 1905	Fees

Competitive class

Clerk	Robert Hoyt	Aug. 1, 1905	$1,200
Index clerk	F. H. Hessels	Jan. 1, 1902	$25 per week
Assistant index clerk	E. E. Slagle	Jan. 1, 1902	20 per week
Custodian of maps	C. W. Swain	April 1, 1903	20 per week

Sheriff

Unclassified service

Sheriff	James S. Merritt	Jan. 1, 190[illegible]	$10,000

Westchester County—*Continued*

Sheriff—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Under sheriff	Charles M. Lane	Jan. 1, 1905	$2,000
Counsel	Henry R. Barrett	Jan. 1, 1905	1,500
Deputy sheriff	William J. Doyle	Jan. 1, 1905	1,500
Deputy sheriff	William C. Lawrence	Jan. 1, 1905	1,500
Deputy sheriff	Philip Kuss	Jan. 1, 1905	1,500
Clerk	Samuel Glock	Jan. 1, 1905	1,200

Competitive class

Assistant clerk	Frederick F. Miller	Jan. 1, 1905	900
Jailer	John H. Hill	Jan. 1, 1905	1,200
Assistant jailer	Louis R. Reynolds	Jan. 1, 1905	900
Day watchman (jail)	Samuel T. Horton	Jan. 1, 1905	900
Night watchman (jail)	Dennis F. Hynes	Jan. 10, 1905	900
Matron (jail)	Mrs. Ellin Jarvis	Jan. 1, 1905	600
Night watchman (court house)	Elmer Flewellin	Jan. 1, 1905	900
Court officer	John Sherwood	Jan. 1, 1905	900
Court officer	Stephen L. Hart	Jan. 1, 1905	900
Court officer	Stephen Mullin	Jan. 1, 1905	900
Court officer	Charles F. Lent	Jan. 1, 1905	900
Court officer	John N Studwell	Jan. 1, 1905	900
Court officer	George E. Le Veniss	Jan. 1, 1905	900
Court officer	John C. Ellrodt	Jan. 1, 1905	900
Court officer	Augustus S. Quick	Jan. 1, 1905	900
Court officer	John S. Carpenter	Jan. 1, 1905	900
Court officer	Samuel Tate	Jan. 1, 1905	900
Court officer	Sylvester L. Johnson	Sept. 20, 1905	900
Court officer	Eugene H. O'Brien	Oct. 24, 1905	900
Court officer	William F. Camp	Jan. 1, 1905	900
Court officer	Joseph Harrison	Jan. 1, 1905	900

Superintendent of Poor

Unclassified service

Superintendent	Edward B. Long	Jan 1, 1902	4,000

Exempt class

Keeper	Alex. G. Sutherland	Mar. 1, 1902	1,000
Matron	Vacancy		
Placing out agent	Jessie E. Long	June 1, 1904	700
Placing out agent	Agnes Kennedy	July 16, 1904	700
Chaplain	William M. Nesbit	May 1, 1904	350
Chaplain	Stephen Jones	Sept. 1, 1901	350

Competitive class

Clerk	Charles McDonald	May 1, 1899	900
Physician	Frank E. Russell	Dec. 1, 1903	750
Engineer and farmer	Wesley J. Boyce	Dec. 6, 1904	600
Chief nurse	Susan H. Paterson	June 1, 1903	600
Nurse	Kate Wegener	Jan. 1, 1903	360
Nurse	Mary Howell	June 1, 1905	360
Nurse	Fannie B. Turton	April 1, 1905	420
Nurse	Lillian Jones	Nov. 1, 1903	360

Non-competitive class

Assistant matron	Kathleen Leman	May 16, 1903	300
Woman attendant	Vacancy		

Westchester County—*Concluded*

Board of Supervisors

Unclassified service

Position	Name	Date of entrance into service	Compensation
Clerk to board	James J. Fleming	Nov. 13, 1905	$2,500
Assistant clerk	Clinton T. Taylor	Nov. 13, 1905	1,200

Competitive class

County engineer	George R. Byrne	June 11, 1903	2,500
Janitor of county buildings	Thomas Zimmerman	April 1, 1905	2,280
Court interpreter	A. R. Stainach	Jan. 1, 1905	480
Jail physician	Sylvanus Purdy	Feb. 1, 1905	400

Surrogate

Unclassified service

Surrogate	Theodore H. Silkman	Jan. 1, 1900	.....

Exempt class

Clerk to court	Anson Baldwin	June 13, 1903	3,000

Competitive class

Record clerk	George H. Peene	Jan. 1, 1896	1,300
Chief recording clerk	Wallace Dutcher	July 1, 1895	1,000
Assistant recording clerk	Louis A. Houghtaling	April 1, 1901	1,000
Index and accounting clerk	Alfred W. Penndorf	Dec. 3, 1903	1,100
Stenographer and clerk	James W. Howarth	Aug. 9, 1905	1,200
Court officer	Solomon D. Oakley	Jan. 1, 1904	$3 per day
Court officer	William S. Ferguson	Jan. 1, 1901	3 per day
Transfer tax assistant	I. Sumner Burnstine	July 1, 1896	$2,000
Court stenographer	James Flanagan	Sept. 1, 1903	1,800

Treasurer

Unclassified service

Treasurer	Joseph B. See	Jan. 1, 1902	$5,000 and fees

Exempt class

Deputy	Leonard E. Teed	Jan. 1, 1903	$2,500
Clerk	Zopher Carpenter	Jan. 1, 1903	$20 per week

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